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JOURNAL OF PROCEEDINGS

DOCUMENTS DEPT

(MINUTES)

JAN 22 1997

SAN FRANCISCO
PUBLIC LIBRARYFIRE COMMISSION

Regular Meeting - Thursday - January 9, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

Acting President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca

President Rosemarie Fernandez-Ruel was excused for business reasons, and
Commissioner Ted N. Soulis was excused for illness.

Robert L. Demmons
Richard E. Condon
Harold E. Gamble
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Aaron C. Stevenson
James R. Cavellini
Joseph C. Asaro

- Fire Prevention
- Management Services
- Training (Acting)

Chief Officers - Firefighting Service:

Gary L. Musante
Arthur W. Kenney

- Division 2
- Division 3

2. Adoption of the minutes of the Special Meeting of December 19, 1996, and the Special Joint Meeting (Health/Fire) of December 3, 1996.

Commissioner Nakajo moved and Commissioner Roeca seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Donnelly, Mark S. CMSGT	H20 LT	11-30-96 thru 12-08-96	9	US Air Force Res. Travis AFB, CA	Attend Active Duty Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

	<u>Retirement Date</u>
Costella, Guido J. H30 Captain Service	Dec. 14, 1996

(Note: Retirement Certificate will be presented at Fire Commission meeting of January 23, 1997)

C) Monthly Report - Training

Submitting monthly report from Division of Training for December, 1996.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during November, 1996.

3. CONSENT CALENDAR

E) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - DECEMBER 15, 1996

H2 Firefighter

Marc H. DeVille
John A. Hickey
James T. O'Connell
John R. Sikora
Adam H. Wood
Chauncey H. Ferguson
Frank Cercos IV
Cristobal R. Guajardo
Allen M. Posey

Joel H. Sato
Gabriel Shin
Jeffrey Wong
Allen S. Wu
Marco F. Nocon
Kathleen T. Harold
Maria L. Martinez
Barbara R. Britz

EFFECTIVE DATE - DECEMBER 16, 1996

Mary M. Tse

EFFECTIVE DATE - DECEMBER 18, 1996

Kevin J. Salas

EFFECTIVE DATE - DECEMBER 24, 1996

Linda L. von Wartburg

F) Leave of Absence

Submitting request for leave of absence without pay from 1446 Secretary II, Patricia Moran, for three months (sick leave), January 1 through April 1, 1997.

3. CONSENT CALENDAR

G) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Truck 1 Off: Lt. Abdul Khadir; Drv: FF Anthony Branchcomb; Tlr: FF Kevin O'Sullivan	96-7-064	11-18-96	613	A	File
Cause: Misjudged clearance - Trk 1, while backing up at incident to place aerial in position, struck Batt 3's buggy					
Engine 9 Off: Lt. Michael Bello; Drv: FF Ricky Hui	96-7-065	11-18-96	590	A	File
Cause: Eng 9, while enroute to a car fire at Potrero Hill playground, bottomed out causing left suction tray to strike curb					
Engine 17 Off: Lt. George Bruce; Drv: FF Elbert Calkin	96-7-066	11-19-96	509	A	File
Cause: Eng 17, while responding to a medical call, struck the overhead security gate at Hunters Point					
Engine 9 Off: Lt. Ray Zanini; Drv: FF Gary Alexander	96-7-067	11-23-96	590	A	File
Cause: Misjudged clearance - Eng 9, while making a right turn onto Shotwell Street, clipped the rear end of a parked auto which, in turn, struck the auto in front of it					
Engine 32 Off: Lt. Steven Jones; Drv: FF Edward Barbero	96-7-068	11-22-96	584	C	File
Cause: Eng 32, while leaving the quarters of Station 15 and turning into Ocean Avenue, struck the rear door of an automobile					

3. CONSENT CALENDAR

G) Accidents (Continued)

Engine 39 96-7-069 11-24-96 522 A File
Off: Capt. Stephen Gritsch; Drv: FF James Allan

Cause: Misjudged clearance - Eng 39, while responding to an incident, struck a parked car which was protruding at an angle into the roadway

Battalion 1 96-7-070 11-27-96 966 C File
Off: T/BC Thomas Ryan; C/A William Mulkeen

Cause: Obscured vision - Batt 1 was responding to an incident from quarters when it struck a vehicle not visible due to an illegally parked large pickup truck

Truck 16 96-7-071 11-29-96 605 A File
Off: T/Lt. Steven Wiessler; Drv: FF Derek O'Leary; Tlr: FF Frederick Reppun

Cause: Mirror-to-mirror contact - Trk 16 was returning to quarters when mirror-to-mirror contact was made with a parked truck

BFP 96-7-072 11-29-96 027 B Bill
Drv: Insp. Robert Kehoe

Cause: Sideswiped - BFP vehicle was travelling east on Oak Street when it was sideswiped by a truck merging into the lane occupied by the BFP vehicle

Engine 3 96-7-073 11-30-96 507 A File
Off: Lt. Michael Papera; Drv: FF Kenneth Hupke

Cause: Misjudged clearance - Eng 3 was returning from an incident when it struck an illegally parked vehicle

Truck 15 96-7-074 12-01-96 612 A File
Off: Lt. Brendan Ward; Drv: FF Walter Posey; Tlr: FF Frank Cercos IV

Cause: Misjudged clearance - Trk 15, while backing into quarters, grazed the west wall of Station 15

Fire Reserve Unit 96-7-075 12-01-96 581 C File
Off: Lt. Robert Molinari; Drv: FF Heather Piper

Cause: Mirror-to-mirror contact - Fire Reserve unit made mirror-to-mirror contact while passing a utility truck

3. CONSENT CALENDAR

G) Accidents (Continued)

Truck 1	96-7-076	12-07-96	673	A	File
Off:	T/Lt. Lawrence Zammarchi;	Drv:	FF Anthony Branchcomb;		
	Tlr:	FF John C. Murphy			

Cause: Mirror-to-mirror contact - Trk 1 while responding to an incident made mirror-to-mirror contact with a stopped vehicle

HazMat 1	96-7-077	12-07-96	889	C	File
Off:	T/Lt. Douglas Riba;	Drv:	FF Dan Dente		

Cause: Blind spot - HazMat 1 was returning from an incident, and while attempting to change lanes struck an auto in the middle lane; the auto was in a blind spot as the HazMat vehicle made its lane change

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, November 30 through December 13, 1996.

3. CONSENT CALENDAR

I) Temporary Appointments

Reporting having made 319 temporary appointments November 30 through December 13, 1996.

Commissioner Roeca moved and Commissioner Nakajo seconded. There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

Report having made 319 temporary appointments during Payroll Period November 30 through December 13, 1996.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
ASARO JOSEPH	0040	0050	10	12/02/96 12/13/96
BALZARINI RAYMOND	0040	0050	10	12/02/96 12/13/96
HABERLIN DAVID A	0040	0050	1	12/13/96 12/13/96
MCGUIRE THOMAS F	0040	0050	8	12/02/96 12/12/96
MORAN MICHAEL R	0040	0050	4	12/03/96 12/07/96
SHANNON VICTOR M	0040	0050	6	12/03/96 12/13/96
TREANOR FRANK R	0040	0050	2	12/10/96 12/11/96
TREANOR FRANK R	0040	0050	2	12/07/96 12/08/96
BONNEL MICHAEL W	0030	0040	1	11/30/96 11/30/96
BRADFORD GARRY L	0030	0040	1	12/13/96 12/13/96
BRADFORD GARRY L	0030	0040	2	12/10/96 12/11/96
CARLOMAGNO JOSEPH	0030	0040	1	12/13/96 12/13/96
CASSERLY PATRICK	0030	0040	1	11/30/96 11/30/96
CONROY KENNETH J	0030	0040	2	12/11/96 12/12/96
CONROY KENNETH J	0030	0040	1	11/30/96 11/30/96
CRUZ EDWARD F	0030	0040	2	12/06/96 12/07/96
CRUZ EDWARD F	0030	0040	2	11/30/96 12/01/96
FREEMAN STEPHEN T	0030	0040	2	12/09/96 12/10/96
FREEMAN STEPHEN T	0030	0040	2	12/06/96 12/07/96
FREEMAN STEPHEN T	0030	0040	2	12/03/96 12/04/96
FREEMAN STEPHEN T	0030	0040	2	11/30/96 12/01/96
FULMER DANIEL F	0030	0040	2	12/12/96 12/13/96
FULMER DANIEL F	0030	0040	6	12/03/96 12/10/96
GEE EDWARD N	0030	0040	2	12/10/96 12/11/96
GEE EDWARD N	0030	0040	2	12/07/96 12/08/96
GEE EDWARD N	0030	0040	2	12/04/96 12/05/96
GEE EDWARD N	0030	0040	2	12/01/96 12/02/96
GONZALVES KEVIN J	0030	0040	4	12/09/96 12/13/96
GONZALVES KEVIN J	0030	0040	2	12/03/96 12/04/96
GONZALVES KEVIN J	0030	0040	2	11/30/96 12/01/96
GREY GERALD L	0030	0040	4	12/02/96 12/06/96
HAYES WHITE JOANNE	0030	0040	8	12/02/96 12/13/96
LAVAYASSE GARY J	0030	0040	2	12/11/96 12/12/96
LAVAYASSE GARY J	0030	0040	2	12/02/96 12/03/96
MCLAUGHLIN PATRICK	0030	0040	1	12/13/96 12/13/96
MCLAUGHLIN PATRICK	0030	0040	2	12/07/96 12/08/96
MITCHELL WAYNE D	0030	0040	2	12/10/96 12/11/96
MITCHELL WAYNE D	0030	0040	2	12/07/96 12/08/96
MITCHELL WAYNE D	0030	0040	2	12/04/96 12/05/96
MORIARTY JOSEPH P	0030	0040	1	11/30/96 11/30/96

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

MURPHY JOHN ALBERT	0030	0040	4	12/09/96	12/13/96
MURPHY JOHN ALBERT	0030	0040	2	12/06/96	12/07/96
MURPHY JOHN ALBERT	0030	0040	2	12/03/96	12/04/96
NOLAN VINCENT J	0030	0040	2	11/30/96	12/01/96
RONAN JOHN E	0030	0040	2	12/06/96	12/07/96
RONAN JOHN E	0030	0040	2	11/30/96	12/01/96
ROYBAL PETER D	0030	0040	1	12/13/96	12/13/96
ROYBAL PETER D	0030	0040	2	12/10/96	12/11/96
ROYBAL PETER D	0030	0040	4	12/04/96	12/08/96
ROYBAL PETER D	0030	0040	2	12/01/96	12/02/96
RYAN THOMAS P	0030	0040	8	12/03/96	12/13/96
TOMASELLO RAYMOND	0030	0040	2	12/11/96	12/12/96
TOMASELLO RAYMOND	0030	0040	2	12/08/96	12/09/96
TOMASELLO RAYMOND	0030	0040	2	12/02/96	12/03/96
TRAINOR RONALD E	0030	0040	1	12/13/96	12/13/96
TRAINOR RONALD E	0030	0040	2	12/10/96	12/11/96
WRIGHT JOSEPH M	0030	0040	2	12/03/96	12/04/96
WRIGHT JOSEPH M	0030	0040	2	11/30/96	12/01/96
YOUNG ADAM J	0030	0040	2	12/11/96	12/12/96
YOUNG ADAM J	0030	0040	4	12/05/96	12/09/96
YOUNG ADAM J	0030	0040	2	12/02/96	12/03/96
DALE GARY	0030	0039	8	12/03/96	12/13/96
AHUMADA MICHAEL R	0020	0030	1	12/13/96	12/13/96
AHUMADA MICHAEL R	0020	0030	2	12/10/96	12/11/96
ALBANO RUSSELL J	0020	0030	2	12/10/96	12/11/96
ALBANO RUSSELL J	0020	0030	4	12/02/96	12/06/96
BARAONA EUGENE A	0020	0030	2	12/09/96	12/10/96
BARAONA EUGENE A	0020	0030	2	12/06/96	12/07/96
BARAONA EUGENE A	0020	0030	2	12/03/96	12/04/96
BARAONA EUGENE A	0020	0030	2	11/30/96	12/01/96
BATISTE WALTER D	0020	0030	2	12/07/96	12/08/96
CARROLL DAVID A	0020	0030	2	12/07/96	12/08/96
CHIN PAUL H	0020	0030	2	12/09/96	12/10/96
CHIN PAUL H	0020	0030	2	12/06/96	12/07/96
CHIN PAUL H	0020	0030	2	12/03/96	12/04/96
CONNORS JAMES M	0020	0030	2	12/08/96	12/09/96
DEMARTINI GEORGE	0020	0030	4	12/02/96	12/07/96
DRAKE GEORGE	0020	0030	2	12/08/96	12/09/96
FLAHERTY STEPHEN A	0020	0030	2	12/06/96	12/07/96
FLAHERTY STEPHEN A	0020	0030	2	11/30/96	12/01/96
FREDIANI DONALD L	0020	0030	6	12/03/96	12/10/96
FREDIANI DONALD L	0020	0030	2	11/30/96	12/01/96
GARCIA GEORGE H JR	0020	0030	2	12/11/96	12/12/96
GARCIA GEORGE H JR	0020	0030	2	12/08/96	12/09/96
GUTIERREZ RICHARD	0020	0030	2	12/08/96	12/09/96
GUTIERREZ RICHARD	0020	0030	3	11/30/96	12/06/96

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

GUZMAN RAYMOND A	0020	0030	2	12/06/96	12/07/96
GUZMAN RAYMOND A	0020	0030	2	12/03/96	12/04/96
GUZMAN RAYMOND A	0020	0030	2	11/30/96	12/01/96
HARRINGTON JAMES P	0020	0030	2	12/11/96	12/12/96
HARRINGTON JAMES P	0020	0030	3	11/30/96	12/03/96
HENNIGAN MICHAEL T	0020	0030	2	12/08/96	12/09/96
HENNIGAN MICHAEL T	0020	0030	2	12/05/96	12/06/96
JEBE HENRY H III	0020	0030	1	12/13/96	12/13/96
JEBE HENRY H III	0020	0030	2	12/10/96	12/11/96
JEBE HENRY H III	0020	0030	2	12/04/96	12/05/96
JOHNSON RICHARD I	0020	0030	2	12/11/96	12/12/96
JOHNSON RICHARD I	0020	0030	3	11/30/96	12/03/96
KAWAGUCHI TODD L	0020	0030	2	12/10/96	12/11/96
KAWAGUCHI TODD L	0020	0030	2	12/07/96	12/08/96
KELLY THOMAS J	0020	0030	2	12/03/96	12/04/96
LABRADO RUDOLPH G	0020	0030	4	12/07/96	12/11/96
LAUER RICHARD L	0020	0030	2	12/09/96	12/10/96
LAUER RICHARD L	0020	0030	2	11/30/96	12/01/96
LEE JAMES J	0020	0030	4	12/07/96	12/11/96
LEONARD ALLAN J	0020	0030	1	12/13/96	12/13/96
LEONARD ALLAN J	0020	0030	2	12/07/96	12/08/96
LIGGINS EDWARD JR	0020	0030	4	12/08/96	12/12/96
LOWE FRANCIS	0020	0030	2	12/05/96	12/06/96
MCHUGH JAMES E	0020	0030	2	12/12/96	12/13/96
MCHUGH JAMES E	0020	0030	2	12/09/96	12/10/96
MCHUGH JAMES E	0020	0030	2	12/06/96	12/07/96
MOLINARI ROBERT M	0020	0030	1	12/13/96	12/13/96
MOLINARI ROBERT M	0020	0030	2	12/10/96	12/11/96
MOLINARI ROBERT M	0020	0030	2	12/04/96	12/05/96
MONTAGUE GARY M	0020	0030	2	12/08/96	12/09/96
OUTLEY JAMES A	0020	0030	2	12/09/96	12/10/96
OUTLEY JAMES A	0020	0030	2	12/03/96	12/04/96
ROCKETT TYRONE A	0020	0030	2	12/11/96	12/12/96
ROLAND EDWARD A	0020	0030	6	12/06/96	12/13/96
RUBENSTEIN BRYAN WILLIAM	0020	0030	1	12/13/96	12/13/96
RUBENSTEIN BRYAN WILLIAM	0020	0030	2	12/10/96	12/11/96
RUSSO ANTHONY M	0020	0030	3	11/30/96	12/03/96
RYAN MICHAEL J	0020	0030	2	12/11/96	12/12/96
RYAN MICHAEL J	0020	0030	1	11/30/96	11/30/96
SOULE ANTHONY P	0020	0030	2	12/12/96	12/13/96
SOULE ANTHONY P	0020	0030	2	12/06/96	12/07/96
SOULE ANTHONY P	0020	0030	2	12/03/96	12/04/96
WARD BRENDAN A	0020	0030	2	12/11/96	12/12/96
WARD BRENDAN A	0020	0030	1	11/30/96	11/30/96
WARE ERNEST E	0020	0030	2	12/07/96	12/08/96
WILSON JOSEPH M	0020	0030	2	12/07/96	12/08/96

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

ARCE EDWARD J	0020	0028	10	12/02/96	12/13/96
BARTELS WILLIAM	0020	0028	10	12/02/96	12/13/96
JONES GREGORY D	0020	0028	9	12/02/96	12/12/96
JONES WINONA	0020	0028	10	12/02/96	12/13/96
MARTIN DONALD L	0020	0028	8	12/02/96	12/13/96
MORINO FRANK	0020	0028	10	12/02/96	12/13/96
CARROLL DENNIS W	0010	0020	2	11/30/96	12/01/96
EVART BRETT F	0010	0020	2	12/07/96	12/08/96
FERRANDO JOHN J	0010	0020	1	12/13/96	12/13/96
FERRANDO JOHN J	0010	0020	2	12/04/96	12/05/96
FERRANDO JOHN J	0010	0020	2	12/01/96	12/02/96
HUNTER SHELLA V	0010	0020	2	12/07/96	12/08/96
MORRISON JOSEPH	0010	0020	3	12/10/96	12/13/96
MORRISON JOSEPH	0010	0020	2	12/06/96	12/07/96
MORRISON JOSEPH	0010	0020	3	11/30/96	12/04/96
MULKEEN WILLIAM A	0010	0020	2	12/09/96	12/10/96
OWEN KENNETH H	0010	0020	1	12/13/96	12/13/96
OWEN KENNETH H	0010	0020	2	12/10/96	12/11/96
OWYANG GREGORY	0010	0020	1	12/13/96	12/13/96
OWYANG GREGORY	0010	0020	2	12/10/96	12/11/96
OWYANG GREGORY	0010	0020	2	12/06/96	12/07/96
OWYANG GREGORY	0010	0020	2	12/03/96	12/04/96
VANDERVENNET JOHN	0010	0020	1	12/13/96	12/13/96
VANDERVENNET JOHN	0010	0020	2	12/10/96	12/11/96
VANDERVENNET JOHN	0010	0020	2	12/07/96	12/08/96
VANDERVENNET JOHN	0010	0020	2	12/01/96	12/02/96
ASPELIN KAI E A	0002	0020	2	12/12/96	12/13/96
ASPELIN KAI E A	0002	0020	2	12/09/96	12/10/96
ASPELIN KAI E A	0002	0020	4	12/03/96	12/07/96
BARCOJO JOHN M	0002	0020	2	12/10/96	12/11/96
BARNEY RONALD	0002	0020	1	11/30/96	11/30/96
BARON ANDREW S	0002	0020	2	12/08/96	12/09/96
BARON ANDREW S	0002	0020	2	12/05/96	12/06/96
BAXTER JOHN A	0002	0020	1	12/12/96	12/12/96
BAXTER JOHN A	0002	0020	2	12/09/96	12/10/96
BAXTER JOHN A	0002	0020	2	12/03/96	12/04/96
BECKERLEY JOHN G	0002	0020	2	12/11/96	12/12/96
BECKERLEY JOHN G	0002	0020	2	12/05/96	12/06/96
BECKERLEY JOHN G	0002	0020	2	12/02/96	12/03/96
BERTOLLO WALTER R	0002	0020	2	12/10/96	12/11/96
BERTOLLO WALTER R	0002	0020	2	12/07/96	12/08/96
BERTOLLO WALTER R	0002	0020	2	12/04/96	12/05/96
BLACKBURN ROBERT G	0002	0020	2	12/11/96	12/12/96
BLACKBURN ROBERT G	0002	0020	2	12/05/96	12/06/96
BLACKBURN ROBERT G	0002	0020	3	11/30/96	12/03/96
BLAKE RICHARD A	0002	0020	1	12/13/96	12/13/96
BONNICI JOHN R	0002	0020	2	12/01/96	12/02/96

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

BUSALACCHI RICHARD	0002	0020	3	12/10/96	12/13/96
BUSALACCHI RICHARD	0002	0020	2	12/07/96	12/08/96
BYRNE JEFFREY M	0002	0020	2	12/05/96	12/06/96
CALKIN ELBERT R	0002	0020	2	11/30/96	12/01/96
CALLEN TIMOTHY J	0002	0020	2	12/11/96	12/12/96
CALLEN TIMOTHY J	0002	0020	2	12/08/96	12/09/96
CALLEN TIMOTHY J	0002	0020	2	12/05/96	12/06/96
CASTELAN MICHAEL	0002	0020	2	12/05/96	12/06/96
COTTON MICHAEL A	0002	0020	2	11/30/96	12/01/96
COTTRELL PETER	0002	0020	3	12/09/96	12/13/96
DEALBA FERNANDO	0002	0020	2	12/08/96	12/09/96
DEALBA FERNANDO	0002	0020	2	12/05/96	12/06/96
DEALBA FERNANDO	0002	0020	3	11/30/96	12/03/96
DELANE MICHAEL W	0002	0020	2	12/04/96	12/05/96
DENTE DAN F	0002	0020	2	12/12/96	12/13/96
DENTE DAN F	0002	0020	2	12/09/96	12/10/96
DENTE DAN F	0002	0020	2	12/06/96	12/07/96
DENTE DAN F	0002	0020	2	12/03/96	12/04/96
DICKERSON WILLIAM	0002	0020	2	12/10/96	12/11/96
DICKERSON WILLIAM	0002	0020	2	12/07/96	12/08/96
DICKERSON WILLIAM	0002	0020	2	12/04/96	12/05/96
DICKERSON WILLIAM	0002	0020	2	12/01/96	12/02/96
DISBURY WILLIAM M	0002	0020	3	12/10/96	12/13/96
DISBURY WILLIAM M	0002	0020	2	12/07/96	12/08/96
DISBURY WILLIAM M	0002	0020	4	12/01/96	12/05/96
DOBSHINSKY JOHN	0002	0020	2	12/01/96	12/02/96
DUENSING JAMES	0002	0020	2	12/10/96	12/11/96
DURKIN WILLIAM E	0002	0020	2	12/04/96	12/05/96
ESTRELLA ANESTO R	0002	0020	2	12/07/96	12/08/96
FEKAN FRED J	0002	0020	3	12/10/96	12/13/96
FEKAN FRED J	0002	0020	4	12/01/96	12/08/96
GALLAGHER PETER J	0002	0020	2	12/01/96	12/02/96
GREGORY STEPHAN H	0002	0020	2	12/08/96	12/09/96
GREGORY STEPHAN H	0002	0020	2	12/05/96	12/06/96
HALLGREN CHARLES E	0002	0020	1	12/13/96	12/13/96
HALLGREN CHARLES E	0002	0020	2	12/10/96	12/11/96
HANLEY JOHN F	0002	0020	1	12/13/96	12/13/96
HANLEY JOHN F	0002	0020	2	11/30/96	12/01/96
HARVEY ALAN L	0002	0020	2	12/07/96	12/08/96
HEFFERNAN JERRY F	0002	0020	2	11/30/96	12/01/96
HERRERA RUBEN	0002	0020	2	11/30/96	12/01/96
HESTER JOHN W	0002	0020	1	12/13/96	12/13/96
HESTER JOHN W	0002	0020	2	12/06/96	12/07/96
HESTER JOHN W	0002	0020	2	12/03/96	12/04/96
HESTER JOHN W	0002	0020	2	11/30/96	12/01/96
HESTER JOHN W	0002	0020	2	12/08/96	12/09/96
HILL STEVEN H	0002	0020	2	12/05/96	12/06/96
HILL STEVEN H	0002	0020	2	12/02/96	12/03/96
HILL STEVEN H	0002	0020	2		

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

HOGAN WILLIAM D	0002	0020	2	11/30/96	12/01/96
JAMES ROBERT S	0002	0020	2	12/11/96	12/12/96
JAMES ROBERT S	0002	0020	2	12/08/96	12/09/96
JAMES ROBERT S	0002	0020	5	11/30/96	12/06/96
JONES KENNETH R	0002	0020	1	12/13/96	12/13/96
JONES KENNETH R	0002	0020	2	12/07/96	12/08/96
KANNISTO RICHARD	0002	0020	2	11/30/96	12/01/96
KEOHANE JERRY E	0002	0020	2	11/30/96	12/01/96
KING JOSEPH L	0002	0020	2	12/08/96	12/09/96
KOENIG WILLIAM G	0002	0020	2	12/09/96	12/10/96
KOENIG WILLIAM G	0002	0020	2	12/06/96	12/07/96
KOENIG WILLIAM G	0002	0020	2	12/03/96	12/04/96
KOHMANN THOMAS J	0002	0020	2	12/12/96	12/13/96
KOHMANN THOMAS J	0002	0020	2	12/09/96	12/10/96
KOHMANN THOMAS J	0002	0020	2	12/06/96	12/07/96
LEONG BRIAN	0002	0020	3	12/10/96	12/13/96
LEONG BRIAN	0002	0020	2	12/04/96	12/05/96
LEONG BRIAN	0002	0020	2	12/01/96	12/02/96
LOVELY THOMAS W JR	0002	0020	2	12/11/96	12/12/96
LOVELY THOMAS W JR	0002	0020	2	12/02/96	12/03/96
MARKEL ALEXANDER	0002	0020	2	12/12/96	12/13/96
MUNIZ ROBERT P	0002	0020	2	12/03/96	12/04/96
MUNIZ ROBERT P	0002	0020	2	11/30/96	12/01/96
NAKAO SPENCER K	0002	0020	1	12/13/96	12/13/96
NAKAO SPENCER K	0002	0020	2	12/10/96	12/11/96
NAKAO SPENCER K	0002	0020	2	12/04/96	12/05/96
NEIL JAMES H	0002	0020	2	12/09/96	12/10/96
NEIL JAMES H	0002	0020	2	12/06/96	12/07/96
OLEARY MICHAEL E	0002	0020	2	12/11/96	12/12/96
OLEARY MICHAEL E	0002	0020	4	12/02/96	12/06/96
OSHEA JOHN P	0002	0020	2	11/30/96	12/01/96
PAUL ALLAN R	0002	0020	2	12/05/96	12/06/96
PIDGE GEORGE F	0002	0020	1	12/13/96	12/13/96
PIDGE GEORGE F	0002	0020	2	12/10/96	12/11/96
PIDGE GEORGE F	0002	0020	5	11/30/96	12/07/96
RABBITT BRIAN P	0002	0020	2	12/12/96	12/13/96
RABBITT BRIAN P	0002	0020	2	12/09/96	12/10/96
RABBITT BRIAN P	0002	0020	2	12/03/96	12/04/96
REY BRAD LAWRENCE	0002	0020	2	11/30/96	12/01/96
RIBA DOUGLAS	0002	0020	2	12/07/96	12/08/96
SCHNAPP GEORGE B	0002	0020	2	12/11/96	12/12/96
SCHNAPP GEORGE B	0002	0020	2	12/08/96	12/09/96
SCHNAPP GEORGE B	0002	0020	2	12/05/96	12/06/96
SCHNAPP GEORGE B	0002	0020	3	11/30/96	12/03/96
SCHRIK JAMES J	0002	0020	2	11/30/96	12/01/96
SHEA KEVIN	0002	0020	2	12/01/96	12/02/96
SLATTERY RICHARD F	0002	0020	2	12/12/96	12/13/96
SLATTERY RICHARD F	0002	0020	2	12/09/96	12/10/96
SLATTERY RICHARD F	0002	0020	6	11/30/96	12/07/96

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

SMITH TERENCE M	0002	0020	10	11/30/96	12/13/96
TENBRUGGCATE A	0020	0030	2	12/09/96	12/10/96
WHITE TERENCE GERARD	0002	0020	1	12/13/96	12/13/96
WHITE TERENCE GERARD	0002	0020	2	12/10/96	12/11/96
WHITE TERENCE GERARD	0002	0020	2	12/07/96	12/08/96
WHITE TERENCE GERARD	0002	0020	2	12/04/96	12/05/96
WHITE TERENCE GERARD	0002	0020	2	12/01/96	12/02/96
WIESSLER STEVEN	0002	0020	2	12/11/96	12/12/96
WIESSLER STEVEN	0002	0020	2	12/08/96	12/09/96
WIESSLER STEVEN	0002	0020	3	11/30/96	12/03/96
ZACZEK CHRISTOPHER	0002	0020	2	12/11/96	12/12/96
ZACZEK CHRISTOPHER	0002	0020	2	12/05/96	12/06/96
ZACZEK CHRISTOPHER	0002	0020	1	11/30/96	11/30/96
ZAMMARCHI LAWRENCE	0002	0020	1	12/13/96	12/13/96
ZAMMARCHI LAWRENCE	0002	0020	2	12/07/96	12/08/96
ALTENBERG GARY L	0002	0010	3	12/10/96	12/13/96
ALTENBERG GARY L	0002	0010	2	12/07/96	12/08/96
ALTENBERG GARY L	0002	0010	2	12/01/96	12/02/96
AQUIO KIEFFER HELEN B	0002	0010	2	12/10/96	12/11/96
CAMPBELL EDWARD L	0002	0010	8	12/02/96	12/12/96
CANDIA HORACIO	0002	0010	9	12/01/96	12/13/96
CELONA MICHAEL P	0002	0010	1	11/30/96	11/30/96
CHAN WING CHUNG	0002	0010	2	12/11/96	12/12/96
CHAN WING CHUNG	0002	0010	2	12/08/96	12/09/96
CHAN WING CHUNG	0002	0010	2	12/05/96	12/06/96
CHAN WING CHUNG	0002	0010	3	11/30/96	12/03/96
CUFFE FRANK	0002	0010	7	11/30/96	12/13/96
DUMONT ANTHONY	0002	0010	4	12/09/96	12/13/96
DUMONT ANTHONY	0002	0010	4	11/30/96	12/04/96
FREEBURY ALAN W	0002	0010	1	12/13/96	12/13/96
FREEBURY ALAN W	0002	0010	2	12/07/96	12/08/96
FREEBURY ALAN W	0002	0010	2	12/04/96	12/05/96
FREEBURY ALAN W	0002	0010	2	12/01/96	12/02/96
GHILARDI EDWARD J JR	0002	0010	2	12/12/96	12/13/96
GHILARDI EDWARD J JR	0002	0010	2	12/09/96	12/10/96
GHILARDI EDWARD J JR	0002	0010	2	12/03/96	12/04/96
GHILARDI EDWARD J JR	0002	0010	2	11/30/96	12/01/96
GORDON DAVID K	0002	0010	2	12/11/96	12/12/96
GORDON DAVID K	0002	0010	2	12/08/96	12/09/96
GORDON DAVID K	0002	0010	4	12/02/96	12/06/96
GRIFFEY NIKKI P	0002	0010	1	12/13/96	12/13/96
GRIFFEY NIKKI P	0002	0010	2	12/10/96	12/11/96
GRIFFEY NIKKI P	0002	0010	4	12/01/96	12/05/96
HARRIS LEONARDO MARTINEZ	0002	0010	8	11/30/96	12/13/96
HIRO RANDALL CRAIG	0002	0010	2	12/03/96	12/04/96
JOHNSON DAVID ALAN	0002	0010	3	12/10/96	12/13/96
JOHNSON DAVID ALAN	0002	0010	2	12/07/96	12/08/96
JOHNSON DAVID ALAN	0002	0010	2	12/01/96	12/02/96

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

KARAWANNY GEORGE NMN	0002	0010	2	12/12/96	12/13/96
KARAWANNY GEORGE NMN	0002	0010	4	12/03/96	12/07/96
LAU RONALD TSUN KIT	0002	0010	2	12/10/96	12/11/96
MOY EDWARD BENJAMIN	0002	0010	1	12/13/96	12/13/96
MOY EDWARD BENJAMIN	0002	0010	4	12/01/96	12/05/96
MOY LISA	0002	0010	8	11/30/96	12/13/96
PAMPANIN VINCENT A	0002	0010	1	12/13/96	12/13/96
PAMPANIN VINCENT A	0002	0010	2	12/01/96	12/02/96
PAUL ALLAN R	0002	0010	2	12/11/96	12/12/96
PAUL ALLAN R	0002	0010	3	11/30/96	12/03/96
PAYTON ELI F	0002	0010	9	11/30/96	12/12/96
PRIEM CAROLINE ANASTASIA	0002	0010	2	12/10/96	12/11/96
RIBA DOUGLAS	0002	0010	2	12/11/96	12/12/96
RIBA DOUGLAS	0002	0010	4	11/30/96	12/05/96
ROBINSON RONALD A	0002	0010	8	12/01/96	12/11/96
SMITH STEPHEN J	0002	0010	2	12/09/96	12/10/96
STEPHENSON TOD ELLIOTT	0002	0010	9	11/30/96	12/12/96
STEVENS PHILIP T	0002	0010	2	12/06/96	12/07/96
URQUIAGA PAUL THOMAS	0002	0010	5	12/04/96	12/13/96
VELO JOSE L	0002	0010	2	12/10/96	12/11/96
VERANT ROGER D	0002	0010	2	12/07/96	12/08/96
WAGNER RICHARD E	0002	0010	2	12/06/96	12/07/96
WON JOHN K	0002	0010	3	12/10/96	12/13/96
WON JOHN K	0002	0010	2	12/04/96	12/05/96
WON JOHN K	0002	0010	2	12/01/96	12/02/96
WONG SUEON F	0002	0010	1	11/30/96	11/30/96
WOO ARNOLD P	0002	0010	2	12/08/96	12/09/96
WOO ARNOLD P	0002	0010	1	11/30/96	11/30/96
YEE KEN NMN	0002	0010	2	12/07/96	12/08/96
BATANIDES PETER	0002	0006	8	12/02/96	12/13/96
CARDER MARY	0002	0006	7	11/30/96	12/12/96
MCGUINN MARTY	0002	0006	9	12/01/96	12/13/96
SUDANO JOHN	0022	0032	4	12/09/96	12/12/96
SCHEMBRI PETER	0006	0022	8	12/02/96	12/13/96
PRUITT TYRONE	0010	0004	8	12/02/96	12/12/96
ROBERTS LEONARD	0002	0004	8	12/02/96	12/12/26
SCHORR WILLIAM	0002	0004	8	12/02/96	12/13/96
SCHULTHEIS BARBARA	0002	0004	8	12/02/96	12/13/96
MATHES ROBERT	0002	0004	8	12/03/96	12/13/96
THOMAS MACHEAL	0002	0004	8	12/02/96	12/13/96

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

DISABILITY PAY

ELB RICHARD	0030	0040	14	11/30/96	12/13/96
DUNNE ROBERT	0020	0030	14	11/30/96	12/13/96
MCCLOSKEY JOHN F	0020	0028	14	11/30/96	12/13/96
BARNEY RONALD	0002	0020	10	12/04/96	12/13/96
BAXTER JOHN	0002	0020	1	12/13/96	12/13/96
DUNN GERALD	0002	0020	14	11/30/96	12/13/96
GRIMESEY PATRICK	0002	0020	14	11/30/96	12/13/96
VEGA PAUL	0010	0006	14	11/30/96	12/13/96

4. REGULAR CALENDAR – UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meeting of 11-26-96)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on October 18, against Firefighter Daniel G. Kelly, charging him with violation of the Rules and Regulations as follows:

Section 3801.3 – Failure to obey directions of Retirement Board

Section 3811.6 – Violation or abuse of Disability Rule

Section 3929 – Recall – Maintain reliable telephone communications (Procedure Guide)

Secretary Connors commented that a written request has been received from Firefighter Kelly's representative asking that the hearing be continued until Thursday, March 13, 1997.

Acting President Roff directed that the hearing be continued until March 13, 1997.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted 14 letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

Acting President Roff directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

San Francisco Department of Public Health
Office of the Chaplain Paramedic Division

650 Parker Avenue

San Francisco, California 94118-4267

December 1, 1996

Dear Mayor Brown:

Now in my 36th year as chaplain for our paramedics, I have always admired the great work they do along with the fire fighters when an emergency occurs. When it is in our own Jesuit Community I think a special commendation should be given. Hardly was the phone hung up when sirens were heard from the responding fire department to Father Phillip Callaghan, S.J., who had collapsed. In a few minutes later the ambulance responded and it was wonderful to see the teamwork of both respondents.

EKG and IV's were begun and Father was stabilized by the expertise of all. They had a direct connection with St. Mary's hospital and when well under control Father was taken there.

Continued blessings on your work. I just wanted to share my gratitude with you for the good services the city is getting from our fire fighters and from our paramedics.

/s/ (Rev.) GEORGE TWIGG-PORTER, S.J.
Chaplin

* * * * *

The following unit and personnel responded to the above event on 11-30-96:

Engine 21

Captain Guido Costella
Firefighter Michael Beere
Firefighter Danny Foley
Firefighter James Mellberg

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Novato Fire Protection District
7025 Redwood Boulevard
Novato, California 94945

December 6, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On October 21, 1996, an engine company from your department participated in an OES strike team (2802A) that responded to the Calabasas Fire in Malibu, California. As the strike team leader, I, along with the Assistant Strike Team Leader, Battalion Chief Dennis Gerbich, had the opportunity to work closely with several members of your department.

We would like to extend our sincere thanks to the members of the San Francisco Fire Department for their teamwork and professionalism in handling the many division assignments our strike team received while assigned to the Calabasas incident.

Please convey my thanks to the members of OES Engine 248. Their efforts contributed greatly to the successful handling of this major disaster, and it was a pleasure working with such an enthusiastic crew.

Sincerely,

/s/ DAN NORTHERN
Battalion Chief

* * * * *

Note: Two similar letters of praise were received from the County of Los Angeles Fire Department, and the City of San Buenaventura

The following personnel responded to the Calabasas Fire on OES 248 on the following dates:

10-21-96

Robert Relei
Shane Francisco
Caroline Paul
Eli Payton

VR01
E-36
RS-2
E-36

Austin Dito
Edward Chu
Kelly Holt
Thomas Kiernan

E-19
E-40
E-5
E-33

10-25-96

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

United States Department of the Interior
National Park Service
San Francisco Maritime National Historical Park
Building E, Lower Fort Mason, Room 265
San Francisco, California 94123

November 21, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of San Francisco Maritime National Historical Park and the National Maritime Museum Association, I would like to thank the San Francisco Fire Department and the entire crew of the fireboat GUARDIAN for participating in this year's Festival of the Sea.

The GUARDIAN not only led the tugboat parade and acted as the finish line for the exciting heats of the tugboat race (a first on San Francisco Bay!), but graciously provided a water spouting demonstration when the Park's own steam tug HERCULES was unable to make her scheduled arrival at Hyde Street Pier.

The upcoming Winter issue of the Museum Association's SEA LETTER UPDATE features a front page article on Festival of the Sea. I will be sure to send several copies for distribution.

The GUARDIAN contributed greatly to the overall success of Festival of the Sea. The San Francisco Fire Department's enthusiastic participation and continued support of this annual Park event is truly appreciated.

Sincerely,

/s/ KELLY DONAHOE
Festival of the Sea Coordinator

* * * * *

The following units and personnel responded to the above event:

Fireboat

Captain John Peeff
Pilot Arvid Havneras
Engineer Nathan Hardy

Engine 35

Lieutenant Rudolph Erler
Firefighter John Barden
Firefighter Timothy Fewell
Firefighter Kevin Kramer

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

December 19, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On December 17, three of your units responded to a call at 1960 Hayes Street, Incident No. 3988. Responding units were Battalion 5, Engine 21, and Truck 12.

Due to the excitement of the moment, and the stress I was under, I was not able to personally thank the personnel for their assistance prior to their leaving the scene. They were extremely efficient and knowledgeable, as well as very polite and understanding to all in the building.

Please extend my thanks and appreciation to these individuals.

Sincerely,

/s/ BOB PODGORSKI
2135 Sacramento Street
San Francisco, CA 94109

* * * * *

The following units and personnel responded to the above event:

Battalion 5 T/Battalion Chief Gary Lavaysse
 T/Chief's Aide Thorin Shattuck

Engine 21 Lieutenant Robert Andersen
 Firefighter Jeffrey Byrne
 Firefighter Dwight Newton
 Firefighter Raymond Poydessus

Truck 12 T/Lieutenant William Bonnie
 Firefighter Paul Crawford
 Firefighter John Hicks
 Firefighter Joseph King
 Firefighter George Petty

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

November 26, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On October 13, 1996, at approximately 9:30 a.m., I found it necessary to dial 911 for severe chest pain. The Fire Department as well as the Paramedics responded very promptly and all the necessary arrangements were made to transport me to the hospital. I had an angioplasty at that time and recuperated well, but unfortunately, had a repeat of severe chest pain on October 19 and again used your services and had to return for a repeat angioplasty. This last occurrence was approximately at 1:00 a.m., but the response was also very rapid. Your personnel were at all times very efficient, professional and courteous. Thank you so much for being there when I needed you.

Sincerely,

/s/ DOROTHY K. PETERSON
2721 Wawona Street
San Francisco, CA 94116

★ ★ ★ ★ ★ ★ ★ ★

The following units and personnel responded to the above event:

October 13, 1996 - Engine 18 - T/Lieutenant John McCoy
Firefighter Michael Maloney
Firefighter Howard Williams
Firefighter Jeffrey Wong

October 19, 1996 - Engine 19 - T/Lieutenant Ronald Barney
Firefighter Michael Koomas
Firefighter William Madsen
Firefighter Lauifi Seumaala

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

The New School of Berkeley
1606 Bonita Street
Berkeley, California 94709

December 18, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On Tuesday, November 19, 1996, Firefighter Leonardo Harris presented a fire safety program at New School. Firefighter Harris was extremely informative. He presented his material clearly and was particularly sensitive to the differing needs of the various age groups. His presentation reached 48 children from two to five years old and 30 children from five to ten years old. The children were interested in the information and some discussed what they heard in detail later with their parents. Parents were impressed with how much they remembered. Firefighter Harris' innate kindness and his intelligence were apparent to the children. His presence at our school made a definite and positive contribution to our children's education.

I wish to thank Firefighter Harris and also thank the Fire Department for its support of the Fireflies Program.

Very truly,

/s/ SUSAN HAGEN
Director

★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Bayshore Child Care Services
45 Midway Drive
Daly City, California 94014

December 12, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On November 26, 1996, one of your firefighters, Shon Buford, came to our Child Development program to discuss fire safety with the children. This experience was informative, valuable and fun for all the children. He spoke to four different classes, with a total of 95 children ranging in age from two to seven.

The children were excited at the arrival of Shon in the full uniform and helmet. They were active and excited to learn the Stop, Drop and Roll which reinforced what the children had been learning this past month about how to keep themselves safe. They also practiced calling 911 and talked about what an emergency is. The highlight of the experience seemed to be when they all got their very own helmets, stickers and booklets to take home. This helps the children to carry out what they learned with their families at home, which is where they would need it most.

The Fireflies Program of Firefighters in the Schools is a valuable program for early childhood programs such as ours. It helps ease children's fears about firefighters and teach them important skills for what they can do in an emergency situation. Thank you for letting your firefighters take the time to come to our school. It made a lasting impression on the children and provided them with invaluable skills.

Sincerely,

/s/ REBECCA ALLSWANG, M.A.
Agency Program Director

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City and County of San Francisco
Office of the City Attorney
1390 Market Street, 6th floor
San Francisco, California 94102

December 5, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We are writing to express our appreciation for the invaluable assistance and cooperation this office has received from Investigator Lawrence Wright in this case. Investigator Wright was in charge of the Fire Department's investigation of the fire and explosion that occurred at 901 Post Street on June 2, 1994.

The City has been sued in the multi-million dollar lawsuit that arose from the accident. Due in large part to Investigator Wright's meticulous notes and incredible memory of the incident and investigation, certain important claims against the City have been dismissed.

Investigator Wright has been accessible, helpful and enthusiastic at all times, even during his disability leave. He has spent and continues to spend a great deal of time discussing this case with us, giving deposition testimony, doing additional investigation, and reviewing an extensive file on this case.

It is a pleasure working with Investigator Wright. He is a great asset to your department and to the City.

Very truly yours,

/s/ GEORGE E. AKWO
Deputy City Attorney

LISA-ANNE M. WONG
Deputy City Attorney

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Planned Parenthood
815 Eddy Street, Suite 300
San Francisco, California 94109

December 12, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Re: Fire Prevention In-service
Planned Parenthood Staff Meeting - November 27, 1996

Dear Chief Demmons:

I am writing with sincere thanks and appreciation for the wonderful in-service given to us by Firefighter Fernando Juarez. Not only was he pleasant and knowledgeable, but was well prepared with abundant informative educational materials.

At the same time, this in-service educated us about fire prevention at our work place, the valuable information was also applicable to our homes. This is especially important as many of us have never been directly educated about such preventive measures.

The in-service has received much positive feedback from myself as well as my entire staff. We learned an enormous amount in what we could easily say was the best in-service we have had.

Thank you again for this valuable fire prevention in-service.

Sincerely,

/s/ VIRGINIA SHOEMAKER
Center Manager

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Francisco International Airport
P. O. Box 8097
San Francisco, California 94128

December 24, 1996

To: Airport Fire Department Staff

I am writing to express my thanks to the Airport Fire Department staff who have contributed to making the San Francisco International Airport Fire, Crash and Rescue Program a model for the world. For many years, the Aviation Institute has recognized the very high quality of our Fire, Crash and Rescue Program.

The continuing effort the staff puts into training and training exercises demonstrates your commitment to continuing to set the standard for the Airport industry.

Again, thank you for your great commitment and dedication to serving and protecting the needs of San Francisco International Airport.

Very truly yours,

/s/ JOHN L. MARTIN
Airport Director

* * * * *

San Francisco International Airport
P. O. Box 8097
San Francisco, California 94128

December 26, 1996

Battalion Chief Raymond Balzarini
San Francisco Fire Department

Dear Ray:

Thank you for your excellent efforts in developing an alternative Fire Department operating plan which will allow the Airport to cancel the installation of a temporary Firehouse #3, which would have been in service for only one year. This will produce over \$600,000 in cost savings to the Airport.

I appreciate your efforts in working with the Operations and Architectural staff to make adjustments to the plans for Firehouse #2 and #3 in order to bring these projects back safely within budget.

Again, thank you for your efforts.

Very truly yours,

/s/ JOHN L. MARTIN
Airport Director

* * * * *

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

NICOS Chinese Health Coalition
c/o 1520 Stockton Street
San Francisco, California 94133

December 23, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Re: S.F. Fire Department NERT Program – Bilingual Trainings

Dear Chief Demmons:

On behalf of the San Francisco Chinatown community of residents, workers and community-based organizations, NICOS Chinese Health Coalition commends the San Francisco Fire Department Neighborhood Emergency Response Team (NERT) Program for providing English and Cantonese language disaster preparedness and refresher course trainings to the city's neighborhoods. Through the collaboration of NICOS Chinese Health Coalition, Asian Neighborhood Design, Chinatown Resource Center, and S.F. Fire Department, 192 individuals have graduated from the NERT program trainings. NICOS sponsors disaster drills twice a year in Chinatown, and up to 170 active NERT graduates are recruited for the drills.

S.F. Fire Department personnel Paul Chin, Edward Chu, Ronald Lau and Anne Tam have shown strong commitment during the NERT program trainings. Their technical expertise and bilingual English and Chinese language skills are very valuable to the community. Their excellent trainings combined with their wit and humor have always maintained the interest of the training participants. The coordination of the trainings have been very successful due to their cooperation and flexibility.

With the 1997 year coming soon, NICOS Chinese Health Coalition advocates for the S.F. Fire Department to continue the bilingual NERT trainings for Chinatown and the Chinese community city-wide. We recommend that the NERT program considers adding a basic first aid and CPR course component which can follow immediately after the five days of training. NERT graduates expressed interest in learning these skills during the same training period. Currently other groups offer CPR and first aid trainings to the general public throughout the year. These trainings, however, depend on available funding and often fees are charged. We also would like to explore including bilingual high school and college age students during next year's recruitment for NERT trainings.

NICOS Chinese Health Coalition appreciates the S.F. Fire Department's ongoing commitment of promoting public disaster preparedness education. Thank you for your attention.

Sincerely,

/s/ LORRAINE A. LOWE, Chair
EVELYN LEE, President

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for December, 1996.

- a. There are 54 unfilled positions in the uniformed forces.
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>November</u>	<u>December</u>
Vacation : Annual	17.77	16.94
IDV	6.30	8.42
Compensatory Time	3.70	4.55
Sick Leave	11.27	15.77
Disability	19.17	17.26
Military Leave	.07	.10
Light Duty	4.97	6.10
Other (LD/CTR)	<u>4.50</u>	<u>3.97</u>
Total	67.73	73.10

- c. The following Work on Days Off (Overtime) were awarded during the month of December:

0 - H50	Assistant Chiefs,	for 24 hours
12 - H40	Battalion Chiefs,	for 24 hours
22 - H30	Captains	, for 24 hours
44 - H20	Lieutenants	, for 24 hours
24 - H10	Chief's Aides	, for 24 hours
223 - H2	Firefighters	, for 24 hours
1 - H32	Captain,	BFP, for 7 hours
1 - H22	Lieutenant,	BFP, for 7 hours
2 - H4	Inspectors,	BFP, for 7 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

145 - Triple Combination Pumps
21 - Aerial Ladder Trucks
12 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

1 - Triple Combination Pumps
2 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumps
0 - Aerial Ladder Trucks
2 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

14 - Triple Combination Pumps
4 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Nakajo moved and Commissioner Roeca seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR -- NEW BUSINESS

C) City Attorney

Communication received from Deputy City Attorney Mark L. Mosley, dated December 13, 1996, submitting for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following claim:

DON ALAN, in the amount of \$70,000.
Claim arises out of property damage
resulting from a vehicle accident
occurring on June 28, 1995, at 23rd
and Valencia Streets, S.F., CA, and
is a compromise of Superior Court
Action No. 977-113.
[Acc : 94-5-160 (C); Eng 11/Eng 24;
Off : Lt. David Carroll (E-11)
T/Lt. Henry Larkin (E-24)
Drv : FF Samuel Romero (E-11)
FF Michael Creedon (E-24)]

Commissioner Roeca moved and Commissioner Nakajo seconded.
There were no questions or discussion and the proposed Ordinance authorizing
settlement of above claim was adopted on the opinion of City Attorney's Office
and recommendation of Chief of Department.

D) Request for Supplemental Appropriation

Submitted request for supplemental appropriation in the amount of \$2,137,885 to
fund transition costs to transfer functions of the Department of Public Health
Paramedic Division to the Fire Department.

Commissioner Nakajo moved and Commissioner Roeca seconded.

Secretary Connors advised the Commission of a typographical error in the item
heading. The actual amount of the supplemental appropriation is \$2,137,935.

Acting President Roff indicated that he realized that the transfer of the
functions of the Emergency Medical Services from the Department of Public
Health to the Fire Department is a complex process. Questions remain and meet
and confer sessions are ongoing, and that adopting the supplemental at this
time merely puts into motion the process to ensure that things will be prepared
on July 1, the date of the proposed transfer. He asked the Chief for a brief
update.

5. REGULAR CALENDAR – NEW BUSINESS

D) Request for Supplemental Appropriation (Continued)

Chief Demmons commented that we are proceeding ahead with the merger. Firefighters now are training as paramedics and have been since December, 1996. A lot of issues remain and meetings are being held to address these issues. He asked Deputy Chief Condon to comment on the meet and confer sessions. Deputy Chief Condon indicated that we did meet with representatives of Local 798 on the training issues only, and that was to get the paramedics training program going in the Fire Department. We are having meetings now with Local 790 regarding more complex situations.

Chief Demmons commented that the main idea, as representatives of both Commissions know through the joint hearing process, is that this is a complicated process and that it is not feasible to wait until 100 percent of the issues have been resolved. Acting President Roff acknowledged that it takes some time to move the supplemental appropriation forward through the legislative process.

Commissioner Roeca asked if his understanding was correct that while we are requesting this appropriation the money will not be spent until we get a decision about the merger. Chief Demmons replied affirmatively indicating that it will be quite some time before money will be available for expenditure. He asked Captain Richard Shortall if he has any comments to make. Captain Shortall said that we worked very closely with the Mayor's budget office to develop the supplemental appropriation and we won't spend any money until we are sure that the transfer is ready to proceed.

James Ahern, President, Local 798, commented that the supplemental appropriation is a policy matter for the Commission to decide. Local 798 looks at any resolution (Fire Commission action) in terms of how it might impact our membership as the recognized employee organization, and looking at it from that point of view we would request, when appropriate, the necessary meet and confer sessions. In reference to Deputy Chief Condon's comments, we have held meet and confer sessions regarding the issue of firefighter/paramedic training. That training is currently underway. Local 798 and the City have meetings scheduled for next week to continue on the specific issue of firefighter/paramedic training. There are a host of other issues for which we have not been to the table yet because we are waiting for the City to get back to us with some specific information. We view this request for supplemental appropriation as a process and how Local 798 fits into that process is when items impact our membership regarding working conditions and benefits. Then we would request a meet and confer and go through that process.

There were no further questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

5. REGULAR CALENDAR -- NEW BUSINESS

E) Public Comment

No comments were made by the public.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:15-7:35 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:36 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

(MINUTES)

FIRE COMMISSION

Regular Meeting - Thursday - January 23, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Robert L. Demmons
Richard E. Condon
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Aaron C. Stevenson
James R. Cavellini
Joseph C. Asaro

- Fire Prevention
- Management Services
- Training (Acting)

Note: Capt. Michael McKinley represented Acting Asst. Chief Joseph Asaro (Training)

Chief Officers - Firefighting Service:

Frank Cercos, III
Alberto B. DaCunha

- Division 2
- Division 3

2. Adoption of the minutes of the Regular Meeting of January 9, 1997.

Commissioner Roeca moved and Commissioner Soulis seconded.
There were no questions or discussion and the minutes were adopted as presented.

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3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Pruitt, Tyrone 1st Lieut.	H10 C/A	01-14-97	1	US Army Res. Oakland, CA	Attend Inactive Duty Training
Reed, Robert E. Sonar Tech I	H2 FF	01-21-97 thru 02-01-97	12	US Coast Gd. Res. Sausalito, CA	Attend Annual Training

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during November, 1996.

C) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during December, 1996.

3. CONSENT CALENDAR

D) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - JANUARY 12, 1997

H2 Firefighter

James R. Draper

EFFECTIVE DATE - JANUARY 17, 1997

Deborah A. Hall

E) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - AUGUST 15, 1996

1426 Senior Clerk Typist

Claudietta O'Rear

F) Suspension

Reporting suspension of H2 Firefighter James Hudson, Engine 19, for 10 days, February 4, 5, 7, 8, 10, 11, 16, 17, 19 and 20, 1997, for violation of the Rules and Regulations as follows:

Section 3923 - Disobedience

Section 3924 - Insubordination

3. CONSENT CALENDAR

G) Leave of Absence

Submitting request for leave of absence with pay for Investigator Ronald H. Morehen, Bureau of Fire Investigation, for four days, January 28 through January 31, 1997, in order to attend a California Conference of Arson Investigator's training seminar to be held in San Luis Obispo, California. Estimated cost for tuition is \$185, and is included in the 1996-97 budget. All other expenses including meals, lodging and transportation are paid by Investigator Morehen. He will not be replaced.

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, December 14 through December 27, 1996.

I) Temporary Appointments

Reporting having made 382 temporary appointments December 14 through December 27, 1996.

Vice President Roff moved and Commissioner Soulis seconded. "I" There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

Report having made 382 temporary appointments during Payroll Period December 14 through December 27, 1996.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
ASARO JOSEPH	0040	0050	10	12/16/96 12/27/96
BALZARINI RAYMOND	0040	0050	10	12/16/96 12/27/96
FERRY JAMES C	0040	0050	2	12/14/96 12/15/96
HABERLIN DAVID A	0040	0050	2	12/25/96 12/26/96
HABERLIN DAVID A	0040	0050	1	12/14/96 12/14/96
KIELY DANIEL P	0040	0050	4	12/17/96 12/21/96
MCGUIRE THOMAS F	0040	0050	8	12/14/96 12/27/96
MORAN MICHAEL R	0040	0050	3	12/24/96 12/27/96
SHANNON VICTOR M	0040	0050	2	12/21/96 12/22/96
SHANNON VICTOR M	0040	0050	2	12/15/96 12/16/96
TREANOR FRANK R	0040	0050	2	12/25/96 12/26/96
BRADFORD GARRY L	0030	0040	5	12/14/96 12/20/96
CARLOMAGNO JOSEPH	0030	0040	2	12/25/96 12/26/96
CARLOMAGNO JOSEPH	0030	0040	3	12/14/96 12/17/96
CASSERLY PATRICK J	0030	0040	2	12/17/96 12/18/96
CERCOS JOHN S	0030	0040	2	12/25/96 12/26/96
CONROY KENNETH J	0030	0040	2	12/23/96 12/24/96
CONROY KENNETH J	0030	0040	2	12/20/96 12/21/96
CRUZ EDWARD F	0030	0040	2	12/24/96 12/25/96
CRUZ EDWARD F	0030	0040	2	12/21/96 12/22/96
FREEMAN STEPHEN T	0030	0040	1	12/27/96 12/27/96
FREEMAN STEPHEN T	0030	0040	2	12/21/96 12/22/96
FREEMAN STEPHEN T	0030	0040	2	12/15/96 12/16/96
FULMER DANIEL F	0030	0040	5	12/18/96 12/27/96
GEE EDWARD N	0030	0040	2	12/25/96 12/26/96
GEE EDWARD N	0030	0040	2	12/22/96 12/23/96
GEE EDWARD N	0030	0040	2	12/16/96 12/17/96
GONZALVES KEVIN J	0030	0040	1	12/27/96 12/27/96
GONZALVES KEVIN J	0030	0040	2	12/24/96 12/25/96
GONZALVES KEVIN J	0030	0040	2	12/18/96 12/19/96
GREY GERALD L	0030	0040	2	12/17/96 12/18/96
GREY GERALD L	0030	0040	2	12/14/96 12/15/96
GRIMLEY FRANK R	0030	0040	2	12/17/96 12/18/96
HAYES WHITE JOANNE	0030	0040	7	12/16/96 12/27/96
KALOS LORRIE ANNE	0030	0040	2	12/17/96 12/18/96
KALOS LORRIE ANNE	0030	0040	2	12/14/96 12/15/96
KEARNEY MARK S	0030	0040	2	12/24/96 12/25/96
KOCHEVAR RICHARD E	0030	0040	2	12/21/96 12/22/96
LAVAYSSE GARY J	0030	0040	2	12/23/96 12/24/96
LAVAYSSE GARY J	0030	0040	2	12/20/96 12/21/96
LAVAYSSE GARY J	0030	0040	2	12/17/96 12/18/96

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

LEE ROLAND D	0030	0040	2	12/24/96	12/25/96
MCLAUGHLIN PATRICK	0030	0040	2	12/25/96	12/26/96
MCLAUGHLIN PATRICK	0030	0040	1	12/14/96	12/14/96
MITCHELL WAYNE D	0030	0040	2	12/25/96	12/26/96
MITCHELL WAYNE D	0030	0040	2	12/19/96	12/20/96
MITCHELL WAYNE D	0030	0040	2	12/16/96	12/17/96
MURPHY JOHN ALBERT	0030	0040	4	12/15/96	12/19/96
NOLAN MICHAEL J	0030	0040	2	12/24/96	12/25/96
NOLAN VINCENT J	0030	0040	2	12/24/96	12/25/96
NOLAN VINCENT J	0030	0040	2	12/21/96	12/22/96
RODRIGUEZ RONALD A	0030	0040	2	12/24/96	12/25/96
RONAN JOHN E	0030	0040	2	12/15/96	12/16/96
ROYBAL PETER D	0030	0040	7	12/14/96	12/26/96
RYAN THOMAS P	0030	0040	1	12/27/96	12/27/96
RYAN THOMAS P	0030	0040	2	12/18/96	12/19/96
SIRAGUSA THOMAS A	0030	0040	2	12/14/96	12/15/96
SWEENEY JOHN E	0030	0040	2	12/24/96	12/25/96
TOMASELLO RAYMOND	0030	0040	2	12/26/96	12/27/96
TOMASELLO RAYMOND	0030	0040	2	12/23/96	12/24/96
TOMASELLO RAYMOND	0030	0040	2	12/14/96	12/15/96
TRAINOR RONALD E	0030	0040	1	12/14/96	12/14/96
WRIGHT JOSEPH M	0030	0040	1	12/27/96	12/27/96
WRIGHT JOSEPH M	0030	0040	2	12/21/96	12/22/96
YOUNG ADAM J	0030	0040	2	12/26/96	12/27/96
YOUNG ADAM J	0030	0040	4	12/20/96	12/24/96
YOUNG ADAM J	0030	0040	2	12/17/96	12/18/96
DALE GARY	0030	0039	8	12/17/96	12/27/96
AHUMADA MICHAEL R	0020	0030	2	12/25/96	12/26/96
AHUMADA MICHAEL R	0020	0030	2	12/22/96	12/23/96
AHUMADA MICHAEL R	0020	0030	1	12/14/96	12/14/96
ALBANO RUSSELL J	0020	0030	2	12/26/96	12/27/96
ALBANO RUSSELL J	0020	0030	2	12/23/96	12/24/96
ALBANO RUSSELL J	0020	0030	2	12/20/96	12/21/96
ALBANO RUSSELL J	0020	0030	2	12/17/96	12/18/96
BARAONA EUGENE A	0020	0030	2	12/24/96	12/25/96
BARAONA EUGENE A	0020	0030	2	12/21/96	12/22/96
BATISTE WALTER D	0020	0030	2	12/19/96	12/20/96
BONNIE WM SCOTLAND	0020	0030	2	12/17/96	12/18/96
BONNIE WM SCOTLAND	0020	0030	2	12/14/96	12/15/96
CARROLL DAVID A	0020	0030	2	12/25/96	12/26/96
CUNNIE MICHAEL J	0020	0030	2	12/24/96	12/25/96
CUNNIE MICHAEL J	0020	0030	2	12/21/96	12/22/96
DEMARTINI GEORGE	0020	0030	3	12/23/96	12/27/96
DITO AUSTIN M	0020	0030	2	12/24/96	12/25/96
DITO RAYMOND E	0020	0030	2	12/19/96	12/20/96

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

FREDIANI DONALD L	0020	0030	2	12/24/96	12/25/96
FREDIANI DONALD L	0020	0030	6	12/15/96	12/22/96
GALLEGOS THOMAS M	0020	0030	2	12/24/96	12/25/96
GALLEGOS THOMAS M	0020	0030	1	12/22/96	12/22/96
GUTIERREZ RICHARD	0020	0030	2	12/26/96	12/27/96
GUTIERREZ RICHARD	0020	0030	2	12/23/96	12/24/96
GUZMAN RAYMOND A	0020	0030	1	12/27/96	12/27/96
GUZMAN RAYMOND A	0020	0030	2	12/24/96	12/25/96
GUZMAN RAYMOND A	0020	0030	2	12/21/96	12/22/96
HARRINGTON JAMES P	0020	0030	2	12/17/96	12/18/96
HARRINGTON JAMES P	0020	0030	2	12/14/96	12/15/96
HENNIGAN MICHAEL T	0020	0030	2	12/20/96	12/21/96
HENNIGAN MICHAEL T	0020	0030	2	12/17/96	12/18/96
HUBBARD FRED A	0020	0030	2	12/24/96	12/25/96
JEBE HENRY H III	0020	0030	7	12/14/96	12/26/96
JOHNSON RICHARD I	0020	0030	4	12/23/96	12/27/96
JOHNSON RICHARD I	0020	0030	2	12/20/96	12/21/96
KAWAGUCHI TODD L	0020	0030	2	12/16/96	12/17/96
KING ALEXANDER M	0020	0030	2	12/24/96	12/25/96
KING ALEXANDER M	0020	0030	2	12/21/96	12/22/96
KOSTA FRANK H	0020	0030	2	12/21/96	12/22/96
LEE JAMES J	0020	0030	2	12/19/96	12/20/96
LEONARD ALLAN J	0020	0030	2	12/25/96	12/26/96
LEONARD ALLAN J	0020	0030	2	12/22/96	12/23/96
LEONARD ALLAN J	0020	0030	3	12/14/96	12/17/96
MCHUGH JAMES E	0020	0030	1	12/27/96	12/27/96
MCHUGH JAMES E	0020	0030	2	12/15/96	12/16/96
MOLINARI ROBERT M	0020	0030	2	12/25/96	12/26/96
MOLINARI ROBERT M	0020	0030	3	12/14/96	12/17/96
OCONNOR JAMES J	0020	0030	2	12/19/96	12/20/96
OUTLEY JAMES A	0020	0030	2	12/24/96	12/25/96
OUTLEY JAMES A	0020	0030	2	12/18/96	12/19/96
PLESCIA MATTHEW V	0020	0030	2	12/14/96	12/15/96
ROBINSON RICHARD A	0020	0030	2	12/25/96	12/26/96
ROCKETT TYRONE A	0020	0030	2	12/14/96	12/15/96
ROLAND EDWARD A	0020	0030	1	12/27/96	12/27/96
ROLAND EDWARD A	0020	0030	4	12/15/96	12/19/96
ROSS MARTY A	0020	0030	2	12/14/96	12/15/96
RUBENSTEIN BRYAN WILLIAM	0020	0030	1	12/14/96	12/14/96
RUSSO ANTHONY M	0020	0030	2	12/17/96	12/18/96
RUSSO ANTHONY M	0020	0030	2	12/14/96	12/15/96
RYAN MICHAEL J	0020	0030	2	12/20/96	12/21/96
RYAN MICHAEL J	0020	0030	2	12/17/96	12/18/96
SOULE ANTHONY P	0020	0030	2	12/24/96	12/25/96
SOULE ANTHONY P	0020	0030	6	12/15/96	12/22/96
WARD BRENDAN A	0020	0030	2	12/14/96	12/15/96
WARE ERNEST E	0020	0030	2	12/25/96	12/26/96

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

ARCE EDWARD J	0020	0028	8	12/16/96	12/26/96
BARTELS WILLIAM	0020	0028	6	12/16/96	12/25/96
JONES GREGORY D	0020	0028	9	12/16/96	12/27/96
JONES WINONA	0020	0028	10	12/16/96	12/27/96
LARKIN HENRY	0020	0028	9	12/16/96	12/26/96
MARTIN DONALD L	0020	0028	8	12/17/96	12/27/96
MORINO FRANK	0020	0028	6	12/16/96	12/25/96
EVART BRETT F	0010	0020	2	12/22/96	12/23/96
FERRANDO JOHN J	0010	0020	2	12/25/96	12/26/96
FERRANDO JOHN J	0010	0020	1	12/14/96	12/14/96
HUNTER SHELIA V	0010	0020	2	12/25/96	12/26/96
HUNTER SHELIA V	0010	0020	2	12/22/96	12/23/96
KLEMM KENNETH W	0010	0020	2	12/21/96	12/22/96
MORRISON JOSEPH	0010	0020	1	12/27/96	12/27/96
MORRISON JOSEPH	0010	0020	2	12/24/96	12/25/96
MORRISON JOSEPH	0010	0020	2	12/17/96	12/18/96
MORRISON JOSEPH	0010	0020	1	12/14/96	12/14/96
MULKEEN WILLIAM A	0010	0020	2	12/15/96	12/16/96
OWEN KENNETH H	0010	0020	2	12/24/96	12/25/96
OWEN KENNETH H	0010	0020	1	12/14/96	12/14/96
OWYANG GREGORY	0010	0020	1	12/27/96	12/27/96
OWYANG GREGORY	0010	0020	2	12/24/96	12/25/96
OWYANG GREGORY	0010	0020	2	12/20/96	12/21/96
OWYANG GREGORY	0010	0020	3	12/14/96	12/18/96
OWYANG GREGORY	0010	0020	6	12/19/96	12/26/96
VANDERVENNET JOHN	0010	0020	1	12/14/96	12/14/96
VANDERVENNET JOHN	0010	0020	1	12/27/96	12/27/96
ASPELIN KAI E A	0002	0020	1	12/27/96	12/27/96
ASPELIN KAI E A	0002	0020	2	12/24/96	12/25/96
ASPELIN KAI E A	0002	0020	2	12/18/96	12/19/96
ASPELIN KAI E A	0002	0020	2	12/15/96	12/16/96
BARNEY RONALD R	0002	0020	2	12/26/96	12/27/96
BARON ANDREW S	0002	0020	2	12/26/96	12/27/96
BARON ANDREW S	0002	0020	2	12/14/96	12/15/96
BECKERLEY JOHN G	0002	0020	4	12/23/96	12/27/96
BECKERLEY JOHN G	0002	0020	2	12/17/96	12/18/96
BECKERLEY JOHN G	0002	0020	2	12/14/96	12/15/96
BERTOLLO WALTER R	0002	0020	2	12/25/96	12/26/96
BERTOLLO WALTER R	0002	0020	2	12/16/96	12/17/96
BLACKBURN ROBERT G	0002	0020	2	12/26/96	12/27/96
BLACKBURN ROBERT G	0002	0020	4	12/20/96	12/24/96
BLACKBURN ROBERT G	0002	0020	2	12/14/96	12/15/96
BLACKBURN ROBERT G	0002	0020	2	12/25/96	12/26/96
BLAKE RICHARD A	0002	0020	2	12/22/96	12/23/96
BLAKE RICHARD A	0002	0020	2	12/22/96	12/23/96
BLAKE RICHARD A	0002	0020	5	12/14/96	12/20/96
BYRNE JEFFREY M	0002	0020	2	12/26/96	12/27/96

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

CALLEN TIMOTHY J	0002	0020	2	12/17/96	12/18/96
CANADA JOHN K	0002	0020	4	12/21/96	12/25/96
COE SARA	0002	0020	2	12/16/96	12/17/96
COTTON MICHAEL A	0002	0020	2	12/21/96	12/22/96
COTTON MICHAEL A	0002	0020	2	12/21/96	12/22/96
COTTRELL PETER	0002	0020	7	12/14/96	12/26/96
DEALBA FERNANDO	0002	0020	2	12/23/96	12/24/96
DEALBA FERNANDO	0002	0020	2	12/20/96	12/21/96
DENTE DAN F	0002	0020	2	12/18/96	12/19/96
DENTE DAN F	0002	0020	2	12/15/96	12/16/96
DICKERSON WILLIAM	0002	0020	4	12/22/96	12/26/96
DICKERSON WILLIAM	0002	0020	2	12/19/96	12/20/96
DICKERSON WILLIAM	0002	0020	2	12/16/96	12/17/96
DILUZIO JOHN A	0002	0020	2	12/25/96	12/26/96
DILUZIO JOHN A	0002	0020	4	12/16/96	12/20/96
DISBURY WILLIAM M	0002	0020	4	12/22/96	12/26/96
DISBURY WILLIAM M	0002	0020	3	12/14/96	12/17/96
DRYDEN DOUGLAS A	0002	0020	2	12/25/96	12/26/96
DRYDEN DOUGLAS A	0002	0020	2	12/19/96	12/20/96
DUENSING JAMES	0002	0020	4	12/22/96	12/26/96
DUENSING JAMES	0002	0020	2	12/19/96	12/20/96
DUENSING JAMES	0002	0020	2	12/16/96	12/17/96
DURKIN WILLIAM E	0002	0020	2	12/19/96	12/20/96
ESTRELLA ANESTO R	0002	0020	2	12/22/96	12/23/96
FARAC STEPHEN N	0002	0020	2	12/24/96	12/25/96
FARAC STEPHEN N	0002	0020	2	12/18/96	12/19/96
FAUSS MICHAEL	0002	0020	2	12/25/96	12/26/96
FAY PETE LEWIS JR	0002	0020	2	12/22/96	12/23/96
FEGAN FRED J	0002	0020	7	12/14/96	12/23/96
GOLDBERG LLOYD C	0002	0020	2	12/24/96	12/25/96
GRAYS ERNEST P	0002	0020	2	12/19/96	12/20/96
GRAYS ERNEST P	0002	0020	2	12/16/96	12/17/96
GREGORY STEPHAN H	0002	0020	2	12/26/96	12/27/96
GREGORY STEPHAN H	0002	0020	2	12/23/96	12/24/96
GRIFFEY NIKKI P	0002	0020	2	12/22/96	12/23/96
GRIFFEY NIKKI P	0002	0020	2	12/16/96	12/17/96
HALLGREN CHARLES E	0002	0020	1	12/14/96	12/14/96
HANLEY JOHN F	0002	0020	2	12/24/96	12/25/96
HANSEN GREG W	0002	0020	2	12/24/96	12/25/96
HERRERA RUBEN	0002	0020	2	12/21/96	12/22/96
HESTER JOHN W	0002	0020	1	12/27/96	12/27/96
HESTER JOHN W	0002	0020	4	12/21/96	12/25/96
HESTER JOHN W	0002	0020	2	12/18/96	12/19/96
HESTER JOHN W	0002	0020	2	12/15/96	12/16/96
HILL STEVEN H	0002	0020	2	12/26/96	12/27/96
HILL STEVEN H	0002	0020	2	12/23/96	12/24/96
HOGAN WILLIAM D	0002	0020	2	12/24/96	12/25/96
HOGAN WILLIAM D	0002	0020	2	12/21/96	12/22/96
HOGAN WILLIAM D	0002	0020	2	12/18/96	12/19/96

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

HOWARD ALPHONSO	0002	0020	2	12/14/96	12/15/96
JAMES ROBERT S	0002	0020	2	12/26/96	12/27/96
JAMES ROBERT S	0002	0020	2	12/23/96	12/24/96
JAMES ROBERT S	0002	0020	2	12/20/96	12/21/96
JAMES ROBERT S	0002	0020	2	12/17/96	12/18/96
JOHNSON CHARLES N	0002	0020	4	12/18/96	12/22/96
JONES KENNETH R	0002	0020	2	12/25/96	12/26/96
JONES KENNETH R	0002	0020	2	12/19/96	12/20/96
JONES KENNETH R	0002	0020	3	12/14/96	12/17/96
KANNISTO RICHARD A	0002	0020	1	12/27/96	12/27/96
KANNISTO RICHARD A	0002	0020	2	12/24/96	12/25/96
KANNISTO RICHARD A	0002	0020	2	12/21/96	12/22/96
KING JOSEPH L	0002	0020	2	12/23/96	12/24/96
KING JOSEPH L	0002	0020	2	12/14/96	12/15/96
KOENIG WILLIAM G	0002	0020	1	12/27/96	12/27/96
KOENIG WILLIAM G	0002	0020	4	12/21/96	12/25/96
KOENIG WILLIAM G	0002	0020	2	12/18/96	12/19/96
KOENIG WILLIAM G	0002	0020	2	12/15/96	12/16/96
KOHMANN THOMAS J	0002	0020	1	12/27/96	12/27/96
KOHMANN THOMAS J	0002	0020	2	12/21/96	12/22/96
KOHMANN THOMAS J	0002	0020	2	12/15/96	12/16/96
LEONG BRIAN	0002	0020	2	12/25/96	12/26/96
LEONG BRIAN	0002	0020	7	12/14/96	12/23/96
LOVELY THOMAS W JR	0002	0020	2	12/17/96	12/18/96
MCHUGH PAUL M	0002	0020	2	12/19/96	12/20/96
MERRILL CLIFTON D	0002	0020	2	12/24/96	12/25/96
MULHAIR LESLIE K	0002	0020	1	12/27/96	12/27/96
MULHAIR LESLIE K	0002	0020	2	12/24/96	12/25/96
MULHAIR LESLIE K	0002	0020	2	12/18/96	12/19/96
MULHAIR LESLIE K	0002	0020	2	12/15/96	12/16/96
MUNIZ ROBERT P	0002	0020	1	12/27/96	12/27/96
MUNIZ ROBERT P	0002	0020	2	12/24/96	12/25/96
MUNIZ ROBERT P	0002	0020	4	12/15/96	12/19/96
NAKAO SPENCER K	0002	0020	7	12/14/96	12/26/96
OLEARY MICHAEL E	0002	0020	2	12/26/96	12/27/96
OLEARY MICHAEL E	0002	0020	4	12/17/96	12/24/96
OLEARY MICHAEL E	0002	0020	2	12/14/96	12/15/96
ORENGO JOE C JR	0002	0020	2	12/25/96	12/26/96
ORENGO JOE C JR	0002	0020	2	12/22/96	12/23/96
OSHEA JOHN P	0002	0020	2	12/21/96	12/22/96
OSULLIVAN KEVIN EDWARD	0002	0020	2	12/22/96	12/23/96
PARATLEY ANITA DAWN	0002	0020	2	12/22/96	12/23/96
PAUL ALLAN R	0002	0020	2	12/26/96	12/27/96
PAUL ALLAN R	0002	0020	2	12/23/96	12/24/96
PAUL ALLAN R	0002	0020	2	12/14/96	12/15/96
PIDGE GEORGE F	0002	0020	1	12/27/96	12/27/96
PIDGE GEORGE F	0002	0020	2	12/24/96	12/25/96
PIDGE GEORGE F	0002	0020	2	12/20/96	12/21/96
PIDGE GEORGE F	0002	0020	3	12/14/96	12/18/96

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

PLATT BRUCE E	0002	0020	2	12/22/96	12/23/96
RABBITT BRIAN P	0002	0020	1	12/27/96	12/27/96
RABBITT BRIAN P	0002	0020	2	12/24/96	12/25/96
RABBITT BRIAN P	0002	0020	2	12/18/96	12/19/96
RABBITT BRIAN P	0002	0020	2	12/15/96	12/16/96
REY BRAD LAWRENCE	0002	0020	2	12/24/96	12/25/96
REY BRAD LAWRENCE	0002	0020	2	12/21/96	12/22/96
REY BRAD LAWRENCE	0002	0020	2	12/18/96	12/19/96
REYES CRISTEO A	0002	0020	2	12/22/96	12/23/96
RIBA DOUGLAS	0002	0020	2	12/14/96	12/15/96
SABIA PATRICK N	0002	0020	1	12/22/96	12/22/96
SCHNAPP GEORGE B	0002	0020	2	12/14/96	12/15/96
SCHRICK JAMES J	0002	0020	2	12/21/96	12/22/96
SIEBERT RICHARD W	0002	0020	2	12/21/96	12/22/96
SLATTERY RICHARD F	0002	0020	1	12/27/96	12/27/96
SLATTERY RICHARD F	0002	0020	2	12/24/96	12/25/96
SLATTERY RICHARD F	0002	0020	2	12/21/96	12/22/96
SLATTERY RICHARD F	0002	0020	2	12/15/96	12/16/96
SLATTERY RICHARD F	0002	0020	2	12/24/96	12/25/96
SMITH STEPHEN J	0002	0020	2	12/18/96	12/19/96
SMITH STEPHEN J	0002	0020	1	12/27/96	12/27/96
SMITH TERRENCE M	0002	0020	2	12/24/96	12/25/96
SMITH TERRENCE M	0002	0020	2	12/21/96	12/22/96
SMITH TERRENCE M	0002	0020	2	12/19/96	12/20/96
SULLIVAN DANIEL A	0002	0020	2	12/22/96	12/26/96
WHITE TERENCE GERARD	0002	0020	4	12/22/96	12/26/96
WHITE TERENCE GERARD	0002	0020	2	12/19/96	12/20/96
WHITE TERENCE GERARD	0002	0020	1	12/14/96	12/14/96
WIESSLER STEVEN	0002	0020	2	12/23/96	12/24/96
WIESSLER STEVEN	0002	0020	2	12/20/96	12/21/96
WIESSLER STEVEN	0002	0020	2	12/17/96	12/18/96
WIESSLER STEVEN	0002	0020	2	12/14/96	12/15/96
ZAMMARCHI LAWRENCE	0002	0020	1	12/14/96	12/14/96
ALTENBERG GARY L	0002	0010	2	12/22/96	12/23/96
ALTENBERG GARY L	0002	0010	1	12/14/96	12/14/96
BIAGINI DANIEL J	0002	0010	2	12/23/96	12/24/96
BRIGHT DANIAL	0002	0010	2	12/21/96	12/22/96
BROSAS CONRAD RUIZ	0002	0010	2	12/25/96	12/26/96
CAMPBELL EDWARD L	0002	0010	8	12/17/96	11/27/96
CANDIA HORACIO	0002	0010	13	12/14/96	12/27/96
CARDINALE KATHRYN M C	0002	0010	1	12/27/96	12/27/96
CARDINALE KATHRYN M C	0002	0010	2	12/21/96	12/22/96
CELONA MICHAEL P	0002	0010	2	12/26/96	12/27/96
CELONA MICHAEL P	0002	0010	2	12/20/96	12/21/96
CELONA MICHAEL P	0002	0010	2	12/17/96	12/18/96
CELONA MICHAEL P	0002	0010	2	12/14/96	12/15/96
CHAN WING CHUNG	0002	0010	4	12/23/96	12/27/96
CHAN WING CHUNG	0002	0010	2	12/20/96	12/21/96
CHAN WING CHUNG	0002	0010	2	12/17/96	12/18/96

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

CUFFE FRANK	0002	0010	13	12/15/96	12/27/96
DUMONT ANTHONY	0002	0010	9	12/15/96	12/27/96
FREEBURY ALAN W	0002	0010	2	12/25/96	12/26/96
FREEBURY ALAN W	0002	0010	2	12/22/96	12/23/96
FREEBURY ALAN W	0002	0010	5	12/14/96	12/20/96
GHILARDI EDWARD J JR	0002	0010	2	12/21/96	12/22/96
GHILARDI EDWARD J JR	0002	0010	4	12/15/96	12/19/96
GORDON DAVID K	0002	0010	2	12/26/96	12/27/96
GORDON DAVID K	0002	0010	6	12/14/96	12/24/96
GRIFFEY NIKKI P	0002	0010	2	12/25/96	12/26/96
GRIFFEY NIKKI P	0002	0010	2	12/19/96	12/20/96
GRIFFEY NIKKI P	0002	0010	1	12/14/96	12/14/96
HARRIS LEONARDO MARTINEZ	0002	0010	7	12/15/96	12/27/96
HUDNALL JOHN STUART	0002	0010	2	12/24/96	12/25/96
JOHNSON DAVID ALAN	0002	0010	7	12/14/96	12/23/96
KARAWANNY GEORGE NMN	0002	0010	1	12/27/96	12/27/96
KARAWANNY GEORGE NMN	0002	0010	2	12/24/96	12/25/96
KARAWANNY GEORGE NMN	0002	0010	2	12/21/96	12/22/96
KARAWANNY GEORGE NMN	0002	0010	2	12/24/96	12/25/96
LOMBARDI KENNETH A	0002	0010	2	12/22/96	12/23/96
MOY EDWARD BENJAMIN	0002	0010	2	12/14/96	12/17/96
MOY EDWARD BENJAMIN	0002	0010	3	12/14/96	12/17/96
MOY LISA	0002	0010	9	12/15/96	12/27/96
MULESKY MICHAEL A	0002	0010	1	12/27/96	12/27/96
NATHAN ZACHARY TARO	0002	0010	2	12/25/96	12/26/96
NEWENHOUSE JOHN	0002	0020	2	12/22/96	12/23/96
PAMPANIN VINCENT A	0002	0010	2	12/22/96	12/23/96
PAMPANIN VINCENT A	0002	0010	1	12/14/96	12/14/96
PAYTON ELI F	0002	0010	11	12/14/96	12/27/96
POYDESSUS RAYMOND P	0002	0010	2	12/24/96	12/25/96
PRIEM CAROLINE ANASTASIA	0002	0010	2	12/16/96	12/17/96
RANEY HENRY L	0002	0010	2	12/24/96	12/25/96
RIBA DOUGLAS	0002	0010	8	12/15/96	12/26/96
ROBINSON RONALD A	0002	0010	10	12/16/96	12/26/96
SABIA PATRICK	0002	0010	2	12/24/96	12/25/96
SHATTUCK THORIN	0002	0010	2	12/17/96	12/18/96
STEPHENSON TOD ELLIOTT	0002	0010	2	12/14/96	12/15/96
URQUIAGA PAUL THOMAS	0002	0010	9	12/14/96	12/26/96
VELO JOSE L	0002	0010	2	12/25/96	12/26/96
VELO JOSE L	0002	0010	2	12/22/96	12/23/96
WON JOHN K	0002	0010	6	12/19/96	12/26/96
WON JOHN K	0002	0010	3	12/14/96	12/17/96
WONG SUEON F	0002	0010	2	12/26/96	12/27/96
WONG SUEON F	0002	0010	2	12/23/96	12/24/96
WOO ARNOLD P	0002	0010	2	12/26/96	12/27/96
WOO ARNOLD P	0002	0010	2	12/23/96	12/24/96
WOO ARNOLD P	0002	0010	4	12/14/96	12/21/96
WOO TERENCE ENG	0002	0010	2	12/24/96	12/25/96

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

BATANIDES PETER	0002	0006	8	12/16/96	12/27/96
CARDER MARY	0002	0006	7	12/14/96	12/26/96
MCGUINN MARTY	0002	0006	5	12/14/96	12/26/96
SUDANO JOHN	0022	0032	7	12/17/96	12/25/96
SCHEMBRI PETER	0006	0022	8	12/16/96	12/27/96
PRUITT TYRONE	0010	0004	8	12/17/96	12/27/96
ROBERTS LEONARD	0002	0004	8	12/17/96	12/27/26
SCHORR WILLIAM	0002	0004	8	12/16/96	12/27/96
SCHULTHEIS BARBARA	0002	0004	7	12/16/96	12/27/96
MATHES ROBERT	0002	0004	8	12/16/96	12/26/96
THOMAS MACHEAL	0002	0004	7	12/17/96	12/27/96
DISABILITY PAY					
ELB RICHARD	0030	0040	14	12/14/96	12/27/96
DUNNE ROBERT	0020	0030	14	12/14/96	12/27/96
MCCLOSKEY JOHN F	0020	0028	14	12/14/96	12/27/96
BARNEY RONALD	0002	0020	9	12/14/96	12/22/96
BAXTER JOHN	0002	0020	14	12/14/96	12/27/96
DUNN GERALD	0002	0020	14	12/14/96	12/27/96
GRIMESEY PATRICK	0002	0020	14	12/14/96	12/27/96
VEGA PAUL	0010	0006	14	12/14/96	12/27/96

5170C

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

January 9, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Re: Thanks for the visit to the Communications Center

Dear Chief Demmons:

I learned through members of the St. Francis Hook & Ladder Society that much of the street box fire alarm system in San Francisco stayed intact during the earthquake, and that it provided a potentially important backup when phone circuits were tied up, down or otherwise unavailable.

The opportunity that you and Deputy Chief Gamble provided last Friday, January 3, 1997, to visit the fire communications center was very valuable.

I was given a review by the fire fighter communicator on duty (whose name was Mike, although I don't know his last name) of how alarms from street boxes or via telephone calls are assigned to stations and transmitted. I was also given an opportunity to chat with Department of Electricity personnel. I plan to include this visit in a research article on the history and value of public fire alarm systems in the United States. This was a very informative and enjoyable visit.

I believe that the street fire alarm boxes are valuable in San Francisco for several reasons: (1) there is no language barrier, (2) there is no ambiguity about location, (3) the street box system has shown that it can work after a major earthquake, providing an important backup to the telephone system that may be unavailable due to overuse, (4) the fire alarm system provides a sense of security, and specifically of Fire Department presence, on the streets at all times, (5) the system can be used to summon medical aid without delay in street medical emergencies at hours or in locations when bystanders may lack

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

access to telephones. The only functional disadvantage is, of course, the incidence of malicious false alarms. The Department has a way of minimizing this problem with a deferral system in place, and other options could be considered for certain high-risk boxes. But the system as a whole is an important and integral part of the Department's ability to respond quickly to fires and medical emergencies. In many instances responses would be slower without it, locations would be less precise, and language barriers would be a problem. This important system should be maintained as an asset to the city's preparedness for fires and disasters.

Thanks for making this visit possible, for Firefighter Mike's time and help, and for the help from the Department of Electricity.

Best regards,

/s/ CEDRIC F. GARLAND, Dr. P.H.
2938 Renault Street
San Diego, CA 92122

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Fire Department's personnel at the Communications Center:

Lieutenant Mike Horan
Lieutenant Steve Green
Firefighter Jim Keller
Firefighter Fred Meyer
Firefighter John Newenhouse

Department of Electricity's personnel:

Mike Krieger, Lineman

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

African American Advocates in Action
for Children and Families
840 Holloway Avenue
San Francisco, California 94112

January 7, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Our staff here at African American Advocates in Action would like to take the opportunity to extend our warm thanks and appreciation for your generous donation to our cause and needy children of this holiday season. Unfortunately, so many are overlooked throughout the entire year. Luckily, individuals like yourselves at the San Francisco Fire Department, are able to bless the hearts of our youth with holiday cheer by extending your special services. We wish you a prosperous new year and many more to come, and thank you once again for all of your blessings.

Sincerely,

/s/ RUTH SMITH

Executive Director

* * * * *

January 3, 1997

To Whom it may Concern:

My son, Nehemiah C. O'Neal, Jr., 5 years old, and I would like to thank the San Francisco Fire Department for the beautiful new toys my son received for Christmas from your department. My son especially liked the new yellow fireman hat with walkie-talkie, "If you need help call 911" and the mini flashing flashlight. He liked the basketball and he received a car - he plays with me quite often.

Please humbly accept our wholehearted thanks to your department. Keep up the good work. May God choicest blessings be yours for the coming New Year. Thank you again.

/s/ NEHEMIAH & BARBARA O'NEAL
1700 Waller Street, #2
San Francisco, CA 94117

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4. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Shriners Hospital
1701 – 19th Avenue
San Francisco, California 94122

January 13, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thank you once again for the many services that the fire fighters from the San Francisco Fire Department provides for the patients here at Shriners Hospital for Children during the Holiday Season. We would like to thank the members of Engine 21 who have caroled here every December 23rd for the last 20 years along with the magical performances of Steve Moore. Also special thanks to Battalion Chief Frank Treanor who was a wonderful Santa Claus and to the fire fighters who accompanied him on Christmas morning. They did a great job brightening up the day for the children who spent this Christmas in the hospital. This is the last holiday season we'll share so many great experiences with the San Francisco Fire Department as our hospital is relocating to Sacramento. We will truly miss you.

The Board of Governors and Staff of the Hospital are grateful for your thoughtfulness and your interest in the happiness and well-being in the young patients for whom we are caring.

Our many thanks and best wishes.

Sincerely,

/s/ TOM BARISONE
Public Events Coordinator

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All the members of Engine 21 who participated in the above event were:

Captain Guido Costella (retired)
Lieutenant Robert Andersen
Lieutenant George Artemoff
Chief's Aide Leonard DeStefano

Firefighter Brian Barbara (retired)
Firefighter Michael Beere
Firefighter Jeffrey Byrne
Firefighter James Mellberg
Firefighter Stephen Moore
Firefighter Dwight Newton

4. REGULAR CALENDAR - NEW BUSINESS

B) 1997-98 Budget

Submitting for review and discussion budget estimates for fiscal year 1997-98.

1. Submitting "cost to continue" budget proposal for fiscal year 1997-98 in the amount of \$131,174,946 to fund programs, activities and services that are funded in the current year.
2. Submitting "cost to continue" budget proposal for fiscal year 1997-98 in the amount of \$19,020,115 to fund the transfer of Emergency Medical Services functions from the Department of Public Health to the Fire Department.
3. Submitting request for an additional appropriation for fiscal year 1997-98 in the amount of \$815,525 to fund the Treasure Island Fire Fighting School Facility of the Fire Department.
4. Submitting request for an additional appropriation for fiscal year 1997-98, estimated in the amount of \$612,000 to fund new initiatives in the Fire Department.

(Note: The budget will be submitted for adoption at the regular meeting of February 13, 1997)

President Fernandez-Ruel asked Chief Demmons if he and staff would like to comment. Chief Demmons asked Ms. Mary King-Gorwky to comment on the new budget procedures. Ms. King-Gorwky indicated that what was presented to the Commission was an overview of the Department's budget for fiscal year 1997-98.

Section 1 represents the "cost to continue" budget which represents the base line budget which funds all of the programs at their existing level, with no additions.

Section 2 represents the Department of Public Health (DPH) Paramedic Division's transfer costs to the Fire Department next fiscal year. It also is shown as a "cost to continue" budget as it is currently being funded at DPH.

Section 3 represents the Treasure Island Training Facility. It is not a "cost to continue" item in that it is a special program. This location represents a multi-agency approach. Therefore, the Mayor's Office has requested that we put this on as a new initiative.

Section 4 represents new fire department initiatives that will be discussed during budget negotiations with the Mayor's Office.

4. REGULAR CALENDAR - NEW BUSINESS

B) 1997-98 Budget (Continued)

Commissioner Soulis had a question on the terminology. He asked if the phrase "cost to continue" was new terminology from the Mayor's Office. Ms. King Gorwky responded affirmatively and indicated it represents base line budget and basically follows the same process as in the past. She noted that a number of issues are of concern to the Mayor's Office like purchase of equipment, capital improvements, facilities maintenance. Even though they are included in this budget they may be discussed as new initiatives and the Mayor's Office may request us to submit them as new initiatives. The discussions/negotiations with the Mayor's Office won't begin until after the Department submits its 1997-98 budget.

Vice President Roff noted that the new initiative with Treasure Island and the EMS transfer are important items, and have been discussed previously, but wondered if the Department had a fallback position in light of the usual, annual projected multi-million dollar shortfall between revenue and anticipated expenditures, or is it part of the ongoing negotiation process with the Mayor's Office. Because of the other budget imperatives such as the transfer of welfare costs to the City and County do we have a fallback position in case these worthwhile projects are not fully funded. Ms. King-Gorwky indicated that the Mayor's Office, during department budget briefings made it quite clear, that there are number of concerns in regard to the negotiation process, including welfare and projected shortfall in revenue. The good news is that the Fire Department is meeting its revenue commitments this year. We will need fallback positions in terms of prioritizing our new initiatives. In terms of the base line process there are a number of ways that we can analyze our budget more clearly this fiscal year and make sure that we can make reductions in areas where we don't need certain expenditures and put those dollars toward staffing. There is some commitment from the Mayor's Office to work with us in terms of the base line process so if we do make these adjustments we are not going to lose these dollars as part of our "cost to continue" budget. We may reappropriate funds for our priority projects which would be Chief Demmons' decision.

She said that the Controller's Office would add the cost of salary standardization (pay raises for uniformed and non-uniformed members) to our "cost to continue" budget. One negative component of the budget process is that the Department may be forced to make reductions, and the Fire Commission will be kept informed of these changes. This could impact on new hires. She briefly described the various components of the proposed budget to operate the Treasure Island Training Center next fiscal year. She commented that Treasure Island is operating now. Chief Demmons said that the proposed budget does not reflect the projected revenue to be raised at the facility, and we may be training upwards of 600 Maritime Academy students per year. The revenue for these activities has to be used for training purposes, according to the Department of Education. He said that current staffing consists of one Captain

4. REGULAR CALENDAR - NEW BUSINESS

B) 1997-98 Budget (Continued)

and one Lieutenant. Ms. King-Gorwky indicated that next year's budget would include full funding for both these positions plus the additional position for clerical support. Vice President Roff indicated that Treasure Island has tremendous potential as a revenue source. Commissioner Soulis asked if we had a projection as to the revenue stream based on similar facilities. President Fernandez-Ruel wondered if we generate a lot of revenue that the City would reduce our budget in other areas. Ms. King-Gorwky thought there were enough new initiatives in the Fire Department to absorb any extra revenue and that the Mayor's Office would be supportive. Chief Demmons reiterated that the Department is restricted in the use of such revenue for training; that is, the Department's total training program. Ms. King-Gorwky cited other expenditures associated with Department-wide training costs such as, manuals, subscriptions, etc. These could be identified as offsets to that revenue. Chief Demmons acknowledged the presence of Captain Michael McKinley, the point person, and asked if he had any comments to make. Captain McKinley agreed that the potential is fantastic, it is just a matter of marketing the service. He commented a big issue is Federal Aviation Administration (FAA) funding. Cal Trans Aeronautics has completed a study and recommended to the FAA that Treasure Island be used as a regional aircraft crash rescue training facility. It would generate an incredible amount of revenue. The study indicated it would cost \$8 million to develop the facility from the beginning, but because our facility is in place it would only cost \$2-3 million. This is a substantial savings to the FAA.

Commissioner Nakajo wanted to know if the DPH Paramedic costs represent accurate figures of operating costs. Ms. King-Gorwky indicated that she and Captain Richard Shortall, who is present, are doing their best to make certain that the costs are accurate. We have been working closely with DPH and their budget division. We have factored in our mandatory fringe benefits, holiday pay, etc. Commissioner Nakajo wanted to know if the dollar figure represents a line item that came from the DPH budget, and did we have a chance to analyze those figures. Captain Shortall indicated that much of the budget work came from the Phase II study, when we met for a hundred hours with DPH staff. They do their budgeting in a complex manner. This represents their estimate of the operating expenses of the Paramedic Division during 1996-97. Additional meetings are scheduled to refine these figures, but we are pretty confident of the accuracy of the costs presented tonight. Commissioner Nakajo had a question about Section 4 - New Initiatives. He wondered if they represent new or existing programs. Ms. King-Gorwky replied that they were additional staffing for existing programs. Vice President Roff commented that they are essentially administrative positions. Ms. King-Gorwky replied affirmatively, with the exception of the two H4 Inspector positions at the Airport. Chief Demmons commented that currently two Inspectors are assigned to the Airport, but not as permanently funded positions. These positions will be required full time for the next three-plus years while the Airport completes its latest

4. REGULAR CALENDAR - NEW BUSINESS

B) 1997-98 Budget (Continued)

expansion plan. He met with John Martin, Director of Airports, and he agreed to fund them as new, permanent positions. It is not fair to the Inspectors to have these positions in a non-permanent status for the next three or four years. Assistant Chief Aaron Stevenson, Fire Marshal, commented that the current project almost doubles the size of the Airport. He believes there will be enough work to keep the Inspectors there in terms of the volume of required inspections. The Airport pays for the positions. Commissioner Nakajo asked if these positions, if approved, become part of our annual budget. Ms. King-Gorwky replied affirmatively, and hopefully become "cost to continue" the next fiscal year (1998-99). Commissioner Nakajo commented that the budget proposal contains exciting initiatives.

President Fernandez-Ruel commented that if revenue is restricted we could have shortfalls in other areas, which could lead to requests for supplemental appropriations.

Commissioner Roeca noted an inconsistency between the \$19 million cost for EMS shown on the Calendar and the \$20 million shown in the budget workbook. Ms. King-Gorwky commented that the Calendar amount was as of last Thursday and the budget workbook amount was as of this past Tuesday morning, that a few items were added, and costs recalculated. She commented that when the Commission is asked to adopt the budget on February 13th they will notice that there will be further manipulations on the "cost to continue" budget as we will reappropriate to match the reality of the department at that time.

Commissioner Roeca asked if there was some way we can determine the revenue that can be spread around versus the revenue that has to be tailored for a specific program. Ms. King-Gorwky said she would identify the revenue sources. In this budget process the Mayor's Office will not certify revenue projections for new initiatives, in case we are not able to meet projections. Therefore, revenue projections for Treasure Island and EMS will probably not even appear in the budget book. She will provide the information as an addendum to the budget book.

President Fernandez-Ruel commented on facilities maintenance and the type of work required at the fire stations. Are we covering regular fire station day-to-day maintenance in this budget or is it going through some other agency like DPW? Ms. King-Gorwky said it always goes through another agency; such as DPW (Capital Improvements and Facilities Maintenance). In the end of the process these items appear in our budget as line items. This year we are funded in the amount of \$196,000, which is low. We have 36 capital improvements and facilities maintenance projects listed with DPW which exceeds the \$196,000. In some cases the bond projects cover certain fire station improvements. But we have an uphill battle with daily maintenance items not covered by bonds. We are trying to justify an increase in this expense area.

4. REGULAR CALENDAR – NEW BUSINESS

B) 1997-98 Budget (Continued)

President Fernandez-Ruel said it was her concern that people have to live in these fire stations for 24 hours at a time. It is not like working in an office job from 9-5. It seems that there must be some way to make a pitch to increase funding levels in order to improve conditions in fire stations. Ms. King-Gorwky suggested that to memorialize the situation we could show it as a new initiative. President Fernandez-Ruel thought it would be a good idea to present the lack of dollars for facilities maintenance as an issue. This would send a message to the firefighters in the stations that we are taking note of the environment in the fire stations; that we are arguing for more dollars. It is worth a try. Ms. King-Gorwky said she would prepare something for Chief Demmons.

Chief Demmons commented that Mary came at the right time when the Department is faced with all these issues. If we didn't have an expert on board ... in the past the budget was handled by uniformed members not trained in this area and it was a lot more difficult, so we are blessed to have Mary. President Fernandez-Ruel thanked Ms. King-Gorwky for the very informative and detailed presentation.

C) Public Comment

James Ahern, President, Firefighters Local 798, directed his comments to the previous item – the 1997-98 budget estimates for the Fire Department. He noted, as in the previous times, that we have brought to the Commission's attention items that may affect or impact the membership which would be discussed in meet and confer sessions, and any final resolution may necessitate adjustments to the budget. He was sure this has been discussed as part of the process. As we look through the budget we notice areas for meet and confer sessions that affect our membership.

5. CLOSED SESSION

The Fire Commission met in closed session pursuant to the State of California Government Code, Section 54957.6 – Labor Negotiations (Ralph M. Brown Act). The purpose of this meeting is to advise and consult with the City's representatives as to its position concerning labor negotiations with Local 790.

7:10-8:00 p.m.

No action was taken.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:40-7:10 p.m.

8:00-9:00 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 9:01 p.m.

Raymond G. Connors
Secretary

30

No. 97-03

JOURNAL OF PROCEEDINGS
(MINUTES)

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FIRE COMMISSION

Regular Meeting - Thursday - February 13, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Robert L. Demmons	- Chief of Department
Richard E. Condon	- Deputy Chief - Operations
Harold E. Gamble	- Deputy Chief - Administration
Frank Scales, Jr.	- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

James R. Cavellini - Management Services

Chief Officers - Firefighting Service:

Frank Cercos, III - Division 2
Alberto B. DaCunha - Division 3

2. Adoption of the minutes of the Regular Meeting of January 23, 1997.

Vice President Roff moved and Commissioner Soulis seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from five members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David Chief Warrant Officer	H40 B/C	01-28-97 thru 02-01-97	5	US Marine Corps Yuma, AZ	Attend Active Duty Training
		02-24-97 thru 03-06-97	11	US Marine Corps Yuma, AZ	Attend Active Duty Training
Pruitt, Tyrone 1st Lieut.	H4 INSP.	02-03-97 thru 02-06-97	4	US Army Res. Sunnyvale, CA	Attend Active Duty Training
Lavelle, David Sgt. Maj.	H10 C/A	02-09-97	1	US Army Res. Oakland, CA	Attend Active Duty Training
Meneses, Ferdinand SRA E4	H2 FF	02-07-97 thru 02-09-97	3	CA Army Nat'l Gd. San Bruno CA	Attend Active Duty Training
Pampanin, Vincent E5 Sgt.	H2 FF	02-11-97 thru 02-15-97	5	US Air Force Res. Ft. McCoy, WI	Attend Annual Training

B) Monthly Report - Training

Submitting monthly report from Division of Training for January, 1997.

3. CONSENT CALENDAR

C) Monthly Report – Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during December, 1996.

D) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE – JANUARY 19, 1997

H40 Battalion Chief

Alfred P. Quartaroli
Franklin H. Dunn
James A. Sullivan

Audry Lee
James A. Barden
Alson Lee

H30 Captain

Theodore J. Corporandy
Kevin M. Burke
William F. Serafini
Gary P. Massetani

Robert P. Imbellino
Wayne L. Lile
Richard E. McGee

H20 Lieutenant

Anthony A. Garibaldi
James M. Coyne
Donald K. Dryden

Michael V. Rolovich
Brian R. Brady
Samson Lai

E) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE – JANUARY 22, 1997

H2 Firefighter

Meibeck L. Chung

3. CONSENT CALENDAR

F) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE – JANUARY 22, 1997

H4 Inspector

Barbara A. Schultheis
(vice: Joseph Everett,
returned to H2 FF)

Jeffrey J. Chin
(vice: Mario Ballard,
apptd. H22 Lieut., BFP)

William E. Bigarini
(vice: Himself – from LT
to PCS H4 Insp.)

Terrence M. Smith
(vice: Donald Martin,
apptd. H20 Lieut.)

Bert M. Reyes
(vice: Himself – from LT
to PCS H4 Insp.)

David J. Adams
(vice: James McCoy,
retired)

William J. Mitchell
(vice: Stephen Feiner,
returned to H2 FF)

Tyrone Pruitt
(vice: New Position
FY 1996-97)

Daniel E. DeCossio
(vice: John Piombo,
returned to H2 FF)

Therese E. Gee
(vice: Herself, from LT
to PCS H4 Insp.)

G) Return to Former Classification

Reporting that the following inspectors
have been returned to their permanent
position as H2 Firefighter from Limited
Tenure H4 Inspector, effective
January 22, 1997:

Joseph P. Everett
Stephen H. Feiner
John L. Piombo

3. CONSENT CALENDAR

H) Suspension

Reporting suspension of the following:

H22 Lieutenant Arthur Cofresi, Bureau of Fire Prevention, for 40 hours, February 11, 12, 13 and 14, 1997, for violation of the Rules and Regulations as follows:

Section 2806 – Officer's Responsibilities
Section 3923 – Disobedience

H2 Firefighter Douglas Dryden, Engine 18, for 4 days, February 14, 15, 17 and 18, 1997, for violation of the Rules and Regulations as follows:

Section 3801.3 – Failure to obey directions of Retirement Board

Section 3811.6 – Violation or abuse of Disability Rule

Section 3905 – Unfamiliarity with the Rules

I) Suspension

Reporting suspension of Eunice Booker, 1220 Payroll Clerk (Provisional), for three days, January 15 through January 17, 1997, for violation of Section 3923 of the Rules and Regulations (Disobedience).

3. CONSENT CALENDAR

J) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Truck 6 Off: Lt. Robert Relei; Drv: FF Donald Tucker;	96-7-078	10-27-96	618	A	File
Cause: Misjudged clearance - Trk 6, while backing up at the corner of 16th and Albion streets, struck a parked vehicle; guides were posted					
Truck 6 Off: Lt. Kevin Walsh; Drv: FF Herman Wyrsh;	96-7-079	12-14-96	618	B	Bill
Cause: Misjudged clearance - Trk 6, while responding to an incident, clipped the left side mirror of an illegally parked auto					
Engine 2 Off: T/Lt. George Schnapp; Drv: FF Gregory Wyrsh	96-7-080	12-15-96	596	A	File
Cause: Misjudged clearance - Eng 2, while responding to an incident and making a turn into Polk Street, struck an auto					
Truck 8 Off: T/Lt. John Ferrando; Drv: FF Virginia Cheung;	96-7-081	12-31-96	608	A	File
Cause: Misjudged clearance - Trk 8, while backing into quarters grazed the door pylon in front of the station					
Truck 16 Off: Lt. Richard Ames; Drv: FF John Sperry;	96-7-082	01-09-97	605	C	File
Cause: Trk 16 was performing driver/tiller training, and while making a right turn the tiller operator oversteered and failed to correct in time, causing Trk 16 trailer to strike a vehicle, which in turn, struck a parked car					

3. CONSENT CALENDAR

J) Accidents (Continued)

Engine 37	96-7-083	01-12-97	577	A	File
Off: Lt. Edward Roland;	Drv: FF Ricky Yee				

Cause: Eng 37, while positioning the apparatus at an incident, backed into a parked auto

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

K) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, December 28, 1996 through January 10, 1997, and January 11 through January 24, 1997.

3. CONSENT CALENDAR

L) Temporary Appointments

Reporting having made 360 temporary appointments December 28, 1996 through January 10, 1997, and 377 temporary appointments January 11 through January 24, 1997.

Commissioner Roeca moved and Commissioner Soulis seconded. There were no questions or discussion and Items "A" through "L" on the Consent Calendar were adopted or ordered filed as appropriate.

N.B. Pages 10 through 25 listing temporary appointments have not been included.

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

Report having made 360 temporary appointments during Payroll Period December 28 through January 10, 1997.

NAME	Present PANK	Higher PANK	NO.OF DAYS WORKED	DATES
ASARO JOSEPH	0040	0050	9	12/30/96 01/10/97
BALZARINI RAYMOND	0040	0050	10	12/30/96 01/10/97
FRISELLA DAVID A	0040	0050	2	01/07/97 01/08/97
HABEPLIN DAVID A	0040	0050	2	12/28/96 12/29/96
HARRINGTON JOHN F	0040	0050	2	01/03/97 01/04/97
KIELY DANIEL P	0040	0050	1	01/10/97 01/10/97
MCGUIRE THOMAS F	0040	0050	8	12/29/96 01/08/97
MORAN MICHAEL R	0040	0050	1	12/28/96 12/28/96
THUESEN ALBERT L	0040	0050	2	12/31/96 01/01/97
TRACEY JAMES M	0040	0050	2	01/01/97 01/02/97
BRADFORD GARRY L	0030	0040	4	01/06/97 01/10/97
BRADFORD GARRY L	0030	0040	2	01/03/97 01/04/97
CARLOMAGNO JOSEPH	0030	0040	2	12/31/96 01/01/97
CASSERLY PATRICK J	0030	0040	2	01/01/97 01/02/97
CONROY KENNETH J	0030	0040	2	01/01/97 01/02/97
FREEMAN STEPHEN T	0030	0040	1	12/28/96 12/28/96
FULMER DANIEL F	0030	0040	2	01/08/97 01/09/97
FULMER DANIEL F	0030	0040	1	12/28/96 12/28/96
GEE EDWARD N	0030	0040	2	01/06/97 01/07/97
GEE EDWARD N	0030	0040	2	01/03/97 01/04/97
GEE EDWARD N	0030	0040	2	12/28/96 12/29/96
GONZALVES KEVIN J	0030	0040	2	01/08/97 01/09/97
GONZALVES KEVIN J	0030	0040	2	01/02/97 01/03/97
GONZALVES KEVIN J	0030	0040	3	12/28/96 12/31/96
GREY GERALD L	0030	0040	1	01/10/97 01/10/97
GREY GERALD L	0030	0040	2	01/07/97 01/08/97
GREY GERALD L	0030	0040	2	01/04/97 01/05/97
HAYES WHITE JOANNE	0030	0040	7	12/30/96 01/09/97
LEAL GARY S	0030	0040	2	01/04/97 01/05/97
LEANIO PHILIP F	0030	0040	2	12/31/96 01/01/97
MITCHELL WAYNE D	0030	0040	2	01/06/97 01/07/97
MITCHELL WAYNE D	0030	0040	2	12/31/96 01/01/97
MITCHELL WAYNE D	0030	0040	2	12/28/96 12/29/96
MURPHY JOHN ALBERT	0030	0040	2	01/05/97 01/06/97
MURPHY JOHN ALBERT	0030	0040	2	01/02/97 01/03/97
MURPHY JOHN ALBERT	0030	0040	2	12/30/96 12/31/96
ROYBAL PETER D	0030	0040	4	01/03/97 01/10/97
ROYBAL PETER D	0030	0040	2	12/31/96 01/01/97
ROYBAL PETER D	0030	0040	2	12/28/96 12/29/96
RYAN THOMAS P	0030	0040	7	12/28/96 01/09/97
TOMASELLO RAYMOND	0030	0040	2	12/29/96 12/30/96

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted 11 letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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Chancellor Broadcasting Company
KNEW/KSAN

750 Battery Street, Suite 200
San Francisco, California 94111

January 13, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

As media sponsors for Operation: One Warm Coat, we extend our deepest gratitude for your assistance in helping collect coats for our homeless communities.

We are pleased to inform you, thanks to your help, we collected 35,083 coats. Last week we received a request for about 75 coats for Northern California flood victims. We were able to provide The Salvation Army those coats. So, as you can see, our collective effort paid off in a great way.

Again, thank you for your participation in the most successful effort ever to provide warm coats for our homeless communities. Please give me a call, at your convenience, at 415-732-5547.

Sincerely,

/s/ P.J. BALLARD, Director
Public & Community Affairs

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

January 17, 1997

Hon. Willie L. Brown Jr.
Mayor of San Francisco
City Hall
400 Van Ness Avenue
San Francisco, CA 94102

Dear Mayor Brown:

This is a letter of thanks to you, and the people of San Francisco for providing the highly skilled professionals who saved our son's life last week. We will be eternally grateful to the Trauma Team, Doctors, Nurses and Therapists in the Emergency Room, ICU, and San Francisco General who cared for him with such tenderness and concern.

Police Inspectors Harrold and Falconer have been most considerate when notifying us of the accident.

We especially want to thank and commend the following members of the Fire Department and Paramedic Division for their immediate response and exceptional care:

San Francisco Fire Department, Engine 28

Lieutenant Charles Schafer
Firefighter Nicholas Russo
Firefighter Dennis Zouzounis
Firefighter Arnie Lee

Paramedic Ambulance 1-H-96A

Paramedic Mike Tragesser
Paramedic T. R. Van der Ree

Without their training and expertise, our son and many others would lose their lives. We thank them, from the bottom of our hearts, for saving our son's.

Very Sincerely,

/s/ MR. & MRS. JOHN K. EBERLE
42642 SAND DUNE DRIVE
PALM DESERT, CA 92211

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

January 28, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

My wife and I would like to take this time to express our sincerest gratitude to the following members of Engine 15 for assisting my mother-in-law on a very frightening Saturday afternoon:

Captain Patrick Casserly
Firefighter Alan Hunt
Firefighter Michael Mullesky
Firefighter James Carlin

On January 11, 1997, these fine men came to assist and comfort my mother-in-law who was suffering from severe chest pains. Their quick response and conscientious efforts quickly helped in easing her anxiety and her pain. Fortunately, tests performed at the hospital proved negative for a heart condition and she is now resting comfortably at home.

We would also like to thank this crew of Engine 15, along with Captain Rene Revel for going out of their way to contact us during this emergency.

Lastly, we would like to acknowledge our deepest appreciation to all the men and women of Station 15 for the fine service they are providing to this neighborhood while Station 39 remains temporarily closed.

Sincerely,

/s/ ANESTO & TARA ESTRELLA
255 Maywood Drive
San Francisco, CA 94127

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Office of the Mayor
401 Van Ness Avenue, Room 336
San Francisco, California 94102

January 22, 1997

Lieutenant Paul Fuhrman
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Lieutenant Fuhrman:

On behalf of the City and County of San Francisco, I wish to extend my sincere thanks and gratitude to the Fire Department for lending a bell to our Dr. Martin Luther King, Jr. Holiday Bell Ringing Ceremony on January 15, 1997. Everyone who attended enjoyed and appreciated the ceremony.

The Holiday Bell Ringing Ceremony, honoring the life and legacy of Dr. King, was a tremendous success thanks to your wonderful support. Your help exemplified the true civic-minded spirit in our beautiful City-by-the-Bay.

I hope all is well with the Fire Department. Once again, thank you for the support.

My warmest regards,

/s/ WILLIE L. BROWN, JR.
Mayor

* * * * *

January 16, 1997

Dear Chief Demmons:

On Monday, January 13th, your department was called to our house. Never have we experienced such wonderful service - your men acted with caring and great efficiency. Will you please thank again the following individuals:

Battalion 7

Battalion Chief Joseph Mazeau
Chief's Aide David Jackson

Engine 10

Lieutenant Richard Lauer
Firefighter Janet Cheney
Firefighter John Duensing
Firefighter Peter Peterson

Sincerely,

/s/ ALBERT S. SAMUELS, Jr.
3880 Jackson Street
San Francisco, CA 94118

* * * * *

4. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 – 25th Street
San Francisco, California 94110

January 21, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Early on the morning of January 1, 1997, I had the opportunity to respond to a critical trauma call with the crew of Engine 16. I would like to commend the Engine 16 crew, which consisted of Lieutenant Patrick Mullaney, Firefighters Jeffrey Chin, Peter Kritikakos and Lyle Woodson for their performance on this call.

At approximately 0230 hours, Engine 16 responded to the 2600 block of Chestnut Street for a young woman who fell three stories out of a window landing on the sidewalk below. Upon their arrival, the firefighters found the patient lying prone on the sidewalk, unconscious, bleeding from various injuries to her face and head, and suffering from a compound fracture of her upper leg.

The firefighters manually immobilized the patient's cervical spine while at the same time they began to further assess the patient's vital signs and other possible injuries. Upon the arrival of the DPH paramedic ambulance, with my partner and I, the firefighters assisted us in quickly completing a rapid assessment of the patient, management of the airway with supplemental oxygen and a bag-valve-mask, and spinal immobilization of the patient with a c-collar, bags, tape and a backboard.

With Firefighter Kritikakos driving, and Firefighter-EMT Chin helping us in the back of the ambulance, we were able to quickly get enroute to the Trauma Center at San Francisco General Hospital. With two paramedics and a Firefighter-EMT in the back of the rig, we were able to continue providing Advanced Life Support medical care to this patient during the Code 3 return from the outer Marina District to San Francisco General Hospital.

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Thanks to the teamwork between the firefighters and paramedics on this call, our total time on-scene to assess, treat and package this critically-injured patient for loading into the ambulance was only seven minutes. The quality of care delivered by Engine 16's crew has enhanced the chances of this patient making a full recovery from her injuries. My commendations for their fine work on the call.

Sincerely,

/s/ CAPTAIN RUSS MC CALLION, EMT-P
Education and Training Section

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

January 30, 1997

Dear Chief Demmons:

We want you to know how much we appreciated such prompt service and friendly attitudes by all of you tonight. Thank goodness ours was a false alarm. Our sons, Mac and Nathaniel, really got a sense of the protection you provide to our neighborhood. We all are grateful to have such community minded firemen at the ready.

All the Best,

/s/ WILL

The Parish Family
3461 Pacific Avenue
San Francisco, CA 94118

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

The following personnel from Station 10 responded to the above event on 01-22-97:

T/Lieutenant Steve Wiessler
Firefighter John Duensing
Firefighter Peter Peterson
Firefighter Frank Prince

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

American Red Cross
P. O. Box 2410
Orangevale, California 95662

January, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of both the American Red Cross Disaster Relief Services and the flood victims of the Three Rivers Chapter jurisdiction I would like to thank your department for allowing Joseph Morrison to assist in our Disaster relief and response activation.

Joe arrived in the disaster area on January 4, 1997, after traveling from San Francisco in his chapter's Red Cross Emergency Response Vehicle (ERV) and was an active participant in relief and recovery activities until January 14, 1997. His specific duties included driving his vehicle to affected areas, Red Cross shelters and Red Cross Service Centers to feed both disaster clients and workers. During his period of participation over 23,000 people occupied Red Cross Disaster Shelters and over 188,000 meals were fed by the Southern Baptist between eleven ERV's working from the kitchen. Joe was an integral part of that team and acted in an exemplary and professional manner throughout the operation. His duties included not only driving but assisting in areas of the units' activities, including loading and cleaning vehicles, warehousing supplies in makeshift warehouses and seeking out and locating flood victims who needed assistance.

I would like to personally thank you for allowing us to use Joe's abilities. He admirably represented the high standards of the San Francisco Fire Department.

Sincerely yours,

/s/ PETE MITCHELL
Mass Care Coordinator

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Little Star Preschool "Too"
1105 Quintara Street
San Francisco, California 94116

January 26, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Last week, Firefighter Fernando Juarez came to Little Star Preschool and Little Star Preschool "Too" to give the children presentations on fire safety. He was able to teach preschoolers basic fire safety facts that were age appropriate and simple for them to understand. He really did an excellent job with the children.

After Firefighter Juarez' presentation, Engine Company 40 came to the school to give the children a close-up view of a real fire engine and the equipment. They were thrilled with the visit from Firefighter Juarez and the engine. Thank you for sending Lieutenant Michael Castagnola to Little Star and helping the teachers teach the children about fire safety in such a way that left them with a lasting impression.

Sincerely,

/s/ SHARON MOY
Program Director

* * * * *

Note: Two similar letters of praise were
received from the San Francisco
Police Department and Ofelia Vallejo

4. REGULAR CALENDAR – NEW BUSINESS

B) Monthly Report – Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for January, 1997.

- a. There are 56 unfilled positions in the uniformed forces.
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>December</u>	<u>January</u>
Vacation : Annual	16.94	17.42
IDV	8.42	4.74
Compensatory Time	4.55	3.94
Sick Leave	15.77	15.13
Disability	17.26	17.74
Military Leave	.10	.26
Light Duty	6.10	6.71
Other (LD/CTR)	<u>3.97</u>	<u>4.16</u>
Total	73.10	70.10

- c. The following Work on Days Off (Overtime) were awarded during the month of January:

0	-	H50	Assistant Chiefs, for 24 hours
15	-	H40	Battalion Chiefs, for 24 hours
16	-	H30	Captains , for 24 hours
37	-	H20	Lieutenants , for 24 hours
19	-	H10	Chief's Aides , for 24 hours
209	-	H2	Firefighters , for 24 hours
1	-	6281	FSI-II, BFP, for 6 hours

4. REGULAR CALENDAR – NEW BUSINESS

B) Monthly Report – Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

111 – Triple Combination Pumps
28 – Aerial Ladder Trucks
12 – Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

3 – Triple Combination Pumps
2 – Aerial Ladder Trucks
3 – Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 – Triple Combination Pumps
0 – Aerial Ladder Trucks
1 – Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

12 – Triple Combination Pumps
4 – Aerial Ladder Trucks
0 – Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Nakajo moved and Commissioner Soulis seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR – NEW BUSINESS

C) City Attorney

Communication received from Timothy Armistead, Chief, Bureau of Investigations and Claims Administration, dated January 30, 1997, submitting for Fire Commission's adoption Board of Supervisors' Resolution authorizing settlement of the following claim:

HENRY HEJAZI, in the amount of \$10,000.
Claim arises out of water damage
occurring on March 1, 1996, at Bush and
Powell Streets, S.F., CA, and is a
settlement of Unlitigated Claim
No. 94-04127.

Vice President Roff moved and Commissioner Roeca seconded.
There were no questions or discussion and the proposed Resolution authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

F) Certificates of Appreciation

(Note: This item was taken out of sequence)

Presentation from Will Rigney and Sally Casazza, Pacific Bell, to the following uniformed members who raised funds for various Bay Area hospitals and the Toy Programs of the San Francisco Fire Department and the San Francisco Police Department.

Battalion Chief Thomas Velasquez	Hospitals
Captain Stephen Gritsch	Hospitals
Lieutenant Gregory Stewart	Toy Programs
Firefighter John Hanley	Toy Programs

Ms. Sally Casazza and Mr. Guy Milano from Pacific Bell (PacBell) were present to award the certificates, first to Battalion Chief Thomas Velasquez and Captain Stephen Gritsch (unable to be present as he was on vacation). PacBell Ms. Casazza indicated that the certificates were awarded for an event "PacBell had in partnership with the National Football League Alumni "Pros for Youth" where we raised funds for heroes in the community. Football players, firefighters and police officers are all heroes. We want to thank the honorees for participating in raising money for the Bay Area hospitals.

4. REGULAR CALENDAR - NEW BUSINESS

F) Certificates of Appreciation (Continued)

Lieutenant Gregory Stewart and Firefighter John Hanley stepped forward to receive their certificates from Ms. Casazza who indicated that they were being honored for their activities in raising funds for the Toy programs for the San Francisco Police Department (SFPD) and the San Francisco Fire Department (SFFD).

Firefighter Hanley had a presentation for the PacBell representatives. On behalf of Firefighters' Local 798 and the Firefighters Toy Program, he gave Ms. Casazza and Mr. Milano SFFD sweatshirts for their efforts which lead to providing funds to paint and refurbish Santa's Workshop which was the trailer used by the Firefighters' Toy Program. This year, utilizing the trailer they distributed 300 toys at each of 20 schools in San Francisco. This is one element of what Firefighter John Voelker, Chairman of the Toy Program, and Lieutenant Stewart did this past holiday season. It could not have been successful without the participation of Ms. Casazza and Mr. Will Rigney.

Lieutenant Stewart also had a presentation to PacBell. He presented them with a Toy Program T-shirt and coffee mug.

Mr. Milano honored Captain John Peeff and Marine Engineer Dennis Kennedy for their Net Day 1996-97 activities - a program to wire schools to the Internet.

Chief Demmons indicated that he talked to Ms. Casazza today and stated that the Department plans to honor PacBell, Sally, Will and Guy. Besides what we heard tonight they have done a lot of good things for years for the SFFD and we appreciate that and we will place something on the Calendar to express our appreciation.

President Fernandez-Ruel thanked PacBell and expressed her colleagues' appreciation for the continuous support provided by PacBell. Their corporate partnership with the community is very effective.

D) Fire Commission Resolution

Submitted Resolution No. 97-01 creating five new uniformed positions pursuant to Section 2A.90 of the San Francisco Administrative Code in conjunction with the transfer of the functions of the Paramedic Division from the Department of Public Health to the San Francisco Fire Department.

Commissioner Roeca moved and Commissioner Nakajo seconded.

Commissioner Roeca moved an amendment to the Resolution, seconded by Commissioner Soulis.

4. REGULAR CALENDAR - NEW BUSINESS

D) Fire Commission Resolution (Continued)

President Fernandez-Ruel recessed the hearing while the amendment was distributed to the audience. The amendment reads as follows:

BE IT FURTHER RESOLVED, that the statement of job qualifications for EMS Chief and Section Chief as stated in the Phase II Report dated October 1996, be amended to delete the specification of years of experience, and substitute a requirement for "experience" without specifying any number of years, and that requirements for "excellent interpersonal and written communication skills" be moved from the category of Minimum Qualifications to the category of Desired Qualifications.

The above was inserted as the final clause in Resolution No. 97-01.

President Fernandez-Ruel asked Deputy City Attorney John Cooper to comment on the amendment. He said the amendment comes at the Department's request. When it reviewed the qualifications for the EMS Chief and Section Chiefs contained in the October 1996 Phase II Report of the Configuration study it was determined that it contained statements that would severely restrict the number of persons eligible for these positions. The proposed language broadens the field of eligible candidates.

President Fernandez-Ruel invited public comment on the resolution and its amendments.

Larry Bradshaw, Paramedic, DPH - He supports creation of uniformed ranks, but is concerned as how they will be filled. Phase II document indicates that existing DPH (Department of Public Health) Paramedics will be granted status into the Fire Rescue/Paramedic position. They would take all their benefits and seniority with them to the new department. During the City negotiations' process, management has renounced its promise to grant status. Without this status employees are subject to a probationary period, rule of the list, seniority being juggled, and other threats to job security. The problem is that the City says it will not negotiate with the currently elected paramedic team. He asked the Fire Commission not to renege on its commitment to grant status to these employees. We are being asked to make a career choice by April 1 without having all the necessary information.

Vice President Roff asked about the status of the questions raised by Mr. Bradshaw. Deputy City Attorney Cooper replied that those issues are not affected by what the Commission is doing tonight in considering Resolution No. 97-01. The issues may be raised at Tuesday's Joint Fire/Health Commission meeting.

4. REGULAR CALENDAR - NEW BUSINESS

D) Fire Commission Resolution (Continued)

James Ahern, Local 798 - There are some parts of this resolution that we will be addressing through the meet and confer process at the appropriate time as we worked through various proposals. He wanted to limit his remarks to the proposed new position of Fire Rescue/Paramedic. There are a number of reasons why Local 798 (IAFF) believes that Local 798 is the proper representative for employees in this new classification. For many years now, the San Francisco Fire Department has been the designated and recognized agency to the citizens of San Francisco. All firefighters are fully certified in cardiopulmonary resuscitation (CPR), and automatic external defibrillators have been standard equipment on its 41 engines and two rescue squads since 1989. At least half the members of the Department hold the certification for Emergency Medical Technician I (EMT-I). All first responding units are staffed at all times with at least one firefighter holding this certification. When help is needed because someone is badly hurt or unconscious or gasping for breath, San Franciscans think first of the fire department or the fire station down the street.

In fiscal year 1995-96, firefighters responded to 26,172 medical emergencies. This was almost one-half of the Department's total emergency responses. Moreover, experience has shown that the Fire Department arrives at the scene of life-threatening medical emergencies within 3-4 minutes. These are some of the reasons why the San Francisco's Emergency Medical Services (EMS) Agency concluded last year that transferring of the Health Department's paramedic function and personnel to the Fire Department would substantially improve the level of emergency medical services for the citizens of San Francisco. The EMS Agency's October 1996 report proposes that Health Department's paramedics appointed to the proposed new classification of Fire Rescue/Paramedic will not only perform paramedic duties but also will respond to fire alarms and assist with fire ground operations and related activities, whether that would be pump operations or raising ladders at the fire ground. Because these employees will be sworn, uniformed employees of the Fire Department and will be performing fire suppression and related duties, Local 798 has a contractual right to represent the new classification of Fire Rescue/Paramedic. Local 798's Unit 1 Memorandum of Understanding (MOU) states that Local 798 "is the bargaining representative for uniformed employees of the Fire Department below the rank of H40 Battalion Chief." We believe the City is required by these provisions to recognize Local 798 as the representative of any new, sworn, uniformed rank in the Fire Department below Battalion Chief. Because the new Civil Service classification of Fire Rescue/Paramedic will be sworn, uniformed rank below Battalion Chief, Local 798 is entitled by its MOU to represent this classification.

Moreover, employees in this new classification of Fire Rescue/Paramedic will have a much closer community of interest with the employees represented by Local 798. Under the EMS Agency's proposal employees in the new Fire

4. REGULAR CALENDAR – NEW BUSINESS

D) Fire Commission Resolution (Continued)

Rescue/Paramedic will have the same 24-hour shift and 48-hour work week as all other fire department employees who perform fire suppression duties. Employees in the new Fire Rescue/Paramedic classification will be spending a portion of their work hours performing the same paramedic functions which they currently perform. They will instead be spending a majority of their time performing duties similar to those performed by fire protection personnel presently represented by Local 798.

Furthermore, employees in the new classification of Fire Rescue/Paramedic will have negotiation and arbitration rights under the provisions of the San Francisco Charter applicable to firefighters and will be members of the Fire Department's retirement system.

This is key: Local 798 believes that the employees who will be appointed to the new classification of Fire Rescue/Paramedic have the right to be involved in negotiations over their wages, hours, and other terms and conditions of employment. We will secure that involvement as soon as the City grants recognition to Local 798 as the representative of this new classification.

Basically, we are saying that we are at a different stage with the Fire Commission's adoption of the new classification of Fire Rescue/Paramedic. As the recognized representative employee organization with certain contractual rights, Local 798 believes that it should be duly authorized to provide representation in this newly created classification in terms of continuity and the community of interest within the San Francisco Fire Department.

He thanked the Commission for the opportunity to speak to them this evening.

Vice President Roff asked if Resolution No. 97-01 is a certification of membership in a union? Deputy City Attorney Cooper responded, "No, it has nothing to do with that." Mr. Ahern said the point was to make a statement, whereas the Commission is adopting a policy. However, continued Mr. Ahern, we are making a statement in terms of clarifying the issue of representation, and clarifying that when the designated classifications are created we believe that Local 798 would represent them. That is all we are doing tonight. Deputy City Attorney Cooper said he wanted to clarify for the Commission and the public that tonight's action (Resolution No. 97-01) results in a recommendation from the Fire Commission to the Director of the Department of Human Resources to create these uniformed positions – exempt and provisional. They will perform a job analysis and post an announcement about these positions. The Civil Service Commission will participate in the process. What the Commission is doing is starting an administrative process. That is all that is happening.

President Fernandez-Ruel indicated the Commission was creating the new positions but not conferring upon any particular entity the exclusive rights to

4. REGULAR CALENDAR - NEW BUSINESS

D) Fire Commission Resolution (Continued)

represent or not represent. Deputy City Attorney Cooper said the Commission was creating the space for the position. The Director of the Department of Human Resources will actually post the positions and create them at a later date.

Commissioner Soulis commented that Mr. Ahern is clarifying his position as the President of Local 798. Mr. Ahern said he was commenting through each phase of the process. President Fernandez-Ruel asked Mr. Ahern if it was clear to him that the Commission is merely creating the positions through an administrative process and not necessarily conferring any rights to any outside agency. Mr. Ahern agreed. That was his understanding walking into the meeting, after reading the Resolution, and as he now speaks.

Commissioner Nakajo commented that he appreciates Vice President Roff's clarifying comments and the responses from President Fernandez-Ruel and Mr. Ahern.

Darren Jenner, Paramedic, DPH - Asked if he could request Mr. Ahern to clarify one of his previous comments re: representation and negotiations concerning paramedics. President Fernandez-Ruel asked Deputy City Attorney Cooper to comment on the appropriateness of Mr. Jenner's request. Deputy City Attorney Cooper said this was not a forum for public debate between other parties. Mr. Ahern is not here for questioning, and the gentleman's question can be more appropriately asked at another forum.

David Gabler, SIEU Local 790 - He is involved in the current negotiations. For the record he stated that Local 790 has also made a claim to represent this classification - Fire Rescue/Paramedic, and there is a process that will be followed which will include the Employee Relations Division and the Mayor. Local 790 has a different view from Local 798. We believe that the paramedics we currently represent properly are successor classes, and we will make that argument in the appropriate place. He had a question about Resolution No. 97-01, which the Deputy City Attorney said is "creating a space, in effect" ... The last piece sets a compensation level, whoever is the bargaining union, he assumed there would be negotiations about this matter. What does it mean if the compensations levels are established in the Resolution? Does it mean that the recognized union cannot bargain? Deputy City Attorney Cooper replied that under the Administrative Code (2A.90) the Fire Commission is authorized to recommend the level of compensation. That is all this is, it is subject to negotiation. Mr. Gabler commented that the Department of Human Resources (DHR) process will determine exactly what the minimum qualifications and job duties will be. This is an open question that will be decided through the DHR process. Mr. Gabler also understood that Resolution No. 97-01 confers no rights to representation upon any organization.

4. REGULAR CALENDAR – NEW BUSINESS

D) Fire Commission Resolution (Continued)

Jonathan Frank, Paramedic, DPH – He is a member of the negotiating team. He sought the Commission's support insuring that the issues brought by the rank and file will not become submerged in a battle between unions and between departments. About 15 years ago it was the rank and file that initiated bringing the fire department into emergency care. Over that period we have continually embraced our relationship with the fire department; we have worked side by side, and we are glad to be welcomed into the fire department. For us, this is a good day. On the other hand, during the configuration process our voices have become suspended from the discussion. During Phase II we were told that our concerns would be heard during the meet and confer phase. The question of representation has dominated this phase. The design of the system needs to be discussed by the rank and file. The majority of our work, after July 1, will continue to be delivering emergency care to the citizens of San Francisco. That cannot be ignored to the meet and confer process. He hopes that the Commission keeps an eye on this and makes sure that we (the paramedics) are not ignored.

Commissioner Soulis responded that has never been the intent; the goal is to make this thing work, and if you felt out of the loop for a while, this Commission is working to get it back on track.

Commissioner Roeca commented that he trusts that everyone is bringing that feeling for due process, because it is very important.

Lorrie Beth Slonsky, Paramedic, DPH – She supports the creation of the new uniformed ranks with the firm hopes that the 2532 Paramedics will be included as uniformed officers. If you can remember in Phase I, and sort of in Phase II, it was supposed to be a merger of equals. The last time I spoke at a Fire Commission meeting was 14 years ago, and at that time I was an applicant for the fire department, and I was asking the Commissioners to change the requirements to pull the ladder off the back of the truck. However, today – as it now stands in the negotiations – we are having a job fair, and at this job fair we are being asked to make a commitment to choose one of the new positions without knowing the standards, without knowing the probation period, without knowing what is going to happen with seniority, nor exact wages. Is it fair to ask people to make a career choice without having essential information. Let's get the relevant information so we can at least know what we are being asked before we decide.

Vice President Roff moved and Commissioner Roeca seconded. There were no further questions or discussion and Resolution No. 97-01, as amended, was adopted on recommendation of Chief of Department.

4. REGULAR CALENDAR – NEW BUSINESS

E) 1997-98 Budget

Submitted for adoption the 1997-98 budget in the amount of \$154,135,639 as detailed below:

1. Submitting "cost to continue" budget proposal for fiscal year 1997-98 in the amount of \$131,174,946 to fund programs, activities and services that are funded in the current year.
2. Submitting "cost to continue" budget proposal for fiscal year 1997-98 in the amount of \$18,310,684 to fund the transfer of Emergency Medical Services functions from the Department of Public Health to the Fire Department.
3. Submitting request for an additional appropriation for fiscal year 1997-98 in the amount of \$815,525 to fund the Treasure Island Fire Fighting School Facility of the Fire Department.
4. Submitting request for an additional appropriation for fiscal year 1997-98, estimated in the amount of \$3,834,484 to fund new initiatives in the Fire Department.

Vice President Roff moved and Commissioner Soulis seconded.

Secretary Connors read the amended figures into the record as follows:

1.	\$130,272,296
2.	17,877,893
3.	815,525
4.	3,778,956
Total	\$152,744,616

Commissioner Roeca moved the amendment, seconded by Commissioner Soulis.

Vice President Roff understood that upon adoption the budget will be forwarded to the Mayor's Office for further consideration. Chief Demmons replied affirmatively and indicated that the deadline was Friday, February 21st. The

4. REGULAR CALENDAR – NEW BUSINESS

E) 1997-98 Budget (Continued)

budget will be forwarded to the Mayor's Office; there will be negotiations between us, and it will be sent to the Board of Supervisors, where it will be reviewed by the budget analyst, and further negotiations will occur. Vice President Roff commented that the addition of the Treasure Island facility is very promising, and can be a revenue producer. Chief Demmons said he is continuing to explore using the Treasure Island facility for aircraft rescue training which will produce revenue, as well.

Vice President Roff moved and Commissioner Nakajo seconded. There were no further questions or discussion and the 1997-98 budget, as amended in the amount of \$152,744,616, was adopted on recommendation of Chief of Department.

G) Public Comment

Firefighter Glenn Ortiz-Schuldt addressed the Fire Commission in his capacity as President of the Medic One Foundation. The last time representatives from this agency appeared before the Commission was when Dr. Eric Isaacs presented 43 stethoscopes to the Fire Department. Firefighter Ortiz-Schuldt wanted to give the Commission a progress report on the Foundation's activities. The stethoscopes are being used by the Fire Department's first responder units. The feedback has been very positive. In the area of community education we recently completed another cycle of free first aid and CPR classes. We have begun to offer classes in infant and child CPR designed specifically for new parents and caretakers in communities that do not normally have access to free hospital and emergency medical education. It is progressing well and we are very pleased with the performance of our instructors and the feedback from the students. We completed a program designed to offer free CPR classes to the families of patients who recently suffered heart attacks or unstable chest pains. Lastly, we are negotiating to partially or completely underwrite the cost of a grief support pamphlet. Recently, the Department undertook a grief support training program, and as part of that there was a desire from department personnel who received the training to be able to distribute something in writing to family members who recently suffered such a loss.

He commented on the Fire Commission's action concerning Resolution No. 97-01 by stating that we have come a long way since a year-and-one-half ago when this whole process began – the transfer of functions from the Department of Public Health to the Fire Department. We are very close to being able to deliver improved emergency medical care to the citizens of and visitors to San Francisco. This is something we can all be proud of. The San Francisco Medic One Foundation would like to thank the Fire Commission, Chief of Department and

4. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

dozens of other people who have been associated with this project. We thank you all for your vision, persistence, patience, and most of all, your courage. Our Foundation stands ready to assist you.

Vice President Roff asked about some language contained in the San Francisco Fire Department Medical Services Annual Report for fiscal year 1995-96 which referenced a series of recommendations. Specifically, the idea of extending EMS training to parking control officers, and improving training to police officers. He asked if that recommendation is being implemented. Firefighter Ortiz-Schuldt replied that Dr. Marshal Isaacs, the Medical Director, is actively pursuing that recommendation. As a member of the department, we feel that it is very important not only to elevate the level of medical expertise within our own department, but to offer that training and expertise to other departments that also deal with the public on a daily basis.

Meeting Adjournment

President Fernandez-Ruel announced that the Fire Commission has learned with regret of the death on February 6, 1997, of Firefighters Bryan Golden and Brett Laws of the Stockton Fire Department. These two firefighters were killed during a stubborn predawn blaze when the roof collapsed on top of the fire crew.

Additionally, Ms. Mary King-Gorwky who was scheduled to speak on the budget item is not present due to the death of her mother-in-law - Mrs. Margaret Gorwky.

Tonight's meeting will be adjourned out of respect to the memory of Firefighters Golden and Laws, and Mrs. Margaret Gorwky. President Fernandez-Ruel asked for a moment of silence out of respect to their memory.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP)

7:26-8:30 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 8:31 p.m., out of respect to the memory of Firefighters Golden and Laws, and Mrs. Margaret Gorwky.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS DOCUMENTS DEPT

18/97
Special

(MINUTES)

MAR 24 1997

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FIRE COMMISSION

Special Meeting - Tuesday - February 18 1997 - 5:00 p.m.

Joint Commission Meeting of the
Health Commission and Fire Commission

101 Grove Street, Room 300
San Francisco, California 94102

ITEM
NO.

1. On Roll Call, the following were noted present:

FIRE COMMISSION

Vice President Hadley R. Roff
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

President Rosemarie Fernandez-Ruel and Commissioner Stephen A. Nakajo
were excused because of illness.

Robert L. Demmons
Richard E. Condon

- Chief of Department
- Deputy Chief - Operations

HEALTH COMMISSION

President Edward A. Chow, M.D.
Vice President Lee Ann Monfredini
Commissioner Debra A. Barnes
Commissioner Roma P. Guy, M.S.W.
Commissioner Harrison Parker, Sr., D.D.S.
Commissioner David J. Sanchez, Jr., Ph.D.

Sandra R. Hernandez, M.D.

- Director, Department of Public Health

2. APPROVED AMENDMENTS TO PHASE II OF THE EMERGENCY MEDICAL SERVICES CONFIGURATION PLAN, APPROVED THE TRANSFER OF THE PARAMEDIC FUNCTION FROM THE DEPARTMENT OF PUBLIC HEALTH TO THE FIRE DEPARTMENT, AND URGED THE MAYOR AND THE BOARD OF SUPERVISORS TO PROVIDE THE NECESSARY APPROVALS AND TO TAKE ALL ACTIONS NECESSARY TO IMPLEMENT THE TRANSFER.

President Edward A. Chow, Health Commission, asked Dr. Hernandez to begin the process, and she did so by asking Dr. Mitch Katz, Steering Committee Convenor, to bring the Commissions up to date. For ten minutes, Dr. Katz reviewed the major changes to the Phase II Report of October 1996. His remarks are set forth as Attachment A (two pages) to the Minutes. He next referenced the joint Commission Resolution (Health - 10-97; Fire - 97-02) which was scheduled for adoption tonight, and is set forth as Attachment B (two pages) to the Minutes, and the proposed amendment to the Health Code, by repealing Section 112 thereto; and substituting a new Section 112, which is set forth as Attachment C (one page) to the Minutes. Once again, he thanked all the members of the Steering Committee for their assistance. In closing, he introduced Dr. John Brown as the new EMS Medical Director for the City and County of San Francisco.

Dr. Chow called for public testimony: (5:20-5:45 p.m.)

Jonathan Frank, DPH Paramedic, and member of negotiating team
James Green, DPH Paramedic (Per Diem Employee)
Chris Madsen, DPH Paramedic, and member of negotiating team
Jon Meade, DPH Paramedic
Colleen Donzelli, DPH Paramedic, and member of negotiating team
Cari Pouchnik, DPH Paramedic, and member of negotiating team
Thomas Rohan, DPH Paramedic, and President, Local 790's
Paramedic Chapter
Larry Bradshaw, DPH Paramedic
James Ahern, President, Firefighters Local 798

Dr. Hernandez commented that a lot of progress has been made since the last joint meeting of December. We will continue to pursue issues at the negotiating table, which is the appropriate forum. I think what you heard uniformly in tonight's testimony is that the transfer is a good thing to do on behalf of the citizens of San Francisco and the visitors thereto. We still believe that to be true. We are extremely committed to completing the meet and confer process with all of our respective labor organizations. There are a number of outstanding issues and we are trying to get those resolved as promptly as possible. She commented that at the heart of this configuration study is response time and quality of care. We should never lose sight of that ultimate objective. Dr. Hernandez publicly and fulsomely praised the outstanding efforts of Dr. Mitch Katz in his capacity as Steering Committee Convenor. Dr. Chow, on behalf of both Commissions, joined in praising the work of Dr. Katz.

2. (Continued)

Acting President Roff praised everyone involved in the process, acknowledged that we have come a long way in the process, and that issues remain, especially labor-related, and expressed the belief that they all will be resolved.

Dr. Chow echoed some of Acting President Roff's comments acknowledging that both departments have been able to work through many of the problems in order to achieve the objective of improved medical care to the citizens and visitors. He noted that Dr. Hernandez is committed to providing our very fine paramedic staff sufficient time and information before they need to make their informed and valid career-choice decisions. He strongly supported her position. He noted that both departments have undertaken an enormous challenge and in order to move the process along it is now time to consider the joint Resolution.

Acting President Roff moved, seconded by Vice President Monfredini, that Health Commission Resolution No. 10-97 and Fire Commission Resolution No 97-02 be adopted. There were no further questions or discussion and the joint Resolution was unanimously adopted.

Note: These minutes represent summary of events.
Tape recording of the proceedings is available
in the office of the Secretary, Fire Commission.

There being no further business to come before the Commission, the meeting was adjourned at 5:55 p.m.

Raymond G. Connors
Secretary

Amendments to Phase II of the EMS Configuration Plan
Jointly to the Fire and Health Commissions
February 18, 1997

On October 1, 1996, at a Joint Fire and Health Commission meeting the EMS Steering Committee presented an implementation plan for creation of a fire based response and transportation system. At that time, the Commissions supported the plan in principal, but requested that we provide updates on a number of crucial implementation issues prior to each respective Commission taking action on the transfer of function of the Health Department Paramedic Division to the Fire Department. We provided the Commissions with an update regarding the implementation plan presented on December 5, 1996. Our update included the creation of the Fire Department Paramedic Training Academy, the status of the meet and confer process, and a briefing regarding the preparation of the transition budget as a supplemental to the Fire Department budget in order to allow the transfer of function to occur on July 1, 1997. At that time the Joint Commission directed us to continue our work and to return with a progress report in 60 days.

Since that time, we have made a great deal of progress and therefore believe that it is now appropriate to ask the Commissions for policy approval to transfer the function of the Paramedic Division from the Department of Public Health to the San Francisco Fire Department.

By way of background, we have made progress in the following areas

- 1) We have detailed the procedures for the selection of the EMS Chief and the SFFD EMS Medical Director (page 47)
- 2) We have revised the job descriptions of the Medical Director and the Assistant Medical Director (pages 75-77)
- 3) We have made minor changes to the job descriptions of the EMS Chief and the Section Chiefs (pages 99-102).
- 4) Working with the Health and Fire Departments, we have clarified the Health Department's continued responsibility with respect to the management and control of EMS services after the transfer of these services to the Fire Department. These clarifications are described on page 38 and 41 of the Phase II report.
- 5) We have prepared the necessary changes to the San Francisco Health Code which will recognize the respective roles of the Health and Fire Departments over Emergency Medical Services
- 6) We have clarified that Paramedics will become Fire Rescue Paramedics and Paramedic Captains will become Fire Paramedic Captains through a permanent appointment process designed through the Department of Human Resources. The permanent appointment process will allow all Paramedics who wish to become Fire Rescue Paramedics to do so and all Paramedic Captains to become Fire Paramedic Captains at their request (pages 42, 45, 64 and 67).

- 7) We have expanded the number of opportunities (from one to two) that Paramedics and Paramedic Captains will have to become Fire Rescue Paramedics and Fire Paramedic Captains, respectively
- 8) A supplemental budget request necessary to effect the transfer was heard at the Fire Commission on January 23, is being reviewed currently by the Mayor's office and the Controller, and will be calendered for consideration by the Board of Supervisors
- 9) The Departments have met and resolved the amount of general fund which will move from the Department of Public Health to the Fire Department to cover the costs of the Paramedic functions
- 10) The Departments have agreed that the Fire and Health dispatch functions will be consolidated at Turk Street. This site is for a limited time pending the opening of the new combined dispatch center
- 11) We have had six meetings with the Fire Union and fourteen meetings with Local 790. Several of the issues addressed by the Phase II report, as amended, are subject to the meet and confer process with the affected union. Many important issues remain to be resolved, including the determination of the representative bargaining unit for the newly created classifications. It is our intention to work with the respective unions to resolve all pending issues before the transfer of function. The EMS Steering Committee recommends, however, that the meet and confer process not delay the transfer of paramedic functions. Any operational or other changes required to be made as a result of the meet and confer process can be made retroactive to July 1, 1997, if appropriate.

STEERING COMMITTEE MEMBERS

Co-Chairs: Richard Condon, Deputy Chief for Operations, SF Fire Department

Chris Wachsmuth, SFGH

Members: Ehrhardt Groothoof, Chief, DPH Paramedic Division
Michael Groshong, Battalion Chief, SF Fire Department
Anne Kronenberg, DPH Administration
Margine Sako, Office of the Mayor
Richard Shortall, Captain, SF Fire Department

Convenor: Mitchell Katz, MD, Medical Director, DPH EMS Agency

EMS Staff to Steering Committee:

Abbie Yant, Administrator, DPH EMS Agency



**JOINT RESOLUTION OF
THE HEALTH COMMISSION
AND
FIRE COMMISSION**

**Health Commission Resolution # 10-97
Fire Commission Resolution #97-02**

APPROVING AMENDMENTS TO PHASE II OF THE EMERGENCY MEDICAL SERVICES CONFIGURATION PLAN, APPROVING THE TRANSFER OF THE PARAMEDIC FUNCTION FROM THE DEPARTMENT OF PUBLIC HEALTH TO THE FIRE DEPARTMENT, URGING THE MAYOR AND THE BOARD OF SUPERVISORS TO PROVIDE THE NECESSARY APPROVALS AND TO TAKE ALL ACTIONS NECESSARY TO IMPLEMENT THE TRANSFER, AND AUTHORIZING THE DIRECTOR OF PUBLIC HEALTH AND FIRE CHIEF TO TAKE ALL ACTIONS NECESSARY TO IMPLEMENT THE TRANSFER

WHEREAS, the Health and Fire Commissions have approved an Emergency Medical Services Reconfiguration Plan (Phase I); and,

WHEREAS, the Health and Fire Commissions directed the Health and Fire Departments to develop an Implementation Plan for a fire-based emergency response and transportation system, and,

WHEREAS, the Health and Fire Commissions supported the recommendations of the Phase II Implementation Plan for a fire-based emergency response and transportation system; and,

WHEREAS, the Health and Fire Commissions directed the Departments to work with the City Attorney's Office and Employee Relations Division of the Department of Human Resources to ensure that all changes be implemented consistent with Civil Service Commission rules and collective bargaining contracts, and that any changes which impact wages, hours or terms of employment within the scope of representation be handled appropriately through meet and confer procedures with the Unions involved; and,

WHEREAS, the Health Department through the Director of Public Health and the Emergency Medical Services Agency will continue to provide management and control of the new fire-based Emergency Medical Services system, as provided by the Phase II Plan, as amended, and,

WHEREAS, the Health Commission shall continue to govern the Emergency Medical Services Agency and Emergency Medical Services Medical Director as the regulators of the Emergency Medical Services system in the City and County of San Francisco, and,



**Health Commission Resolution # 10-97
Fire Commission Resolution #97-02**

WHEREAS, the Fire Commission shall continue to oversee the operations of the San Francisco Fire Department, and,

WHEREAS, San Francisco Health Code Section 112 authorizes and directs the Department of Public Health to maintain emergency ambulance services; and,

WHEREAS, the Health Code should be amended to recognize the respective roles of the Health and Fire Departments over Emergency Medical Services when the paramedic function is transferred to the Fire Department; and,

WHEREAS, the Director of Public Health and Fire Chief may need to take additional actions to implement the transfer, such as approving interdepartmental agreements; now, therefore, be it

RESOLVED, that the Health and Fire Commissions approve the Phase II of the Emergency Medical Services Configuration, as amended in February 1997; and, be it

FURTHER RESOLVED, that the Health and Fire Commissions urge the Mayor and Board of Supervisors to provide the necessary approvals and take all actions necessary to implement the transfer; and, be it

FURTHER RESOLVED, that the Health and Fire Commissions recommend the repeal of San Francisco Health Code Section 112 and the adoption of a new ordinance recognizing the respective roles of the Health and Fire Departments in the provision of emergency medical services; and, be it

FURTHER RESOLVED, that the Health and Fire Commissions approve the transfer of function of the Department of Public Health Paramedic Division to the San Francisco Fire Department; and, be it

FURTHER RESOLVED, that the Director of Public Health and Fire Chief are hereby authorized to take all actions necessary to implement the transfer.

I hereby certify that the foregoing resolution was adopted by the Health Commission at its meeting of Tuesday, February 18, 1997.


Sandy Ouye Mori

Executive Secretary to
the Health Commission


Raymond G. Connors

Secretary to the Fire Commission

(EMERGENCY MEDICAL SERVICES)

AMENDING PART II, CHAPTER V OF THE SAN FRANCISCO MUNICIPAL CODE (HEALTH CODE) BY REPEALING SECTION 112 AUTHORIZING THE DEPARTMENT OF PUBLIC HEALTH TO PROVIDE EMERGENCY MEDICAL SERVICE AND BY ADDING A NEW SECTION 112 RELATING TO THE PROVISION OF EMERGENCY MEDICAL SERVICES BY THE FIRE DEPARTMENT WITH HEALTH COMMISSION APPROVAL.

NOTE The entire section is new.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Part II, Chapter V of the San Francisco Municipal Code is hereby amended by repealing Section 112.

Section 2 Part II, Chapter v of the San Francisco Municipal Code is hereby amended by adding Section 112 to read as follows:

SEC 112. EMERGENCY MEDICAL SERVICES. The Fire Department is hereby authorized to provide emergency medical services with the approval of the Health Commission and subject to such conditions and requirements as the Health Commission may establish pursuant to Charter Section 4.110. The Department of Public Health shall determine which Fire Department personnel may provide emergency medical services and shall determine the standards, policies and medical protocols that shall govern the Fire Department in its operations with respect to these services. Nothing herein is intended to affect the authority granted to the San Francisco Emergency Medical Services Agency, which services as the local emergency medical services agency under State law.

CF

F50

#2

2/27/97

No. 97-05

JOURNAL OF PROCEEDINGS

DOCUMENTS DEPT.

(MINUTES)

MAR 10 1997

SAN FRANCISCO
PUBLIC LIBRARYFIRE COMMISSIONRegular Meeting - Thursday - February 27, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201ITEM
NO.

1. On Roll Call, the following were noted present:

President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo

Commissioner Russell S. Roeca and Commissioner Ted N. Soulis were excused for business.

Richard E. Condon
Harold E. Gamble
Frank Scales, Jr.- Acting Chief of Department
- Deputy Chief - Administration
- Assistant Deputy Chief - Support ServicesChief Officers - Staff:James R. Cavellini
Joseph C. Asaro- Management Services
- Training (Acting)Chief Officers - Firefighting Service:Daniel E. Barden
Thomas F. McGuire- Division 2
- Division 3 (Acting)

2. Minutes were not ready for adoption.

3. CONSENT CALENDAR

G) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 13 Off: Lt. Ernest Ware;	96-7-084	01-10-97	598	B	File
Cause: Brake failure - Eng 13, while parked at an incident facing downhill, rolled forward striking Batt 1's buggy; this occurred even though brakes were set and chock block was placed under left rear wheels					
Truck 19 Off: T/Lt. John McCoy;	96-7-085	01-11-97	664	C	File
Cause: Trk 19, while returning from an incident, struck a vehicle at an intersection where no traffic controls were present					
Engine 5 Off: Lt. James Connors;	96-7-086	01-13-97	508	B	File
Cause: Mirror-to-mirror - Eng 5, while parked, sustained damage to its passenger side mirror when a passing moving van struck Eng 5.					
Engine 22 Off: T/Lt. William Disbury;	96-7-087	01-13-97	566	A	File
Cause: Misjudged clearance - Eng 22 was backing into quarters when its metal ladder struck the windshield of the Air Pollution Unit; guides were posted					
Engine 35 Off: T/Lt. Cameron Buckle;	96-7-088	01-14-97	561	B	Bill
Cause: Eng 35 was parked with an open compartment door; the door was struck by a passing PGandE vehicle					

3. CONSENT CALENDAR

D) Suspension

Reporting suspension of H40 Battalion Chief Federico J. Sanchez, Battalion 6, for 10 Calendar days, February 18 through February 27, 1997, for violation of the Rules and Regulations as follows:

- Section 2801 - Officer - Unfamiliarity with policies
- Section 2802 - Officer - Responsible for enforcement of Rules & Regulations
- Section 2808 - Officer - Shall interest themselves in welfare of subordinates
- Section 3935 - False Reports and False Testimony
- Section 3956 - Acts Detrimental to Welfare of Department
- Section 4009 - Obstructing an investigation
- G.O. 95 A-64 - Reporting procedure for reporting possible EEO violation

E) Leaves of Absence

Submitting requests for leaves of absence with pay for Assistant Chief James R. Cavellini, Management Services, for two days, February 6 through February 7, 1997, in order to attend the California State Firescope Advisory Committee meeting in San Luis Obispo, California. There is no cost to the City. Transportation and lodging will be paid by Assistant Chief Cavellini. He will not be replaced.

F) Leave of Absence

Submitting request for leave of absence without pay from Dr. Deborah J. Owen, for 36 days (sick leave), February 14 through March 21, 1997.

3. CONSENT CALENDAR

G) Accidents (Continued)

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, January 25 through February 7, 1997.

I) Temporary Appointments

Reporting having made 309 temporary appointments January 25 through February 7, 1997.

Vice President Roff moved and Commissioner Nakajo seconded. "I" There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

G) Accidents (Continued)

Truck 1 96-7-089 01-15-97 613 A File
Off: Lt. Joseph Wilson; Drv: FF Kevin O'Sullivan; Tlr: FF Mark Castagnola

Cause: Turned tiller wheels - Trk 1, while leaving the scene of an incident, jumped a curb and damaged a parking meter; this occurred because the tiller wheels were not facing straight ahead

Truck 7 96-7-090 01-15-97 614 A File
Off: T/Lt. John Dobshinsky; Drv: FF Ernest Grays; Tlr: FF Anesto Estrella

Cause: Misjudged clearance - Trk 7, while maneuvering past a stopped automobile, struck the automobile's right rear fender

Rescue 1 96-7-091 01-17-97 891 A File
Off: T/Lt. Gregory Wyman; Drv: FF Britton Smith

Cause: Misjudged clearance - Res 1 while leaving the incident struck, with its mirror, Trk 3's 22-ft. ladder

Truck 17 96-7-092 01-18-97 616 A File
Off: Lt. Anthony Russo; Drv: FF Frank Bonal; Tlr: FF Elbert Calkin

Cause: Misjudged clearance - Trk 17 while backing into quarters struck the station wall; guides were posted

Svc. Squad 1 96-7-093 01-22-97 890 B File
Drv: FF Wayne Stewart

Cause: SS-1 was making a right turn on to Wilde Street when a civilian vehicle, while turning towards SS-1, struck its left rear tire

Truck 15 96-7-094 01-22-97- 612 B File
Off: Lt. Richard Jonasson; Drv: FF Melvin Pitre; Tlr: FF Rohan Knight

Cause: Misjudged clearance - Trk 15, while backing into quarters, struck the side of the building; guides were posted

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

DALE GARY	0030	0039	8	01/28/97	02/06/97
AHERN JOHN W	0020	0030	2	02/02/97	02/03/97
AHUMADA MICHAEL R	0020	0030	2	01/30/97	01/31/97
AHUMADA MICHAEL R	0020	0030	1	01/25/97	01/25/97
BARAONA EUGENE A	0020	0030	2	01/29/97	01/30/97
BARAONA EUGENE A	0020	0030	2	01/26/97	01/27/97
CARROLL DAVID A	0020	0030	1	01/28/97	01/28/97
CUNNIE MICHAEL J	0020	0030	2	02/01/97	02/02/97
CUNNIE MICHAEL J	0020	0030	2	01/26/97	01/27/97
DEMARTINI GEORGE	0020	0030	1	02/07/97	02/07/97
DITO RAYMOND E	0020	0030	2	02/02/97	02/03/97
DONNELLY MARK S	0020	0030	2	01/29/97	01/30/97
FLAHERTY STEPHEN A	0020	0030	1	02/07/97	02/07/97
FLAHERTY STEPHEN A	0020	0030	6	01/26/97	02/02/97
FORBES JOHN J III	0020	0030	2	02/05/97	02/06/97
FORBES JOHN J III	0020	0030	2	01/30/97	01/31/97
FORBES JOHN J III	0020	0030	2	01/27/97	01/28/97
FREDIANI DONALD L	0020	0030	3	02/04/97	02/07/97
FREDIANI DONALD L	0020	0030	2	02/01/97	02/02/97
FREDIANI DONALD L	0020	0030	4	01/26/97	01/30/97
GALLEGOS THOMAS M	0020	0030	2	02/01/97	02/02/97
GUTIERREZ RICHARD	0020	0030	1	02/07/97	02/07/97
GUTIERREZ RICHARD	0020	0030	2	02/04/97	02/05/97
HARRINGTON JAMES P	0020	0030	2	02/06/97	02/07/97
HARRINGTON JAMES P	0020	0030	2	02/03/97	02/04/97
HARRINGTON JAMES P	0020	0030	2	01/25/97	01/26/97
HENNIGAN MICHAEL T	0020	0030	4	01/28/97	02/01/97
HENNIGAN MICHAEL T	0020	0030	2	01/25/97	01/26/97
JEBE HENRY H III	0020	0030	2	01/30/97	01/31/97
JOHNSON RICHARD I	0020	0030	3	02/01/97	02/07/97
JOHNSON RICHARD I	0020	0030	2	01/29/97	01/30/97
KAWAGUCHI TODD L	0020	0030	3	01/25/97	01/29/97
KELLY THOMAS J	0020	0030	2	02/02/97	02/03/97
KELLY THOMAS J	0020	0030	3	01/25/97	01/28/97
KUSEL DENNIS	0020	0030	2	01/27/97	01/28/97
LEONARD ALLAN J	0020	0030	2	02/04/97	02/05/97
LEONARD ALLAN J	0020	0030	4	01/29/97	02/02/97
LEONARD ALLAN J	0020	0030	2	01/26/97	01/27/97
MCHUGH JAMES E	0020	0030	1	02/07/97	02/07/97
MCKEON JOSEPH B	0020	0030	2	02/01/97	02/02/97
MOLINARI ROBERT M	0020	0030	2	02/02/97	02/03/97
MOLINARI ROBERT M	0020	0030	3	01/25/97	01/28/97
MONTAGUE GARY M	0020	0030	2	01/28/97	01/29/97
MURRAY THOMAS E	0020	0030	2	02/05/97	02/06/97
MURRAY THOMAS E	0020	0030	2	02/02/97	02/03/97
MURRAY THOMAS E	0020	0030	5	01/25/97	01/31/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

Report having made 309 temporary appointments during Payroll Period
January 25 through February 7, 1997.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
ASARO JOSEPH	0040	0050	10	01/27/97 02/07/97
BALZARINI RAYMOND	0040	0050	10	01/27/97 02/07/97
KIELY DANIEL P	0040	0050	2	01/31/97 02/01/97
MCGUIRE THOMAS F	0040	0050	8	01/25/97 02/07/97
MORAN MICHAEL R	0040	0050	1	02/07/97 02/07/97
SHANNON VICTOR M	0040	0050	2	02/04/97 02/05/97
THUESEN ALBERT L	0040	0050	9	01/25/97 02/06/97
TRACEY JAMES M	0040	0050	2	01/28/97 01/29/97
BRADFORD GARRY L	0030	0040	2	02/02/97 02/03/97
BRADFORD GARRY L	0030	0040	2	01/30/97 01/31/97
BRADFORD GARRY L	0030	0040	3	01/25/97 01/28/97
CRUZ EDWARD F	0030	0040	2	01/29/97 01/30/97
FREEMAN STEPHEN T	0030	0040	2	02/01/97 02/02/97
FREEMAN STEPHEN T	0030	0040	2	01/29/97 01/30/97
FREEMAN STEPHEN T	0030	0040	2	01/26/97 01/27/97
GEE EDWARD N	0030	0040	4	02/02/97 02/06/97
GEE EDWARD N	0030	0040	3	01/25/97 01/28/97
GONZALVES KEVIN J	0030	0040	1	02/07/97 02/07/97
GONZALVES KEVIN J	0030	0040	2	02/04/97 02/05/97
GONZALVES KEVIN J	0030	0040	4	01/29/97 02/02/97
GOODIN DOUGLAS L	0030	0040	2	02/02/97 02/03/97
GREY GERALD L	0030	0040	2	01/31/97 02/01/97
LEANIO PHILIP F	0030	0040	2	01/27/97 01/28/97
LONG WILLIAM E	0030	0040	2	02/05/97 02/06/97
MCLAUGHLIN PATRICK	0030	0040	2	01/27/97 01/28/97
MURPHY JOHN ALBERT	0030	0040	1	02/07/97 02/07/97
MURPHY JOHN ALBERT	0030	0040	2	02/04/97 02/05/97
MURPHY JOHN ALBERT	0030	0040	2	01/26/97 01/27/97
RONAN JOHN E	0030	0040	2	01/26/97 01/27/97
ROYBAL PETER D	0030	0040	2	02/05/97 02/06/97
ROYBAL PETER D	0030	0040	4	01/30/97 02/03/97
RYAN THOMAS P	0030	0040	1	02/07/97 02/07/97
RYAN THOMAS P	0030	0040	2	02/04/97 02/05/97
TOMASELLO RAYMOND	0030	0040	2	01/28/97 01/29/97
TRAINOR RONALD E	0030	0040	2	02/05/97 02/06/97
TRAINOR RONALD E	0030	0040	2	02/02/97 02/03/97
TRAINOR RONALD E	0030	0040	1	01/25/97 01/25/97
WRIGHT JOSEPH M	0030	0040	4	02/02/97 02/06/97
YOUNG ADAM J	0030	0040	2	02/06/97 02/07/97
YOUNG ADAM J	0030	0040	2	02/03/97 02/04/97
YOUNG ADAM J	0030	0040	2	01/28/97 01/29/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

BARON ANDREW S	0002	0020	2	01/28/97	01/29/97
BARON ANDREW S	0002	0020	2	01/25/97	01/26/97
BECKERLEY JOHN G	0002	0020	6	01/31/97	02/07/97
BECKERLEY JOHN G	0002	0020	2	01/25/97	01/26/97
BERTOLLO WALTER R	0002	0020	2	02/05/97	02/06/97
BERTOLLO WALTER R	0002	0020	5	01/25/97	01/31/97
BLACKBURN ROBERT G	0002	0020	2	02/06/97	02/07/97
BLACKBURN ROBERT G	0002	0020	2	02/03/97	02/04/97
BLACKBURN ROBERT G	0002	0020	2	01/31/97	02/01/97
BLACKBURN ROBERT G	0002	0020	2	01/25/97	01/26/97
BLACKBURN ROBERT G	0002	0020	2	02/02/97	02/03/97
BLAKE RICHARD A	0002	0020	2	01/30/97	01/31/97
BLAKE RICHARD A	0002	0020	2	02/05/97	02/06/97
BONNICI JOHN R	0002	0020	2	01/27/97	02/03/97
BONNICI JOHN R	0002	0020	6	02/02/97	02/03/97
FUSALACCHI RICHARD	0002	0020	2	02/02/97	02/03/97
BUSALACCHI RICHARD	0002	0020	2	01/30/97	01/31/97
BYRNE JEFFREY M	0002	0020	2	01/25/97	01/26/97
CALKIN ELBERT R	0002	0020	4	02/01/97	02/05/97
CALKIN ELBERT R	0002	0020	2	01/29/97	01/30/97
CALLEN TIMOTHY J	0002	0020	2	02/06/97	02/07/97
CALLEN TIMOTHY J	0002	0020	2	02/03/97	02/04/97
CALLEN TIMOTHY J	0002	0020	2	01/28/97	01/29/97
CALLEN TIMOTHY J	0002	0020	2	01/25/97	01/26/97
CANADA JOHN K	0002	0020	2	02/04/97	02/05/97
CANADA JOHN K	0002	0020	2	02/01/97	02/02/97
CANADA JOHN K	0002	0020	2	01/29/97	01/30/97
COMERFORD BARRY J	0002	0020	1	02/02/97	02/02/97
COTTON MICHAEL A	0002	0020	2	01/26/97	01/27/97
DENTE DAN F	0002	0020	1	02/07/97	02/07/97
DENTE DAN F	0002	0020	6	01/26/97	02/05/97
DICKERSON WILLIAM	0002	0020	2	02/05/97	02/06/97
DICKERSON WILLIAM	0002	0020	2	02/02/97	02/03/97
DICKERSON WILLIAM	0002	0020	2	01/30/97	01/31/97
DICKERSON WILLIAM	0002	0020	2	01/27/97	01/28/97
DILUZIO JOHN A	0002	0020	2	02/02/97	02/03/97
DISBURY WILLIAM M	0002	0020	4	02/02/97	02/06/97
DISBURY WILLIAM M	0002	0020	3	01/25/97	01/31/97
ENGLER GERALD	0002	0020	2	02/01/97	02/02/97
FARAC STEPHEN N	0002	0020	2	01/29/97	01/30/97
FARAC STEPHEN N	0002	0020	2	01/26/97	01/27/97
FAUSS MICHAEL	0002	0020	2	01/30/97	01/31/97
FAUSS MICHAEL	0002	0020	1	01/25/97	01/25/97
FEGAN FRED J	0002	0020	2	02/02/97	02/03/97
FEGAN FRED J	0002	0020	2	01/30/97	01/31/97
FEGAN FRED J	0002	0020	2	01/27/97	01/28/97
FEINER STEPHEN H	0002	0020	2	02/02/97	02/03/97
FEINER STEPHEN H	0002	0020	1	01/28/97	01/28/97
FITZPATRICK JOSEPH	0002	0020	2	02/04/97	02/05/97
FITZPATRICK JOSEPH	0002	0020	4	01/26/97	01/30/97

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

OCONNOR JAMES J	0020	0030	2	02/05/97	02/06/97
OCONNOR JAMES J	0020	0030	1	01/25/97	01/25/97
OUTLEY JAMES A	0020	0030	2	02/05/97	02/06/97
OUTLEY JAMES A	0020	0030	3	01/25/97	01/28/97
PLESCIA MATTHEW V	0020	0030	2	02/05/97	02/06/97
PLESCIA MATTHEW V	0020	0030	2	02/02/97	02/03/97
ROCKETT TYRONE A	0020	0030	2	02/03/97	02/04/97
ROSS MARTY A	0020	0030	2	01/28/97	01/29/97
RUBENSTEIN BRYAN WILLIAM	0020	0030	3	02/04/97	02/07/97
RYAN MICHAEL J	0020	0030	2	02/06/97	02/07/97
RYAN MICHAEL J	0020	0030	4	01/28/97	02/01/97
SOULE ANTHONY P	0020	0030	2	02/05/97	02/06/97
VETRANO CHARLES A	0020	0030	2	01/26/97	01/27/97
WARD BRENDAN A	0020	0030	2	01/31/97	02/01/97
WARD BRENDAN A	0020	0030	2	01/25/97	01/26/97
ARCE EDWARD J	0020	0028	9	01/27/97	02/06/97
BARTELS WILLIAM	0020	0028	10	01/27/97	02/07/97
JONES GREGORY D	0020	0028	8	01/27/97	02/07/97
JONES WINONA	0020	0028	10	01/27/97	02/07/97
LARKIN HENRY	0020	0028	10	01/27/97	02/07/97
MARTIN DONALD L	0020	0028	8	01/27/97	02/06/97
MORINO FRANK	0020	0028	9	01/27/97	02/07/97
FERRANDO JOHN J	0010	0020	2	02/05/97	02/06/97
FERRANDO JOHN J	0010	0020	2	02/02/97	02/03/97
FERRANDO JOHN J	0010	0020	1	01/25/97	01/25/97
KLEMME KENNETH W	0010	0020	2	01/26/97	01/27/97
MORRISON JOSEPH	0010	0020	2	02/04/97	02/05/97
MORRISON JOSEPH	0010	0020	2	02/01/97	02/02/97
MULKEEN WILLIAM A	0010	0020	1	02/07/97	02/07/97
OWEN KENNETH H	0010	0020	1	02/07/97	02/07/97
OWEN KENNETH H	0010	0020	2	01/31/97	02/01/97
OWEN KENNETH H	0010	0020	3	01/25/97	01/29/97
OWYANG GREGORY	0010	0020	1	02/07/97	02/07/97
OWYANG GREGORY	0010	0020	2	02/04/97	02/05/97
OWYANG GREGORY	0010	0020	2	01/28/97	01/29/97
OWYANG GREGORY	0010	0020	1	01/25/97	01/25/97
SELLIN STEPHEN M	0010	0020	2	01/30/97	01/31/97
SELLIN STEPHEN M	0010	0020	3	01/25/97	01/28/97
VANDERVENNET JOHN	0010	0020	4	02/02/97	02/06/97
VANDERVENNET JOHN	0010	0020	3	01/25/97	01/28/97
BAILON THOMAS R	0002	0020	2	01/28/97	01/29/97
BARNEY RONALD R	0002	0020	2	02/06/97	02/07/97
BARNEY RONALD R	0002	0020	2	01/31/97	02/01/97
BARNEY RONALD R	0002	0020	2	01/28/97	01/29/97
BARNEY RONALD R	0002	0020	2	01/25/97	01/26/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

BARON ANDREW S	0002	0020	2	01/28/97	01/29/97
BARON ANDREW S	0002	0020	2	01/25/97	01/26/97
BECKERLEY JOHN G	0002	0020	6	01/31/97	02/07/97
BECKERLEY JOHN G	0002	0020	2	01/25/97	01/26/97
BERTOLLO WALTER R	0002	0020	2	02/05/97	02/06/97
BERTOLLO WALTER R	0002	0020	5	01/25/97	01/31/97
BLACKBURN ROBERT G	0002	0020	2	02/06/97	02/07/97
BLACKBURN ROBERT G	0002	0020	2	02/03/97	02/04/97
BLACKBURN ROBERT G	0002	0020	2	01/31/97	02/01/97
BLACKBURN ROBERT G	0002	0020	2	01/25/97	01/26/97
BLACKBURN ROBERT G	0002	0020	2	02/02/97	02/03/97
BLAKE RICHARD A	0002	0020	2	01/30/97	01/31/97
BLAKE RICHARD A	0002	0020	2	02/05/97	02/06/97
BONNICI JOHN R	0002	0020	2	01/27/97	02/03/97
BONNICI JOHN R	0002	0020	6	02/02/97	02/03/97
BUSALACCHI RICHARD	0002	0020	2	02/02/97	02/03/97
BUSALACCHI RICHARD	0002	0020	2	01/30/97	01/31/97
BYRNE JEFFREY M	0002	0020	2	01/25/97	01/26/97
CALKIN ELBERT R	0002	0020	4	02/01/97	02/05/97
CALKIN ELBERT R	0002	0020	2	01/29/97	01/30/97
CALLEN TIMOTHY J	0002	0020	2	02/06/97	02/07/97
CALLEN TIMOTHY J	0002	0020	2	02/03/97	02/04/97
CALLEN TIMOTHY J	0002	0020	2	01/28/97	01/29/97
CALLEN TIMOTHY J	0002	0020	2	01/25/97	01/26/97
CANADA JOHN K	0002	0020	2	02/04/97	02/05/97
CANADA JOHN K	0002	0020	2	02/01/97	02/02/97
CANADA JOHN K	0002	0020	2	01/29/97	01/30/97
COMERFORD BARRY J	0002	0020	1	02/02/97	02/02/97
COTTON MICHAEL A	0002	0020	2	01/26/97	01/27/97
DENTE DAN F	0002	0020	1	02/07/97	02/07/97
DENTE DAN F	0002	0020	6	01/26/97	02/05/97
DICKERSON WILLIAM	0002	0020	2	02/05/97	02/06/97
DICKERSON WILLIAM	0002	0020	2	02/02/97	02/03/97
DICKERSON WILLIAM	0002	0020	2	01/30/97	01/31/97
DICKERSON WILLIAM	0002	0020	2	01/27/97	01/28/97
DILUZIO JOHN A	0002	0020	2	02/02/97	02/03/97
DISBURY WILLIAM M	0002	0020	4	02/02/97	02/06/97
DISBURY WILLIAM M	0002	0020	3	01/25/97	01/31/97
ENGLER GERALD	0002	0020	2	02/01/97	02/02/97
FARAC STEPHEN N	0002	0020	2	01/29/97	01/30/97
FARAC STEPHEN N	0002	0020	2	01/26/97	01/27/97
FAUSS MICHAEL	0002	0020	2	01/30/97	01/31/97
FAUSS MICHAEL	0002	0020	1	01/25/97	01/25/97
FEGAN FRED J	0002	0020	2	02/02/97	02/03/97
FEGAN FRED J	0002	0020	2	01/30/97	01/31/97
FEGAN FRED J	0002	0020	2	01/27/97	01/28/97
FEINER STEPHEN H	0002	0020	2	02/02/97	02/03/97
FEINER STEPHEN H	0002	0020	1	01/28/97	01/28/97
FITZPATRICK JOSEPH	0002	0020	2	02/04/97	02/05/97
FITZPATRICK JOSEPH	0002	0020	4	01/26/97	01/30/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

GREGORY STEPHAN H	0002	0020	2	02/06/97	02/07/97
HALLGREN CHARLES E	0002	0020	3	01/25/97	01/28/97
HANLEY JOHN F	0002	0020	2	02/01/97	02/02/97
HANLEY JOHN F	0002	0020	4	01/26/97	01/30/97
HANSEN GREG W	0002	0020	2	01/26/97	01/27/97
HEFFERNAN JERRY F	0002	0020	2	01/29/97	01/30/97
HESTER JOHN W	0002	0020	3	02/04/97	02/07/97
HESTER JOHN W	0002	0020	2	02/01/97	02/02/97
HESTER JOHN W	0002	0020	2	01/29/97	01/30/97
HESTER JOHN W	0002	0020	2	01/26/97	01/27/97
HILL STEVEN H	0002	0020	2	02/03/97	02/04/97
HILL STEVEN H	0002	0020	4	01/25/97	01/29/97
HOGAN WILLIAM D	0002	0020	2	02/01/97	02/02/97
HOGAN WILLIAM D	0002	0020	2	01/29/97	01/30/97
HOWARD ALPHONSO	0002	0020	2	02/03/97	02/04/97
HOWARD ALPHONSO	0002	0020	2	01/31/97	02/01/97
HOWARD ALPHONSO	0002	0020	2	01/28/97	01/29/97
HOWARD ALPHONSO	0002	0020	2	01/25/97	01/26/97
HOY CARLOS	0002	0020	2	01/26/97	01/27/97
JOHNSON CHARLES N	0002	0020	2	01/29/97	01/30/97
JONES KENNETH R	0002	0020	2	02/05/97	02/06/97
JONES KENNETH R	0002	0020	2	01/30/97	01/31/97
JONES KENNETH R	0002	0020	3	01/25/97	01/28/97
KANNISTO RICHARD A	0002	0020	2	02/01/97	02/02/97
KEOHANE JERRY E	0002	0020	2	02/01/97	02/02/97
KEOHANE JERRY E	0002	0020	2	01/26/97	01/27/97
KING JOSEPH L	0002	0020	2	01/31/97	02/01/97
KING JOSEPH L	0002	0020	2	01/28/97	01/29/97
KING JOSEPH L	0002	0020	2	01/25/97	01/26/97
KOENIG WILLIAM G	0002	0020	1	02/07/97	02/07/97
KOENIG WILLIAM G	0002	0020	2	02/04/97	02/05/97
KOENIG WILLIAM G	0002	0020	2	01/29/97	01/30/97
KOENIG WILLIAM G	0002	0020	2	01/26/97	01/27/97
KOHMANN THOMAS J	0002	0020	2	02/04/97	02/05/97
KOHMANN THOMAS J	0002	0020	2	02/01/97	02/02/97
KOHMANN THOMAS J	0002	0020	2	01/29/97	01/30/97
KOHMANN THOMAS J	0002	0020	2	01/26/97	01/27/97
LOVELY THOMAS W JR	0002	0020	2	02/03/97	02/04/97
LOVELY THOMAS W JR	0002	0020	2	01/28/97	01/29/97
MCCOY JOHN	0002	0020	1	02/07/97	02/07/97
MCCOY JOHN	0002	0020	2	02/01/97	02/02/97
MCCOY JOHN	0002	0020	2	01/29/97	01/30/97
MELLBERG JAMES E	0002	0020	2	01/26/97	01/27/97
MERRILL CLIFTON D	0002	0020	2	01/31/97	02/01/97
MERRILL CLIFTON D	0002	0020	2	01/28/97	01/29/97
MULHAIR LESLIE K	0002	0020	1	02/07/97	02/07/97
NAKAO SPENCER K	0002	0020	2	02/02/97	02/03/97
NAKAO SPENCER K	0002	0020	5	01/25/97	01/31/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

NEIL JAMES H	0002	0020	1	02/07/97	02/07/97
NEIL JAMES H	0002	0020	2	02/01/97	02/02/97
NEWENHOUSE JOHN	0002	0020	2	02/02/97	02/03/97
NEWENHOUSE JOHN	0002	0020	2	01/27/97	01/28/97
OLEARY MICHAEL E	0002	0020	2	02/03/97	02/04/97
OLEARY MICHAEL E	0002	0020	4	01/25/97	01/29/97
ORENGO JOE C JR	0002	0020	2	02/05/97	02/06/97
ORENGO JOE C JR	0002	0020	2	02/02/97	02/03/97
ORENGO JOE C JR	0002	0020	3	01/25/97	01/28/97
OSHEA JOHN P	0002	0020	2	02/01/97	02/02/97
PARDINI DENNIS	0002	0020	4	01/26/97	01/30/97
PARENT JOHN C	0002	0020	1	02/07/97	02/07/97
PAUL ALLAN R	0002	0020	4	02/02/97	02/06/97
PAUL ALLAN R	0002	0020	3	01/25/97	01/28/97
PLATT BRUCE E	0002	0020	2	02/02/97	02/03/97
PRUYN RONALD C	0002	0020	2	01/31/97	02/01/97
PRUYN RONALD C	0002	0020	2	01/25/97	01/26/97
RABBITT BRIAN P	0002	0020	1	02/07/97	02/07/97
RABBITT BRIAN P	0002	0020	2	02/04/97	02/05/97
REY BRAD LAWRENCE	0002	0020	4	01/29/97	02/02/97
RIBA DOUGLAS	0002	0020	2	02/02/97	02/03/97
ROBERTS LEONARD J	0002	0020	2	02/05/97	02/06/97
ROBERTS LEONARD J	0002	0020	2	02/02/97	02/03/97
ROBERTS LEONARD J	0002	0020	2	01/30/97	01/31/97
ROBERTS LEONARD J	0002	0020	3	01/25/97	01/28/97
ROBERTS LEONARD J	0002	0020	2	01/26/97	01/27/97
SABIA PATRICK N	0002	0020	2	01/25/97	01/26/97
SALA SIULAGI L	0002	0020	6	01/31/97	02/07/97
SCHNAPP GEORGE B	0002	0020	2	01/25/97	01/26/97
SCHNAPP GEORGE B	0002	0020	2	01/29/97	01/30/97
SCHRIK JAMES J	0002	0020	2	02/02/97	02/03/97
SERPA ANTHONY J	0002	0020	3	01/25/97	01/28/97
SERPA ANTHONY J	0002	0020	1	02/07/97	02/07/97
SLATTERY RICHARD F	0002	0020	2	02/01/97	02/02/97
SLATTERY RICHARD F	0002	0020	2	01/29/97	01/30/97
SMITH STEPHEN J	0002	0020	2	01/26/97	01/27/97
SOBOZINSKY ANDREW T	0002	0020	2	02/03/97	02/04/97
STEINHOFF LESLIE C	0002	0020	2	01/31/97	02/01/97
STEINHOFF LESLIE C	0002	0020	2	01/28/97	01/29/97
STEINHOFF LESLIE C	0002	0020	3	02/04/97	02/07/97
TENBRUGGENCATE A	0002	0020	2	01/31/97	02/01/97
WHITE TERENCE GERARD	0002	0020	2	01/28/97	01/29/97
WHITE TERENCE GERARD	0002	0020	2	02/03/97	02/04/97
WIESSLER STEVEN	0002	0020	2	01/31/97	02/01/97
WIESSLER STEVEN	0002	0020	2	01/28/97	01/29/97
WIESSLER STEVEN	0002	0020	2	01/25/97	01/26/97
WIESSLER STEVEN	0002	0020	2	01/26/97	01/27/97
WOO TERENCE ENG	0002	0020	1	02/07/97	02/07/97
WYMAN GREGORY B	0002	0020	2	02/04/97	02/05/97
WYMAN GREGORY B	0002	0020			

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

ZACZEK CHRISTOPHER	0002	0020	2	02/06/97	02/07/97
ZACZEK CHRISTOPHER	0002	0020	2	01/31/97	02/01/97
ZACZEK CHRISTOPHER	0002	0020	2	01/28/97	01/29/97
ZACZEK CHRISTOPHER	0002	0020	2	01/25/97	01/26/97
ZAMMARCHI LAWRENCE	0002	0020	2	01/29/97	01/30/97
ZOUZOUNIS DENNIS J	0002	0020	2	02/05/97	02/06/97
ZOUZOUNIS DENNIS J	0002	0020	2	01/30/97	01/31/97
ZOUZOUNIS DENNIS J	0002	0020	2	01/27/97	01/28/97
ALEXANDER ALEXANDRA C	0002	0010	2	02/05/97	02/06/97
ALEXANDER ALEXANDRA C	0002	0010	1	01/25/97	01/25/97
ALTENBERG GARY L	0002	0010	4	01/25/97	01/29/97
BIAGINI DANIEL J	0002	0010	2	01/28/97	01/29/97
CAMPBELL EDWARD L	0002	0010	8	01/25/97	02/07/97
CANDIA HORACIO	0002	0010	9	01/25/97	02/06/97
CARDINALE KATHRYN M C	0002	0010	1	02/07/97	02/07/97
CARDINALE KATHRYN M C	0002	0010	4	01/26/97	01/30/97
CELONA MICHAEL P	0002	0010	2	02/03/97	02/04/97
CELONA MICHAEL P	0002	0010	2	01/31/97	02/01/97
CHAN WING CHUNG	0002	0010	2	02/06/97	02/07/97
CHAN WING CHUNG	0002	0010	2	02/03/97	02/04/97
CHAN WING CHUNG	0002	0010	4	01/28/97	02/01/97
CUFFE FRANK	0002	0010	7	01/26/97	02/07/97
DUMONT ANTHONY	0002	0010	8	01/26/97	02/05/97
FOGARTY JOHN JOSEPH	0002	0010	1	02/07/97	02/07/97
FREEBURY ALAN W	0002	0010	2	02/06/97	02/07/97
FREEBURY ALAN W	0002	0010	2	02/03/97	02/04/97
FREEBURY ALAN W	0002	0010	2	01/28/97	01/29/97
FRENCH HAROLD	0002	0010	2	02/04/97	02/05/97
FRENCH HAROLD	0002	0010	2	01/26/97	01/27/97
GHILARDI EDWARD J JR	0002	0010	4	01/29/97	02/02/97
GORDON DAVID K	0002	0010	2	02/03/97	02/04/97
GORDON DAVID K	0002	0010	2	01/28/97	01/29/97
GORDON DAVID K	0002	0010	2	01/25/97	01/26/97
GRIFFEY NIKKI P	0002	0010	8	01/25/97	02/07/97
HALL JAMES NMI	0002	0010	2	01/26/97	01/27/97
HARRIS LEONARDO MARTINEZ	0002	0010	8	01/25/97	02/07/97
JOHNSON DAVID ALAN	0002	0010	9	01/25/97	02/06/97
MOY EDWARD BENJAMIN	0002	0010	2	02/05/97	02/06/97
MOY EDWARD BENJAMIN	0002	0010	2	02/02/97	02/03/97
MOY EDWARD BENJAMIN	0002	0010	2	01/30/97	01/31/97
MOY EDWARD BENJAMIN	0002	0010	2	01/27/97	01/28/97
MOY LISA	0002	0010	4	01/27/97	01/31/97
NOCON MARCO FERNANDO	0002	0010	1	02/07/97	02/07/97
ORLANDO MICHAEL PAUL	0002	0010	2	02/02/97	02/03/97
PAMPANIN VINCENT A	0002	0010	1	01/25/97	01/25/97

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

PAYTON ELI F	0002	0010	4	02/01/97	02/06/97
PAYTON ELI F	0002	0010	2	01/25/97	01/26/97
PEREZ VINCENT ACEVES	0002	0010	1	02/07/97	02/07/97
RIBA DOUGLAS	0002	0010	2	02/05/97	02/06/97
RIBA DOUGLAS	0002	0010	2	01/30/97	01/31/97
RIBA DOUGLAS	0002	0010	1	01/25/97	01/25/97
RICKERT CYNTHIA H	0002	0010	2	01/28/97	01/29/97
RIVERA DUANE JOHN KALANI	0002	0010	2	01/25/97	01/26/97
ROBINSON RONALD A	0002	0010	4	02/02/97	02/06/97
SMITH STEPHEN J	0002	0010	2	02/04/97	02/05/97
STEINHOFF LESLIE	0002	0010	2	02/06/97	02/07/97
STEINHOFF LESLIE	0002	0010	2	01/25/97	01/26/97
STEPHENSON TOD ELLIOTT	0002	0010	8	01/25/97	02/07/97
TAAPE JR TILAFAGA F	0002	0010	2	02/02/97	02/03/97
VERANT ROGER D	0002	0010	2	02/05/97	02/06/97
VERANT ROGER D	0002	0010	2	02/02/97	02/03/97
VERANT ROGER D	0002	0010	2	01/30/97	01/31/97
VERANT ROGER D	0002	0010	2	01/27/97	01/28/97
WILLIAMS RICHARD J	0002	0010	1	02/07/97	02/07/97
WON JOHN K	0002	0010	2	02/05/97	02/06/97
WON JOHN K	0002	0010	2	02/02/97	02/03/97
WON JOHN K	0002	0010	5	01/25/97	01/31/97
WONG SUEON F	0002	0010	1	02/07/97	02/07/97
WONG SUEON F	0002	0010	2	02/04/97	02/05/97
WONG SUEON F	0002	0010	2	02/01/97	02/02/97
WONG SUEON F	0002	0010	2	02/04/97	02/05/97
WOO ARNOLD P	0002	0010	4	01/29/97	02/02/97
WOO ARNOLD P	0002	0010	2	01/26/97	01/27/97
WOO ARNOLD P	0002	0010	2	01/27/97	02/06/97
BATANIDES PETER	0002	0006	7	01/27/97	02/06/97
CARDER MARY	0002	0006	8	01/26/97	02/05/97
MCGUINN MARTY	0002	0006	7	01/25/97	02/06/97
SUDANO JOHN	0022	0032	8	01/27/97	02/06/97
BRAIDA MICHAEL	0004	0022	5	01/27/97	02/06/97
CORDES THOMAS	0004	0022	7	01/27/97	02/05/97
SCHEMBRI PETER	0006	0022	8	01/27/97	02/07/97
MATHES ROBERT	0002	0004	8	01/28/97	02/07/97
MATHEWS SOFIA	0002	0004	8	01/28/97	02/07/97
PIDGE GEORGE	0002	0004	8	01/28/97	02/07/97
THOMAS MACHEAL	0002	0004	8	01/27/97	02/07/97

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

DISABILITY PAY

ELB RICHARD	0030	0040	14	01/25/97	02/07/97
ALBANO RUSSELL	0020	0030	14	01/25/97	02/07/97
DUNNE ROBERT	0020	0030	14	01/25/97	02/07/97
MCCLOSKEY JOHN F	0020	0028	14	01/25/97	02/07/97
BAXTER JOHN	0002	0020	14	01/25/97	02/07/97
DEALBA FERNANDO	0002	0020	14	01/25/97	02/07/97
DIAZ CHRISTOPHER	0002	0020	14	01/25/97	02/07/97
DUNN GERALD	0002	0020	14	01/25/97	02/07/97
DURKIN WILLIAM	0002	0020	14	01/25/97	02/07/97
GRIMESEY PATRICK	0002	0020	14	01/25/97	02/07/97
JAMES ROBERT	0002	0020	14	01/25/97	02/07/97
LEONG BRIAN	0002	0020	14	01/25/97	02/07/97
MOY LISA	0002	0010	7	02/01/97	02/07/97
VEGA PAUL	0010	0006	14	01/25/97	02/07/97
SCHORR WILLIAM	0002	0004	14	01/27/97	02/07/97
OMITTED FROM DISABILITY PAYROLL PERIOD ENDING JANUARY 24, 1997.					
JAMES ROBERT	0002	0020	1	01/24/97	01/24/97
LEONG BRIAN	0002	0020	2	01/23/97	01/24/97

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

The Archdiocese of San Francisco
Office of the Archbishop
455 Church Street
San Francisco, California 94114

January 22, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Please accept my profound gratitude on behalf of the Archdiocese of San Francisco and St. Peter's parish for the competent work done by the firefighters at last Saturday night's St. Peter's Church fire. Thank God there were no injuries, in spite of the difficult and dangerous nature of the task.

I spent about two hours at the fire site after midnight, and can testify firsthand to the dedication of those firefighters, as well as to their courtesy to those of us from the Archdiocese and the parish in keeping us informed of developments.

On behalf of St. Peter's priests and parishioners, and on my own behalf, I want to thank the entire San Francisco Fire Department, and especially those who helped put out the fire at St. Peter's before the entire church was consumed, for the quick and efficient response to our call for help.

May God bless you, your firefighters and their families, and keep them safe from harm in their important work which is so vital to the safety of our City.

Sincerely yours,

/s/ MOST REVEREND WILLIAM J. LEVADA
Archbishop of San Francisco

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

ST. PETER'S CHURCH FIRE
JANUARY 18, 1997

ENGINE 24
T/LT STEPHEN SELLIN
FF GARY SMITH
FF DAVID SAGER
FF JOEL SATO

ENGINE 11
LT FRED WALSH
FF HEIDI BOHLER
FF DANIEL ROMERO
FF GARY THIEBAUT

ENGINE 29
T/LT JOHN O'SHEA
FF WILLIAM DICKERSON
FF KEITH WONG
FF KRISTA SMITH

TRUCK 9
LT. DAVID DRYDEN
FF TYRONE DIGGS
FF BRICE PEOPLES
FF CONNIE GUZMAN
FF PAUL ORLANDO

TRUCK 11
LT. DAVID CARROLL
FF MICHAEL CLARK
FF GARY WILSON
FF ROBERT CUNNINGHAM
FF GARY DOLAN

DIVISION III
AC ARTHUR KENNEY
CA LISA MOY
BATTALION 10
BC JAMES SULLIVAN
CA SHEILA HUNTER

RESCUE SQUAD 2
LT. CHRIS GARGANO
FF JEANNE SEYLER
FF RICHARD VEAL
FF THERESA KWAN

ENGINE 37
LT JOHN FORBES
FF EDWARD BANKS
FF MICHAEL KILGARRIFF
FF RICKY YEE

ENGINE 6
LT THOMAS KELLY
FF KEITH ALMIROL
FF JOHN BURBANK
FF ANITA PARATLEY

ENGINE 7
LT ANTHONY SOULE
FF STEPHEN MCPARTLAN
FF MATTHEW ZLATUNICH
FF ROBERT VIGIL

TRUCK 7
T/LT JOHN DOBSHINSKY
FF ERNEST GRAYS
FF DAVID SALTZ
FF ROBERT DOTSON
FF NATALIE HERNANDEZ

BATTALION 6
T/BC EDWARD GEE
CA EDWARD MOY
BATTALION 2
BC DAVID HABERLIN
CA MICHAEL FAUSS

SERVICE SQUAD 1
FF LENETTE THOMPSON

ENGINE 9
LT WALTER BATISTE
FF GARY ALEXANDER
FF MEGAN O'CONNELL
FF KATHLEEN HAROLD

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

ST. PETER'S CHURCH FIRE
JANUARY 18, 1997

ENGINE 36

T/LT JOHN VANDERVENNET
FF WALTER POSEY
FF ROBERT BIEBER
FF KEVIN PARDINI

ENGINE 8

LT PATRICK GARDNER
FF FRANK ROLDAN
FF JAMES MURPHY
FF RAMON SERRANO

ENGINE 42

LT JOHN CREMEN
FF EDWIN CUMMINGS
FF TERENCE O'SULLIVAN
FF MICHAEL THOMPSON

TRUCK 6

LT GERALD SHANNON
FF JOSE CAPITAN
FF RAYMOND MORENO
FF JOSEPH FITZGERALD
FF JAMES SWEENEY

TRUCK 8

LT JESSE FRIAS
FF JAMES FAVERO
FF THOMAS KUHN
FF VIRGINIA CHEUNG

BATTALION 3

BC JAMES BARDEN
CA ALFRED JOE

CHIEF OF DEPARTMENT

COD ROBERT DEMMONS
CA RICHARD HARTMANN

ENGINE 32

LT JERRY HANSEN
FF THOMAS COONEY
FF EDWARD BARBERO
FF TRAVIS RAIL

BATTALION 7

BC FRANKLIN DUNN
CA DOUGLAS RIBA

TRUCK 18

LT ROGER PRUYN
FF LAWRENCE AHERN
FF RAYMOND FOLEY
FF STEVE RASCON
FF LAWRENCE
POWELL

ENGINE 14

LT THOMAS DOUDIET
FF RUDY GUAJARDO
FF MICHAEL CARION
FF HELEN AQUIO

ENGINE 38

T/CAPT ROBERT MOLINARI
FF JOSEPH CERTAIN
FF BARRY LO
FF DAVID RUSSELL

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

University of California
Hastings College of the Law
200 McAllister Street
San Francisco, California 94102

February 10, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Last week, on Thursday, February 6, 1997, University of California/Hastings College of the Law enacted a fire/evacuation exercise for all occupants of our College Buildings. I had requested through Fire Marshal Aaron Stevenson, a SFFD presence and a critique of our exercise.

Assistant Chief Stevenson sent Firefighter and Public Education Specialist Fernando Juarez to our exercise and he was very helpful in observing our effort and then making good suggestions on how to improve our next life safety drill.

I wish to thank you and the San Francisco Fire Department for sending Firefighter Juarez, and for his help and his suggestions to us in the area of life safety procedures.

One of the suggestions from Firefighter Juarez was the possibility of bringing a SFFD Ladder Company next time we do an exercise and perhaps putting up some apparatus to make a simulation more realistic. We have also considered doing some scenarios involving injured persons.

Firefighter Juarez suggested that the procedure for obtaining SFFD participation in this manner would be to write to you requesting San Francisco Fire Department help. Before our next exercise, I would like to write to you requesting participation by SFFD and I plan to give you ample lead time for your consideration of SFFD participation in a life safety exercise.

Thank you again for the San Francisco Fire Department's help in exercising our fire/evacuation drill of last week.

Sincerely,

/s/ JOHN OPHEIM
Chief, Safety and Security

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Community Child Care Council of
Sonoma County, Inc.
396 Tesconi Court
Santa Rosa, California 95401

December 4, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We were very excited and happy to have one of your firefighters, John Ferrando, visit our school. We have been trying to get a visit scheduled in Santa Rosa for quite awhile. John did a wonderful job talking with the children. He sat down with us at circle and talked about fire safety. I was very impressed at how well he could communicate with our young children. The children absolutely loved his visit and afterwards he let them try on his hat and boots. I am enclosing pictures. The materials he left went home for the parents to read and the children were thrilled to be able to take home a fire hat.

Thank you so much,

/s/ JUDY BERRY
Site Director

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

American Airlines
P. O. Box 8277, Airport Station
San Francisco, California 94128

January 21, 1997

Captain Kenneth Farris
SFFD - Airports Division
San Francisco International Airport
San Francisco, CA 94128

Dear Captain Farris:

I would like to thank you and for all the support you gave us the evening of January 9 when our Flight #8 from HNL to DFW landed in SFO due to unexpected turbulence over the ocean.

It was clear that organization and planning coupled with true professionals working together made a very difficult situation turn into a case study of how to do things right.

Sincerely,

/s/ JACK ANDERSON
General Manager, SFO

* * * * *

February 10, 1997

Dear Chief Balzarini:

Thank you so much for allowing us to visit your fire station and giving us such good guides. Captain Farris was so knowledgeable, and went out of his way to make sure all our questions were answered. Firefighter Dennis Petty introduced us to all the latest equipment, which was quite impressive! And Firefighter Allan Reinhard gave us a very detailed and thorough tour of the boating rescue facilities - especially the main rescue boat.

All in all, we learned a great deal about the role of an airport fire department, and all the situations you must be ready for. We know that just before Christmas is a difficult time, and appreciate your being able to work us in.

Sincerely,

/s/ BONNY PARKE
Senior Research Associate
NASA - Ames Research Center
Moffett Field, CA 94035-1000

* * * * *

4. REGULAR CALENDAR -- NEW BUSINESS

B) Public Comment

No comments were made by the public.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:05-6:55 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 6:56 p.m.

Raymond G. Connors
Secretary

F

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1/13/97

No. 97-06

JOURNAL OF PROCEEDINGS
(MINUTES)

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FIRE COMMISSION

Regular Meeting - Thursday - March 13, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

Acting President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

President Rosemarie Fernandez-Ruel was excused for business.

Robert L. Demmons
Richard E. Condon
Harold E. Gamble

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Chief Officers - Staff:

James R. Cavellini

- Management Services

Chief Officers - Firefighting Service:

Gary L. Musante
Albert L. Thuesen, Jr.
Ray Balzarini, Jr.

- Division 2
- Division 3 (Acting)
- Division of Airports (Acting)

2. Adoption of the minutes of the Regular Meetings of February 13 and February 27, 1997.

Commissioner Roeca moved and Commissioner Soulis seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "G") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Mark S. Donnelly	H20	02-22-97	2	US Air Force Res.	Attend Active
CMSGT	LT	02-23-97		Travis AFB, CA	Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

			<u>Retirement Date</u>
DeCossio, Edward F.	H32 Captain, Div.FP&I	Service	Feb. 22, 1997
Sweeney, John E.	H30 Captain	Service	Feb. 22, 1997
Gregg, Robert T.	H6 Investigator	Service	Feb. 28, 1997
McGuire Robert M.	H2 Firefighter	Service	Feb. 12, 1997

(Note: Retirement Certificates will be presented at Fire Commission meeting of April 24, 1997)

C) Monthly Report - Training

Submitting monthly report from Division of Training for February, 1997.

3. CONSENT CALENDAR

D) Suspensions

Reporting suspensions of the following:

H30 Captain Wayne Mitchell, Engine 34, for six calendar days, March 13 through 18, 1997, for violation of the Rules and Regulations as follows:

Section 3901 - Active Participation in
Another Gainful Occupation

Section 3905 - Unfamiliarity with Rules

Section 3907 - Unauthorized Use of Uniform
or Authority

Section 3925 - Unauthorized Issuance of
Orders

H2 Firefighter Joseph Hallisy, Engine 10, for two days, March 14 and 15, 1997, for violation of the Rules and Regulations as follows:

Section 3907 - Unauthorized Use of Uniform
or Authority

Section 3925 - Unauthorized Issuance of
Orders

H2 Firefighter James Reidy, Truck 10, for two days, March 14 and 15, 1997, for violation of Section 3916 of the Rules and Regulations (Discourteous Conduct).

H2 Firefighter Alexandra Alexander, Engine 25, for ten calendar days, March 19 through 28, 1997, for violation of the Rules and Regulations as follows:

Section 3935 - False Reports and False
Testimony

Section 3956 - Acts Detrimental to Welfare
of Department

3. CONSENT CALENDAR

E) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
A.W.S.S. Drv: Utility Plumber Michael Hara	96-7-095	01-29-97	930	B	File
Cause: Rear ended - AWSS vehicle, while stopped, was struck from behind by a vehicle					
Engine 1 Off: Lt. Eugene Murphy	96-7-096	01-31-97	501	B	Bill
Cause: Eng 1 was parked in front of quarters when a van turning into the parking lot, struck Eng 1's left front bumper					
Engine 19 Off: T/Lt. John Bonnici; Drv: FF Berglioth Mathews	96-7-097	02-02-97	520	B	Bill
Cause: Eng 19 while travelling straight on Portola Avenue, was struck by a passing vehicle					
Engine 43 Off: T/Lt. Leslie Steinhoff; Drv: FF Zachary Pumphrey	96-7-098	02-03-97	505	A	File
Cause - Misjudged clearance - Eng 43 was returning from an incident, and turning into the street, when it grazed a parked vehicle					
Engine 13 Off: Capt. Patrick Casserly; Drv: FF Carlos Hoy	96-7-099	02-04-97	598	A	File
Cause: Eng 13, while preparing to back into quarters, clipped the bumper of a parked vehicle					
Engine 28 Off: Lt. Paul Chin; Drv: FF James Smyke	96-7-100	02-06-97	597	B	Bill
Cause: Eng 28 was stopped at an incident when a truck rolled back striking Eng 28					

3. CONSENT CALENDAR

E) Accidents (Continued)

Headquarters 96-7-101 02-06-97 405 B Bill
Off: Asst. Chief James Lynch

Cause: Department vehicle, while parked on Van Ness Avenue,
was hit by a passing vehicle

Engine 7 96-7-102 02-13-97 802 A File
Off: T/Lt. Stephen Smith; Drv: FF Stephen Gonzales

Cause: Misjudgment - Eng 7's driver, while in the process
of parking the apparatus, misjudged the curb
causing the apparatus to damage a trap door in
front of a building on Mission Street

Note:

Category A - An accident which has occurred because of inattention
to vehicle operator's and/or officer's responsibilities
or because of misjudgment of clearance in operating
apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised
reasonable judgment and precautions, exhibited good
apparatus operator's and officer's skills and observed
all state, local and fire department statutes,
ordinances and rules.

Category C - An accident which has occurred because of apparatus
operator's misjudgment of clearance, deficiency in
defensive driving techniques, or failure to anticipate
other vehicle's movements.

F) Physician's Report

Submitting biweekly report of Fire Department
Physician concerning disability injuries,
February 8 through February 21, 1997.

3. CONSENT CALENDAR

G) Temporary Appointments

Reporting having made 371 temporary appointments February 8 through February 21, 1997.

Commissioner Soulis moved and Commissioner Nakajo seconded. "G" There were no questions or discussion and Items "A" through "G" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

Report having made 371 temporary appointments during Payroll Period February 8 through February 21, 1997.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
ASARO JOSEPH	0040	0050	4	02/18/97 02/21/97
BALZARINI RAYMOND	0040	0050	10	02/10/97 02/21/97
FERRY JAMES C	0040	0050	2	02/15/97 02/16/97
FRISELLA DAVID A	0040	0050	3	02/18/97 02/21/97
FRISELLA DAVID A	0040	0050	2	02/12/97 02/13/97
HARRINGTON JOHN F	0040	0050	2	02/11/97 02/12/97
HARRINGTON JOHN F	0040	0050	2	02/08/97 02/09/97
KIELY DANIEL P	0040	0050	2	02/09/97 02/10/97
LO JOHNNY ROBERT	0040	0050	2	02/08/97 02/09/97
MCGUIRE THOMAS F	0040	0050	8	02/09/97 02/19/97
MORAN MICHAEL R	0040	0050	1	02/08/97 02/08/97
THUESEN ALBERT L	0040	0050	4	02/11/97 02/15/97
BRADFORD GARRY L	0030	0040	2	02/11/97 02/12/97
CONROY KENNETH J	0030	0040	2	02/12/97 02/13/97
CRUZ EDWARD F	0030	0040	2	02/13/97 02/14/97
FULMER DANIEL F	0030	0040	2	02/10/97 02/11/97
GEE EDWARD N	0030	0040	2	02/17/97 02/18/97
GEE EDWARD N	0030	0040	2	02/14/97 02/15/97
GEE EDWARD N	0030	0040	4	02/08/97 02/12/97
GONZALVES KEVIN J	0030	0040	7	02/08/97 02/20/97
KOCHEVAR RICHARD E	0030	0040	2	02/16/97 02/17/97
LONG WILLIAM E	0030	0040	2	02/08/97 02/09/97
MITCHELL WAYNE D	0030	0040	2	02/20/97 02/21/97
MITCHELL WAYNE D	0030	0040	4	02/08/97 02/12/97
MURPHY JOHN ALBERT	0030	0040	2	02/19/97 02/20/97
MURPHY JOHN ALBERT	0030	0040	2	02/16/97 02/17/97
MURPHY JOHN ALBERT	0030	0040	3	02/08/97 02/11/97
NOLAN VINCENT J	0030	0040	2	02/16/97 02/17/97
ROYBAL PETER D	0030	0040	2	02/20/97 02/21/97
ROYBAL PETER D	0030	0040	2	02/14/97 02/15/97
ROYBAL PETER D	0030	0040	4	02/08/97 02/12/97
RYAN THOMAS P	0030	0040	2	02/19/97 02/20/97
RYAN THOMAS P	0030	0040	7	02/08/97 02/17/97
TOMASELLO RAYMOND	0030	0040	2	02/15/97 02/16/97
TOMASELLO RAYMOND	0030	0040	2	02/12/97 02/13/97
TRAINOR RONALD E	0030	0040	2	02/20/97 02/21/97
WRIGHT JOSEPH M	0030	0040	2	02/20/97 02/21/97
WRIGHT JOSEPH M	0030	0040	2	02/08/97 02/09/97
YOUNG ADAM J	0030	0040	3	02/18/97 02/21/97
YOUNG ADAM J	0030	0040	2	02/09/97 02/10/97

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

DALE GARY	0030	0039	8	02/10/97	02/20/97
AHUMADA MICHAEL R	0020	0030	2	02/20/97	02/21/97
AHUMADA MICHAEL R	0020	0030	2	02/14/97	02/15/97
ARCE EDWARD J	0020	0030	2	02/20/97	02/21/97
ARCE EDWARD J	0020	0030	4	02/11/97	02/15/97
BARAONA EUGENE A	0020	0030	2	02/19/97	02/20/97
BARAONA EUGENE A	0020	0030	2	02/16/97	02/17/97
BARAONA EUGENE A	0020	0030	2	02/13/97	02/14/97
BONNIE WM SCOTLAND	0020	0030	2	02/18/97	02/19/97
DEMARTINI GEORGE	0020	0030	2	02/17/97	02/18/97
DEMARTINI GEORGE	0020	0030	1	02/08/97	02/08/97
FLAHERTY STEPHEN A	0020	0030	7	02/08/97	02/17/97
FORBES JOHN J III	0020	0030	2	02/11/97	02/12/97
FORBES JOHN J III	0020	0030	2	02/08/97	02/09/97
FREDIANI DONALD L	0020	0030	2	02/19/97	02/20/97
FREDIANI DONALD L	0020	0030	2	02/16/97	02/17/97
FREDIANI DONALD L	0020	0030	3	02/08/97	02/11/97
GUTIERREZ RICHARD	0020	0030	2	02/13/97	02/14/97
GUTIERREZ RICHARD	0020	0030	3	02/08/97	02/11/97
HARRINGTON JAMES P	0020	0030	2	02/12/97	02/13/97
HENNIGAN MICHAEL T	0020	0030	1	02/21/97	02/21/97
HENNIGAN MICHAEL T	0020	0030	4	02/09/97	02/13/97
JEBE HENRY H III	0020	0030	2	02/17/97	02/18/97
JEBE HENRY H III	0020	0030	4	02/11/97	02/15/97
JOHNSON RICHARD I	0020	0030	4	02/16/97	02/20/97
JOHNSON RICHARD I	0020	0030	2	02/13/97	02/14/97
JOHNSON RICHARD I	0020	0030	3	02/08/97	02/11/97
KELLY THOMAS J	0020	0030	2	02/08/97	02/09/97
KING ALEXANDER M	0020	0030	2	02/13/97	02/14/97
LABRADO RUDOLPH G	0020	0030	2	02/13/97	02/17/97
LEONARD ALLAN J	0020	0030	4	02/16/97	02/20/97
LIGGINS EDWARD JR	0020	0030	2	02/12/97	02/13/97
LOWE FRANCIS	0020	0030	2	02/09/97	02/10/97
MCHUGH JAMES E	0020	0030	2	02/16/97	02/20/97
MCHUGH JAMES E	0020	0030	4	02/16/97	02/20/97
MCHUGH JAMES E	0020	0030	2	02/13/97	02/14/97
MCKEON JOSEPH B	0020	0030	2	02/08/97	02/11/97
MCKEON JOSEPH B	0020	0030	3	02/16/97	02/17/97
MURRAY THOMAS E	0020	0030	2	02/13/97	02/14/97
MURRAY THOMAS E	0020	0030	2	02/13/97	02/15/97
MURRAY THOMAS E	0020	0030	2	02/14/97	02/12/97
MURRAY THOMAS E	0020	0030	2	02/11/97	02/12/97
MURRAY THOMAS E	0020	0030	2	02/08/97	02/09/97
OUTLEY JAMES A	0020	0030	2	02/13/97	02/14/97
RUBENSTEIN BRYAN WILLIAM	0020	0030	2	02/13/97	02/11/97
RUBENSTEIN BRYAN WILLIAM	0020	0030	3	02/08/97	02/13/97
RUSSO ANTHONY M	0020	0030	2	02/12/97	02/13/97
RYAN MICHAEL J	0020	0030	1	02/21/97	02/21/97
RYAN MICHAEL J	0020	0030	2	02/09/97	02/10/97
RYAN MICHAEL J	0020	0030	4	02/14/97	02/18/97
SOULE ANTHONY P	0020	0030	2	02/08/97	02/09/97
SOULE ANTHONY P	0020	0030	2	02/08/97	02/09/97

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

VETRANO CHARLES A	0020	0030	2	02/19/97	02/20/97
WARD BRENDAN A	0020	0030	2	02/15/97	02/16/97
WARD BRENDAN A	0020	0030	2	02/09/97	02/10/97
BARTELS WILLIAM	0020	0028	8	02/12/97	02/21/97
JONES GREGORY D	0020	0028	7	02/11/97	02/21/97
JONES WINONA	0020	0028	10	02/10/97	02/21/97
MARTIN DONALD L	0020	0028	8	02/10/97	02/20/97
MOPPIO FRANK	0020	0028	6	02/10/97	02/21/97
FERRANDO JOHN J	0010	0020	2	02/20/97	02/21/97
FERRANDO JOHN J	0010	0020	2	02/17/97	02/18/97
FERRANDO JOHN J	0010	0020	4	02/11/97	02/15/97
KLEMME KENNETH W	0010	0020	2	02/16/97	02/17/97
MOPRISON JOSEPH	0010	0020	2	02/19/97	02/20/97
MOPRISON JOSEPH	0010	0020	2	02/16/97	02/17/97
MOPRISON JOSEPH	0010	0020	2	02/10/97	02/11/97
MULKEEN WILLIAM A	0010	0020	2	02/10/97	02/11/97
MULKEEN WILLIAM A	0010	0020	3	02/08/97	02/11/97
OWEN KENNETH H	0010	0020	1	02/19/97	02/19/97
OWEN KENNETH H	0010	0020	2	02/14/97	02/15/97
OWEN KENNETH H	0010	0020	1	02/08/97	02/08/97
OWYANG GREGORY	0010	0020	1	02/21/97	02/21/97
OWYANG GREGORY	0010	0020	4	02/11/97	02/15/97
OWYANG GREGORY	0010	0020	1	02/08/97	02/08/97
SELLIN STEPHEN M	0010	0020	2	02/20/97	02/21/97
SELLIN STEPHEN M	0010	0020	2	02/17/97	02/18/97
SELLIN STEPHEN M	0010	0020	2	02/14/97	02/15/97
SELLIN STEPHEN M	0010	0020	2	02/11/97	02/12/97
SELLIN STEPHEN M	0010	0020	2	02/08/97	02/09/97
VANDERVENNET JOHN	0010	0020	2	02/08/97	02/09/97
AGIUS FRANK	0002	0020	2	02/10/97	02/11/97
BARNEY RONALD R	0002	0020	3	02/18/97	02/21/97
BARNEY RONALD R	0002	0020	6	02/09/97	02/16/97
BECKERLEY JOHN G	0002	0020	1	02/21/97	02/21/97
BECKERLEY JOHN G	0002	0020	2	02/18/97	02/19/97
BECKERLEY JOHN G	0002	0020	2	02/12/97	02/13/97
BERTOLLO WALTER R	0002	0020	2	02/20/97	02/21/97
BERTOLLO WALTER R	0002	0020	2	02/17/97	02/18/97
BERTOLLO WALTER R	0002	0020	2	02/08/97	02/09/97
BLACKBURN ROBERT G	0002	0020	1	02/21/97	02/21/97
BLACKBURN ROBERT G	0002	0020	2	02/15/97	02/16/97
BLACKBURN ROBERT G	0002	0020	2	02/12/97	02/13/97
BLAKE RICHARD A	0002	0020	2	02/08/97	02/09/97
BONNICI JOHN R	0002	0020	4	02/11/97	02/18/97
BONNICI JOHN R	0002	0020	2	02/08/97	02/09/97
BUDDINGTON PATRICK	0002	0020	2	02/19/97	02/20/97
BUSALACCHI RICHARD	0002	0020	2	02/08/97	02/09/97

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

CALKIN ELBERT R	0002	0020	2	02/10/97	02/11/97
CALLEN TIMOTHY J	0002	0020	2	02/15/97	02/16/97
CALLEN TIMOTHY J	0002	0020	2	02/12/97	02/13/97
CANADA JOHN K	0002	0020	4	02/16/97	02/20/97
CANADA JOHN K	0002	0020	2	02/13/97	02/14/97
CANADA JOHN K	0002	0020	2	02/10/97	02/11/97
COTTON MICHAEL A	0002	0020	2	02/16/97	02/17/97
DELANE MICHAEL W	0002	0020	2	02/20/97	02/21/97
DENTE DAN F	0002	0020	4	02/13/97	02/17/97
DENTE DAN F	0002	0020	3	02/08/97	02/11/97
DICKERSON WILLIAM	0002	0020	2	02/17/97	02/18/97
DICKERSON WILLIAM	0002	0020	2	02/11/97	02/12/97
DICKERSON WILLIAM	0002	0020	2	02/08/97	02/09/97
DISBURY WILLIAM M	0002	0020	2	02/20/97	02/21/97
DISBURY WILLIAM M	0002	0020	4	02/11/97	02/15/97
DISBURY WILLIAM M	0002	0020	2	02/08/97	02/09/97
DORSHINSKY JOHN	0002	0020	2	02/20/97	02/21/97
DOBSHINSKY JOHN	0002	0020	2	02/17/97	02/18/97
DOBSHINSKY JOHN	0002	0020	2	02/14/97	02/15/97
DUNCAN MICHAEL	0002	0020	1	02/21/97	02/21/97
DUNCAN MICHAEL	0002	0020	2	02/09/97	02/10/97
ENGLER GERALD	0002	0020	2	02/13/97	02/14/97
FEGAN FRED J	0002	0020	2	02/14/97	02/15/97
FEGAN FRED J	0002	0020	2	02/08/97	02/09/97
FITZPATRICK JOSEPH	0002	0020	2	02/19/97	02/20/97
FITZPATRICK JOSEPH	0002	0020	4	02/10/97	02/14/97
HALLGREN CHARLES E	0002	0020	2	02/08/97	02/09/97
HANLEY JOHN F	0002	0020	2	02/16/97	02/17/97
HEFFERNAN JERRY F	0002	0020	8	02/10/97	02/20/97
HERRERA RUBEN	0002	0020	2	02/16/97	02/17/97
HESTER JOHN W	0002	0020	2	02/16/97	02/17/97
HESTER JOHN W	0002	0020	2	02/13/97	02/14/97
HESTER JOHN W	0002	0020	1	02/08/97	02/08/97
HILL STEVEN H	0002	0020	2	02/12/97	02/13/97
HOGAN WILLIAM D	0002	0020	2	02/16/97	02/17/97
HOGAN WILLIAM D	0002	0020	2	02/13/97	02/14/97
JAMES ROBERT S	0002	0020	1	02/21/97	02/21/97
JONES KENNETH R	0002	0020	2	02/08/97	02/09/97
KEOHANE JERRY E	0002	0020	2	02/16/97	02/17/97
KOENIG WILLIAM G	0002	0020	2	02/19/97	02/20/97
KOENIG WILLIAM G	0002	0020	2	02/16/97	02/17/97
KOENIG WILLIAM G	0002	0020	3	02/08/97	02/11/97
KOHMANN THOMAS J	0002	0020	2	02/19/97	02/20/97
KOHMANN THOMAS J	0002	0020	2	02/10/97	02/11/97
LEONG BRIAN	0002	0020	2	02/20/97	02/21/97
LEONG BRIAN	0002	0020	2	02/17/97	02/18/97
LEONG BRIAN	0002	0020	2	02/11/97	02/12/97
LOVELY THOMAS W JR	0002	0020	2	02/09/97	02/10/97
MARKEL ALEXANDER	0002	0020	2	02/14/97	02/15/97

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

MCCOY JOHN	0002	0020	2	02/19/97	02/20/97
MCCOY JOHN	0002	0020	2	02/13/97	02/14/97
MCCOY JOHN	0002	0020	3	02/08/97	02/11/97
MULHAIR LESLIE K	0002	0020	2	02/19/97	02/20/97
MULHAIR LESLIE K	0002	0020	2	02/16/97	02/17/97
MULHAIR LESLIE K	0002	0020	5	02/08/97	02/14/97
NAKAO SPENCER K	0002	0020	2	02/11/97	02/12/97
NEIL JAMES H	0002	0020	2	02/13/97	02/14/97
NEIL JAMES H	0002	0020	1	02/08/97	02/08/97
NEWENHOUSE JOHN	0002	0020	2	02/20/97	02/21/97
OLEARY MICHAEL E	0002	0020	2	02/18/97	02/19/97
OLEARY MICHAEL E	0002	0020	2	02/12/97	02/13/97
ORENGO JOE C JR	0002	0020	2	02/08/97	02/09/97
OSHEA JOHN P	0002	0020	2	02/19/97	02/20/97
OSHEA JOHN P	0002	0020	2	02/13/97	02/14/97
OSHEA JOHN P	0002	0020	2	02/10/97	02/11/97
PARENT JOHN C	0002	0020	3	02/08/97	02/11/97
PASSANISI VINCENT	0002	0020	1	02/20/97	02/20/97
PAUL ALLAN R	0002	0020	2	02/08/97	02/09/97
PLATT BRUCE E	0002	0020	2	02/08/97	02/09/97
RABBITT BRIAN P	0002	0020	9	02/08/97	02/20/97
ROBERTS LEONARD J	0002	0020	2	02/17/97	02/18/97
ROBERTS LEONARD J	0002	0020	4	02/11/97	02/15/97
SCHIEBOLD JOSEPH MATTHEW	0002	0020	6	02/11/97	02/18/97
SCHIEBOLD JOSEPH MATTHEW	0002	0020	2	02/08/97	02/09/97
SCHNAPP GEORGE B	0002	0020	1	02/21/97	02/21/97
SCHNAPP GEORGE B	0002	0020	6	02/09/97	02/16/97
SCHRICK JAMES J	0002	0020	2	02/16/97	02/17/97
SLATTERY RICHARD F	0002	0020	2	02/16/97	02/17/97
SLATTERY RICHARD F	0002	0020	5	02/08/97	02/14/97
SMITH STEPHEN J	0002	0020	2	02/13/97	02/14/97
STEINHOFF LESLIE C	0002	0020	2	02/18/97	02/19/97
STEINHOFF LESLIE C	0002	0020	4	02/12/97	02/16/97
STEINHOFF LESLIE C	0002	0020	2	02/09/97	02/10/97
TENBRUGGENCE A	0002	0020	2	02/16/97	02/17/97
TENBRUGGENCE A	0002	0020	1	02/09/97	02/09/97
WHITE TERENCE GERARD	0002	0020	5	02/15/97	02/21/97
WHITE TERENCE GERARD	0002	0020	2	02/12/97	02/13/97
WHITE TERENCE GERARD	0002	0020	2	02/09/97	02/10/97
WIESSLER STEVEN	0002	0020	1	02/21/97	02/21/97
WIESSLER STEVEN	0002	0020	2	02/18/97	02/19/97
WIESSLER STEVEN	0002	0020	4	02/12/97	02/16/97
WYMAN GREGORY B	0002	0020	3	02/18/97	02/21/97
WYMAN GREGORY B	0002	0020	2	02/14/97	02/15/97
WYMAN GREGORY B	0002	0020	3	02/08/97	02/12/97
ZACZEK CHRISTOPHER	0002	0020	2	02/12/97	02/13/97
ZAMMARCHI LAWRENCE	0002	0020	2	02/19/97	02/20/97
ZAMMARCHI LAWRENCE	0002	0020	2	02/16/97	02/17/97
ZAMMARCHI LAWRENCE	0002	0020	2	02/13/97	02/14/97

3. CONSENT CALENDAR

6) Temporary Appointments (Continued)

ALEXANDER ALEXANDRA C	0002	0010	2	02/20/97	02/21/97
ALEXANDER ALEXANDRA C	0002	0010	2	02/11/97	02/12/97
ALEXANDER ALEXANDRA C	0002	0010	2	02/08/97	02/09/97
ALTENBERG GARY L	0002	0010	1	02/21/97	02/21/97
ALTENBERG GARY L	0002	0010	2	02/15/97	02/16/97
BROWN JUSTIN DESMOND	0002	0010	2	02/13/97	02/14/97
CAMPBELL EDWARD L	0002	0010	1	02/21/97	02/21/97
CAMPBELL EDWARD L	0002	0010	4	02/09/97	02/13/97
CANDIA HORACIO	0002	0010	8	02/08/97	02/21/97
CARDINALE KATHRYN M C	0002	0010	3	02/08/97	02/11/97
CELONA MICHAEL P	0002	0010	5	02/15/97	02/21/97
CERTAIN JOSEPH SAMUAL	0002	0010	2	02/08/97	02/09/97
CHAN WING CHUNG	0002	0010	1	02/21/97	02/21/97
CHAN WING CHUNG	0002	0010	2	02/18/97	02/19/97
CHAN WING CHUNG	0002	0010	4	02/09/97	02/13/97
CUFFE FRANK	0002	0010	9	02/08/97	02/20/97
DUMONT ANTHONY	0002	0010	10	02/10/97	02/20/97
ECKBERG CHARLES A	0002	0010	2	02/14/97	02/15/97
FOGARTY JOHN JOSEPH	0002	0010	1	02/08/97	02/08/97
FREEBURY ALAN W	0002	0010	2	02/15/97	02/16/97
FREEBURY ALAN W	0002	0010	2	02/12/97	02/13/97
FREEBURY ALAN W	0002	0010	2	02/09/97	02/10/97
GHILARDI EDWARD J JR	0002	0010	2	02/10/97	02/11/97
GORDON DAVID K	0002	0010	2	02/15/97	02/16/97
GRIFFEY NIKKI P	0002	0010	7	02/08/97	02/19/97
HALL JAMES NMI	0002	0010	2	02/13/97	02/14/97
HARRIS LEONARDO MARTINEZ	0002	0010	7	02/08/97	02/20/97
HERNANDEZ NATALIE SOCORO	0002	0010	1	02/20/97	02/20/97
JONES KENNETH L	0002	0010	2	02/13/97	02/14/97
KARAWANNY GEORGE NMN	0002	0010	1	02/19/97	02/19/97
KERR KAREN E	0002	0010	2	02/11/97	02/12/97
LEWIN RONALD R	0002	0010	2	02/08/97	02/09/97
MACKENZIE COLLIN JOSEPH	0002	0010	2	02/08/97	02/09/97
MCLAUGHLIN MIKE F	0002	0010	2	02/20/97	02/21/97
MOY EDWARD BENJAMIN	0002	0010	2	02/20/97	02/21/97
MOY EDWARD BENJAMIN	0002	0010	2	02/17/97	02/18/97
MOY EDWARD BENJAMIN	0002	0010	2	02/14/97	02/15/97
MOY EDWARD BENJAMIN	0002	0010	2	02/08/97	02/09/97
NOCON MARCO FERNANDO	0002	0010	1	02/08/97	02/08/97
PAMPANIN VINCENT A	0002	0010	2	02/20/97	02/21/97
PAMPANIN VINCENT A	0002	0010	2	02/17/97	02/18/97
PAUL ALLAN	0002	0010	6	02/11/97	02/18/97
PAYTON ELI F	0002	0010	2	02/19/97	02/20/97
PEREZ VINCENT ACEVES	0002	0010	1	02/08/97	02/08/97
RIBA DOUGLAS	0002	0010	8	02/08/97	02/21/97
ROBINSON RONALD A	0002	0010	10	02/08/97	02/21/97
SMITH STEPHEN J	0002	0010	2	02/10/97	02/11/97
STEPHENSON TOD ELLIOTT	0002	0010	7	02/09/97	02/21/97

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

TAM HENRY	0002	0010	2	02/14/97	02/15/97
URQUIAGA PAUL	0002	0010	7	02/12/97	02/21/97
VELO JOSE L	0002	0010	2	02/10/97	02/11/97
VERANT ROGER D	0002	0010	2	02/20/97	02/21/97
VERANT ROGER D	0002	0010	4	02/11/97	02/18/97
VERANT ROGER D	0002	0010	2	02/08/97	02/09/97
WING DEREK J	0002	0010	2	02/08/97	02/09/97
WILLIAMS RICHARD J	0002	0010	1	02/08/97	02/08/97
WON JOHN K	0002	0010	4	02/17/97	02/21/97
WON JOHN K	0002	0010	2	02/14/97	02/15/97
WON JOHN K	0002	0010	2	02/11/97	02/12/97
WONG SUEON F	0002	0010	2	02/16/97	02/17/97
WONG SUEON F	0002	0010	1	02/08/97	02/08/97
WOO ARNOLD P	0002	0010	2	02/19/97	02/20/97
WOO ARNOLD P	0002	0010	2	02/16/97	02/17/97
WOO ARNOLD P	0002	0010	2	02/13/97	02/14/97
BATANIDES PETER	0002	0006	8	02/10/97	02/21/97
CARDER MARY	0002	0006	7	02/08/97	02/20/97
MCGUINN MARTY	0002	0006	5	02/15/97	02/21/97
THOMAS JENNIFER	0010	0006	4	02/08/97	02/20/97
SUDANO JOHN	0022	0032	7	02/10/97	02/20/97
BRAIDA MICHAEL	0004	0022	8	02/10/97	02/21/97
CORDES THOMAS	0004	0022	1	02/10/97	02/10/97
SCHEMBRI PETER	0006	0022	8	02/10/97	02/21/97
MATHES ROBERT	0002	0004	7	02/10/97	02/20/97
MATHEWS SOFIA	0002	0004	9	02/10/97	02/21/97
PIDGE GEORGE	0002	0004	8	02/10/97	02/20/97
THOMAS MACHEAL	0002	0004	8	02/10/97	02/20/97
DISABILITY PAY					
ELB RICHARD	0030	0040	14	02/08/97	02/21/97
ALBANO RUSSELL	0020	0030	9	02/08/97	02/16/97
DUNNE ROBERT	0020	0030	14	02/08/97	02/21/97
MCCLOSKEY JOHN F	0020	0028	14	02/08/97	02/21/97
BAXTER JOHN	0002	0020	14	02/08/97	02/21/97
DEALBA FERNANDO	0002	0020	14	02/08/97	02/21/97
DIAZ CHRISTOPHER	0002	0020	6	02/08/97	02/13/97
DUNN GERALD	0002	0020	14	02/08/97	02/21/97
DURKIN WILLIAM	0002	0020	14	02/08/97	02/21/97
GRIMESEY PATRICK	0002	0020	14	02/08/97	02/21/97

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

MOY LISA	0002	0010	14	02/08/97	02/21/97
VEGA PAUL	0010	0006	14	02/08/97	02/21/97
SCHORR WILLIAM	0002	0004	14	02/08/97	02/21/97

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4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 11-26-96 & 01-09-97)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on October 18, against Firefighter Daniel G. Kelly, charging him with violation of the Rules and Regulations as follows:

Section 3801.3 - Failure to obey directions of Retirement Board

Section 3811.6 - Violation or abuse of Disability Rule

Section 3929 - Recall - Maintain reliable telephone communications (Procedure Guide)

Secretary Connors commented that the Commission had received a request for a continuance from Firefighter Kelly's representative. Deputy City Attorney Michele Modena-Kurpinsky, who represents the Department in this matter, does not object.

Acting President Roff directed that the item be continued.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted seven letters commending members of the Department for response to requests for assistance or emergencies.

Acting President Roff directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Irwin Memorial Blood Centers
270 Masonic Avenue
San Francisco, California 94118

February 20, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to express our appreciation for the San Francisco Firefighters Local 798's sponsorship of the February 12-14, 1997 blood drive. Despite all the distractions of the week, your extra efforts really paid off! A total of 95 donors registered to donate and 88 units of life-saving blood were collected. I have enclosed a donor list for your reference.

As you know, the winter months are a particularly difficult time to recruit donors. The drive was of assistance to us at a time when the support was badly needed.

I look forward to again working with long-time coordinator, Bob Arzave, and his assistants, Mark Sikora and Romelia Scott, without whose efforts our life-saving service would not be possible.

Again, thank you, Chief Demmons, and all those who participated in making this drive such a success.

Sincerely,

/s/ RICH EDMISTON, MPH
Field Consultant
Donor Recruitment Dept.

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

January 28, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to thank you, on behalf of the family of James Shea, for the Honor Guard present at my father's funeral on January 6th of this year.

It was very moving to see your men standing at attention as my father's casket was wheeled out of the Church where he was a devoted member. It was a fitting tribute to a man who, although not a uniformed member of the department, was very proud to have been closely associated with the San Francisco Fire Department through his work with the high pressure water sytem.

I would like to mention each man personally who attended that day:

Acting Battalion Chief Edward Gee
Chief's Aide Allan Paul
Captain Marcus Gonzales
Firefighters Spiros Corempas
Gregory Simpson
Maurice Thouvenin

The respect that these gentlemen showed for the life and work of my father was truly appreciated by the entire Shea family and by all who attended the services. I know my Dad would have been very proud and would have considered this tribute the highest honor.

My father always believed that the greatest job in the world was that of a firefighter, and we all grew up keeping them in highest regard. The Honor Guard afforded my father only adds to that regard.

Thank you again for your consideration and for the honor you bestowed upon my father, James Shea. You and your men will always be in our thoughts and in our prayers.

Respectfully,

/s/ MARY SHEA
1423 - 42nd Avenue
San Francisco, CA 94122

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

February 6, 1997

Sandra Hernandez, M.D.
Director, Department of Public Health
101 Grove Street
San Francisco, CA 94102

Dear Dr. Hernandez:

I just want to drop a line to thank two of your paramedics for an outstanding job last week, when my new daughter was born (much faster than we expected) and my wife and I did not have time to get to the hospital first. Paramedics Paul Jug and Peter Green, from Unit 1H96, and Engine 12 (SFFD), were exceptionally quick to respond, arriving on the scene at 1412 Cole Street immediately after my daughter was born, and providing efficient expert care, with good humor and an empathetic attitude. Mother and daughter were both fine, fortunately, and there were no complications, but these men did an outstanding job de-stressing the situation and bundling us all off to the hospital.

Thank you, gentlemen! My family and I (especially our new daughter) owe you a debt of gratitude. From now on, when I am driving, I will be sure to get out of an ambulance's way, pronto. More importantly, I will vote, when and if the opportunity arises, to maintain funding in the city budget for this vital service. Don't cut funding for the paramedics!

Sincerely,

/s/ ERIC WITTER
340 Ressa Road
Pacifica, CA 94044

* * * * *

The following members from Engine 12 responded to above incident on 01-27-97:

Captain Daniel Murphy
Firefighter Richard Sarlatte
Firefighter Dennis Martino
Firefighter Michael Belcher

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City and County of San Francisco
Paramedic Division

Inter-Office Memo

February 9, 1997

To: Chief Demmons

From: Peter Green

Engine 10 did a great job today on a respiratory asthma arrest on a 77-year-old female at 80 Palm Avenue, Apartment 302.

We gained access to the patient at the same time as Engine 10. The EMT on Engine 10 did an excellent job ventilating the patient, who had difficulty breathing. The crew from Engine 10 was of great assistance throughout the call.

Without quick intervention and continued support this patient would have died. The patient was delivered to St. Mary's Hospital, awake, talking and able to move on her own.

★ ★ ★ ★ ★ ★ ★

The following members of Engine 10 responded to above incident:

Lieutenant Anthony Soule
Firefighter John Duensing
Firefighter Frank Prince
Firefighter Peter Peterson

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Ogden Environmental and Energy Services
343 Sansome Street, Suite 700
San Francisco, California 94104

February 16, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

The staff at Ogden Environmental and Energy Services would like to thank Firefighter Fernando Juarez for teaching the fire prevention/extinguisher training class on February 10, 1997. Each individual who attended the class enjoyed it and felt that they were better informed. Since the class, the employees have become proactive in preparing themselves for an emergency situation. Thanks to Firefighter Juarez and the San Francisco Fire Department, the employees at Ogden will be better prepared should an emergency arise.

Sincerely,

/s/ CAROL REEN-HOLT
Health & Safety Coordinator

* * * * *

Note: Two similar letters of praise were
received from the Redding Elementary
School, SFUSD, and Catholic Charities

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for February, 1997.

- a. There are 60 unfilled positions in the uniformed forces.
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>January</u>	<u>February</u>
Vacation : Annual	17.42	16.57
IDV	4.74	5.68
Compensatory Time	3.94	3.57
Sick Leave	15.13	13.25
Disability	17.74	20.71
Military Leave	.26	.25
Light Duty	6.71	5.07
Other (LD/CTR)	<u>4.16</u>	<u>3.82</u>
Total	70.10	68.93

- c. The following Work on Days Off (Overtime) were awarded during the month of February:

0 - H50	Assistant Chiefs,	for 24 hours
4 - H40	Battalion Chiefs,	for 24 hours
7 - H30	Captains	, for 24 hours
21 - H20	Lieutenants	, for 24 hours
1 - H10	Chief's Aides	, for 24 hours
68 - H2	Firefighters	, for 24 hours
1 - H32	Captain,	BFP, for 4 hours
1 - H4	Inspector,	BFP, for 4 hours

5. REGULAR CALENDAR – NEW BUSINESS

B) Monthly Report – Chief of Department (Continued)

- d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

101 – Triple Combination Pumps
18 – Aerial Ladder Trucks
9 – Miscellaneous Vehicles

- ii) The following apparatus were out of service and under repair at Central Shops:

4 – Triple Combination Pumps
2 – Aerial Ladder Trucks
3 – Miscellaneous Vehicles

- iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

1 – Triple Combination Pumps
1 – Aerial Ladder Trucks
3 – Miscellaneous Vehicles

- iv) The following apparatus were available for relief purposes:

10 – Triple Combination Pumps
3 – Aerial Ladder Trucks
0 – Aerial as city service truck (no aerial)

- e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Soulis moved and Commissioner Nakajo seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) City Attorney

Communication received from Timothy Armistead, Chief, Bureau of Investigations and Claims Administration, dated February 27, 1997, submitting for Fire Commission's adoption Board of Supervisors' Resolution authorizing settlement of the following claim:

ELIZABETH KLEIN, in the amount of \$9,536.36.

Claim arises out of automobile damage occurring on July 6, 1996, at Webster and Turk Streets, S.F., CA, and is a settlement of Unlitigated Claim No. 97-01831.

(Acc : 96-7-005 (A); Truck 6;
Off : Capt. Kirk Richardson;
Drv : FF Stephen Hart;
Tlr : FF Marc Deville)

Commissioner Roeca moved and Commissioner Soulis seconded. There were no questions or discussion and the proposed Resolution authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

D) Personal Services Contract

Submitted for review and adoption a proposed personal services contract in the amount of \$125,000 between CHW West Bay and the San Francisco Fire Department to provide health and physical fitness screenings/evaluations for uniformed members for the period May 1, 1997 through June 30, 1998.

Commissioner Soulis moved and Commissioner Roeca seconded.

Secretary Connors informed the Commission that a request had been received to continue the item until the next meeting in order to negotiate contract language.

Commissioner Soulis moved, seconded by Commissioner Roeca, that Item 5.D) be continued until the next meeting. There were no further questions or discussion and the item was continued.

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment

No comments were made by the public.

6. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 6:10 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS
(MINUTES)

DOCUMENTS DEPT.

APR 07 1997

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FIRE COMMISSION

Regular Meeting - Thursday - March 27, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

DOCUMENTS DEPT.

1. On Roll Call, the following were noted present:

President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca

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Commissioner Ted N. Soulis was excused because of illness in family.

Richard E. Condon
Harold E. Gamble

- Acting Chief of Department
- Deputy Chief - Administration

Chief Officers - Staff:

James R. Cavellini

- Management Services

Note: Capt. Michael McKinley represented Asst. Chief Paul J. Tabacco (Training)

Chief Officers - Firefighting Service:

Frank Cercos, III
Alberto B. DaCunha

- Division 2
- Division 3

2. Adoption of the minutes of the Regular Meeting of March 13, 1997, and the Special Meeting of February 18, 1997.

Vice President Roff moved and Commissioner Roeca seconded.
There were no questions or discussion and the minutes were adopted as presented.



3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "H") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David A. Chief Warrant Officer	H40 B/C	04-01-97 thru 04-05-97	5	US Marine Corps Yuma, AZ	Attend Active Duty Training
Pruitt, Tyrone 1st Lieut.	H4 INSP	04-14-97 thru 04-18-97	5	US Army Res. Sunnyvale, CA	Attend Active Duty Training
Pampanin, Vincent Sgt. E5	H2 FF	03-16-97	1	US Army Res. Moffett Federal Airfield, CA	Attend Active Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

		<u>Retirement Date</u>
Kiely, Daniel P. Killpack, Peter W.	H40 Battalion Chief H2 Firefighter	Mar. 08, 1997 Mar. 03, 1997

(Note: Retirement Certificates will be presented at Fire Commission meeting of April 24, 1997)

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during February, 1997.

3. CONSENT CALENDAR

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during February, 1997.

E) Suspension

Amending reports of suspension on Fire Commission Minutes of February 13, 1997 [Consent Calendar Item 3.H)], to show that:

H22 Lieutenant Arthur Cofresi served his suspension from March 11 thru 14, 1997, rather than February 11 thru 14 1997, as previously reported.

H2 Firefighter Douglas Dryden served his suspension on March 4, 5, 7 and 8, 1997, rather than February 14, 15, 17, and 18, 1997, as previously reported.

F) Leave of Absence

Submitting request for leave of absence with pay for Battalion Chiefs Michael Groshong and Michael Morris, for two days, March 26 and 27, 1997, in order to attend the Big Four Workshop at the CalNena Conference in Shell Beach near San Luis Obispo, California. Estimated cost for transportation and lodging is \$151 each, and is included in the 1996-97 budget. Battalion Chiefs Groshong and Morris will not be replaced.

G) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, February 22 through March 7, 1997.

3. CONSENT CALENDAR

H) Temporary Appointments

Reporting having made 286 temporary appointments February 22 through March 7, 1997.

Commissioner Nakajo moved and Vice President Roff seconded. There were no questions or discussion and Items "A" through "H" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

Report having made 286 temporary appointments during Payroll Period February 22 through March 7, 1997.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
ASARO JOSEPH	0040	0050	10	02/24/97 03/07/97
BALZARINI RAYMOND	0040	0050	10	02/24/97 03/07/97
BCUDOURES ROBERT G	0040	0050	1	03/07/97 03/07/97
MCGUIRE THOMAS F	0040	0050	10	02/24/97 03/06/97
MORAN MICHAEL R	0040	0050	2	02/28/97 03/01/97
SHANNON VICTOR M	0040	0050	2	03/06/97 03/07/97
SHANNON VICTOR M	0040	0050	2	02/25/97 02/26/97
THUESEN ALBERT L	0040	0050	3	03/04/97 03/07/97
CARLOMAGNO JOSEPH	0030	0040	1	03/07/97 03/07/97
CARLOMAGNO JOSEPH	0030	0040	2	03/01/97 03/02/97
CASSERLY PATRICK J	0030	0040	2	03/05/97 03/06/97
CONROY KENNETH J	0030	0040	2	02/27/97 02/28/97
GEE EDWARD N	0030	0040	3	03/04/97 03/07/97
GEE EDWARD N	0030	0040	2	03/01/97 03/02/97
GEE EDWARD N	0030	0040	2	02/26/97 02/27/97
GEE EDWARD N	0030	0040	2	02/23/97 02/24/97
GONZALVES KEVIN J	0030	0040	6	02/28/97 03/07/97
GONZALVES KEVIN J	0030	0040	2	02/25/97 02/26/97
GRIMLEY FRANK R	0030	0040	2	03/05/97 03/06/97
GRIMLEY FRANK R	0030	0040	2	02/27/97 02/28/97
KOCHEVAR RICHARD E	0030	0040	1	03/07/97 03/07/97
LAVAYSE GARY J	0030	0040	2	02/24/97 02/25/97
MITCHELL WAYNE D	0030	0040	4	03/01/97 03/05/97
MURPHY JOHN ALBERT	0030	0040	2	03/06/97 03/07/97
MURPHY JOHN ALBERT	0030	0040	2	03/03/97 03/04/97
MURPHY JOHN ALBERT	0030	0040	2	02/28/97 03/01/97
MURPHY JOHN ALBERT	0030	0040	2	02/25/97 02/26/97
ROYBAL PETER D	0030	0040	3	03/04/97 03/07/97
ROYBAL PETER D	0030	0040	2	02/23/97 02/24/97
RYAN THOMAS P	0030	0040	2	02/28/97 03/01/97
TOMASELLO RAYMOND	0030	0040	2	02/27/97 02/28/97
TOMASELLO RAYMOND	0030	0040	2	02/24/97 02/25/97
WRIGHT JOSEPH M	0030	0040	2	03/01/97 03/02/97
YOUNG ADAM J	0030	0040	4	03/02/97 03/06/97
YOUNG ADAM J	0030	0040	2	02/27/97 02/28/97
YOUNG ADAM J	0030	0040	3	02/22/97 02/25/97
DALE GARY	0030	0039	8	02/24/97 03/06/97

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

AHUMADA MICHAEL R	0020	0030	1	03/07/97	03/07/97
ARCE EDWARD J	0020	0030	1	03/07/97	03/07/97
ARCE EDWARD J	0020	0030	2	03/04/97	03/05/97
ARCE EDWARD J	0020	0030	2	03/01/97	03/02/97
BARAONA EUGENE A	0020	0030	2	02/25/97	02/26/97
BARAONA EUGENE A	0020	0030	2	02/22/97	02/23/97
BONNIE WM SCOTLAND	0020	0030	2	03/05/97	03/06/97
BONNIE WM SCOTLAND	0020	0030	2	02/24/97	02/25/97
CHIN PAUL H	0020	0030	2	02/27/97	02/28/97
CHIN PAUL H	0020	0030	2	02/24/97	02/25/97
COBO MATIAS	0020	0030	2	02/28/97	03/01/97
CUNNIE MICHAEL J	0020	0030	2	03/06/97	03/07/97
CUNNIE MICHAEL J	0020	0030	2	02/25/97	02/26/97
DONNELLY MARK S	0020	0030	2	03/06/97	03/07/97
FLAHERTY STEPHEN A	0020	0030	2	03/03/97	03/04/97
FLAHERTY STEPHEN A	0020	0030	2	02/22/97	02/23/97
FORBES JOHN J III	0020	0030	2	03/04/97	03/05/97
FORBES JOHN J III	0020	0030	2	03/01/97	03/02/97
FREDIANI DONALD L	0020	0030	2	03/03/97	03/04/97
FREDIANI DONALD L	0020	0030	2	02/28/97	03/01/97
FREDIANI DONALD L	0020	0030	2	02/25/97	02/26/97
FREDIANI DONALD L	0020	0030	2	02/22/97	02/23/97
GALLEGOS THOMAS M	0020	0030	1	03/07/97	03/07/97
GARCIA GEORGE H JR	0020	0030	2	02/27/97	02/28/97
GARCIA GEORGE H JR	0020	0030	2	02/24/97	02/25/97
GUTIERREZ RICHARD	0020	0030	2	03/06/97	03/07/97
GUTIERREZ RICHARD	0020	0030	2	03/03/97	03/04/97
GUTIERREZ RICHARD	0020	0030	4	02/25/97	03/01/97
GUZMAN RAYMOND A	0020	0030	2	03/03/97	03/04/97
HENNIGAN MICHAEL T	0020	0030	4	03/02/97	03/06/97
HENNIGAN MICHAEL T	0020	0030	2	02/27/97	02/28/97
HENNIGAN MICHAEL T	0020	0030	1	02/22/97	02/22/97
JEBE HENRY H III	0020	0030	1	03/07/97	03/07/97
JOHNSON RICHARD I	0020	0030	2	03/03/97	03/04/97
JOHNSON RICHARD I	0020	0030	2	02/28/97	03/01/97
KIM ROBERT K	0020	0030	2	03/05/97	03/06/97
KOSTA FRANK H	0020	0030	2	03/06/97	03/07/97
LABRADO RUDOLPH G	0020	0030	4	02/22/97	02/26/97
LAUER RICHARD L	0020	0030	2	03/05/97	03/06/97
LEE JAMES J	0020	0030	2	03/01/97	03/02/97
LEONARD ALLAN J	0020	0030	4	02/25/97	03/01/97
LEONARD ALLAN J	0020	0030	2	02/22/97	02/23/97
LIGGINS EDWARD JR	0020	0030	2	03/05/97	03/06/97
LIGGINS EDWARD JR	0020	0030	2	02/27/97	02/28/97
LOWE FRANCIS	0020	0030	2	03/02/97	03/03/97
MCHUGH JAMES E	0020	0030	2	03/03/97	03/04/97
MCKEON JOSEPH B	0020	0030	2	03/06/97	03/07/97
MONTAGUE GARY M	0020	0030	2	02/24/97	02/25/97
MURRAY THOMAS E	0020	0030	2	03/04/97	03/05/97

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

ROCKETT TYRONE A	0020	0030	2	03/05/97	03/06/97
ROLAND EDWARD A	0020	0030	5	03/01/97	03/07/97
RUSSO ANTHONY M	0020	0030	2	03/02/97	03/03/97
RUSSO ANTHONY M	0020	0030	2	02/27/97	02/28/97
RYAN MICHAEL J	0020	0030	4	03/02/97	03/06/97
RYAN MICHAEL J	0020	0030	5	02/22/97	02/28/97
SOULE ANTHONY P	0020	0030	3	03/01/97	03/07/97
VETRANO CHARLES A	0020	0030	2	03/06/97	03/07/97
BARTELS WILLIAM	0020	0028	10	02/24/97	03/07/97
JONES GREGORY D	0020	0028	7	02/24/97	03/06/97
JONES WINONA	0020	0028	9	02/24/97	03/07/97
MARTIN DONALD L	0020	0028	8	02/24/97	03/06/97
MORINO FRANK	0020	0028	8	02/25/97	03/06/97
CARROLL DENNIS W	0010	0020	2	02/22/97	02/23/97
EVART BRETT F	0010	0020	2	03/05/97	03/06/97
EVART BRETT F	0010	0020	2	03/02/97	03/03/97
EVART BRETT F	0010	0020	2	02/24/97	02/25/97
FERRANDO JOHN J	0010	0020	3	03/04/97	03/07/97
MORRISON JOSEPH	0010	0020	2	03/06/97	03/07/97
MORRISON JOSEPH	0010	0020	2	03/03/97	03/04/97
MORRISON JOSEPH	0010	0020	2	02/25/97	02/26/97
MORRISON JOSEPH	0010	0020	2	02/22/97	02/23/97
MULKEEN WILLIAM A	0010	0020	2	03/03/97	03/04/97
MULKEEN WILLIAM A	0010	0020	2	02/28/97	03/01/97
OWEN KENNETH H	0010	0020	2	02/28/97	03/01/97
OWEN KENNETH H	0010	0020	2	02/25/97	02/26/97
OWYANG GREGORY	0010	0020	3	03/04/97	03/07/97
OWYANG GREGORY	0010	0020	2	02/28/97	03/01/97
OWYANG GREGORY	0010	0020	3	02/22/97	02/26/97
SELLIN STEPHEN M	0010	0020	1	03/07/97	03/07/97
SELLIN STEPHEN M	0010	0020	2	03/01/97	03/02/97
SELLIN STEPHEN M	0010	0020	2	02/23/97	02/24/97
VANDERVENNET JOHN	0010	0020	2	03/01/97	03/02/97
BAILON THOMAS R	0002	0020	2	02/24/97	02/25/97
BARNEY RONALD R	0002	0020	2	03/05/97	03/06/97
BARNEY RONALD R	0002	0020	2	03/02/97	03/03/97
BARNEY RONALD R	0002	0020	2	02/27/97	02/28/97
BARNEY RONALD R	0002	0020	1	02/22/97	02/22/97
BARON ANDREW S	0002	0020	6	02/27/97	03/06/97
BARON ANDREW S	0002	0020	2	02/24/97	02/25/97
BECKERLEY JOHN G	0002	0020	2	03/05/97	03/06/97
BECKERLEY JOHN G	0002	0020	1	02/22/97	02/22/97
BERTOLLO WALTER R	0002	0020	1	03/07/97	03/07/97
BERTOLLO WALTER R	0002	0020	2	03/04/97	03/05/97
BERTOLLO WALTER R	0002	0020	2	03/01/97	03/02/97
BERTOLLO WALTER R	0002	0020	2	02/26/97	02/27/97

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

BLACKBURN ROBERT G	0002	0020	2	03/05/97	03/06/97
BLACKBURN ROBERT G	0002	0020	2	03/02/97	03/03/97
BLACKBURN ROBERT G	0002	0020	2	02/27/97	02/28/97
BLACKBURN ROBERT G	0002	0020	3	02/22/97	02/25/97
BLAKE RICHARD A	0002	0020	2	03/01/97	03/02/97
BONNICI JOHN R	0002	0020	2	03/04/97	03/05/97
BUDDINGTON PATRICK	0002	0020	2	02/22/97	02/23/97
BYRNE JEFFREY M	0002	0020	2	02/27/97	02/28/97
CAMPANALI MICHAEL N	0002	0020	2	03/02/97	03/03/97
CAMPANALI MICHAEL N	0002	0020	2	02/24/97	02/25/97
CAPPA ROBERT ANTHONY	0002	0020	1	03/07/97	03/07/97
COTTON MICHAEL A	0002	0020	2	02/22/97	02/23/97
DELANE MICHAEL W	0002	0020	3	03/04/97	03/07/97
DELANE MICHAEL W	0002	0020	2	03/01/97	03/02/97
DELANE MICHAEL W	0002	0020	2	02/26/97	02/27/97
DENTE DAN F	0002	0020	2	03/06/97	03/07/97
DENTE DAN F	0002	0020	2	03/03/97	03/04/97
DIAZ CHRISTOPHER A	0002	0020	2	03/05/97	03/06/97
DIAZ CHRISTOPHER A	0002	0020	2	03/02/97	03/03/97
DIAZ CHRISTOPHER A	0002	0020	2	02/27/97	02/28/97
DICKERSON WILLIAM	0002	0020	4	03/01/97	03/05/97
DISBURY WILLIAM M	0002	0020	2	02/23/97	02/24/97
DOBSHINSKY JOHN	0002	0020	1	03/07/97	03/07/97
DOBSHINSKY JOHN	0002	0020	2	02/23/97	02/24/97
DUNCAN MICHAEL	0002	0020	1	02/22/97	02/22/97
FAUSS MICHAEL	0002	0020	2	03/01/97	03/02/97
FITZPATRICK JOSEPH	0002	0020	4	03/03/97	03/07/97
FITZPATRICK JOSEPH	0002	0020	2	02/25/97	02/26/97
GALLAGHER PETER J	0002	0020	2	03/01/97	03/02/97
GORMAN THOMAS R	0002	0020	2	03/05/97	03/06/97
GORMAN THOMAS R	0002	0020	2	02/24/97	02/25/97
GREGORY STEPHAN H	0002	0020	2	03/05/97	03/06/97
GREGORY STEPHAN H	0002	0020	2	03/02/97	03/03/97
GREGORY STEPHAN H	0002	0020	2	02/27/97	02/28/97
HALE REX JAMES	0002	0020	2	03/05/97	03/06/97
HANLEY JOHN F	0002	0020	2	02/22/97	02/23/97
HEFFERNAN JERRY F	0002	0020	2	03/06/97	03/07/97
HEFFERNAN JERRY F	0002	0020	2	02/22/97	02/23/97
HESTER JOHN W	0002	0020	2	03/06/97	03/07/97
HESTER JOHN W	0002	0020	2	02/28/97	03/01/97
HESTER JOHN W	0002	0020	2	02/25/97	02/26/97
HILL STEVEN H	0002	0020	4	02/24/97	02/28/97
HOGAN WILLIAM D	0002	0020	2	03/06/97	03/07/97
HOGAN WILLIAM D	0002	0020	2	02/25/97	02/26/97
HOGAN WILLIAM D	0002	0020	2	02/22/97	02/23/97
HOWARD ALPHONSO	0002	0020	2	03/02/97	03/03/97
HOWARD ALPHONSO	0002	0020	2	02/27/97	02/28/97
HOWARD ALPHONSO	0002	0020	2	02/24/97	02/25/97
HURTADO VICTOR GABRIEL	0002	0020	2	03/05/97	03/06/97

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

JAMES ROBERT S	0002	0020	2	03/05/97	03/06/97
JAMES ROBERT S	0002	0020	2	03/02/97	03/03/97
JAMES ROBERT S	0002	0020	2	02/27/97	02/28/97
JAMES ROBERT S	0002	0020	3	02/22/97	02/25/97
KEOHANE JERRY E	0002	0020	2	03/03/97	03/04/97
KEOHANE JERRY E	0002	0020	2	02/25/97	02/26/97
KEOHANE JERRY E	0002	0020	2	02/22/97	02/23/97
KING JOSEPH L	0002	0020	2	03/05/97	03/06/97
KING JOSEPH L	0002	0020	2	03/02/97	03/03/97
KIRCHER JAMES SHINICHI	0002	0020	2	03/05/97	03/06/97
KOENIG WILLIAM G	0002	0020	2	03/03/97	03/04/97
KOENIG WILLIAM G	0002	0020	2	02/28/97	03/01/97
KOENIG WILLIAM G	0002	0020	2	02/25/97	02/26/97
KOHMANN THOMAS J	0002	0020	2	03/06/97	03/07/97
KOHMANN THOMAS J	0002	0020	2	03/03/97	03/04/97
KOHMANN THOMAS J	0002	0020	2	02/25/97	02/26/97
LEE ARNIE	0002	0020	2	03/02/97	03/03/97
LEE ARNIE	0002	0020	2	02/24/97	02/25/97
LEONG BRIAN	0002	0020	2	03/07/97	03/07/97
LEONG BRIAN	0002	0020	1	02/23/97	03/05/97
LOVELY THOMAS W JR	0002	0020	2	03/05/97	03/06/97
LOVELY THOMAS W JR	0002	0020	2	02/24/97	02/25/97
LUNDIE KENNETH	0002	0020	2	03/02/97	03/03/97
MCCOY JOHN	0002	0020	2	03/06/97	03/07/97
MCCOY JOHN	0002	0020	2	03/03/97	03/04/97
MCCOY JOHN	0002	0020	4	02/22/97	03/01/97
MERRILL CLIFTON D	0002	0020	2	03/02/97	03/03/97
MERRILL CLIFTON D	0002	0020	4	02/24/97	02/28/97
MULHAIR LESLIE K	0002	0020	2	03/06/97	03/07/97
MULHAIR LESLIE K	0002	0020	2	03/03/97	03/04/97
MULHAIR LESLIE K	0002	0020	2	02/28/97	03/01/97
NEIL JAMES H	0002	0020	2	03/06/97	03/07/97
NEIL JAMES H	0002	0020	2	02/28/97	03/01/97
NEIL JAMES H	0002	0020	2	02/22/97	02/23/97
OLEARY MICHAEL E	0002	0020	2	03/05/97	03/06/97
OLEARY MICHAEL E	0002	0020	6	02/24/97	03/03/97
OSHEA JOHN P	0002	0020	2	03/06/97	03/07/97
OSHEA JOHN P	0002	0020	2	03/03/97	03/04/97
OSHEA JOHN P	0002	0020	2	02/25/97	02/26/97
PARDINI DENNIS	0002	0020	2	03/03/97	03/04/97
PARENT JOHN C	0002	0020	4	02/28/97	03/04/97
PARENT JOHN C	0002	0020	2	02/22/97	02/23/97
PAUL ALLAN R	0002	0020	2	03/01/97	03/02/97
PAYTON ELI F	0002	0020	2	03/05/97	03/06/97
PRUYN RONALD C	0002	0020	2	03/05/97	03/06/97
PRUYN RONALD C	0002	0020	2	03/02/97	03/03/97
RABBITT BRIAN P	0002	0020	2	03/06/97	03/07/97
RABBITT BRIAN P	0002	0020	2	03/03/97	03/04/97
RABBITT BRIAN P	0002	0020	4	02/25/97	03/01/97

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

REY BRAD LAWRENCE	0002	0020	2	03/03/97	03/04/97
REY BRAD LAWRENCE	0002	0020	2	02/22/97	02/23/97
SALA SIULAGI L	0002	0020	2	03/05/97	03/06/97
SCHIEBOLD JOSEPH MATTHEW	0002	0020	1	03/07/97	03/07/97
SCHIEBOLD JOSEPH MATTHEW	0002	0020	2	03/04/97	03/05/97
SCHIEBOLD JOSEPH MATTHEW	0002	0020	2	02/26/97	02/27/97
SCHNAPP GEORGE B	0002	0020	2	03/02/97	03/03/97
SCHNAPP GEORGE B	0002	0020	2	02/27/97	02/28/97
SCHNAPP GEORGE B	0002	0020	3	02/22/97	02/25/97
SCHRIK JAMES J	0002	0020	2	02/22/97	02/23/97
SLATTERY RICHARD F	0002	0020	2	03/06/97	03/07/97
SLATTERY RICHARD F	0002	0020	2	03/03/97	03/04/97
SLATTERY RICHARD F	0002	0020	2	02/28/97	03/01/97
SLATTERY RICHARD F	0002	0020	2	02/22/97	02/23/97
SMITH STEPHEN J	0002	0020	2	03/03/97	03/04/97
SMITH STEPHEN J	0002	0020	2	02/25/97	02/26/97
SMITH STEPHEN J	0002	0020	2	02/22/97	02/23/97
STEINHOFF LESLIE C	0002	0020	2	03/05/97	03/06/97
TENBRUGGENCE A	0002	0020	4	02/25/97	03/01/97
WHITE TERENCE GERARD	0002	0020	4	03/02/97	03/06/97
WHITE TERENCE GERARD	0002	0020	1	02/22/97	02/22/97
WIESSLER STEVEN	0002	0020	2	03/05/97	03/06/97
WIESSLER STEVEN	0002	0020	2	03/02/97	03/03/97
WIESSLER STEVEN	0002	0020	3	02/22/97	02/25/97
WYMAN GREGORY B	0002	0020	2	03/04/97	03/05/97
WYMAN GREGORY B	0002	0020	2	02/28/97	03/01/97
WYMAN GREGORY B	0002	0020	3	02/22/97	02/26/97
ZACSEK CHRISTOPHER	0002	0020	4	02/24/97	02/28/97
ZAMMARCI LAWRENCE	0002	0020	2	03/06/97	03/07/97
ZAMMARCI LAWRENCE	0002	0020	2	03/03/97	03/04/97
ALEXANDER ALEXANDRA C	0002	0010	1	03/07/97	03/07/97
ALEXANDER ALEXANDRA C	0002	0010	2	03/04/97	03/05/97
ALEXANDER ALEXANDRA C	0002	0010	2	03/01/97	03/02/97
ALTENBERG GARY L	0002	0010	1	02/22/97	02/22/97
CAMPBELL EDWARD L	0002	0010	7	02/22/97	03/03/97
CANDIA HORACIO	0002	0010	7	02/23/97	03/07/97
CELONA MICHAEL P	0002	0010	2	03/02/97	03/03/97
CELONA MICHAEL P	0002	0010	3	02/22/97	02/25/97
CHAN WING CHUNG	0002	0010	2	03/05/97	03/06/97
CHAN WING CHUNG	0002	0010	4	02/27/97	03/03/97
CHAN WING CHUNG	0002	0010	3	02/22/97	02/25/97
CHRISTOBAL CLYDE M	0002	0010	2	03/01/97	03/02/97
CUFFE FRANK	0002	0010	6	02/22/97	03/04/97
DUMONT ANTHONY	0002	0010	8	02/22/97	03/07/97
FAUSS MICHAEL	0002	0010	2	03/04/97	03/05/97
FREEBURY ALAN W	0002	0010	2	03/05/97	03/06/97
GHILARDI EDWARD J JR	0002	0010	1	03/06/97	03/06/97
GHILARDI EDWARD J JR	0002	0010	6	02/22/97	03/04/97

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

GORDON DAVID K	0002	0010	2	03/05/97	03/06/97
GORDON DAVID K	0002	0010	2	03/02/97	03/03/97
GORDON DAVID K	0002	0010	2	02/24/97	02/25/97
GRIFFEY NIKKI P	0002	0010	7	02/25/97	03/07/97
HARRIS LEONARDO MARTINEZ	0002	0010	8	02/22/97	03/07/97
JOHNSON DAVID	0002	0010	3	02/23/97	02/26/97
KARAWANNY GEORGE NMN	0002	0010	2	03/05/97	03/06/97
MOY EDWARD BENJAMIN	0002	0010	1	03/07/97	03/07/97
MOY EDWARD BENJAMIN	0002	0010	2	03/01/97	03/02/97
MOY EDWARD BENJAMIN	0002	0010	4	02/23/97	02/27/97
PAMPANIN VINCENT A	0002	0010	1	03/07/97	03/07/97
PAMPANIN VINCENT A	0002	0010	2	02/23/97	02/24/97
PAUL ALLAN	0002	0010	6	02/23/97	03/05/97
PAYTON ELI F	0002	0010	4	02/22/97	02/27/97
RIBA DOUGLAS	0002	0010	7	02/23/97	03/07/97
ROBINSON RONALD A	0002	0010	8	02/23/97	03/05/97
RUBENSTEIN SETH I	0002	0010	2	03/05/97	03/06/97
STEPHENSON TOD ELLIOTT	0002	0010	9	02/22/97	03/06/97
URQUIAGA PAUL	0002	0010	9	02/22/97	03/06/97
VELO JOSE L	0002	0010	2	03/03/97	03/04/97
VELO JOSE L	0002	0010	2	02/25/97	02/26/97
VENTURI LEONARD J	0002	0010	2	03/01/97	03/02/97
VERANT ROGER D	0002	0010	2	03/04/97	03/05/97
VERANT ROGER D	0002	0010	2	03/01/97	03/02/97
VERANT ROGER D	0002	0010	1	02/27/97	02/27/97
VERANT ROGER D	0002	0010	2	02/23/97	02/24/97
WON JOHN K	0002	0010	1	03/07/97	03/07/97
WON JOHN K	0002	0010	2	03/04/97	03/05/97
WON JOHN K	0002	0010	2	02/26/97	02/27/97
WONG ALLEN KWOK	0002	0010	2	03/01/97	03/02/97
WONG SUEON F	0002	0010	2	02/28/97	03/01/97
WONG SUEON F	0002	0010	2	02/25/97	02/26/97
WOO ARNOLD P	0002	0010	2	03/06/97	03/07/97
WOO ARNOLD P	0002	0010	6	02/22/97	03/01/97
BATANIDES PETER	0002	0006	8	02/24/97	03/07/97
CARDER MARY	0002	0006	8	02/22/97	03/04/97
MCGUINN MARTY	0002	0006	3	02/22/97	02/28/97
THOMAS JENNIFER	0010	0006	8	02/22/97	03/07/97
SUDANO JOHN	0022	0032	7	02/24/97	03/05/97
BRAIDA MICHAEL	0004	0022	8	02/24/97	03/06/97
SCHEMBRI PETER	0006	0022	7	02/24/97	03/05/97
MATHES ROBERT	0002	0004	8	02/25/97	03/07/97
MATHEWS SOFIA	0002	0004	6	02/24/97	03/07/97
PIDGE GEORGE	0002	0004	8	02/25/97	03/07/97
THOMAS MACHEAL	0002	0004	7	02/24/97	03/05/97

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

DISABILITY PAY					
ELB RICHARD	0030	0040	14	02/22/97	03/07/97
DUNNE ROBERT	0020	0030	14	02/22/97	03/07/97
MCCLOSKEY JOHN F	0020	0028	14	02/22/97	03/07/97
CORDES THOMAS	0004	0022	14	02/22/97	03/07/97
BAXTER JOHN	0002	0020	14	02/22/97	03/07/97
DEALBA FERNANDO	0002	0020	14	02/22/97	03/07/97
DISBURY WILLIAM	0002	0020	10	02/26/97	03/07/97
DUNN GERALD	0002	0020	14	02/22/97	03/07/97
DURKIN WILLIAM	0002	0020	14	02/22/97	03/07/97
GRIMESEY PATRICK	0002	0020	14	02/22/97	03/07/97
JOHNSON DAVID	0002	0010	9	02/27/97	03/07/97
MOY LISA	0002	0010	14	02/22/97	03/07/97
VEGA PAUL	0010	0006	14	02/22/97	03/07/97
SCHORR WILLIAM	0002	0004	14	02/22/97	03/07/97
OMITTED FROM DISABILITY PAY PAY PERIOD ENDING FEBRUARY 21, 1997.					
CORDES THOMAS	0004	0022	11	02/11/97	02/21/97

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Suspension Appeal Hearing (Cont'd from Meeting of 02-27-97)

In accord with Section 4001.4. of the Rules and Regulations, reporting that Battalion Chief Federico Sanchez, Battalion 6, has appealed his ten calendar days of suspension for the period February 18 through 27, 1997. He was suspended for violations of the Rules and Regulations as follows:

Section 2801 - Officer - Unfamiliarity with policies

Section 2802 - Officer - Responsible for

enforcement of Rules & Regulations

Section 2808 - Officer - Shall interest themselves
in welfare of subordinates

Section 3935 - False Reports and False Testimony

Section 3956 - Acts Detrimental to Welfare of
Department

Section 4009 - Obstructing an investigation

G.O. 95 A-64 - Reporting procedure for reporting
possible EEO violation

(Note: By mutual agreement, this hearing will be
continued to a meeting in June, 1997)

President Fernandez-Ruel directed that the suspension appeal hearing be
continued until June, 1997.

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation

Submitted seven letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Last month we gathered to show honor to our fallen brothers
Their ultimate sacrifice is a great and painful burden to bear

Our lives will forever be changed with their passing
Your presence and support lightened the weight of this tragedy

We extend to you heartfelt thanks and respect
You will never know how much you have meant to us ...

Stockton Professional Firefighters

Local 1229 and the

Stockton Fire Department

Stockton Fire Department
425 N. El Dorado Street
Stockton, California 95202

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Mills Building
220 Montgomery Street, #1060
San Francisco, California 94104

March 4, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to take this opportunity to thank and commend Battalion Chief Edward Gee and his crew who responded to an incident at our building this morning. The nature of the incident was difficult and we appreciate his perseverance in determining the location of the source of the smoke. Fortunately, it was a small fire outside of the building.

Please express our many thanks to Battalion Chief Gee and the other members of his group who responded.

Sincerely yours,

/s/ SANDRA HYMAN BROWNE
General Manager

* * * * *

The following units and personnel responded to the above event:

Battalion 1	T/Batt. Chief Edward Gee Chief's Aide James Healy
Engine 2	Lieutenant Robert Brady Firefighter Karl Bastian Firefighter Pete Gallagher Firefighter Natalie Hernandez
Truck 2	T/Lieutenant Michael Delane Firefighter Thomas Gibson Firefighter John Guiral Firefighter Thomas Lovely Firefighter Leonard Venturi

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Trinity Episcopal Church
1668 Bush Street
San Francisco, California 94109-5388

March, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

This is a note of thanks and gratitude for your prompt response to fire and smoke at Trinity Episcopal Church at 9:45 p.m., Monday, March 3, 1997. Happily it was a minor incident and you were able to be away in 15 or 20 minutes.

I hope none of your personnel were injured and am thankful our beautiful building was not damaged.

On behalf of the Rector, Wardens and Vestry of Trinity, I wish you hale and hearty thanks for your great service and organization.

Sincerely,

/s/ ROBERT WARREN CROMEY

Rector

★ ★ ★ ★ ★

The following units and personnel responded to the above event:

Division 2

T/Assistant Chief Thomas McGuire
T/Chief's Aide Leonard Harris

Battalion 4

Battalion Chief Paul Jones
Chief's Aide Dennis Carroll

Engine 3

Captain Thomas Ryan
Firefighter Dean Crispen
Firefighter Albert Gughemetti
Firefighter Kenneth Hupke

Truck 3

Lieutenant Terry Millard
Firefighter Daniel Douglass
Firefighter Richard Pogre
Firefighter Michael Rustia
Firefighter Andrew Sobozinsky

Engine 5

Captain Michael Nolan
Firefighter Lloyd Goldberg
Firefighter James Mellberg
Firefighter Ruben Montero

Truck 5

Lieutenant Robert Anderson
Firefighter Bernard Bourke
Firefighter Garett Caulfield
Firefighter Ramon Flores
Firefighter Richard May

Engine 38

Lieutenant Michael Ryan
Firefighter James Schrick
Firefighter Greg Hansen
Firefighter Raymond Poydessus

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Exploratorium
3601 Lyon Street
San Francisco, California 94123

March 10, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to thank you for your support of the Exploratorium and the Boundaries Exhibition Fashion Show, "Second Skins: The Latest and Greatest in Protective Clothing."

Your department's generosity is much appreciated by us and will be acknowledged in the Fashion Show Program. We would especially like to express appreciation to Lieutenant Michael Hennigan for refilling our air tanks and Lieutenant Alexander King for appearing at the opening show on March 1st with the HazMat truck (which was a great success!)

We would like to invite you to visit the Exploratorium and to view the Fashion Show. The half-hour shows are scheduled for each Saturday, March 3rd through May 3rd, at 2:00 p.m. Please feel free to use the enclosed complimentary tickets for any of the shows.

Thanks again.

Sincerely,

/s/ PAMELA WINFREY
Performance Program Director

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Lone Mountain Children's Center
1738 Ninth Avenue
San Francisco, California 94122

March 11, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to commend five members of your force. This week both our morning and afternoon preschool classes were visited by a group of firefighters from Engine 22, led by Lieutenant Thomas Murray. Lieutenant Murray came to our school with Firefighters Carl Drake, Allen Posey, Leonel Tingin, and Fernando Juarez.

Each of these men did a wonderful job of instructing our preschoolers in fire safety. I especially want to commend Firefighter Juarez who has a natural talent for working with young children. He is remarkably skilled at being able to communicate what can be frightening information in a manner that is reassuring and calming.

Thank you for helping to arrange this visit and for making members of your force available for this important community effort. All of our staff, children and families are most grateful and appreciative.

Sincerely,

/s/ JACQUE GRILLO
Executive Director

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Adda Clevenger Junior Preparatory and
Theater School for Children
1577 - 34th Avenue
San Francisco, California 94122

March 10, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On January 22, 1997, Inspector Kaan Chin held our young students spellbound as he told stories and discussed fire and earthquake safety rules. The many questions they then asked demonstrated that they were very interested in what he had to say.

They learned a great deal from Inspector Chin. They went home and checked their smoke detector batteries and discussed home safety rules with parents.

Many thanks to Inspector Chin. We hope he will return when it is time for our next inspection.

Yours truly,

/s/ CAROL HARRISON
Director

* * * * *

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Resource Asset Management, Inc.
505 Montgomery Street
San Francisco, California 94111

March 5, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to thank you for allowing Firefighter Fernando Juarez to speak at our Annual Floor Warden Meeting at 505 Montgomery Street.

Firefighter Juarez did an excellent job speaking to our approximately 40 attendees. I have also received many comments from our tenants that he did an outstanding job.

The Building Management team at 505 Montgomery Street truly appreciates the support we receive from the entire San Francisco Fire Department.

We look forward to inviting Firefighter Juarez back to conduct other training sessions with our tenants.

Thank you once again for your support.

Very truly yours,

/s/ LISA VOGEL
Property Manager

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

B) Leave of Absence

Submitted request for leave of absence with pay from Chief of Department Robert L. Demmons, for eight days, March 21 through March 28, 1997, in order to participate in the "Leadership for the 21st Century Executive Program" at the Harvard University, John F. Kennedy School of Government, in Cambridge, Massachusetts. No cost to the City is involved. All expenses will be paid by Chief Demmons.

Commissioner Roeca moved and Vice President Roff seconded. There were no questions or discussion and the request for leave of absence with pay was adopted on recommendation of Acting Chief of Department.

C) Personal Services Contract (Contd from Meeting of 03-13-97)

Submitted for review and adoption a proposed personal services contract in the amount of \$125,000 between CHW West Bay and the San Francisco Fire Department to provide health and physical fitness screenings/evaluations for uniformed members for the period May 1, 1997 through June 30, 1998.

President Fernandez-Ruel commented that negotiations were still pending. Commissioner Roeca moved, seconded by Commissioner Roff, that Item 5C) be removed from the Calendar until negotiations have been completed.

There were no further questions or discussion and the motion was unanimously adopted.

D) Public Comment

No comments were made by the public.

5. REGULAR CALENDAR – NEW BUSINESS

SUPPLEMENTAL CALENDAR

E) Retirement Certificate

Reported Award of Honorable Service to the following member:

	<u>Type of Retirement</u>	<u>Years of Service</u>	<u>Date of Retirement</u>
Lieutenant John M. Payne	Service	30	Jan. 11, 1997

Acting Chief Condon invited Lieutenant John Payne to step forward and receive his Retirement Certificate. Acting Chief Condon briefly summarized Lieutenant Payne's service with the Department and presented the certificate. Lieutenant Payne was congratulated by members of the Commission.

Lieutenant Payne introduced his wife Lynn, his partner for 30 years. He thanked the citizens of San Francisco and the officers and members of Local 798 for their ongoing support on behalf of active members and retirees, like himself.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:15-7:15 p.m.

There being no further business to come before the Commission, the meeting was adjourned at 7:16 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

(MINUTES)

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FIRE COMMISSION

Regular Meeting - Thursday - April 10, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Ted N. Soulis

Commissioner Russell S. Roeca was excused for business reasons.

Robert L. Demmons
Richard E. Condon
Harold E. Gamble
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

James R. Cavellini

- Management Services

Chief Officers - Firefighting Service:

Daniel E. Barden
Thomas F. McGuire

- Division 2
- Division 3 (Acting)

2. Adoption of the minutes of the Regular Meeting of March 27, 1997.

Vice President Roff moved and Commissioner Soulis seconded.
There were no questions or discussion and the minutes were adopted as presented.



3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "K") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Monthly Report - Training

Submitting monthly report from Division of Training for March, 1997.

B) Permanent-Exempt Appointments

Reporting the following PERMANENT-EXEMPT appointments:

EFFECTIVE DATE - MARCH 31, 1997

H10 Chief's Aide

Edward L. Campbell
(vice: Michael Bryant,
apptd. H20 Lieut.)

Douglas Riba
(vice: Alfred Rizotto,
apptd. H20 Lieut.)

Harold T. French
(vice: Carl Champion,
apptd. H20 Lieut.)

Nikki P. Griffey
(vice: Ron Relei,
apptd. H20 Lieut.)

Horacio Candia
(vice: John Melanephy,
apptd. H20 Lieut.)

Eli F. Payton
(vice: Samson Lai,
apptd. H20 Lieut.)

Wing C. Chan
(vice: William Lake,
resigned)

Leslie C. Steinhoff
(vice: Ray Molinari,
apptd. H20 Lieut.)

Tod E. Stephenson
(vice: Joseph Driscoll,
apptd. H20 Lieut.)

Lisa M. Moy
(vice: Tyrone Pruitt,
apptd. H4 Insp.)

3. CONSENT CALENDAR

C) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - FEBRUARY 24, 1997

1203 Personnel Technician

Rebecca G. Benoza
(vice: Herself from Limited
Tenure 1203)

D) Suspension

Reporting suspension of the following:

H2 Firefighter Robert Tai, Engine 28, for two days, April 5 and 6, 1997, for violation of G.O. 96 A-130 (EMT Recertification).

H2 Firefighter James Novello, Airport 3, for two days, April 6 and 7, 1997, for violation of the Rules and Regulations as follows:

Section 3916 - Acting in a discourteous manner

Section 3920 - Use of obscene/profane/disrespectful language

H2 Firefighter John Parent, Truck 2, for two days, April 14 and 15, 1997, for violation of Section 3926 of the Rules and Regulations (Failure to Report)

E) Resignation

Submitting resignation of the following:

Anton Kamby, Jr., 1819 Management Information Specialist III, effective close of business January 10, 1997.
(Resigned in order to accept Provisional 1819 position at ISD
Approximate length of service - eight years.)

3. CONSENT CALENDAR

E) Resignation (Continued)

Vasundara Venkatachari, 1220 Payroll Clerk, effective close of business December 2, 1996. (Resigned in order to accept Permanent 1222 position at Building Inspection.
Approximate length of service - 11 years.)

Rose LaBoone, 1426 Senior Clerk Typist, effective close of business February 7, 1997. (Resigned in order to accept Permanent 1426 position at Social Services.
Approximate length of service - 3-1/2 years.)

F) Termination

Reporting that James W. Chin, Probationary 1233 Affirmative Action Specialist, has been terminated effective close of business January 28, 1997. (Began employment August 26, 1996)

G) Leave of Absence

Submitting request for leave of absence with pay for Michael Taylor, Director, Management Information System, for five days, April 27 through May 2, 1997, in order to attend the PRC International Users Group Conference in Chandler, Arizona. The estimated cost for transportation and lodging is \$847.00, and is included in the 1996-97 budget.

H) Leaves of Absence

Submitting requests for leaves of absence from the following:

Deborah Owen, M.D., Department Physician, for one month and 24 days (sick leave without pay), March 24 through May 16, 1997.

Sally J. Saxton, H2 Firefighter, for one month and 25 days (sick leave with pay), March 28 through May 21, 1997.

3. CONSENT CALENDAR

I) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Truck 7 Off: T/Lt. Kenneth Jones;	96-7-103	01-24-97	614	A	File
Cause: Misjudged clearance - Trk 7 while driving on Ninth Street, grazed the left front tire of a parked vehicle					
Truck 8 Off: Lt. Ray Dito;	96-7-104	01-27-97	608	C	File
Cause: Mirror-to-mirror - Trk 8 while passing a moving truck, made mirror-to-mirror contact					
Engine 3 Off: Lt. George Ripoll;	96-7-105	02-12-97	507	A	File
Cause: Misjudged clearance - Eng 3 while maneuvering to park, backed into a vehicle; no guides were posted					
Engine 36 Off: Capt. Gerald Grey	96-7-106	02-15-97	504	B	Bill
Cause: Eng 36 was parked when a passing van struck the engine's left mirror					
Truck 8 Off: Lt. Anthony Garibaldi;	96-7-107	02-15-97	608	A	File
Cause: During morning apparatus check, the driver of Trk 8 accidentally hit the aerial ladder's power extension causing it to extend and crack the tiller window					
Engine 31 Off: T/Lt. Terence White;	96-7-108	02-18-97	586	A	File
Cause: Misjudged clearance - Eng 31, while backing out of a driveway, brushed against a bolt protruding from a utility pole					

3. CONSENT CALENDAR

I) Accidents

Engine 40	96-7-109	02-21-97	568	B	File
Off: Lt. Michael Hennigan;	Drv: FF Jennifer Mathews				
Cause:	Compartment door opening - Eng 40 was exiting quarters when the Scott compartment door sprung open striking the station's roll up door				
Engine 5	96-7-110	02-24-97	508	B	File
Off: Lt. James Connors;	Drv: FF William Anderson				
Cause:	The officer of Eng 5 was leaving the apparatus when a gust of wind forced the door into a parked auto				
Engine 8	96-7-111	02-26-97	512	B	File
Off: Capt. Roger Wilhelm;	Drv: FF James A. Murphy				
Cause:	Eng 8 was parked when a vehicle struck Eng 8's side view mirror (vehicle did not stop)				
Truck 2	96-7-112	02-27-97	609	A	File
Off: T/Lt. Christopher Diaz;	Drv: FF Thomas Rucker;	Tlr: Patricia Yuen (PX)			
Cause:	Misjudged clearance - Trk 2 while leaving quarters struck the door opening when it turned too abruptly to the left				

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

J) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, March 8 through March 21, 1997.

K) Temporary Appointments

Reporting having made 306 temporary appointments March 8 through March 21, 1997.

Vice President Roff moved and Commissioner Souli's seconded. "K" There were no questions or discussion and Items "A" through "K" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

Report having made 306 temporary appointments during Payroll Period March 8 through March 21, 1997.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
LEE AUDRY	0040	0051	4	03/18/97 03/21/97
ASARO JOSEPH	0040	0050	10	03/10/97 03/21/97
BALZARINI RAYMOND	0040	0050	10	03/10/97 03/21/97
BRACCO RICHARD D	0040	0050	1	03/21/97 03/21/97
BRACCO RICHARD D	0040	0050	2	03/09/97 03/10/97
FERRY JAMES C	0040	0050	2	03/08/97 03/09/97
FRISELLA DAVID A	0040	0050	4	03/11/97 03/15/97
HARRINGTON JOHN F	0040	0050	2	03/10/97 03/11/97
JONES PAUL D	0040	0050	2	03/18/97 03/19/97
LEE JOHN J	0040	0050	2	03/19/97 03/20/97
MCGUIRE THOMAS F	0040	0050	4	03/17/97 03/21/97
MCGUIRE THOMAS F	0040	0050	4	03/08/97 03/12/97
MORAN MICHAEL R	0040	0050	1	03/21/97 03/21/97
MORAN MICHAEL R	0040	0050	2	03/09/97 03/10/97
SHANNON VICTOR M	0040	0050	6	03/12/97 03/19/97
THUESEN ALBERT L	0040	0050	4	03/13/97 03/17/97
THUESEN ALBERT L	0040	0050	1	03/08/97 03/08/97
CARLOMAGNO JOSEPH	0030	0040	2	03/13/97 03/14/97
CARLOMAGNO JOSEPH	0030	0040	1	03/08/97 03/08/97
CASSERLY PATRICK J	0030	0040	2	03/14/97 03/15/97
CONROY KENNETH J	0030	0040	2	03/17/97 03/18/97
CRUZ EDWARD F	0030	0040	3	03/18/97 03/21/97
FREEMAN STEPHEN T	0030	0040	1	03/21/97 03/21/97
FREEMAN STEPHEN T	0030	0040	2	03/18/97 03/19/97
FREEMAN STEPHEN T	0030	0040	2	03/12/97 03/13/97
FREEMAN STEPHEN T	0030	0040	2	03/09/97 03/10/97
FULMER DANIEL F	0030	0040	2	03/18/97 03/19/97
FULMER DANIEL F	0030	0040	2	03/09/97 03/10/97
GEE EDWARD N	0030	0040	2	03/19/97 03/20/97
GEE EDWARD N	0030	0040	2	03/16/97 03/17/97
GEE EDWARD N	0030	0040	3	03/08/97 03/11/97
GONZALVES KEVIN J	0030	0040	1	03/21/97 03/21/97
GONZALVES KEVIN J	0030	0040	2	03/18/97 03/19/97
GONZALVES KEVIN J	0030	0040	2	03/12/97 03/13/97
GRIMLEY FRANK R	0030	0040	2	03/17/97 03/18/97
GRIMLEY FRANK R	0030	0040	2	03/08/97 03/09/97
LAVAYSSE GARY J	0030	0040	2	03/11/97 03/12/97
LEAL GARY S	0030	0040	2	03/14/97 03/15/97
LONG WILLIAM E	0030	0040	4	03/16/97 03/20/97
MAYORGA ARMANDO A	0030	0040	2	03/19/97 03/20/97

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K) Temporary Appointments (Continued)

MITCHELL WAYNE D	0030	0040	2	03/19/97	03/20/97
MURPHY JOHN ALBERT	0030	0040	2	03/18/97	03/19/97
NOLAN MICHAEL J	0030	0040	2	03/15/97	03/16/97
NOLAN VINCENT J	0030	0040	4	03/15/97	03/19/97
NOLAN VINCENT J	0030	0040	2	03/09/97	03/10/97
ROYBAL PETER D	0030	0040	2	03/19/97	03/20/97
ROYBAL PETER D	0030	0040	2	03/16/97	03/17/97
ROYBAL PETER D	0030	0040	2	03/13/97	03/14/97
ROYBAL PETER D	0030	0040	1	03/08/97	03/08/97
RYAN THOMAS P	0030	0040	2	03/12/97	03/13/97
RYAN THOMAS P	0030	0040	2	03/09/97	03/10/97
TOMASELLO RAYMOND	0030	0040	2	03/20/97	03/21/97
TOMASELLO RAYMOND	0030	0040	2	03/11/97	03/12/97
TOMASELLO RAYMOND	0030	0040	2	03/08/97	03/09/97
WRIGHT JOSEPH M	0030	0040	2	03/19/97	03/20/97
WRIGHT JOSEPH M	0030	0040	2	03/16/97	03/17/97
WRIGHT JOSEPH M	0030	0040	2	03/13/97	03/14/97
WRIGHT JOSEPH M	0030	0040	2	03/10/97	03/11/97
YOUNG ADAM J	0030	0040	2	03/20/97	03/21/97
YOUNG ADAM J	0030	0040	2	03/17/97	03/18/97
YOUNG ADAM J	0030	0040	4	03/11/97	03/15/97
DALE GARY	0030	0039	8	03/10/97	03/20/97
AHUMADA MICHAEL R	0020	0030	2	03/19/97	03/20/97
AHUMADA MICHAEL R	0020	0030	2	03/16/97	03/17/97
AHUMADA MICHAEL R	0020	0030	1	03/08/97	03/08/97
ARCE EDWARD J	0020	0030	4	03/13/97	03/17/97
ARCE EDWARD J	0020	0030	1	03/08/97	03/08/97
BARAONA EUGENE A	0020	0030	2	03/18/97	03/19/97
BONNIE WM SCOTLAND	0020	0030	2	03/08/97	03/09/97
CUNNIE MICHAEL J	0020	0030	2	03/18/97	03/19/97
DEMARTINI GEORGE	0020	0030	2	03/10/97	03/11/97
DONNELLY MARK S	0020	0030	2	03/09/97	03/10/97
FLAHERTY STEPHEN A	0020	0030	5	03/12/97	03/21/97
FLAHERTY STEPHEN A	0020	0030	2	03/09/97	03/10/97
FORBES JOHN J III	0020	0030	2	03/19/97	03/20/97
FREDIANI DONALD L	0020	0030	1	03/21/97	03/21/97
FREDIANI DONALD L	0020	0030	2	03/18/97	03/19/97
FREDIANI DONALD L	0020	0030	2	03/15/97	03/16/97
FREDIANI DONALD L	0020	0030	4	03/09/97	03/13/97
GUTIERREZ RICHARD	0020	0030	1	03/21/97	03/21/97
GUTIERREZ RICHARD	0020	0030	2	03/18/97	03/19/97
GUZMAN RAYMOND A	0020	0030	4	03/15/97	03/19/97
HENNIGAN MICHAEL T	0020	0030	6	03/11/97	03/21/97
HENNIGAN MICHAEL T	0020	0030	2	03/08/97	03/09/97
JEBE HENRY H III	0020	0030	1	03/08/97	03/08/97

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K) Temporary Appointments (Continued)

JOHNSON RICHARD I	0020	0030	1	03/21/97	03/21/97
JOHNSON RICHARD I	0020	0030	2	03/15/97	03/16/97
JOHNSON RICHARD I	0020	0030	2	03/12/97	03/13/97
JOHNSON RICHARD I	0020	0030	2	03/09/97	03/10/97
KING ALEXANDER M	0020	0030	2	03/09/97	03/10/97
KUBEL DENNIS	0020	0030	2	03/16/97	03/17/97
LEONARD ALLAN J	0020	0030	2	03/18/97	03/19/97
LEONARD ALLAN J	0020	0030	2	03/15/97	03/16/97
LEONARD ALLAN J	0020	0030	2	03/12/97	03/13/97
LIGGINS EDWARD JR	0020	0030	2	03/14/97	03/15/97
MCHUGH JAMES E	0020	0030	1	03/21/97	03/21/97
MURRAY THOMAS E	0020	0030	2	03/19/97	03/20/97
MURRAY THOMAS E	0020	0030	2	03/16/97	03/17/97
NORTON WILLIAM	0020	0030	2	03/19/97	03/20/97
ROCKETT TYRONE A	0020	0030	2	03/17/97	03/18/97
ROCKETT TYRONE A	0020	0030	2	03/14/97	03/15/97
ROCKETT TYRONE A	0020	0030	2	03/11/97	03/12/97
ROCKETT TYRONE A	0020	0030	2	03/08/97	03/09/97
ROLAND EDWARD A	0020	0030	2	03/16/97	03/17/97
ROLAND EDWARD A	0020	0030	2	03/13/97	03/14/97
ROLAND EDWARD A	0020	0030	3	03/08/97	03/11/97
RUSSO ANTHONY M	0020	0030	2	03/14/97	03/15/97
RUSSO ANTHONY M	0020	0030	2	03/11/97	03/12/97
RYAN MICHAEL J	0020	0030	2	03/20/97	03/21/97
RYAN MICHAEL J	0020	0030	6	03/11/97	03/18/97
SOULE ANTHONY P	0020	0030	2	03/19/97	03/20/97
SOULE ANTHONY P	0020	0030	5	03/08/97	03/14/97
WARD BRENDAN A	0020	0030	2	03/20/97	03/21/97
WARD BRENDAN A	0020	0030	2	03/17/97	03/18/97
WILSON JOSEPH M	0020	0030	2	03/18/97	03/19/97
BARTELS WILLIAM	0020	0028	10	03/10/97	03/21/97
JONES GREGORY D	0020	0028	5	03/12/97	03/20/97
JONES WINONA	0020	0028	10	03/10/97	03/21/97
MARTIN DONALD L	0020	0028	8	03/11/97	03/20/97
MORINO FRANK	0020	0028	4	03/18/97	03/21/97
CARROLL DENNIS W	0010	0020	2	03/15/97	03/16/97
EVART BRETT F	0010	0020	2	03/14/97	03/15/97
EVART BRETT F	0010	0020	2	03/08/97	03/09/97
FERRANDO JOHN J	0010	0020	2	03/19/97	03/20/97
FERRANDO JOHN J	0010	0020	2	03/16/97	03/17/97
FERRANDO JOHN J	0010	0020	2	03/13/97	03/14/97
FERRANDO JOHN J	0010	0020	3	03/08/97	03/11/97
KLEMME KENNETH W	0010	0020	2	03/15/97	03/16/97
MORRISON JOSEPH	0010	0020	2	03/18/97	03/19/97
MORRISON JOSEPH	0010	0020	2	03/15/97	03/16/97
MORRISON JOSEPH	0010	0020	2	03/09/97	03/10/97

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K) Temporary Appointments (Continued)

OWEN KENNETH H	0010	0020	3	03/18/97	03/21/97
OWEN KENNETH H	0010	0020	2	03/14/97	03/15/97
OWEN KENNETH H	0010	0020	2	03/11/97	03/12/97
OWYANG GREGORY	0010	0020	1	03/21/97	03/21/97
OWYANG GREGORY	0010	0020	2	03/18/97	03/19/97
OWYANG GREGORY	0010	0020	3	03/08/97	03/12/97
SELLIN STEPHEN M	0010	0020	2	03/13/97	03/14/97
SELLIN STEPHEN M	0010	0020	3	03/08/97	03/11/97
VANDERVENNET JOHN	0010	0020	2	03/16/97	03/17/97
VANDERVENNET JOHN	0010	0020	2	03/13/97	03/14/97
BAILON THOMAS R	0002	0020	2	03/14/97	03/15/97
BARNEY RONALD R	0002	0020	2	03/20/97	03/21/97
BARNEY RONALD R	0002	0020	2	03/14/97	03/15/97
BARNEY RONALD R	0002	0020	4	03/08/97	03/12/97
BARON ANDREW S	0002	0020	2	03/17/97	03/18/97
BARON ANDREW S	0002	0020	2	03/11/97	03/12/97
BARON ANDREW S	0002	0020	2	03/08/97	03/09/97
BECKERLEY JOHN G	0002	0020	4	03/17/97	03/21/97
BECKERLEY JOHN G	0002	0020	2	03/11/97	03/12/97
BECKERLEY JOHN G	0002	0020	2	03/08/97	03/09/97
BERTOLLO WALTER R	0002	0020	3	03/08/97	03/11/97
BLACKBURN ROBERT G	0002	0020	6	03/14/97	03/21/97
BLACKBURN ROBERT G	0002	0020	2	03/08/97	03/09/97
BONNICI JOHN R	0002	0020	2	03/19/97	03/20/97
BONNICI JOHN R	0002	0020	2	03/16/97	03/17/97
BONNICI JOHN R	0002	0020	2	03/10/97	03/11/97
BYRNE JEFFREY M	0002	0020	2	03/08/97	03/09/97
CAMPANALI MICHAEL N	0002	0020	2	03/14/97	03/15/97
CAMPANALI MICHAEL N	0002	0020	2	03/11/97	03/12/97
CAMPANALI MICHAEL N	0002	0020	2	03/08/97	03/09/97
CANADA JOHN K	0002	0020	2	03/12/97	03/13/97
CARRILLO ERNEST MICHAEL	0002	0020	2	03/14/97	03/15/97
DELANE MICHAEL W	0002	0020	2	03/19/97	03/20/97
DELANE MICHAEL W	0002	0020	5	03/08/97	03/14/97
DENTE DAN F	0002	0020	1	03/21/97	03/21/97
DENTE DAN F	0002	0020	2	03/18/97	03/19/97
DENTE DAN F	0002	0020	2	03/12/97	03/13/97
DENTE DAN F	0002	0020	2	03/09/97	03/10/97
DIAZ CHRISTOPHER A	0002	0020	2	03/20/97	03/21/97
DIAZ CHRISTOPHER A	0002	0020	2	03/14/97	03/15/97
DIAZ CHRISTOPHER A	0002	0020	2	03/08/97	03/09/97
DICKERSON WILLIAM	0002	0020	2	03/19/97	03/20/97
DOBSHINSKY JOHN	0002	0020	2	03/16/97	03/17/97
DOBSHINSKY JOHN	0002	0020	5	03/08/97	03/14/97
DUENSING JAMES	0002	0020	1	03/17/97	03/17/97
DUNN GERALD R	0002	0020	4	03/17/97	03/21/97
DUNN GERALD R	0002	0020	4	03/11/97	03/15/97
ENGLER GERALD	0002	0020	4	03/09/97	03/14/97

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K) Temporary Appointments (Continued)

FEGAN FRED J	0002	0020	2	03/13/97	03/14/97
FEGAN FRED J	0002	0020	1	03/11/97	03/11/97
FITZPATRICK JOSEPH	0002	0020	2	03/18/97	03/19/97
FITZPATRICK JOSEPH	0002	0020	2	03/12/97	03/13/97
FITZPATRICK JOSEPH	0002	0020	2	03/09/97	03/10/97
GALLAGHER PETER J	0002	0020	2	03/19/97	03/20/97
GALLAGHER PETER J	0002	0020	2	03/16/97	03/17/97
GALLAGHER PETER J	0002	0020	2	03/13/97	03/14/97
GALLAGHER PETER J	0002	0020	2	03/14/97	03/15/97
GRIFFEY NIKKI P	0002	0020	2	03/11/97	03/12/97
GRIFFEY NIKKI P	0002	0020	2	03/14/97	03/15/97
HALE REX JAMES	0002	0020	2	03/15/97	03/16/97
HEFFERNAN JERRY F	0002	0020	2	03/09/97	03/10/97
HEFFERNAN JERRY F	0002	0020	2	03/15/97	03/16/97
HERRERA RUBEN	0002	0020	2	03/09/97	03/10/97
HERRERA RUBEN	0002	0020	1	03/21/97	03/21/97
HESTER JOHN W	0002	0020	2	03/18/97	03/19/97
HESTER JOHN W	0002	0020	2	03/15/97	03/16/97
HESTER JOHN W	0002	0020	2	03/12/97	03/13/97
HESTER JOHN W	0002	0020	2	03/09/97	03/10/97
HILL STEVEN H	0002	0020	2	03/20/97	03/21/97
HILL STEVEN H	0002	0020	2	03/17/97	03/18/97
HILL STEVEN H	0002	0020	2	03/08/97	03/09/97
HOGAN WILLIAM D	0002	0020	2	03/15/97	03/16/97
HOGAN WILLIAM D	0002	0020	2	03/09/97	03/10/97
HURTADO VICTOR GABRIEL	0002	0020	4	03/11/97	03/15/97
JAMES ROBERT S	0002	0020	2	03/11/97	03/12/97
JONES KENNETH R	0002	0020	2	03/19/97	03/20/97
KELLER SCOTT A	0002	0020	2	03/15/97	03/16/97
KEOHANE JERRY E	0002	0020	2	03/15/97	03/16/97
KEOHANE JERRY E	0002	0020	2	03/09/97	03/10/97
KING JOSEPH L	0002	0020	2	03/17/97	03/18/97
KING JOSEPH L	0002	0020	2	03/11/97	03/12/97
KOENIG WILLIAM G	0002	0020	1	03/21/97	03/21/97
KOENIG WILLIAM G	0002	0020	2	03/15/97	03/16/97
KOENIG WILLIAM G	0002	0020	4	03/09/97	03/13/97
KOHMANN THOMAS J	0002	0020	2	03/18/97	03/19/97
KOHMANN THOMAS J	0002	0020	2	03/15/97	03/16/97
KOHMANN THOMAS J	0002	0020	2	03/12/97	03/13/97
KOHMANN THOMAS J	0002	0020	2	03/19/97	03/20/97
LEONG BRIAN	0002	0020	2	03/16/97	03/17/97
LEONG BRIAN	0002	0020	2	03/13/97	03/14/97
LEONG BRIAN	0002	0020	3	03/08/97	03/11/97
LEONG BRIAN	0002	0020	4	03/11/97	03/18/97
LOVELY THOMAS W JR	0002	0020	2	03/14/97	03/15/97
LUNDIE KENNETH	0002	0020	2	03/10/97	03/11/97
MARKEL ALEXANDER	0002	0020	2	03/12/97	03/13/97
MCCOY JOHN	0002	0020	2	03/09/97	03/10/97
MCCOY JOHN	0002	0020	2		

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K) Temporary Appointments (Continued)

MCELHENY KATHLEEN CECEIL	0002	0020	2	03/14/97	03/15/97
MCELHENY KATHLEEN CECEIL	0002	0020	2	03/11/97	03/12/97
MERRILL CLIFTON D	0002	0020	2	03/14/97	03/15/97
MERRILL CLIFTON D	0002	0020	2	03/08/97	03/09/97
MULHAIR LESLIE K	0002	0020	6	03/09/97	03/19/97
MUNIZ ROBERT P	0002	0020	2	03/18/97	03/19/97
MUNIZ ROBERT P	0002	0020	2	03/12/97	03/13/97
MUNIZ ROBERT P	0002	0020	2	03/09/97	03/10/97
NAKAO SPENCER K	0002	0020	2	03/10/97	03/11/97
NEIL JAMES H	0002	0020	1	03/21/97	03/21/97
NEIL JAMES H	0002	0020	2	03/15/97	03/16/97
OLEARY MICHAEL E	0002	0020	2	03/17/97	03/18/97
OLEARY MICHAEL E	0002	0020	2	03/11/97	03/12/97
PARENT JOHN C	0002	0020	2	03/09/97	03/10/97
PAUL ALLAN R	0002	0020	2	03/19/97	03/20/97
PAYTON ELI F	0002	0020	2	03/08/97	03/09/97
RABBITT BRIAN P	0002	0020	1	03/21/97	03/21/97
RABBITT BRIAN P	0002	0020	2	03/18/97	03/19/97
RABBITT BRIAN P	0002	0020	4	03/09/97	03/13/97
REY BRAD LAWRENCE	0002	0020	2	03/15/97	03/16/97
ROBERTS LEONARD J	0002	0020	2	03/13/97	03/14/97
SALA SIULAGI L	0002	0020	4	03/08/97	03/12/97
SCHIEBOLD JOSEPH MATTHEW	0002	0020	7	03/08/97	03/20/97
SCHNAPP GEORGE B	0002	0020	2	03/20/97	03/21/97
SCHNAPP GEORGE B	0002	0020	2	03/17/97	03/18/97
SCHNAPP GEORGE B	0002	0020	2	03/14/97	03/15/97
SCHNAPP GEORGE B	0002	0020	2	03/08/97	03/09/97
SCHRIK JAMES J	0002	0020	2	03/15/97	03/16/97
SLATTERY RICHARD F	0002	0020	3	03/18/97	03/21/97
SLATTERY RICHARD F	0002	0020	2	03/15/97	03/16/97
SLATTERY RICHARD F	0002	0020	2	03/09/97	03/10/97
SMITH STEPHEN J	0002	0020	2	03/15/97	03/16/97
STEINHOFF LESLIE C	0002	0020	2	03/17/97	03/18/97
STEINHOFF LESLIE C	0002	0020	2	03/14/97	03/15/97
STEINHOFF LESLIE C	0002	0020	2	03/11/97	03/12/97
STEINHOFF LESLIE C	0002	0020	2	03/08/97	03/09/97
STEVENS PHILIP T	0002	0020	5	03/15/97	03/21/97
WHITE TERENCE GERARD	0002	0020	4	03/08/97	03/12/97
WIESSLER STEVEN	0002	0020	2	03/11/97	03/12/97
WIESSLER STEVEN	0002	0020	2	03/08/97	03/09/97
WYMAN GREGORY B	0002	0020	2	03/18/97	03/19/97
WYMAN GREGORY B	0002	0020	2	03/14/97	03/15/97
ZACZEK CHRISTOPHER	0002	0020	2	03/20/97	03/21/97
ZACZEK CHRISTOPHER	0002	0020	2	03/17/97	03/18/97
ZACZEK CHRISTOPHER	0002	0020	4	03/08/97	03/12/97
ZOUZOUNIS DENNIS J	0002	0020	2	03/13/97	03/14/97

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K) Temporary Appointments (Continued)

ALEXANDER ALEXANDRA C	0002	0010	2	03/13/97	03/14/97
ALEXANDER ALEXANDRA C	0002	0010	3	03/08/97	03/11/97
ALTENBERG GARY L	0002	0010	2	03/08/97	03/09/97
BIAGINI DANIEL J	0002	0010	2	03/14/97	03/15/97
BIAGINI DANIEL J	0002	0010	2	03/11/97	03/12/97
CALONICO FRED L JR	0002	0010	2	03/19/97	03/20/97
CAMPBELL EDWARD L	0002	0010	4	03/17/97	03/21/97
CANDIA HORACIO	0002	0010	9	03/08/97	03/20/97
CELONA MICHAEL P	0002	0010	4	03/17/97	03/21/97
CELONA MICHAEL P	0002	0010	2	03/14/97	03/15/97
CELONA MICHAEL P	0002	0010	2	03/11/97	03/12/97
CELONA MICHAEL P	0002	0010	2	03/08/97	03/09/97
CHAN WING CHUNG	0002	0010	2	03/11/97	03/12/97
CRAWFORD ROCHELLE	0002	0010	2	03/19/97	03/20/97
CUFPE FRANK	0002	0010	1	03/21/97	03/21/97
DUMONT ANTHONY	0002	0010	8	03/09/97	03/19/97
FREEBURY ALAN W	0002	0010	2	03/20/97	03/21/97
FREEBURY ALAN W	0002	0010	2	03/17/97	03/18/97
FREEBURY ALAN W	0002	0010	2	03/08/97	03/09/97
FRENCH HAROLD TIMOTHY	0002	0010	2	03/20/97	03/21/97
FRENCH HAROLD TIMOTHY	0002	0010	2	03/17/97	03/18/97
GHILARDI EDWARD J JR	0002	0010	6	03/12/97	03/19/97
GORDON DAVID K	0002	0010	2	03/17/97	03/18/97
GORDON DAVID K	0002	0010	2	03/11/97	03/12/97
GORDON DAVID K	0002	0010	2	03/08/97	03/09/97
GRIFFEY NIKKI P	0002	0010	3	03/18/97	03/21/97
GRIFFEY NIKKI P	0002	0010	1	03/08/97	03/08/97
HARRIS LEONARDO MARTINEZ	0002	0010	9	03/09/97	03/21/97
JOHNSTON SEAN A	0002	0010	2	03/14/97	03/15/97
JONES HELEN MICHELLE	0002	0010	2	03/14/97	03/15/97
KARAWANNY GEORGE NMN	0002	0010	2	03/17/97	03/18/97
KARAWANNY GEORGE NMN	0002	0010	4	03/11/97	03/15/97
KARAWANNY GEORGE NMN	0002	0010	2	03/08/97	03/09/97
LONDONO EDWARD J	0002	0010	1	03/21/97	03/21/97
MACKENZIE COLLIN JOSEPH	0002	0010	2	03/13/97	03/14/97
MOORE JAMES D	0002	0010	2	03/15/97	03/16/97
MOY EDWARD BENJAMIN	0002	0010	4	03/16/97	03/20/97
MOY EDWARD BENJAMIN	0002	0010	3	03/08/97	03/11/97
PAMPANIN VINCENT A	0002	0010	5	03/08/97	03/14/97
PAUL ALLAN	0002	0010	2	03/16/97	03/17/97
PAYTON ELI F	0002	0010	8	03/09/97	03/20/97
RIBA DOUGLAS	0002	0010	7	03/08/97	03/20/97
ROBINSON RONALD A	0002	0010	10	03/10/97	03/20/97
RUCKER THOMAS W	0002	0010	2	03/14/97	03/15/97
SMITH STEPHEN J	0002	0010	2	03/18/97	03/19/97
STEINHOFF LESLIE	0002	0010	2	03/20/97	03/21/97
STEPHENSON TOD ELLIOTT	0002	0010	6	03/11/97	03/21/97
URQUIAGA PAUL	0002	0010	2	03/20/97	03/21/97
URQUIAGA PAUL	0002	0010	2	03/08/97	03/09/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

VELO JOSE L	0002	0010	2	03/18/97	03/19/97
VERANT ROGER D	0002	0010	4	03/16/97	03/20/97
VERANT ROGER D	0002	0010	2	03/13/97	03/14/97
VERANT ROGER D	0002	0010	2	03/10/97	03/11/97
WALSH MICHAEL M	0002	0010	2	03/15/97	03/16/97
WON JOHN K	0002	0010	2	03/16/97	03/17/97
WON JOHN K	0002	0010	2	03/13/97	03/14/97
WON JOHN K	0002	0010	3	03/08/97	03/11/97
WOO ARNOLD P	0002	0010	1	03/21/97	03/21/97
WOO ARNOLD P	0002	0010	2	03/18/97	03/19/97
WOO ARNOLD P	0002	0010	2	03/15/97	03/16/97
WOO ARNOLD P	0002	0010	2	03/12/97	03/13/97
WOO ARNOLD P	0002	0010	2	03/09/97	03/10/97
YATES JANICE JOYCE	0002	0010	2	03/11/97	03/12/97
YEE KEN NMN	0002	0010	2	03/15/97	03/16/97
BATANIDES PETER	0002	0006	8	03/10/97	03/21/97
CARDER MARY	0002	0006	9	03/09/97	03/21/97
MCGUINN MARTY	0002	0006	8	03/08/97	03/21/97
THOMAS JENNIFER	0010	0006	7	03/10/97	03/21/97
VEGA PAUL	0010	0006	2	03/17/97	03/18/97
SUDANO JOHN	0022	0032	8	03/10/97	03/20/97
BRAIDA MICHAEL	0004	0022	8	03/11/97	03/21/97
KEHOE ROBERT	0004	0022	4	03/10/97	03/14/97
SCHEMBRI PETER	0006	0022	8	03/10/97	03/21/97
MATHES ROBERT	0002	0004	8	03/10/97	03/20/97
MATHEWS SOFIA	0002	0004	8	03/10/97	03/21/97
PIDGE GEORGE	0002	0004	8	03/10/97	03/20/97
THOMAS MACHEAL	0002	0004	7	03/10/97	03/21/97
DISABILITY PAY					
CARLOMAGNO JOSEPH	0030	0040	5	03/17/97	03/21/97
CONROY KENNETH J	0030	0040	3	03/19/97	03/21/97
ELB RICHARD	0030	0040	14	03/08/97	03/21/97
DUNNE ROBERT	0020	0030	14	03/08/97	03/21/97
MCCLOSKEY JOHN F	0020	0028	14	03/08/97	03/21/97
CORDES THOMAS	0004	0022	14	03/08/97	03/21/97
ASPELIN KAI	0002	0020	14	03/08/97	03/21/97
BAXTER JOHN	0002	0020	14	03/08/97	03/21/97
CALKIN ELBERT	0002	0020	14	03/08/97	03/21/97
DEALBA FERNANDO	0002	0020	14	03/08/97	03/21/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

DISBURY WILLIAM	0002	0020	14	03/08/97	03/21/97
DUNN GERALD	0002	0020	2	03/08/97	03/09/97
DURKIN WILLIAM	0002	0020	4	03/08/97	03/11/97
GRIMESEY PATRICK	0002	0020	4	03/08/97	03/11/97
JOHNSON DAVID	0002	0010	14	03/08/97	03/21/97
MOY LISA	0002	0010	14	03/08/97	03/21/97
VEGA PAUL	0010	0006	9	03/08/97	03/16/97
SCHORR WILLIAM	0002	0004	14	03/08/97	03/21/97
OMITTED FROM DISABILITY PAY PAY PERIOD ENDING MARCH 7, 1997.					
CALKIN ELBERT	0002	0020	14	02/22/97	03/07/97
OMITTED FROM DISABILITY PAY PAY PERIOD ENDING FEBRUARY 21, 1997.					
CALKIN ELBERT	0002	0020	9	02/13/97	02/21/97

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 11-26-96 & 01-09-97 & 03-13-97)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on October 18, 1996, against Firefighter Daniel G. Kelly, charging him with violation of the Rules and Regulations as follows:

Section 3801.3 - Failure to obey directions of Retirement Board

Section 3811.6 - Violation or abuse of Disability Rule

Section 3929 - Recall - Maintain reliable telephone communications (Procedure Guide)

6:07-6:14 p.m.

Deputy City Attorney Michele Modena-Kurpinsky represented the City. Lonnie Magnusen, Vice President, Local 798, represented Firefighter Daniel Kelly, who was present.

Mr. Magnusen requested a closed hearing, which was granted by President Fernandez-Ruel.

Deputy City Attorney Michele Modena-Kurpinsky summarized the terms of the negotiated settlement. The terms of the negotiated settlement were accepted by Mr. Magnusen and Firefighter Kelly.

Firefighter Kelly pled guilty to all three charges.

The negotiated settlement included the following suspension:

15 days - April 28, 1997 through May 12, 1997

It also included an agreement to comply with Section 3929 of the Rules and Regulations; the Department's disability rules and regulations; and directions of the retirement board.

By a roll call vote of 4-0, the Fire Commission accepted the terms of the negotiated settlement.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted five letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

March 27, 1997

Hon. Willie L. Brown, Jr.
Mayor of San Francisco
401 Van Ness Avenue
San Francisco, CA 94102

Dear Mayor Brown:

Last Tuesday evening, March 18, we had a medical emergency with our 13-year-old daughter, Elizabeth. It was the first time we ever had to use 911, and we commend the fire department and paramedics for their quick response. Within minutes the fire truck arrived and very soon after, the paramedics arrived.

Thank you for a 911 system that responds quickly and efficiently and to the firefighters and paramedics who helped us. We would like to give special acknowledgment to one paramedic, Scott, who was with us in the ambulance and was able to put my daughter at ease while performing his duties.

We will be forever grateful for the support we received from the firefighters and paramedics.

Sincerely,

/s/ BARBARA AND DENNIS MORRIS
2647 - 17th Avenue
San Francisco, CA 94116

* * * * *

The following unit and personnel responded to the above incident:

Engine 40	T/Lieutenant Joseph Morrison
	Firefighter Ethan Banford
	Firefighter Gilbert Jacobs
	Firefighter William Madsen

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

February, 1997

Assistant Chief Frank Cercos, III
Division 2

Dear Frank:

Please thank Division 2, and all other units for the quick response for the broken water line at 155 Montgomery Street. Without your help, the situation could have created much more damage. Thanks to All.

/s/ CAC Real Estate Management
201 Mission Street, 2nd floor
San Francisco, CA 94105

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

The following units and personnel responded to the above incident on 02-07-97:

Engine 1

Captain Theodore Corporandy
Firefighter Michael Avanche
Firefighter Louis Bacciocco
Firefighter Earl Dunn

Truck 13

Captain Edward Cruz
Firefighter Franco Calzolari
Firefighter Marc Evans
Firefighter Thomas Kiernan
Firefighter Brian Kyono

Battalion 1

T/Battalion Chief Thomas Ryan
T/Chief's Aide Kathryn Cardinale

Battalion 3

T/Battalion Chief John Murphy
Chief's Aide James Leonard

Truck 1

Lieutenant Raymond Molinari
Firefighter Bruce Platt
Firefighter Brad Rey
Firefighter Thomas Rey
Firefighter Robert Winslow

Engine 21

Captain Robert Imbellino
Firefighter John Hudnall
Firefighter Matthew Tarlach

Division 2

Assistant Chief Frank Cercos III
Chief's Aide Leonardo Harris

5. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

March 28, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On March 21, 1997, we had trouble on the car underground. When the firefighters arrived we had to get off and walk back to Forest Hill Station. I would like to thank all the firefighters who were so wonderful and kind to me, as I am an older person with arthritis. I especially would like to thank the firefighters who helped me off the car and stayed with me and saw to it that I arrived safely to Forest Hill and also the firefighter who saw that I got on the platform and on another car.

Chief Demmons, please extend my sincere thanks to these firefighters.

Sincerely,

/s/ MYRTLE FURTH
79 Middlefield Drive
San Francisco, CA 94132

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

The following units and personnel responded to the above incident:

Engine 20

Lieutenant Mark Donnelly
Firefighter David Long
Firefighter Gregory Simpson
Firefighter William Wesch

Engine 40

Lieutenant Allan Leonard
Firefighter William Madsen
Firefighter Jennifer Mathews
Firefighter Robert McDill

Engine 39

Lieutenant Richard Johnson
Firefighter James Allan
Firefighter Robert Castelli
Firefighter Thomas Manini

Truck 18

T/Lieutenant Gary Gautier
Firefighter Gerald Coghlan
Firefighter Donald Crivello
Firefighter John McCoy

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Truck 12

T/Lieutenant Richard Slattery
Firefighter Joseph Pardo
Firefighter Richard Passanisi
Firefighter Michael Stanfield
Firefighter Joseph Sullivan

Division 3

T/Assistant Chief Richard Bracco
Chief's Aide Truman McKinney

Battalion 8

Battalion Chief Richard Quinn
T/Chief's Aide Horacio Candia

Rescue 2

Captain Anthony Stefani
Firefighter Shane Francisco
Firefighter Paul Kurpinsky
Firefighter Anthony Rivera
Firefighter Michael Walsh

- - - - -

Dear Chief Demmons:

March 27, 1997

Just a quick note to let you know what a superb job your staff is doing in helping citizens in need. I desparately wanted to find my sister's hospital after hearing she was having surgery; however, I have no idea which hospital she was in. Fire Safety Inspectors Alan DeBella and Milton Yuen helped me find the hospital and the number. I have spoken to my sister, and thank God, everything is okay. I will always be grateful for Inspectors DeBella and Yuen taking the time to help me during this crisis.

Great work and hats off to all of you!

Sincerely,

/s/ KRISTINA KALLEN
Portland, Oregon

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March 12, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

As I was preparing my emergency supply kit on Monday night for my final NERT training class, a little reminder (about 3.5 magnitude) hit me on why I was doing this. While even little tremors send my heart racing, I felt differently about this one. I was prepared, and I knew that if something bigger hit, I could do a lot of good for my neighborhood.

Two months ago, I would not have responded with such a level head. I had no idea how to prepare, or what to do. That is what prompted me to take the class. I wanted to be someone in the know, someone who could help, not wandering (or wondering) aimlessly.

The class alleviated many of my fears, while encouraging me to be more aware of possible dangers. I felt like we got the most quality instruction that could be found in the world, with all of their expertise and experience. I know some of my neighbors better now, and will continue to meet even more through my neighborhood group. It is a good feeling to know that someone down the street knows who you are, and that we will all look out for each other.

I want to encourage your continued support and funding for the program. Thanks for the opportunity to take the training, and for offering it at no cost!

Sincerely,

/s/ TANYA ZUMACH
38 Carl Street
San Francisco, CA 94117

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for March, 1997.

- a. There are 62 unfilled positions in the uniformed forces.
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>February</u>	<u>March</u>
Vacation : Annual	16.57	15.81
IDV	5.68	6.29
Compensatory Time	3.57	4.55
Sick Leave	13.25	16.53
Disability	20.71	23.23
Military Leave	.25	.13
Light Duty	5.07	6.84
Other (LD/CTR)	<u>3.82</u>	<u>3.10</u>
Total	68.93	75.94

- c. The following Work on Days Off (Overtime) were awarded during the month of March:

1 - H50	Assistant Chiefs,	for 24 hours
11 - H40	Battalion Chiefs,	for 24 hours
19 - H30	Captains ,	for 24 hours
50 - H20	Lieutenants ,	for 24 hours
16 - H10	Chief's Aides ,	for 24 hours
263 - H2	Firefighters ,	for 24 hours
1 - H22	Lieutenant, BFP,	for 4 hours
2 - 6281	FSI-II's, BFP,	for 5 hours
1 - 6281	FSI-II , BFP,	for 4 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

99 - Triple Combination Pumps
12 - Aerial Ladder Trucks
7 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

3 - Triple Combination Pumps
0 - Aerial Ladder Trucks
5 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumps
1 - Aerial Ladder Trucks
1 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

10 - Triple Combination Pumps
6 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Nakajo moved and Vice President Roff seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR -- NEW BUSINESS

C) City Attorney

Communication received from Timothy Armistead, Chief, Bureau of Investigations and Claims Administration, dated March 19, 1997, submitting for Fire Commission's adoption Board of Supervisors' Resolution authorizing settlement of the following claim:

JONATHAN KRAMER, in the amount of \$8,817.06.

Claim arises out of automobile damage occurring on June 7, 1996, at 26th and Church Streets, S.F., CA, and is a settlement of Unlitigated Claim No. 97-00683.

Acc : 94-5-323 (A); Truck 11;

Off : Lt. Thomas Kelly;

Drv : FF Anthony Martinez;

Tlr : FF Donald Peoples]

Vice President Roff moved and Commissioner Soulis seconded. There were no questions or discussion and the proposed resolution authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

D) Fire Commission Resolution

Submitted for adoption Resolution No. 97-03 accepting a gift of \$5,000 from the family of retired Captain Albert A. McGuire for the purpose of making an annual award of \$500 to a San Francisco student.

Commissioner Nakajo moved and Commissioner Soulis seconded. There were no questions or discussion and Resolution No. 97-03 was adopted on recommendation of Chief of Department.

E) Public Comment

No comments were made by the public.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:20-7:35 p.m.

There being no further business to come before the Commission, the meeting was adjourned at 7:36 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

(MINUTES)

DOCUMENTS DEPT.

MAY 06 1997

FIRE COMMISSION

SAN FRANCISCO
PUBLIC LIBRARY

Regular Meeting - Thursday - April 24, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca

Commissioner Ted N. Soulis was excused for business reasons.

Robert L. Demmons
Richard E. Condon
Harold E. Gamble
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Aaron C. Stevenson

- Fire Prevention

*Chief Officers - Firefighting Service:

Johnny R. Lo
Gary L. Musante
Albert L. Thuesen
Ray Balzarini

- Division 1 (Acting)
- Division 2
- Division 3 (Acting)
- Division of Airports (Acting)

*Division 1 was reactivated on Saturday, April 19, 1997

2. Adoption of the minutes of the Regular Meeting of April 10, 1997.

Commissioner Nakajo moved and Vice President Roff seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "G") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David Chief Warrant Officer	H40 B/C	04-28-97 thru 05-01-97	4	US Marine Corps Res. MCAS Yuma, AZ	Attend Active Duty Training
Lavelle, David Sgt. Maj.	H10 C/A	04-19-97 04-20-97	2	US Army Res. Oakland, CA	Attend Active Duty Training
Pampanin, Vincent E5 Sgt.	H2 FF	04-18-97 04-19-97	2	US Army Res. Moffett Field, CA	Attend Active Duty Training
Reed, Robert Sonar Tech I	H2 FF	04-26-97 04-27-97	2	US Coast Gd. Res. Sausalito, CA	Attend Inactive Duty Training
		05-17-97 05-18-97	2	US Coast Gd. Res. Sausalito, CA	Attend Inactive Duty Training
		06-28-97 06-29-97	2	US Coast Gd. Res. Sausalito, CA	Attend Inactive Duty Training
		08-09-97 08-10-97	2	US Coast Gd. Res. Sausalito, CA	Attend Inactive Duty Training

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during March, 1997.

C) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during March, 1997.

3. CONSENT CALENDAR

D) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - APRIL 7, 1997

1446 Secretary II

Maxine Louie

E) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Truck 7	96-7-113	03-07-97	614	C	File
Off: T/Lt. John Dobshinsky;		Drv: FF Ernest Grays; Tlr: FF John G. Murphy			
Cause: Misjudged clearance - Trk 7, while passing between two stopped automobiles, grazed a stopped pickup truck					
Engine 11	96-7-114	03-11-97	591	A	File
Off: Lt. Leslie Moy;		Drv: FF Lawrence Yup			
Cause: Misjudged clearance - Eng 11 was maneuvering at the scene of an incident, when the engine clipped the protruding mirror of a parked van					
Engine 15	96-7-115	03-13-97	594	A	File
Off: T/Capt. Richard Johnson;		Drv: FF Alan Hunt			
Cause: Misjudged clearance - Eng 15, while making a right turn enroute to an incident, grazed the fender of a parked vehicle					
Engine 21	96-7-116	03-14-97	592	C	File
Off: Lt. Michael E. Murphy;		Drv: FF Seth Rubenstein			
Cause: Eng 21, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and struck a civilian vehicle which failed to heed Eng 21's siren					

3. CONSENT CALENDAR

E) Accidents (Continued)

Truck 18 96-7-117 03-17-97 674 B Bill
Off: Lt. Roger Pruyn; Drv: FF Dominic Aiello; Tlr: FF Ray Foley

Cause: Trk 18, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Trk 18's siren

Division 3 96-7-118 03-19-97 367 A File
Off: T/AC John Lee; Drv: T/CA Edward Moy

Cause: Div. 3's buggy was backing into Station 6 when it struck the water department's water testing device located in front of the station

Engine 1 96-7-119 03-22-97 501 B Bill
Off: T/Lt. Bruce Platt; Drv: FF Derek O'Leary

Cause: Eng 1, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Eng 1's siren

A.W.S.S. 96-7-120 03-20-97 933 A File
Drv: Chief Stationary Engr. Seung Hong

Cause: Misjudged clearance - The AWSS pickup truck was backing up when it struck a pole

Truck 7 96-7-121 03-24-97 614 C File
Off: T/Lt. Jerry Heffernan; Drv: FF Thomas McGuire; Tlr: FF Michael Wong

Cause: Mirror-to-mirror - Trk 7, while responding to an incident, made mirror-to-mirror contact with a Muni bus

Engine 21 96-7-122 03-27-97 592 A File
Off: T/Lt. Michael Quinn; Drv: FF Kenneth Jones

Cause: Misjudged clearance - Eng 21 while maneuvering in a parking lot, struck the trailer of an illegally parked pickup truck

3. CONSENT CALENDAR

E) Accidents (Continued)

Truck 13 96-7-123 03-27-97 611 B Bill
Off: Capt. Edward Cruz; Drv: FF Marc Evans; Tlr: FF Steven Wong

Cause: Trk 13 was parked at the scene of an incident when it was side swiped by a Muni bus

Truck 3 96-7-124 03-29-97 615 C File
Off: Lt. Robert Oller; Drv: FF Kevin Kelly; Tlr: FF Eric Sadler

Cause: Misjudged clearance - Trk 3, while making a right hand turn, side swiped a vehicle

Engine 25 96-7-125 03-31-97 589 A File
Off: Lt. Ray Zanini; Drv: FF Michael Jones

Cause: Eng 25 was exiting the station enroute to an incident and activated the door closure button. The Engine stopped quickly and could not clear the door, resulting in the door striking the rear part of the Engine

Battalion 3 96-7-126 04-05-97 365 B Bill
Off: B/C Michael Morris; Drv: C/A Leonardo Harris

Cause: Batt 3, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Batt 3's siren

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

F) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, March 22 through April 4, 1997.

G) Temporary Appointments

Reporting having made 288 temporary appointments March 22 through April 4, 1997.

Vice President Roff moved and Commissioner Roeca seconded. "G" There were no questions or discussion and Items "A" through "G" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

Report having made 288 temporary appointments during Payroll Period March 22 through April 4, 1997.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
LEE AUDFY	0040	0051	10	03/24/97 04/04/97
ASARO JOSEPH	0040	0050	10	03/24/97 04/04/97
BALZARINI RAYMOND	0040	0050	10	03/24/97 04/04/97
BARBANO MARK J	0040	0050	2	03/25/97 03/26/97
BRACCO RICHARD D	0040	0050	1	03/22/97 03/22/97
CARDINALE FRANK T	0040	0050	1	04/04/97 04/04/97
FRISELLA DAVID A	0040	0050	2	03/23/97 03/24/97
LEE JOHN J	0040	0050	2	03/22/97 03/23/97
MCGUIRE THOMAS F	0040	0050	8	03/24/97 04/02/97
MORAN MICHAEL R	0040	0050	1	03/22/97 03/22/97
SHANNON VICTOR M	0040	0050	2	03/30/97 03/31/97
THUESEN ALBERT L	0040	0050	4	03/31/97 04/04/97
THUESEN ALBERT L	0040	0050	4	03/25/97 03/29/97
TRACEY JAMES M	0040	0050	2	04/01/97 04/02/97
BRADFORD GARRY L	0030	0040	2	04/03/97 04/04/97
BRADFORD GARRY L	0030	0040	4	03/28/97 04/01/97
CASSERLY PATRICK J	0030	0040	1	04/04/97 04/04/97
CRUZ EDWARD F	0030	0040	1	03/22/97 03/22/97
FREEMAN STEPHEN T	0030	0040	1	03/22/97 03/22/97
FULMER DANIEL F	0030	0040	2	03/30/97 03/31/97
GEE EDWARD N	0030	0040	2	03/31/97 04/01/97
GEE EDWARD N	0030	0040	2	03/28/97 03/29/97
GEE EDWARD N	0030	0040	4	03/22/97 03/26/97
GONZALVES KEVIN J	0030	0040	5	03/22/97 03/28/97
KEARNEY MICHAEL S	0030	0040	1	04/04/97 04/04/97
LEAL GARY S	0030	0040	1	04/04/97 04/04/97
LEANIO PHILIP F	0030	0040	2	03/28/97 03/29/97
MCLAUGHLIN PATRICK	0030	0040	2	03/28/97 03/29/97
MITCHELL WAYNE D	0030	0040	2	04/03/97 04/04/97
MITCHELL WAYNE D	0030	0040	2	03/31/97 04/01/97
MITCHELL WAYNE D	0030	0040	2	03/25/97 03/26/97
MITCHELL WAYNE D	0030	0040	2	03/22/97 03/23/97
ROYBAL PETER D	0030	0040	2	04/03/97 04/04/97
ROYBAL PETER D	0030	0040	2	03/28/97 03/29/97
ROYBAL PETER D	0030	0040	2	03/25/97 03/26/97
ROYBAL PETER D	0030	0040	2	03/22/97 03/23/97
TOMASELLO RAYMOND	0030	0040	2	04/01/97 04/02/97
TOMASELLO RAYMOND	0030	0040	4	03/26/97 03/30/97
WRIGHT JOSEPH M	0030	0040	2	04/03/97 04/04/97

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G) Temporary Appointments (Continued)

YOUNG ADAM J	0030	0040	1	04/04/97	04/04/97
YOUNG ADAM J	0030	0040	2	04/01/97	04/02/97
YOUNG ADAM J	0030	0040	2	03/23/97	03/24/97
DALE GARY	0030	0039	8	03/24/97	04/03/97
AHMADA MICHAEL R	0020	0030	8	03/22/97	04/04/97
ARCE EDWARD J	0020	0030	2	04/03/97	04/04/97
ARCE EDWARD J	0020	0030	2	03/25/97	03/26/97
ARCE EDWARD J	0020	0030	2	03/22/97	03/23/97
BARAONA EUGENE A	0020	0030	2	03/27/97	03/28/97
BARAONA EUGENE A	0020	0030	2	03/24/97	03/25/97
BONNIE WM SCOTLAND	0020	0030	1	04/04/97	04/04/97
BRODIE KENNETH F	0020	0030	2	04/02/97	04/03/97
CUNNIE MICHAEL J	0020	0030	2	03/30/97	03/31/97
CUNNIE MICHAEL J	0020	0030	2	03/27/97	03/28/97
CURRAN DANIEL J	0020	0030	2	03/30/97	03/31/97
DEMARTINI GEORGE	0020	0030	2	03/31/97	04/01/97
DONNELLY MARK S	0020	0030	6	03/27/97	04/03/97
FLAHERTY STEPHEN A	0020	0030	3	03/22/97	03/25/97
FORBES JOHN J III	0020	0030	2	03/28/97	03/29/97
FORBES JOHN J III	0020	0030	2	03/25/97	03/26/97
FREDIANI DONALD L	0020	0030	2	04/02/97	04/03/97
FREDIANI DONALD L	0020	0030	3	03/22/97	03/25/97
GALLEGOS THOMAS M	0020	0030	2	04/02/97	04/03/97
GALLEGOS THOMAS M	0020	0030	2	03/30/97	03/31/97
GUTIERREZ RICHARD	0020	0030	2	03/30/97	03/31/97
GUTIERREZ RICHARD	0020	0030	2	03/27/97	03/28/97
GUTIERREZ RICHARD	0020	0030	2	03/27/97	03/28/97
GUTIERREZ RICHARD	0020	0030	3	03/22/97	03/25/97
GUZMAN RAYMOND A	0020	0030	4	03/30/97	04/03/97
GUZMAN RAYMOND A	0020	0030	2	03/24/97	03/25/97
HARRINGTON JAMES P	0020	0030	1	04/04/97	04/04/97
HARRINGTON JAMES P	0020	0030	2	04/01/97	04/02/97
HARRINGTON JAMES P	0020	0030	2	03/26/97	03/27/97
HENNIGAN MICHAEL T	0020	0030	2	04/01/97	04/02/97
HENNIGAN MICHAEL T	0020	0030	2	03/23/97	03/24/97
JOHNSON RICHARD I	0020	0030	3	03/22/97	03/25/97
KAWAGUCHI TODD L	0020	0030	2	03/28/97	03/29/97
KING ALEXANDER M	0020	0030	2	04/02/97	04/03/97
KING ALEXANDER M	0020	0030	2	03/27/97	03/28/97
KOSTA FRANK H	0020	0030	2	04/02/97	04/03/97
LABRADO RUDOLPH G	0020	0030	2	04/02/97	04/03/97
LANDIVAR WILLIAM G	0020	0030	2	03/30/97	03/31/97
LAUER RICHARD L	0020	0030	2	03/26/97	03/27/97
LAUER RICHARD L	0020	0030	2	03/23/97	03/24/97
LEONARD ALLAN J	0020	0030	4	03/24/97	03/31/97
LIGGINS EDWARD JR	0020	0030	1	04/04/97	04/04/97
LIGGINS EDWARD JR	0020	0030	2	03/26/97	03/27/97
LIGGINS EDWARD JR	0020	0030	2	03/23/97	03/24/97

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G) Temporary Appointments (Continued)

MCHUGH JAMES E	0020	0030	5	03/22/97	03/28/97
MCKEON JOSEPH B	0020	0030	2	03/30/97	03/31/97
MCKEON JOSEPH B	0020	0030	2	03/27/97	03/28/97
MONTAGUE GARY M	0020	0030	1	04/04/97	04/04/97
MURPHY THOMAS E	0020	0030	2	03/28/97	03/29/97
MURRAY THOMAS E	0020	0030	2	03/25/97	03/26/97
NORTON WILLIAM	0020	0030	2	03/22/97	03/23/97
OUTLEY JAMES A	0020	0030	2	03/28/97	03/29/97
ROCKETT TYRONE A	0020	0030	1	04/04/97	04/04/97
ROCKETT TYRONE A	0020	0030	2	03/26/97	03/27/97
ROLAND EDWARD A	0020	0030	2	04/03/97	04/04/97
ROLAND EDWARD A	0020	0030	2	03/31/97	04/01/97
ROLAND EDWARD A	0020	0030	2	03/28/97	03/29/97
ROLAND EDWARD A	0020	0030	2	03/25/97	03/26/97
ROLAND EDWARD A	0020	0030	2	03/22/97	03/23/97
RUSSO ANTHONY M	0020	0030	1	04/04/97	04/04/97
RYAN MICHAEL J	0020	0030	1	04/04/97	04/04/97
RYAN MICHAEL J	0020	0030	2	04/01/97	04/02/97
RYAN MICHAEL J	0020	0030	2	03/26/97	03/27/97
RYAN MICHAEL J	0020	0030	2	03/23/97	03/24/97
SOULE ANTHONY P	0020	0030	2	03/31/97	04/01/97
SOULE ANTHONY P	0020	0030	2	03/28/97	03/29/97
SOULE ANTHONY P	0020	0030	2	03/22/97	03/23/97
WARD BRENDAN A	0020	0030	2	03/29/97	03/30/97
BARTELS WILLIAM	0020	0028	8	03/24/97	04/04/97
JONES GREGORY D	0020	0028	8	03/24/97	04/04/97
JONES WINONA	0020	0028	10	03/24/97	04/04/97
MARTIN DONALD L	0020	0028	8	03/24/97	04/03/97
MORINO FRANK	0020	0028	8	03/24/97	04/03/97
FERRANDO JOHN J	0010	0020	2	04/03/97	04/04/97
FERRANDO JOHN J	0010	0020	2	03/31/97	04/01/97
FERRANDO JOHN J	0010	0020	2	03/25/97	03/26/97
KELLER SCOTT A	0010	0020	2	03/24/97	03/25/97
MORRISON JOSEPH	0010	0020	1	04/02/97	04/02/97
MORRISON JOSEPH	0010	0020	2	03/24/97	03/25/97
MULKEEN WILLIAM A	0010	0020	2	03/30/97	03/31/97
MULKEEN WILLIAM A	0010	0020	2	03/24/97	03/25/97
OWEN KENNETH H	0010	0020	1	04/04/97	04/04/97
OWEN KENNETH H	0010	0020	2	04/01/97	04/02/97
OWEN KENNETH H	0010	0020	5	03/22/97	03/29/97
OWYANG GREGORY	0010	0020	3	03/22/97	03/26/97
SELLIN STEPHEN M	0010	0020	4	03/22/97	03/26/97
STEINHOFF LESLIE C	0010	0020	1	04/04/97	04/04/97
VANDERVENNET JOHN	0010	0020	2	04/03/97	04/04/97
VANDERVENNET JOHN	0010	0020	2	03/22/97	03/23/97

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G). Temporary Appointments (Continued)

BARNEY RONALD R	0002	0020	1	04/04/97	04/04/97
BARNEY RONALD R	0002	0020	2	04/01/97	04/02/97
BARNEY RONALD R	0002	0020	4	03/26/97	03/30/97
BARNEY RONALD R	0002	0020	2	03/23/97	03/24/97
BARON ANDREW S	0002	0020	2	03/23/97	03/24/97
BLACKBURN ROBERT G	0002	0020	1	04/04/97	04/04/97
BLACKBURN ROBERT G	0002	0020	2	03/26/97	03/27/97
BLACKBURN ROBERT G	0002	0020	2	03/23/97	03/24/97
BLAKE RICHARD A	0002	0020	2	04/03/97	04/04/97
BONNICI JOHN R	0002	0020	2	03/31/97	04/01/97
CANADA JOHN K	0002	0020	2	04/02/97	04/03/97
CANADA JOHN K	0002	0020	2	03/30/97	03/31/97
COTTON MICHAEL A	0002	0020	2	03/30/97	03/31/97
DELANE MICHAEL W	0002	0020	2	04/03/97	04/04/97
DELANE MICHAEL W	0002	0020	2	03/31/97	04/01/97
DELANE MICHAEL W	0002	0020	6	03/22/97	03/29/97
DENTE DAN F	0002	0020	2	04/02/97	04/03/97
DENTE DAN F	0002	0020	2	03/30/97	03/31/97
DENTE DAN F	0002	0020	2	03/27/97	03/28/97
DENTE DAN F	0002	0020	3	03/22/97	03/25/97
DIAZ CHRISTOPHER A	0002	0020	1	04/04/97	04/04/97
DIAZ CHRISTOPHER A	0002	0020	2	03/26/97	03/27/97
DICKERSON WILLIAM	0002	0020	2	04/03/97	04/04/97
DICKERSON WILLIAM	0002	0020	2	03/25/97	03/26/97
DICKERSON WILLIAM	0002	0020	2	03/22/97	03/23/97
DOBSHINSKY JOHN	0002	0020	2	03/28/97	03/29/97
DOBSHINSKY JOHN	0002	0020	2	03/25/97	03/26/97
DOBSHINSKY JOHN	0002	0020	2	03/22/97	03/23/97
DUNCAN MICHAEL	0002	0020	1	04/04/97	04/04/97
DUNN GERALD R	0002	0020	1	04/04/97	04/04/97
DUNN GERALD R	0002	0020	2	04/01/97	04/02/97
DUNN GERALD R	0002	0020	4	03/23/97	03/27/97
FAUSS MICHAEL	0002	0020	2	04/03/97	04/04/97
FEGAN FRED J	0002	0020	2	04/03/97	04/04/97
FEGAN FRED J	0002	0020	4	03/25/97	03/29/97
FEINER STEPHEN H	0002	0020	2	04/03/97	04/04/97
FITZPATRICK JOSEPH	0002	0020	2	04/02/97	04/03/97
FITZPATRICK JOSEPH	0002	0020	2	03/27/97	03/28/97
FITZPATRICK JOSEPH	0002	0020	2	03/24/97	03/25/97
GALLAGHER PETER J	0002	0020	2	04/03/97	04/04/97
GALLAGHER PETER J	0002	0020	2	03/25/97	03/26/97
GALLAGHER PETER J	0002	0020	2	03/22/97	03/23/97
GALLAGHER PETER J	0002	0020	2	03/30/97	03/31/97
GHILARDI EDWARD J JR	0002	0020	2	03/28/97	03/29/97
HALLGREN CHARLES E	0002	0020	2	03/22/97	03/23/97
HALLGREN CHARLES E	0002	0020	2	03/22/97	03/23/97
HANLEY JOHN F	0002	0020	2	03/30/97	03/31/97
HANSEN GREG W	0002	0020	2	03/30/97	03/31/97
HEFFERNAN JERRY F	0002	0020	2	04/02/97	04/03/97
HEFFERNAN JERRY F	0002	0020	6	03/24/97	03/31/97

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G) Temporary Appointments (Continued)

HERRERA RUBEN	0002	0020	2	03/30/97	03/31/97
HESTER JOHN W	0002	0020	2	04/02/97	04/03/97
HESTER JOHN W	0002	0020	2	03/30/97	03/31/97
HESTER JOHN W	0002	0020	2	03/27/97	03/28/97
HILL STEVEN H	0002	0020	1	03/22/97	03/22/97
HOGAN WILLIAM D	0002	0020	2	03/23/97	03/24/97
HOWARD ALPHONSO	0002	0020	2	03/30/97	03/31/97
HOWARD ALPHONSO	0002	0020	1	04/04/97	04/04/97
HOWARD ALPHONSO	0002	0020	2	04/01/97	04/02/97
HOWARD ALPHONSO	0002	0020	2	03/23/97	03/24/97
JAMES ROBERT S	0002	0020	1	04/04/97	04/04/97
JAMES ROBERT S	0002	0020	2	04/01/97	04/02/97
JAMES ROBERT S	0002	0020	2	03/26/97	03/27/97
JONES KENNETH R	0002	0020	2	04/03/97	04/04/97
JONES KENNETH R	0002	0020	2	03/28/97	03/29/97
JONES KENNETH R	0002	0020	2	03/25/97	03/26/97
KELLER SCOTT A	0002	0020	2	03/30/97	03/31/97
KEOHANE JERRY E	0002	0020	2	03/30/97	03/31/97
KING JOSEPH L	0002	0020	1	04/04/97	04/04/97
KING JOSEPH L	0002	0020	2	03/23/97	03/24/97
KOENIG WILLIAM G	0002	0020	2	04/02/97	04/03/97
KOENIG WILLIAM G	0002	0020	2	03/30/97	03/31/97
KOENIG WILLIAM G	0002	0020	1	03/22/97	03/22/97
KOHMANN THOMAS J	0002	0020	2	04/02/97	04/03/97
KOHMANN THOMAS J	0002	0020	4	03/24/97	03/28/97
LEONG BRIAN	0002	0020	2	04/03/97	04/04/97
LEONG BRIAN	0002	0020	2	03/31/97	04/01/97
LEONG BRIAN	0002	0020	2	03/28/97	03/29/97
LOVELY THOMAS W JR	0002	0020	2	03/23/97	03/24/97
MARKEL ALEXANDER	0002	0020	2	03/30/97	03/31/97
MCCOY JOHN	0002	0020	2	03/24/97	03/25/97
MULHAIR LESLIE K	0002	0020	2	04/02/97	04/03/97
MULHAIR LESLIE K	0002	0020	2	03/27/97	03/28/97
MULHAIR LESLIE K	0002	0020	2	03/24/97	03/25/97
MUNIZ ROBERT P	0002	0020	2	04/02/97	04/03/97
MUNIZ ROBERT P	0002	0020	2	03/30/97	03/31/97
MUNIZ ROBERT P	0002	0020	2	03/27/97	03/28/97
NAKAO SPENCER K	0002	0020	4	03/31/97	04/04/97
NAKAO SPENCER K	0002	0020	2	03/25/97	03/26/97
NEIL JAMES H	0002	0020	1	04/02/97	04/02/97
NEIL JAMES H	0002	0020	2	03/27/97	03/28/97
NEIL JAMES H	0002	0020	1	03/22/97	03/22/97
OLEARY MICHAEL E	0002	0020	2	04/01/97	04/02/97
OLEARY MICHAEL E	0002	0020	2	03/26/97	03/27/97
ORENGO JOE C JR	0002	0020	2	03/28/97	03/29/97
ORENGO JOE C JR	0002	0020	1	03/23/97	03/23/97
OSHEA JOHN P	0002	0020	2	04/02/97	04/03/97
OSHEA JOHN P	0002	0020	2	03/27/97	03/28/97
OSHEA JOHN P	0002	0020	2	03/24/97	03/25/97

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G) Temporary Appointments (Continued)

PARENT JOHN C	0002	0020	2	03/30/97	03/31/97
PAUL ALLAN R	0002	0020	2	03/25/97	03/26/97
PAUL ALLAN R	0002	0020	2	03/22/97	03/23/97
RABBITT BRIAN P	0002	0020	7	03/22/97	04/03/97
REY BRAD LAWRENCE	0002	0020	2	03/24/97	03/25/97
ROBERTS LEONARD J	0002	0020	2	04/03/97	04/04/97
SABIA PATRICK N	0002	0020	2	03/30/97	03/31/97
SCHIEBOLD JOSEPH MATTHEW	0002	0020	4	03/25/97	03/29/97
SCHIEBOLD JOSEPH MATTHEW	0002	0020	2	03/22/97	03/23/97
SCHNAPP GEORGE B	0002	0020	1	04/04/97	04/04/97
SCHNAPP GEORGE B	0002	0020	4	03/26/97	03/30/97
SCHNAPP GEORGE B	0002	0020	2	03/23/97	03/24/97
SCHRICK JAMES J	0002	0020	2	03/30/97	03/31/97
SLATTERY RICHARD F	0002	0020	2	03/30/97	03/31/97
SLATTERY RICHARD F	0002	0020	5	03/22/97	03/28/97
SMITH STEPHEN J	0002	0020	2	03/27/97	03/28/97
SMITH STEPHEN J	0002	0020	2	03/24/97	03/25/97
STEINHOFF LESLIE C	0002	0020	2	03/23/97	03/24/97
STEVENS PHILIP T	0002	0020	5	03/22/97	03/28/97
WHITE TERENCE GERARD	0002	0020	1	04/04/97	04/04/97
WHITE TERENCE GERARD	0002	0020	2	04/01/97	04/02/97
WHITE TERENCE GERARD	0002	0020	2	03/29/97	03/30/97
WHITE TERENCE GERARD	0002	0020	2	03/26/97	03/27/97
WIESSLER STEVEN	0002	0020	1	04/04/97	04/04/97
WIESSLER STEVEN	0002	0020	2	04/01/97	04/02/97
WIESSLER STEVEN	0002	0020	2	03/29/97	03/30/97
WIESSLER STEVEN	0002	0020	4	03/23/97	03/27/97
WYMAN GREGORY B	0002	0020	1	04/04/97	04/04/97
WYMAN GREGORY B	0002	0020	2	03/25/97	03/26/97
ZACZEK CHRISTOPHER	0002	0020	1	04/04/97	04/04/97
ZACZEK CHRISTOPHER	0002	0020	2	04/01/97	04/02/97
ZACZEK CHRISTOPHER	0002	0020	2	03/29/97	03/30/97
ZACZEK CHRISTOPHER	0002	0020	2	03/26/97	03/27/97
ZANMARCHI LAWRENCE	0002	0020	2	03/30/97	03/31/97
ZANMARCHI LAWRENCE	0002	0020	2	03/27/97	03/28/97
ZOUZOUNIS DENNIS J	0002	0020	2	04/03/97	04/04/97
ZOUZOUNIS DENNIS J	0002	0020	2	03/28/97	03/29/97
ALEXANDER ALEXANDRA C	0002	0010	2	03/31/97	04/01/97
ALTENBERG GARY L	0002	0010	1	04/04/97	04/04/97
ALTENBERG GARY L	0002	0010	2	04/01/97	04/02/97
ALTENBERG GARY L	0002	0010	2	03/29/97	03/30/97
CAMPBELL EDWARD L	0002	0010	4	03/23/97	03/27/97
CANDIA HORACIO	0002	0010	2	03/22/97	03/23/97
CARDINALE KATHRYN M C	0002	0010	2	03/24/97	03/25/97
CARLE WILLIAM M	0002	0010	2	03/22/97	03/23/97
CELONA MICHAEL P	0002	0010	1	04/04/97	04/04/97
CELONA MICHAEL P	0002	0010	6	03/23/97	04/02/97
CHAN WING CHUNG	0002	0010	4	03/26/97	04/02/97

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G) Temporary Appointments (Continued)

CRANE CHARLES	0002	0010	2	03/25/97	03/26/97
CRAWFORD ROCHELLE	0002	0010	2	03/22/97	03/23/97
CUFFE FRANK	0002	0010	9	03/22/97	04/03/97
DUMONT ANTHONY	0002	0010	8	03/24/97	04/03/97
FAVERO JAMES L	0002	0010	2	03/28/97	03/29/97
FPEEBURY ALAN W	0002	0010	2	04/01/97	04/02/97
FPEEBURY ALAN W	0002	0010	2	03/29/97	03/30/97
FPEEBURY ALAN W	0002	0010	2	03/26/97	03/27/97
FPEEBURY ALAN W	0002	0010	2	03/23/97	03/24/97
FRENCH HAROLD TIMOTHY	0002	0010	4	03/23/97	03/27/97
GALLAGHER PETER J	0002	0010	2	03/31/97	04/01/97
GHILARDI EDWARD J JR	0002	0010	2	03/24/97	03/25/97
GORDON DAVID K	0002	0010	2	04/01/97	04/02/97
GORDON DAVID K	0002	0010	2	03/29/97	03/30/97
GORDON DAVID K	0002	0010	2	03/26/97	03/27/97
GRIFFEY NIKKI P	0002	0010	5	03/22/97	03/29/97
HARRIS LEONARDO MARTINEZ	0002	0010	9	03/22/97	04/03/97
HOLT KELLY JAMES	0002	0010	2	03/25/97	03/26/97
JOHNSON DAVID ALAN	0002	0010	4	03/31/97	04/04/97
KARAWANNY GEORGE NMN	0002	0010	1	04/04/97	04/04/97
KARAWANNY GEORGE NMN	0002	0010	2	03/29/97	03/30/97
KURPINSKY PAUL F	0002	0010	2	03/25/97	03/26/97
KWAN THERESA ELAINE	0002	0010	2	03/31/97	04/01/97
LEIDECKER GORDON E	0002	0010	2	03/30/97	03/31/97
LONDONO EDWARD J	0002	0010	3	03/22/97	03/25/97
MOY EDWARD BENJAMIN	0002	0010	2	04/03/97	04/04/97
MOY EDWARD BENJAMIN	0002	0010	2	03/31/97	04/01/97
MOY EDWARD BENJAMIN	0002	0010	2	03/28/97	03/29/97
MOY EDWARD BENJAMIN	0002	0010	2	03/22/97	03/23/97
PAMPANIN VINCENT A	0002	0010	2	04/03/97	04/04/97
PAMPANIN VINCENT A	0002	0010	4	03/28/97	04/01/97
PAYTON ELI F	0002	0010	6	03/22/97	03/28/97
RIBA DOUGLAS	0002	0010	6	03/22/97	03/29/97
ROBINSON RONALD A	0002	0010	8	03/22/97	04/04/97
SERRANO RAMON	0002	0010	2	03/25/97	03/26/97
STEPHENSON TOD ELLIOTT	0002	0010	4	03/23/97	03/27/97
STORTI WILLIAM OLIVER	0002	0010	2	03/28/97	03/29/97
THOMPSON LENETTE B	0002	0010	2	03/30/97	03/31/97
VELO JOSE L	0002	0010	2	04/03/97	04/04/97
VELO JOSE L	0002	0010	2	03/28/97	03/29/97
VELO JOSE L	0002	0010	2	03/24/97	03/25/97
VERANT ROGER D	0002	0010	2	04/03/97	04/04/97
VERANT ROGER D	0002	0010	2	03/31/97	04/01/97
VERANT ROGER D	0002	0010	4	03/22/97	03/26/97
VIGIL ROBERT JOSEPH	0002	0010	2	03/29/97	03/30/97
WON JOHN K	0002	0010	2	03/28/97	03/29/97
WON JOHN K	0002	0010	2	03/25/97	03/26/97
WOO ARNOLD P	0002	0010	5	03/22/97	03/31/97
YUP EDWARD YING	0002	0010	2	03/25/97	03/26/97

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

BATANIDES PETER	0002	0006	8	03/24/97	04/04/97
CARDER MARY	0002	0006	7	03/22/97	04/03/97
MCGUINN MARTY	0002	0006	9	03/23/97	04/04/97
THOMAS JENNIFER	0010	0006	7	03/22/97	04/03/97
VEGA PAUL	0010	0006	9	03/23/97	04/04/97
SUDANO JOHN	0022	0032	8	03/24/97	04/03/97
BRAIDA MICHAEL	0004	0022	8	03/24/97	04/03/97
SCHEMBRI PETER	0006	0022	3	03/24/97	03/26/97
MATHES ROBERT	0002	0004	8	03/25/97	04/04/97
MATHEWS SOFIA	0002	0004	6	03/24/97	04/02/97
PIDGE GEORGE	0002	0004	8	03/25/97	04/04/97
THOMAS MACHEAL	0002	0004	8	03/24/97	04/04/97
DISABILITY PAY					
CARLOMAGNO JOSEPH	0030	0040	11	03/22/97	04/01/97
CONROY KENNETH J	0030	0040	14	03/22/97	04/04/97
ELB RICHARD	0030	0040	14	03/22/97	04/04/97
DUNNE ROBERT	0020	0030	14	03/22/97	04/04/97
MCCLOSKEY JOHN F	0020	0028	14	03/22/97	04/04/97
CORDES THOMAS	0004	0022	14	03/22/97	04/04/97
ASPELIN KAI	0002	0020	14	03/22/97	04/04/97
BAXTER JOHN	0002	0020	14	03/22/97	04/04/97
CALKIN ELBERT	0002	0020	14	03/22/97	04/04/97
DEALBA FERNANDO	0002	0020	14	03/22/97	04/04/97
DISBURY WILLIAM	0002	0020	14	03/22/97	04/04/97
NEIL JAMES	0002	0020	2	04/03/97	04/04/97
JOHNSON DAVID	0002	0010	8	03/22/97	03/29/97
MOY LISA	0002	0010	10	03/22/97	03/31/97
SCHORR WILLIAM	0002	0004	14	03/22/97	04/04/97
OMITTED FROM DISABILITY PAY PAY PERIOD ENDING FEBRUARY 21, 1997.					
GALLAGHER PETER	0002	0020	10	02/08/97	02/17/97
OMITTED FROM DISABILITY PAY PAY PERIOD ENDING FEBRUARY 7, 1997.					
GALLAGHER PETER	0002	0020	14	01/25/97	02/07/97

3. CONSENT CALENDAR

6) Temporary Appointments (Continued)

OMITTED FROM DISABILITY PAY PAY PERIOD ENDING JANUARY 24, 1997.

GALLAGHER PETER 0002 0020 14 01/11/97 01/24/97

OMITTED FROM DISABILITY PAY PAY PERIOD ENDING JANUARY 10, 1997.

GALLAGHER PETER 0002 0020 14 12/28/96 01/10/97

OMITTED FROM DISABILITY PAY PAY PERIOD ENDING DECEMBER 27, 1996.

GALLAGHER PETER 0002 0020 14 12/14/96 12/27/96

OMITTED FROM DISABILITY PAY PAY PERIOD ENDING DECEMBER 13, 1996.

GALLAGHER PETER 0002 0020 11 12/03/96 12/13/96

4. REGULAR CALENDAR – UNFINISHED BUSINESS

Recess: 6:40-7:33 p.m.

A) Suspension Appeal Hearing (Cont'd from Meetings of 02-13-97 & 03-27-97)

In accord with Section 4001.4. of the Rules and Regulations, reporting that Lieutenant Arthur Cofresi, Bureau of Fire Prevention, has appealed his 40 hours of suspension for the period March 11 through 14, 1997. He was suspended for violations of the Rules and Regulations as follows:

Section 2806 – Officer's Responsibility

Section 3923 – Disobedience

7:33-9:40 p.m.

Deputy City Attorney Christopher Moscone represented the City. Lieutenant Arthur Cofresi represented himself, and was joined by Lonnie Magnusen, Secretary, Firefighters Local 798, both of whom participated in various phases of the appeal hearing.

Opening Statements:

Mr. Moscone, Mr. Magnusen and Lieutenant Cofresi made opening statements. During Mr. Moscone's opening statement he introduced the following exhibits:

Department 1 – Order of Suspension signed by Chief Demmons and dated January 29, 1997

Department 2 – Suspension Datsr Correction dated March 11, 1997

The hearing was open, and witnesses were excluded.

Department's Case – Witnesses

1. Assistant Chief Aaron Stevenson

7:50-8:30 p.m.

Exhibits:

Department 3 – Memo from Assistant Chief Stevenson to
Lieutenant Cofresi dated October 28, 1996

Department 4 – Memo from Assistant Chief Stevenson to
Chief Demmons dated November 19, 1996

3. CONSENT CALENDAP

G) Temporary Appointments (Continued)

OMITTED FROM DISABILITY PAY PAY PERIOD ENDING JANUARY 24, 1997.

GALLAGHER PETER 0002 0020 14 01/11/97 01/24/97

OMITTED FROM DISABILITY PAY PAY PERIOD ENDING JANUARY 10, 1997.

GALLAGHER PETER 0002 0020 14 12/28/96 01/10/97

OMITTED FROM DISABILITY PAY PAY PERIOD ENDING DECEMBER 27, 1996.

GALLAGHER PETER 0002 0020 14 12/14/96 12/27/96

OMITTED FROM DISABILITY PAY PAY PERIOD ENDING DECEMBER 13, 1996.

GALLAGHER PETER 0002 0020 11 12/03/96 12/13/96

4. REGULAR CALENDAR – UNFINISHED BUSINESS

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4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Suspension Appeal Hearing (Continued)
(Cont'd from Meetings of 02-13-97 & 03-27-97)

Department 5 - Rules and Regulations - Sections 2806 and 3923

Cross Examination by Lieutenant Cofresi

8:30-8:45 p.m.

2. Deputy Harold E. Gamble

8:45-9:05 p.m.

Department 6 - Memo from Deputy Chief Gamble to Deputy
Chief Condon dated December 30, 1996

Cross Examination by Lieutenant Cofresi

9:05- p.m.

Note: Deputy Chief Gamble's cross examination was deferred,
followed by a 30-minute discussion on procedural matters.
Then, the hearing was suspended due to Lieutenant Cofresi's
misunderstanding of the process to follow in examining
witnesses called by the City. The hearing was continued
until Thursday, May 22, 1997, at 6:00 p.m., at which time
Assistant Chief Stevenson will resume testifying. He will
be cross examined by Lieutenant Cofresi.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted 12 letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

San Francisco Neighborhood Safety Partnership
850 Bryant Street
San Francisco, California 94103

April 8, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thank you so much for your support of our "STOP LIGHT RUN" this last Saturday at Bay View Playground. Your presence and words of support were greatly appreciated and contributed to the success of the day.

The community spirit continued for several hours more as we all gathered at Candlestick Point State Park for an abundant amount of food deliciously barbequed by Ozzie Williams and a crew of volunteers. They had been there since about 6 a.m. preparing for our arrival. While there, we also had a ceremony where the different families planted a tree in memory of their loved one. The weather was great, the scenery was beautiful, and there was a great community feeling in the air.

Thanks again for your presence and support for the event.

Sincerely,

/s/ ROBIN BARNETT
Program Director

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March 31, 1997

Rosemarie Fernandez-Ruel, President
San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Ms. Fernandez-Ruel:

Last June, I had the good fortune to return to San Francisco to attend a national housing meeting. This was a second opportunity to visit what I consider to be one of the most interesting places to visit in our country.

My prior visit was at the time of the 125th anniversary of your fire department. I was able to stay over for the parade, and spent a couple of days visiting various fire stations, the shops, and the airport fire operations. From that trip I was fortunate to have an article published in "Fire Apparatus Journal." The assistance of the department and various buff club members was most helpful. The opportunity to meet Assistant Chief Arthur Citron at the Airport, and learn firsthand some of the airport fire operations became a focus on my second trip to find more information for a second feature.

Please know that the full cooperation of Assistant Chief Citron, and the individual assistance of Mr. John Darmanin, Airport Operations and Training Coordinator, provided me with the knowledge and material to complete a specific article on the San Francisco International Airport fire service - what it is today, and where it is headed during the growth of travel we will see to the Pacific Rim. There is no question that you and the department are part of a dynamic time of growth at one of the busiest airports in the world.

I was very thankful for the many professional courtesies that were extended to me on my Saturday visit. John Darmanin and the on-duty members of the department went above and beyond to be sure all my questions were answered, and also to position apparatus for article photos. Information on future plans and the implementation of those plans is what made the article.

The San Francisco Fire Department is most fortunate to have staff and officers such as Arthur Citron and John Darmanin involved in the day-to-day and future operations of the fire department at the San Francisco International Airport.

Best regards,

/s/ RONALD E. HEAL, contributing Editor
Fire Apparatus Journal
1506 W. Logan Street
Freeport, IL 61032

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Pier 39
P. O. Box 193730
San Francisco, California 94119

April 14, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Robert:

Thank you so much for your participation in the San Francisco Offshore Grand Prix, this past Sunday. It was a wonderful addition to have the "Phoenix" out on the water, helping add to the excitement of the weekend. It was quite a treat.

I look forward to your participation again this upcoming weekend for the Citibank Spring Cup Regatta. Once again, the "Phoenix" will inspire and excite all visitors at Pier 39, as it starts off the racing weekend chugging along the San Francisco Bay, spouting water into the air.

If you have any questions, please call me at 415-705-5421.

Best regards,

/s/ MATT GUNDERSON
Event/Sponsor Coordinator

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

The following units and personnel responded to the above event on 04-13-97:

Fireboat Phoenix	Captain John Peeff Pilot Kevin Devine Engineer Dennis Kennedy
Engine 35	Lieutenant David Rege Firefighter John Canada Firefighter Cameron Buckle Firefighter Mark Kane

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

April 1, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On Tuesday, March 4, 1997, at approximately 11:00 p.m., my husband suffered what was ultimately described as a near-fatal heart attack. If it had not been for the professionalism, expertise, compassion and caring of the responding unit, as well as that of the San Francisco Department of Public Health Paramedic Division, I do not believe the outcome would have been as favorable.

I would like to commend the entire crew of Engine 14 (Captain Daniel Fulmer, Firefighters William Ang, Michael Carion and Leonard Roberts), for their help. While in our home, they aided the paramedics, and while the paramedics assisted my husband, a firefighter drove the ambulance to St. Mary's hospital, where very aggressive treatment was continued and extended. In this particular instance, time was definitely of the essence.

As the granddaughter of, and the parent of San Francisco firefighters, I have always been aware of the excellence of the Department; but never more keenly so, as on that date.

I would also like to thank everyone in the Department, who knows my husband personally, or through our son, for all their concern.

I would especially like to thank Station 17 for their flowers, notes, well wishes, and offers of support throughout this time. YOU ARE DEFINITELY THE GREATEST!

It is a misnomer to say that you are the best fire department in the Nation; you are the best fire department in the WORLD.

On behalf of my family, I thank you all.

Sincerely,

/s/ PATRICIA DOUGLAS
100 - 25th Avenue
San Francisco, CA 94121

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

KGO-TV
900 Front Street
San Francisco, California 94111

April 10, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thank you so much for allowing me to shoot the Regional Technology Training Center out on Treasure Island for Channel 7's "logon tv." The center definitely exceeded my expectations and I know that the viewing public will be interested in the story as well. I am planning to air the story on the first week of our new day and time - Sunday, April 27, at 6:30 p.m. I will certainly send you, Captain Michael McKinley and Station 31 copies of the program.

Captain McKinley did a great job in organizing our day for us. We were able to get great shots of Station 31 fighting simulated fires as well as compelling soundbites from various people involved. Please extend my thanks to Battalion Chief Franklin Dunn for allowing a group of his firefighters to take part in our story.

I spoke to our News Department about doing a possible story on the Training Center and why it would benefit San Francisco and the Bay Area. I passed along Captain McKinley's name and phone number, so hopefully, they will contact him soon.

I enjoyed meeting you and hope to work with you again in the future. If you have any questions, please call me at (415) 954-7959.

Sincerely,

/s/ THERESA WELLS
Producer, "logon tv"

* * * * *

The following units and personnel responded to the above event:

Battalion 7

Battalion Chief Franklin Dunn
T/Chief's Aide John Won

Engine 31

Lieutenant Joseph Douglass
Firefighter Laura Ferry
Firefighter Glen Kojimoto
Firefighter George Saribalís

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

On Lok
30th Street Senior Services
225 - 30th Street
San Francisco, California 94131

March 31, 1997

Battalion Chief William E. Miles
Battalion 6
3880 - 26th Street
San Francisco, CA 94131

Dear Battalion Chief Miles:

On behalf of the seniors and staff of On Lok's 30th Street Senior Services, I want to thank you for your quick response to our emergency the evening of Wednesday, March 26, 1997. We are especially grateful for your assistance in the cleanup and the cheerful community spirit with which the Sixth Battalion worked. Your help contributed valuable support to staff, while preventing costly property damage. There is no way two janitors and I could have removed the 100+ gallons of filthy water without your equipment and assistance. Thank you again.

Over the 16 years I have been with the 30th Street Programs, the Sixth Battalion has been a true neighbor, providing invaluable community service. Thank you very much. I would like to offer you and your crew a tour of the 30th Street Programs at your convenience, when there is not an emergency. Please do not hesitate to call me at (415) 550-2210.

Sincerely yours,

/s/ VALORIE VILLELA, Director
30th Street Senior Center/
Nutrition Program

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The following units and personnel responded to the above incident:

Battalion 6

Batt. Chief William Miles
Chief's Aide James Mason

Engine 11

Lt. Leslie Moy
FF Terry Dailey
FF Gary Thiebaut
FF Lawrence Yup

Truck 11

Lt. Richard Brown
FF John Bettencourt
FF Heidi Bohler
FF Ross Conroy
FF Darryl Dair

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Sunrise of Petaluma
815 Wood Sorrel Drive
Petaluma, California 94954

April 13, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing this letter to let you know how much I appreciated the fire safety, prevention, and evacuation training session Captain Kirk Richardson gave the staff of Sunrise of Petaluma on March 21, 1997. His professionalism and practical experience created an atmosphere of learning as well as life saving techniques.

Our facility supports a large community of frail elderly, and as you know, it is important that the staff be competent in a wide range of emergency situations. Obviously, we hope never to have to evacuate our building or have our management team theorize on fire safety/prevention "what ifs." After Captain Richardson's presentation, I feel they are well on their way to handling such situations and we all feel more secure in the process.

Captain Richardson is a credit to his profession and the San Francisco Fire Department. I hope that our community Fire Department is as dedicated to their profession as Captain Richardson.

Sincerely,

/s/ DALE C. BOYLES
Executive Director

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5. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

Mercy High School
3250 Nineteenth Avenue
San Francisco, California 94132

April 14, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to take this opportunity to tell you how fortunate and grateful we were to have Captain Joanne M. Hayes-White as our featured guest speaker at our 1997 Career Day opening assembly on March 27.

The responses we have received from our students, faculty and administration over Captain Hayes-White's presentation have been overwhelming. Our students were very interested in her career with the San Francisco Fire Department and were impressed with her current position as Captain.

Captain Hayes-White is an invaluable representative of what the San Francisco Fire Department has to offer to the community. We would like to thank you for the opportunity to have her share this important day with us.

Sincerely,

/s/ DOROTHY MC CREA
Principal

* * * * *

5. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

Caeser Chavez School
825 Shotwell Street
San Francisco, California 94110

April 11, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On April 10, 1997, Fire Safety Inspector Kaan Chin, Bureau of Fire Prevention, inspected our school site for fire and earthquake safety.

During his visit, he took the opportunity to speak to several classrooms, ranging from kindergarten to fifth grades, about the importance of fire and earthquake safety in the school and at home. Although our children are aware of the fire drill procedures at our school, it was apparent that many did not have an emergency plan in their homes.

Inspector Chin spoke to the children about the importance of having an evacuation plan, a working smoke detector and dialing 911 in case of emergencies. He also answered any questions and concerns that were raised. It was helpful that he was also Chinese bilingual.

We appreciate the time Inspector Chin spent with our students and hope that the San Francisco Fire Department will continue and expand much needed public education programs.

Sincerely,

/s/ JUDY CHOW
Technology Resource Teacher

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Stonestown Family YMCA
333 Eucalyptus Drive
San Francisco, California 94132

April 1, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Today, Battalion Chief John Traversaro brought a fire truck and Firefighters Shon Buford and Kinnie Jamerson to our Spring Camp program. Our kids ranged in ages from 4 to 12. They all learned something and got a lot out of the program. This is the only time the children have to see a fire truck up close without it meaning disaster.

John also sent out a truck to our community involvement day. The firefighters reached about 200 families with their presentation. The community enjoyed the presentations and praised the friendly and helpful attitude of the firefighters. The children still say "stop, drop and roll." This program touched a lot of lives and helped the image of the Fire Department.

Our After School, Preschool, and Day Camp programs benefit greatly by the services that John and the Fire Department provide. Thank you so much for offering this program and taking the time to go into the community.

Sincerely,

/s/ C. LYNN MARTINI
Teen and Family
Program Director

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Safety-Net Program
Sunset District Community Development
3911 Judah Street
San Francisco, California 94122

April 7, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I wanted to thank you for the San Francisco Fire Department's great participation in the Safety Saving San Francisco Event in the Sunset District on April 2, 1997. This event was a safety fair with many organizations participating, and it was organized by Safety Network. The event was a great success with over 200 children and parents attending.

The firefighters who participated in this event did an outstanding job and were instrumental in making it a great success. Firefighter Fernando Juarez organized a wonderful fire safety presentation, and he was extremely helpful during the entire planning of this event. Lieutenant James Griffin, Firefighters Vincent Passanisi and Carisa O'Kelly from Engine 18, and Firefighter Gilbert Jacobs were very interactive, friendly and enthusiastic with the children during the event. Both children and parents seem to appreciate the important information that they received and the fun that they had in learning fire safety.

Thank you again for the Fire Department's excellent work last week. We hope to make this a safety fair an annual event.

Sincerely,

/s/ TRICIA MC DEVITT
Safety Network Community Organizer

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Aptos Middle School
105 Aptos Avenue
San Francisco, California 94127

April 10, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thank you for sending Firefighter Fernando Juarez, Fire Prevention, to speak to our eighth grade students today.

He came on such a short notice and spoke so effectively to our students that we were all very impressed. He brought a video and his lecture involved the students as he imparted information to them in a way they easily understood.

As a direct result of his presentation, a student came forward right after it and identified the arsonist.

Sincerely,

/s/ LAURA A. HURLEY
Assistant Principal

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

B) City Attorney

Communication received from Timothy Armistead, Chief, Bureau of Investigations and Claims Administration, dated April 7, 1997, for Fire Commission's adoption Board of Supervisors' Resolution authorizing settlement of the following claim:

JONI HERR-YOUNG, in the amount of \$8,160.93.

Claim arises out of automobile damage occurring on October 10, 1996, at Post and Leavenworth Streets, S.F., CA, and is a settlement of Unlitigated Claim No. 97-02137.

[Acc : 96-7-045 (C); Truck 3;
Off : Lt. Robert Oller;
Drv : FF Stephen Engler;
Tlr : FF Daniel Douglass]

Vice President Roff moved and Commissioner Nakajo seconded. There were no questions or discussion and the proposed Resolution authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

C) City Attorney

Communication received from Timothy Armistead, Chief, Bureau of Investigations and Claims Administration, dated April 8, 1997, submitting for Fire Commission's adoption Board of Supervisors' Resolution authorizing settlement of the following claim:

CYRUS FRANK, in the amount of \$7,500.00.

Claim arises out of automobile damage occurring on July 4, 1996, at Stanyan Street and Geary Boulevard, S.F., CA, and is a settlement of Unlitigated Claim No. 97-02102.

[Acc : 96-7-004 (C); Truck 12;
Off : Lt. Danny Olsen;
Drv : FF Russell Lease;
Tlr : FF Jack Giessler]

Vice President Roff moved and Commissioner Roeca seconded. There were no questions or discussion and the proposed Resolution authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

5. REGULAR CALENDAR - NEW BUSINESS

D) Retirement Certificates

Reported Awards of Honorable Service to the following members:

	Type of <u>Retirement</u>	Years of <u>Service</u>	Date of <u>Retirement</u>
Battalion Chief Daniel P. Kiely	Service	30	Mar. 08, 1997
Captain John E. Sweeney	Service	31	Feb. 22, 1997

Chief Demmons, separately called each retiree to come forward to receive his retirement certificate. Chief Demmons summarized their careers, including assignments, promotions, meritorious awards, committees and miscellaneous. He introduced them to the Fire Commission.

Battalion Chief Daniel Kiely introduced his wife Karen. He thanked Chief Demmons, the Fire Commission and all the past Chiefs and Fire Commissions for whom he worked this past thirty years. He thanked all the people of the City and County of San Francisco for giving him employment after he served with the Marine Corps in 1964. Most of all, he thanked the men and women of the San Francisco Fire Department that he was lucky enough to work with.

Captain John Sweeney thanked Chief Demmons and the Fire Commission. He stated that 103 years ago (1894) his grandfather joined the San Francisco Fire Department as a temporary member of Truck 1. He was an original member of Engine 29. Captain Sweeney displayed a photo of his grandfather in front of Station 29. He shared the photo with Chief Demmons and the Fire Commission. The picture was taken in 1899. Next, he circulated a picture of his father, and a group of firefighters, which was taken in 1939, at the time of the World's Fair. We have done this job for 103 years. My grandfather, in six years, rescued three people. In August of 1896 he rescued a husband and wife from the second floor at 1040 Bryant Street. This was accomplished by lowering them from a window. On June 18, 1900, his grandfather rescued a man in the 400 block of 10th Street, and in that rescue he lost his life. He laid in the hospital for two days, then died. What is interesting about all these events, is that these rescues, where he lived and where he worked were all within a three square block area. Because in those days you had to live nearby your work site. The City granted my grandmother a pension and she raised her family - my father was eight months old when my grandfather died. I'm proud to have been part of this history. I remember my father taking me to a firehouse when I was six or seven years old. I saw the firehouse life, and fell in love with it. I also fell in love with this history. It is a great history; a great family. You are part of that family. All of us are part of that family.

He appreciates the friendship that he has made; the companions that he's met. He thanked Ray Connors, with whom he worked quite a bit, describing him as an unsung hero in the Fire Department. He works and works and helps and helps.

5. REGULAR CALENDAR - NEW BUSINESS

D) Retirement Certificates (Continued)

He thanked all of his friends in the San Francisco Fire Department. He acknowledged the presence of Lieutenant and Mrs. Jim Connors, noting that Jim was responsible for his promotion to Captain. He again thanked Chief Demmons and the Fire Commission.

President Fernandez-Ruel thanked Battalion Chief Kiely and Captain Sweeney for all their years of service. The Commission and the citizens of San Francisco deeply appreciate the service rendered. She praised the efforts of Captain Sweeney's family as well.

E) Public Comment

James Ahern, President, Firefighters Local 798, read a prepared statement and asked that it be made part of tonight's minutes.

THE THREE-PAGE STATEMENT AND TWO-PAGE EXCERPT FROM THE FAIR LABOR STANDARDS HANDBOOK ARE ATTACHED TO THESE MINUTES.

In response to a comment from Chief Demmons, Mr. Ahern said that the purpose of his statement was to inform the Fire Commission and give them a perspective of the letters that have gone back and forth, and the different materials that are of issue. We wanted this information clearly brought forth in an open forum to have all the parties review what we are very concerned about, and that is why we bring it to the Commission's attention. As I stated, the rank was created by the Fire Commission, and as policy deciders, and the Chief of Department as the policy implementor, and we impact bargain and that is what we are concerned about; the impact of decisions on the 1,350 members that we represent. Our goal as firefighters is to provide dedicated, and efficient service to the citizens in firefighting and rescue work.

President Fernandez-Ruel asked what forum Local 798 used to file its charges. Mr. Ahern said we chose four different areas: An Article 20 with the International Association of Firefighters against Service Employees International Union. The second is an unfair labor practice against the City. The third is a unit protest against the City, filed with the Civil Service Commission. The fourth is that Local 798 will grieve its contract (MOU). The pertinent section of this contract states the Local 798 is charged with the responsibility of representing sworn uniformed personnel below the rank of Battalion Chief. In response to a question from President Fernandez-Ruel, Mr. Ahern said the unfair labor practice was filed against the City, with the Civil Service Commission. President Fernandez-Ruel asked if the grievance would be heard by an arbitrator. Mr. Ahern responded that when we grieve our

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

contract we have binding arbitration with an arbitrator. That is, unless it is mediated or one of the other actions is settled sooner.

Vice President Roff said he appreciated being kept informed; he finds the information useful.

Commissioner Nakajo commented he appreciated Mr. Ahern's presence and his informative update. The concern he has is the proposed July 1st starting date for the merger of the Department of Public Health Paramedics with the Fire Department. He is aware of the importance of timing, the need for cross training, etc. There is a lot at stake. Both the Commission and the Union are concerned for the citizens of San Francisco. The basic purpose of the merger was to improve services. He hopes that a decision on Local 798's actions will occur in a timely manner so that the July 1st date can be met.

Mr. Ahern replied that Local 798 shares that common goal of efficiency within the system and responding to the citizens of San Francisco within 3 to 4 minutes. But it is necessary to go through the process as it applies to the membership. Commissioner Nakajo said he understood that.

President Fernandez-Ruel asked if there had been any discussion about mediation. Mr. Ahern replied affirmatively. In terms of the Article 20 there will be mediation discussion in Washington, D.C, at noon, on Tuesday, May 6th. Representatives from both unions will be present. This is the first step in that process.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

9:40-10:00 p.m.

There being no further business to come before the Commission, the meeting was adjourned at 10:01 p.m.

Raymond G. Connors
Secretary

JAMES M. AHERN
PRESIDENT
JOHN F. HANLEY
VICE PRESIDENT
LONNIE MAGNUSEN
SECRETARY

GERALD SHANNON
TREASURER



SAN FRANCISCO FIRE FIGHTERS Local 798

1139 MISSION STREET, SAN FRANCISCO, CALIFORNIA 94103-1514

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DIRECTORS
GENE AHERN
BOB ARZAVE
MARK HAYES
DENNIS KRUGER
JOE MORIARTY

APRIL 24, 1997

REMARKS DELIVERED TO THE SAN FRANCISCO FIRE COMMISSION BY JAMES M. AHERN,
PRESIDENT OF SAN FRANCISCO FIRE FIGHTERS LOCAL 798
PRESIDENT FERNANDEZ-RUEL, VICE-PRESIDENT ROFF, COMMISSIONERS NAKAJO,
ROECA, SOULIS AND CHIEF OF DEPARTMENT DEMMONS

I WANT TO TAKE THIS OPPORTUNITY ON BEHALF OF THE 1,350 MEMBERS OF
SAN FRANCISCO FIRE FIGHTERS UNION LOCAL 798 TO BRING YOU UP TO DATE ON
NEGOTIATIONS BETWEEN THE CITY AND LOCAL 798 OVER THE TRANSFER OF
PARAMEDIC FUNCTIONS FROM THE HEALTH DEPARTMENT TO THE FIRE DEPARTMENT
WITH A TARGET DATE OF JULY 1, 1997

UNFORTUNATELY, THESE NEGOTIATIONS HAVE BECOME VERY COMPLICATED
THE CITY HAS RECOGNIZED ANOTHER UNION, SERVICE EMPLOYEES INTERNATIONAL
UNION LOCAL 700, TO REPRESENT THE NEW CLASSIFICATION OF II-1 FIRE RESCUE
PARAMEDIC, A UNIFORMED RANK IN THE SAN FRANCISCO FIRE DEPARTMENT
CREATED BY THE SAN FRANCISCO FIRE COMMISSION

WHAT IS THE ISSUE? A JURISDICTIONAL DISPUTE HAS ARISEN BETWEEN SFFF
LOCAL 798 AND SEIU LOCAL 700 BECAUSE LOCAL 798 IS TRYING TO TAKE AWAY WORK
THAT IS CLEARLY WITHIN LOCAL 798'S JURISDICTION THE CITY HAS SIDED WITH SEIU
LOCAL 790 ON THIS ISSUE

AN ARTICLE APPEARED IN THE SAN FRANCISCO INDEPENDENT ON TUESDAY, APRIL 22, 1997, TITLED "PARAMEDICS CAUGHT IN UNION BATTLE " THE DIRECTOR OF HUMAN RESOURCES, ANDREA GOURDINE, WAS QUOTED IN THAT ARTICLE AS STATING THAT EMPLOYEES IN THE NEW CLASSIFICATION OF H-1 FIRE RESCUE PARAMEDIC WERE GOING TO BE GIVEN THE OPPORTUNITY TO VOTE ON WHICH UNION WOULD BE THEIR REPRESENTATIVE THE NEXT DAY, LOCAL 798 RECEIVED AN OFFICIAL ANNOUNCEMENT FROM MS GOURDINE THAT THE CITY HAD CHANGED ITS POSITION AND WAS NOT GOING TO ALLOW THOSE EMPLOYEES TO VOTE AFTER ALL. SEIU PREVAILED UPON MS GOURDINE TO GIVE THIS NEW CLASSIFICATION OF H-1 FIRE RESCUE PARAMEDIC TO SEIU WITHOUT ANY ELECTION.

WHY IS LOCAL 798 CONCERNED ABOUT REPRESENTING THIS NEW H-1 FIRE RESCUE PARAMEDIC CLASSIFICATION WHEN IT IS GOING TO BE FILLED BY FORMER HEALTH DEPARTMENT EMPLOYEES WHO, UP UNTIL NOW, HAVE BEEN REPRESENTED BY SEIU? BECAUSE EMPLOYEES IN THIS NEW CLASSIFICATION WILL BE PERFORMING FIREFIGHTING WORK AS WELL AS PARAMEDIC WORK. EXAMPLES OF THE FIREFIGHTING WORK TO BE PERFORMED BY H-1 FIRE RESCUE PARAMEDICS INCLUDE RESPONDING FIRE ALARMS, OPERATING FIREFIGHTER VEHICULAR EQUIPMENT AT THE SCENE OF FIRES, INCLUDING LADDERS, PUMPS, HOSES, NOZZLES, GAUGES AND OTHER FIREFIGHTING OR EMERGENCY EQUIPMENT.

IN FACT, THE DEPARTMENT OF LABOR HAS ANNOUNCED THAT EMPLOYEES CROSS-TRAINED AS FIREFIGHTERS AND PARAMEDICS MUST BE PRINCIPALLY ENGAGED IN FIREFIGHTING WORK IN ORDER TO QUALIFY FOR AN EXEMPTION FROM THE 40 HOUR WORKWEEK REQUIREMENTS OF THE FAIR LABOR STANDARDS ACT

BECAUSE THE CITY HAS STATED THAT EMPLOYEES IN THE NEW H-1 FIRE RESCUE PARAMEDIC CLASSIFICATION WILL HAVE THE SAME 48 HOUR WORKWEEK AS THE FULLY CROSS TRAINED, DUAL ROLE H-3 FIREFIGHTER-PARAMEDIC EMPLOYEE ON ENGINE AND TRUCK COMPANIES, IT HAS THE RESPONSIBILITY TO MEET THE REQUIREMENT THAT THE H-1 FIRE RESCUE PARAMEDICS ARE PRINCIPALLY ENGAGED IN FIREFIGHTING WORK RATHER THAN PARAMEDIC WORK.

SAN FRANCISCO FIRE FIGHTERS LOCAL 798 BELIEVES THAT EMPLOYEES WHO PRIMARILY PERFORM THE SAME WORK IN THE SAME WORKPLACE SHOULD NOT BE SPLIT BETWEEN TWO DIFFERENT UNIONS. THE INEVITABLE RESULT WILL BE CONFLICT, CONFUSION, COMPETING LOYALTIES AND RIVALRIES, AND A DETERIORATION IN EMPLOYEE MORALE. IT WOULD BE IN EVERYONE'S BEST INTERESTS -LABOR, MANAGEMENT AND THE CITIZENS OF SAN FRANCISCO FOR THIS CONTROVERSY TO BE AVOIDED.

LOCAL 798 HAS THEREFORE FILED APPROPRIATE CHARGES AGAINST THE CITY OVER ITS DECISION TO RECOGNIZE SFPU LOCAL 790 AS THE REPRESENTATIVE OF THE NEW H-1 FIRE RESCUE PARAMEDIC CLASSIFICATION.

WE ARE CONFIDENT THAT WE WILL PREVAIL ON THESE CHARGES.

THANK YOU FOR YOUR COURTESY AND YOUR ATTENTION.

Continuing to Work Under a New Policy Excluding Sleep Time From Hours Worked Does Not Constitute Agreement

An employee who continues to work for an employer that has changed its policy on the compensability of sleep time has not agreed to the exclusion of sleep time from hours worked, Maria Echaveste, Department of Labor's (DOL) Wage and Hour Division administrator, said in a Jan. 17 opinion letter.

As a general rule, Echaveste explained, employees cannot waive their right to overtime compensation. The U.S. Supreme Court ruled in *Skidmore v. Swift & Co.*, 323 U.S. 134, 137 (1944), however, that an agreement between the employer and the employee can determine the compensability of sleep time (29 C.F.R. §553.222(c)).

The letter highlights a situation in which the shifts of employees, not previously subject to a policy of excluding sleep time from hours worked, were unilaterally expanded to 24 hours and 15 minutes. The employees were informed that in the future their sleep time would be excluded from hours worked. "They continue in their employment, with or without protest, depending on their fear of possible coercion," DOL said.

DOL noted that in *Bodie v. City of Columbia*, S.C., 934 F.2d 561 (4th Cir. 1991), where a similar policy change occurred, the court held that an employee who said nothing and received paychecks, after his employer threatened him with termination, agreed to the exclusion of sleep time from hours worked. DOL, however, filed an *amicus* brief with the court in support of the employee, asserting "that no agreement came into existence in that case as a result of the employer's use of overreaching bargaining power."

In both *Bodie* and *Johnson v. City of Columbia*, S.C., 949 F.2d 127 (4th Cir. 1991), the courts held that when an employee "actively and affirmatively" protests a change in policy making sleep time non-compensable, the employer cannot prove that an agreement exists between the employer and the employee.

"An employee is not deemed to have agreed for all time to the exclusion of sleep time merely by continuing to work under a new system instituted by the employer," Echaveste said. "And the employer cannot rely on agreements signed by the employee 'under duress.'"

Firefighters Cross-Trained as EMS Employees Qualify for §207(k) Exemption When Principally Engaged as Firefighters

Firefighters who are cross-trained as emergency medical service (EMS) employees qualify for the §207(k) overtime exemption of the FLSA when they are principally engaged as firefighters, said Daniel F. Sweeney, Wage and Hour's deputy assistant administrator, in a Feb. 13 opinion letter.

Section 207(k) of the FLSA provides a partial exemption from overtime pay for fire protection and law enforcement personnel employed by a public agency. The FLSA provides a four-prong test in 29 C.F.R. §553.210(a) to determine whether an employee is engaged in fire protection. The partial exemption, Sweeney explained, applies to any employee:

- (1) who is employed by an organized fire department or fire protection district; (2) who has trained to the extent required by state statute or local ordinance; (3) who has the legal authority

and responsibility to engage in the prevention, control or extinguishment of a fire of any type; and (4) who performs activities which are required, for, and directly concerned with, the prevention, control or extinguishment of fires, including such incidental non-firefighting functions as house-keeping, equipment maintenance, etc. The term also includes rescue and ambulance personnel that form an integral part of the public agency's fire protection activities.

Firefighters who are cross-trained as EMS employees qualify for the 207(k) partial exemption when their primary responsibilities are firefighting duties and their EMS activities meet the regulatory criteria for ambulance and rescue workers (29 C.F.R. §553.215). "Under these circumstances we would consider that ambulance and rescue activities are

(See *Opinion Letter Updates*, Page 7)

Opinion Letter Updates

(Continued from Page 6)

incidental to the employees' fire protection duties within the meaning of the fourth test in 29 C.F.R. §553.210(a), including any ambulance and rescue activities related to medical emergencies, rather than fires, crime scenes, riots, natural disasters, and accidents," Sweeney said.

In this situation, the time that firefighters spend in ambulance and rescue activities is considered

incidental to their firefighting duties and therefore would not count in the 20 percent limitation for nonexempt work, DOL said.

"The statutory language of §7(k) does not clearly indicate that it applies to EMS employees or activities," Sweeney cautioned. "The applicable regulations were promulgated based upon the legislative history of the 1974 FLSA Amendments (see *Congressional Record-House*, March 28, 1974, Conference Report on S. 2747, pages 2380-81)."

Neither Secretary of Labor Nor Employees Can Waive Provisions and Protections of FLSA

The Secretary of Labor does not have the right to waive the provisions of the FLSA for any employee, Sweeney said in a Feb. 21 opinion letter.

An investigation revealed that a city had employed some of its firefighters simultaneously as athletic coaches in the city's school department. The investigation found that the firefighters were not paid overtime compensation as required by the FLSA.

After the city paid the affected firefighters the back wages owed them, it agreed to full future compliance with the provisions of the act.

The city solicitor asked the Secretary of Labor to exempt the firefighters so that they could continue to work simultaneously for the school system without overtime compensation. The Secretary of

Labor does not have the authority to exempt employees from the act, DOL's Boston regional wage and hour office told the city solicitor and an employee in a Dec. 9, 1994, letter.

"[T]here is no provision in the FLSA or its implementing regulations that allows the Secretary of Labor to waive its provisions with respect to any employee," Sweeney emphasized.

The Supreme Court ruled in *Brooklyn Savings Bank v. O'Neil*, 328 U.S. 697 (1948), that neither employees nor their representatives may waive their rights under the FLSA. "While in individual cases hardship may result, the restriction will ensure to the benefit of the general class of employees in whose interest the law is passed as to that of the community involved," the Court held in *O'Neil*. ■

Back to Basics

(Continued from Page 5)

that they did not qualify as professionals because they did not have sufficient education or exercise discretion. The regulations state that "an advanced academic degree is a standard (if not universal) prerequisite" to being considered a professional.

"Paramedics, however, are not required to have any, much less an advanced, academic degree," the court said. Further, paramedics' work does not involve the consistent exercise of discretion. Therefore, the court held that although the plaintiffs were paid on a salary basis, they were not exempt as professionals under the duties portion of the test.

With respect to two plaintiffs who held the rank of EMS captain, the court found that they spent more than 90 percent of their time on management, and less than 10 percent on direct patient care. Therefore, the court said, the captains were exempt as executive employees. ■

Conclusion

The upshot of these cases is that in the 9th Circuit, public employers are freed from salary basis litigation arising prior to August 1992. In the rest of the nation, the situation is unclear. Many public employers have been adjudicated to have violated the salary basis test, and these cases are now final and unappealable. In a few pending pre-August 1992 cases, public employers can appeal, citing the *SEIU* precedent, but as the *Quirk* case shows, the result of these appeals is not a foregone conclusion.

In fact, the *SEIU* case may have struck only an incomplete victory for public employers, who must win further litigation before they can truly celebrate. Until that time it is clear that the August 1992 regulations have not resolved all of the salary basis issues, and analysis such as that provided in *Quirk* will continue to result. ■

JOURNAL OF PROCEEDINGS DOCUMENTS DEPT.
(MINUTES)

MAY 19 1997

SAN FRANCISCO
PUBLIC LIBRARY

FIRE COMMISSION

Regular Meeting - Thursday May 8, 1997 6:00 p.m.
 260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President Rosemarie Fernandez-Ruel
 Vice President Hadley R. Roff
 Commissioner Stephen A. NakaJo
 Commissioner Russell S. Roeca
 Commissioner Ted N. Soulis

Robert L. Demmons
 Richard E. Condon
 Harold E. Gamble

- Chief of Department
 - Deputy Chief - Operations
 - Deputy Chief - Administration

Chief Officers - Staff:

James R. Cavellini

- Management Services

Chief Officers - Firefighting Service:

Frank Cercos, III

- Division 2

2. Adoption of the minutes of the Regular Meeting of April 24, 1997.

Vice President Roff moved and Commissioner Soulis seconded.

There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "F") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Donnelly, Mark S. CMSgt	H20 LT	05-02-97 05-03-97	2	US Air Force Res. Travis AFB, CA	Attend Active Duty Training
Meneses, Ferdinand SRA E4	H2 FF	05-02-97 thru 05-04-97	3	CA Army Nat'l Gd. SF Armory, CA	Attend Inactive Duty Training

B) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - APRIL 18, 1997

H40 Battalion Chief

Robert T. Serrano
Michael Morris
Bernie F. Lee

H30 Captain

Edward O'Donnell
Philip S. Kelber
Mark V. Groshong

3. CONSENT CALENDAR

B) Permanent Appointments (Continued)

H2O Lieutenant

Frank J. Lucier
Thomas E. Alger
Raymond L. Molinari

Jesse Frias
Joseph D. Driscoll
Gerald K. Scullion

EFFECTIVE DATE - APRIL 28, 1997

Kevin W. Smith

C) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Captain Gilbert Moreno, Bureau of Equipment, for three days, May 5 through May 7, 1997, in order to visit the 3-D Manufacturing, Inc., in Shawano, Wisconsin, and conduct the final inspection and making sure all specifications are complied with prior to delivery of the new heavy rescue squad vehicle. There is no cost to the City. Transportation and lodging are covered as part of the bid specifications. Captain Moreno will not be replaced.

Steve Van Dyke, Water Supply Superintendent, and Firefighter Robert Postel, Bureau of Equipment, for three days, May 5 through May 7, 1997, in order to attend a seminar and tour the manufacturing facilities of Elkhart Brass Company in Elkhart, Indiana. There is no cost to the City. Mr. Van Dyke and Firefighter Postel will not be replaced.

3. CONSENT CALENDAR

D) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
A.W.S.S. Drv: U/Plumber Supv. I William Gunn	96-7-127	03-05-97	941	B	File
Cause: Hit and Run – The water supply vehicle, while parked in front of a residence, was struck by a hit and run vehicle					
HazMat 1 Off: T/Lt. Daniel Dente; Drv: FF Michael Fauss	96-7-128	03-27-97	889	C	File
Cause: Lane change – HazMat 1, while making a lane change, struck a vehicle which was in HazMat 1's right side blind spot					
Truck 2 Off: T/Capt. Edward Arce; Drv: FF Robert Territo; Tlr: FF Gregory Wyrsch	96-7-129	04-06-97	609	C	File
Cause: Misjudged clearance – Trk 2, while responding to an incident and turning right, struck a vehicle					
Engine 22 Off: Capt. William Serafini; Drv: FF Darrell Jeong	96-7-130	04-08-97	567	A	File
Cause: Misjudged clearance – Eng 22, while returning to quarters and making a right hand turn, grazed a utility pole					
Engine 24 Off: T/Lt. Thomas Carberry; Drv: FF Gary Thiebaut	96-7-131	04-10-97	518	A	File
Cause: Eng 24 was backing up at the scene of a incident preparatory to leaving when they struck a car that had pulled in behind Eng 24					

3. CONSENT CALENDAR

D) Accidents (Continued)

Engine 44 Off: T/Lt. Stephen Smith; Drv: FF Vincent Jones	96-7-132	04-14-97	506	A	File
Cause: Eng 44 was responding to a medical call and in the process of turning around, grazed a parked vehicle					
Engine 18 Off: T/Lt. Kenneth Owen; Drv: FF Douglas Dryden	96-7-133	04-15-97	595	C	File
Cause: Lane change - Eng 18 was returning from an incident and while attempting to change lanes, struck a vehicle which was in Eng 18's blind spot					
Engine 36 Off: T/Lt. Lawrence Cannon; Drv: FF William Linney	96-7-134	04-17-97	504	A	File
Cause: Eng 36, while backing into quarters, struck a vehicle parked on the apparatus floor					
Truck 17 Off: Lt. William Tobin; Drv: FF Frank Bonal; Tlr: FF Gregory Cacharelis	96-7-135	04-17-97	616	B	Bill
Cause: Side swiped - Trk 17 was parked at an incident when a Muni bus clipped the truck's right side					
Rescue 2 Off: Lt. Christopher Gargano	96-7-136	04-18-97	881	B	Bill
Cause: Rescue 2 while parked across the street from Station 36, was struck by a bus turning into Franklin Street					

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

3. CONSENT CALENDAR

D) Accidents (Continued)

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

E) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, April 5 through April 18, 1997.

F) Temporary Appointments

Reporting having made 408 temporary appointments April 5 through April 18, 1997.

Vice President Roff moved and Commissioner Nakajo seconded. "F" There were no questions or discussion and Items "A" through "F" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

Report having made 408 temporary appointments during Payroll Period April 5 through April 18, 1997.

NAME	Present RANK	Higher RANK	NO. OF DAYS WORKED	DATES
ASARO JOSEPH	0040	0050	10	04/07/97 04/18/97
BAZZAPINI PAMONL	0040	0050	10	04/07/97 04/18/97
BARBANO MARK J	0040	0050	1	04/18/97 04/18/97
CARDINALE FRANK T	0040	0050	1	04/05/97 04/05/97
DUNN FRANKLIN H	0040	0050	2	04/15/97 04/16/97
DUNN FRANKLIN H	0040	0050	2	04/12/97 04/13/97
LEE JOHN J	0040	0050	2	04/15/97 04/16/97
LEE JOHN J	0040	0050	2	04/06/97 04/07/97
MCGUIRE THOMAS F	0040	0050	8	04/07/97 04/17/97
MORAN MICHAEL R	0040	0050	2	04/11/97 04/12/97
SHANNON VICTOR M	0040	0050	2	04/17/97 04/18/97
SHANNON VICTOR M	0040	0050	2	04/08/97 04/09/97
THUESEN ALBERT L	0040	0050	4	04/06/97 04/10/97
BRADFORD GARRY L	0030	0040	2	04/06/97 04/07/97
CASSERLY PATRICK J	0030	0040	1	04/05/97 04/05/97
CAPLONMAGNO JOSEPH	0030	0040	1	04/18/97 04/18/97
GEE EDWARD N	0030	0040	1	04/18/97 04/18/97
GEE EDWARD N	0030	0040	2	04/15/97 04/16/97
GEE EDWARD N	0030	0040	4	04/09/97 04/13/97
GEE EDWARD N	0030	0040	2	04/06/97 04/07/97
GONZALVES KEVIN J	0030	0040	2	04/17/97 04/18/97
GONZALVES KEVIN J	0030	0040	2	04/11/97 04/12/97
GONZALVES KEVIN J	0030	0040	2	04/08/97 04/09/97
GONZALVES KEVIN J	0030	0040	2	04/05/97 04/06/97
KEARNEY MICHAEL S	0030	0040	1	04/05/97 04/05/97
LEAL GARY S	0030	0040	1	04/05/97 04/05/97
MITCHELL WAYNE D	0030	0040	2	04/12/97 04/13/97
MURPHY JOHN ALBERT	0030	0040	4	04/14/97 04/18/97
MURPHY JOHN ALBERT	0030	0040	2	04/11/97 04/12/97
MURPHY JOHN ALBERT	0030	0040	2	04/08/97 04/09/97
ROYBAL PETER D	0030	0040	2	04/15/97 04/16/97
ROYBAL PETER D	0030	0040	6	04/06/97 04/13/97
RYAN THOMAS P	0030	0040	4	04/11/97 04/15/97
TOMASELLO RAYMOND	0030	0040	2	04/16/97 04/17/97
TOMASELLO RAYMOND	0030	0040	4	04/07/97 04/11/97
WRIGHT JOSEPH M	0030	0040	2	04/12/97 04/13/97
WRIGHT JOSEPH M	0030	0040	2	04/06/97 04/07/97
YOUNG ADAM J	0030	0040	2	04/13/97 04/14/97
YOUNG ADAM J	0030	0040	3	04/05/97 04/08/97
DALE GARY	0030	0039	8	04/07/97 04/18/97

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

AHERN JOHN W	0020	0030	2	04/09/97	04/10/97
AHERN JOHN W	0020	0030	1	04/06/97	04/06/97
ARCE EDWARD J	0020	0030	3	04/15/97	04/18/97
ARCE EDWARD J	0020	0030	6	04/06/97	04/13/97
BARAONA EUGENE A	0020	0030	2	04/17/97	04/18/97
BARAONA EUGENE A	0020	0030	2	04/14/97	04/15/97
BARAONA EUGENE A	0020	0030	2	04/08/97	04/09/97
BARAONA EUGENE A	0020	0030	2	04/05/97	04/06/97
BATISTE WALTER D	0020	0030	2	04/09/97	04/10/97
BONNIE WM SCOTLAND	0020	0030	2	04/16/97	04/17/97
BONNIE WM SCOTLAND	0020	0030	1	04/05/97	04/05/97
BRODIE KENNETH F	0020	0030	2	04/05/97	04/06/97
CHIN PAUL H	0020	0030	2	04/16/97	04/17/97
CHIN PAUL H	0020	0030	2	04/07/97	04/08/97
COBO MATIAS	0020	0030	2	04/11/97	04/12/97
CUNNIE MICHAEL J	0020	0030	2	04/05/97	04/06/97
DONNELLY MARK S	0020	0030	2	04/17/97	04/18/97
DONNELLY MARK S	0020	0030	2	04/08/97	04/09/97
DRAKE GEORGE	0020	0030	2	04/13/97	04/14/97
FLAHERTY STEPHEN A	0020	0030	4	04/14/97	04/18/97
FLAHERTY STEPHEN A	0020	0030	2	04/11/97	04/12/97
FORBES JOHN J III	0020	0030	1	04/18/97	04/18/97
FORBES JOHN J III	0020	0030	2	04/15/97	04/16/97
FORBES JOHN J III	0020	0030	4	04/09/97	04/13/97
FREDIANI DONALD L	0020	0030	4	04/11/97	04/15/97
FREDIANI DONALD L	0020	0030	4	04/05/97	04/09/97
GALLEGOS THOMAS M	0020	0030	2	04/05/97	04/06/97
GUZMAN RAYMOND A	0020	0030	2	04/05/97	04/06/97
HANSEN JERRY E	0020	0030	3	04/15/97	04/18/97
HARRINGTON JAMES P	0020	0030	2	04/16/97	04/17/97
HARRINGTON JAMES P	0020	0030	5	04/05/97	04/11/97
HENNIGAN MICHAEL T	0020	0030	2	04/13/97	04/14/97
HENNIGAN MICHAEL T	0020	0030	2	04/10/97	04/11/97
KELLY THOMAS J	0020	0030	2	04/15/97	04/16/97
KELLY THOMAS J	0020	0030	2	04/06/97	04/07/97
KING ALEXANDER M	0020	0030	2	04/17/97	04/18/97
KING ALEXANDER M	0020	0030	2	04/05/97	04/09/97
KOSTA FRANK H	0020	0030	2	04/05/97	04/06/97
LABRADO RUDOLPH G	0020	0030	2	04/11/97	04/12/97
LABRADO RUDOLPH G	0020	0030	2	04/08/97	04/09/97
LABRADO RUDOLPH G	0020	0030	2	04/05/97	04/06/97
LANDIVAR WILLIAM G	0020	0030	2	04/14/97	04/15/97
LEE JAMES J	0020	0030	2	04/09/97	04/10/97
LEONARD ALLAN J	0020	0030	2	04/14/97	04/15/97
LEONARD ALLAN J	0020	0030	2	04/11/97	04/12/97
LEONARD ALLAN J	0020	0030	2	04/08/97	04/09/97

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F) Temporary Appointments (Continued)

LIGGINS EDWARD JR	0020	0030	2	04/16/97	04/17/97
LIGGINS EDWARD JR	0020	0030	5	04/05/97	04/11/97
MCHUGH JAMES E	0020	0030	2	04/11/97	04/12/97
MCKEON JOSEPH B	0020	0030	2	04/05/97	04/06/97
MONTAGUE GARY M	0020	0030	1	04/05/97	04/05/97
MUPPAY THOMAS E	0020	0030	1	04/18/97	04/18/97
MURRAY THOMAS E	0020	0030	2	04/15/97	04/16/97
MUPPAY THOMAS E	0020	0030	2	04/09/97	04/10/97
OCORROR JAMES J	0020	0030	2	04/15/97	04/16/97
OCORROR JAMES J	0020	0030	2	04/09/97	04/10/97
OCORROR JAMES J	0020	0030	2	04/06/97	04/07/97
PLESCIA MATTHEW V	0020	0030	2	04/09/97	04/10/97
PLESCIA MATTHEW V	0020	0030	2	04/06/97	04/07/97
ROCKETT TYRONE A	0020	0030	1	04/05/97	04/05/97
ROLAND EDWARD A	0020	0030	1	04/18/97	04/18/97
ROLAND EDWARD A	0020	0030	2	04/15/97	04/16/97
ROLAND EDWARD A	0020	0030	2	04/12/97	04/13/97
ROLAND EDWARD A	0020	0030	2	04/06/97	04/07/97
RUSSO ANTHONY M	0020	0030	2	04/16/97	04/17/97
RUSSO ANTHONY M	0020	0030	2	04/10/97	04/11/97
RUSSO ANTHONY M	0020	0030	1	04/05/97	04/05/97
RYAN MICHAEL J	0020	0030	2	04/16/97	04/17/97
RYAN MICHAEL J	0020	0030	2	04/13/97	04/14/97
RYAN MICHAEL J	0020	0030	5	04/05/97	04/11/97
SOULE ANTHONY P	0020	0030	1	04/18/97	04/18/97
SOULE ANTHONY P	0020	0030	2	04/12/97	04/13/97
SOULE ANTHONY P	0020	0030	2	04/09/97	04/10/97
SOULE ANTHONY P	0020	0030	2	04/06/97	04/07/97
VETRANO CHARLES A	0020	0030	6	04/11/97	04/18/97
BARTELS WILLIAM	0020	0028	10	04/07/97	04/18/97
JONES GREGORY D	0020	0028	8	04/08/97	04/18/97
JONES WINONA	0020	0028	10	04/07/97	04/18/97
MARTIN DONALD L	0020	0028	3	04/07/97	04/09/97
MORINO FRANK	0020	0028	8	04/08/97	04/18/97
CARROLL DENNIS W	0010	0020	2	04/14/97	04/15/97
CARROLL DENNIS W	0010	0020	2	04/05/97	04/06/97
FERRANDO JOHN J	0010	0020	3	04/15/97	04/18/97
FERRANDO JOHN J	0010	0020	4	04/06/97	04/10/97
HUNTER SHELIA V	0010	0020	2	04/06/97	04/07/97
OWEN KENNETH H	0010	0020	1	04/18/97	04/18/97
OWEN KENNETH H	0010	0020	2	04/15/97	04/16/97
OWEN KENNETH H	0010	0020	2	04/11/97	04/12/97
OWEN KENNETH H	0010	0020	3	04/05/97	04/09/97
OWYANG GREGORY	0010	0020	1	04/18/97	04/18/97
OWYANG GREGORY	0010	0020	2	04/15/97	04/16/97
OWYANG GREGORY	0010	0020	2	04/11/97	04/12/97
OWYANG GREGORY	0010	0020	2	04/08/97	04/09/97

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F) Temporary Appointments (Continued)

PAYTON ELI F	0010	0020	2	04/05/97	04/06/97
RIBA DOUGLAS	0010	0020	2	04/09/97	04/10/97
RIBA DOUGLAS	0010	0020	2	04/06/97	04/07/97
SELLIN STEPHEN M	0010	0020	1	04/18/97	04/18/97
SELLIN STEPHEN M	0010	0020	2	04/15/97	04/16/97
SELLIN STEPHEN M	0010	0020	2	04/06/97	04/07/97
STEINHOFF LESLIE C	0010	0020	2	04/16/97	04/17/97
STEINHOFF LESLIE C	0010	0020	3	04/05/97	04/08/97
VANDERVENNET JOHN	0010	0020	1	04/18/97	04/18/97
VANDERVENNET JOHN	0010	0020	2	04/12/97	04/13/97
BAILON THOMAS R	0002	0020	2	04/16/97	04/17/97
BAILON THOMAS R	0002	0020	4	04/07/97	04/11/97
BARCOJO JOHN M	0002	0020	2	04/06/97	04/07/97
BARDEN JOHN J	0002	0020	2	04/15/97	04/16/97
BARNEY ARTHUR	0002	0020	1	04/18/97	04/18/97
BARNEY RONALD R	0002	0020	2	04/16/97	04/17/97
BARNEY RONALD R	0002	0020	2	04/13/97	04/14/97
BARNEY RONALD R	0002	0020	2	04/10/97	04/11/97
BARNEY RONALD R	0002	0020	1	04/05/97	04/05/97
BARON ANDREW S	0002	0020	2	04/16/97	04/17/97
BARON ANDREW S	0002	0020	2	04/13/97	04/14/97
BARON ANDREW S	0002	0020	2	04/10/97	04/11/97
BARON ANDREW S	0002	0020	2	04/07/97	04/08/97
BECKERLEY JOHN G	0002	0020	4	04/10/97	04/17/97
BECKERLEY JOHN G	0002	0020	2	04/07/97	04/08/97
BLACKBURN ROBERT G	0002	0020	2	04/16/97	04/17/97
BLACKBURN ROBERT G	0002	0020	2	04/13/97	04/14/97
BLACKBURN ROBERT G	0002	0020	5	04/05/97	04/11/97
BLAKE RICHARD A	0002	0020	4	04/09/97	04/13/97
BLAKE RICHARD A	0002	0020	2	04/06/97	04/07/97
BONNICI JOHN R	0002	0020	6	04/09/97	04/16/97
BONNICI JOHN R	0002	0020	2	04/06/97	04/07/97
BONNICI JOHN R	0002	0020	2	04/06/97	04/07/97
BROCK JANET LOUISE	0002	0020	2	04/16/97	04/17/97
CALLEN TIMOTHY J	0002	0020	2	04/10/97	04/11/97
CALLEN TIMOTHY J	0002	0020	2	04/07/97	04/08/97
CALLEN TIMOTHY J	0002	0020	2	04/17/97	04/18/97
CANADA JOHN K	0002	0020	2	04/08/97	04/09/97
CANADA JOHN K	0002	0020	2	04/05/97	04/06/97
CANADA JOHN K	0002	0020	2	04/16/97	04/17/97
CANNON LAWRENCE J	0002	0020	2	04/10/97	04/11/97
CANNON LAWRENCE J	0002	0020	2	04/07/97	04/08/97
CANNON LAWRENCE J	0002	0020	2	04/17/97	04/18/97
COTTON MICHAEL A	0002	0020	2	04/14/97	04/15/97
COTTON MICHAEL A	0002	0020	2	04/05/97	04/06/97
DAWLEY DAVID	0002	0020	2	04/12/97	04/13/97
DELANE MICHAEL W	0002	0020	2	04/15/97	04/16/97
DELANE MICHAEL W	0002	0020	4	04/09/97	04/13/97

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F) Temporary Appointments (Continued)

DENTE DAN F	0002	0020	2	04/17/97	04/18/97
DENTE DAN F	0002	0020	2	04/14/97	04/15/97
DENTE DAN F	0002	0020	4	04/08/97	04/12/97
DIAZ CHRISTOPHER A	0002	0020	2	04/13/97	04/14/97
DIAZ CHRISTOPHER A	0002	0020	1	04/05/97	04/05/97
DICKERSON WILLIAM	0002	0020	2	04/15/97	04/16/97
DICKERSON WILLIAM	0002	0020	2	04/12/97	04/13/97
DICKERSON WILLIAM	0002	0020	4	04/06/97	04/10/97
DILUZIO JOHN A	0002	0020	2	04/09/97	04/10/97
DOBSHINSKY JOHN	0002	0020	1	04/18/97	04/18/97
DOBSHINSKY JOHN	0002	0020	2	04/15/97	04/16/97
DOBSHINSKY JOHN	0002	0020	2	04/12/97	04/13/97
DRYDEN DOUGLAS A	0002	0020	2	04/09/97	04/10/97
DUENSING JAMES	0002	0020	2	04/06/97	04/07/97
DUNCAN MICHAEL	0002	0020	1	04/05/97	04/05/97
DUNN GERALD R	0002	0020	2	04/16/97	04/17/97
DUNN GERALD R	0002	0020	7	04/05/97	04/14/97
ENGLER GERALD	0002	0020	2	04/10/97	04/11/97
FAUSS MICHAEL	0002	0020	4	04/09/97	04/13/97
FEGAN FRED J	0002	0020	2	04/15/97	04/16/97
FEGAN FRED J	0002	0020	2	04/12/97	04/13/97
FEINER STEPHEN H	0002	0020	2	04/12/97	04/13/97
FEINER STEPHEN H	0002	0020	2	04/06/97	04/07/97
FITZPATRICK JOSEPH	0002	0020	4	04/14/97	04/18/97
FITZPATRICK JOSEPH	0002	0020	2	04/08/97	04/09/97
GALLAGHER PETER J	0002	0020	2	04/15/97	04/16/97
GALLAGHER PETER J	0002	0020	6	04/06/97	04/13/97
GHILARDI EDWARD J JR	0002	0020	2	04/05/97	04/06/97
GREGORY STEPHAN H	0002	0020	2	04/16/97	04/17/97
GREGORY STEPHAN H	0002	0020	2	04/13/97	04/14/97
GREGORY STEPHAN H	0002	0020	2	04/07/97	04/08/97
GRIMESEY PATRICK E	0002	0020	8	04/05/97	04/18/97
HANLEY JOHN F	0002	0020	2	04/14/97	04/15/97
HANLEY JOHN F	0002	0020	2	04/05/97	04/06/97
HANSEN GREG W	0002	0020	2	04/14/97	04/15/97
HARVEY ALAN L	0002	0020	2	04/06/97	04/07/97
HEFFERNAN JERRY F	0002	0020	2	04/05/97	04/06/97
HESTER JOHN W	0002	0020	2	04/17/97	04/18/97
HESTER JOHN W	0002	0020	2	04/11/97	04/12/97
HESTER JOHN W	0002	0020	2	04/08/97	04/09/97
HESTER JOHN W	0002	0020	2	04/05/97	04/06/97
HILL STEVEN H	0002	0020	2	04/16/97	04/17/97
HILL STEVEN H	0002	0020	2	04/13/97	04/14/97
HILL STEVEN H	0002	0020	2	04/10/97	04/11/97
HILL STEVEN H	0002	0020	2	04/07/97	04/08/97
HOGAN WILLIAM D	0002	0020	2	04/17/97	04/18/97
HOGAN WILLIAM D	0002	0020	2	04/05/97	04/06/97
HOLT KELLY JAMES	0002	0020	2	04/06/97	04/07/97

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F) Temporary Appointments (Continued)

HOWARD ALPHONSO	0002	0020	2	04/13/97	04/14/97
HOWARD ALPHONSO	0002	0020	2	04/10/97	04/11/97
HOWARD ALPHONSO	0002	0020	1	04/05/97	04/05/97
HUNTER DARRYL	0002	0020	2	04/10/97	04/11/97
JAMES ROBERT S	0002	0020	2	04/16/97	04/17/97
JAMES ROBERT S	0002	0020	2	04/13/97	04/14/97
JAMES ROBERT S	0002	0020	2	04/10/97	04/11/97
JAMES ROBERT S	0002	0020	3	04/05/97	04/08/97
JOHNSON ERNEST LEWIS JR	0002	0020	2	04/06/97	04/07/97
JONES KENNETH R	0002	0020	1	04/18/97	04/18/97
JONES KENNETH R	0002	0020	2	04/09/97	04/10/97
KANNISTO RICHARD A	0002	0020	2	04/17/97	04/18/97
KANNISTO RICHARD A	0002	0020	2	04/11/97	04/12/97
KELLER SCOTT A	0002	0020	2	04/05/97	04/06/97
KEOHANE JERRY E	0002	0020	2	04/14/97	04/15/97
KEOHANE JERRY E	0002	0020	2	04/05/97	04/06/97
KING JOSEPH L	0002	0020	2	04/16/97	04/17/97
KING JOSEPH L	0002	0020	2	04/13/97	04/14/97
KING JOSEPH L	0002	0020	3	04/05/97	04/08/97
KOENIG WILLIAM G	0002	0020	8	04/05/97	04/15/97
KOHMANN THOMAS J	0002	0020	4	04/14/97	04/18/97
KOHMANN THOMAS J	0002	0020	2	04/08/97	04/09/97
LEONG BRIAN	0002	0020	1	04/18/97	04/18/97
LEONG BRIAN	0002	0020	2	04/15/97	04/16/97
LEONG BRIAN	0002	0020	2	04/09/97	04/10/97
LEONG BRIAN	0002	0020	2	04/06/97	04/07/97
MARKEL ALEXANDER	0002	0020	2	04/07/97	04/08/97
MCHUGH PAUL M	0002	0020	2	04/06/97	04/07/97
MULHAIR LESLIE K	0002	0020	8	04/08/97	04/18/97
MUNIZ ROBERT P	0002	0020	2	04/17/97	04/18/97
MUNIZ ROBERT P	0002	0020	2	04/11/97	04/12/97
MUNIZ ROBERT P	0002	0020	2	04/08/97	04/09/97
NEWTON DWIGHT	0002	0020	2	04/06/97	04/07/97
OLEARY MICHAEL E	0002	0020	2	04/16/97	04/17/97
OLEARY MICHAEL E	0002	0020	2	04/13/97	04/14/97
OLEARY MICHAEL E	0002	0020	2	04/10/97	04/11/97
OLEARY MICHAEL E	0002	0020	2	04/07/97	04/08/97
ORENGO JOE C JR	0002	0020	2	04/12/97	04/13/97
ORENGO JOE C JR	0002	0020	2	04/09/97	04/10/97
ORENGO JOE C JR	0002	0020	2	04/06/97	04/07/97
OSHEA JOHN P	0002	0020	2	04/17/97	04/18/97
OSHEA JOHN P	0002	0020	2	04/11/97	04/12/97
OSHEA JOHN P	0002	0020	2	04/05/97	04/06/97
PARENT JOHN C	0002	0020	2	04/11/97	04/12/97
PETTY DENNIS	0002	0020	2	04/09/97	04/10/97
PRUYN RONALD C	0002	0020	2	04/16/97	04/17/97
PRUYN RONALD C	0002	0020	2	04/10/97	04/11/97
PRUYN RONALD C	0002	0020	2	04/07/97	04/08/97

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F) Temporary Appointments (Continued)

RABBITT BRIAN P	0002	0020	4	04/14/97	04/18/97
RABBITT BRIAN P	0002	0020	2	04/11/97	04/12/97
RABBITT BRIAN P	0002	0020	2	04/08/97	04/09/97
REY BRAD LAWRENCE	0002	0020	2	04/14/97	04/15/97
REY BRAD LAWRENCE	0002	0020	2	04/05/97	04/06/97
ROBERTS LEONARD J	0002	0020	4	04/09/97	04/16/97
SALA SIULAGI L	0002	0020	2	04/10/97	04/11/97
SALA SIULAGI L	0002	0020	2	04/07/97	04/08/97
SCHIEBOLD JOSEPH MATTHEW	0002	0020	1	04/18/97	04/18/97
SCHIEBOLD JOSEPH MATTHEW	0002	0020	2	04/15/97	04/16/97
SCHIEBOLD JOSEPH MATTHEW	0002	0020	2	04/12/97	04/13/97
SCHIEBOLD JOSEPH MATTHEW	0002	0020	4	04/06/97	04/10/97
SCHNAPP GEORGE B	0002	0020	2	04/16/97	04/17/97
SCHNAPP GEORGE B	0002	0020	2	04/13/97	04/14/97
SCHNAPP GEORGE B	0002	0020	2	04/10/97	04/11/97
SCHNAPP GEORGE B	0002	0020	1	04/05/97	04/05/97
SCHRICK JAMES J	0002	0020	2	04/14/97	04/15/97
SCHRICK JAMES J	0002	0020	2	04/05/97	04/06/97
SLATTERY RICHARD F	0002	0020	2	04/17/97	04/18/97
SLATTERY RICHARD F	0002	0020	2	04/14/97	04/15/97
SLATTERY RICHARD F	0002	0020	2	04/11/97	04/12/97
SLATTERY RICHARD F	0002	0020	2	04/08/97	04/09/97
SLATTERY RICHARD F	0002	0020	2	04/05/97	04/06/97
SMITH STEPHEN J	0002	0020	2	04/14/97	04/15/97
STEVENS PHILIP T	0002	0020	4	04/14/97	04/18/97
STEVENS PHILIP T	0002	0020	2	04/11/97	04/12/97
STEVENS PHILIP T	0002	0020	4	04/05/97	04/09/97
SULLIVAN DANIEL A	0002	0020	2	04/09/97	04/10/97
WHITE GERALD JOHN	0002	0020	2	04/14/97	04/15/97
WHITE TERENCE GERARD	0002	0020	2	04/16/97	04/17/97
WHITE TERENCE GERARD	0002	0020	3	04/05/97	04/08/97
WIESSLER STEVEN	0002	0020	2	04/16/97	04/17/97
WIESSLER STEVEN	0002	0020	2	04/13/97	04/14/97
WIESSLER STEVEN	0002	0020	3	04/05/97	04/08/97
WYMAN GREGORY B	0002	0020	1	04/18/97	04/18/97
WYMAN GREGORY B	0002	0020	2	04/15/97	04/16/97
WYMAN GREGORY B	0002	0020	2	04/11/97	04/12/97
WYMAN GREGORY B	0002	0020	3	04/05/97	04/09/97
ZAMMARCHI LAWRENCE	0002	0020	2	04/17/97	04/18/97
ZAMMARCHI LAWRENCE	0002	0020	2	04/14/97	04/15/97
ZAMMARCHI LAWRENCE	0002	0020	2	04/08/97	04/09/97
ZARI GERALD M	0002	0020	2	04/12/97	04/13/97
ZARI GERALD M	0002	0020	2	04/09/97	04/10/97
ZOUZOUNIS DENNIS J	0002	0020	1	04/18/97	04/18/97
ZOUZOUNIS DENNIS J	0002	0020	2	04/09/97	04/10/97
ZOUZOUNIS DENNIS J	0002	0020	2	04/06/97	04/07/97

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F) Temporary Appointments (Continued)

ALEXANDER ALEXANDRA C	0002	0010	4	04/12/97	04/16/97
ALTENBERG GARY L	0002	0010	3	04/05/97	04/08/97
CARDINALE KATHRYN M C	0002	0010	2	04/14/97	04/15/97
CARDINALE KATHRYN M C	0002	0010	2	04/11/97	04/12/97
CARDINALE KATHRYN M C	0002	0010	2	04/05/97	04/06/97
CELONA MICHAEL P	0002	0010	2	04/10/97	04/11/97
CELONA MICHAEL P	0002	0010	3	04/05/97	04/08/97
CUFFE FRANK	0002	0010	8	04/05/97	04/18/97
DER WARREN KIM	0002	0010	1	04/18/97	04/18/97
DUMONT ANTHONY	0002	0010	10	04/05/97	04/18/97
FAVERO JAMES L	0002	0010	1	04/18/97	04/18/97
GHILARDI EDWARD J JR	0002	0010	6	04/08/97	04/18/97
GORDON DAVID K	0002	0010	2	04/16/97	04/17/97
GORDON DAVID K	0002	0010	6	04/07/97	04/14/97
HARRIS LEONARDO MARTINEZ	0002	0010	2	04/17/97	04/18/97
HARRIS LEONARDO MARTINEZ	0002	0010	2	04/14/97	04/15/97
HARRIS LEONARDO MARTINEZ	0002	0010	2	04/11/97	04/12/97
HARRIS LEONARDO MARTINEZ	0002	0010	2	04/05/97	04/06/97
JOHNSON DAVID ALAN	0002	0010	2	04/15/97	04/16/97
JOHNSON DAVID ALAN	0002	0010	2	04/12/97	04/13/97
JOHNSON DAVID ALAN	0002	0010	2	04/06/97	04/07/97
KARAWANNY GEORGE NMN	0002	0010	1	04/05/97	04/05/97
KERR KAREN E	0002	0010	2	04/15/97	04/16/97
LEWIN RONALD R	0002	0010	1	04/18/97	04/18/97
MACKENZIE COLLIN JOSEPH	0002	0010	1	04/13/97	04/13/97
MOY EDWARD BENJAMIN	0002	0010	1	04/18/97	04/18/97
MOY EDWARD BENJAMIN	0002	0010	4	04/06/97	04/10/97
NEWTON DWIGHT	0002	0010	2	04/15/97	04/16/97
PAMPANIN VINCENT A	0002	0010	4	04/06/97	04/10/97
FOYDESSUS RAYMOND P	0002	0010	2	04/05/97	04/06/97
ROMERO SAMUEL NMI	0002	0010	2	04/15/97	04/16/97
SMITH STEPHEN J	0002	0010	2	04/08/97	04/09/97
URQUIAGA PAUL	0002	0010	3	04/05/97	04/17/97
VELO JOSE L	0002	0010	2	04/12/97	04/13/97
VELO JOSE L	0002	0010	2	04/06/97	04/07/97
VERANT ROGER D	0002	0010	2	04/15/97	04/16/97
VERANT ROGER D	0002	0010	2	04/12/97	04/13/97
VERANT ROGER D	0002	0010	2	04/09/97	04/10/97
VERANT ROGER D	0002	0010	2	04/06/97	04/07/97
VILLAVICENCIO WALTER PETE	0002	0010	2	04/15/97	04/16/97
WING DEREK J	0002	0010	2	04/12/97	04/13/97
WON JOHN K	0002	0010	2	04/09/97	04/10/97
WOO ARNOLD P	0002	0010	2	04/12/97	04/13/97
WOO ARNOLD P	0002	0010	2	04/08/97	04/09/97
BATANIDES PETER	0002	0006	8	04/07/97	04/18/97
CARDER MARY	0002	0006	8	04/05/97	04/15/97
MCGUINN MARTY	0002	0006	5	04/05/97	04/14/97

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

THOMAS JENNIFER	0010	0006	6	04/05/97	04/18/97
VEGA PAUL	0010	0006	5	04/05/97	04/17/97
SUDANO JOHN	0022	0032	7	04/07/97	04/16/97
EPLIDA MICHAEL	0004	0022	7	04/08/97	04/18/97
SCHEMBRI PETER	0006	0022	8	04/07/97	04/18/97
MATHES POEPT	0002	0004	8	04/07/97	04/17/97
MATHEWS SOFIA	0002	0004	8	04/07/97	04/18/97
PIDGE GEORGE	0002	0004	8	04/07/97	04/17/97
THOMAS MACHEAL	0002	0004	8	04/07/97	04/18/97
DISABILITY PAY					
CONROY KENNETH J	0030	0040	14	04/05/97	04/18/97
ELB RICHARD	0030	0040	14	04/05/97	04/18/97
ROYBAL PETER	0030	0040	2	04/17/97	04/18/97
DUNNE ROBERT	0020	0030	14	04/05/97	04/18/97
MCCLOSKEY JOHN F	0020	0028	14	04/05/97	04/18/97
CORDES THOMAS	0004	0022	14	04/05/97	04/18/97
ASPELIN KAI	0002	0020	14	04/05/97	04/18/97
BAXTER JOHN	0002	0020	14	04/05/97	04/18/97
CALKIN ELBERT	0002	0020	14	04/05/97	04/18/97
DEALBA FERNANDO	0002	0020	14	04/05/97	04/18/97
DISBURY WILLIAM	0002	0020	14	04/05/97	04/18/97
NEIL JAMES	0002	0020	14	04/05/97	04/18/97
PAUL ALLAN	0002	0020	14	04/05/97	04/18/97
ZACZEK CHRISTOPHER	0002	0020	14	04/05/97	04/18/97
WON JOHN K	0002	0010	8	04/11/97	04/18/97
SCHORR WILLIAM	0002	0004	14	04/05/97	04/18/97
OMITTED FROM DISABILITY PAY PAY PERIOD ENDING APRIL 4, 1997.					
PAUL ALLAN	0002	0020	8	03/28/97	04/04/97

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Suspension Appeal Hearing (Cont'd from Meeting of 03-13-97)

In accord with Section 4001.4. of the Rules and Regulations, reporting that Firefighter Alexandra Alexander, Engine 25, has appealed her ten calendar days suspension for the period March 19 through 28, 1997. She was suspended for violations of the Rules and Regulations as follows:

Section 3935 - False Reports and False
Testimony

Section 3956 - Acts Detrimental to Welfare
of Department

Secretary Connors commented that each Commissioner had received a copy of a memo from Firefighter Alexandra Alexander concerning this item. President Fernandez-Ruel stated that the memo was dated May 6th from Firefighter Alexander to Ray Connors regarding the hearing, and she has requested that the appeal hearing be suspended at this time.

Therefore, the matter is continued pending notification from Firefighter Alexander regarding her intent to move forward with her appeal at a later date.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted seven letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

St. Francis Hook & Ladder Society
Sponsor of the San Francisco Fire Department Museum

April 24, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of myself and the other Directors and members of the St. Francis Hook & Ladder Society I would like to thank you for making time in your busy schedule to join us for the annual memorial commemoration of the Great 1906 Earthquake and Fire, both at Lotta's Fountain and at our own ceremony repainting the Gold "Little Giant" Hydrant at 20th and Church Streets.

Events like these are certainly a very enjoyable way to keep the traditions and history alive, but also serve as a reminder to all citizens of the very important role which the San Francisco Fire Department plays in their daily lives.

We were delighted you could join us, and want to express our appreciation for your continuing support.

Sincerely,

/s/ MARCUS A. GRACIA, JR.
Chairman

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

United States Marine Corps
Marine Corps Air Station
Yuma, Arizona 85369

March 7, 1997

To : Chief Robert L. Demmons
San Francisco Fire Department

From: Officer in Charge
Crash Fire Rescue Division
Marine Corps Air Station, Yuma, AZ

Re : Tour of Operations at San Francisco
International Airport - 03-29-97

I would like to take this opportunity to thank you for the outstanding tour of the San Francisco International Airport Aircraft Fire Fighting and Rescue Division. The personnel assigned on duty on the 29th of March (in particular, Captain Philip Garcia, Firefighters David Bruzzoni and Peter Wynne) provided valuable information on the operations and training conducted at the Airport. The Marines involved in the tour complemented the professional and courteous attitude demonstrated by the firefighters they encountered. You should be proud of your firefighters and their willingness to support the Marine Corps in the pursuit of training excellence.

I would like to particularly thank Battalion Chief David Frisella. His efforts to accommodate our request extend beyond his routine duties, requiring him to use his personal time and resources to set up the tour.

Opportunities to exchange information and learn how other departments function can only improve relations within the fire service and provide a higher state of readiness for the Marine Corps. If at any time my department can be of assistance to your fine organization please feel free to contact me at the above address. Once again, thank you for a job well done.

/s/ S. MC DONNELL

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Happy Day Presbyterian School
P. O. Box 1038
Petaluma, California 94953

April 17, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We are writing to express our appreciation for your Fireflies Program of Fire Fighters in the Schools. Firefighter Daniel Casey came to our Happy Day Kindergarten class today and presented a valuable learning experience for the children. We were very impressed with his professional manner while he conducted the discussion. He kept the children's attention at all times and involved the children in practicing safety measures.

Our class is comprised of 36 kindergarteners with two full time teachers and a classroom aide. Dan emphasized Home Safety and Fire Safety and distributed two booklets to reinforce the fire safety messages. We know that what the children learned today will stay with them for a long time. Our parents were willing to read and discuss the booklet information with the whole family and share the message of the day. As they left school today, they proudly wore the red fire helmets that were a gift of your department. We would like to thank you so much for your excellent program.

Sincerely,

/s/ MARILYN LEE AND DONNA BRUMBAUGH
Kindergarten Teachers

* * * * *

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Resource Asset Management, Inc.
505 Montgomery Street
San Francisco, California 94111

April 23, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to take this opportunity to thank you and the San Francisco Fire Department for providing a public education program. Last month, Firefighter Fernando Juarez was invited to 505 Montgomery Street to speak to our floor wardens and emergency response team members. His presentation was very personable and informative, which promoted much discussion among those present.

Additionally, Firefighter Juarez was able to adjust his schedule so that he observed our annual fire drills. Our drills are held on Tuesdays and Thursdays over a two-week period, with one drill in the morning and the second drill in the afternoon. But even with our difficult schedule, Firefighter Juarez was there observing, making recommendations and educating our tenants in life safety procedures. His presence was greatly appreciated by me and the entire building management staff.

Once again, thank you and we are looking forward to working with Firefighter Juarez and other members of the public education program in the future.

Very truly yours,

/s/ GENE MAFFEI
Chief Engineer

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

April, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I have had the opportunity to work with your organization in the past. That began when I found out how much more firefighters did besides putting out fires. I have had a need to have fire-related presentations from time to time for my job.

I have been in awe since the Safety Saving San Francisco event. Your organization is so amazing and so very professional. I must say that I have worked with many organizations and none can compare to the San Francisco Fire Department because you impressed us all. Our entire staff from Safety-Network is still talking about how much you have to offer to everyone.

Thank you, sir, for sharing your vision, knowledge and for giving hope to our San Francisco community children and youth. They will remember that day for a long, long time and they will never forget the smiles they received.

Next year will be creeping upon us before we know it and I hope to you see then.

Thank you.

/s/ DIANE ROSE
241 Sixth Street, #811
San Francisco, CA 94103

* * * * *

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

March 31, 1997

Assistant Chief Ray Balzarini
San Francisco Fire Department
San Francisco International Airport
San Francisco, CA 94128

Dear Assistant Chief Balzarini:

Please accept my heartfelt thanks to your department and firefighters for the truly special "send-off" as my United Flight No. 810 departed Monday afternoon, March 24, 1997. This was my last flight departing San Francisco prior to my retirement.

I have appreciated the professional support that so many firefighters have provided to me as a United Airlines flight officer for the last 29 years. Yours is a proud profession.

Sincerely yours,

/s/ ROBERT C. RAY
1142 Royal Lane
San Carlos, CA 94070

* * * * *

April 25, 1997

Dear Chief Demmons:

Thank you and your staff for all they have done to show the donors and myself your appreciation of their fireboat donation to the City and County of San Francisco.

It was an honor to be middleperson for the donors and to work with your very capable staff.

Again, thank you.

Sincerely,

/s/ JEANNE BURBANK
760 Church Street
San Francisco, CA 94114

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for April, 1997.

- a. There are 63 unfilled positions in the uniformed forces.
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>March</u>	<u>April</u>
Vacation : Annual	15.81	16.20
IDV	6.29	5.83
Compensatory Time	4.55	4.97
Sick Leave	16.53	13.17
Disability	23.23	24.50
Military Leave	.13	.30
Light Duty	6.84	7.47
Other (LD/CTR)	<u>3.10</u>	<u>3.23</u>
Total	75.94	75.67

- c. The following Work on Days Off (Overtime) were awarded during the month of April:

2 - H50	Assistant Chiefs,	for 24 hours
29 - H40	Battalion Chiefs,	for 24 hours
18 - H30	Captains	, for 24 hours
64 - H20	Lieutenants	, for 24 hours
27 - H10	Chief's Aides	, for 24 hours
210 - H2	Firefighters	, for 24 hours
1 - H32	Captain,	BFP, for 5 hours
1 - H22	Lieutenant,	BFP, for 5 hours
1 - H22	Lieutenant,	BFP, for 4 hours
1 - H4	Inspector,	BFP, for 6 hours

5. REGULAR CALENDAR – NEW BUSINESS

B) Monthly Report – Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

97 – Triple Combination Pumps
10 – Aerial Ladder Trucks
4 – Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

4 – Triple Combination Pumps
1 – Aerial Ladder Trucks
3 – Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

2 – Triple Combination Pumps
0 – Aerial Ladder Trucks
1 – Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

10 – Triple Combination Pumps
5 – Aerial Ladder Trucks
0 – Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Roeca moved and Vice President Roff seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment

Commissioner Nakajo referenced General Order No. 97-A-46 entitled "Languages Serviced by AT&T Language Line Services" and expressed his appreciation for the purpose of the General Order. He thought it was a great idea; that is, making translation services available to fire department personnel as they provide services to the citizens of San Francisco. He noted that there were four columns of languages listed in the General Order. This service makes a lot of sense to him. It indicates the spirit of the San Francisco Fire Department in making its personnel accessible to the public.

Chief Demmons thanked Commissioner Nakajo and indicated that credit belongs to Assistant Chief James Cavellini and Management Services for doing the research for the General Order. They have done an excellent job working on the bilingual program for the Department. And, as you are probably aware, this has been something that the Plaintiffs have been pushing for a number of years. Last year, Assistant Chief Cavellini and his staff in Management Services took charge of putting this program together.

Commissioner Nakajo responded, that for the record he wanted to commend Assistant Chief Cavellini and his unit for their successful efforts. It is a program and service that makes so much good sense.

Assistant Chief Cavellini thanked the Chief and Commissioner and said he would convey their praise to the members of his staff.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:10-8:00 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 8:01 p.m.

Raymond G. Connors
Secretary



JOURNAL OF PROCEEDINGS

(MINUTES)

DOCUMENTS DEPT.

FIRE COMMISSION

JUN 03 1997

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Regular Meeting - Thursday - May 22, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Harold E. Gamble

- Acting Chief of Department

Chief Officers - Staff:

Aaron C. Stevenson
Bernie F. Lee

- Fire Prevention
- Management Services

Chief Officers - Firefighting Service:

Daniel E. Barden
James C. Ferry
Thomas F. McGuire

- Division 1
- Division 2 (Acting)
- Division 3 (Acting)

2. Adoption of the minutes of the Regular Meeting of May 8, 1997.

Commissioner Roeca moved and Commissioner Soulis seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Donnelly, Mark S. CMSgt	H20 LT	05-20-97 05-21-97	2	US Air Force Res. Travis AFB, CA	Attend Active Duty Training
Cuffe, Frank C. Capt.	H2 FF	05-29-97 05-30-97 07-07-97 thru 08-05-97	2 30	US Air Force Res. Travis AFB, CA US Army Res. Fort Bragg, NC	Attend Active Duty Training Attend Active Duty Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

		<u>Retirement Date</u>
Lynch, James R.	H50 Assistant Chief Service	Apr. 12, 1997
(Note: Retirement Certificate will be presented at Fire Commission meeting of June 26, 1997)		

C) Monthly Report - Training

Submitting monthly report from Division of Training for April, 1997.

3. CONSENT CALENDAR

D) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during April, 1997.

E) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during April, 1997.

F) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - MAY 15, 1997

H20 Lieutenant

Gerald R. Shannon

G) Leave of Absence

Submitting request for leave of absence with pay for Michael Taylor, Director, Management Information Systems, for four days, June 24 through June 27, 1997, in order to attend the National Computer Aided Dispatch conference to be hosted by the City of New Orleans. Estimated cost for transportation, lodging and registration is \$1,164, and is included in the 1996-97 budget. Mr. Taylor will not be replaced.

3. CONSENT CALENDAR

H) Leave of Absence

Submitting request for leave of absence without pay from Javaid A. Sayed, 1842 Management Assistant, for three months, March 23 through June 22, 1997. Leave requested for personal reasons.

I) Suspension

Reporting suspension of H2 Firefighter Douglas Dryden, Engine 18, for two calendar days, May 30 through May 31, 1997, for violation of the Rules and Regulations as follows:

Section 3905 – Unfamiliarity with rules

Section 3918 – Use of department apparatus to conduct non-department business

Section 3945 – Unauthorized use of property

J) Suspension

Reporting suspension of 1220 Payroll Clerk Eunice E. Booker, Payroll, for five days, May 12 through May 16, 1997, for violation of the Rules and Regulations as follows:

Section 3923 – Disobedience

Section 3924 – Insubordination

K) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, April 19 through May 2, 1997.

3. CONSENT CALENDAR

L) Temporary Appointments

Reporting having made 462 temporary appointments April 19 through May 2, 1997.

Vice President Roff moved and Commissioner Roeca seconded. There were no questions or discussion and Items "A" through "L" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

Report having made 462 temporary appointments during Payroll Period April 19 through May 02, 1997.

NAME	Present RANK	Higher RANK	NO. OF DAYS WORKED	DATES
ASARO JOSEPH	0040	0050	10	04/21/97 05/02/97
BALCARINI RAYMOND	0040	0050	10	04/21/97 05/02/97
BARBANO MARK J	0040	0050	1	05/02/97 05/02/97
BARBANO MARK J	0040	0050	2	04/25/97 04/26/97
BARBANO MARK J	0040	0050	1	04/19/97 04/19/97
BOUDOURES ROBERT G	0040	0050	2	04/29/97 04/30/97
BRACCO RICHARD D	0040	0050	1	05/02/97 05/02/97
BRACCO RICHARD D	0040	0050	2	04/26/97 04/27/97
FERRY JAMES C	0040	0050	2	05/01/97 05/02/97
FERRY JAMES C	0040	0050	2	04/19/97 04/20/97
FRISELLA DAVID A	0040	0050	2	04/25/97 04/26/97
FRISELLA DAVID A	0040	0050	2	04/22/97 04/23/97
HABERLIN DAVID A	0040	0050	4	04/27/97 05/01/97
JONES PAUL D	0040	0050	1	05/02/97 05/02/97
LO JOHNNY ROBERT	0040	0050	2	04/24/97 04/25/97
MAZEAU JOSEPH J	0040	0050	2	04/21/97 04/22/97
MCGUIRE THOMAS F	0040	0050	12	04/19/97 05/02/97
SHANNON VICTOR M	0040	0050	2	04/29/97 04/30/97
SHANNON VICTOR M	0040	0050	2	04/26/97 04/27/97
SHANNON VICTOR M	0040	0050	4	04/20/97 04/24/97
THUESEN ALBERT L	0040	0050	4	04/27/97 05/01/97
THUESEN ALBERT L	0040	0050	1	04/21/97 04/25/97
TRACEY JAMES M	0040	0050	2	04/28/97 04/29/97
TRACEY JAMES M	0040	0050	2	04/25/97 04/26/97
VELASQUEZ THOMAS M	0040	0050	2	04/29/97 04/30/97
BRADFORD GARRY L	0030	0040	1	04/27/97 05/01/97
BURKE KEVIN M	0030	0040	2	04/25/97 04/26/97
CARLONAGNO JOSEPH	0030	0040	2	04/24/97 04/25/97
CARLONAGNO JOSEPH	0030	0040	1	04/19/97 04/19/97
CASSERLY PATRICK J	0030	0040	2	04/28/97 04/29/97
CRUZ EDWARD F	0030	0040	1	05/02/97 05/02/97
CRUZ EDWARD F	0030	0040	2	04/29/97 04/30/97
CRUZ EDWARD F	0030	0040	2	04/26/97 04/27/97
CRUZ EDWARD F	0030	0040	2	04/23/97 04/24/97
FREEMAN STEPHEN T	0030	0040	2	04/29/97 04/30/97
FULMER DANIEL F	0030	0040	2	04/29/97 04/30/97
FULMER DANIEL F	0030	0040	2	04/20/97 04/21/97
GEE EDWARD N	0030	0040	2	04/30/97 05/01/97
GEE EDWARD N	0030	0040	2	04/27/97 04/28/97
GEE EDWARD N	0030	0040	3	04/19/97 04/22/97
GONZALES MARCUS A	0030	0040	2	04/24/97 04/25/97

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

GONZALVES KEVIN J	0030	0040	1	05/02/97	05/02/97
GONZALVES KEVIN J	0030	0040	6	04/23/97	04/30/97
GREY GERALD L	0030	0040	2	05/01/97	05/02/97
GRIMLEY FRANK R	0030	0040	2	05/01/97	05/02/97
GRIMLEY FRANK R	0030	0040	2	04/28/97	04/29/97
GRIMLEY FRANK R	0030	0040	2	04/22/97	04/23/97
KALOS LORRIE ANNE	0030	0040	2	04/19/97	04/20/97
KEARNEY MICHAEL S	0030	0040	2	04/19/97	04/20/97
KELBER PHILIP S	0030	0040	2	04/25/97	04/26/97
KOCHEVAR RICHARD E	0030	0040	1	05/02/97	05/02/97
KOCHEVAR RICHARD E	0030	0040	2	04/26/97	04/27/97
KOCHEVAR RICHARD E	0030	0040	2	04/23/97	04/24/97
KOCHEVAR RICHARD E	0030	0040	2	04/20/97	04/21/97
LAVAYSSE GARY J	0030	0040	2	05/01/97	05/02/97
LEAL GARY S	0030	0040	4	04/25/97	04/29/97
LONG WILLIAM E	0030	0040	4	04/27/97	05/01/97
LONG WILLIAM E	0030	0040	2	04/21/97	04/22/97
MAYORGA ARMANDO A	0030	0040	2	04/21/97	04/22/97
MILLER DANIEL N	0030	0040	2	04/25/97	04/26/97
MITCHELL WAYNE D	0030	0040	4	04/27/97	05/01/97
MITCHELL WAYNE D	0030	0040	2	04/24/97	04/25/97
MITCHELL WAYNE D	0030	0040	2	04/21/97	04/22/97
MURPHY JOHN ALBERT	0030	0040	1	05/02/97	05/02/97
MURPHY JOHN ALBERT	0030	0040	2	04/29/97	04/30/97
NOLAN MICHAEL J	0030	0040	1	05/02/97	05/02/97
NOLAN VINCENT J	0030	0040	1	05/02/97	05/02/97
RYAN THOMAS P	0030	0040	2	04/23/97	04/24/97
STEFANI ANTHONY R	0030	0040	2	04/25/97	04/26/97
TOMASELLO RAYMOND	0030	0040	4	04/19/97	04/23/97
WRIGHT JOSEPH M	0030	0040	2	04/30/97	05/01/97
WRIGHT JOSEPH M	0030	0040	2	04/27/97	04/28/97
WRIGHT JOSEPH M	0030	0040	2	04/24/97	04/25/97
WRIGHT JOSEPH M	0030	0040	2	04/21/97	04/22/97
YOUNG ADAM J	0030	0040	2	05/01/97	05/02/97
YOUNG ADAM J	0030	0040	2	04/28/97	04/29/97
YOUNG ADAM J	0030	0040	2	04/22/97	04/23/97
DALE GARY	0030	0039	8	04/21/97	05/01/97
AHUMADA MICHAEL R	0020	0030	2	04/30/97	05/01/97
AHUMADA MICHAEL R	0020	0030	2	04/27/97	04/28/97
AHUMADA MICHAEL R	0020	0030	2	04/24/97	04/25/97
ARCE EDWARD J	0020	0030	4	04/27/97	05/01/97
ARCE EDWARD J	0020	0030	2	04/24/97	04/25/97
ARCE EDWARD J	0020	0030	1	04/19/97	04/19/97
BARAONA EUGENE A	0020	0030	4	04/26/97	04/30/97
BARAONA EUGENE A	0020	0030	2	04/23/97	04/24/97
BARAONA EUGENE A	0020	0030	2	04/20/97	04/21/97

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

BONNIE WM SCOTLAND	0020	0030	4	04/25/97	04/29/97
BONNIE WM SCOTLAND	0020	0030	2	04/19/97	04/20/97
CHIN PAUL H	0020	0030	2	04/28/97	04/29/97
CHIN PAUL H	0020	0030	2	04/22/97	04/23/97
CHIN PAUL H	0020	0030	2	04/19/97	04/20/97
CUNNIE MICHAEL J	0020	0030	1	05/02/97	05/02/97
CUNNIE MICHAEL J	0020	0030	4	04/26/97	04/30/97
DEMARTINI GEORGE	0020	0030	1	05/02/97	05/02/97
DONNELLY MARK S	0020	0030	6	04/20/97	04/27/97
FLAHERTY STEPHEN A	0020	0030	1	05/02/97	05/02/97
FLAHERTY STEPHEN A	0020	0030	2	04/26/97	04/27/97
FLAHERTY STEPHEN A	0020	0030	2	04/20/97	04/21/97
FORBES JOHN J III	0020	0030	3	04/19/97	04/22/97
FREDIANI DONALD L	0020	0030	1	05/02/97	05/02/97
FREDIANI DONALD L	0020	0030	2	04/29/97	04/30/97
FREDIANI DONALD L	0020	0030	2	04/26/97	04/27/97
FREDIANI DONALD L	0020	0030	4	04/20/97	04/24/97
GARCIA GEORGE H JR	0020	0030	2	04/25/97	04/26/97
GUTIERREZ RICHARD	0020	0030	1	05/02/97	05/02/97
GUTIERREZ RICHARD	0020	0030	2	04/29/97	04/30/97
GUTIERREZ RICHARD	0020	0030	2	04/23/97	04/24/97
GUZMAN RAYMOND A	0020	0030	1	05/02/97	05/02/97
GUZMAN RAYMOND A	0020	0030	2	04/23/97	04/24/97
HANSEN JERRY E	0020	0030	2	04/30/97	05/01/97
HANSEN JERRY E	0020	0030	1	04/19/97	04/19/97
HARRINGTON JAMES P	0020	0030	2	05/01/97	05/02/97
HARRINGTON JAMES P	0020	0030	2	04/28/97	04/29/97
HARRINGTON JAMES P	0020	0030	2	04/22/97	04/23/97
HARRINGTON JAMES P	0020	0030	2	04/19/97	04/20/97
HENTZ JAMES R	0020	0030	2	04/26/97	04/27/97
HENTZ JAMES R	0020	0030	2	04/23/97	04/24/97
HENTZ JAMES R	0020	0030	2	04/20/97	04/21/97
JEBE HENRY H III	0020	0030	2	04/30/97	05/01/97
JEBE HENRY H III	0020	0030	2	04/27/97	04/28/97
JEBE HENRY H III	0020	0030	2	04/24/97	04/25/97
JEBE HENRY H III	0020	0030	2	04/21/97	04/22/97
JOHNSON RICHARD I	0020	0030	2	04/26/97	04/27/97
JOHNSON RICHARD I	0020	0030	2	04/23/97	04/24/97
JOHNSON RICHARD I	0020	0030	2	04/20/97	04/21/97
KAWAGUCHI TODD L	0020	0030	2	04/25/97	04/26/97
KELLY THOMAS J	0020	0030	2	04/27/97	04/28/97
KELLY THOMAS J	0020	0030	2	04/24/97	04/25/97
KELLY THOMAS J	0020	0030	2	04/21/97	04/22/97
KING ALEXANDER M	0020	0030	2	04/26/97	04/27/97
KING ALEXANDER M	0020	0030	2	04/23/97	04/24/97
KING ALEXANDER M	0020	0030	2	04/20/97	04/21/97
LABRADO RUDOLPH G	0020	0030	1	05/02/97	05/02/97
LABRADO RUDOLPH G	0020	0030	2	04/29/97	04/30/97
LABRADO RUDOLPH G	0020	0030	6	04/20/97	04/27/97

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L) Temporary Appointments (Continued)

LAUER RICHARD L	0020	0030	2	04/25/97	04/26/97
LEE JAMES J	0020	0030	2	04/21/97	04/22/97
LIGGINS EDWARD JR	0020	0030	2	04/28/97	04/29/97
LIGGINS EDWARD JR	0020	0030	2	04/25/97	04/26/97
LIGGINS EDWARD JR	0020	0030	2	04/19/97	04/20/97
LOWE FRANCIS	0020	0030	2	04/25/97	04/26/97
MCHUGH JAMES E	0020	0030	1	05/02/97	05/02/97
MCHUGH JAMES E	0020	0030	2	04/29/97	04/30/97
MCHUGH JAMES E	0020	0030	2	04/23/97	04/24/97
MCKEON JOSEPH B	0020	0030	2	04/26/97	04/27/97
MILLARD TERRY	0020	0030	2	04/20/97	04/21/97
MONTAGUE GARY M	0020	0030	2	04/25/97	04/26/97
MONTAGUE GARY M	0020	0030	2	04/22/97	04/23/97
MURRAY THOMAS E	0020	0030	4	04/27/97	05/01/97
MURRAY THOMAS E	0020	0030	2	04/24/97	04/25/97
MURRAY THOMAS E	0020	0030	3	04/19/97	04/22/97
NORTON WILLIAM	0020	0030	2	04/21/97	04/22/97
OCONNOR JAMES J	0020	0030	2	04/24/97	04/25/97
OUTLEY JAMES A	0020	0030	2	04/24/97	04/25/97
RIPOLL GEORGE J	0020	0030	2	04/25/97	04/26/97
ROCKETT TYRONE A	0020	0030	2	05/01/97	05/02/97
ROCKETT TYRONE A	0020	0030	4	04/25/97	04/29/97
ROLAND EDWARD A	0020	0030	2	04/27/97	04/28/97
ROLAND EDWARD A	0020	0030	5	04/19/97	04/25/97
RUBENSTEIN BRYAN WILLIAM	0020	0030	2	04/20/97	04/21/97
RUSSO ANTHONY M	0020	0030	2	05/01/97	05/02/97
RUSSO ANTHONY M	0020	0030	2	04/25/97	04/26/97
RUSSO ANTHONY M	0020	0030	2	04/22/97	04/23/97
RUSSO ANTHONY M	0020	0030	2	04/19/97	04/20/97
RYAN MICHAEL J	0020	0030	2	05/01/97	05/02/97
RYAN MICHAEL J	0020	0030	6	04/22/97	04/29/97
SMITH STEPHEN C	0020	0030	2	04/24/97	04/25/97
SMITH STEPHEN C	0020	0030	2	04/21/97	04/22/97
SOULE ANTHONY P	0020	0030	2	04/30/97	05/01/97
SOULE ANTHONY P	0020	0030	2	04/27/97	04/28/97
SOULE ANTHONY P	0020	0030	2	04/24/97	04/25/97
SOULE ANTHONY P	0020	0030	3	04/19/97	04/22/97
VETRANO CHARLES A	0020	0030	1	05/02/97	05/02/97
VETRANO CHARLES A	0020	0030	4	04/20/97	04/24/97
WARD BRENDAN A	0020	0030	2	05/01/97	05/02/97
BARTELS WILLIAM	0020	0028	9	04/21/97	05/01/97
JONES GREGORY D	0020	0028	9	04/21/97	05/01/97
JONES WINONA	0020	0028	10	04/21/97	05/02/97
MORINO FRANK	0020	0028	9	04/21/97	05/01/97
CAMPBELL EDWARD L	0010	0020	2	04/19/97	04/20/97
EVART BRETT F	0010	0020	2	04/19/97	04/20/97

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L) Temporary Appointments (Continued)

FERRANDO JOHN J	0010	0020	2	04/30/97	05/01/97
FERRANDO JOHN J	0010	0020	2	04/27/97	04/28/97
FERRANDO JOHN J	0010	0020	2	04/24/97	04/25/97
FERRANDO JOHN J	0010	0020	3	04/19/97	04/22/97
LEONARD JAMES	0010	0020	1	04/19/97	04/19/97
OWEN KENNETH H	0010	0020	1	05/02/97	05/02/97
OWEN KENNETH H	0010	0020	2	04/29/97	04/30/97
OWEN KENNETH H	0010	0020	2	04/25/97	04/26/97
OWEN KENNETH H	0010	0020	3	04/19/97	04/23/97
OWYANG GREGORY	0010	0020	1	05/02/97	05/02/97
OWYANG GREGORY	0010	0020	2	04/29/97	04/30/97
OWYANG GREGORY	0010	0020	2	04/25/97	04/26/97
OWYANG GREGORY	0010	0020	3	04/19/97	04/23/97
PAYTON ELI F	0010	0020	2	04/19/97	04/20/97
SELLIN STEPHEN M	0010	0020	2	04/27/97	04/28/97
SELLIN STEPHEN M	0010	0020	3	04/19/97	04/22/97
STEINHOFF LESLIE C	0010	0020	2	04/28/97	04/29/97
STEINHOFF LESLIE C	0010	0020	2	04/25/97	04/26/97
STEINHOFF LESLIE C	0010	0020	2	04/22/97	04/23/97
STEINHOFF LESLIE C	0010	0020	2	04/19/97	04/20/97
VANDERVENNET JOHN	0010	0020	9	04/19/97	05/01/97
BAILON THOMAS R	0002	0020	2	04/25/97	04/26/97
BARNEY ARTHUR	0002	0020	1	04/19/97	04/19/97
BARNEY RONALD R	0002	0020	2	04/25/97	04/26/97
BARNEY RONALD R	0002	0020	2	04/22/97	04/23/97
BARNEY RONALD R	0002	0020	2	04/19/97	04/20/97
BARON ANDREW S	0002	0020	2	05/01/97	05/02/97
BARON ANDREW S	0002	0020	2	04/19/97	04/20/97
BECKERLEY JOHN G	0002	0020	2	05/01/97	05/02/97
BECKERLEY JOHN G	0002	0020	4	04/22/97	04/26/97
BECKERLEY JOHN G	0002	0020	2	04/19/97	04/20/97
BLACKBURN ROBERT G	0002	0020	2	04/19/97	04/20/97
BONNICI JOHN R	0002	0020	4	04/21/97	04/25/97
CALLEN TIMOTHY J	0002	0020	2	04/28/97	04/29/97
CALLEN TIMOTHY J	0002	0020	4	04/19/97	04/23/97
CAMPANALI MICHAEL N	0002	0020	2	04/25/97	04/26/97
CANADA JOHN K	0002	0020	2	04/29/97	04/30/97
CANADA JOHN K	0002	0020	2	04/23/97	04/24/97
CANADA JOHN K	0002	0020	2	04/23/97	04/21/97
CANNON LAWRENCE J	0002	0020	2	05/01/97	05/02/97
CANNON LAWRENCE J	0002	0020	2	04/25/97	04/26/97
COTTON MICHAEL A	0002	0020	2	04/26/97	04/27/97
COTTON MICHAEL A	0002	0020	2	04/20/97	04/21/97
DELANE MICHAEL W	0002	0020	2	04/30/97	05/01/97
DENTE DAN F	0002	0020	1	05/02/97	05/02/97
DENTE DAN F	0002	0020	2	04/29/97	04/30/97
DENTE DAN F	0002	0020	4	04/20/97	04/24/97

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L) Temporary Appointments (Continued)

DIAZ CHRISTOPHER A	0002	0020	2	05/01/97	05/02/97
DIAZ CHRISTOPHER A	0002	0020	2	04/28/97	04/29/97
DIAZ CHRISTOPHER A	0002	0020	2	04/19/97	04/20/97
DICKERSON WILLIAM	0002	0020	2	04/30/97	05/01/97
DICKERSON WILLIAM	0002	0020	2	04/27/97	04/28/97
DICKERSON WILLIAM	0002	0020	2	04/24/97	04/25/97
DICKERSON WILLIAM	0002	0020	2	04/21/97	04/22/97
DILUZIO JOHN A	0002	0020	2	04/27/97	04/28/97
DOBSHINSKY JOHN	0002	0020	3	04/19/97	04/22/97
DUNN GERALD R	0002	0020	2	05/01/97	05/02/97
DUNN GERALD R	0002	0020	4	04/25/97	04/29/97
DUNN GERALD R	0002	0020	2	04/22/97	04/23/97
FAUSS MICHAEL	0002	0020	2	04/24/97	04/25/97
FEINER STEPHEN H	0002	0020	2	04/27/97	04/28/97
FEINER STEPHEN H	0002	0020	2	04/24/97	04/25/97
FITZPATRICK JOSEPH	0002	0020	3	04/29/97	05/02/97
FITZPATRICK JOSEPH	0002	0020	4	04/20/97	04/24/97
GALLAGHER PETER J	0002	0020	2	04/30/97	05/01/97
GALLAGHER PETER J	0002	0020	6	04/21/97	04/28/97
GORMAN THOMAS R	0002	0020	2	04/25/97	04/26/97
GRIMESEY PATRICK E	0002	0020	3	04/29/97	05/02/97
GRIMESEY PATRICK E	0002	0020	2	04/26/97	04/27/97
GRIMESEY PATRICK E	0002	0020	2	04/23/97	04/24/97
GRIMESEY PATRICK E	0002	0020	2	04/20/97	04/21/97
HANLEY JOHN F	0002	0020	2	04/20/97	04/21/97
HANSEN GREG W	0002	0020	2	04/20/97	04/21/97
HARVEY ALAN L	0002	0020	2	04/27/97	04/28/97
HEFFERNAN JERRY F	0002	0020	1	05/02/97	05/02/97
HEFFERNAN JERRY F	0002	0020	2	04/26/97	04/27/97
HERRERA RUBEN	0002	0020	4	04/20/97	04/24/97
HESTER JOHN W	0002	0020	1	05/02/97	05/02/97
HESTER JOHN W	0002	0020	2	04/29/97	04/30/97
HESTER JOHN W	0002	0020	2	04/26/97	04/27/97
HESTER JOHN W	0002	0020	2	04/23/97	04/24/97
HESTER JOHN W	0002	0020	2	04/20/97	04/21/97
HOGAN WILLIAM D	0002	0020	2	04/26/97	04/27/97
HOGAN WILLIAM D	0002	0020	2	04/20/97	04/21/97
HOWARD ALPHONSO	0002	0020	2	05/01/97	05/02/97
HOWARD ALPHONSO	0002	0020	2	04/25/97	04/26/97
HUNTER DARRYL	0002	0020	2	04/19/97	04/20/97
JAMES ROBERT S	0002	0020	2	05/01/97	05/02/97
JAMES ROBERT S	0002	0020	2	04/28/97	04/29/97
JAMES ROBERT S	0002	0020	2	04/22/97	04/23/97
JONES KENNETH R	0002	0020	2	04/24/97	04/25/97
JONES KENNETH R	0002	0020	3	04/19/97	04/22/97
KANNISTO RICHARD A	0002	0020	2	04/26/97	04/27/97
KEOHANE JERRY E	0002	0020	1	05/02/97	05/02/97
KEOHANE JERRY E	0002	0020	2	04/26/97	04/27/97
KEOHANE JERRY E	0002	0020	4	04/20/97	04/24/97

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L) Temporary Appointments (Continued)

KING JOSEPH L	0002	0020	2	04/25/97	04/26/97
KOENIG WILLIAM G	0002	0020	1	05/02/97	05/02/97
KOENIG WILLIAM G	0002	0020	4	04/26/97	04/30/97
KOENIG WILLIAM G	0002	0020	4	04/20/97	04/24/97
KOHMANN THOMAS J	0002	0020	2	04/29/97	04/30/97
KOHMANN THOMAS J	0002	0020	4	04/20/97	04/24/97
LEE ARNIE	0002	0020	2	04/19/97	04/20/97
LEONG BRIAN	0002	0020	2	04/24/97	04/25/97
LEONG BRIAN	0002	0020	2	04/21/97	04/22/97
LOVELY THOMAS W JR	0002	0020	2	04/22/97	04/23/97
MCHUGH PAUL M	0002	0020	2	04/27/97	04/28/97
MERRILL CLIFTON D	0002	0020	2	04/25/97	04/26/97
MERRILL CLIFTON D	0002	0020	2	04/19/97	04/20/97
MULHAIR LESLIE K	0002	0020	7	04/20/97	05/02/97
MUNIZ ROBERT P	0002	0020	1	05/02/97	05/02/97
MUNIZ ROBERT P	0002	0020	2	04/29/97	04/30/97
MUNIZ ROBERT P	0002	0020	2	04/26/97	04/27/97
MUNIZ ROBERT P	0002	0020	2	04/23/97	04/24/97
NAKAO SPENCER K	0002	0020	2	04/30/97	05/01/97
NAKAO SPENCER K	0002	0020	2	04/24/97	04/25/97
NAKAO SPENCER K	0002	0020	2	04/21/97	04/22/97
OLEARY MICHAEL E	0002	0020	2	04/28/97	04/29/97
OLEARY MICHAEL E	0002	0020	2	04/22/97	04/23/97
ORENGO JOE C JR	0002	0020	2	04/27/97	04/28/97
OSHEA JOHN P	0002	0020	1	05/02/97	05/02/97
OSHEA JOHN P	0002	0020	2	04/26/97	04/27/97
PAIGE JOEL BARRY	0002	0020	2	04/19/97	04/20/97
PARENT JOHN C	0002	0020	2	04/20/97	04/21/97
PETTY DENNIS	0002	0020	2	04/21/97	04/22/97
POPOFF JAMES	0002	0020	2	04/19/97	04/20/97
RABBITT BRIAN P	0002	0020	1	05/02/97	05/02/97
RABBITT BRIAN P	0002	0020	2	04/29/97	04/30/97
RABBITT BRIAN P	0002	0020	2	04/20/97	04/24/97
REY BRAD LAWRENCE	0002	0020	1	05/02/97	05/02/97
REY BRAD LAWRENCE	0002	0020	2	04/26/97	04/27/97
REY BRAD LAWRENCE	0002	0020	2	04/23/97	04/24/97
ROBERTS LEONARD J	0002	0020	2	04/30/97	05/01/97
ROBERTS LEONARD J	0002	0020	2	04/24/97	04/25/97
ROBERTS LEONARD J	0002	0020	2	04/21/97	04/22/97
SCHIEBOLD JOSEPH MATTHEW	0002	0020	2	04/30/97	05/01/97
SCHIEBOLD JOSEPH MATTHEW	0002	0020	3	04/19/97	04/22/97
SCHNAPP GEORGE B	0002	0020	2	04/19/97	04/20/97
SCHRIK JAMES J	0002	0020	2	04/26/97	04/27/97
SLATTERY RICHARD F	0002	0020	2	04/29/97	04/30/97
SLATTERY RICHARD F	0002	0020	2	04/26/97	04/27/97
SLATTERY RICHARD F	0002	0020	2	04/20/97	04/21/97
SMITH STEPHEN J	0002	0020	1	05/02/97	05/02/97
SMITH STEPHEN J	0002	0020	2	04/23/97	04/24/97

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L) Temporary Appointments (Continued)

STEVENS PHILIP T	0002	0020	2	04/29/97	04/30/97
STEVENS PHILIP T	0002	0020	2	04/26/97	04/27/97
STEVENS PHILIP T	0002	0020	2	04/23/97	04/24/97
SULLIVAN DANIEL A	0002	0020	2	04/24/97	04/25/97
WHITE TERENCE GERARD	0002	0020	2	04/28/97	04/29/97
WHITE TERENCE GERARD	0002	0020	2	04/25/97	04/26/97
WHITE TERENCE GERARD	0002	0020	2	04/22/97	04/23/97
WHITE TERENCE GERARD	0002	0020	2	04/19/97	04/20/97
WIESSLER STEVEN	0002	0020	2	04/28/97	04/29/97
WIESSLER STEVEN	0002	0020	6	04/19/97	04/26/97
WYMAN GREGORY B	0002	0020	1	05/02/97	05/02/97
WYMAN GREGORY B	0002	0020	2	04/29/97	04/30/97
WYMAN GREGORY B	0002	0020	5	04/19/97	04/26/97
ZAMMARCHI LAWRENCE	0002	0020	1	05/02/97	05/02/97
ZAMMARCHI LAWRENCE	0002	0020	2	04/23/97	04/24/97
ZAMMARCHI LAWRENCE	0002	0020	2	04/20/97	04/21/97
ZARI GERALD M	0002	0020	2	04/24/97	04/25/97
ZOUZOUNIS DENNIS J	0002	0020	2	04/27/97	04/28/97
ZOUZOUNIS DENNIS J	0002	0020	5	04/19/97	04/25/97
ALTENBERG GARY L	0002	0010	2	04/25/97	04/26/97
ALTENBERG GARY L	0002	0010	2	04/22/97	04/23/97
BIAGINI DANIEL J	0002	0010	2	04/28/97	04/29/97
BIAGINI DANIEL J	0002	0010	2	04/22/97	04/23/97
BRANCHCOMB ANTHONY DWAIN	0002	0010	2	04/21/97	04/22/97
CALONICO FRED L JR	0002	0010	2	04/21/97	04/22/97
CARDINALE KATHRYN M C	0002	0010	1	05/02/97	05/02/97
CARDINALE KATHRYN M C	0002	0010	2	04/29/97	04/30/97
CARDINALE KATHRYN M C	0002	0010	2	04/20/97	04/21/97
CELONA MICHAEL P	0002	0010	2	05/01/97	05/02/97
CELONA MICHAEL P	0002	0010	2	04/28/97	04/29/97
CELONA MICHAEL P	0002	0010	2	04/25/97	04/26/97
CELONA MICHAEL P	0002	0010	2	04/22/97	04/23/97
CELONA MICHAEL P	0002	0010	2	04/19/97	04/20/97
CERTAIN JOSEPH SAMUAL	0002	0010	2	04/27/97	04/28/97
CUFFE FRANK	0002	0010	7	04/20/97	05/02/97
DER WARREN KIM	0002	0010	1	04/19/97	04/19/97
DUMONT ANTHONY	0002	0010	8	04/20/97	04/30/97
FAVERO JAMES L	0002	0010	1	04/19/97	04/19/97
FERGUSON CHAUNCEY JOSEPH	0002	0010	2	04/29/97	04/30/97
FREEBURY ALAN W	0002	0010	2	04/28/97	04/29/97
FREEBURY ALAN W	0002	0010	2	04/22/97	04/23/97
GHILARDI EDWARD J JR	0002	0010	4	04/26/97	04/30/97
GOGGIN DONALD JAMES	0002	0010	2	04/27/97	04/28/97
GORDON DAVID K	0002	0010	2	04/22/97	04/23/97
GREENE ALISON KIM	0002	0010	2	04/25/97	04/26/97
GUTTMAN JOSEPH	0002	0010	2	04/19/97	04/20/97
HARRIS LEONARDO MARTINEZ	0002	0010	2	04/23/97	04/24/97
HARRIS LEONARDO MARTINEZ	0002	0010	2	04/20/97	04/21/97

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L) Temporary Appointments (Continued)

HUDNALL JOHN STUART	0002	0010	1	05/02/97	05/02/97
JOHNSON DAVID ALAN	0002	0010	2	04/30/97	05/01/97
KARAWANNY GEORGE NMN	0002	0010	2	05/01/97	05/02/97
KARAWANNY GEORGE NMN	0002	0010	2	04/28/97	04/29/97
KARAWANNY GEORGE NMN	0002	0010	2	04/25/97	04/26/97
KARAWANNY GEORGE NMN	0002	0010	2	04/22/97	04/23/97
KERR KAREN E	0002	0010	2	04/21/97	04/22/97
LEWIN RONALD R	0002	0010	2	04/30/97	05/01/97
LEWIN RONALD R	0002	0010	1	04/19/97	04/19/97
MCKENZIE BRENT KYLE	0002	0010	2	04/27/97	04/28/97
MCKENZIE BRENT KYLE	0002	0010	2	04/21/97	04/22/97
MOY EDWARD BENJAMIN	0002	0010	9	04/19/97	05/01/97
MURRAY JOHN J	0002	0010	2	04/24/97	04/25/97
OLEARY DENNIS M	0002	0010	2	04/25/97	04/26/97
ORLANDO PAUL DOMINIC	0002	0010	2	04/29/97	04/30/97
PAMPANIN VINCENT A	0002	0010	4	04/27/97	05/01/97
PAMPANIN VINCENT A	0002	0010	2	04/24/97	04/25/97
PAMPANIN VINCENT A	0002	0010	2	04/21/97	04/22/97
PAUL CAROLINE M B	0002	0010	2	05/01/97	05/02/97
PITRE MELVIN	0002	0010	2	04/19/97	04/20/97
RIVERA DUANE JOHN KALANI	0002	0010	2	04/19/97	04/20/97
ROBINSON RONALD	0002	0010	8	04/24/97	05/01/97
RUBENSTEIN SETH I	0002	0010	2	04/19/97	04/20/97
SEYLER JEANNE MARIE	0002	0010	2	04/21/97	04/22/97
SMITH STEPHEN J	0002	0010	2	04/29/97	04/30/97
VELO JOSE L	0002	0010	2	04/27/97	04/28/97
VERANT ROGER D	0002	0010	2	04/30/97	05/01/97
VERANT ROGER D	0002	0010	2	04/27/97	04/28/97
VERANT ROGER D	0002	0010	2	04/24/97	04/25/97
VERANT ROGER D	0002	0010	2	04/21/97	04/22/97
WOLOWIC THERESA ROSE	0002	0010	2	04/21/97	04/22/97
WON JOHN K	0002	0010	2	04/30/97	05/01/97
WON JOHN K	0002	0010	2	04/27/97	04/28/97
WON JOHN K	0002	0010	2	04/24/97	04/25/97
WOO ARNOLD P	0002	0010	2	05/02/97	05/03/97
WOO ARNOLD P	0002	0010	2	04/24/97	04/30/97
WOO ARNOLD P	0002	0010	2	04/26/97	04/27/97
WOO ARNOLD P	0002	0010	2	04/23/97	04/24/97
YATES JANICE JOYCE	0002	0010	2	04/19/97	04/20/97
BATANIDES PETER	0002	0006	8	04/21/97	05/01/97
CARDER MARY	0002	0006	9	04/20/97	05/02/97
MCGUINN MARTY	0002	0006	8	04/19/97	05/01/97
THOMAS JENNIFER	0010	0006	9	04/20/97	05/02/97
VEGA PAUL	0010	0006	6	04/19/97	04/26/97
SUDANO JOHN	0002	0002	7	04/21/97	05/01/97
BRAIDA MICHAEL	0004	0022	8	04/21/97	05/01/97

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

SCHEMBRI PETER	0006	0022	8	04/21/97	05/02/97
MATHES ROBERT	0002	0004	8	04/22/97	05/02/97
MATHEWS SOFIA	0002	0004	8	04/21/97	05/02/97
PIDGE GEORGE	0002	0004	8	04/22/97	05/02/97
THOMAS MACHEAL	0002	0004	7	04/23/97	05/02/97
DISABILITY PAY					
CONROY KENNETH J	0030	0040	14	04/19/97	05/02/97
ELB RICHARD	0030	0040	14	04/19/97	05/02/97
POYBAL PETER	0030	0040	14	04/19/97	05/02/97
DUNNE ROBERT	0020	0030	14	04/19/97	05/02/97
MCCLOSKEY JOHN F	0020	0028	14	04/19/97	05/02/97
CORDES THOMAS	0004	0022	7	04/19/97	04/25/97
ASPELIN KAI	0002	0020	14	04/19/97	05/02/97
BARNEY RONALD	0002	0020	5	04/28/97	05/02/97
BAXTER JOHN	0002	0020	14	04/19/97	05/02/97
CALKIN ELBERT	0002	0020	14	04/19/97	05/02/97
DEALBA FERNANDO	0002	0020	14	04/19/97	05/02/97
DISBURY WILLIAM	0002	0020	14	04/19/97	05/02/97
FEKAN FRED	0002	0020	10	04/23/97	05/02/97
NEIL JAMES	0002	0020	14	04/19/97	05/02/97
PAUL ALLAN	0002	0020	14	04/19/97	05/02/97
ZACZEK CHRISTOPHER	0002	0020	9	04/19/97	04/27/97
WON JOHN K	0002	0010	4	04/19/97	04/22/97
SCHORR WILLIAM	0002	0004	14	04/19/97	05/02/97

4. REGULAR CALENDAR – UNFINISHED BUSINESS

Recess: 6:35-6:47 p.m.

A) Suspension Appeal Hearing (Cont'd from Meetings of 02-13-97, 03-27-97 & 04-24-97)

In accord with Section 4001.4. of the Rules and Regulations, reporting that Lieutenant Arthur Cofresi, Bureau of Fire Prevention, has appealed his 40 hours of suspension for the period March 11 through 14, 1997. He was suspended for violations of the Rules and Regulations as follows:

Section 2806 – Officer's Responsibility

Section 3923 – Disobedience

6:47-8:35 p.m.

Commissioner Soulis was not present on April 24, 1997. Therefore, it was necessary for him to read a transcript of that meeting in order to participate fully in the deliberations. President Fernandez-Ruel asked Commissioner Soulis if he had read the 74-page transcript of the hearing held on April 24th. Commissioner Soulis replied affirmatively. President Fernandez-Ruel announced that having done so, Commissioner Soulis can participate fully in the suspension appeal hearing.

Deputy City Attorney Christopher Moscone represented the City. Lieutenant Arthur Cofresi represented himself, and was joined by Lonnie Magnusen, Secretary, Firefighters Local 798.

President Fernandez-Ruel asked that witnesses be excused from the hearing room.

Department's Case – Witnesses

Cross Examination by Lieutenant Cofresi

3. Assistant Chief Aaron Stevenson
(Recalled from 04-24-97 for cross examination) 7:00-7:50 p.m.

Exhibits:

Appellant 1 – Memo from Inspector William Jackson to
Lieutenant Cofresi dated November 21, 1996

Appellant 2 – Memo from Inspector Jackson to Captain Ed
deCossio dated October 23, 1996

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Suspension Appeal Hearing (Continued)
(Cont'd from Meetings of 02-13-97, 03-27-97 & 04-24-97)

Appellant 3 - Memo from Lieutenant Cofresi to Captain deCossio dated October 24, 1996

Appellant 4 - Administrative Bulletin (BFP) No. 86-2 - Telephone Procedures - dated January 9, 1986

Appellant 5 - Procedure Guide - Division of Fire Prevention and Investigation, undated; describes various responsibilities of selected employees, officers and civilians

Appellant 6 - R1 Inquiry Report - BFP, dated October 28, 1996; prepared by Lieutenant Cofresi

Appellant 7 - Business Card of Telecommunications Senior Analyst dated October 16, 1996

Appellant 8 - Memo from Captain deCossio to All Bureau Members dated November 4, 1996

Recess: 7:50-7:57 p.m.

4. Deputy Chief Harold E. Gamble
(Recalled from 04-24-97 for cross examination)

8:00-8:34 p.m.

Exhibits:

Appellant 9 - Transcript of Lieutenant Cofresi's Administrative Hearing conducted December 2, 1996

Appellant 10 - Memo from Lieutenant Cofresi to Deputy Chief Richard Condon dated December 3, 1996

The suspension appeal hearing was continued until Thursday, June 26, 1997, at 6:00 p.m.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted ten letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

1997 AT&T Senior Appreciation Brunch
830 Autumn Lane
Mill Valley, California 94941

April 26, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the 1997 Cherry Blossom Festival, I would like to extend our sincere appreciation for your participation at this year's AT&T Senior Appreciation Brunch.

Thank you so much for your generosity. I know you were very busy that day. I very much appreciate your attendance and hope you had a nice time.

I wish you well and thank you once again for making the Senior Appreciation Brunch this year a great success.

Sincerely,

/s/ JEFF MURAI
Chairman

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Police Department
Thomas J. Cahill Hall of Justice
850 Bryant Street
San Francisco, California 94103

April 22, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On Monday, April 14, 1997, a combined enforcement operation, involving several agencies of the City and County of San Francisco, was brought to a successful conclusion. For more than three months personnel from the Department of Public Health, the Port of San Francisco, the City Attorney's Office and the San Francisco Police and Fire Departments, worked together to put a halt to the illegal curb-side distribution of seafood products on Jefferson Street.

The following individuals should be acknowledged for their efforts in making this operation a success: Mr. Ben Gale, Mr. John Breslin and Ms. Lisa Palladino, Department of Public Health; Mr. Kirk Bennett and Mr. Elliott Riley, Port of San Francisco; Lieutenant Kenneth Cereghino, Port Fire Marshal; and Ms. Jeanine Marie-Victoire, Deputy City Attorney. Without the effort, dedication and teamwork of any one of these fine people, the interdiction effort would not have succeeded.

In addition, Mr. Michael Hernandez, State of California, Department of Health Services; Officer Ken Hartman, San Francisco Police Department, Traffic Bureau; and Ms. Debbie Borthne, PCO Siri Little-John and PCO Mark Redrick, Department of Parking and Traffic, should be acknowledged for their helpful participation during the enforcement action of April 14, 1997.

A special commendation should be given to Ms. Lisa Palladino. Although involved in many other ongoing projects, she never hesitated in providing assistance, arranging meetings and facilitating the flow of information between all of the diverse agencies. Without Ms. Palladino's dedication, energy and professionalism, the operation could not have been brought to such a smooth and successful conclusion.

The combined unit operation of April 14, 1997, proved to be highly successful. All of the immediate and, as of this date, most of long term objectives were realized. The fact that the mission met with such success illustrates, in almost textbook fashion, the results that can be achieved when experienced professionals, from different agencies, combine their knowledge, skills, energy and determination in the pursuit of a common goal.

Sincerely,

/s/ CAPTAIN HEATHER FONG
Commanding Officer, Central Police Station
by SERGEANT BERNARD MC NEIL

5. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

May 5, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I was meaning to write this letter long ago but got very busy. I would like to thank the members of Engine 15, located on Ocean Avenue near City College for conducting a fabulous firehouse visit for the kindergartners from Discovery Center School. We arrived en mass on the morning of Tuesday, April 15, and were met by Captain William Long. The engine and truck were on an emergency call so Captain Long and another crew that had stopped in gave us a look around and explained what the fire department duties are.

When Engine 15 returned, we were treated to another crew (Lieutenant Willard Smith, Firefighters James Carlin, Chadwick Ertola and Willa Ortega) spending time talking to the kids and chaperons. All the kindergartners were then allowed to squirt water from the firehouse and look inside the pumper truck. The men and women firefighters went out of their way to make us feel welcome. I think their attention to the kids was far beyond the call of duty. Many of the parent chaperons commented on how nice and professional the firefighters were.

Would you please forward this letter to the appropriate crew and members involved? In all the excitement I did not get anybody's name, except for Captain Long. The parents and teachers of the kindergarten classes at Discovery Center School applaud the professionalism and integrity shown by the San Francisco Fire Department. We feel lucky to have such a dedicated group protecting our children and loved ones.

Sincerely,

The Parents, Teachers and Staff
of Discovery Center School

/s/ TIMOTHY F. HANEY
47 Brunswick Street
San Francisco, CA 94112

* * * * *

5. REGULAR CALENDAR — NEW BUSINESS

A) Letters of Commendation (Continued)

May 5, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Today, while at home cooking, I heard the mail had arrived so I left my apartment and went downstairs to retrieve a parcel I had been expecting. As I was collecting the articles the front door closed on me. Unprepared for this change in circumstances, I attempted to get my neighbor's attention by ringing the doorbells, yelling and attempting to hit the windows with a variety of articles. As it dawned upon me that my neighbors may not be home, and that my two cats were in the kitchen with the pots on the stove cooking I began to get worried.

I remembered that I had passed a firehouse while walking, so I decided to attempt to locate it in the hopes of borrowing the phone to call my neighbor to let me in the front door.

So off in search I went, immediately seeing the California state flag as well as the American flag on 45th Avenue. Upon walking into the station (Engine 23), the four firefighters, Lieutenant Donald Frediani, Firefighters James Borg, Eric Botelho and Stephen Parrott were very courteous and professional, asking me how they could be of assistance. I explained that I had been locked out and asked if I could use the phone and that if things did not work out I may be of need of their assistance. They were very cordial and obliging, letting me use the phone, offering me the phone book, while asking me questions regarding the location of the apartment and manners of entry, and if things would actually be burning on the stove.

As it became evident that I was going to need their assistance, the firefighters packed up their gear and offered me a ride. When we arrived they set up the ladder, immediately gained entry, and saw nothing was burning. After I was let in, I thanked them very much for their assistance, which was prompt, professional and effective.

In the past decade that I have lived in the City of San Francisco I have never had to use the fire department's facilities before. I was very impressed with the firefighter who assisted me, and I thank them, as well as your department as a whole. I appreciate your responding to these types of situations. I hope that I have no need of any future assistance, but if I do I am grateful for the quality, training, and experience of the men and women who work at the San Francisco Fire Department.

Sincerely,

/s/ KAREN MINES
4421 Lincoln, #1
San Francisco, CA 94122

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Nineteenth Avenue Baptist Church
1370 - 19th Avenue
San Francisco, California 94122

May 5, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We want to offer our sincerest thanks to you for sending a fire truck to our Block Party in the Sunset District, April 26. Our people, especially the children, enjoyed this experience very much. Your officers were especially gracious.

Please accept our apology for confusing the two parks which are relatively close together when I first contacted you. But it all seemed to work out. There was ample time to see the truck and to talk to the officers.

Thanks for all your courtesies in helping to make this happy occasion a meaningful experience. We feel that it was for the families and individuals of our area of the City.

Respectfully yours,

/s/ FRANCIS M. DU BOSE
Member of the Block Party Committee
of the Sunset Churches

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

The Women's Foundation
340 Pine Street, Suite 302
San Francisco, California 94104

May 8, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I wish to extend my thanks to the women firefighters who attended the First Annual San Francisco Young Women's Conference on Sunday, April 27, 1997. It was a pleasure to meet them and to have them participate in the event. They provided an inspiring example to the girls and young women, and they are a part of our success.

The Young Women's Conference was a success by any measure. We had approximately 250 girls in attendance from all neighborhoods of San Francisco. The conference was the first of its kind, and we hope that it will be replicated in years to come.

Again, thank you for your commitment to the concerns and the community involvement of girls and young women.

Bet wishes,

/s/ SKYE ALEXANDER
Young Women's Conference Coordinator

* * * * *

The following female firefighters attended the above conference:

Firefighter Kathy Austin
Firefighter Marilyn Chavez
Firefighter Natalie Hernandez
Firefighter Berglioth Mathews

Note: A similar letter of praise was
also sent to Lieutenant Khai Ali

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

May 5, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On the afternoon of May 1 while I was at work a small fire ignited on my roof. The Fire Department responded within minutes. The fire was extinguished in short order without any structural damage to the house. I believe Station 40 responded. I would like to thank those men and women who responded and did such an excellent job. If you could pass my thanks to them I would greatly appreciate it.

Sincerely,

/s/ GEORGE DANIEL
1291 – 30th Avenue
San Francisco, CA 94122

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

The following unit and personnel responded to the above incident:

Engine 23	T/Lieutenant Alphonso Howard
	Firefighter Gene Bottorff
	Firefighter John Clifford
	Firefighter Lawrence McDonnell

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

St. John's Educational Thresholds Center
1661 - 15th Street
San Francisco, California 94103

April 24, 1997

Firefighter Fernando Juarez
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Fernando:

Thank you for the wonderful KID SMARTS presentation on Fire Safety. As usual, you had the students' undivided attention from start to finish.

We appreciate you coming to the Tutoring Center and being an important part of SJETC'S series of KID SMARTS survival skills workshops every year. Fire safety is something that cannot be ignored when teaching young people how to build a safe and healthy community.

Once again, thanks. You help make our job easy. I look forward to working with you on the upcoming Health & Safety Fair at Yerba Buena and to many more years of KID SMARTS.

Sincerely,

/s/ ETHEL SIEGEL NEWLIN
Community Liaison

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

April 21, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

My wife and I have been attending NERT classes and, although we were impressed with most of your personnel, Lieutenant Richard Lauer seemed especially dedicated, competent and able to assume large responsibility.

I hope this letter will go into his personnel file.

Thank you.

Sincerely,

/s/ GEOFF POTTER
(Retired Captain, US Coast Guard)
2626 Larkin Street
San Francisco, CA 94109

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Leave of Absence

Submitted request for leave of absence with pay from Chief of Department Robert L. Demmons, for six days, May 17 through May 22, 1997, in order to attend the 1997 Metropolitan Fire Chiefs Conference in the Twin Cities: Minneapolis/Saint Paul, Minnesota. There is no cost to the City. All expenses will be paid by Chief Demmons.

Commissioner Nakajo moved and Commissioner Soulis seconded. There were no questions or discussion and the request for leave of absence was adopted.

C) Firehouse Magazine Award

Presented certificate, medal, and a \$100 check to Firefighter David Russell for his heroic action at a fifth alarm fire on June 11, 1996.

Acting Chief Gamble asked Firefighter David Russell to step forward. He commented the award includes a certificate which states it has been given to Firefighter Russell for: "profound commitment and exemplary conduct in the finest tradition of the fire services Firehouse Magazine is proud to honor Firefighter Russell with their heroism and community services award." The award includes an honorarium of \$100. Next, Acting Chief Gamble presented Firefighter Russell with an engraved Medal of Valor manufactured and donated by V. H. Blackinton & Co.

Acting Chief Gamble then summarized Firefighter Russell's action which lead to tonight's ceremony.

On June 11, 1996, at 0503 hours, Engine 38 was dispatched to 1011 Bush Street. Upon arrival, Engine 38 found a five-story brick apartment house, fire showing from the basement area, and heavy smoke conditions throughout the building. Engine 38 was ordered to lead lines, supplied from a 3-inch line to the rear stairway leading to the basement.

Shortly after making their attack, Engine 38 was informed of several trapped tenants in the upper floors. They immediately stopped the fire attack, and assisted in rescue operations. While members of Engine 38 raised ground ladders to tenants trapped on the second and third floors. Firefighter David Russell entered the building on the third floor via fire escape.

5. REGULAR CALENDAR - NEW BUSINESS

C) Firehouse Magazine Award (Continued)

Firefighter Russell, alone and without the use of a hose line, began to search and rescue. While searching the hallway, Firefighter Russell came upon a fallen firefighter who was surrounded by three other firefighters rendering aid.

Lieutenant Eduardo Gonzalez was face down in a pile of fire debris, and barely conscious. His Scott Air Pak mask was shattered and useless, Lieutenant Gonzalez had fallen through a burned out banister, and had fallen from the fourth floor to the third. He was able to communicate that he could not walk, and he had severe back pain.

With the fire and smoke conditions worsening, victim removal to a safe area became their primary objective. Without regard to his own safety, Firefighter Russell removed his breathing apparatus and Lieutenant Gonzalez' disfunctional Scott Air Pak. Crouched to the floor, and with the help of other firefighters, utilizing the firefighter's carry, Firefighter Russell placed Lieutenant Gonzalez on his back. The other firefighters at this time, left to continue other rescue operations.

Firefighter Russell, alone and with a severely injured lieutenant on his back struggled to the second floor, where they were met with ever intensifying heat and smoke. Both firefighters choking and gasping for breath, were forced to the floor in search of air. Finding little or no relief, Firefighter Russell again struggled to his feet and carried Lieutenant Gonzalez back up the stairway, to the third floor. Near exhaustion and choking for air, Firefighter Russell crawled down the hallway and into the apartment he had originally entered the building from. He fought their way to an open window, and placed both of themselves through the window to fresh air. Firefighter Russell then gained the attention of an aerial operator in the street, who then raised the aerial to their window. While two firefighters climbed the aerial to assist, Firefighter Russell lifted Lieutenant Gonzalez onto the ladder and helped guide Lieutenant Gonzalez to safety.

By this time the building was fully involved in fire, evacuation of all firefighters had been ordered.

Later, Firefighter Russell was treated at the scene, for lower back strain, and a left hip contusion. Lieutenant Gonzalez was hospitalized with a fractured vertebrae, and a fractured patella.

5. REGULAR CALENDAR – NEW BUSINESS

C) Firehouse Magazine Award (Continued)

The actions of Firefighter Russell were clearly lifesaving. His initiative, tenacity, fortitude and courage in the face of extreme danger, are, certainly in the keeping of the finest tradition of the Fire Service, and the traditions of the San Francisco Fire Department.

Acting Chief Gamble acknowledged the presence of Lieutenant Eduardo Gonzalez.

Firefighter Russell thanked all for the award. He thanked Captain John Cercos for submitting the award to the Firehouse Magazine. He introduced his two sons, David and Ryan.

Firefighter Russell met the Commission, each of whom expressed their appreciation for his outstanding act of heroism.

D) Certificate of Commendation

Presentation of Certificates of Commendation to former and current employees of Pacific Telesis and Pacific Bell for their continuing support and assistance to the Mission of the San Francisco Fire Department.

Will Rigney	Pacific Telesis
Sally Casazza	Pacific Bell
Guy Milano	Pacific Bell

Acting Chief Gamble asked the three recipients to step forward one at a time. He commented that it was a pleasure to present these certificates on behalf of the Commission and Chief Demmons. He then read each certificate.

Will Rigney – This certificate of commendation is presented to Will Rigney, who in partnership with Pacific Telesis, has supported the San Francisco Fire Department by providing technical support, furnishings, equipment, donations and assistance to the Toy Program. Your dedicated service enables this Department to successfully fulfill its mission.

Sally Casazza – This certificate of commendation is presented to Sally Casazza, who in partnership with Pacific Bell, has supported the San Francisco Fire Department by providing technical support, furnishings, equipment, donations and assistance to the Toy Program. Your dedicated service enables this Department to successfully fulfill its mission.

Ms. Casazza gave each Commissioner a replica of Pac Bell's newest product, a pure PCS (Personal Communications Services).

5. REGULAR CALENDAR – NEW BUSINESS

D) Certificate of Commendation (Continued)

Guy Milano –This certificate of commendation is presented to Guy Milano, who in partnership with Pacific Bell, has supported the San Francisco Fire Department by contributing equipment, which provided a vital communications link between the Fireboat and the Coast Guard. Your dedicated service enables this Department to successfully fulfill its mission.

Each honoree was introduced to and congratulated by the members of the Fire Commission.

E) Fire Commission Resolution

Pursuant to Section 301, paragraphs 7. and 8., of the San Francisco Fire Department's Rules and Regulations, submitting Resolution No. 97-04 adopting and designating certain insignia and uniform designs for the five new Emergency Medical Services positions, effective July 1, 1997.

Commissioner Nakajo moved and Commissioner Soulis seconded. There were no questions or discussion and Resolution No. 97-04 was adopted on recommendation of Chief of Department.

F) Public Comment

The following statement from Kevin Smith was read into the record:

President Fernandez-Ruel, Commissioners, Chief, my name is Kevin Smith and I proudly hold the position of Recording Secretary of the San Francisco Black Firefighters Association (BFA). I am here today to speak on behalf of the membership of the BFA. I realize that my time is limited, therefore, I will get straight to the point.

If you review the transcripts of the public comments of Commission meetings since this Commission and the current administration of the fire department came into office, you will notice a rather glaring lack of public comment by the BFA. In years past the BFA used the Commission meetings as a forum to speak of the injustices suffered by women and people of color within this department.

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

We stayed silent for a year and a half in order to give the administration and the Commission a chance to make real change. Well, we can no longer remain silent.

There are several issues that concern our membership and should concern everyone associated with this department. Although it is true that Chief Demmons has implemented several programs that may one day bring about real change in this department, the reality is that there has been little progress toward making the systemic changes called for in the consent decree.

What is even more disappointing to our membership than this lack of progress is the department's apparent plans to implement systemic changes that are guaranteed to return this department to a pre consent decree era, or all white male organization.

I call your attention to the recently released State of Department Report. In particular those pages that discuss the department's proposed plans for hiring and promotions. No one in good conscience could say that this plan was developed for the good of the people of San Francisco or for the good of this department. This plan is structured to minimize any gains of integration that the consent decree has produced.

We have been under the watchful eyes of the court since 1988. Yet the department has side stepped all efforts to bring about meaningful change. It was not until January 8, 1996, when Chief Demmons was sworn in as Chief of Department, did a meaningful effort to make a difference begin. Now a year and a half later we say that we are still at the beginning. We as a department are not ready to accept change, there is resistance to change at all levels of this department from senior management down through the rank and file.

We are living in disturbing times and this department has not been immune to them. There has been an enormous rise in the number of complaints logged with the EEOC. Many of these complaints are against senior staff members. They are complaints of disparate treatment, racism, misuse of power, and the list goes on. These complaints should be a wakeup call for all of us. It means that the employees of this department, both civilian and uniformed, are not getting justice. It means that the system is not working. It means that there is a cancer in this administration that runs deep and somehow must be controlled until it can be removed.

Granted senior staff officers have been transferred because of some of their actions but these transfers are nothing more than putting a Band Aid on the real problems.

5. REGULAR CALENDAR – NEW BUSINESS

F) Public Comment (Continued)

Something must be done here. There are investigations that are simply not being done. Delays and excuses are just not acceptable. There is a job to do, and too many people with the authority, the power, and the responsibility to make a difference just don't seem to have the will to do so. Is this a matter of training, or is this just a lack of will to do what is right?

I know that my time to speak is short and there is so much to talk about. I can give you details of every issue that I have mentioned. What we propose then is a meeting between the Commission and the BFA Executive Board to be held as soon as possible to discuss these issues and many more. We encourage representatives of other organizations to attend and add input. There is a lot of work to do. We need to settle these issues here and now. We have to realistically look at a future and leave the rhetoric outside.

We at the BFA want to see real change here, and we are willing to take whatever steps we have to, to see that changes are made. Thank you!

Commissioner Soulis commented that the Commission should consider meeting with the Black Firefighters Association and other groups. Why don't we try to make some arrangements through the Secretary or the Chief's Office, whatever is the correct chain of command.

James Ahern, President, Firefighters Local 798 - indicated that he wanted to comment on the previous speaker's remarks. As the representative of the recognized employee organization there are a number of times when matters are brought to our attention as a membership - we represent 1,350 members - either in reference to grievances or disciplinary procedures. We have met and confer with the Chief of Department over these issues. The next meeting is scheduled for June 5th. In reference to meeting with organizations, as President of Firefighters Local 798 I have been in contact with the leadership of the BFA in an attempt to have a dialogue with the president or their executive board. The invitation was extended some months ago. This is an effort to meet with any organization, any individual to strive to work together so that we can make a more efficient system. I made that comment because I felt it was appropriate in light of what has transpired. Our goal as the Union representing individuals, realizes it is important to have harmony in the fire department. That is what we seek to achieve. He asked to proceed on a separate matter.

Two Commission meetings ago I spoke to the Commission in reference to providing an update in terms of the H1 Fire/Rescue Paramedic rank that was established by the Fire Commission. Local 798 is in a jurisdictional dispute with the SEIU Local 790, and we took a series of simultaneous actions. The administrative remedies taken by Local 798 include the Article 20 violation. A meeting was

5. REGULAR CALENDAR -- NEW BUSINESS

F) Public Comment (Continued)

scheduled for May 7th in Washington, D.C., which was postponed due to the illness of one of the attorneys. That meeting will occur on May 27th at 10:00 a.m. in Washington, D.C., at the AFL-CIO building (Article 20 relates to the jurisdiction of one Union being invaded by the jurisdiction of another Union - similar work, assignment of duties). Last week Local 798 was in Judge Cahill's Superior Court seeking a temporary restraining order, which was denied. The arguments will be reviewed tomorrow in Judge Cahill's court as to whether or not an injunction should be granted which would prevent the City from holding further negotiations between the City and SEIU Local 790 until the other matters are decided; that is, the unit protest filed against the City, and a grievance of our contract. There is no attempt by Local 798 to prevent the July 1st merger of the Paramedic Division into the San Francisco Fire Department. I wanted that to be stated clearly this evening so that the fire department personnel and the Commission, Chief and Deputies will know what Local 798 is attempting to do by its actions.

Commissioner Nakajo stated that he had a comment not only for Local 798 but for the fire department's command structure. I was glad to hear your last statement that you are not going to try to stop the merger. We are less than two months away from the merger date of July 1st. As a Commissioner that is going to inherit 190 employees from the Paramedic Division I believe it will be quite a task. I hope the fire department is ready for these new employees. He was concerned about these labor distractions, which are real issues. Come July 1st we have to implement this, which is designed to improve benefits to the residents of the City and County of San Francisco. This Commission understands that, and quite frankly I feel a sense of responsibility. I want the men and women of the Paramedic Division to feel welcome within the fire department.

Mr. Ahern responded that he as President of Local 798 sent a letter of welcome to all paramedics and paramedic captains. In some cases they were hand delivered. It was sent as a goodwill gesture, welcoming those individuals into the San Francisco Fire Department. We support the concept of merger and consolidation and of having it work smoothly and efficiently. And we knew as we got into this area that there would be certain items that would have to be discussed through meet and confer or some other process. We are looking forward to seeing that merger occur on July 1st. What we are attempting to do in terms of that single rank - H1 Fire/Rescue Paramedic is to represent that rank.

Commissioner Nakajo addressed some comments to Lieutenant Smith in regard to his statement which was read into the record. Basically, what I want to address is that any organization that represents firefighters; their concerns are very important. There are organizations that represent Asians, Latinos, and women, as well. I think that bottom line, the Commission's responsibilities

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

are to all the men and women in the fire department. There is a policy and procedure for implementation. The statements made here tonight reflect very serious concerns and issues that we take seriously.

6. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 8:45 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

(MINUTES)

DOCUMENTS DEPT.

JUN 23 1997

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FIRE COMMISSION

Regular Meeting - Thursday - June 12, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca

Vice President Hadley R. Roff was excused for vacation, and
Commissioner Ted N. Soulis was excused for business reasons.

Harold E. Gamble

- Acting Chief of Department

Chief Officers - Staff:

Bernie Lee

- Management Services

Chief Officers - Firefighting Service:

Daniel E. Barden
James R. Cavellini
Thomas F. McGuire
Ray Balzarini

- Division 1
- Division 2
- Division 3 (Acting)
- Division of Airports

2. Adoption of the minutes of the Regular Meeting of May 22, 1997.

Commissioner Roeca moved and Commissioner Nakajo seconded.
There were no questions or discussion and the minutes were adopted as
presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "K") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Driscoll, Joseph D. Master Sgt. E-8	H20 LT	06-08-97 thru 06-30-97	23	US Army Res. Ft. Bragg, NC	Attend Annual Training
		07-01-97 thru 07-03-97	3	US Army Res. Ft. Bragg, NC	Attend Annual Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

	<u>Retirement Date</u>
Moran, Patricia A. 1446 Secretary II Service	Mar. 01, 1997

(Note: Retirement Certificate will be presented at Fire Commission meeting of June 26, 1997)

C) Monthly Report - Training

Submitting monthly report from Division of Training for May, 1997.

3. CONSENT CALENDAR

D) Non-Civil Service Appointments

Reporting the following NON-CIVIL SERVICE appointments:

EFFECTIVE DATE - MAY 19, 1997

H50 Assistant Chief*

Raymond Balzarini
(vice: Harold French,
apptd. H10 Chief's Aide)

Bernie Lee
(vice: Nikki Griffey,
apptd. H10 Chief's Aide)

*Requisition TX'd from H2 Firefighter

E) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - MAY 30, 1997

H20 Lieutenant

Eduardo B. Gonzalez

F) Provisional Appointments

Reporting the following PROVISIONAL appointments:

EFFECTIVE DATE - APRIL 14, 1997

1424 Clerk Typist

Lailani Pobre
(vice: Herself**)

**1808 position reclassified to 1424 by DHR

3. CONSENT CALENDAR

F) Provisional Appointments (Continued)

EFFECTIVE DATE - JUNE 2, 1997

1426 Senior Clerk Typist

Susan Wong***
(vice: Rose LaBoone,
transferred to Dept.
of Social Services)

***Former SFFD employee, 1988-1992

G) Leave of Absence

Submitting request for leave of absence with pay for Michael Taylor, Director, Management Information System, for four days, June 16 through June 19, 1997, in order to attend the National Emergency Number Association 1997 Annual Conference in Baltimore, MD. Funds for lodging, transportation, and registration are made available from the E911 Project. Mr. Taylor will not be replaced.

H) Leave of Absence

Submitting request for leave of absence without pay from Deborah J. Owen, M.D., Department Physician, for two-and-a-half months (sick leave), June 2 through August 15, 1997.

3. CONSENT CALENDAR

I) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Truck 13 Off: Lt. Michael Rolovich; Drv: FF John Cheung; Tlr: FF Robin Prosch	96-7-137	04-24-97	611	A	File
Cause: Misjudged clearance - Trk 13 while backing into quarters scraped the apparatus door; Trk 13 was being used in driver/tiller practice with a new firefighter					
Engine 32 Off: Capt. Kevin Gonzalves; Drv: FF Roberto Lucha	96-7-138	04-24-97	584	A	File
Cause: Misjudged clearance - Eng 32, while making a right turn on to 25th Street, struck the rear of a parked auto					
Fireboat 1 Off: Lt. Anthony Garibaldi; Pilot Arvid Havneras	96-7-139	04-25-97	700	B	File
Cause: Fireboat Phoenix, while docked at Pier 32 to receive fuel, was pushed into the tire fenders by a wave surge					
Engine 7 Off: Lt. Leslie Steinhoff; Drv: FF Barry Comerford	96-7-140	04-26-97	502	A	File
Cause: Misjudged clearance - Eng 7 while responding to a medical dispatch struck a parked auto					
Engine 17 Off: Lt. Edward Liggins; Drv: FF Ellen Stein	96-7-141	05-01-97	509	A	File
Cause: Misjudged clearance - Eng 17 while backing into quarters struck the metal bay protector in front of the station door					

3. CONSENT CALENDAR

I) Accidents (Continued)

I.S.B.	96-7-142	05-02-97	372	B	Bill
Drv: Lt. Robert Evans					

Cause: ISB vehicle, while parked, was struck by a van attempting to make a right turn

Engine 33	96-7-143	05-05-97	503	A	File
Off: Capt. Philip Kelber; Drv: Ff Melchor Picardal					

Cause: Misjudged clearance - Eng 33 was backing down a narrow street when it grazed a parked truck

Truck 15	96-7-144	05-06-97	612	B	File
Off: Capt. Kevin Gonzalves					

Cause: Mirror-to-mirror - Trk 15 was parked on Mission Street when a passing truck struck Trk 15's left mirror

Engine 2	96-7-145	05-06-97	596	B	File
Off: T/Lt. Peter Gallagher					

Cause: Eng 2, while parked in front of the incident building, was sideswiped by a police vehicle

Note:

-Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

J) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, May 3 through May 16, 1997.

K) Temporary Appointments

Reporting having made 424 temporary appointments May 3 through May 16, 1997.

Commissioner Roeca moved and Commissioner Nakajo seconded. There were no questions or discussion and Items "A" through "K" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

Report having made 424 temporary appointments during Payroll Period May 03, through May 16, 1997.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
ASARO JOSEPH	0040	0050	10	05/05/97 05/16/97
BALZARINI RAYMOND	0040	0050	10	05/05/97 05/16/97
BARBANO MARK	0040	0050	1	05/16/97 05/16/97
BARBANO MARK	0040	0050	1	05/03/97 05/03/97
BARDEN JAMES A	0040	0050	2	05/06/97 05/07/97
BRACCO RICHARD D	0040	0050	2	05/05/97 05/06/97
BRACCO RICHARD D	0040	0050	1	05/03/97 05/03/97
DUNN FRANKLIN H	0040	0050	2	05/06/97 05/07/97
FERRY JAMES C	0040	0050	2	05/10/97 05/11/97
FRISELLA DAVID A	0040	0050	1	05/16/97 05/16/97
FRISELLA DAVID A	0040	0050	2	05/13/97 05/14/97
FRISELLA DAVID A	0040	0050	4	05/04/97 05/08/97
HABERLIN DAVID A	0040	0050	4	05/12/97 05/16/97
HABERLIN DAVID A	0040	0050	2	05/09/97 05/10/97
HABERLIN DAVID A	0040	0050	2	05/03/97 05/04/97
JONES PAUL	0040	0050	1	05/03/97 05/03/97
LEE BERNIE	0040	0050	10	05/05/97 05/16/97
LEE JOHN J	0040	0050	2	05/06/97 05/07/97
LEE JOHN J	0040	0050	2	05/03/97 05/04/97
MCGUIRE THOMAS	0040	0050	4	05/04/97 05/08/97
MCGUIRE THOMAS	0040	0050	4	05/10/97 05/14/97
MORAN MICHAEL R	0040	0050	4	05/08/97 05/12/97
SHANNON VICTOR M	0040	0050	4	05/11/97 05/15/97
SHANNON VICTOR M	0040	0050	4	05/05/97 05/09/97
THUESEN ALBERT L	0040	0050	4	05/12/97 05/16/97
THUESEN ALBERT L	0040	0050	2	05/09/97 05/10/97
TRACEY JAMES	0040	0050	1	05/16/97 05/16/97
BRADEN JIMMIE T	0030	0040	2	05/03/97 05/04/97
BRADFORD GARRY L	0030	0040	4	05/12/97 05/16/97
BRADFORD GARRY L	0030	0040	4	05/06/97 05/10/97
CARLOMAGNO JOSEPH	0030	0040	2	05/15/97 05/16/97
CARLOMAGNO JOSEPH	0030	0040	2	05/09/97 05/10/97
CARLOMAGNO JOSEPH	0030	0040	2	05/06/97 05/07/97
CARLOMAGNO JOSEPH	0030	0040	2	05/03/97 05/04/97
CRUZ EDWARD F	0030	0040	2	05/14/97 05/15/97
CRUZ EDWARD F	0030	0040	1	05/03/97 05/03/97
FREEMAN STEPHEN T	0030	0040	2	05/14/97 05/15/97
FULMER DANIEL F	0030	0040	4	05/08/97 05/12/97
FULMER DANIEL F	0030	0040	2	05/05/97 05/06/97
GEE EDWARD	0030	0040	2	05/12/97 05/13/97
GONZALVES KEVIN	0030	0040	4	05/05/97 05/09/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

GONZALVES KEVIN	0030	0040	1	05/03/97	05/03/97
GREY GEPALD L	0030	0040	1	05/16/97	05/16/97
GREY GEPALD L	0030	0040	4	05/04/97	05/11/97
GRIMLEY FRANK R	0030	0040	2	05/10/97	05/11/97
KEARNEY MICHAEL	0030	0040	2	05/16/97	05/16/97
MOCHETAP RICHARD	0030	0040	2	05/03/97	05/03/97
LAVAYASSE GARY J	0030	0040	1	05/16/97	05/16/97
LAVAYASSE GARY J	0030	0040	2	05/07/97	05/08/97
LEAL GARY S	0030	0040	2	05/16/97	05/16/97
LEAL GARY S	0030	0040	2	05/10/97	05/11/97
LONG WILLIAM E	0030	0040	2	05/09/97	05/10/97
LONG WILLIAM E	0030	0040	2	05/06/97	05/07/97
LONG WILLIAM E	0030	0040	2	05/03/97	05/04/97
MCLAUGHLIN PATRICY	0030	0040	2	05/09/97	05/10/97
MITCHELL WAYNE D	0030	0040	4	05/12/97	05/16/97
MITCHELL WAYNE D	0030	0040	2	05/06/97	05/07/97
MITCHELL WAYNE D	0030	0040	2	05/03/97	05/04/97
MURPHY JOHN ALBERT	0030	0040	6	05/05/97	05/12/97
MURPHY JOHN ALBERT	0030	0040	1	05/03/97	05/03/97
NOLAN MICHAEL J	0030	0040	1	05/03/97	05/03/97
NOLAN VINCENT J	0030	0040	1	05/03/97	05/03/97
RYAN THOMAS P	0030	0040	2	05/14/97	05/15/97
RYAN THOMAS P	0030	0040	2	05/11/97	05/12/97
SIRAGUSA THOMAS	0030	0040	1	05/16/97	05/16/97
TOMASELLO RAYMOND	0030	0040	2	05/13/97	05/14/97
TOMASELLO RAYMOND	0030	0040	2	05/10/97	05/11/97
TOMASELLO RAYMOND	0030	0040	2	05/07/97	05/08/97
TOMASELLO RAYMOND	0030	0040	2	05/04/97	05/05/97
TRAINOR, RONALD E	0030	0040	4	05/06/97	05/10/97
WRIGHT JOSEPH M	0030	0040	2	05/15/97	05/16/97
WRIGHT JOSEPH M	0030	0040	2	05/06/97	05/07/97
WRIGHT JOSEPH M	0030	0040	2	05/03/97	05/04/97
YOUNG ADAM J	0030	0040	1	05/16/97	05/16/97
YOUNG ADAM J	0030	0040	2	05/13/97	05/14/97
YOUNG ADAM J	0030	0040	2	05/07/97	05/08/97
YOUNG ADAM J	0030	0040	2	05/04/97	05/05/97
DALE GARY	0030	0039	8	05/05/97	05/15/97
HENNIGAN MICHAEL T	0028	0030	4	05/04/97	05/08/97
MURRAY THOMAS E	0028	0030	2	05/12/97	05/13/97
AHERN JOHN W	0020	0030	2	05/03/97	05/04/97
ARCE EDWARD J	0020	0030	2	05/15/97	05/16/97
ARCE EDWARD J	0020	0030	4	05/03/97	05/07/97
BARAONA EUGENE A	0020	0030	4	05/05/97	05/09/97
BATISTE WALTER D	0020	0030	2	05/03/97	05/04/97
BONNIE WM SCOTLAND	0020	0030	1	05/16/97	05/16/97
CUNNIE MICHAEL J	0020	0030	1	05/03/97	05/03/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

DEMARTINI GEORGE	0020	0030			
FLAHERTY STEPHEN A	0020	0030	1	05/03/97	05/03/97
FLAHERTY STEPHEN A	0020	0030	2	05/14/97	05/15/97
FLAHERTY STEPHEN A	0020	0030	2	05/11/97	05/12/97
FLAHERTY STEPHEN A	0020	0030	4	05/05/97	05/09/97
FLAHERTY STEPHEN A	0020	0030	1	05/03/97	05/03/97
FORBES JOHN J III	0020	0030	2	05/15/97	05/16/97
FREDIANI DONALD L	0020	0030	2	05/14/97	05/15/97
FREDIANI DONALD L	0020	0030	2	05/11/97	05/12/97
FREDIANI DONALD L	0020	0030	2	05/05/97	05/06/97
FREDIANI DONALD L	0020	0030	1	05/03/97	05/03/97
GARCIA GEORGE H JR	0020	0030	2	05/10/97	05/11/97
GUTIERREZ RICHARD	0020	0030	4	05/11/97	05/15/97
GUTIERREZ RICHARD	0020	0030	4	05/05/97	05/09/97
GUTIERREZ RICHARD	0020	0030	1	05/03/97	05/03/97
GUZMAN RAYMOND A	0020	0030	2	05/05/97	05/06/97
GUZMAN RAYMOND A	0020	0030	1	05/03/97	05/03/97
HANSEN JERRY E	0020	0030	4	05/06/97	05/10/97
HANSEN JERRY E	0020	0030	2	05/03/97	05/04/97
HARRINGTON JAMES I	0020	0030	1	05/16/97	05/16/97
HENNIGAN MICHAEL T	0020	0030	1	05/16/97	05/16/97
HENNIGAN MICHAEL T	0020	0030	2	05/13/97	05/14/97
HENNIGAN MICHAEL T	0020	0030	4	05/04/97	05/08/97
JEBE HENRY H III	0020	0030	2	05/09/97	05/10/97
JEBE HENRY H III	0020	0030	2	05/06/97	05/07/97
JOHNSON RICHARD I	0020	0030	2	05/05/97	05/15/97
KELLY THOMAS J	0020	0030	2	05/15/97	05/16/97
KELLY THOMAS J	0020	0030	2	05/03/97	05/03/97
KING ALEXANDER M	0020	0030	2	05/03/97	05/09/97
LABRADO RUDOLPH G	0020	0030	2	05/08/97	05/09/97
LABRADO RUDOLPH G	0020	0030	1	05/03/97	05/03/97
LIGGINS EDWARD JR	0020	0030	2	05/10/97	05/11/97
MCHUGH JAMES E	0020	0030	2	05/03/97	05/03/97
MCHUGH JAMES E	0020	0030	1	05/03/97	05/03/97
MOLINARI ROBERT M	0020	0030	2	05/12/97	05/13/97
MOLINARI ROBERT M	0020	0030	2	05/09/97	05/10/97
MOLINARI ROBERT M	0020	0030	2	05/03/97	05/07/97
MURRAY THOMAS E	0020	0030	2	05/12/97	05/16/97
MURRAY THOMAS E	0020	0030	2	05/03/97	05/07/97
OCONNOR JAMES J	0020	0030	2	05/15/97	05/16/97
OUTLEY JAMES A	0020	0030	2	05/15/97	05/16/97
OUTLEY JAMES A	0020	0030	2	05/09/97	05/10/97
OUTLEY JAMES A	0020	0030	2	05/03/97	05/03/97
OUTLEY JAMES A	0020	0030	2	05/03/97	05/04/97
PLESCIA MATTHEW V	0020	0030	1	05/03/97	05/04/97
ROBINSON RICHARD A	0020	0030	1	05/16/97	05/16/97
ROCKETT TYRONE A	0020	0030	2	05/10/97	05/11/97
ROCKETT TYRONE A	0020	0030	2	05/12/97	05/13/97
ROLAND EDWARD A	0020	0030	4	05/06/97	05/10/97
ROLAND EDWARD A	0020	0030	1	05/03/97	05/04/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

RUSSO ANTHONY M	0020	0030	2	05/10/97	05/11/97
RUSSO ANTHONY M	0020	0030	2	05/04/97	05/05/97
RYAN MICHAEL J	0020	0030	1	05/16/97	05/16/97
RYAN MICHAEL J	0020	0030	2	05/13/97	05/14/97
RYAN MICHAEL J	0020	0030	4	05/04/97	05/08/97
SMITH STEPHEN C	0020	0030	2	05/09/97	05/10/97
SOULE ANTHONY P	0020	0030	2	05/15/97	05/16/97
SOULE ANTHONY P	0020	0030	2	05/12/97	05/13/97
SOULE ANTHONY P	0020	0030	2	05/09/97	05/10/97
THAPANG CHARLES A	0020	0030	4	05/05/97	05/09/97
THAPANG CHARLES A	0020	0030	1	05/03/97	05/03/97
WARD BRENDAN A	0020	0030	2	05/07/97	05/08/97
WILSON JOSEPH	0020	0030	2	05/05/97	05/06/97
WILSON JOSEPH	0020	0030	2	05/11/97	05/12/97
BARTELS WILLIAM	0020	0028	10	05/05/97	05/16/97
JONES GREGORY D	0020	0028	9	05/06/97	05/16/97
JONES WINONA	0020	0028	10	05/05/97	05/16/97
MORINO FRANK	0020	0028	8	05/05/97	05/16/97
CAMPBELL EDWARD L	0010	0020	2	05/10/97	05/11/97
CARROLL DENNIS W	0010	0020	2	05/08/97	05/09/97
CARROLL DENNIS W	0010	0020	2	05/05/97	05/06/97
HUNTER SHELIA V	0010	0020	2	05/15/97	05/16/97
OWEN KENNETH H	0010	0020	1	05/16/97	05/16/97
OWEN KENNETH H	0010	0020	4	05/06/97	05/10/97
OWEN KENNETH H	0010	0020	1	05/03/97	05/03/97
OWYANG GREGORY	0010	0020	8	05/03/97	05/16/97
PAYTON ELI F	0010	0020	2	05/03/97	05/04/97
RIBA DOUGLAS	0010	0020	2	05/03/97	05/04/97
SELLIN STEPHEN M	0010	0020	2	05/15/97	05/16/97
SELLIN STEPHEN M	0010	0020	2	05/12/97	05/13/97
SELLIN STEPHEN M	0010	0020	4	05/06/97	05/10/97
STEINHOFF LESLIE C	0010	0020	1	05/16/97	05/16/97
STEINHOFF LESLIE C	0010	0020	4	05/10/97	05/11/97
STEINHOFF LESLIE C	0010	0020	4	05/05/97	05/08/97
VANDERVENNET JOHN	0010	0020	6	05/09/97	05/16/97
VANDERVENNET JOHN	0010	0020	2	05/03/97	05/04/97
BAILON THOMAS	0002	0020	1	05/16/97	05/16/97
BARCOJO JOHN M	0002	0020	2	05/03/97	05/04/97
BECKERLEY JOHN G	0002	0020	1	05/16/97	05/16/97
BECKERLEY JOHN G	0002	0020	4	05/10/97	05/14/97
BLACFURN ROBERT G	0002	0020	1	05/16/97	05/16/97
BLACFURN ROBERT G	0002	0020	2	05/07/97	05/08/97
BLACFURN ROBERT G	0002	0020	2	05/04/97	05/05/97
BLAKE RICHARD A	0002	0020	4	05/12/97	05/16/97
BLAKE RICHARD A	0002	0020	2	05/03/97	05/04/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

BONNICI JOHN R	0002	0020	4	05/12/97	05/16/97
BUSALACCHI RICHARD	0002	0020	4	05/15/97	05/16/97
CALLEN TIMOTHY J	0002	0020	2	05/13/97	05/14/97
CALLEN TIMOTHY J	0002	0020	2	05/07/97	05/08/97
CAMPANALI MICHAEL N	0002	0020	2	05/10/97	05/11/97
CANADA JOHN K	0002	0020	2	05/14/97	05/15/97
CANADA JOHN K	0002	0020	4	05/05/97	05/09/97
CANNON LAWRENCE J	0002	0020	1	05/16/97	05/16/97
CHAVEZ DAVID JOSEPH	0002	0020	1	05/08/97	05/09/97
DELANE MICHAEL W	0002	0020	2	05/15/97	05/16/97
DELANE MICHAEL W	0002	0020	2	05/12/97	05/13/97
DELANE MICHAEL W	0002	0020	2	05/09/97	05/10/97
DELANE MICHAEL W	0002	0020	2	05/06/97	05/07/97
DELANE MICHAEL W	0002	0020	2	05/03/97	05/04/97
DENTE DAN F	0002	0020	1	05/11/97	05/12/97
DENTE DAN F	0002	0020	4	05/05/97	05/09/97
DENTE DAN F	0002	0020	1	05/03/97	05/03/97
DIAZ CHRISTOPHER A	0002	0020	2	05/16/97	05/16/97
DICKERSON WILLIAM	0002	0020	1	05/15/97	05/16/97
DICKERSON WILLIAM	0002	0020	1	05/12/97	05/13/97
DICKERSON WILLIAM	0002	0020	1	05/06/97	05/07/97
DICKERSON WILLIAM	0002	0020	2	05/03/97	05/04/97
DILUZIO JOHN A	0002	0020	2	05/15/97	05/16/97
DOBSHINSKY JOHN	0002	0020	2	05/15/97	05/16/97
DOBSHINSKY JOHN	0002	0020	1	05/12/97	05/13/97
DOBSHINSKY JOHN	0002	0020	1	05/09/97	05/10/97
DOBSHINSKY JOHN	0002	0020	1	05/06/97	05/07/97
DRYDEN DOUGLAS A	0002	0020	1	05/15/97	05/16/97
DRYDEN DOUGLAS A	0002	0020	2	05/03/97	05/04/97
DUNN GERALD R	0002	0020	2	05/04/97	05/05/97
FAUSS MICHAEL	0002	0020	2	05/15/97	05/16/97
FEINER STEPHEN H	0002	0020	2	05/15/97	05/16/97
FEINER STEPHEN H	0002	0020	2	05/03/97	05/04/97
FEWELL JAMES RAPHAEL	0002	0020	2	05/08/97	05/09/97
FEWELL JAMES RAPHAEL	0002	0020	1	05/06/97	05/06/97
FEWELL JAMES RAPHAEL	0002	0020	2	05/03/97	05/04/97
FEWELL JAMES RAPHAEL	0002	0020	2	05/03/97	05/04/97
GALLAGHER PETER J	0002	0020	2	05/15/97	05/16/97
GALLAGHER PETER J	0002	0020	2	05/13/97	05/13/97
GALLAGHER PETER J	0002	0020	2	05/04/97	05/04/97
GALLAGHER PETER J JR	0002	0020	2	05/11/97	05/12/97
GALLAGHER EDWARD J JR	0002	0020	1	05/08/97	05/09/97
GALLAGHER EDWARD J JR	0002	0020	2	05/06/97	05/06/97
GALLAGHER EDWARD J JR	0002	0020	1	05/15/97	05/16/97
GRAYS ERNEST P	0002	0020	1	05/11/97	05/12/97
GRIMSEY PATRICK E	0002	0020	2	05/11/97	05/12/97
GRIMSEY PATRICK E	0002	0020	2	05/03/97	05/03/97
HALLGREN CHARLES E	0002	0020	2	05/12/97	05/13/97
HALLGREN CHARLES E	0002	0020	2	05/03/97	05/04/97
HANLEY JOHN F	0002	0020	2	05/11/97	05/12/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

HANLEY JOHN P	0002	0020	2	05/08/97	05/09/97
HANLEY JOHN P	0002	0020	2	05/05/97	05/06/97
HANSEN GREG W	0002	0020	2	05/14/97	05/15/97
HANSEN GREG W	0002	0020	4	05/08/97	05/12/97
HANSEN GREG W	0002	0020	2	05/05/97	05/06/97
HEPPERMAN JERRY F	0002	0020	2	05/14/97	05/15/97
HEPPERMAN JERRY F	0002	0020	2	05/08/97	05/09/97
HEPPERMAN JERRY F	0002	0020	1	05/03/97	05/03/97
HEPPERMAN JERRY F	0002	0020	2	05/11/97	05/12/97
HESTER JOHN W	0002	0020	2	05/14/97	05/15/97
HESTER JOHN W	0002	0020	2	05/11/97	05/12/97
HESTER JOHN W	0002	0020	2	05/08/97	05/09/97
HESTER JOHN W	0002	0020	1	05/03/97	05/03/97
HILL STEVEN H	0002	0020	2	05/10/97	05/11/97
HOGAN WILLIAM D	0002	0020	2	05/14/97	05/15/97
HOWARD ALPHONSO	0002	0020	1	05/16/97	05/16/97
HUNTER DARRYL	0002	0020	2	05/10/97	05/11/97
JAMES ROBERT S	0002	0020	2	05/13/97	05/14/97
JAMES ROBERT S	0002	0020	2	05/07/97	05/08/97
JAMES ROBERT S	0002	0020	2	05/04/97	05/05/97
JONES KENNETH R	0002	0020	2	05/12/97	05/13/97
JONES KENNETH R	0002	0020	2	05/09/97	05/10/97
JONES KENNETH R	0002	0020	2	05/06/97	05/07/97
KEOHANE JEPPI E	0002	0020	4	05/11/97	05/15/97
KEOHANE JEPPI E	0002	0020	1	05/03/97	05/03/97
KING JOSEPH	0002	0020	1	05/16/97	05/16/97
KNEIS MICHAEL P	0002	0020	2	05/05/97	05/06/97
KOENIG WILLIAM G	0002	0020	2	05/14/97	05/15/97
KOENIG WILLIAM G	0002	0020	2	05/11/97	05/12/97
KOENIG WILLIAM G	0002	0020	2	05/05/97	05/06/97
KOENIG WILLIAM G	0002	0020	1	05/03/97	05/03/97
MCELHENNEY KATHLEEN CECEIL	0002	0020	2	05/10/97	05/11/97
MCHUGH PAUL M	0002	0020	2	05/15/97	05/16/97
MCHUGH PAUL M	0002	0020	2	05/03/97	05/04/97
MERRILL CLIFTON D	0002	0020	2	05/10/97	05/11/97
MULHAIR LESLIE K	0002	0020	4	05/11/97	05/15/97
MULHAIR LESLIE K	0002	0020	4	05/05/97	05/09/97
MULHAIR LESLIE K	0002	0020	1	05/03/97	05/03/97
MUNIZ ROBERT P	0002	0020	2	05/08/97	05/09/97
MUNIZ ROBERT P	0002	0020	1	05/03/97	05/03/97
NAKAO SPENCER K	0002	0020	4	05/12/97	05/16/97
NAKAO SPENCER K	0002	0020	4	05/05/97	05/10/97
OLEARY MICHAEL E	0002	0020	2	05/13/97	05/14/97
OLEARY MICHAEL E	0002	0020	6	05/04/97	05/11/97
ORENGO JOE C JR	0002	0020	1	05/12/97	05/13/97
ORENGO JOE C JR	0002	0020	2	05/09/97	05/10/97
OSHEA JOHN P	0002	0020	2	05/14/97	05/15/97
OSHEA JOHN P	0002	0020	2	05/05/97	05/06/97
OSHEA JOHN P	0002	0020	1	05/03/97	05/03/97

K) Temporary Appointments (Continued)

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3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

HUDNALL JOHN S	0002	0010	1	05/03/97	05/03/97
JEPSEN CARL MICHAEL	0002	0010	2	05/05/97	05/06/97
JOHNSON DAVID A	0002	0010	3	05/03/97	05/16/97
JONES KENNETH L	0002	0010	2	05/05/97	05/06/97
YAPAWANNY GEORGE NMN	0002	0010	1	05/16/97	05/16/97
YAPAWANNY GEORGE NMN	0002	0010	4	05/10/97	05/14/97
YAPAWANNY GEORGE NMN	0002	0010	2	05/04/97	05/05/97
LAW YEPHY	0002	0010	2	05/07/97	05/08/97
LEPMA MELISSA MARIE	0002	0010	1	05/13/97	05/14/97
MOY EDWARD BENJAMIN	0002	0010	4	05/12/97	05/14/97
MOY EDWARD BENJAMIN	0002	0010	4	05/03/97	05/10/97
PAMPANIN VINCENT A	0002	0010	2	05/15/97	05/16/97
PAMPANIN VINCENT A	0002	0010	4	05/09/97	05/13/97
PARKER MICHAEL REIS	0002	0010	2	05/11/97	05/12/97
POLIZZI JEPOME M	0002	0010	2	05/08/97	05/09/97
POYDESSUS RAYMOND P	0002	0010	2	05/08/97	05/09/97
ROBINSON RONALD A	0002	0010	10	05/03/97	05/16/97
RUBENSTEIN SETH I	0002	0010	2	05/10/97	05/11/97
SARIBALIS GEORGE A	0002	0010	2	05/03/97	05/04/97
SMITH KRISTA	0002	0010	2	05/07/97	05/08/97
URQUIAGA PAUL T	0002	0010	1	05/16/97	05/16/97
URQUIAGA PAUL T	0002	0010	6	05/07/97	05/14/97
VELO JOSE L	0002	0010	2	05/15/97	05/16/97
VELO JOSE L	0002	0010	4	05/06/97	05/10/97
VELO JOSE L	0002	0010	2	05/03/97	05/04/97
VERANT ROGER D	0002	0010	4	05/12/97	05/16/97
VERANT ROGER D	0002	0010	4	05/03/97	05/07/97
WON JOHN K	0002	0010	2	05/15/97	05/16/97
WON JOHN K	0002	0010	2	05/12/97	05/13/97
WON JOHN K	0002	0010	2	05/09/97	05/10/97
WON JOHN K	0002	0010	2	05/06/97	05/07/97
WOO ARNOLD P	0002	0010	2	05/11/97	05/12/97
WOO ARNOLD P	0002	0010	2	05/08/97	05/09/97
WOO ARNOLD P	0002	0010	1	05/03/97	05/03/97
YEE KEN NMN	0002	0010	2	05/05/97	05/06/97
BATANILES PETER	0002	0006	8	04/21/97	05/02/97
CARDER MARY	0002	0006	9	04/20/97	05/02/97
MCGUINN MARTY	0002	0006	8	04/19/97	05/02/97
THOMAS JENNIFER	0010	0006	9	04/20/97	05/02/97
VEGA PAUL	0010	0006	6	04/19/97	04/26/97
SUDANO JOHN	0022	0032	8	05/05/97	05/15/97
BRAIDA MICHAEL	0004	0022	8	05/06/97	05/16/97
CORDES THOMAS	0004	0022	4	05/13/97	05/16/97
SCHEMPF PETER	0006	0022	8	05/05/97	05/16/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

MATHES ROBERT	0002	0004	8	05/05/97	05/16/97
MATHEWS SOFIA	0002	0004	8	05/05/97	05/16/97
FIDGE GEORGE	0002	0004	8	05/05/97	05/16/97
THOMAS MACHEAL	0002	0004	8	05/05/97	05/16/97
DISABILITY PAY					
CONROY KENNETH J	0030	0040	14	05/03/97	05/16/97
ROYBAL PETER	0030	0040	14	05/03/97	05/16/97
ALBANO RUSSELL	0020	0030	14	05/03/97	05/16/97
DUNNE ROBERT	0020	0030	14	05/03/97	05/16/97
MCCLOSKEY JOHN F	0020	0028	14	05/03/97	05/16/97
ASPELIN KAI	0002	0020	14	05/03/97	05/16/97
BAXTER JOHN	0002	0020	14	05/03/97	05/16/97
CALKIN ELBERT	0002	0020	14	05/03/97	05/16/97
DI ALBA FERNANDO	0002	0020	14	05/03/97	05/16/97
PEGAN FRED	0002	0020	14	05/03/97	05/16/97
NEIL JAMES	0002	0020	14	05/03/97	05/16/97
PAUL ALLAN	0002	0020	14	05/03/97	05/16/97
SCHORR WILLIAM	0002	0004	14	05/03/97	05/16/97

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eleven letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

San Francisco Newspaper Agency
Agent of S.F. Chronicle/S.F. Examiner
925 Mission Street
San Francisco, California 94103

May 12, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thank you for supporting the San Francisco Newspaper Agency's first Health Faire held on April 30, 1997. The information Lieutenant Richard Lauer presented was appreciated by our employees. The Health Faire was attended by over 650 employees from the Chronicle, Examiner and San Francisco Newspaper Agency. Your exhibit was very informative.

Your presence at our Health Faire was greatly appreciated.

Sincerely,

/s/ STEVEN B. FALK
President & Chief Executive Officer

/s/ DARLENE SCHULLER, R.N.
Occupational Health Program Manager

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

June 2, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

It is with great pleasure that I commend the incredible work of the brave men and women of the following companies who responded to a fire at 1709 Baker Street on Saturday, May 31, 1997:

First Alarm	Engines 10, 41 and 38; Trucks 10 and 5; Battalions 4 and 5
Second Alarm	Engines 21, 5, 3 and 16; Truck 3; Battalion 7; Rescue Squad 2; Arson Squad

As a result of their efficient and fast control of the fire, we were all safe, damage to the Victorian at 1709 Baker was contained, our home (built in 1885) at 1707 Baker Street, as well as our neighbor's Victorians were saved. It is especially noteworthy that the owner of 1709 Baker, our neighbor, the 99 year-old Reverend Rosie Booker was rescued, with the front portion of her home and belongings intact. "Mother" Booker, as she is known, is a remarkable woman and legendary in the community for her assistance and generosity to others over the years. She can now look forward to her 100 year birthday on September 8.

Again, on behalf of our neighborhood, I extend our sincere appreciation to your command, who responded and saved us and our block of historic Victorians. As a member of the Mayor's staff, I am especially proud to be associated with such admirable personnel!

With sincere gratitude,

/s/ CHRISTINE TEJADA
1707 Baker Street
San Francisco, CA 94115

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

The following units and personnel responded to the fire at 1709 Baker Street:

Engine 10

Lieutenant King Strong
Firefighter Janet Brock
Firefighter James Duensing
Firefighter Peter Peterson

Engine 41

Captain Michael Nolan
Firefighter Jay Cleland
Firefighter Warren Der
Firefighter Joseph Sorensen

Engine 38

T/Lieutenant Robert Postel
Firefighter Laura Ferry
Firefighter David Russell
Firefighter William Storti

Truck 10

Lieutenant Michael Cunnie
Firefighter John Carvajal
Firefighter Kenneth Jones
Firefighter Stephen Moore
Firefighter James Reidy

Truck 5

Captain Joseph Carlomagno
Firefighter Richard Busalacchi
Firefighter Jeffrey Byrne
Firefighter Richard Ford
Firefighter Terence Woo

Battalion 4

Batt. Chief Robert Serrano
Chief's Aide John Hilderman

Battalion 5

T/Batt. Chief Lorrie Kalos
Chief's Aide Horacio Candia

Inv. Brendan O'Leary (Arson)
Inv. Ronald Morehen (Arson)

Division 2

T/Asst. Chief James Ferry
T/Chief's Aide David Gordon

Rescue 2

T/Lieutenant Victor Hurtado
Firefighter Alan Freebury
Firefighter Mark Kane
Firefighter William Lafferty

Engine 21

Lieutenant Michael Murphy
Firefighter Kathleen McElheney
Firefighter Seth Rubenstein

Engine 5

Lieutenant James Connors
Firefighter Frances Focha
Firefighter Eric Hipp
Firefighter Kelly Holt

Engine 3

Captain Anthony Avalos
Firefighter James Castro
Firefighter Dennis O'Neill
Firefighter Mark Sikora

Engine 16

T/Captain Alexander King
Firefighter David Chavez
Firefighter Kevin Salas

Truck 3

T/Lieutenant Cantrez Triplitt
Firefighter Andrew Assereto
Firefighter Jerry Mifsud
Firefighter Robert Oller
Firefighter John Sanchez

Battalion 7

Battalion Chief John Traversaro
Chief's Aide Theodore Groger

4. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

City of Pacifica
170 Santa Maria Avenue
Pacifica, California 94044

May 6, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

The Pacifica Fire Department would like to express its appreciation for allowing another four members of our department to attend your Rescue Swimmer Course taught at St. Ignatius School in May. We would especially like to thank instructors Captain Russell Albano, Lieutenant James Hentz and their assistants. The class was both interesting and informative. Their knowledge of the subject matter was extremely helpful, and their enthusiasm and friendly manners made them easily approachable. The actual ocean rescue portion of the class was quite effective in showing the dangers to prospective rescuers. It also showed the need for physical conditioning, training and proper safety equipment.

Our department is in the process of starting its own Surf Rescue Team and now, thanks to these classes, we have eight of our department that are surf rescue trained and certified. We feel that we are better prepared and now realize that minimum personnel training standards must be met before personnel are allowed to enter the surf. Because surf rescue is probably one of the most dangerous aspects of the Fire Service, the need for classes such as this is quite apparent. Since many of our personnel have expressed interest, we sincerely hope that we will again be invited, as future classes become available.

Sincerely,

/s/ CEDRIC COLLET, F.F.E.

BILL WILSON, F.F.E.

JEFF ILITZKY, F.F.E.

STEVE JORDAN, F.F.E.

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Claire Lilienthal Alternative School
3630 Divisadero Street
San Francisco, California 94123

May 19, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On May 10, 1997, Claire Lilienthal School held our Annual Mayfair program attended by the students and families of our school. We invited the Fireflies Program of Firefighters in the School to demonstrate fire safety and display an Engine for our students. The Engine, stop-drop-and-roll instruction, and 911 training were a real highlight for our program.

We would like to offer our sincere thanks to Battalion Chief John Traversaro for organizing the Fireflies as well as the crews of Engine 38 (Lieutenant John Beckerley, Firefighters Jay Cleland, Laura Ferry and Kathleen Harold), Engine 16 (Lieutenant Tyrone Rockett, Firefighters Gary Altenberg, Eugene Eden and David Monteverdi), Engine 41 (Captain Lorrie Kalos, Firefighters Charles Baker, Robert Postel and Joseph Sorensen). Each Engine Company gave two hours each of rotating shifts. We offer special thanks to Firefighter Shon Buford of Engine 25 and Chief's Aide Eli Payton of Battalion 4 who stayed the full day.

The Fireflies demonstrations and message were a favorite for all who attended.

Sincerely,

/s/ KRISTINE PARKER
Principal

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Note: Two similar letters of praise were received from Steven Yee, Claire Lilienthal School's 1997 Mayfair Chairman, and Liana Szeto, Principal, Alice Fong Yu School

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

UCSF Treat Project
San Francisco General Hospital
Dept. of Epidemiology & Biostatistics
Building 90, Ward 95
San Francisco, California 94110

May 30, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to thank you for the opportunity to recruit and screen people at the Missionaries of Charities soup kitchen at the old fire house in China Basin on May 5, 1997. It was a pleasure to work at that facility and with your staff, especially Lieutenant David Sullivan who was very helpful in working out the logistics. Here is a summary of our TB and HIV findings from that day:

Total number screened for TB	48	
Total number prior & newly ppd positive	19	40%
Total number screened for HIV	48	
total number HIV+	1	02%

We referred people to the TB Clinic for follow-up of their skin tests, and to St. Anthony's for HIV care.

Your cooperation with the screening ensured that important health care services were provided to the clients of the soup kitchen. Thank you again for your help and support with this project. Please feel free to call me if you have any questions or would like to discuss this further.

Thank you.

Sincerely,

/s/ MICHELLE MC KENZIE
TREAT Project Field Supervisor

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Architectural Design Restoration
971 Transport Way, Suite A
Petaluma, California 94954

May 12, 1997

Lieutenant Mario Ballard
San Francisco Fire Department
Bureau of Fire Prevention
1660 Mission Street
San Francisco, CA 94103

Re: Plan Check process for the newest Pat Kuleto Restaurant

Dear Lieutenant Ballard:

I am writing to inform you of the outstanding service I have obtained firsthand from your department.

I am an architect working on a restaurant project in San Francisco and was inundated with the bureaucracy of the San Francisco Bureau of Building Inspection (BBI). I was lost, in the paper trail, when I approached Inspector Barbara Schultheis. She was very helpful as well as knowledgeable about how things ran at the BBI. She was able to direct me towards achieving my goal to obtain our Building Permit for this new restaurant. I would like to extend this invite to her as well as other people in other departments that were essential in achieving this goal. Once again thank her for me, and we will look forward to seeing her at the opening of "Jardineire."

Sincerely,

/s/ CHARLES HILDRETH

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

El Bethel Arms, Inc.
1355 Golden Gate Avenue
San Francisco, CA 94115

June 2, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We would like to take the time to express our gratitude for fire extinguisher training presented by Firefighter Fernando Juarez on May 28, 1997. Firefighter Juarez was well prepared and well received. He gave a thorough informative hands-on demonstration that has generated many compliments by our seniors.

It is hoped that your efforts in educating the communities in San Francisco receive on-going support from our officials. Again, thank you very much.

Sincerely,

/s/ FRANCES BURKS
Administrator

* * * * *

Note: One similar letter of praise was
received from the office of Jane
Phillips, M.D.

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

May 26, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I had the opportunity to attend one of the Neighborhood Emergency Response Team (NERT) training classes put on by the San Francisco Fire Department. I am very grateful for the training, and I believe that it will make me an asset to both my family and my neighborhood in case of an earthquake or large emergency.

While I live in Daly City, I work in San Francisco at the United States Postal Service Processing Center at 1300 Evans Avenue where the classes were given. The last time that we had a major earthquake I was at work, and we were simply fortunate that we did not suffer any large scale damage or injuries. If such should happen now, I am far more prepared to help myself, my family, my fellow workers, and other persons in the Bayview/Hunter's Point area.

Having gone through the training, I can see what a great asset well-trained team members could be to the Fire Department. I urge you to continue to fund this training, and to continue to use the power of your position to extend this training to more citizens.

Sincerely,

/s/ ARROL A. SWAN
412 Higate Drive
Daly City, CA 94015

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4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for May, 1997.

- a. There are 65 unfilled positions in the uniformed forces.
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>April</u>	<u>May</u>
Vacation : Annual	16.20	17.19
IDV	5.83	6.65
Compensatory Time	4.97	4.29
Sick Leave	13.17	13.81
Disability	24.50	23.94
Military Leave	.30	.35
Light Duty	7.47	6.65
Other (LD/CTR)	<u>3.23</u>	<u>2.32</u>
Total	75.67	75.19

- c. The following Work on Days Off (Overtime) were awarded during the month of May:

0 - H50	Assistant Chiefs, for 24 hours
15 - H40	Battalion Chiefs, for 24 hours
15 - H30	Captains , for 24 hours
53 - H20	Lieutenants , for 24 hours
28 - H10	Chief's Aides , for 24 hours
169 - H2	Firefighters , for 24 hours
1 - H4	Inspector, BFP, for 2 hours
1 - H4	Inspector, BFP, for 4 hours
1 - H4	Inspector, BFP, for 8 hours

- d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

102 -	Triple Combination Pumps
14 -	Aerial Ladder Trucks
9 -	Miscellaneous Vehicles

- ii) The following apparatus were out of service and under repair at Central Shops:

6 -	Triple Combination Pumps
3 -	Aerial Ladder Trucks
5 -	Miscellaneous Vehicles

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

- 1 - Triple Combination Pumps
- 0 - Aerial Ladder Trucks
- 2 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

- 9 - Triple Combination Pumps
- 3 - Aerial Ladder Trucks
- 0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Nakajo moved and Commissioner Roeca seconded.

Commissioner Nakajo commented that he appreciated attending this week's management retreat at Treasure Island. It was encouraging to see the progress that the Department has made since its first retreat last year.

Commissioner Roeca said he wanted to add to his colleague's remarks. We had a brief opportunity to tour the facility, and the Department should be very proud of the Treasure Island facility. It is going to serve the community well.

President Fernandez-Ruel said that she was recovering from a virus and unable to attend the retreat but that she had received a very positive report from Vice President Roff, who attended the retreat on two occasions. I believe the Department is moving in the right direction.

There were no further questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) City Attorney

Communication received from Deputy City Attorney Scott M. Rennie, dated June 3, 1997, submitting for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following claim:

WEIJI CU, in the amount of \$15,000.
Claim arises out of personal injury
resulting from automobile accident
occurring on March 23, 1996, at Third
and Market Streets, S.F., CA, and is a
compromise of Municipal Court Action
No. 138-465.
(Acc : 94-5-289 (B); Truck 1;
Off : Lt. Patrick Mullaney;
Drv : FF Thomas Rey;
Tlr : FF Jeffrey Moreno)

Commissioner Nakajo moved and Commissioner Roeca seconded.
There were no questions or discussion and the proposed Ordinance authorizing
settlement of above claim was adopted on the opinion of City Attorney's Office
and recommendation of Chief of Department.

D) Public Comment

No comments were made by the public.

Meeting Adjournment

President Fernandez-Ruel announced that the Fire Commission has learned with
deep regret of the death of Chief Demmons' sister, Mrs. Frances Salinas, who
passed away on June 6, 1997.

Tonight's meeting will be adjourned out of respect to the memory of
Mrs. Salinas.

5. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned out of respect to the memory of Mrs. Salinas at 6:15 p.m.

Raymond G. Connors
Secretary

CF

F-0

12

/26/97

No. 97-13

JOURNAL OF PROCEEDINGS

(MINUTES)

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FIRE COMMISSION

Regular Meeting - Thursday - June 26, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Robert L. Demmons
Richard E. Condon
Harold E. Gamble
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Aaron C. Stevenson
Bernie F. Lee
Joseph C. Asaro

- Fire Prevention
- Management Services
- Training (Acting)

Chief Officers - Firefighting Service:

Albert L. Thuesen
Gary L. Musante
Arthur W. Kenney
Ray Balzarini

- Division 1 (Acting)
- Division 2
- Division 3
- Division of Airports

2. Adoption of the minutes of the Regular Meeting of June 12, 1997.

Commissioner Roeca moved and Commissioner Nakajo seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Meneses, Ferdinand	H2	06-14-97	2	CA Army Nat'l Gd.	Attend Active
SRA E4	FF	06-15-97		Oakland, CA	Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

			<u>Retirement Date</u>
Batacides, Peter S.	H6 Investigator	Service	May 03, 1997
Mirandani, Isela K.	1450 Ex. Secretary I	Service	May 31, 1997

(Note: Retirement Certificates will be presented at Fire Commission meeting of July 24, 1997)

C) Monthly Report - Div. of FPS&I

Submitting monthly report from Division of fire prevention and investigation concerning activities performed during May, 1997.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during May, 1997.

3. CONSENT CALENDAR

E) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - JUNE 7, 1997

H30 Captain

Stephen K. Gritsch

F) Provisional Appointment

Reporting the following PROVISIONAL appointment:

EFFECTIVE DATE - JUNE 16, 1997

1819 Management Information Specialist III

Gregory A. Holmes
(vice: Anton Kamby,
to ISD)

G) Accidents

Submitting reports and recommendations of
the Accident Committee regarding the
following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
B.F.P. Drv: Insp. Macheal Thomas	96-7-146	05-07-97	024	B	Bill
Cause:	Rear ended - BFP vehicle, while stopped, was struck from behind by an auto				
Engine 3 Off: T/Lt. Darryl Hunter; Drv: FF Dennis O'Neill	96-7-147	05-10-97	507	A	File
Cause:	Misjudged clearance - Eng 3 was exiting a narrow driveway when it made contact with the rear bumper of an illegally parked car				

3. CONSENT CALENDAR

G) Accidents (Continued)

Engine 33 96-7-148 05-11-97 503 B File
Off: Lt. Patrick Mullaney; Drv: FF Michael Sanders

Cause: Rear ended - Eng 33 was parked at an incident when it was struck from behind by a vehicle

Engine 28 97-6-149 05-17-97 597 C File
Off: T/Lt. John Parent; Drv: FF Ramon Chea

Cause: Misjudged clearance - Eng 28, while making a right turn, struck a parked vehicle

Engine 20 96-7-150 05-18-97 582 A File
Off: Capt. Marcus Gonzales; Drv: FF Jensen Rhodes

Cause: Inattention - Eng 20 was connected to a hydrant to fill its tank; upon completion, Eng 20 drove away without disconnecting the soft suction

D.O.T. 96-7-151 05-20-97 905 B File
Drv: Lt. William Bartels

Cause: DOT van was driving up a parking lot ramp and when turning to the right grazed an abutment

Engine 7 96-7-152 05-23-97 502 A File
Off: Lt. Rudolph Castellanos; Drv: FF Michael Maloney

Cause: Opened door - The driver of Eng 7 was exiting the apparatus at an incident when its door struck a parked vehicle

Engine 43 96-7-153 05-24-97 505 A File
Off: T/Lt. Jose Velo; Drv: FF Eddy Woo

Cause: Misjudged clearance - Eng 43, while backing up at an incident, grazed a parked vehicle

Note:

Category A - An accident which has occurred because of inattention to vehicle operators and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

3. CONSENT CALENDAR

G) Accidents (Continued)

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, May 15 through May 30, 1997.

I) Temporary Appointments

Reporting having made 365 temporary appointments May 15 through May 30, 1997.

Vice President Roff moved and Commissioner Soulis seconded. "I" There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

Report having made 365 temporary appointments during Payroll Period May 17, through May 30, 1997.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
ASARO JOSEPH	0040	0050	9	05/19/97 05/30/97
BARBANO MARK J	0040	0050	1	05/30/97 05/30/97
BARBANO MARK J	0040	0050	3	05/27/97 05/30/97
BARBANO MARK J	0040	0050	1	05/17/97 05/17/97
BRACCO RICHARD D	0040	0050	2	05/23/97 05/24/97
FERRY JAMES C	0040	0050	4	05/22/97 05/26/97
FRISELLA DAVID A	0040	0050	2	05/28/97 05/29/97
FRISELLA DAVID A	0040	0050	3	05/17/97 05/20/97
HABERLIN DAVID A	0040	0050	1	05/30/97 05/30/97
HABERLIN DAVID A	0040	0050	2	05/18/97 05/19/97
HARRINGTON JOHN F	0040	0050	2	05/24/97 05/25/97
LEE JOHN J	0040	0050	2	05/21/97 05/22/97
LO JOHNNY ROBERT	0040	0050	2	05/24/97 05/25/97
MCGUIRE THOMAS	0040	0050	8	05/19/97 05/29/97
MORAN MICHAEL R	0040	0050	2	05/23/97 05/24/97
MORAN MICHAEL R	0040	0050	2	05/20/97 05/21/97
SHANNON VICTOR M	0040	0050	4	05/26/97 05/30/97
SHANNON VICTOR M	0040	0050	4	05/17/97 05/21/97
THUESEN ALBERT L	0040	0050	7	05/18/97 05/30/97
TRACEY JAMES	0040	0050	1	05/17/97 05/17/97
BRADFORD GARRY L	0030	0040	4	05/18/97 05/22/97
CARLONAGNO JOSEPH	0030	0040	2	05/24/97 05/25/97
CRUT EDWARD F	0030	0040	2	05/20/97 05/21/97
FULNER DANIEL F	0030	0040	4	05/26/97 05/30/97
FULNER DANIEL F	0030	0040	2	05/23/97 05/24/97
GEE EDWARD N	0030	0040	1	05/30/97 05/30/97
GEE EDWARD N	0030	0040	2	05/27/97 05/28/97
GEE EDWARD N	0030	0040	4	05/18/97 05/22/97
GONCALVES KEVIN J	0030	0040	6	05/23/97 05/30/97
GREY GERALD L	0030	0040	1	05/17/97 05/17/97
GRINLEY FRANK R	0030	0040	2	05/28/97 05/29/97
GRINLEY FRANK R	0030	0040	4	05/22/97 05/26/97
GRINLEY FRANK R	0030	0040	2	05/19/97 05/20/97
KEARNEY MICHAEL S	0030	0040	2	05/28/97 05/29/97
KEARNEY MICHAEL S	0030	0040	1	05/17/97 05/17/97
KOCHEVAR RICHARD E	0030	0040	2	05/17/97 05/18/97
LAVAYSSE GARY J	0030	0040	7	05/17/97 05/26/97
LEAL GARY S	0030	0040	2	05/28/97 05/29/97
LEAL GARY S	0030	0040	1	05/17/97 05/17/97
LONG WILLIAM E	0030	0040	1	05/30/97 05/30/97
			1	05/24/97 05/25/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

MURPHY JOHN ALBERT	0030	0040	2	05/20/97	05/21/97
NOLAN MICHAEL J	0030	0040	2	05/17/97	05/18/97
NOLAN VINCENT J	0030	0040	4	05/17/97	05/21/97
RODAL JOHN P	0030	0040	2	05/23/97	05/24/97
RODAL PETER D	0030	0040	2	05/27/97	05/28/97
RODAL PETER D	0030	0040	2	05/24/97	05/25/97
RODAL PETER D	0030	0040	2	05/21/97	05/22/97
RODAL PETER D	0030	0040	2	05/18/97	05/19/97
RODAL PETER D	0030	0040	2	05/29/97	05/30/97
RYAN THOMAS P	0030	0040	2	05/26/97	05/27/97
RYAN THOMAS P	0030	0040	2	05/23/97	05/24/97
RYAN THOMAS P	0030	0040	2	05/20/97	05/21/97
SIPAGUSA THOMAS A	0030	0040	2	05/28/97	05/29/97
SIPAGUSA THOMAS A	0030	0040	2	05/25/97	05/26/97
TOMASELLO RAYMOND	0030	0040	1	05/17/97	05/17/97
TOMASELLO RAYMOND	0030	0040	4	05/25/97	05/29/97
TRAINOR RONALD E	0030	0040	4	05/19/97	05/23/97
WRIGHT JOSEPH M	0030	0040	3	05/27/97	05/30/97
WRIGHT JOSEPH M	0030	0040	2	05/27/97	05/28/97
WRIGHT JOSEPH M	0030	0040	2	05/24/97	05/25/97
WRIGHT JOSEPH M	0030	0040	2	05/21/97	05/22/97
YOUNG ADAM J	0030	0040	3	05/17/97	05/20/97
DALE GARY	0030	0039	8	05/19/97	05/30/97
HENNIGAN MICHAEL T	0028	0030	7	05/17/97	05/29/97
MURRAY THOMAS E	0028	0030	1	05/30/97	05/30/97
MURRAY THOMAS E	0028	0030	6	05/18/97	05/28/97
AHUMADA MICHAEL R	0020	0030	5	05/24/97	05/30/97
ARCE EDWARD J	0020	0030	1	05/30/97	05/30/97
ARCE EDWARD J	0020	0030	2	05/27/97	05/28/97
ARCE EDWARD J	0020	0030	2	05/24/97	05/25/97
ARCE EDWARD J	0020	0030	4	05/18/97	05/22/97
BONNIE WM SCOTLAND	0020	0030	2	05/29/97	05/30/97
BONNIE WM SCOTLAND	0020	0030	2	05/22/97	05/23/97
COBO MATIAS	0020	0030	1	05/17/97	05/17/97
CUNNIE MICHAEL J	0020	0030	2	05/23/97	05/24/97
FLAHERTY STEPHEN A	0020	0030	2	05/23/97	05/24/97
FLAHERTY STEPHEN A	0020	0030	2	05/29/97	05/30/97
FLAHERTY STEPHEN A	0020	0030	2	05/26/97	05/27/97
FORBES JOHN J III	0020	0030	2	05/17/97	05/18/97
FORBES JOHN J III	0020	0030	1	05/30/97	05/30/97
FORBES JOHN J III	0020	0030	2	05/24/97	05/25/97
FREDIANI MICHAEL	0020	0030	2	05/26/97	05/27/97
FREDIANI MICHAEL	0020	0030	2	05/23/97	05/24/97
FREDIANI MICHAEL	0020	0030	2	05/20/97	05/21/97
FREDIANI MICHAEL	0020	0030	2	05/17/97	05/18/97

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

GUTIERREZ RICHARD	0020	0030	2	05/29/97	05/30/97
GUTIERREZ RICHARD	0020	0030	2	05/26/97	05/27/97
GUTIERREZ RICHARD	0020	0030	2	05/23/97	05/24/97
GUTIERREZ RICHARD	0020	0030	2	05/20/97	05/21/97
GUZMAN RAYMOND A	0020	0030	2	05/17/97	05/18/97
HANSEN JERRY E	0020	0030	2	05/27/97	05/28/97
HARRINGTON JAMES P	0020	0030	2	05/28/97	05/29/97
HARRINGTON JAMES P	0020	0030	5	05/17/97	05/23/97
HENNIGAN MICHAEL T	0020	0030	6	05/22/97	05/29/97
HENNIGAN MICHAEL T	0020	0030	1	05/17/97	05/17/97
JEBE HENRY H III	0020	0030	1	05/30/97	05/30/97
JEBE HENRY H III	0020	0030	2	05/27/97	05/28/97
JEBE HENRY H III	0020	0030	4	05/18/97	05/22/97
JOHNSON RICHARD I	0020	0030	2	05/17/97	05/18/97
KELLY THOMAS J	0020	0030	1	05/24/97	05/24/97
KELLY THOMAS J	0020	0030	2	05/18/97	05/19/97
KING ALEXANDER M	0020	0030	2	05/23/97	05/24/97
LABRADO RUDOLPH G	0020	0030	2	05/29/97	05/30/97
LABRADO RUDOLPH G	0020	0030	2	05/23/97	05/24/97
LABRADO RUDOLPH G	0020	0030	2	05/17/97	05/18/97
LAMBRECHTS JAMES	0020	0030	1	05/25/97	05/25/97
LEONARD ALLAN J	0020	0030	2	05/23/97	05/24/97
LEONARD ALLAN J	0020	0030	2	05/20/97	05/21/97
LEONARD ALLAN J	0020	0030	2	05/17/97	05/18/97
LIGGINS EDWARD JR	0020	0030	2	05/25/97	05/29/97
LOWE FRANCIS	0020	0030	2	05/25/97	05/26/97
MCHUGH JAMES E	0020	0030	2	05/29/97	05/30/97
MCHUGH JAMES E	0020	0030	2	05/26/97	05/27/97
MCHUGH JAMES E	0020	0030	2	05/20/97	05/21/97
MOLINARI ROBERT M	0020	0030	2	05/27/97	05/28/97
MOLINARI ROBERT M	0020	0030	2	05/21/97	05/22/97
MONTAGUE GARY N	0020	0030	2	05/25/97	05/26/97
MUTLEY JAMES A	0020	0030	2	05/24/97	05/25/97
ROCKETT TYRONE A	0020	0030	5	05/17/97	05/23/97
ROLAND EDWARD A	0020	0030	2	05/18/97	05/19/97
RUBENSTEIN BRYAN WILLIAM	0020	0030	2	05/20/97	05/21/97
RUSSO ANTHONY M	0020	0030	2	05/25/97	05/29/97
RUSSO ANTHONY M	0020	0030	2	05/22/97	05/23/97
RYAN MICHAEL J	0020	0030	2	05/28/97	05/29/97
RYAN MICHAEL J	0020	0030	2	05/25/97	05/26/97
RYAN MICHAEL J	0020	0030	2	05/22/97	05/23/97
RYAN MICHAEL J	0020	0030	3	05/17/97	05/20/97
RYAN MICHAEL J	0020	0030	3	05/24/97	05/30/97
SOULE ANTHONY P	0020	0030	2	05/21/97	05/22/97
SOULE ANTHONY P	0020	0030	2	05/23/97	05/24/97
VETRANO CHARLES A	0020	0030	2	05/23/97	05/24/97
WARD BRENDAN A	0020	0030	2	05/19/97	05/20/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

MURPHY JOHN ALBERT	0030	0040	2	05/20/97	05/21/97
NOLAN MICHAEL J	0030	0040	2	05/17/97	05/18/97
NOLAN VINCENT J	0030	0040	4	05/17/97	05/21/97
ROMAN JOHN E	0030	0040	2	05/23/97	05/24/97
ROYAL PETER D	0030	0040	2	05/27/97	05/28/97
ROYAL PETER D	0030	0040	2	05/24/97	05/25/97
ROYAL PETER D	0030	0040	2	05/21/97	05/22/97
ROYAL PETER D	0030	0040	2	05/18/97	05/19/97
RYAN THOMAS P	0030	0040	2	05/29/97	05/30/97
RYAN THOMAS P	0030	0040	2	05/26/97	05/27/97
RYAN THOMAS P	0030	0040	2	05/23/97	05/24/97
RYAN THOMAS P	0030	0040	2	05/20/97	05/21/97
SIPAGUSA THOMAS A	0030	0040	2	05/28/97	05/29/97
SIPAGUSA THOMAS A	0030	0040	2	05/25/97	05/26/97
SIPAGUSA THOMAS A	0030	0040	1	05/17/97	05/17/97
TOMASELLO RAYMOND	0030	0040	4	05/25/97	05/29/97
TOMASELLO RAYMOND	0030	0040	4	05/19/97	05/23/97
TRAINOR RONALD E	0030	0040	3	05/27/97	05/30/97
WRIGHT JOSEPH M	0030	0040	2	05/27/97	05/28/97
WRIGHT JOSEPH M	0030	0040	2	05/24/97	05/25/97
WRIGHT JOSEPH M	0030	0040	2	05/21/97	05/22/97
YOUNG ADAM J	0030	0040	3	05/17/97	05/20/97
DALE GARY	0030	0039	8	05/19/97	05/30/97
HENNIGAN MICHAEL T	0028	0030	7	05/17/97	05/29/97
MURRAY THOMAS E	0028	0030	1	05/30/97	05/30/97
MURRAY THOMAS E	0028	0030	6	05/18/97	05/28/97
AHUMADA MICHAEL R	0020	0030	5	05/24/97	05/30/97
ARCE EDWARD J	0020	0030	1	05/30/97	05/30/97
ARCE EDWARD J	0020	0030	2	05/27/97	05/28/97
ARCE EDWARD J	0020	0030	2	05/24/97	05/25/97
ARCE EDWARD J	0020	0030	4	05/18/97	05/22/97
BOGACHA EUGENE A	0020	0030	2	05/29/97	05/30/97
BONNIE WM SCOTLAND	0020	0030	2	05/22/97	05/23/97
BONNIE WM SCOTLAND	0020	0030	1	05/17/97	05/17/97
COBO MATIAS	0020	0030	2	05/23/97	05/24/97
CUNNIE MICHAEL J	0020	0030	2	05/23/97	05/24/97
FLAHERTY STEPHEN A	0020	0030	2	05/29/97	05/30/97
FLAHERTY STEPHEN A	0020	0030	2	05/26/97	05/27/97
FLAHERTY STEPHEN A	0020	0030	2	05/17/97	05/18/97
FORBES JOHN J III	0020	0030	1	05/30/97	05/30/97
FORBES JOHN J III	0020	0030	2	05/24/97	05/25/97
FREDIANI DONALD L	0020	0030	2	05/26/97	05/27/97
FREDIANI DONALD L	0020	0030	2	05/23/97	05/24/97
FREDIANI DONALD L	0020	0030	2	05/20/97	05/21/97
FREDIANI DONALD L	0020	0030	2	05/17/97	05/18/97

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

GUTIERREZ RICHARD	0020	0030	2	05/29/97	05/30/97
GUTIERREZ RICHARD	0020	0030	2	05/26/97	05/27/97
GUTIERREZ RICHARD	0020	0030	2	05/23/97	05/24/97
GUTIERREZ RICHARD	0020	0030	2	05/20/97	05/21/97
GUZMAN RAYMOND A	0020	0030	2	05/17/97	05/18/97
HANSEN JERRY E	0020	0030	2	05/27/97	05/28/97
HARRINGTON JAMES P	0020	0030	2	05/28/97	05/29/97
HARRINGTON JAMES P	0020	0030	5	05/17/97	05/23/97
HENNIGAN MICHAEL T	0020	0030	6	05/22/97	05/28/97
HENNIGAN MICHAEL T	0020	0030	1	05/17/97	05/17/97
JEBE HENRY H III	0020	0030	1	05/30/97	05/30/97
JEBE HENRY H III	0020	0030	2	05/27/97	05/28/97
JEBE HENRY H III	0020	0030	4	05/18/97	05/22/97
JOHNSON RICHARD I	0020	0030	2	05/17/97	05/18/97
KELLY THOMAS J	0020	0030	2	05/24/97	05/24/97
KELLY THOMAS J	0020	0030	2	05/18/97	05/19/97
KING ALEXANDER M	0020	0030	2	05/23/97	05/24/97
LABRADO RUDOLPH G	0020	0030	2	05/29/97	05/30/97
LABRADO RUDOLPH G	0020	0030	2	05/23/97	05/24/97
LABRADO RUDOLPH G	0020	0030	2	05/17/97	05/18/97
LAMBRECHTS JAMES	0020	0030	2	05/25/97	05/25/97
LEONARD ALLAN J	0020	0030	2	05/23/97	05/24/97
LEONARD ALLAN J	0020	0030	2	05/20/97	05/21/97
LEONARD ALLAN J	0020	0030	2	05/17/97	05/18/97
LIGGINS EDWARD JR	0020	0030	2	05/25/97	05/29/97
LOWE FRANCIS	0020	0030	2	05/29/97	05/30/97
MCHUGH JAMES E	0020	0030	2	05/26/97	05/27/97
MCHUGH JAMES E	0020	0030	2	05/26/97	05/27/97
MCHUGH JAMES E	0020	0030	2	05/26/97	05/27/97
MOLINARI ROBERT M	0020	0030	2	05/26/97	05/27/97
MOLINARI ROBERT M	0020	0030	2	05/26/97	05/27/97
MONTAGUE GARY M	0020	0030	2	05/26/97	05/27/97
MUTLEY JAMES A	0020	0030	2	05/26/97	05/27/97
ROCKETT TYRONE A	0020	0030	2	05/26/97	05/27/97
ROLAND EDWARD A	0020	0030	2	05/26/97	05/27/97
ROLAND EDWARD A	0020	0030	2	05/26/97	05/27/97
RUSSO ANTHONY M	0020	0030	2	05/26/97	05/27/97
RUSSO ANTHONY M	0020	0030	2	05/26/97	05/27/97
RYAN MICHAEL J	0020	0030	2	05/26/97	05/27/97
RYAN MICHAEL J	0020	0030	2	05/26/97	05/27/97
RYAN MICHAEL J	0020	0030	2	05/26/97	05/27/97
RYAN MICHAEL J	0020	0030	2	05/26/97	05/27/97
SOULE ANTHONY P	0020	0030	2	05/26/97	05/27/97
SOULE ANTHONY P	0020	0030	2	05/26/97	05/27/97
SOULE ANTHONY P	0020	0030	2	05/26/97	05/27/97
VETRANO CHARLES A	0020	0030	2	05/26/97	05/27/97
VETRANO CHARLES A	0020	0030	2	05/26/97	05/27/97

3. CONCENT CAMPESAP

I) Temporary Appointments (Continued)

BAPTELS WILLIAM	0020	0020	9	05/19/97	05/30/97
JONES GREGORY D	0020	0020	9	05/19/97	05/30/97
JONES WINONA	0020	0020	9	05/19/97	05/30/97
MORINO FRANK	0020	0020	9	05/19/97	05/30/97
CAMPBELL EDWARD L	0010	0020	2	05/22/97	05/23/97
CARROLL DENNIS W	0010	0020	4	05/17/97	05/21/97
CHAI WING CHANG	0010	0020	2	05/23/97	05/24/97
DEA EDMUND ENE	0010	0020	2	05/29/97	05/30/97
DEA EDMUND ENE	0010	0020	2	05/26/97	05/27/97
GRIFFEY MIKI P	0010	0020	2	05/23/97	05/24/97
HUNTER SHELIA V	0010	0020	2	05/18/97	05/19/97
LOW JONATHAN CHEN	0010	0020	2	05/28/97	05/29/97
NEWMAN DENISE LUCY	0010	0020	2	05/29/97	05/30/97
OWEN KENNETH H	0010	0020	3	05/17/97	05/21/97
OWYANG GREGORY	0010	0020	3	05/17/97	05/21/97
PIBA LORRAINE	0010	0020	2	05/18/97	05/19/97
SELLIN STEPHEN M	0010	0020	1	05/30/97	05/30/97
SELLIN STEPHEN M	0010	0020	2	05/24/97	05/25/97
SELLIN STEPHEN M	0010	0020	2	05/18/97	05/19/97
STEINHOFF LESLIE C	0010	0020	2	05/28/97	05/29/97
STEINHOFF LESLIE C	0010	0020	2	05/25/97	05/26/97
STEINHOFF LESLIE C	0010	0020	3	05/17/97	05/20/97
VANDERVENNET JOHN	0010	0020	2	05/18/97	05/19/97
ARMENTA DANIEL V	0002	0020	2	05/29/97	05/30/97
ARMENTA DANIEL V	0002	0020	2	05/26/97	05/27/97
BAILON THOMAS R	0002	0020	3	05/17/97	05/20/97
BAUFORD ETHAN I	0002	0020	2	05/21/97	05/22/97
BARCOJO JOHN M	0002	0020	2	05/18/97	05/19/97
BECKERLEY JOHN G	0002	0020	2	05/28/97	05/29/97
BECKERLEY JOHN G	0002	0020	5	05/22/97	05/23/97
BLACKBURN ROBERT G	0002	0020	1	05/17/97	05/17/97
BLAKE RICHARD A	0002	0020	2	05/18/97	05/19/97
BONNICI JOHN R	0002	0020	2	05/27/97	05/28/97
BONNICI JOHN R	0002	0020	2	05/24/97	05/25/97
BONNICI JOHN R	0002	0020	2	05/21/97	05/22/97
BONNICI JOHN R	0002	0020	2	05/18/97	05/19/97
BROCK JANET LOUISE	0002	0020	2	05/18/97	05/19/97
BUSALACCHI PI RAPD	0002	0020	8	05/18/97	05/28/97
CALLEN TIMOTHY J	0002	0020	2	05/28/97	05/29/97
CALLEN TIMOTHY J	0002	0020	2	05/25/97	05/26/97
CALLEN TIMOTHY J	0002	0020	4	05/19/97	05/23/97
CALZOLAI FRANK S	0002	0020	2	05/23/97	05/24/97
CANNON LAWRENCE J	0002	0020	2	05/25/97	05/26/97
CANNON LAWRENCE J	0002	0020	2	05/22/97	05/23/97
CANNON LAWRENCE J	0002	0020	3	05/17/97	05/20/97
CAPPELLA FRANK	0002	0020	2	05/28/97	05/29/97
CAPPELLA FRANK	0002	0020	2	05/23/97	05/24/97

I) Temporary Appointments (Continued)

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(1) $\frac{d}{dt} \left(\frac{\partial L}{\partial \dot{x}} \right) = \frac{\partial L}{\partial x}$

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3. JOINT CALENDAR

I) Temporary Appointments (Continued)

Emergency Appointments (Continued)

13

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

2. COCCIN SP. ENCLAVE

2.1 Temporary Accommodations (Continued)

ALEAMO RUSSELL	0020	0030	14	05/17/97	05/30/97
DUNNE ROBERT	0020	0030	14	05/17/97	05/30/97
HANSEN JERRY	0020	0030	2	05/29/97	05/30/97
WILLIAM THOMAS	0020	0030	6	05/26/97	05/30/97
MCCLOSKEY JOHN F	0020	0028	14	05/17/97	05/30/97
WILLIAM JOHN	0002	0020	14	05/17/97	05/30/97
BAXTER JOHN	0002	0020	14	05/17/97	05/30/97
WILLIAM JOHN	0002	0020	14	05/17/97	05/30/97
CALVIN ELBERT	0002	0020	14	05/17/97	05/30/97
MARSHA FERRIS	0002	0020	14	05/17/97	05/30/97
WILLIAM WILSON	0002	0020	14	05/17/97	05/30/97
WILLIAM FRED	0002	0020	14	05/17/97	05/30/97
WILLIAM	0002	0020	14	05/17/97	05/30/97
PAUL ALLAN	0002	0020	14	05/17/97	05/30/97
PEY BRAD	0002	0020	14	05/17/97	05/30/97
WILLIAM	0002	0004	14	05/17/97	05/30/97

4. REGULAR CALENDAR - UNFINISHED BUSINESS

Recess: 6:43-6:50 p.m.

- A) Suspension Appeal Hearing (Cont'd from Meetings of 02-13-97, 03-27-97,
04-24-97 & 05-22-97)

In accord with Section 4001.4. of the Rules and Regulations, reporting that lieutenant Arthur Cofresi, Bureau of Prevention, has appealed his 40 hours of suspension for the period March 11 through 14, 1997. He was suspended for violations of the Rules and Regulations as follows:

Section 2806 - Officer's Responsibility

Section 3923 - Disobedience

6:55-9:05 p.m.

Deputy City Attorney Christopher Moscone represented the City. Lieutenant Arthur Cofresi represented himself, and was joined by Dennis Kruger, Director, Local 798.

Department's Case - Witnesses

5. Deputy Chief Richard Condon

6:55-7:39 p.m.

a) Examined by Deputy City Attorney Moscone

6:55-7:08 p.m.

Exhibits:

Department 7 - Memo from Deputy Chief Condon to
Chief Demmons dated January 13, 1997

b) Examined by Lieutenant Cofresi

7:08-7:39 p.m.

Exhibits:

Appellant 11 - Memo from Deputy Chief Condon to
Lt. Cofresi dated February 18, 1997

Appellant 12 - Memo from Lt. Cofresi to Deputy
Chief Condon dated December 2, 1996

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Suspension Appeal Hearing (Continued)
(Cont'd from Meetings of 02-13-97, 03-27-97, 04-24-97 & 05-22-97)

6. Lieutenant Arthur Cofresi

7:40-8:37 p.m.

a) Examined by Dennis Kruger

7:40-8:25 p.m.

Recess: 8:02-8:07 p.m.

b) Examined by Deputy City Attorney Moscone

8:25-8:37 p.m.

Exhibits:

Appellant 13 - Pages 4 through 14 of the Department's
MPPP and Disciplinary Procedures
Guidebook (second edition)

Questions from Members of the Fire Commission

8:37-8:55 p.m.

Closing Arguments:

Deputy City Attorney Moscone and Lieutenant Cofresi
each made closing arguments

8:55-9:05 p.m.

The Fire Commission took the matter under submission.
Hearing continued until July 10, 1997.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted ten letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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Pacific Bell
370 Third Street, Room 701
San Francisco, California 94107

May 30, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of Pacific Bell, I am extending our great appreciation for your team: Melinda Lerma (Station 11), John Hanley (Station 8), Ellen Stein (Station 17) and John Voelker (Station 9) for their contribution to the success of our "A Day for Children" event held on April 24, 1997. It was a good learning experience for all the children to see, firsthand, different career opportunities they can consider for their future. The feedback we received was very positive.

Thank you for making the commitment and efforts in helping us create this unique opportunity for our children to explore how they can make a difference for themselves, their families and our communities.

/s/ RHUENETTE ALUMS
Marketing Communications Manager
Industry Markets Group

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City Central of San Francisco Homeowners Association
1148-C Eddy Street
San Francisco, California 94109

June 7, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I want you to know the fine work your team of firefighters from Station 5 did when they responded to an alarm at 1130 Eddy Street on Saturday evening, May 17, 1997.

A pipe burst causing a lot of water damage. The folks that live in that building wanted me to send a letter to you commending the firefighters who worked hard from the beginning to the end. Your crew was so considerate in helping the people who live in that building.

We are proud of our firefighters and we feel that comportment is one of the most important contribution to success. Again, thanks so much.

Sincerely,

/s/ GAIL PARNELL

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Engine 5

Truck 5

T/Captain Donald Frediani
Firefighter Paul Crawford
Firefighter Lloyd Goldberg
Firefighter Ruben Montero

T/Lieutenant William Koenig
Firefighter William Durkin
Firefighter Daniel Foley
Firefighter Richard May
Firefighter Michael Patt

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

SF Weekly
425 Brannan Street
San Francisco, California 94107

June 10, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We here at the SF Weekly Romance Department would like to say that we greatly appreciate the effort put forth by your men and women on June 3, 1997. Because of your quick and efficient response to our emergency, we were able to salvage our office and continue to produce. We thank you very much, and we want you to know that we here at SF Weekly Romance greatly appreciate the hard work all of your men and women do on a daily basis.

Fondly yours,

/s/ PEDRO P. STRANDER
Romance Administrator

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The following units and personnel responded to the above incident:

Engine 8

Lieutenant George Garcia
Firefighter Ronald E. Apostoli
Firefighter Gary Castell
Firefighter Donald Russo

Engine 35

Lieutenant Anthony Garibaldi
Firefighter Cameron Buckle
Firefighter Timothy Fewell
Firefighter James Keane

Engine 1

T/Lieutenant Darryl Hunter
Firefighter Anthony Branchcos
Firefighter Stephan Gregory
Firefighter Stanley Lee

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Truck 8

Captain Edward O'Donnell
Firefighter William Downing
Firefighter Steven Hill
Firefighter Donald Lyons
Firefighter Duane Rivera

Truck 1

Lieutenant James O'Connor
Firefighter Gary S. Barisone
Firefighter Andrew J. Birkhoff
Firefighter Mark Castagnola
Firefighter Roger Erickson

Battalion 3

T/Batt. Chief Ray Tomasello
Chief's Aide Stephen Sellin

Division 1

Asst. Chief Daniel E. Barden
Chief's Aide David Lavelle

Rescue 1

Captain Anthony Stefani
Firefighter James Blake
Firefighter Ronny Tsujimoto
Firefighter Gregory Wyman

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

S-Net Times
The Safety Network Program

June 7, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Every time I think about April 1-5, 1997, I think of how much the firefighter's group impressed everyone. Thank you once again for honoring our youth and our organization with your presence at the Safely Saving San Francisco Safety Event. I am no longer surprised when I learn about new things you do. Even the children felt very important to have been in your presence and they enjoyed the many components your organization made available for them to learn about and interact with. It really meant a lot to us.

I would like to know if I may have an appointment with you to discuss the possibilities of some firefighters who may be interested in becoming mentors to youth in a South of Market youth mentoring program. It may be Mid-August early September. I'd be happy to provide information to you if you would like. I also would like to say that I understand the busy lives of your organization's staff but I know that what you do is great. It would be a wonderful career for all the children here to think about and get more exposure to.

Please give me a moment to share something with you that I think may help improve lives of youth and their families, play a role in decreasing crime and giving positive role model images.

Sincerely yours,

/s/ DIANE ROSE
Community Organizer

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Firefighters who worked on Safely Saving San Francisco at 270 - 6th Street on April 1, 1997, are:

Firefighter Kathy Austin (Engine 8)
Firefighter Jim Hall (Engine 14)
Firefighter Victor Hurtado (Rescue 2)
Firefighter Fernando Juarez (BFP)

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

The following units and personnel responded to the event on April 20, 1997:

Headquarters	Chief Robert L. Demmons Commissioner Stephen A. Nakajo T/Asst. Chief Bernie Lee Inspector Jeffrey Chin
Div. of Training	Lieutenant Frank Morino
Truck 1	Firefighter Stanley Lee
Division 2	T/Chief's Aide Wing Chan
Truck 10	Firefighter Allen Wu
Truck 13	Firefighter John Choy
Engine 13	Firefighter Kerby Lau Firefighter Willa Ortega
Truck 14	Firefighter John Lopes
Engine 14	Firefighter Erin Yasukochi Firefighter Helen Aquio-Kieffer Firefighter Wayne Wong
Truck 17	Firefighter Edward Chu
Engine 17	Firefighter William Yeung
Truck 18	Firefighter Johnson You
Engine 33	Firefighter Patricia Yuen
Engine 44	Firefighter Mary Tse

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Russian-American Community Services Association
300 Anza Street
San Francisco, California 94118

June 10, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

During my two year tenure as executive director of a senior center we have endeavored to provide seniors with constructive activities and safety-related programs. Our seniors need informative and easy to understand lectures. On four separate occasions, firefighter Fernando Juarez gave presentations to seniors at our and other locations in my presence.

The audience quickly warmed up to him and then readily accepts his tutoring. It is very hard to reach into the senior's trust. Yet Firefighter Juarez capably and effectively gains the trust from the timid audience.

We thank both Firefighter Juarez and the San Francisco Fire Department for such important and informative educational programs. We look forward to many years of cooperation in serving the needs of San Francisco residents.

Sincerely,

/s/ NICK BUICK
Executive Director

Note: A similar letter of praise was
received from the Catholic
Charities of the Archdiocese
of San Francisco

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

June 6, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Battalion Chief John Traversaro came to our school on Tuesday to discuss fire safety with our preschoolers. This is not the first time he has come. We ask Chief Traversaro to come every year and we are always impressed with the Fireflies Program. This year was no exception. The presentation was age appropriate and clearly taught the children the fundamentals of fire safety. The amazing thing is that after the presentation, the children are able to remember all of the important points. In fact, we noticed that children who had seen the program last year were still familiar with the material. They remembered "Stop, Drop, and Roll," how to treat a burn, etc.

The staff of Lakeside Presbyterian Center for Children hope that the Fireflies program will continue to get funding. Of all the programs on fire safety we have seen the Fireflies is by far the best! The children enjoy it tremendously and learn a great deal as well.

Very truly yours,

/s/ LAKESIDE PRESBYTERIAN CENTER
FOR CHILDREN
201 Eucalyptus Drive
San Francisco, CA 94132

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Fire Commission Resolution

Pursuant to Section 301, paragraph 7. and 8. of the San Francisco Fire Department's Rules and Regulations, submitted Resolution No. 97-05 adopting and designating certain badges for the five new Emergency Medical Services positions, effective July 1, 1997.

Vice President Roff moved and Commissioner Roeca seconded. There were no questions or discussion and Resolution No. 97-05 was adopted on recommendation of Chief of Department.

Note: During this item's consideration, Chief Demmons presented photos of the badge and insignia which were shown to each Commissioner.

C) Formal Complaint

Submitted formal complaint against Firefighter Victor Baliao, dated June 4, 1997, for violation of Section 3922 of the Rules and Regulations (Acts Detrimental to the Welfare of the Department).

President Fernandez-Ruel directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Baliao that the trial and hearing will be held July 24, 1997, at 6:00 p.m.

D) Retirement Certificate

Reported Award of Honorable Service to the following member:

	<u>Type of Retirement</u>	<u>Years of Service</u>	<u>Date of Retirement</u>
Assistant Chief James R. Lynch	Service	30-1/2	Apr. 12, 1997

Chief Demmons called Assistant Chief Jame Lynch forward to receive his retirement certificate. Chief Demmons summarized Chief Lynch's 30 year career, noting his assignments, promotions, committee work and meritorious actions. Chief Demmons praised Assistant Chief Lynch's recent efforts during his assignment coordinating seismic renovations in the fire stations.

Assistant Chief Lynch thanked Chief Demmons allowing him (Assistant Chief Lynch) to continue as project manager for the seismic renovation program. He

5. REGULAR CALENDAR – NEW BUSINESS

D) Retirement Certificate (Continued)

commented that he would like to think that with his assistant, Captain William Shore, that they have left a legacy of modern fire department facilities that will serve the department well into the next century, and provide a comfortable living environment for firefighters for the next 25 to 50 years. He introduced his wife Peggy, noting they have been married almost 30 years. He said she was instrumental in his progression up the promotional ladder; that she took care of the kids, and helped him study, especially for the Lieutenant's and Captain's examinations. He noted he was in a staff position for eight years during which time he worked under three Chiefs, three Commissions and experienced three different management styles. He noted that no matter the management styles, the Chiefs are here to provide a service to the residents of San Francisco, and to maintain the department as top rated. He was proud to serve on those three staffs. He thanked Ray Connors for his assistance in preparing reports, processing papers through City Hall, and improving his administrative skills.

E) Public Comment

President Fernandez-Ruel commented about the fire department's recent appearances in the press. Wednesday, the fire department received a favorable decision from Judge Patel regarding the Consent Decree, in terms of no longer reporting to the Court Monitor and Special Master, and what she believes will only be a temporary extension until the court's fairness hearing, scheduled for September 10, 1997. In so doing, Judge Patel recognized the efforts of the Fire Department and the Commission. President Fernandez-Ruel commended Chief Demmons, management and all the rest of the department who worked so diligently in the past years trying to comply with all the mandates of the Consent Decree. We are all very proud and relieved that we finally turned the corner on this issue. Now the Department can focus on the day-to-day business of the fire department. She extended her congratulations to the Chief, his staff, the Office of the City Attorney. John Cooper did a marvelous job standing before the judge for 90 minutes, as Judge Patel raised many questions and concerns. Mr. Cooper maintained his composure and professionalism throughout the hearing. She thanked George Riley, from O'Melveny and Myers, who also worked very diligently. He coordinated effectively with the City Attorney's office. It is very satisfactory to have a partnership with the Plaintiffs/Intervenors on the issue of the Stipulated Order to Terminate the Consent Decree.

Chief Demmons commented that it made it easier for him to do some of the things with the support received from each member of the Fire Commission, the Mayor and the Board of Supervisors in dealing with some of the budget issues. Every member of the department – uniformed and non-uniformed – really responded to

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

the challenges, not only during the last year and one-half under his administration, but before that time. Day in and day out they did whatever was asked of them, to continue to make that effort. He is very appreciative of that effort, in every regard, not only for fighting fires, responding to the medical emergencies, projects and work group activities. These efforts allowed the department to accomplish tasks without the cost of hiring consultants, as we were ordered to do. All along I knew that we had the talent within the department to do the things that have been done. We even exceeded our reach in terms of where we thought we could go. He praised all the employee organizations.

President Fernandez-Ruel noted, that as Mr. Cooper reminded us before the session began, there is a lot more work to accomplish. This will require the cooperation of management, staff, the Commission, employee organizations and Plaintiffs/Intervenors to help us realize our goals. I believe we are all up to the challenge.

Vice President Roff commented that he has watched this department for decades, first as a news reporter and then from City Hall. He heard Judge Patel make some pretty strong comments in the past about this department. It is very gratifying now to hear the praise, and deservedly so, not only of the Chief but of the department. Having witnessed since my sojourn on the Commission, the spirit and sense of revival in this department's progress, to recognize the work to hear the judge acknowledge the department's progress, to recognize the work of this department from rank and file to the Chief, from the employee organizations, and the splendid work by the City Attorney's office make for a great day. To reiterate, John Cooper stood firmly before Judge Patel for one hour and a half fielding a variety of complex questions with assurance, conviction and absolute professionalism.

Chief Demmons said the Special Master, James Jefferson, was very instrumental in making all of this possible. From the beginning he thought we could end the Consent Decree and do things better. We stood up before the judge yesterday and was very complimentary of the Department.

President Fernandez-Ruel thanked Mrs. Susan Robinson, who was recommended to us as a consultant, by the court. She very competently steered the Commission and Chief in making a favorable conclusion to the Consent Decree. Her insight and patience were very helpful.

Commissioner Soulis commented that he was a member of the Fire Commission in 1988 when the Consent Decree began. He was elated yesterday to be on this Commission, to work with Chief Demmons and his staff. He is very proud to be part of this organization. He then commented on today's statements in the newspapers which referenced overtime in the Stress Unit. He said that he

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

personally knows of three firefighters, who grew up with him, that to this day credit the Stress Unit for saving their lives, and the lives of their families. I don't know how you can put a price on a 24-hour service that saves lives. The camaraderie among firefighters and the close working relationships within fire stations allows for a concerned member to confidentially intervene, and go to a peer, from the Stress Unit, to seek assistance. Firefighters are very comfortable with this relationship. It is something that we should continue and I think the article was a bad rap. I am sure the Chief has explained this to the Board of Supervisors. By tomorrow I hope to meet with Supervisor Kaufman and explain the value of the unit.

Commissioner Roeca said he was very proud to be part of this Commission. During the year and one-half he has been on the Commission he and his colleague, Commissioner Nakajo, have had an opportunity to visit various department facilities: the Airport, Fireboat, pumping station, taken day rides with some companies. From first year firefighter all the way to the top he has been so impressed with the commitment on all sides, to have this department reflect and serve the needs of our community. He complimented the Chief on his ability to bring in everyone into this process. Everyone, from the Commission to the newest probie has been involved. It is a wonderful thing, and he is proud to be part of it. We do have a ways to go and a lot to accomplish to see us into the millennium. Thank you for letting me be part of it.

Commissioner Nakajo commented that in terms of the year and a half experience we all have enjoyed. For ourselves this is a major piece of history for San Francisco and the San Francisco Fire Department. To be here at this time with the Chief, the administration and the rank and file, it just feels so good. It is the historical time where we say that we in the San Francisco Fire Department are running our own department. That feels very good. He recognizes that serious work lies ahead for the Chief and Commission. He thanked Mayor Brown for his support of and participation in this day, as well. He thanked Chief Demmons, his staff and the rank and file for all their help. He also thanked Deputy City Attorney John Cooper for his work.

Vice President Roff thanked Commissioner Soulis for referencing the newspaper articles on overtime. He commented on what he thought was a very superficial article. He assumed that steps were being taken to address the accusations of overtime abuse. He understood that Chief Demmons appeared before the Board of Supervisors today and asked him to share that experience.

Chief Demmons said that as all the Commissioners know one of the first things his administration did was to seek permission to hire a budget analyst. We were successful in doing that, to add someone to this department, with all the experts we already have, to just focus on monetary issues. I can say with the help of Deputy Chief Gamble and Ray Connors, we have Mary King-Gorwky who has

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

done an outstanding job for this department. She was complimented in terms of how much progress we made in this year's budget process. We continue to monitor every aspect of expenditures in this department. Additionally, we have answered a lot of the allegations brought forth by former Firefighter Corrigan who spoke at the Board of Supervisors. Today, while making our presentation, we were told by Supervisor Kaufman that he has submitted some additional accusations. We have found a lot of inaccuracies, outright misinterpretations and misrepresentations of some of the facts. We have had a lot of overtime in this department. We have been short staffed, and in addition to that the workload and different Consent Decree projects that we have accomplished in the last year and a half have used a lot of resources. I can assure the Commission that we are looking into every aspect of those allegations. Additionally, we will continue to monitor every aspect of our spending.

Vice President Roff commented that it seemed to him that a central point was missed in the story; that is, there is a shortage of firefighters in the ranks and overtime is needed in order to properly staff the units, so that there can be adequate and swift response to fires and emergencies, which is what the fire department is all about. He thought the writer missed that one central point.

Chief Demmons stated that when we have individuals that have done the job that enabled us to be successful in court yesterday, when these individuals put in the extra hours they deserved to be compensated for it. There is no other way of looking at it.

President Fernandez-Ruel thanked Chief Demmons for bringing up that point because obviously the nine years of the Consent Decree have created a whole other workload and reporting mechanism, which under normal circumstances the department would not have had to devote the time and resources. The fact that we no longer have reporting requirements, we should receive a substantial budgetary savings in costs associated with the Court Monitor. More importantly, in freeing up staff resources that were assigned to the reporting mechanisms of the Consent Decree, those resources will now be available to perform the day-to-day management tasks, which includes monitoring the budget for staffing and overtime costs, etc. We also need resources to ensure that there are support mechanisms for firefighters who need to use an employee assistance program, so that they can perform their jobs well. This is a primary consideration, that we do not turn a blind eye to the people that we expect to go out and save lives and respond to medical emergencies. We have turned the corner. I understand that Mary King-Gormley will look into these issues along with the Budget Analyst (Board of Supervisors), in what she hopes is a non-adversarial atmosphere. She hopes that whatever happens in the end will be constructive and will help us to become better, stronger and more efficient.

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

James Ahern, President, Firefighters Local 798, spoke in reference to the Stress Unit, Employee Assistance Program. That program was signed as a General Order dated May 5, 1987, by then Chief of Department, Edward J. Phipps. The purpose of the Stress Unit is to assist firefighters and their families in a program that would have firefighters with their own background and skills as firefighters, but also who may have been addicted to alcohol or drug dependency, and using them as peer counselors to assist their fellow firefighters and their families. It is a non-judgmental, confidential program that stresses the importance of trust and respect for members of this department. When I read those remarks today in the San Francisco Chronicle, I remembered back to the pre stress unit days, how individuals had nowhere to go except under the table and talk about the problems. There was no vehicle to assist members with problems. This changed with the formation of a committee and committed individuals, like Tim Miles, Tim Heffernan, Mike Lewis, Jack Carroll and a number of other individuals who assisted in that effort to bring people together. They showed the Department and the Union that this service was necessary. When the time came for Local 798 to negotiate a contract one of the elements in the contract was the stress unit (EAP). Labor and management negotiated that contract, which is set to expire on June 30, 1999. The reason I bring this to the Commission's attention is that when an item is selected and criticized let's bring all the facts forward, let's look at the history, let's look at the value of three individuals who perform day in and day out, often with long hours into the night, on the weekend, to assist the firefighter and his or her family, that means children, grandchildren, teenagers in time of need, suicide prevention. When we have a traumatic incident like the 1989 Loma Prieta Earthquake, and there are eight continuous days of debriefing and firefighter peer counselors going into the stations, their value is evident. The only reason they are accepted with open arms is the trust and confidence that was attained prior to the event. This is prevention. This is what we see when we talk about a program such as this. I felt compelled to stand before you and talk about that, in reference to Commissioner Soulis' earlier remarks on the same topic.

Mr. Ahern next spoke on the topic of overtime because it has been mentioned in the newspapers. We have a provision in our contract that allows overtime after so many hours of straight time actually worked. As a condition and benefit of employment, overtime is permitted for firefighters who work in excess of the 48-hour work week. We believe that management has the ability to control that. Obviously, if someone works longer than the normal work week they are entitled to just compensation at time and one half. That has been fought for in Charter amendments, and negotiated as well.

In reference to yesterday's hearing in Judge Patel's court room. As you know, Local 798 has always been concerned about certain provisions of the Consent Decree, in the promotional aspects, the fair and consistent selection of

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

individuals. As we look at the stipulated order and realize there is a fairness hearing on September 10th, we will take the stipulated order back to our members for review and analysis and participate in the meet and confer sessions that are required as part of the obligation of the City to meet and confer with the recognized union, Local 798. We do that in a cooperative spirit, as we do all negotiations whether it is for a contract or meet and confer with the Chief of Department, on the items of interest to our membership.

On those three items I just wanted to bring a perspective of San Francisco Firefighters Local 798. As we all move for a more efficient department with dedicated firefighters who serve the citizens well, these are the issues that are important to us.

F. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the City of SFO, et al. (USDC No. C 64-1069 MWP).

9:05-9:23 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 9:24 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

(MINUTES)

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FIRE COMMISSION

Regular Meeting - Thursday - July 10, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Richard E. Condon
Harold E. Gamble

- Acting Chief of Department
- Deputy Chief - Administration

Chief Officers - Staff:

Bernie F. Lee

- Management Services

Note: Capt. Michael McKinley represented Asst. Chief Paul J. Tabacco (Training)

Chief Officers - Firefighting Service:

Victor M. Shannon
Gary L. Musante
Alberto B. DaCunha

- Division 1 (Acting)
- Division 2
- Division 3

2. Adoption of the minutes of the Regular Meeting of June 26, 1997.

Vice President Roff moved and Commissioner Soulis seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "G") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Reed, Robert E.	H2	07-05-97	14	US Coast Gd. Res.	Attend Active
Sonar Tech I	FF	thru 07-18-97		San Francisco, CA	Duty Training

B) Monthly Report - Training

Submitting monthly report from Division of Training for June, 1997.

C) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - APRIL 25, 1997

1052 Senior Accountant

Gregorio Tan

Milagros F. Alcantara

EFFECTIVE DATE - JUNE 17, 1997

D) Leave of Absence

Submitting request for leave of absence without pay from 1842 Management Assistant Javaid A. Sayed, for three months, June 23 through September 22, 1997. Leave requested for personal reasons.

3. CONSENT CALENDAR

E) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 10 Off: T/Lt. Cherish Murdock; Drv: FF Raul Francisco	96-7-154	06-03-97	587	A	File
Cause: Backing up - Eng 10 was stopped at light when the driver backed up the apparatus to look up at a fire building; while so doing, Eng 10 struck a vehicle which had pulled in behind it					
Engine 41 Off: T/Capt. Michael Ryan; Drv: FF Joseph Sorensen	96-7-155	06-06-97	511	B	File
Cause: Hit and run - Eng 41 was parked at an intersection when a vehicle hit Eng 41's right rear fender and tire					
Engine 1 Off: Lt. Ernest Ware; Drv: FF Stephan Gregory	96-7-156	06-09-97	501	A	File
Cause: Misjudged clearance - Eng 1, while responding to an incident and attempting to pass between parked vehicles, struck an illegally parked pickup truck					
B.F.P. Drv: Insp. Bert Reyes	96-7-157	06-09-97	022	C	File
Cause: BFP vehicle was making a right turn and grazed the bumper of a vehicle					
Truck 8 Off: Lt. Anthony Russo; Drv: FF Peter Casey; Tlr: FF Louis Lituano	96-7-158	06-13-97	608	B	Bill
Cause: Running red light - Trk 8 was responding to an incident and, while crossing an intersection with green light, was struck by a vehicle running the red light					

3. CONSENT CALENDAR

E) Accidents (Continued)

Rescue 1 96-7-159 06-15-97 851 B Bill
Off: Capt. Anthony Stefani; Drv: FF Jeffrey Barden

Cause: Res. 1, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Res. 1's siren

Engine 2 96-7-160 06-17-97 596 C File
Off: Lt. Bryan Rubenstein; Drv: FF Karl Bastian

Cause: Misjudged clearance - Eng 2, while responding to a dispatch and making a U-turn, scraped a vehicle's fender

Engine 34 96-7-161 06-18-97 574 A File
Off: T/Lt. William Clark; Drv: FF Richard Stark

Cause: Misjudged clearance - Eng 34 was travelling in Golden Gate Park, enroute to its station, when it struck a protruding tree branch

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

F) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, May 31 through June 13, 1997.

G) Temporary Appointments

Reporting having made 277 temporary appointments May 31 through June 13, 1997.

Vice President Roff moved and Commissioner Roeca seconded. "G" There were no questions or discussion and Items "A" through "G" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

6) Temporary Appointments (Continued)

Report having made 277 temporary appointments during Payroll Period May 31 through June 13, 1997.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
ASARO JOSEPH	0040	0050	10	06/02/97 06/13/97
BARBANO MARK J	0040	0050	2	06/06/97 06/07/97
BARBANO MARK J	0040	0050	1	05/31/97 05/31/97
BRACCO RICHARD D	0040	0050	1	06/13/97 06/13/97
FERRY JAMES C	0040	0050	2	05/31/97 06/01/97
FRISELLA DAVID A	0040	0050	2	06/03/97 06/04/97
HABERLIN DAVID A	0040	0050	1	05/31/97 05/31/97
JONES PAUL	0040	0050	1	07/13/97 07/13/97
LEE JOHN J	0040	0050	2	06/11/97 06/12/97
MCGUIRE THOMAS	0040	0050	8	05/31/97 06/13/97
MORAN MICHAEL R	0040	0050	2	06/10/97 06/11/97
SHANNON VICTOR M	0040	0050	8	06/01/97 06/11/97
THUESEN ALBERT L	0040	0050	7	05/31/97 06/09/97
TRACEY JAMES M	0040	0050	2	06/06/97 06/07/97
BRADFORD GARRY L	0030	0040	2	06/05/97 06/06/97
CRUZ EDWARD F	0030	0040	1	06/13/97 06/13/97
CRUZ EDWARD F	0030	0040	2	06/07/97 06/08/97
FREEMAN STEPHEN T	0030	0040	3	06/10/97 06/13/97
FREEMAN STEPHEN T	0030	0040	2	06/04/97 06/05/97
GEE EDWARD N	0030	0040	2	06/11/97 06/12/97
GEE EDWARD N	0030	0040	2	06/08/97 06/09/97
GEE EDWARD N	0030	0040	3	05/31/97 06/03/97
GONCALVES KIVIN J	0030	0040	2	06/04/97 06/05/97
GREY GERALD L	0030	0040	4	06/09/97 06/13/97
GREY GERALD L	0030	0040	2	06/06/97 06/07/97
GREY GERALD L	0030	0040	2	06/03/97 06/04/97
GRIMLEY FRANK R	0030	0040	2	06/12/97 06/13/97
GRIMLEY FRANK R	0030	0040	2	05/31/97 06/04/97
KALOS LORRIE ANNE	0030	0040	2	05/31/97 06/01/97
KEARNEY MICHAEL S	0030	0040	2	05/31/97 06/01/97
ROCHEVAR RICHARD E	0030	0040	2	06/07/97 06/08/97
ROCHEVAR RICHARD E	0030	0040	2	06/04/97 06/05/97
LAVAYSSE GARY J	0030	0040	6	06/06/97 06/13/97
LONG WILLIAM E	0030	0040	3	05/31/97 06/03/97
MAYORGA ARMANDO A	0030	0040	2	06/11/97 06/12/97
MAYORGA ARMANDO A	0030	0040	2	06/08/97 06/09/97
MURPHY JOHN ALBERT	0030	0040	2	06/10/97 06/13/97
MURPHY JOHN ALBERT	0030	0040	2	06/01/97 06/02/97
RONAN JOHN E	0030	0040	3	06/01/97 06/13/97
RYAN THOMAS P	0030	0040	3	06/10/97 06/13/97
RYAN THOMAS P	0030	0040	2	06/01/97 06/05/97

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

SIPAGUSA THOMAS A	0030	0040	2	05/31/97	06/01/97
TOMASELLO RAYMOND	0030	0040	2	06/03/97	06/04/97
TPAINOR RONALD	0030	0040	7	05/31/97	06/12/97
WRIGHT JOSEPH M	0030	0040	2	06/11/97	06/12/97
WRIGHT JOSEPH M	0030	0040	2	06/08/97	06/09/97
WRIGHT JOSEPH M	0030	0040	2	06/05/97	06/06/97
WRIGHT JOSEPH M	0030	0040	2	06/02/97	06/03/97
YOUNG ADAM J	0030	0040	4	06/09/97	06/13/97
YOUNG ADAM J	0030	0040	2	06/06/97	06/07/97
DALE GARY	0030	0030	8	06/02/97	06/12/97
HENNIGAN MICHAEL T	0028	0030	2	06/12/97	06/13/97
HENNIGAN MICHAEL T	0028	0030	4	05/31/97	06/04/97
MUPPAY THOMAS E	0028	0030	7	05/31/97	06/09/97
AHERN JOHN W	0020	0030	2	06/11/97	06/12/97
AHERN JOHN W	0020	0030	2	06/02/97	06/03/97
AHMADA MICHAEL R	0020	0030	7	05/31/97	06/12/97
ARCE EDWARD J	0020	0030	2	06/11/97	06/12/97
ARCE EDWARD J	0020	0030	4	06/05/97	06/09/97
ARCE EDWARD J	0020	0030	1	05/31/97	05/31/97
BATISTE WALTER D	0020	0030	2	06/11/97	06/12/97
BATISTE WALTER D	0020	0030	2	06/02/97	06/03/97
DEMAITINI GEORGE	0020	0030	2	06/02/97	06/03/97
FLAHERTY STEPHEN A	0020	0030	2	06/04/97	06/05/97
FORBES JOHN J III	0020	0030	2	06/11/97	06/12/97
FORBES JOHN J III	0020	0030	3	05/31/97	06/03/97
FREDIANI DONALD L	0020	0030	5	06/07/97	06/13/97
FREDIANI DONALD L	0020	0030	2	06/01/97	06/02/97
GARCIA GEORGE H JR	0020	0030	2	05/31/97	06/01/97
GUTIERREZ RICHARD	0020	0030	3	06/10/97	06/13/97
GUTIERREZ RICHARD	0020	0030	2	06/04/97	06/05/97
GUTIERREZ RICHARD	0020	0030	2	06/01/97	06/02/97
GUZMAN RAYMOND A	0020	0030	1	06/13/97	06/13/97
HARRINGTON JAMES P	0020	0030	2	06/12/97	06/13/97
HARRINGTON JAMES P	0020	0030	2	06/03/97	06/04/97
JEBE HENRY H III	0020	0030	5	05/31/97	06/06/97
JOHNSON RICHARD I	0020	0030	1	06/13/97	06/13/97
JOHNSON RICHARD I	0020	0030	2	06/04/97	06/05/97
KELLY THOMAS J	0020	0030	2	06/08/97	06/09/97
KELLY THOMAS J	0020	0030	2	06/05/97	06/06/97
LABRADO RUDOLPH G	0020	0030	2	06/07/97	06/08/97
LABRADO RUDOLPH G	0020	0030	2	06/04/97	06/05/97
LEONARD ALLAN J	0020	0030	2	06/07/97	06/08/97
LIGGINS EDWARD JR	0020	0030	2	05/31/97	06/01/97
LOWE FRANCIS	0020	0030	2	06/06/97	06/07/97
MCHUGH JAMES E	0020	0030	2	06/10/97	06/11/97
MOLINARI ROBERT M	0020	0030	2	06/08/97	06/09/97

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

CONNOR JAMES J	0020	0030	2	06/11/97	06/12/97
CONNOR JAMES J	0020	0030	4	06/05/97	06/09/97
CONNOR JAMES J	0020	0030	2	06/02/97	06/03/97
OUTLEY JAMES A	0020	0030	2	06/02/97	06/03/97
PLESCIA MATTHEW V	0020	0030	4	06/08/97	06/12/97
PLESCIA MATTHEW V	0020	0030	2	06/05/97	06/06/97
ROCKETT TYRONE A	0020	0030	2	06/06/97	06/07/97
RUBENSTEIN BRYAN WILLIAM	0020	0030	3	06/10/97	06/13/97
RUBENSTEIN BRYAN WILLIAM	0020	0030	2	06/07/97	06/08/97
RUSSO ANTHONY M	0020	0030	2	06/12/97	06/13/97
RUSSO ANTHONY M	0020	0030	4	06/03/97	06/07/97
RYAN MICHAEL J	0020	0030	2	06/12/97	06/13/97
RYAN MICHAEL J	0020	0030	2	06/09/97	06/10/97
RYAN MICHAEL J	0020	0030	2	06/06/97	06/07/97
RYAN MICHAEL J	0020	0030	2	06/03/97	06/04/97
SOULE ANTHONY P	0020	0030	2	06/11/97	06/12/97
SOULE ANTHONY P	0020	0030	2	06/08/97	06/09/97
SOULE ANTHONY P	0020	0030	5	05/31/97	06/06/97
BARTELS WILLIAM	0020	0028	7	06/02/97	06/10/97
JONES GREGORY D	0020	0028	8	06/03/97	06/13/97
JONES WINONA	0020	0028	9	06/02/97	06/13/97
MORINO FRANK	0020	0028	8	06/02/97	06/13/97
CAMPBELL EDWARD L	0010	0020	2	06/12/97	06/13/97
CAMPBELL EDWARD L	0010	0020	2	06/06/97	06/07/97
DEA EDMUND GENE	0010	0020	2	06/10/97	06/11/97
DEA EDMUND GENE	0010	0020	2	05/07/97	06/08/97
GRIFFEY NIKKI P	0010	0020	2	06/10/97	06/11/97
GRIFFEY NIKKI P	0010	0020	2	06/03/97	06/04/97
KELLER JAMES	0010	0020	2	05/31/97	06/01/97
LOW JONATHAN CHEN	0010	0020	4	06/09/97	06/13/97
LOW JONATHAN CHEN	0010	0020	2	06/06/97	06/07/97
LOW JONATHAN CHEN	0010	0020	2	06/03/97	06/04/97
MCGREGOR RAEMONA E	0010	0020	2	06/07/97	06/08/97
MCGREGOR RAEMONA E	0010	0020	2	06/04/97	06/05/97
NEWMAN DENISE	0010	0020	1	06/13/97	06/13/97
SELLIN STEPHEN M	0010	0020	3	05/31/97	06/03/97
STEINHOF LESLIE C	0010	0020	2	06/06/97	06/07/97
STEINHOF LESLIE C	0010	0020	2	06/03/97	06/04/97
ABBOTT THOMAS FRANCIS	0002	0020	2	06/12/97	06/13/97
ABBOTT THOMAS FRANCIS	0002	0020	2	06/09/97	06/10/97
ABBOTT THOMAS FRANCIS	0002	0020	2	06/06/97	06/07/97
BALMY ALEC MICHAEL	0002	0020	2	06/07/97	06/08/97
BANFORD ETHAN I	0002	0020	2	06/11/97	06/12/97
BANFORD ETHAN I	0002	0020	4	06/05/97	06/09/97
BANFORD ETHAN I	0002	0020	2	06/02/97	06/03/97

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

BECKERLEY JOHN G	0002	0020	2	06/03/97	06/04/97
BECKERLEY JOHN G	0002	0020	2	05/31/97	06/01/97
BONNICI JOHN R	0002	0020	2	06/11/97	06/12/97
BONNICI JOHN R	0002	0020	3	06/02/97	06/09/97
CALZOLAI FRANCO S	0002	0020	5	06/07/97	06/13/97
CAULFIELD GARET J	0002	0020	3	06/10/97	06/13/97
CAULFIELD GARET J	0002	0020	2	06/04/97	06/05/97
CHAPLETON MICHAEL B	0002	0020	2	06/08/97	06/09/97
CHAPLETON MICHAEL B	0002	0020	2	06/05/97	06/06/97
CHAPLETON MICHAEL B	0002	0020	3	05/31/97	06/03/97
CHRISTOBAL CLYDE M	0002	0020	2	06/11/97	06/12/97
CLARK WILLIAM	0002	0020	4	06/09/97	06/13/97
CLAPP WILLIAM	0002	0020	2	06/06/97	06/07/97
CLAPP WILLIAM	0002	0020	2	05/31/97	06/01/97
COLUMBINI JEFF ANTHONY	0002	0020	2	06/01/97	06/02/97
CRANE CHARLES	0002	0020	5	05/31/97	06/06/97
CRANFORD PAUL CAPL	0002	0020	2	06/08/97	06/09/97
CRANFORD PAUL CAPL	0002	0020	2	06/02/97	06/03/97
DANLEY DAVID	0002	0020	1	05/31/97	05/31/97
DENTE DAN F	0002	0020	7	06/01/97	06/13/97
DILUZIO JOHN A	0002	0020	2	06/11/97	06/12/97
DILUZIO JOHN A	0002	0020	2	06/02/97	06/03/97
DUMONT ANTHONY JOSEPH	0002	0020	2	06/07/97	06/08/97
ESTRELLA ANESTO R	0002	0020	2	06/11/97	06/12/97
ESTRELLA ANESTO R	0002	0020	2	06/05/97	06/06/97
ESTRELLA ANESTO R	0002	0020	2	06/02/97	06/03/97
FAY PETE LEWIS JR	0002	0020	2	06/08/97	06/09/97
FAY PETE LEWIS JR	0002	0020	2	06/05/97	06/06/97
FAY PETE LEWIS JR	0002	0020	3	05/31/97	06/03/97
FIELDS MONICA LYNN	0002	0020	1	06/13/97	06/13/97
FIELDS MONICA LYNN	0002	0020	2	06/07/97	06/08/97
FIELDS MONICA LYNN	0002	0020	2	06/04/97	06/05/97
GONZALES MARK ANTHONY	0002	0020	2	06/05/97	06/06/97
GUAJARDO RUDY	0002	0020	2	06/11/97	06/12/97
HALE REX JAMES	0002	0020	2	06/12/97	06/13/97
HALE REX JAMES	0002	0020	2	06/09/97	06/10/97
HALE REX JAMES	0002	0020	2	06/06/97	06/07/97
HALE REX JAMES	0002	0020	2	05/31/97	06/01/97
HANLEY JOHN F	0002	0020	2	06/04/97	06/05/97
HANLEY JOHN F	0002	0020	2	06/01/97	06/02/97
HICKEY JOHN ANDREW	0002	0020	1	06/13/97	06/13/97
HICKEY JOHN ANDREW	0002	0020	2	06/07/97	06/08/97
HICKEY JOHN ANDREW	0002	0020	2	06/04/97	06/05/97
HUNTER DARRYL	0002	0020	2	06/12/97	06/13/97
HUNTER DARRYL	0002	0020	2	06/09/97	06/10/97
HUNTER DARRYL	0002	0020	2	06/03/97	06/04/97
HUNTER DARRYL	0002	0020	2	05/31/97	06/01/97
HUIFFE KENNETH WALTER	0002	0020	5	06/07/97	06/13/97
HUIFFE KENNETH WALTER	0002	0020	2	06/01/97	06/02/97

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

HURTADO VICTOR GABRIEL	0002	0020	2	05/31/97	06/01/97
JONES KENNETH R	0002	0020	2	06/05/97	06/06/97
JONES KENNETH R	0002	0020	3	05/31/97	06/03/97
KING JOSEPH L	0002	0020	2	05/31/97	06/01/97
KIRCHER JAMES SHINICHI	0002	0020	2	06/12/97	06/13/97
KIRCHER JAMES SHINICHI	0002	0020	2	05/31/97	06/01/97
KNIGHT ROHAN	0002	0020	2	06/12/97	06/13/97
KOENIG WILLIAM G	0002	0020	3	06/10/97	06/13/97
KOENIG WILLIAM G	0002	0020	1	06/07/97	06/08/97
KOENIG WILLIAM G	0002	0020	4	06/01/97	06/05/97
KOJIMOTO GLEN MARTIN	0002	0020	2	06/11/97	06/12/97
KOJIMOTO GLEN MARTIN	0002	0020	2	06/08/97	06/09/97
KOJIMOTO GLEN MARTIN	0002	0020	2	06/02/97	06/03/97
KOURMPTIS GEORGE	0002	0020	2	06/02/97	06/03/97
LAU KERBY	0002	0020	2	05/31/97	06/01/97
LEONG BRIAN	0002	0020	2	06/11/97	06/12/97
LEONG BRIAN	0002	0020	2	06/08/97	06/09/97
LEONG BRIAN	0002	0020	2	06/05/97	06/06/97
LEONG BRIAN	0002	0020	2	05/31/97	06/03/97
LEWIN RONALD R	0002	0020	2	06/11/97	06/12/97
LEWIN RONALD R	0002	0020	2	06/05/97	06/09/97
LEWIN RONALD R	0002	0020	2	05/31/97	05/31/97
MCHUGH PAUL M	0002	0020	2	06/08/97	06/09/97
MCHUGH PAUL M	0002	0020	2	06/05/97	06/06/97
MOY EDWARD BENJAMIN	0002	0020	2	06/11/97	06/12/97
MOY EDWARD BENJAMIN	0002	0020	2	05/31/97	06/09/97
MURDOCK CHERISH ANN	0002	0020	2	06/12/97	06/13/97
MURDOCK CHERISH ANN	0002	0020	2	06/09/97	06/10/97
MURDOCK CHERISH ANN	0002	0020	2	06/03/97	06/04/97
MURDOCK CHERISH ANN	0002	0020	2	05/31/97	06/01/97
NEWENHOUSE JOHN	0002	0020	2	06/04/97	06/04/97
OSHEA JOHN P	0002	0020	2	06/07/97	06/08/97
OSULLIVAN KEVIN EDWARD	0002	0020	2	06/11/97	06/12/97
PATT MICHAEL DONALD	0002	0020	2	06/10/97	06/13/97
PATT MICHAEL DONALD	0002	0020	2	06/07/97	06/08/97
PATT MICHAEL DONALD	0002	0020	2	06/04/97	06/05/97
PATT MICHAEL DONALD	0002	0020	2	06/01/97	06/02/97
PEREZ VINCENT ACEVES	0002	0020	2	06/10/97	06/13/97
PEREZ VINCENT ACEVES	0002	0020	2	06/07/97	06/08/97
FOSTER ROBERT FREDERICK	0002	0020	2	06/03/97	06/10/97
FOSTER ROBERT FREDERICK	0002	0020	2	05/31/97	06/01/97
FRUYN RONALD C	0002	0020	2	06/12/97	06/13/97
FRUYN RONALD C	0002	0020	2	06/07/97	06/07/97
PUMPHREY ZACHARY WILLIAMS	0002	0020	2	06/03/97	06/04/97
PUMPHREY ZACHARY WILLIAMS	0002	0020	2	05/31/97	06/01/97
RABBITT BRIAN P	0002	0020	2	06/10/97	06/13/97
RABBITT BRIAN P	0002	0020	2	06/02/97	06/05/97
RABBITT BRIAN P	0002	0020	2	06/01/97	06/02/97

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

[illegible]

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

DER WARREN KIM	0002	0010	2	06/11/97	06/12/97
DICKER JOEHUA IRADLEY	0002	0010	2	06/12/97	06/13/97
DUMONT ANTHONY	0002	0010	6	06/01/97	06/11/97
FERGUSON CHAUNCEY JOSEPH	0002	0010	2	06/07/97	06/08/97
GERHARDT DONALD	0002	0010	2	06/01/97	06/02/97
GHILARDI EDWARD J JR	0002	0010	6	06/04/97	06/11/97
GORDON DAVID	0002	0010	6	05/31/97	06/11/97
GRIMESEY PATRICK E	0002	0010	2	06/10/97	06/11/97
GRIMESEY PATRICK E	0002	0010	2	06/04/97	06/05/97
GUZMAN CONNIE	0002	0010	1	05/31/97	05/31/97
HARRIS LEONARDO M	0002	0010	8	06/01/97	06/11/97
JAMES ROBERT S	0002	0010	8	06/03/97	06/13/97
JOHNSON DAVID A	0002	0010	8	06/02/97	06/12/97
KARAWANNY GEORGE NMN	0002	0010	2	06/12/97	06/13/97
KARAWANNY GEORGE NMN	0002	0010	2	06/06/97	06/07/97
KARAWANNY GEORGE NMN	0002	0010	2	05/31/97	06/01/97
KASHIMA KP NAKIA	0002	0010	2	06/07/97	06/08/97
KERR KAREN E	0002	0010	2	06/02/97	06/03/97
KIMBATT JAMES R	0002	0010	2	06/12/97	06/13/97
KING DENNIS A	0002	0010	2	06/07/97	06/08/97
KUHN THOMAS F	0002	0010	2	06/08/97	06/09/97
LERMA MELISSA MARIE	0002	0010	2	06/12/97	06/13/97
LONDONO EDWARD J	0002	0010	1	06/13/97	06/13/97
LONDONO EDWARD J	0002	0010	2	06/01/97	06/02/97
NICHOLSON JEANINE R	0002	0010	2	06/07/97	06/08/97
PAMPANIN VINCENT A	0002	0010	5	05/31/97	06/06/97
ROBINSON RONALD A	0002	0010	2	06/08/97	06/09/97
URQUIAGA PAUL T	0002	0010	8	06/02/97	06/12/97
VARGAS JAMES R	0002	0010	8	05/31/97	06/13/97
WON JOHN K	0002	0010	2	06/12/97	06/13/97
WOO ARNOLD P	0002	0010	9	05/31/97	06/12/97
WOO ARNOLD P	0002	0010	3	06/10/97	06/13/97
WOO ARNOLD P	0002	0010	6	06/01/97	06/08/97
WU YUEN YUEN	0002	0006	9	06/01/97	06/13/97
WU YUEN YUEN	0002	0006	6	06/01/97	06/10/97
WU YUEN YUEN	0010	0006	5	06/07/97	06/13/97
VEGA PAUL	0010	0006	8	06/01/97	06/10/97
WU YUEN YUEN	0002	0006	4	06/09/97	06/12/97
BRAIDA MICHAEL	0004	0022	8	06/01/97	06/12/97
CORDES THOMAS	0004	0022	2	06/01/97	06/12/97
SCHEWENK JAMES	0004	0022	8	06/01/97	06/12/97
MATHES ROBERT	0002	0004	6	06/01/97	06/12/97
MATHESWENK SOFIA	0002	0004	3	06/02/97	06/04/97
PIDGE GEORGE	0002	0004	8	06/01/97	06/12/97
THOMAS MACHEAL	0002	0004	7	06/02/97	06/12/97

3. CONSENT OF EMPLOYER

G) Temporary Appointments (Continued)

DISABILITY PAY

CONROY KENNETH J	0030	0040	14	05/31/97	06/13/97
ELB RICHARD	0030	0040	14	05/31/97	06/13/97
ROYBAL PETER	0030	0040	14	05/31/97	06/13/97
ALBANO ROSEBELL	0020	0030	14	05/31/97	06/13/97
BARNEA ROBERT	0020	0030	14	05/31/97	06/13/97
HANSEN JERRY	0020	0030	14	05/31/97	06/13/97
YELLY THOMAS	0020	0030	4	05/31/97	06/03/97
MCCLOSKEY JOHN F	0020	0028	14	05/31/97	06/13/97
ACPELIN YAI	0002	0020	14	05/31/97	06/13/97
BARNET RONALL	0002	0020	14	05/31/97	03/13/97
BAXTER JOHN	0002	0020	14	05/31/97	06/13/97
BEPTOLLO WALTER	0002	0020	14	05/31/97	06/13/97
CALKIN ELBERT	0002	0020	2	05/31/97	06/01/97
DEALBA FERNANDO	0002	0020	14	05/31/97	06/13/97
DISBURY WILLIAM	0002	0020	14	05/31/97	06/13/97
PEGAN FRED	0002	0020	14	05/31/97	06/13/97
FITZPATRICK JOSEPH	0002	0020	14	05/31/97	06/13/97
HEIL JAMES	0002	0020	14	05/31/97	06/13/97
PAUL ALLAN	0002	0020	14	05/31/97	06/13/97
REY BRAD	0002	0020	14	05/31/97	06/13/97
SCHORR WILLIAM	0002	0004	14	05/31/97	06/13/97

4. REGULAR CALENDAR -- UNFINISHED BUSINESS

A) Suspension Appeal Hearing (Cont'd from Meetings of 02-13-97, 03-27-97, 04-24-97, 05-22-97 & 06-26-97)

In accord with Section 4001.4. of the Rules and Regulations, reporting that Lieutenant Arthur Cofresi, Bureau of Fire Prevention, has appealed his 40 hours of suspension for the period March 11 through 14, 1997. He was suspended for violations of the Rules and Regulations as follows:

Section 2806 -- Officer's Responsibility

Section 3923 -- Disobedience

6:10-6:55 p.m.

Deputy City Attorney John Cooper advised the Commission that Deputy City Attorney Chris Moscone was not available for tonight's deliberations. Lieutenant Arthur Cofresi was present, and represented himself.

President Fernandez-Ruel announced that the Fire Commission would deliberate and return with its findings. The Fire Commission deliberated from 6:10 to 6:40 p.m.

President Fernandez-Ruel made some comments about the Commission's findings as to Section 2806 (Officer's Responsibility). Commissioner Roeca moved, seconded by Vice President Roff, that the Commission sustain the findings and punishment imposed by Chief Demmons. The motion carried 5-0.

President Fernandez-Ruel made some comments about the Commission's findings as to Section 3923 (Disobedience). Commissioner Roeca moved, seconded by Vice President Roff, that the Commission sustain the findings and punishment imposed by Chief Demmons. The motion carried 5-0.

Each Commissioner made comments about the case and their decision to sustain the Chief's actions.

Lieutenant Cofresi made some concluding remarks.

President Fernandez-Ruel asked Deputy City Attorney Cooper to convey to Deputy City Attorney Moscone, the Commission's request that he prepare a letter of findings.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

4. REGULAR CALENDAR - UNFINISHED BUSINESS

B) Suspension Appeal Hearing (Cont'd from Meetings of 02-27-97 & 03-27-97)

In accord with Section 4001.4. of the Rules and Regulations, reporting that Battalion Chief Federico Sanchez, Battalion 6, has appealed his ten calendar days of suspension for the period February 18 through 27, 1997. He was suspended for violations of the Rules and Regulations as follows:

- Section 2801 - Officer - Unfamiliarity with policies
- Section 2802 - Officer - Responsible for enforcement of Rules & Regulations
- Section 2808 - Officer - Shall interest themselves in welfare of subordinates
- Section 3935 - False Reports and False Testimony
- Section 3956 - Acts Detrimental to Welfare of Department
- Section 4009 - Obstructing an investigation
- G.O. 95 A-64 - Reporting procedure for reporting possible EEO violation

(Note: By letter dated June 19, 1997, Mr. James Lassart, requested that this matter be continued to September. Request was made due to a heavy trial schedule this summer. The Fire Commission at its meeting of June 26, 1997, granted the request and set the new hearing date for Thursday, September 11, 1997.)

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

United States Department of the Interior
National Park Service
Golden Gate National Recreation Area
United States Park Police Field Office
Fort Mason
San Francisco, California 94123

June 29, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the United States Park Police, I would like to take this opportunity to thank you for allowing Investigator Brendan O'Leary to participate in the opening of the renovated Cavalry stables on the Presidio of San Francisco. These wonderfully restored facilities are now home to our mounted unit.

The event, which consisted of a parade, formal dedication ceremony and reception was extremely well received in the park community. Investigator O'Leary's bagpipe performance was certainly a highlight and was enjoyed by all attendees.

Please share our thanks with Investigator O'Leary and accept an open invitation to visit our facilities at any time.

/s/ HUGH C. IRWIN,
Major

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Gold Mine Hill Home Owners Association
1997 Board of Directors
43 Ora Way
San Francisco, California 94131

June 17, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thank you for the prompt and professional response to the Gold Mine Hill Condominium complex fire call yesterday afternoon. Thankfully, it was not as bad as it could have been.

The 204 homeowners at Gold Mine Hill continue to count our collective blessings, after the serious explosion and fire in 1985 that resulted in the destruction of our E Building at 85 Ora Way, and the heroic response by the San Francisco Fire Department that saved the rest of the complex. With eight wooden buildings and seven acres of potentially flammable landscaping, we are always mindful of our vulnerability.

On behalf of our homeowners, staff and the Board of Directors of the Gold Mine Hill Home Owners Association, as well as our insurance provider, please convey our grateful appreciation to all concerned. We know that our tax dollars are very well spent. For the Board, I remain,

Sincerely yours

/s/ JAY C. OAKMAN

★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

The following units and personnel responded to the Gold Mine Hill Condominium complex fire on June 16, 1997:

Engine 24	Captain John Ronan Firefighter Joseph Barbero Firefighter Alan Kazarian Firefighter Michael Orlando
Engine 11	T/Lieutenant Robert Cappa Firefighter Gary Dolan Firefighter Cornelius Lucey
Engine 32	Lieutenant John O'Leary Firefighter John Fogarty Firefighter Jerry Keohane
Truck 11	Lieutenant Thomas Gallegos Firefighter Rick Gloistein Firefighter James Moore Firefighter Gerald White Firefighter Theresa Wolowic
Truck 12	Lieutenant Kenneth Brodie Firefighter Joseph Pardo Firefighter Richard Passanisi Firefighter James Rohrs Firefighter Michael Stanfield
Battalion 6	Battalion Chief Robert Boudoures T/Chief's Aide Edward Londono

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

June 18, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We would like to take this opportunity to comment on the excellent performance of Engine 42. On June 6, 1997, we responded to a medical call where we found the crew of T/Lieutenant John O'Shea, Firefighters Kinnie Jamerson, Mark Johnson and Terence O'Sullivan administering competent and effective CPR to a woman who was "found down."

It was an emotionally charged scene due to a large number of very distraught, caring family members. The Code was a medically challenging call that required a lot of concentration, flexibility and concerted teamwork on the part of the Engine and the Ambulance crew. The Engine crew performed excellently throughout our patient care administrations while remained positive, diligent, caring, calm and focused.

We appreciate their help on a very draining call and look forward to working with them in the future. Please share our thanks and commendation with your staff.

Sincerely,

/s/ SCOTT EBERHART, Paramedic #877
LORRIE BETH SLONSKY, Paramedic #824

* * * * *

May 5, 1997

Dear Chief Demmons:

Last Thursday, May 1st, my wife Ida had sort of a stroke. I called 911, the two paramedics, Scott No. 500 and Lyn No. 568, were very friendly as well as charismatically knowledgeable. They were assisted by Kimberly who's also very professionally sharp. Scott told me she's from another department. Also the prompt team from the Fire Department, just a few blocks from my home, were very helpful; Engine 3. Thank you.

/s/ ED LAI

1452 Hyde Street
San Francisco, CA 94109

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Preview Travel
747 Front Street
San Francisco, California 94111

June 30, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On Tuesday, June 24, 1997, a member of my staff collapsed in total cardiac failure. Last November, I made CPR classes available to any employee wishing to take the class. Fortunately, two members of our staff stepped in immediately, and administered CPR until your rescue team arrived from Engine 13. My staff member was without pulse or respiration for over eight minutes.

The first members of your department to arrive on scene were Temporary Captain Paul Chin, Firefighters Thomas Bailon and Gregory Savin. Upon assessing the situation, they went into immediate action to resuscitate our fallen employee. The Paramedic arriving just after Engine 13 was Johnny Frank. In the heat of the moment, I neglected to obtain the name of the other Paramedic on scene.

Substantial difference exists between completing one's assignment, and true dedication. The calmness of approach, not giving up when life appeared to be lost, and the professionalism exhibited by this team was, by any consideration, above and beyond the call of duty. These actions in spirit, dedication and service to the community speak more highly of the very fiber of your department than I can possibly express.

Mere words are not capable of expressing our most sincere and heartfelt appreciation to yourself Chief Demmons, and these fine members of your Department. It gives me great pleasure to inform you that our fallen staff member is well on the road to recovery. I visited with her in her home yesterday. Having no recollection of the event, I related it to her. With tears in her eyes she looked at me and said "there are no words." I think this best conveys my sentiments, and the sentiments of our entire company.

There are no words, Chief Demmons.

Sincerely,

/s/ EDWIN A. DELPH
Facilities Manager

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for June, 1997.

a. There are 61 unfilled positions in the uniformed forces.

b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>May</u>	<u>June</u>
Vacation : Annual	17.19	17.30
IDV	6.65	7.93
Compensatory Time	4.29	5.83
Sick Leave	13.81	16.93
Disability	23.94	26.27
Military Leave	.35	.43
Light Duty	6.65	6.53
Other (LD/CTR)	<u>2.32</u>	<u>3.53</u>
Total	75.19	84.77

c. The following Work on Days Off (Overtime) were awarded during the month of June:

2 - H50	Assistant Chiefs,	for 24 hours
21 - H40	Battalion Chiefs,	for 24 hours
38 - H30	Captains	, for 24 hours
74 - H20	Lieutenants	, for 24 hours
41 - H10	Chief's Aides	, for 24 hours
407 - H2	Firefighters	, for 24 hours
1 - H32	Captain,	BFP, for 13 hours
1 - H32	Captain,	BFP, for 6 hours
2 - H32	Captains,	BFP, for 5 hours
1 - H32	Captain,	BFP, for 4 hours
1 - H22	Lieutenant,	BFP, for 14 hours
1 - H22	Lieutenant,	BFP, for 6 hours
1 - H22	Lieutenant,	BFP, for 5 hours
1 - H22	Lieutenant,	BFP, for 4 hours
3 - H4	Inspectors,	BFP, for 14 hours
3 - H4	Inspectors,	BFP, for 13 hours
3 - H4	Inspectors,	BFP, for 6 hours
1 - H4	Inspector,	BFP, for 5 hours
4 - H4	Inspectors,	BFP, for 4 hours
1 - H4	Inspector,	BFP, for 2 hours
3 - 6281	FSI-II's,	BFP, for 5 hours
2 - 6281	FSI-II's,	BFP, for 4 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

98 - Triple Combination Pumps
10 - Aerial Ladder Trucks
12 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

3 - Triple Combination Pumps
3 - Aerial Ladder Trucks
1 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumps
1 - Aerial Ladder Trucks
0 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

10 - Triple Combination Pumps
3 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Roeca moved and Commissioner Nakajo seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR — NEW BUSINESS

C) Public Comment

Commissioner Roeca thanked the members of the fire department for their participation in and support of the June 29th Gay, Lesbian, Transgender Parade. The Chief supported and participated in the event. There were fire trucks, joined by uniformed members walking down Market Street. He continues to be impressed by the way the public perceives and appreciates the San Francisco Fire Department. **Everyone did a great job!**

Vice President Roff commended and complimented all the department members who worked successfully on the merger between the San Francisco Fire Department and the EMS Paramedics. It was accomplished by the established deadline. It was a remarkable achievement, in spite of some frustration and obstacles. Deputy Chief Condon and Captain Shortall and all the others did an outstanding job deserving of praise.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:55-7:55 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:56 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

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(MINUTES)

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FIRE COMMISSION

Regular Meeting - Thursday - July 24, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo

Commissioner Russell S. Roeca was excused for vacation, and
Commissioner Ted N. Soulis was excused for business reasons.

Robert L. Demmons
Richard E. Condon
Joseph J. Mazeau

- Chief of Department
- Deputy Chief - Operations
- Acting Asst. Deputy Chief - Support Svcs.

Chief Officers - Staff:

Bernie F. Lee

- Management Services

Note: Capt. Michael McKinley represented Asst. Chief Paul D. Tabacco Training

Chief Officers - Firefighting Service:

Daniel E. Barden
Thomas F. McGuire
Arthur W. Kenney
Ray Balzarini

- Division 1
- Division 2 (Acting)
- Division 3
- Division of Airports

2. Adoption of the minutes of the Regular Meeting of July 10, 1997.

Vice President Roff moved and Commissioner Nakajo seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David Chief Warrant Officer	H40 B/C	07-21-97 thru 07-31-97	11	US Marine Corps Res. Yuma, Arizona	Attend Active Duty Training
Meneses, Ferdinand SPC E4	H2 FF	07-12-97 thru 07-27-97	15	US Army Res. Camp Roberts, CA	Attend Annual Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

Terranova, Adrian B.	H20 Lieutenant	Service	<u>Retirement Date</u> May 29, 1997
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(Note: Retirement Certificate will be presented at Fire Commission meeting of August 28, 1997)

C) Monthly Report - Div. of FPSI

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during June, 1997.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during June, 1997.

3. CONSENT CALENDAR

E) Suspension

Reporting suspension of the following officers in the Bureau of Fire Prevention for violation of Section 2805 of the Rules and Regulations (Leadership):

Captain Thomas Harvey for two days (20 hours), July 15 and 16, 1997.

Lieutenant Mario Ballard for two days (20 hours), July 15 and 16, 1997.

Lieutenant Peter Schembri for two days (20 hours), July 14 and 16, 1997.

F) Laid Off

Reporting the involuntary lay-off (lack of funds) of Gertrude Aisa King, 1202 Personnel Clerk, effective close of business February 17, 1996.

(Note: Employee previously took an involuntary leave, effective close of business February 17, 1996)

G) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 35	96-7-162	06-17-97	561	B	Bill
Off: T/Lt. Paul McHugh; Drv: FF William Jordan					

Cause: Failure to yield and stop – Eng 35 was proceeding to an incident and passed a vehicle that had yielded but did not fully stop; as a result the vehicle struck Eng 35 as the engine was passing

3. CONSENT CALENDAR

G) Accidents (Continued)

Engine 1 96-7-163 06-19-97 501 B File
Off: Capt. Ted Corporandy; Drv: FF Earl Dunn

Cause: Lane change - Eng 1 was in the middle lane and turning right when a vehicle crossed over into Eng 1's lane

Engine 21 96-7-164 06-24-97 592 A File
Off: T/Lt. Mark Gonzales; Drv: FF Matthew Tarlach

Cause: Misjudged clearance - Eng 21, while making a left turn, struck a curb while trying to avoid barricades and signs

Truck 13 96-7-165 06-24-97 611 A File
Drv: FF Jack Walker

Cause: Brake pedal obstruction - Trk 13 was making a left turn when the driver's right foot got caught between the brake pedal and the accelerator; the driver was unable to free his foot before Trk 13 hit a signal pole on a traffic island

Truck 3 96-7-166 06-24-97 615 A File
Off: Lt. Robert Oller; Drv: FF Charles White; Tlr: FF Jerry Mifsud

Cause: Misjudged clearance - Trk 3, while making a lane change, sideswiped a parked vehicle

Headquarters 96-7-167 06-24-97 309 C File
Drv: Lt. Paul Fuhrman

Cause: Rear end collision - HQ vehicle was forced to stop suddenly at an intersection when a pedestrian failed to yield the signal; in doing so, HQ vehicle grazed the rear bumper of a truck stopped in the crosswalk

Engine 36 96-7-168 06-26-97 504 A File
Off: T/Lt. Ronald Lewin; Drv: FF Chris Reyes

Cause: Misjudged clearance - Eng 36, while turning left into Ivy Street, struck the rear bumper of a parked vehicle

3. CONCERN CALENDAR

G) Accidents (Continued)

Engine 7	96-7-169	06-29-97	502	A	File
Off: T/Lt. Charles Crane;	Drv: FF Jeffrey Babb				

Cause: Backing up - Eng 7, while backing up, struck the Water Quality Testing Unit in front of Station 6

Notes:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, June 14 through June 27, 1997.

3. CONSENT CALENDAR

1) Temporary Appointments

Reporting having made 343 temporary appointments June 14 through June 27, 1997.

Vice President Roff moved and Commissioner Nakajo seconded. "I" There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

1990

I) Temporary Appointments (Continued)

Report having made 343
June 14 through June 27, 1931.

NAME	PRESENT PAY	HIGHER PAY	NO. OF DAYS WORKED	DATE
CARDINALE FRANK T	0040	0050	10	06/16/97
FRANK JAMES	0040	0050	2	06/17/97
JONES PAUL	0040	0050	1	06/14/97
LEE JOHN J	0040	0050	2	06/21/97
MCGUIRE THOMAS	0040	0050	2	06/18/97
MILES WILLIAM E	0040	0050	1	06/14/97
SAUCHEZ FEDERICO J	0040	0050	2	06/20/97
SHANNON VICTOR M	0040	0050	2	06/15/97
THUESSEN ALBERT L	0040	0050	2	06/26/97
THUESSEN ALBERT L	0040	0050	2	06/25/97
TRACEY JAMES M	0040	0050	2	06/23/97
TRACEY JAMES M	0040	0050	2	06/20/97
WALSH DONALD M	0040	0050	2	06/19/97
WALSH DONALD M	0040	0050	2	06/16/97
WALSH DONALD M	0040	0050	2	06/17/97
WALSH DONALD M	0040	0050	2	06/27/97
WALSH DONALD M	0040	0050	2	06/24/97
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WALSH DONALD M	0040	0050	2	06/17/97
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WALSH DONALD M	0040	0050	2	06/14/97
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WALSH DONALD M	0040	0050	2	06/25/97
WALSH DONALD M	0040	0050	2	06/18/97
WALSH DONALD M	0040	0050	2	06/27/97
WALSH DONALD M	0040	0050	2	06/24/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

KOCHEVAR RICHARD E	0030	0040	4	06/19/97	06/23/97
LAVAYSSÉ GARY J	0030	0040	2	06/24/97	06/25/97
LAVAYSSÉ GARY J	0030	0040	4	06/15/97	06/19/97
LEAL GARY S	0030	0040	2	06/24/97	06/25/97
LEANIO PHILIP F	0030	0040	2	06/17/97	06/18/97
MAYORGA ARMANDO A	0030	0040	6	06/17/97	06/27/97
MAYORGA ARMANDO A	0030	0040	2	06/14/97	06/15/97
MITCHELL WAYNE D	0030	0040	2	06/26/97	06/27/97
MITCHELL WAYNE D	0030	0040	2	06/23/97	06/24/97
MURPHY JOHN ALBERT	0030	0040	2	06/25/97	06/26/97
MURPHY JOHN ALBERT	0030	0040	5	06/14/97	06/20/97
NOLAN VINCENT J	0030	0040	2	06/16/97	06/17/97
RICHARDSON KIRK WAYNE	0030	0040	2	06/14/97	06/15/97
RONAN JOHN E	0030	0040	2	06/22/97	06/23/97
RONAN JOHN E	0030	0040	1	06/14/97	06/14/97
RYAN THOMAS P	0030	0040	9	06/14/97	06/26/97
TOMASELLO RAYMOND	0030	0040	4	06/21/97	06/25/97
TOMASELLO RAYMOND	0030	0040	2	06/18/97	06/19/97
TRAINOR RONALD E	0030	0040	2	06/26/97	06/27/97
WILHELM ROGER J	0030	0040	2	06/20/97	06/21/97
WRIGHT JOSEPH M	0030	0040	2	06/26/97	06/27/97
WRIGHT JOSEPH M	0030	0040	2	06/23/97	06/24/97
WRIGHT JOSEPH M	0030	0040	2	06/17/97	06/18/97
YOUNG ADAM J	0030	0040	1	06/27/97	06/27/97
YOUNG ADAM J	0030	0040	2	06/24/97	06/25/97
YOUNG ADAM J	0030	0040	4	06/15/97	06/19/97
DALE GARY	0039	0039	9	06/16/97	06/27/97
HENNIGAN MICHAEL T	0030	0030	1	06/27/97	06/27/97
HENNIGAN MICHAEL T	0030	0030	3	06/14/97	06/27/97
HENNIGAN MICHAEL T	0030	0030	5	06/15/97	06/22/97
MURRAY THOMAS E	0030	0030	1	06/20/97	06/21/97
MURRAY THOMAS E	0030	0030	1	06/17/97	06/18/97
AHERN JOHN W	0030	0030	2	06/17/97	06/18/97
AHERN JOHN W	0030	0030	2	06/14/97	06/15/97
AHMADA MICHAEL R	0030	0030	8	06/14/97	06/27/97
ARCE EDWARD J	0030	0030	2	06/26/97	06/27/97
ARCE EDWARD J	0030	0030	2	06/20/97	06/21/97
ARCE EDWARD J	0030	0030	2	06/17/97	06/18/97
ARCE EDWARD J	0030	0030	2	06/14/97	06/15/97
BARAONA EUGENE A	0030	0030	2	06/22/97	06/23/97
BARAONA EUGENE A	0030	0030	2	06/19/97	06/20/97
BARAONA EUGENE A	0030	0030	2	06/16/97	06/17/97
BONNIE WM SCOTLAND	0030	0030	2	06/24/97	06/25/97
CARROLL DAVID A	0030	0030	2	06/14/97	06/15/97
CHIN PAUL H	0030	0030	4	06/21/97	06/25/97
CHIN PAUL H	0030	0030	2	06/15/97	06/16/97

1) Temporary Appointments (Continued)

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3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

RYAN MICHAEL J	0020	0030	1	06/27/97	06/27/97
RYAN MICHAEL J	0020	0030	4	06/18/97	06/25/97
RYAN MICHAEL J	0020	0030	2	06/15/97	06/16/97
SMITH STEPHEN C	0020	0030	2	06/26/97	06/27/97
SMITH STEPHEN C	0020	0030	2	06/20/97	06/21/97
SOULE ANTHONY P	0020	0030	2	06/26/97	06/27/97
SOULE ANTHONY P	0020	0030	2	06/23/97	06/24/97
SOULE ANTHONY P	0020	0030	2	06/20/97	06/21/97
SULLIVAN DAVID R	0020	0030	2	06/25/97	06/26/97
WARE ERNEST E	0020	0030	2	06/14/97	06/15/97
BARTELS WILLIAM	0020	0028	10	06/16/97	06/27/97
JONES GREGORY D	0020	0028	6	06/17/97	06/27/97
JONES WINONA	0020	0028	10	06/16/97	06/27/97
MORINO FRANK	0020	0028	5	06/16/97	06/27/97
CAMPBELL EDWARD L	0010	0020	2	06/21/97	06/22/97
DEA EDMUND GENE	0010	0020	2	06/25/97	06/26/97
DEA EDMUND GENE	0010	0020	2	06/14/97	06/20/97
DEA EDMUND GENE	0010	0020	2	06/16/97	06/17/97
GRIFFEY NIKKI P	0010	0020	2	06/24/97	06/25/97
GRIFFEY NIKKI P	0010	0020	2	06/20/97	06/21/97
LOW JONATHAN CHEN	0010	0020	1	06/27/97	06/27/97
LOW JONATHAN CHEN	0010	0020	2	06/24/97	06/25/97
LOW JONATHAN CHEN	0010	0020	2	06/18/97	06/19/97
LOW JONATHAN CHEN	0010	0020	2	06/15/97	06/16/97
MCGREGOR RAEMONA E	0010	0020	2	06/25/97	06/26/97
MCGREGOR RAEMONA E	0010	0020	2	06/23/97	06/23/97
MCGREGOR RAEMONA E	0010	0020	4	06/16/97	06/20/97
NEWMAN DENISE LUCY	0010	0020	2	06/22/97	06/23/97
NEWMAN DENISE LUCY	0010	0020	2	06/19/97	06/20/97
NEWMAN DENISE LUCY	0010	0020	3	06/14/97	06/17/97
NEWMAN DENISE LUCY	0010	0020	2	06/24/97	06/25/97
NEWMAN DENISE LUCY	0010	0020	2	06/20/97	06/21/97
NEWMAN DENISE LUCY	0010	0020	2	06/14/97	06/15/97
NEWMAN DENISE LUCY	0010	0020	2	06/14/97	06/15/97
SELLIN STEPHEN M	0010	0020	2	06/27/97	06/27/97
SELLIN STEPHEN M	0010	0020	2	06/24/97	06/25/97
VANDERVENNET JOHN	0010	0020	2	06/15/97	06/15/97
ABBOTT THOMAS FRANCIS	0002	0020	1	06/27/97	06/27/97
ABBOTT THOMAS FRANCIS	0002	0020	1	06/24/97	06/25/97
ABBOTT THOMAS FRANCIS	0002	0020	1	06/18/97	06/19/97
ABBOTT THOMAS FRANCIS	0002	0020	1	06/15/97	06/16/97
BANFORD ETHAN I	0002	0020	1	06/23/97	06/24/97
BECKERLEY JOHN G	0002	0020	1	06/27/97	06/27/97
BECKERLEY JOHN G	0002	0020	1	06/24/97	06/25/97
BECKERLEY JOHN G	0002	0020	1	06/18/97	06/22/97
BECKERLEY JOHN G	0002	0020	1	06/16/97	06/19/97
BONNICI JOHN R	0002	0020	1	06/17/97	06/24/97
BONNICI JOHN R	0002	0020	2	06/14/97	06/15/97

3. CONSENT CALENDAR

(1) *Teste de hipóteses*

WILLIAMSON RICHARD	0002	0020	1	06/26/97	06/27/97
WILLIAMSON RICHARD	0002	0020	2	06/20/97	06/21/97
WILLIAMSON RICHARD	0002	0020	3	06/17/97	06/18/97
WILLIAMSON RICHARD	0002	0020	4	06/14/97	06/15/97
CALLEN TIMOTHY J	0002	0020	5	06/21/97	06/22/97
CALZOLAI FRANCO S	0002	0020	6	06/22/97	06/23/97
CALZOLAI FRANCO S	0002	0020	7	06/14/97	06/15/97
CALZOLAI J	0002	0020	8	06/24/97	06/25/97
CALZOLAI J	0002	0020	9	06/25/97	06/26/97
CALZOLAI J	0002	0020	10	06/19/97	06/20/97
CALZOLAI J	0002	0020	11	06/14/97	06/15/97
CHAPLETON MICHAEL B	0002	0020	12	06/20/97	06/21/97
CHAPLETON MICHAEL B	0002	0020	13	06/17/97	06/18/97
CHAPLETON MICHAEL B	0002	0020	14	06/14/97	06/15/97
CHU EDWARD Y	0002	0020	15	06/19/97	06/20/97
CLARK WILLIAM	0002	0020	16	06/27/97	06/28/97
CLARK WILLIAM	0002	0020	17	06/21/97	06/22/97
CLARK WILLIAM	0002	0020	18	06/15/97	06/16/97
CRANE CHARLES	0002	0020	19	06/26/97	06/27/97
CRANE CHARLES	0002	0020	20	06/20/97	06/21/97
CRANE CHARLES	0002	0020	21	06/17/97	06/18/97
CRAWFORD PAUL CARL	0002	0020	22	06/14/97	06/15/97
CRAWFORD MICHAEL	0002	0020	23	06/18/97	06/19/97
DELANE MICHAEL W	0002	0020	24	06/20/97	06/21/97
DENTE DAN F	0002	0020	25	06/22/97	06/23/97
DENTE DAN F	0002	0020	26	06/14/97	06/15/97
DICKERSON WILLIAM	0002	0020	27	06/14/97	06/15/97
ESTRELLA ANESTO R	0002	0020	28	06/26/97	06/27/97
ESTRELLA ANESTO R	0002	0020	29	06/23/97	06/24/97
ESTRELLA ANESTO R	0002	0020	30	06/17/97	06/18/97
ESTRELLA ANESTO R	0002	0020	31	06/14/97	06/15/97
ENGLEY GERALD	0002	0020	32	06/17/97	06/18/97
FAY PETE LEWIS JR	0002	0020	33	06/26/97	06/27/97
FAY PETE LEWIS JR	0002	0020	34	06/23/97	06/24/97
FAY PETE LEWIS JR	0002	0020	35	06/20/97	06/21/97
FAY PETE LEWIS JR	0002	0020	36	06/14/97	06/15/97
FIELDS MONICA LYNN	0002	0020	37	06/14/97	06/15/97
GONZALES MARK ANTHONY	0002	0020	38	06/26/97	06/27/97
GONZALES MARK ANTHONY	0002	0020	39	06/23/97	06/24/97
GONZALES MARK ANTHONY	0002	0020	40	06/17/97	06/18/97
GUJARDO RUDY	0002	0020	41	06/20/97	06/21/97
HALE PEX JAMES	0002	0020	42	06/27/97	06/28/97
HALE PEX JAMES	0002	0020	43	06/18/97	06/19/97
HALE PEX JAMES	0002	0020	44	06/15/97	06/16/97
HANLEY JOHN F	0002	0020	45	06/25/97	06/26/97
HESTER JOHN W	0002	0020	46	06/19/97	06/20/97
HICKEY JOHN ANDREW	0002	0020	47	06/25/97	06/26/97
HICKEY JOHN ANDREW	0002	0020	48	06/22/97	06/23/97
HICKEY JOHN ANDREW	0002	0020	49	06/14/97	06/15/97

I) Temporary Appointments (Continued)

12

3. CONVENT OFFICERS

1) Temporary Assignments - Continued

PABBITT BRIAN P	0002	0020	2	06/25/97	06/26/97
PABBITT BRIAN P	0002	0020	2	06/22/97	06/23/97
PABBITT BRIAN P	0002	0020	3	06/14/97	06/17/97
RUSSELL DAVID EDWARD	0002	0020	2	06/20/97	06/21/97
SEYLER JEANNE MARIE	0002	0020	2	06/14/97	06/15/97
SLATTERY RICHARD F	0002	0020	2	06/22/97	06/23/97
SLATTERY RICHARD F	0002	0020	5	06/14/97	06/20/97
SMITH STEPHEN J	0002	0020	2	06/25/97	06/26/97
SMITH STEPHEN J	0002	0020	3	06/14/97	06/17/97
STEVENS PHILIP T	0002	0020	2	06/25/97	06/26/97
SULLIVAN DENNIS WILLIAM	0002	0020	2	06/24/97	06/25/97
SULLIVAN DENNIS WILLIAM	0002	0020	2	06/18/97	06/19/97
THOMPSON MICHAEL I	0002	0020	2	06/26/97	06/27/97
THOMPSON MICHAEL I	0002	0020	2	06/23/97	06/24/97
THOMPSON MICHAEL I	0002	0020	2	06/20/97	06/21/97
THOMPSON MICHAEL I	0002	0020	2	06/14/97	06/15/97
VELO JOSE L	0002	0020	2	06/26/97	06/27/97
VELO JOSE L	0002	0020	2	06/17/97	06/18/97
VELO JOSE L	0002	0020	2	06/14/97	06/15/97
WETTELAND PATRICK	0002	0020	2	06/24/97	06/25/97
WHITE TERENCE GERARD	0002	0020	2	06/24/97	06/25/97
WHITE TERENCE GERARD	0002	0020	2	06/21/97	06/22/97
WHITE TERENCE GERARD	0002	0020	2	06/18/97	06/19/97
WIESSLER STEVEN	0002	0020	1	06/27/97	06/27/97
WIESSLER STEVEN	0002	0020	2	06/24/97	06/25/97
WIESSLER STEVEN	0002	0020	2	06/21/97	06/22/97
WIESSLER STEVEN	0002	0020	4	06/15/97	06/19/97
WINSLOW ROBERT EDWARD	0002	0020	7	06/14/97	06/23/97
WYRSCH GREGORY LANCE	0002	0020	1	06/27/97	06/27/97
WYRSCH GREGORY LANCE	0002	0020	2	06/24/97	06/25/97
WYRSCH GREGORY LANCE	0002	0020	2	06/21/97	06/21/97
WYRSCH GREGORY LANCE	0002	0020	2	06/15/97	06/16/97
WYRSCH VICTOR HERMAN	0002	0020	2	06/26/97	06/27/97
WYRSCH VICTOR HERMAN	0002	0020	2	06/20/97	06/21/97
WYRSCH VICTOR HERMAN	0002	0020	2	06/17/97	06/18/97
WYRSCH VICTOR HERMAN	0002	0020	2	06/14/97	06/15/97
ZARI GERALD M	0002	0020	2	06/14/97	06/15/97
ZOUZOUNIS DENNIS J	0002	0020	4	06/23/97	06/27/97
ZOUZOUNIS DENNIS J	0002	0020	2	06/20/97	06/21/97
ZOUZOUNIS DENNIS J	0002	0020	2	06/17/97	06/18/97
ALEXANDER ALEXANDRA C	0002	0010	2	06/23/97	06/24/97
ALEXANDER ALEXANDRA C	0002	0010	2	06/20/97	06/21/97
ALEXANDER ALEXANDRA C	0002	0010	2	06/14/97	06/15/97
ALTENBERG GARY L	0002	0010	2	06/24/97	06/25/97
BAILON THOMAS R	0002	0010	2	06/18/97	06/19/97
BIAGINI DANIEL J	0002	0010	2	06/24/97	06/25/97
BIEBER ROBERT PAUL	0002	0010	2	06/14/97	06/15/97
CARDINALE KATHRYN M C	0002	0010	2	06/25/97	06/26/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

CELONA MICHAEL P	0002	0010	1	06/27/97	06/27/97
CELONA MICHAEL P	0002	0010	2	06/24/97	06/25/97
CELONA MICHAEL P	0002	0010	4	06/15/97	06/22/97
CUFFE FRANK	0002	0010	9	06/14/97	06/26/97
DUMONT ANTHONY	0002	0010	10	06/16/97	06/26/97
FERRY LAURA ROSE	0002	0010	2	06/18/97	06/19/97
GHILARDI EDWARD J JR	0002	0010	4	06/16/97	06/20/97
GORDON DAVID	0002	0010	8	06/14/97	06/25/97
HARRIS LEONARDO M	0002	0010	8	06/16/97	06/26/97
JAMES ROBERT S	0002	0010	3	06/24/97	06/27/97
JAMES ROBERT S	0002	0010	4	06/15/97	06/19/97
JOHNSON DAVID A	0002	0010	12	06/14/97	06/27/97
JONES HELEN MICHELLE	0002	0010	2	06/18/97	06/19/97
KARAWANNY GEORGE NMN	0002	0010	3	06/24/97	06/27/97
KERR KAREN E	0002	0010	2	06/20/97	06/21/97
LIERMA MELISSA MARIE	0002	0010	2	06/18/97	06/19/97
LONDONO EDWARD J	0002	0010	2	06/22/97	06/23/97
LONDONO EDWARD J	0002	0010	5	06/14/97	06/20/97
MADSEN WILLIAM BENBOW	0002	0010	2	06/19/97	06/20/97
OBRIEN LARRY R	0002	0010	2	06/14/97	06/15/97
PAMPANIN VINCENT A	0002	0010	4	06/20/97	06/24/97
PARRA MICHAEL KEVIN	0002	0010	2	06/22/97	06/23/97
ROBINSON RONALD A	0002	0010	11	06/14/97	06/27/97
RUBENSTEIN SETH	0002	0010	2	06/14/97	06/15/97
RUSSELL DAVID EDWARD	0002	0010	2	06/14/97	06/15/97
TARLACH MATTHEW DUESS	0002	0010	2	06/20/97	06/21/97
THOMPSON LENETTE B	0002	0010	2	06/25/97	06/26/97
URQUIAGA PAUL T	0002	0010	11	06/15/97	06/27/97
WON JOHN K	0002	0010	6	06/20/97	06/27/97
WONG VINCENT GOK	0002	0010	2	06/16/97	06/17/97
WOO ARNOLD P	0002	0010	6	06/19/97	06/26/97
WOO ARNOLD P	0002	0010	1	06/14/97	06/14/97
SILVESTRI ALFRED J	0024	0032	5	06/19/97	06/26/97
ALBOFF GEORGE S	0006	0024	6	06/19/97	06/27/97
CARDER MARY	0002	0006	7	06/14/97	06/26/97
MCGUINN MARTY	0002	0006	9	06/15/97	06/27/97
THOMAS JENNIFER	0010	0006	7	06/14/97	06/26/97
WEGA PAUL	0010	0006	9	06/15/97	06/27/97
SUDANO JOHN	0002	0002	4	06/17/97	06/20/97
BRAIDA MICHAEL	0004	0022	4	06/16/97	06/20/97
SCHENBERI PETER	0006	0022	5	06/16/97	06/23/97
MATHES ROBERT	0002	0004	7	06/17/97	06/27/97
MATHEWS SOFIA	0002	0004	7	06/16/97	06/25/97

2. CONTRACT SCHEDULE

1) Temporary Appointments (Continued)

FIDGE GEORGE	0002	0004	8	06/17/97	06/27/97
THOMAS MACHEAL	0002	0004	7	06/18/97	06/27/97
DISABILITY PAY					
CONROY KENNETH J	0030	0040	14	06/14/97	06/27/97
BLE PICHARD	0030	0040	14	06/14/97	06/27/97
ROYBAL PETER	0030	0040	14	06/14/97	06/27/97
ALBANO RUSSELL	0020	0030	14	06/14/97	06/27/97
DUNNE ROBERT	0020	0030	14	06/14/97	06/27/97
HAMSEN JERRY	0020	0030	14	06/14/97	06/27/97
MCCLOSKEY JOHN P	0020	0028	14	06/14/97	06/27/97
ASPELIN YAI	0002	0020	14	06/14/97	06/27/97
BARNEY RONALD	0002	0020	14	06/14/97	06/27/97
BAKTER JOHN	0002	0020	14	06/14/97	06/27/97
BEPTOLLO WALTER	0002	0020	14	06/14/97	06/27/97
DEALBA FERNANDO	0002	0020	14	06/14/97	06/27/97
DISEURY WILLIAM	0002	0020	14	06/14/97	06/27/97
FEGAN FRED	0002	0020	14	06/14/97	06/27/97
FITZPATRICK JOSEPH	0002	0020	14	06/14/97	06/27/97
NEIL JAMES	0002	0020	14	06/14/97	06/27/97
PAUL ALLAN	0002	0020	14	06/14/97	06/27/97
REY BRAD	0002	0020	14	06/14/97	06/27/97
SCHORR WILLIAM	0002	0004	14	06/14/97	06/27/97
OMITTED FROM DISABILITY PAY PERIOD ENDING MAY 16, 1997.					
BERTOLLO WALTER	0002	0020	14	05/03/97	05/16/97
OMITTED FROM DISABILITY PAY PERIOD ENDING MAY 2, 1997.					
BERTOLLO WALTER	0002	0020	14	04/19/97	05/02/97
OMITTED FROM DISABILITY PAY PERIOD ENDING APRIL 18, 1997.					
BERTOLLO WALTER	0002	0020	14	04/05/97	04/18/97
OMITTED FROM DISABILITY PAY PERIOD ENDING APRIL 4, 1997.					
BERTOLLO WALTER	0002	0020	14	03/22/97	04/04/97
OMITTED FROM DISABILITY PAY PERIOD ENDING MARCH 21, 1997.					
BERTOLLO WALTER	0002	0020	10	03/12/97	03/21/97

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meeting of 06-26-97)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on June 4, 1997, against Firefighter Victor Baliao, charging him with violation of Section 3922 of the Rules and Regulations (Acts Detrimental to the Welfare of the Department).

Secretary Connors advised the Commission that a letter dated July 18, 1997, was received from Mr. Joseph Moriarty, Director, Local 798, requesting a continuance until September 25, 1997. President Fernandez-Ruel directed that the hearing be continued until September 25, 1997.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters (two for NEPT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Puel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Irwin Memorial Blood Centers
270 Masonic Avenue
San Francisco, California 94118-4496

July 9, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to express our appreciation for the sponsorship of the San Francisco Firefighters Local 798 at the July 1-3, 1997 blood drive. A total of 122 donors registered to donate and 116 units of life-saving blood were collected. I have enclosed a donor list for your reference.

As you know, the summer months are a particularly difficult time to recruit donors. The drive was of assistance to us at a time when the support was needed. Once again, Bob Arzave and the Local 798 helped the San Francisco community avoid a serious blood shortage during the holiday.

Again, thank you, Chief Demmons, and all those who participated in making this drive such a success. I look forward to the next Local 798 blood drive in December.

Sincerely,

/s/ RICK EDMISTON, MPH
Field Consultant
Donor Recruitment Dept.

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of Philadelphia
Personnel Department
1401 J.F. Kennedy Boulevard, 15th Floor
Philadelphia, Pennsylvania 19102-1675

June 24, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to express the appreciation of both the Personnel and the Fire Departments to you and the San Francisco Fire Department for permitting Captain Lorrie Kalos to assist the City of Philadelphia by serving as a panel member during the Fire Lieutenant promotional oral examination held during the week of June 8, 1997.

The cooperation and expertise of Captain Lorrie Kalos in helping us evaluate the candidates for this important public safety position constituted a positive contribution towards more efficient municipal government.

I hope that Captain Lorrie Kalos both enjoyed and profited from her experience of participating as a panel member.

I thank you and Captain Lorrie Kalos for your assistance in this endeavor.

Sincerely yours,

/s/ LINDA L. SEYDA
Personnel Director

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of Philadelphia
Personnel Department
1401 J.F. Kennedy Boulevard, 15th Floor
Philadelphia, Pennsylvania 19102-1675

June 24, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to express the appreciation of both the Personnel and the Fire Departments to you and the San Francisco Fire Department for permitting Battalion Chief Audry Lee to assist the City of Philadelphia by serving as a panel member during the Fire Captain promotional oral examination held during the week of June 16, 1997.

The cooperation and expertise of Battalion Chief Audry Lee in helping us evaluate the candidates for this important public safety position constituted a positive contribution towards more efficient municipal government.

I hope that Battalion Chief Audry Lee both enjoyed and profited from his experience of participating as a panel member.

I thank you and Battalion Chief Audry Lee for your assistance in this endeavor.

Sincerely yours,

/s/ LINDA L. SEYDA
Personnel Director

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Cappa and Graham, Inc.
401 China Basin Street, Suite 212
San Francisco, California 94107

July 2, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I want to personally thank you for participating in the U.S. Conference of Mayors tour program. I've heard such wonderful feedback from those who went on the Firehouse Tour. It was such a special honor to have you personally welcome our guests.

I am very happy I was able to highlight the San Francisco Fire Department during this very important conference, and to give the mayors and their families an opportunity to shake the hands of a few of our great San Francisco Firefighters.

Please give my appreciation to Binnie and all others involved for all their hard work in arranging the details concerning the tour.

Thank you again for your involvement; I would welcome the idea of doing similar tours in the future with a percentage of the proceeds being donated directly to the San Francisco Fire Department.

I look forward to working with you again in the near future.

Best regards,

/s/ JESSICA SCHAPIRO

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

The following units and personnel participated in the Firehouse Tour for the June 22 U.S. Mayor's Conference Tour:

T/Lieutenant Paerona McGregor
T/Lieutenant Monica Fields
T/Lieutenant Edward Campbell
Firefighter Mickey Jones

Fireboat Crew

Lieutenant Fred Leidecker
Pilot Bob Costa
Engineer Nate Hardy

Rescue One

Lieutenant Pat Gardner
Firefighter Tom Kohmann
Firefighter Ken Hoover
Firefighter John Shanley

Engine 35

Lieutenant Ray Molinari
Firefighter John Canada
Firefighter Jim Isola
Firefighter Cam Buckle

Truck One

T/Lieutenant Bob Winslow
Firefighter Jim Blake
Firefighter Steve Fiener
Firefighter Tony Serpa
Firefighter Dawn Delitt

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

July 8, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to let you know how very kind Investigator Lawrence Wright was to me when I indeed needed kindness.

I am a widow living in New Jersey whose only son, Bill, was killed in a fire at 427A - 12th Avenue in your city on June 24th.

I reached Investigator Wright (by phone) who was in charge of the case and he was fully understanding of a mother's heartache. I spoke with him twice and each time he answered my questions and listened to some things I felt might be helpful to the case and he was most patient and always kind.

I told him I wanted the name and address of his superior so I could write to you and tell you about his thoughtfulness. He said he appreciated it, but he was only "doing his job." But I want to assure you that he went far beyond that - to the point where he said "God bless you" at the end of our conversation with great compassion in his voice.

So please know that you have a truly fine representative of your Department in Investigator Wright, one who goes that important extra step in the fulfillment of his duties.

Sincerely,

/s/ FLORENCE BIRNBAUM
1173 Blazo Terrace
Mountainside, NJ 07092

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5. 2000 AS CALENDAR - NEW BUSINESS

A. Letters of Commendation (Continued)

The San Francisco SPCA
2500 Sixteenth Street
San Francisco, California 94103

June 23, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

All the cats and dogs in the Shelter join me in sending you a **Four Paw Salute of Thanks** for being part of Animal Wingding '97! You made our special event a wonderful day for pets and people!

Animal Wingding '97 was a huge success: 40,000 human and animal companions gathered at The San Francisco SPCA on June 8th. With over 125 different activities, animal-related demonstrations and exhibitors, we had something to offer everyone.

It was an honor to have one of your fire engines in our parade. Thank you for making this possible. With your help, we were able to showcase our lifesaving services and programs to more people than ever before and raise public and financial support to help homeless and abandoned animals.

From all of us at the Society, thank you "from the tips of our tails to the ends of our whiskers" for doing so much to benefit our animals!

With best personal regards.

Sincerely,

/s/ RICHARD AVANZINO
President

- * * * * *

The following unit and personnel participated in "Animal Wingding '97"

Engine 7	T/Captain Thomas Kelly
	Firefighter Tilafaiga Ta'ape
	Firefighter Anthony Diricco
	Firefighter Stephen McPartlan

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

July 7, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am a recent graduate of the San Francisco Fire Department's NERT (Neighborhood Emergency Response Team) program. I want to take this opportunity to thank all of you 1) for underwriting this valuable program; and 2) having the foresight and appreciation of the population of our wonderful city, to support and encourage those individuals who run the program.

I want to give particular thanks to:

Captain Garry Bradford
Lieutenant Alfred Rizotto
Lieutenant Paul Chin
Lieutenant Rudolph Erler
Lieutenant Michael Hennigan
Lieutenant Michael Jones
Lieutenant Henry Larkin

Lieutenant Frank Morino
Lieutenant Anthony Soule
Firefighter Edward Chu
Firefighter Stephen Farac
Firefighter Robert Jacobs
Firefighter Theresa Kwan

To the best of my knowledge, these are all of the individuals who trained our Glenpark group. They did an excellent job. I look forward to attending the advanced classes.

I am so impressed with this program that I have spoken with the principal at my sons's school and we agree that we should encourage all the school's parents and teachers to attend a training program. We are hopeful that a program can be offered at the Freeman School.

Again, thank you.

/s/ PHYLLIS V. DEETS
434 Mangels Avenue
San Francisco, CA 94127

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Note: A similar letter of praise was
received from Shelly and Peter de Vries

5. REGULAR CALENDAR - NEW BUSINESS

B) Public Comment

James Ahern, President, Firefighters Local 798, advised the Commission that tomorrow Local 798 will take litigation action based on the fact that Local 798 after meeting with Chief Demmons and the Deputy Chiefs has not been able to resolve a disagreement concerning the implementation of the Bilingual Program. This issue arose as a result of a General Order dated July 7th, and issued by Richard E. Condon, Acting Chief of Department. Paragraph 7 of the General Order created 29 bilingual positions for Cantorese and Spanish languages. We recognize that the Chief of Department has the prerogative to create and initiate a program. Local 798 supports the concept of a Bilingual Program. The goal is to serve the citizens of San Francisco, and our Local is committed to that effort. However, when we talk about the Department's rights we have to balance that with the Union's right to negotiate over collective bargaining matters with binding arbitration for wages, hours, working conditions, and other terms and conditions of employment that we believe are important. After the General Order was issued, Local 798 had a meeting on July 10th in reference to this issue. Members of the Union - minorities and women - asked many questions that we were not able to answer. As we look at the program, and we state clearly, we are not opposing it, we are supportive of a bilingual program. We are concerned that the General Order went out without the ability to have a mutually agreed upon successor meeting to our last meeting on June 11th, during which the issue was raised by the Chief of Department. No follow up discussion, no opportunity to bring the concerns, wishes, and thoughts of the membership to the Chief of Department. That left us - even as we tried to meet this week to clarify the critical issue. It is the Department's function and prerogative to accomplish its mission statement, which we support, balancing that out with the Union's right to negotiate over terms and conditions of employment. We sought that resolution in meetings this week. But we were unable to come together. So, tomorrow we will appear in Superior Court at 2:00 p.m. bringing to the court's attention the issue of meet and confer and the lack of opportunity to have dialogue on the issue with the Chief and his Deputies. This matter is brought before the Commission in case there are press inquiries tomorrow as to why we are taking the legal action. Out of courtesy to the Commission and Chief of Department, we are informing you this evening.

Chief Demmons commented that, as I am sure everyone is aware, since 1987, the Department has been under order of Federal Court to implement a Bilingual Program. The Department has been taken to task on this issue over the years by the Court Monitor - both Barbara Phillips and Tammy Pachter. In 1995, we hired a consultant to look into a Bilingual Program. The consultant's report was submitted to the Department and Plaintiffs/Intervenors. This administration was charged to implement the Bilingual Program. In terms of reaching an agreement to end the Consent Decree with the Stipulated Order, one of the biggest items on the table in regard to the Plaintiffs/Intervenors frustration was the Department's inability to have the Bilingual Program in place. Added

5. REGULAR CALENDAR - NEW BUSINESS

8) Public Comment (Continued)

to that was his (Chief Demmons') concern that possibly there was a need for someone to speak another language at incidents which could affect public safety. He instructed his Deputies to look into a temporary means to get people with bilingual skills into stations where there were unfilled assignments. During negotiations with the attorneys over the Stipulated Order they expressed the importance of the Bilingual Program. A General Order was drafted dealing with the Bilingual Program. Prior to that we met with Local 798, in a meet and confer session on June 11th. They brought up several items in the session, and the Department brought the Bilingual Program. At that time we stated that we recognize that there are some issues that are subject to meet and confer, and there are some issues that are management's prerogative. We asked for clarification from Local 798. The vacancy selection process starts right now, but the transfers do not take place until January. That is to coincide with the performance rating period. The vacancy list has to go out now. We did not want to fill up positions that would be needed to meet our Bilingual Program. We were faced with the dilemma. We do not have a lot of things in place, such as the testing process, and how they will be tested for bilingual skills. Some of the issues that could not wait for the not have answers now. But there are some things that could not wait for the process to be completed. After meeting with Local 798 yesterday, we did draft a teletype message that was sent out, in which we did inform all members of the Department that there are some issues dealing with the Bilingual Program that are subject to meet and confer. Also, we asked Local 798 if they would, over the next few days, specify the issues that they want to meet and confer upon. That is how it was left until this evening.

Mr. Ahern commented in reference to the 1987 Consent Decree, and the integration of the workforce. We are seeing that integration occur in the Department and in the membership of Local 798. Concerning the Stipulated Order, the following statement was relayed to the Chief several times this week: "Although the Department has the authority to create bilingual assignment positions it must do so in accordance with the Stipulated Order that was tentatively approved by Judge Patel on June 25, 1997. Paragraph C3 of the Stipulated Order provides in this regard: "... The Department will continue to consider language ability when vacant positions in targeted stations are temporarily assigned, and will meet and confer with recognized employee labor organizations to give priority in permanent assignment and concern was if the Chief personnel ..." As we heard tonight the question and concern was if the Chief had agreed to the additional language (in the teletype message) talking about the aspects of meet and confer, and as we submitted to the Chief, that are additional language: "that all aspects of the bilingual program that are subject to the meet and confer process, such as the length of the bilingual assignment, premium pay for members who obtained those assignments, and other issues involving wages, hours and other terms and conditions of employment should be considered as subject to change until the meet and confer process has

5. REGULAR CALENDAR - NEW BUSINESS

e) Public Comment (Continued)

been completed." Assignments to these 39 positions that went out on a vacancy list will be permanent unless it is clarified as of a temporary nature until completion of the meet and confer process. We did not have the benefit of that. The additional language and statements were not considered and that is why we have reached an impasse.

President Fernandez-Ruel commented that it seems that everyone is in agreement that there are meet and confer issues. The issue is what aspects are subject to meet and confer. That is what I am hearing, I do not hear the Chief say that he was opposed to meet and confer. What I heard him say was that there are specific issues in the context of these bilingual positions that were meet and confer issues. You have to decide what those issues are. Together, come to a mutual agreement.

Mr. Ahern replied that's what will be decided tomorrow. As I have stated in meetings and in our papers, we have had discussions with the Department of Human Resources who agree with Local 798 that the implementation of a permanent bilingual program is subject to meet and confer. We want to participate and bring to the table our thoughts and ideas. We believe that we have been excluded from the process.

President Fernandez-Ruel said that given the fact that there is some sort of issue about the contents of the teletype message ... Mr. Ahern said that when he received a copy of the teletype message 3:30 p.m. yesterday he did not receive a phone call and the teletype message did not contain the language suggested by Local 798, and we did not have an opportunity to discuss the additional language before the Department's teletype was sent. We used a Bulletin to inform our members as to the language we were seeking to resolve the dispute.

Vice President Roff asked Mr. Ahern what relief he was seeking. Mr. Ahern replied that in reference to the 39 bilingual positions (Cantonese and Spanish) listed in Paragraph 7 of the General Order, be of a temporary nature until the Union and Department meet and confer. When everyone is fully apprised of the bilingual program then they can put in for a spot, bid through seniority based on their skills and abilities for the position.

President Fernandez-Ruel inquired if Mr. Ahern understood that this is an issue regarding skills. Just because it is connected to the Consent Decree we are not identifying only certain people with ethnic origin and racial background. Anyone who has the skill in that particular language. In the future it could possibly include other languages. I hope you bring the message to the membership that the positions are open to all people regardless of their race or national origin. Mr. Ahern said he understood; that the only thing he was able to do on July 10th when we met as a membership was talk about the General

5. REGULAR CALENDAR - NEW BUSINESS

B) Public Comment (Continued)

Order. We did not have the benefit of the insight of what lead to the selection process of those 39 positions. Therefore, I was unable to respond in an intelligent fashion to the concerns of the membership.

Chief Demmons commented that following the meeting with Local 798, he requested Local 798 to get back to us by 1300 hours. According to the Stipulated Order, which is part of the Consent Decree, any suit that is brought in State Court is supposed to be removed to Federal Court. I do not know whether it applies to this situation. I think there are several things we are dealing with: public safety, and can that be put on hold, the other is compliance with the orders of the Court which dates back to 1987. As I stated in the teletype message, and verbally to President Ahern any issue that is of a meet and confer nature we will respect that right to meet and confer. He noted that 30 minutes into yesterday's meeting with Local 798, Mr. Ahern stated it was not a meet and confer session. Mr. Ahern commented that at no time, and he can be corrected by the two Deputies who were in attendance, was a 1300 time mentioned. The Chief left the meeting at 12:15 p.m. I told Deputy Chief Condon that I would get back to him, and I faxed the appropriate document at 3:30 p.m. and awaited some confirmation, and made calls to the individuals for a discussion of what had been sent back to the Department.

Vice President Roff said that beyond the specifics of who said what there seem to be two messages that I am hearing loud and clearly, and I am hearing them from both Mr. Ahern and Chief Demmons. One, there is an overriding public interest to be served through bilingual skills, which is without doubt in this diverse City. (Mr. Ahern concurred). Two, there are meet and confer obligations. And the Department will do everything to meet those. If there was a misunderstanding it can be cleared up. Hopefully, we will not resort to the courts on every issue. The Union has its prerogatives to protect as does the Chief.

Commissioner Nakajo indicated he wanted to make a statement. It is very confusing, but he appreciates Mr. Ahern's presentation, and the courtesy given to the Commission in terms of tomorrow's court action. He said he was concerned because he felt that litigation was a strong term, a little harsh. He is trying to comprehend what message Local 798 is sending to its membership. You support the program but your going to litigation, this is confusing. Part of the implementation of the bilingual program is the very clear message upon which we all agree - the citizens of San Francisco are culturally diverse and speak many, many languages. What troubles him about tomorrow's court action, in addition to its confusion, is that it could very easily lead to stereotypes, particularly talking about Cantonese language. There are many people in San Francisco who speak that language. What troubles me is by the court action and message, the misconceptions that might come down to the men and women of the Fire Department is that, perhaps, the Union may not

5. REGULAR CALENDAR - NEW BUSINESS

B) Public Comment (Continued)

be totally supportive of the bilingual program. We all agree on the need to discuss the meet and confer issues, but I am concerned with the message sent by litigation. If there is some kind of misconception that you have to be a Latina or Latino to speak Spanish, or Chinese to speak Cantonese, and the Union is not supportive of the concept of providing these services it concerns me. It would trouble me greatly, to say the least, if there are women and men in this Department who have that capability and may not seek an assignment because of lack of support and intimidation. Clearly, in terms of the issues you (Mr. Ahern) are talking about it is confusing. I understand what is occurring, but the harshness of this litigation ... The Bilingual Program is very important to me. The Italians, Russians, all of them who are out there. One thing about the AT&T program was accessibility to all the languages that could be party of our workforce and we could provide this service.

Mr. Ahern replied that we have members who use their language skills day in and day out to serve the Department and the citizens of San Francisco in a dedicated manner. He appreciates Commissioner Nakajo referring to the "confusion" and sometimes the disappointment, I share that confusion and disappointment as well. We hope to have dialogue and communication. Some members of our organization who speak Chinese and Spanish, and other languages - Russian, Tagalog, etc. They have questions about the program. We are going to bring all the issues and concerns, put them on the table and work with this Department to have an efficient program. Whether it is bilingual or serving the citizens of San Francisco the goal is the same. When programs are initiated, whether it is the Officers' Program or the Cadet Program, or now the Bilingual Program, we are the recognized entity in terms of sitting down and bringing the concerns of 1,350 men and women of the San Francisco Fire Department to the table. When that right to negotiate was taken away, or seemed to be taken away, that is what we are protecting.

Commissioner Nakajo replied that he understands and appreciates Mr. Ahern's concerns, but he is sorry that it has lead to this kind of action.

President Fernandez-Ruel commented that she also thought that before the Union ventures out that you give serious consideration and appraise the issue. When we use the litigation tool it is a tool not only to be used for advocacy but also it is a contentious tool. It is a serious matter with this Commission. If there is a communication breakdown certainly we do not want the people that you represent and serve in the Fire Department to think that this is an issue that could only be dealt with in the courts. I would suggest that you give serious thought about using the tool. If there is any possibility of sitting down and talking about the issues. I am sure that any judge in any court will ask you if there is any possibility to sit down and talk about the issues and identify what is meet and confer. A contentious type of tool like this can send the wrong message. We do not want people to perceive in any way, shape or

5. REGULAR CALENDAR -- NEW BUSINESS

B) Public Comment (Continued)

form that we are not behind providing this service to a diverse community. After all the public health and safety are at stake here. If we cannot communicate with the people whom we serve then there is no reason why we should be here.

Mr. Ahern responded that we were not using this litigation as a contentious tool. We are using it because we were unable to come to a resolution. We want clarification of the issue. We have contacted Department of Human Resources. We want to sit down; we will go to the table. I am ready, willing and able to respond and have a dialogue with the Department. We serve the community, and we do not want to send an incorrect message to our membership, because we are saying we are supportive of the program, and we want to tap the resources, skills and abilities of the membership as we serve San Francisco.

President Fernandez Ruel said she would encourage both parties to reconsider and discuss.

Chief Demmons said that from day one I have expressed to Mr. Ahern that I am available to discuss things with him by phone and in person. In fact, my Deputies and I have had meetings at the Union office with Local 798's entire Executive Board. I have also offered to meet with his entire membership if that is what he would like to do; if they have concerns they would like to talk about. I also expressed to him that I recognize there are areas that clearly fall within their right to meet and confer on them. And I respect those areas. But I also said there are certain areas that fall under my responsibility to administer as Chief of this department, and I do not expect to meet and confer on those. But I will communicate, and I remain available to meet with Mr. Ahern in person or talk to him by phone. President Fernandez-Ruel said the Commission encourages this.

5. REGULAR CALENDAR - NEW BUSINESS

SUPPLEMENTAL CALENDAR

C) City Attorney

Communication received from Timothy Armistead, Chief, Bureau of Investigations and Claims Administration, dated July 18, 1997, submitting for Fire Commission's adoption Board of Supervisors' Resolution authorizing settlement of the following unlitigated claim:

GEICO INSURANCE COMPANY, AND THEIR INSURED,
ANNE MARIE SENAN, in the amount of \$10,192.08.
Claim arises out of automobile damage
occurring on January 9, 1997, at Steiner
and Green streets, S.F., CA, and is a
settlement of Unlitigated Claim No. 97-03498.
(Acc. 96-7-082 (C); Truck 16;
Off: Lt. Richard Ames;
Drv: FF John Sperry;
Tlr: FF James Hodgkin;
PX : FF Stephen F. Cassidy)

Commissioner Nakajo moved and Vice President Roff seconded.
There were no questions or discussion and the proposed Resolution authorizing
settlement of above claim was adopted on the opinion of City Attorney's Office
and recommendation of Chief of Department.

6. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 6:40 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS
(MINUTES)

DOCUMENTS DEPT.

AUG 25 1997

FIRE COMMISSION

SAN FRANCISCO
PIPER JAFFRAY

Regular Meeting - Thursday - August 14, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Robert L. Demmons
Richard E. Condon
Harold E. Gamble

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Chief Officers - Firefighting Service:

Daniel E. Barden
David A. Frisella
Thomas F. McGuire
Richard C. Shortall

- Division 1
- Division 2 (Acting)
- Division 3 (Acting)
- Emergency Medical Services

2. Adoption of the minutes of the Regular Meeting of July 24, 1997.

Commissioner Soulis moved and Commissioner Roeca seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Pampanin, Vincent E-5 Sgt.	H2 FF	07-20-97	1	US Army Res. Moffett Field, CA	Attend Active Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

		<u>Retirement Date</u>
Citron, Arthur R.	H50 Assistant Chief	Jul. 15, 1997
Shore, William P.	H30 Captain	Jul. 12, 1997
Calden, Keith D.	H28 Lieutenant, Trng.	Jul. 12, 1997
Holthaus, James D.	H28 Lieutenant, Trng.	Jul. 05, 1997
Heiner, Gordon L.	H2 Firefighter	Jul. 06, 1997
Schnapp, George B.	H2 Firefighter	Jul. 06, 1997

(Note: Retirement Certificates will be presented at Fire Commission meeting of September 25, 1997)

C) Monthly Report - Training

Submitting monthly report from Division of Training for July, 1997.

3. CONSENT CALENDAR

D) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - JULY 28, 1997

H2 Firefighters

Sabine O. Balden

(vice: Daniel DeCossio,
apptd. H4 Inspector)

Rebecca Sturtz
(vice: Peter Killpack,
retired)

Andrea R. Davies

(vice: Jeffrey Chin,
apptd. H4 Inspector)

Alissa B. Van Nort
(vice: Edward Campbell,
apptd. H10 C/Aide)

Annette Hobrucker-Pfeifer

(vice: Robert McGuire,
retired)

Christian S. Jeffrey
(vice: Douglas Riba,
apptd. H10 C/Aide)

(Note: The following H2 Firefighters are appointed
vice Substituted Positions, FY 1995-96)

Lance H. Martin

Paul O. O'Kane

Attica D. Bowden

Natasha J. Parks

Constance E.R. Sanders

Vitani J. Benjamin

Keith M. Ellis

Jared J. Franklin

Johnny H. Williams, Jr.

Elisabeth S. Jensen

Shirley S. Szela

Diane A. Figari

Renato Bermudez

Pedro Gonzalez, Jr.

Dustin C. Novo

David B. Thompson

Erika V. Hoo

Cecilia L. Jiang

Tomie A. Kato

Michie L. Wong

Anthony J. Bendik

Roger O. Fong

Peter S. Li

James T. Onoe

Jonathan E. Pettey

Michael M. Thompson

Victor T. Wong

Jiro B. Yamamoto

Larry A. Abella

Joshua Wilson

3. CONSENT CALENDAR

E) Leave of Absence

Submitting request for leave of absence with pay for Steve Van Dyke, Water Supply Superintendent, for four days, August 11 through August 14, 1997, in order to attend a seminar and conference in Seattle, Washington. Funds are available in the 1997-98 Cross-Connection Control Program budget. Mr. Van Dyke will not be replaced.

F) Leave of Absence

Submitting request for leave of absence without pay from Deborah J. Owen, M.D., Department Physician, for one month, August 16 through September 12, 1997. Leave requested for personal reasons.

G) Findings

Adopting findings in the Suspension Appeal Hearing concerning Lieutenant Arthur Cofresi, Bureau of Fire Prevention.

H) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Engine 11	97-8-001	07-01-97	591	B	File
Off: T/Lt. Edward Dea; Drv: FF Dennis King					

Cause: Eng 11 was parked at the scene of a medical incident when a vehicle struck Eng 11's right side diamond plate.

3. CONSENT CALENDAR

H) Accidents (Continued)

Truck 13 97-8-002 07-04-97 611 B File
Off: T/Capt. Payton Guzman; Drv: FF Brian Kyono; Tlr: FF Brent Stuckert

Cause: Hit and run - Trk 13 while stopped at an intersection
was hit by a civilian vehicle which continued on.

Ambulance 97-8-003 07-01-97 610 B File
Drv: Paramedic Jonathan Frank

Cause: Failure to yield - Ambulance was proceeding to an
incident with lights and siren. It passed a stopped
vehicle. The vehicle started up again and struck
the ambulance, before the ambulance completed its
right turn to the street where the incident was
located.

BFP 97-8-004 07-03-97 109 B File
Off: T/Capt. John Sudano

Cause: Rear end collision/hit and run - BFP vehicle, while
turning into Golden Gate Avenue and stopping, was
struck from behind by a auto driven by a irate
citizen who said the BFP vehicle cut him off. The
auto then sped off using Van Ness Avenue.

Ambulance 97-8-005 07-14-97 15A B File
Drv: Paramedic Barry Hirsch

Cause: Ambulance was properly parked at incident; Muni
street car struck ambulance.

Ambulance 97-8-006 07-22-97 C File
Drv: Paramedic Oscar Cabrera

Cause: Incorrect turn - Ambulance was attempting to turn
into left lane (#1) when it struck a car in Lane #2
that was trying to move into Lane #1.

Engine 32 97-8-007 07-25-97 584 A File
Off: T/Lt. Michael Campanali; Drv: FF Richard Ford

Cause: Backing up - Eng 11 was parked in front of fire
building. Eng 32 was backing up a hill to supply
Eng 11 when Eng 32 struck the rear step of Eng 11
in smokey conditions.

3. CONSENT CALENDAR

H) <u>Accidents (Continued)</u>				
A.W.S.S. Drv: U/Plumber Dennis Murphy	97-8-008	07-25-97	955	A File
Cause: Misjudged clearance - AWSS valve truck was backing up between two parked cars when its protruding lift gate bumper struck a parked car.				
Headquarters Drv: T/Lt. Edward Campbell	97-8-009	07-25-97	309	B File
Cause: Obscure vision - HQ vehicle was travelling west on Eddy and had to pass a double parked vehicle. While so doing a car pulled out of a driveway striking HQ vehicle.				
Engine 10 Off: Lt. Richard Lauer	97-8-010	07-26-97	587	B File
Cause: Eng 10 was parked at an incident when a passing vehicle grazed Eng 10's left rear running board.				
Rescue 2 Off: T/Lt. Gregory Wyman	97-8-011	07-29-97	881	B File
Cause: Res 2 was parked and unoccupied when a passing semi-trailer truck struck and broke Res 2's warning light cover.				
Engine 38 Off: T/Lt. Robert Postel; Drv: FF Laura Ferry	97-8-012	07-30-97	576	C File
Cause: Eng 38 was backing down a street near the scene of a working fire when it struck a vehicle that was attempting to merge and avoid contact with Eng 38.				
Engine 3 Off: T/Lt. John Hickey; Drv: FF Albert Gughemetti	97-8-013	07-31-97	507	A File
Cause: Misjudged clearance - Eng 3 was turning left into Golden Gate Avenue when its right front strobe light struck the left front fender of an auto.				

3. CONSENT CALENDAR

H) Accidents (Continued)

Ambulance	97-8-014	08-01-97	620	C	File
Drv: Paramedic John Marberry					

Cause: Misjudged clearance - Ambulance was attempting to pass a stopped vehicle when the right side of the ambulance struck the stopped vehicle.

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

I) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, June 28 through July 11, 1997, and July 12 through July 25, 1997.

3. CONSENT CALENDAR

J) Temporary Appointments

Reporting having made 344 temporary appointments June 28 through July 11, 1997, and 358 temporary appointments July 12 through July 25, 1997.

Commissioner Roeca moved and Vice President Roff seconded. "J" There were no questions or discussion and Items "A" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

A.B. Pages 9 through 29 listing temporary appointments have not been included.

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted 12 letters (two for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Puel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Village of Hempstead
99 Nichols Court
P. O. Box 32
Hempstead, N.Y. 11551

July 16, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thank you for the experience of cruising San Francisco Bay on your Fireboat Phoenix. It was the highlight of my attendance at the United States Conference of Mayors.

I would be remiss if I did not commend to you the superior performance of Firefighter Edward Campbell and Lieutenant Frederick Leidecker. They are both dedicated and professional members of your Department.

Whenever you are in the East, please visit us in Hempstead. Again many thanks.

Sincerely,

/s/ CHARLES R. CARRUTH
Trustee

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Allan S. Pollock, M.D.
254 Castro Street
San Francisco, California 94114

July 28, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to express my appreciation for your response to a fire at my house, 252 Castro Street, on the evening of July 23rd. I am the owner of the building and live in the unit below, 254 Castro. I found that your crew was on the scene within minutes, was highly professional while being courteous, informative and helpful. Fortunately, no one was hurt and property damage was minimal.

I am quite convinced that my tax dollars are very well spent on the San Francisco Fire Department. Please share this with your crew, and thank you again.

Sincerely,

/s/ ALLAN S POLLOCK, M.D.

★ ★ ★ ★ ★ ★ ★ ★

The following unit and personnel responded to the above incident:

Engine 6	Lieutenant Gerald Shannon
	Firefighter Anita Paratley
	Firefighter Brice Peoples
	Firefighter John Reed

4. REGULAR CALENDAR - NEW BUSINESS

A. Letters of Commendation

New Mission Terrace Improvement Association, Inc.
125 Otsego
San Francisco, California 94112

July 20, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

This is a letter of thanks for the participation and support given to our association during the eighth annual 4th of July Children's Parade. The highlight of the event was Truck 15 leading the parade. With the red lights on, it also provided an important safety feature, for we had many small children in the parade.

We would especially like to thank the crew of Truck 15 (T/Lieutenant Philip Stevens, Firefighters Richard Matli, John Murray, Walter Posey and Richard Williams) who stayed in the park after the parade and met the members of the community. The raising and extending of the aerial ladder was another highlight of our 4th of July festivities. The children and the adults enjoyed the aerial demonstration.

As we had approximately 400 marchers in the parade (based on the hot dogs and hamburgers served after the parade), we conclude that it was a successful event. Again, thanks for your support; we look forward to a bigger and better event next year.

Sincerely,

/s/ ANTHONY SACCO
President

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

June 16, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We are two parents who recently had a 12-year-old son get caught with a backpack full of fireworks at his middle school. It has been an eye opening experience for not only our family, but our friends as well.

Through this process, we have had much support from many directions. Our son's teachers, principal, pediatrician, Boy Scout leader, priest - but most of all from Inspector Kaan Chin of Fire Prevention. Inspector Chin came to our home to meet with us and spoke very gently and informatively with our son. He kept in close contact with us by phone and then accompanied us to juvenile court when our son was assigned a probation officer. He was extremely supportive and gentle and we try to imagine how different and more stressful this all might have been had we not connected with Inspector Chin. He went way beyond that extra mile.

What we hope is that children learn from their mistakes and move on. Children gain respect for societies rules when they are applied fairly and without rancor. Our hope is that children perceive authority as teachers and helpers not as adversaries. Respect for community rules should also be built on mutual respect not fear. It is our firm belief, that there should be ongoing help from Inspector Chin's department for children and it is our hope that his program will expand to encourage other first time offenders that they may not repeat their mistake regarding fire.explosives, etc.

We would like to offer any type of help you may think of. Please feel free to contact us.

Yours truly,

/s/ CYNTHIA & JIM DRAGON
337 Detroit Street
San Francisco, CA 94131

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

University of San Francisco
Office of Plant Services
2130 Fulton Street
San Francisco, California 94117

July 24, 1997

Cynthia Woo
Fire Safety Inspector
Hazardous Materials Program
1390 Market Street, Suite 210
San Francisco, CA 94102

Dear Inspector Woo:

Thank you for all your efforts and assistance in helping the University meet the federal and state requirements with regard to the storage tank removal at 2001 Grove Street. And yet further thanks for your cooperation with closing out the documentation on such an abbreviated schedule. I appreciate your understanding of the situation and your willingness to help expedite the paper work so that the building's sale could close on time.

With much gratitude,

Sincerely,

/s/ GLENN LOOMIS
Director

★ ★ ★ ★ ★ ★ ★ ★

Note: A similar letter of praise was
received from HK2, Inc./Semco,
San Mateo

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Mercy Terrace
333 Baker Street
San Francisco, California 94117

July 20, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Last week, I had the opportunity to attend a presentation conducted by firefighter Fernando Juarez at Mercy Terrace - a housing organization for older adults. I was very impressed by the information he shared at the meeting, as well as his manner in relating to all of the residents present at the discussion. Despite the requirement for translation services with the population present, firefighter Juarez exceeded my expectations in offering the residents valuable tips in fire safety and prevention.

Fire safety is an important issue for everyone. It is a comfort to know that you and the San Francisco Fire Department have qualified individuals such as firefighter Juarez taking the lead in fire prevention and outreach education. Please, once again, express my appreciation to firefighter Juarez for his presentation.

Sincerely,

/s/ L. TODD LANDRENEAU
Administrator

* * * * *

Note: Two similar letters of praise were
received from The Lady Shaw Senior
Center

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Network Magazine
Miller Freeman, Inc.
600 Harrison Street
San Francisco, California 94107

July 25, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of myself, and of Miller Freeman, Inc. (MFI), I would like to commend a number of firefighters from the San Francisco Fire Department. Over the past six weeks, these individuals have presented Neighborhood Emergency Response Team (NERT) training at our 600 Harrison Street headquarters; their competence, professionalism, and genuine caring for the community was noticed and appreciated by our NERT members. And as a former firefighter myself, I appreciated the fact that they did not "talk down" to novices, but presented their material in a way accessible by all levels of interest and experience.

The NERT program at MFI was coordinated by Lieutenant Frank Lucier, who went out of his way to ensure a full-featured and quality program, despite the relatively small number of attendees at our company.

The personnel who presented in the program were Captain Garry Bradford and Lieutenant Michael Hennigan of Training, Lieutenants Rudolf Erler and Anthony Soule, Firefighters Edward Chu, Stephen Farac and Alphonso Howard. Captain Vincent Nolan, Firefighters Robert Jacobs and Theresa Kwan assisted in our Class #6 practical exercise, and we were grateful for their presence and support. If there were other firefighters involved, their omissions from this list is by oversight, and does not imply any lower quality of performance.

Additionally, Firefighter Fernando Juarez presented a "brown-bag" educational session for a broader array of MFI employees, and significantly raised the awareness of the possibility of a disaster, and of the need for proper, pro-active preparation.

We would also like to thank you, and the other officers at the San Francisco Fire Department, for making the NERT training program available to the businesses and communities of San Francisco.

Sincerely,

/s/ ALAN ZEICHICK
Editor-in-Chief

★ ★ ★ ★ ★ ★ ★ ★

Note: Two similar letters of praise were
received from Lynne Howe and Dan
McCabe

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for July, 1997.

- a. There are 35 unfilled positions in the uniformed forces.
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>June</u>	<u>July</u>
Vacation : Annual	17.30	18.87
IDV	7.93	9.29
Compensatory Time	5.83	6.52
Sick Leave	16.93	16.90
Disability	26.27	28.10
Military Leave	.43	.84
Light Duty	6.53	6.19
Other (LD/CTR)	2.53	3.97
Total	94.77	90.58

- c. The following Work on Days Off (Overtime) were awarded during the month of July:

6 - H50	Assistant Chiefs,	for 24 hours
38 - H40	Battalion Chiefs,	for 24 hours
69 - H30	Captains	for 24 hours
128 - H20	Lieutenants	for 24 hours
60 - H10	Chief's Aides	for 24 hours
687 - H2	Firefighters	for 24 hours

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

- d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

122 - Triple Combination Pumps
19 - Aerial Ladder Trucks
9 - Miscellaneous Vehicles

- ii) The following apparatus were out of service and under repair at Central Shops:

5 - Triple Combination Pumps
4 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

- iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumps
1 - Aerial Ladder Trucks
0 - Miscellaneous Vehicles

- iv) The following apparatus were available for relief purposes:

9 - Triple Combination Pumps
3 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

- e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Roeca moved and Commissioner Nakajo seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR -- NEW BUSINESS

C) Leave of Absence

Submitted request for leave of absence with pay from Chief of Department, Robert L. Demmons, for six days, August 22 through August 27, 1997, in order to attend the Fire Rescue '97 International Conference sponsored by the International Association of Fire Chiefs, in Dallas, Texas. Estimated cost is \$1,574.00, and is included in the 1997-98 budget.

Commissioner Nakajo moved and Vice President Roff seconded. There were no questions or discussion and the request for leave of absence was adopted.

D) City Attorney

Communication received from Deputy City Attorney Helen Kwak, dated July 11, 1997, submitting for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following claim:

AETNA CASUALTY & SURETY COMPANY,
in the amount of \$13,700.
Claim arises out of water damage
occurring on June 18, 1996, at
Eddy and Jones streets, S.F., CA,
and is a compromise of Municipal
Court Action No. 138-048.

Vice President Roff moved and Commissioner Soulis seconded. There were no questions or discussion and the proposed Ordinance authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

4. REGULAR CALENDAR - NEW BUSINESS

E) Formal Complaint

Submitting amended formal complaint against Firefighter Victor T. Baliao, dated July 21, 1997, for violation of the Rules and Regulations as follows:

Section 3920 - Violence (added)

Section 3922 - Acts Detrimental to Welfare of Department

Section 3935 - False Reports and False Testimony (added)

President Fernandez-Puel commented that it has come to the Commission's attention that an administrative hearing has not taken place concerning the two additional charges. She directed that the item be continued, and that the hearing originally scheduled for September 25th be moved to another date; that new date will depend on the date of the administrative hearing and the additional time necessary to prepare for the new charges. Deputy City Attorney John Cooper concurred, suggesting that we schedule the hearing 30 days after the administrative hearing. Commissioner Makajo asked if the date for the administrative hearing has been set. Deputy City Attorney Cooper replied that it would be scheduled within the prescribed time, unless counsel for both sides agree to a different date.

F) Friends of the Fire Department

Presentation by Bob Begley, Chairman, Friends of the Fire Department, to Chief Demmons of a supply of small plaques, inscribed as "a memento of your visit to the San Francisco Fire Department."

Mr. Begley stepped forward with one of the plaques, and he was joined by two other members of the "Friends" - Hank Morris and Harry Kim.

Mr. Begley commented that from time to time visiting dignitaries come into the City and visit the Chief. It came to the attention of the "Friends" that there was nothing to present to them in return for their visit. So the "Friends," with the approval of the Chief, and hopefully of the Commission, as well, designed and manufactured a plaque that does provide a memento of the visit with the Chief. We are happy to do this and we are working on a couple of other things such as the Fireboat brochure, which he previously discussed with President Fernandez-Ruel. He concluded by expressing the wish of the "Friends" that the recipients enjoy receiving the plaque as a memento of their visit to San Francisco.

4. REGULAR CALENDAR - NEW BUSINESS

F) Friends of the Fire Department

Chief Demmons thanked the "Friends" and noted that the persons who belong to the "Friends" call themselves "Friends of the Fire Department," but they are more than that, they are family. We are truly blessed that we have citizens who take the time to be concerned about the fire department. It means a lot, and they have done a lot for the Department over the years. They presented two boxes of the plaques, pay for the lunches at our retreats, and last year they provided the lights to illuminate fire stations during the Holiday Season.

Mr. Begley introduced Mr. Morris and Mr. Kim to the Fire Commission. Mr. Morris is the vice president of the "Friends." He was very active over the years with the telephone company, and remains very active in City affairs. He has done an awful lot for the City and County. His grandfather was the former Mayor of San Francisco - Angelo Rossi.

President Fernandez-Ruel commented that if it weren't for Mayor Rossi she would not be in San Francisco today. He wrote a letter on her mother's behalf supporting her entry into the US from Guatemala. She commented further that the letter would not have been written if it weren't for the fact that her mother's step-father was a San Francisco firefighter.

Mr. Begley introduced Harry Kim who is known to a number of the Commissioners. Harry is very active with the Korean community and with the "Friends of Korea." Mr. Kim indicated that he serves on the Commission Relocation Appeals Board, and previously was a Director of the Golden Gate Bridge District for four years. He said he was delighted to be here this evening. It was his first time visiting during a Fire Commission meeting.

Mr. Begley reminded the Commission that the things that the "Friends" provide for the Fire Department always are at the request of the Chief of Department. We are happy to contribute. We are very close to the fire department. He noted that Vice President Roff is also a member of the "Friends."

Chief Demmons noted that Mr. Morris is a retired Colonel in the US Marine Corps. Mr. Morris thanked the Chief and said that the Marine Corps is very proud of Chief Demmons.

4. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment

James Ahern, President, Local 798, advised the Fire Commission that Local 798 endorsed Proposition "C" on the November 4, 1997, ballot. We are seeking the support of the Commission, Chief and various community and business groups. Proposition "C" would permit about 240 firefighters and police officers who received a buyout (lump sum payment) in 1980, and a transfer from the Tier I pension system to Tier II, to have the opportunity, if the proposition passes, to receive enhanced benefits that have accrued over the years, including the recently enacted propositions "C" and "D." Firefighters and police officers would be allowed to pay back what they received in members' contributions and retirement funds, plus six percent interest compounded. Then, they would be able to receive the enhanced benefits. This only applies to active members. There are 165 active members remaining from the 1980 buyout, of which the fire department has about 60. Mr. Ahern said the projected cost is about \$400,000 on a present value lump sum basis, according to the Controller's statement. **No general fund dollars would be used.**

Commissioner Roff acknowledged that in the past week there were two huge fires south of Market Street where scores and scores of persons were endangered; the Department performed admirably, as it always does. Assistant Chief Barden seems to have been ever-present at these multiple alarm fires. He also complimented the Red Cross, especially for the service they performed in conjunction with the Delta Hotel fire, where so many persons were displaced. **It was an extraordinary job.**

President Fernandez-Ruel commended the collaborative effort of the San Francisco Fire Department, San Francisco Police Department and the American Red Cross. It shows what community based collaboration can accomplish in a disaster.

Commissioner Nakajo commented about last Friday's fire at 16th and South Van Ness Avenue, about how well they performed their tasks. At this morning's fire at the Clementina Apartments, which is a senior citizens housing unit, he was particularly proud and pleased to witness Cantonese and Tagalog speaking firefighters speaking to and assisting the seniors.

Chief Demmons commented that Assistant Chief Barden always does an excellent job, and it is always a good feeling when he is on the scene, and I know Deputy Chief-Condon feels the same way. Arson also did an excellent job, along with all the firefighters who responded. It also showed that we are blessed to have the EMS with us.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:30-7:15 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:16 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

DOCUMENTS DEPT.

(MINUTES)

SEP 22 1997

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FIRE COMMISSION

Regular Meeting - Thursday - August 28, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Ted N. Soulis

President Rosemarie Fernandez-Ruel and Commissioner Russell S. Roeca
were excused for business reasons.

Robert L. Demmons
Richard E. Condon
Harold E. Gamble
Lorrie A. Kalos

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Asst. Deputy Chief - Support Svcs (Acting)

Chief Officer - Staff:

Bernie F. Lee

- Management Services

Chief Officers - Firefighting Service:

David A. Haberlin
Gary L. Musante
Arthur W. Kenney
Ray Balzarini
Richard C. Shortall

- Division 1 (Acting)
- Division 2
- Division 3
- Division of Airports
- Emergency Medical Services (Acting)

2. Adoption of the minutes of the Regular Meeting of August 14, 1997.

Commissioner Soulis moved and Commissioner Nakajo seconded.
There were no questions or discussion and the minutes were adopted as
presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Trisella, David A. Chief Warrant Officer	H40 B/C	09-07-97 thru 09-11-97	5	US Marine Corps Res. Yuma, AZ	Attend Active Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

McCloskey, John F.	H20 Lieutenant	Service	Jul. 09, 1997
Paynter, Aloysious W.	H2 Firefighter	Service	Jul. 17, 1997
Posedel, William J.	H2 Firefighter	Service	Aug. 26, 1997
Sweeney, James T.	H2 Firefighter	Service	Aug. 09, 1997

(Note: Retirement Certificates will be presented at Fire Commission meeting of October 23, 1997)

C) Monthly Report - Div. of FPSI

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during July, 1997.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during July, 1997.

3. CONSENT CALENDAR

E) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - JULY 22, 1997

H4 Inspector

Barbara A. Schultheis
William E. Bigarini
Bert M. Reyes
William J. Mitchell
Daniel E. DeCossio

Terrence M. Smith
David J. Adams
Tyrone Pruitt
Therese E. Gee

F) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - AUGUST 18, 1997

H40 Battalion Chief

John A. Murphy
(vice: Daniel Kiely,
retired)

Kevin D. Taylor
(vice: Pending Selection
to H50 Asst. Chief)

Theodore J. Corporandy
(vice: Ray Balzarini, apptd.
NCS H50 Asst. Chief)

Lawrence C. Giovacchini
(vice: Pending Selection
to H50 Asst. Chief)

Kirk W. Richardson
(vice: Bernie Lee, apptd.
NCS H50 Asst. Chief)

Richard C. Shortall, Jr.
(vice: Pending Selection
to H50 Asst. Chief)

Patrick J. Casserly, Jr.
(vice: Pending Selection
to H50 Asst. Chief)

Adam J. Young
(vice: Patrick White, apptd.
NCS H50 Asst. Chief)

3. CONSENT CALENDAR

F) Probationary Appointments (Continued)

EFFECTIVE DATE - AUGUST 18, 1997

H30 Captain

Brendan A. Ward
(vice: Robert Serrano,
apptd. H40 Batt. Chief)

Edward J. Arce
(vice: Bernie Lee,
apptd. H40 Batt. Chief)

Edward A. Roland
(vice: Guido Costella,
retired)

Richard I. Johnson
(vice: John Sweeney,
retired)

Tyrone A. Rockett
(vice: William Shore,
retired)

David R. Sullivan
(vice: John Murphy,
apptd. H40 Batt. Chief)

Russell J. Albano
(vice: Theodore Corporandy,
apptd. H40 Batt. Chief)

H20 Lieutenant

Michael I. Thompson
(vice: Jerry Butler,
deceased)

Fernando DeAlba
(vice: Thomas Underwood,
retired)

Michael T. Hennigan
(vice: Kirk Richardson,
apptd. H40 Batt. Chief)

Christopher A. Gargano
(vice: Patrick Casserly,
apptd. H40 Batt. Chief)

Paul H. Chin
(vice: Kevin Taylor,
apptd. H40 Batt. Chief)

Khairul A. Ali
(vice: Lawrence Giovacchini,
apptd. H40 Batt. Chief)

Michael J. Ryan
(vice: Richard Shortall,
apptd. H40 Batt. Chief)

Raymond A. Guzman
(vice: Adam Young,
apptd. H40 Batt. Chief)

Denise L. Newton
(vice: John Payne,
retired)

Glen M. Kojimetsu
(vice: Dan Dobbins,
retired)

3. CONSENT CALENDAR

F) Probationary Appointments (Continued)

Monica L. Fields
(vice: Gerald White,
retired)

Charles Crane
(vice: Adrian Terranova,
retired)

Donald P. Lewin
(vice: James Holthaus,
retired)

Cherish A. Murdock
(vice: John McCloskey,
retired)

Raemona E. McGregor
(vice: Keith Calden,
retired)

Ethan I. Banford
(vice: Brendan Ward,
apptd. H30 Captain)

Peter L. Fay
(vice: Edward Arce,
apptd. H30 Captain)

Anesto R. Estrella
(vice: Edward Roland,
apptd. H30 Captain)

Jonathan C. Low
(vice: Richard Johnson,
apptd. H30 Captain)

Stephen G. Smith
(vice: Tyrone Rockett,
apptd. H30 Captain)

Rex J. Hale
(vice: David Sullivan,
apptd. H30 Captain)

Edmund G. Dea
(vice: Russell Albano,
apptd. H30 Captain)

Dan F. Dente
(vice: Michael Hennigan,
apptd. H30 Captain)

Brian Leong
(vice: Chris Gargano,
apptd. H30 Captain)

James S. Kircher
(vice: Paul Chin,
apptd. H30 Captain)

Daniel V. Armenta
(vice: Khairul Ali,
apptd. H30 Captain)

John R. Bonnici
(vice: Michael Ryan,
apptd. H30 Captain)

Mark A. Gonzales
(vice: Raymond Guzman,
apptd. H30 Captain)

3. CONSENT CALENDAR

G) Leave of Absence

Submitting request for leave of absence with pay for Michael Taylor, Director MIS, for one day, September 8, 1997, in order to meet with technical staff of the Chicago Fire Department and the Chicago Emergency Communications Center. Estimated cost is \$532, and is included in the 1996-97 budget. Mr. Taylor will not be replaced.

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, July 26 through August 8, 1997.

I) Temporary Appointments

Reporting having made 418 temporary appointments July 26 through August 8, 1997.

Commissioner Soulis moved and Commissioner Nakajo seconded. "I" There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

2. CONTINUED

3. Temporary Appointments Continued.

Report having made 418 temporary appointments during Payroll Period July 26 through August 2, 1997.

NAME	PERCENT PAY	HIGHEST PAY	NO. OF DAYS WORKED	DATES
ACAPPO JOSEPH	0040	0050	10	07/28/97 08/08/97
CARDINALE FRANK T	0040	0050	3	08/02/97 08/08/97
CAPEY JAMES G	0040	0050	1	08/08/97 08/08/97
HARRISMAN DAVID A	0040	0050	4	08/04/97 08/08/97
HABERLIN DAVID A	0040	0050	2	08/01/97 08/02/97
HARRISMAN DAVID A	0040	0050	1	07/26/97 07/27/97
HARRINGTON JOHN P	0040	0050	2	07/26/97 07/27/97
JONES PAUL D	0040	0050	7	07/26/97 08/04/97
MCGUIRE THOMAS	0040	0050	3	07/26/97 08/06/97
SANCHEZ FEDERICO J	0040	0050	2	07/29/97 07/30/97
SHANNON VICTOR	0040	0050	3	07/28/97 08/07/97
THUESEN ALBERT L	0040	0050	2	08/01/97 08/02/97
THUESEN ALBERT L	0040	0050	2	07/29/97 07/30/97
TRACEY JAMES M	0040	0050	1	08/08/97 08/08/97
TRACEY JAMES M	0040	0050	4	07/27/97 07/31/97
BENNETT ROD L	0030	0040	7	07/26/97 08/07/97
BONNEL MICHAEL W	0030	0040	2	08/06/97 08/07/97
BONNEL MICHAEL W	0030	0040	3	07/26/97 07/29/97
CAPEY WILLIAM G	0030	0040	6	07/26/97 08/02/97
CARLOMAGNO JOSEPH	0030	0040	2	08/07/97 08/08/97
CARLOMAGNO JOSEPH	0030	0040	2	08/04/97 08/05/97
CARLOMAGNO JOSEPH	0030	0040	2	08/01/97 08/02/97
CARLOMAGNO JOSEPH	0030	0040	2	07/29/97 07/30/97
CARLOMAGNO JOSEPH	0030	0040	2	07/26/97 07/27/97
CASSEPLY PATRICK J	0030	0040	1	08/08/97 08/08/97
CASSEPLY PATRICK J	0030	0040	2	08/05/97 08/06/97
CASSERLY PATRICK J	0030	0040	2	07/30/97 07/31/97
COPPEBANDY THEODORE	0030	0040	2	08/06/97 08/07/97
COPPEBANDY THEODORE	0030	0040	5	07/26/97 08/01/97
GARCIA PHILIP F	0030	0040	2	08/05/97 08/06/97
GARCIA PHILIP F	0030	0040	2	08/02/97 08/03/97
GARCIA PHILIP F	0030	0040	2	07/30/97 07/31/97
GEE EDWARD N	0030	0040	2	08/04/97 08/05/97
GIOVACCHINI L C	0030	0040	2	08/06/97 08/07/97
GIOVACCHINI L C	0030	0040	6	07/28/97 08/04/97
GOODIN DOUGLAS L	0030	0040	2	08/07/97 08/08/97
GOODIN DOUGLAS L	0030	0040	2	08/01/97 08/02/97
GROSHONG MARK V	0030	0040	1	08/08/97 08/08/97
GROSHONG MARK V	0030	0040	2	08/02/97 08/03/97
LEAL GARY S	0030	0040	1	08/08/97 08/08/97
LEAL GARY S	0030	0040	2	07/27/97 07/28/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

LEANIO PHILIP F	0030	0040	2	08/07/97	08/08/97
LONG WILLIAM E	0030	0040	2	08/04/97	08/05/97
LONG WILLIAM E	0030	0040	2	07/29/97	07/30/97
LONG WILLIAM E	0030	0040	2	07/26/97	07/27/97
MASSETANI GARY P	0030	0040	2	08/06/97	08/07/97
MASSETANI GARY P	0030	0040	2	08/03/97	08/04/97
MASSETANI GARY P	0030	0040	2	07/31/97	08/01/97
MASSETANI GARY P	0030	0040	2	07/28/97	07/29/97
MCGEE RICHARD E	0030	0040	1	08/08/97	08/08/97
MCLAUGHLIN PATRICK	0030	0040	2	08/07/97	08/08/97
MURPHY JOHN ALBERT	0030	0040	2	08/03/97	08/04/97
MURPHY JOHN ALBERT	0030	0040	5	07/26/97	08/01/97
NOLAN MICHAEL J	0030	0040	6	07/28/97	08/04/97
NOLAN VINCENT J	0030	0040	2	08/03/97	08/04/97
NOLAN VINCENT J	0030	0040	1	07/26/97	07/26/97
OPONNELL EDWARD JR	0030	0040	1	08/08/97	08/08/97
PEEFF JOHN T	0030	0040	4	07/30/97	08/03/97
PEEFF JOHN T	0030	0040	2	07/27/97	07/28/97
RICHARDSON KIRK WAYNE	0030	0040	4	08/01/97	08/05/97
RICHARDSON KIRK WAYNE	0030	0040	4	07/26/97	07/30/97
SIRAGUSA THOMAS A	0030	0040	1	08/08/97	08/08/97
TAYLOR KEVIN D	0030	0040	1	08/08/97	08/08/97
TOMASELLO RAYMOND	0030	0040	2	08/02/97	08/03/97
TRAINOR RONALD E	0030	0040	2	08/07/97	08/08/97
WILHELM ROGER J	0030	0040	2	07/26/97	07/27/97
WRIGHT JOSEPH M	0030	0040	2	08/07/97	08/08/97
WRIGHT JOSEPH M	0030	0040	2	07/26/97	08/05/97
WRIGHT JOSEPH M	0030	0040	2	07/26/97	07/27/97
YOUNG ADAM J	0030	0040	6	07/27/97	08/06/97
DALE GARY	0030	0040	5	07/28/97	08/08/97
HENNIGAN MICHAEL T	0028	0030	1	08/08/97	08/08/97
HENNIGAN MICHAEL T	0028	0030	2	08/05/97	08/06/97
HENNIGAN MICHAEL T	0028	0030	2	08/02/97	08/03/97
HENNIGAN MICHAEL T	0028	0030	2	07/27/97	07/28/97
AHERN JOHN W	0020	0030	2	07/28/97	07/30/97
AVES RICHARD	0020	0030	2	07/26/97	07/27/97
ARTEMOFF GEORGE S	0020	0030	2	07/26/97	07/27/97
BARAONA EUGENE A	0020	0030	2	07/26/97	07/27/97
BARAONA EUGENE A	0020	0030	2	07/26/97	07/27/97
BARAONA EUGENE A	0020	0030	2	07/26/97	07/27/97
BATISTE WALTER D	0020	0030	2	07/26/97	07/27/97
BATISTE WALTER D	0020	0030	2	07/26/97	07/27/97
BONNIE WM SCOTLAND	0020	0030	2	07/26/97	07/27/97
BONNIE WM SCOTLAND	0020	0030	2	07/26/97	07/27/97
BONNIE WM SCOTLAND	0020	0030	2	07/26/97	07/27/97
BROWN RICHARD W	0020	0030	2	07/26/97	07/27/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

BRUCE GEORGE	0020	0030	1	07/26/97	07/26/97
CAPROLL DAVID A	0020	0030	2	08/07/97	08/08/97
CAPROLL DAVID A	0020	0030	2	07/29/97	07/30/97
CHAMPION CARL J	0020	0030	2	07/30/97	07/31/97
CORRIE MICHAEL J	0020	0030	2	08/03/97	08/04/97
CORRIE MICHAEL J	0020	0030	2	07/31/97	08/01/97
CORRIE MICHAEL J	0020	0030	2	07/28/97	07/29/97
FLANNERY STEPHAN A	0020	0030	2	08/03/97	08/04/97
FORBES JOHN J III	0020	0030	2	07/29/97	07/30/97
FORBES JOHN J III	0020	0030	2	07/26/97	07/27/97
FREDIANI DONALD L	0020	0030	2	08/06/97	08/07/97
GALLEGOS THOMAS M	0020	0030	2	08/03/97	08/04/97
GALLEGOS THOMAS M	0020	0030	2	07/31/97	08/01/97
GALLEGOS THOMAS M	0020	0030	2	07/28/97	07/29/97
GARCIA GEORGE H JR	0020	0030	1	08/08/97	08/08/97
GONZALEZ PICHARD	0020	0030	2	08/03/97	08/04/97
GONZALEZ PICHARD	0020	0030	2	07/31/97	08/01/97
HARRINGTON JAMES P	0020	0030	2	08/02/97	08/03/97
HENTZ JAMES R	0020	0030	3	07/26/97	07/29/97
HICKEY PATRICK J JR	0020	0030	2	07/27/97	07/28/97
JEBE HENRY H III	0020	0030	2	08/07/97	08/08/97
JOHNSON RICHARD I	0020	0030	2	08/06/97	08/07/97
KAWAGUCHI TODD L	0020	0030	1	08/08/97	08/08/97
KAWAGUCHI TODD L	0020	0030	2	08/05/97	08/06/97
KAWAGUCHI TODD L	0020	0030	2	08/02/97	08/03/97
KAWAGUCHI TODD L	0020	0030	2	07/27/97	07/28/97
KELLY THOMAS J	0020	0030	2	08/07/97	08/08/97
KELLY THOMAS J	0020	0030	2	08/04/97	08/05/97
KILGARIFF JAMES K	0020	0030	2	07/31/97	08/01/97
KIM ROBERT K	0020	0030	2	08/05/97	08/06/97
KIM ROBERT K	0020	0030	2	07/30/97	07/31/97
KING ALEXANDER M	0020	0030	2	07/31/97	08/01/97
KING ALEXANDER M	0020	0030	1	07/26/97	07/26/97
KUBEL DENNIS	0020	0030	2	07/26/97	07/27/97
LABRADO RUDOLPH G	0020	0030	2	08/06/97	08/07/97
LABRADO RUDOLPH G	0020	0030	2	07/31/97	08/01/97
LAMBRECHTS JAMES A	0020	0030	2	07/29/97	07/30/97
LANDIVAR WILLIAM G	0020	0030	2	08/03/97	08/04/97
LANDIVAR WILLIAM G	0020	0030	2	07/31/97	08/01/97
LANDIVAR WILLIAM G	0020	0030	3	07/26/97	07/29/97
LAUER RICHARD L	0020	0030	1	08/08/97	08/08/97
LAUER RICHARD L	0020	0030	2	08/02/97	08/03/97
LEE JAMES J	0020	0030	2	08/04/97	08/05/97
LEONARD ALLAN J	0020	0030	4	08/03/97	08/07/97
LIGGINS EDWARD JR	0020	0030	4	07/27/97	07/31/97
MCHUGH JAMES E	0020	0030	2	08/06/97	08/07/97
MCHUGH JAMES E	0020	0030	4	07/28/97	08/01/97
MCKEON JOSEPH B	0020	0030	2	08/03/97	08/04/97
MCKEON JOSEPH B	0020	0030	3	07/26/97	07/29/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

DEA EDMUND GENE	0010	0020	2	08/06/97	08/07/97
DEA EDMUND GENE	0010	0020	6	07/28/97	08/04/97
GRIPPEY NIKKI P	0010	0020	1	08/08/97	08/08/97
GRIPPEY NIKKI P	0010	0020	2	08/05/97	08/06/97
LOW JONATHAN CHEN	0010	0020	2	07/30/97	07/31/97
LOW JONATHAN CHEN	0010	0020	2	07/27/97	07/28/97
MCGREGOR RAEMONA E	0010	0020	2	08/06/97	08/07/97
MCGREGOR RAEMONA E	0010	0020	2	08/03/97	08/04/97
MCGREGOR RAEMONA E	0010	0020	2	07/28/97	07/29/97
MORRISON JOSEPH	0010	0020	2	07/31/97	08/01/97
NEWMAN DENISE LUCY	0010	0020	2	08/06/97	08/07/97
NEWMAN DENISE LUCY	0010	0020	2	08/03/97	08/04/97
NEWMAN DENISE LUCY	0010	0020	2	07/31/97	08/01/97
NEWMAN DENISE LUCY	0010	0020	2	07/28/97	07/29/97
CHANG GREGORY	0010	0020	1	08/08/97	08/08/97
STEINHOFF LESLIE C	0010	0020	2	08/02/97	08/03/97
STEINHOFF LESLIE C	0010	0020	2	07/30/97	07/31/97
STEINHOFF LESLIE C	0010	0020	2	07/27/97	07/28/97
VANDERVEENET JOHN	0010	0020	2	07/26/97	07/27/97
ABBOTT THOMAS FRANCIS	0002	0020	1	08/08/97	08/08/97
ABBOTT THOMAS FRANCIS	0002	0020	2	08/05/97	08/06/97
ABBOTT THOMAS FRANCIS	0002	0020	2	07/30/97	07/31/97
ABBOTT THOMAS FRANCIS	0002	0020	2	07/27/97	07/28/97
ARMENTA DANIEL V	0002	0020	4	07/31/97	08/07/97
BALMY ALEC MICHAEL	0002	0020	2	08/03/97	08/04/97
BANFORD ETHAN I	0002	0020	2	08/07/97	08/08/97
BANFORD ETHAN I	0002	0020	2	08/04/97	08/05/97
BARON ANDREW S	0002	0020	2	08/02/97	08/03/97
BECKERLEY JOHN G	0002	0020	1	08/08/97	08/08/97
BECKERLEY JOHN G	0002	0020	2	08/05/97	08/06/97
BECKERLEY JOHN G	0002	0020	2	08/02/97	08/03/97
BLACKBURN POBERT G	0002	0020	2	08/02/97	08/03/97
BONNICI JOHN R	0002	0020	4	08/04/97	08/08/97
BONNICI JOHN R	0002	0020	2	07/29/97	07/30/97
BUSALACCHI RICHARD	0002	0020	2	08/07/97	08/08/97
BUSALACCHI RICHARD	0002	0020	2	07/26/97	07/27/97
CALZOLAI FRANCO S	0002	0020	2	08/06/97	08/07/97
CALZOLAI FRANCO S	0002	0020	4	07/28/97	08/04/97
CANNON LAWRENCE J	0002	0020	1	08/08/97	08/08/97
CAULFIELD GABET J	0002	0020	2	08/06/97	08/07/97
CHARLETON MICHAEL B	0002	0020	2	08/07/97	08/08/97
CHARLETON MICHAEL B	0002	0020	4	08/01/97	08/05/97
CHARLETON MICHAEL B	0002	0020	2	07/29/97	07/30/97
CHARLETON MICHAEL B	0002	0020	2	07/26/97	07/27/97
CHRISTOBAL CLYDE M	0002	0020	2	07/29/97	07/30/97
CHRISTOBAL CLYDE M	0002	0020	2	07/26/97	07/27/97
CHIU EDWARD Y	0002	0020	6	07/28/97	08/04/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

CLARK WILLIAM	0002	0020	7	07/27/97	08/08/97
CRANE CHARLES	0002	0020	4	08/04/97	08/08/97
CRANE CHARLES	0002	0020	4	07/29/97	08/02/97
CRAWFORD PAUL CARL	0002	0020	2	07/29/97	07/30/97
CRISPEN DEAN MATHEW	0002	0020	2	07/26/97	07/27/97
DAWLEY DAVID	0002	0020	2	07/29/97	07/30/97
DELANE MICHAEL W	0002	0020	2	08/01/97	08/02/97
DENTE DAN F	0002	0020	2	08/03/97	08/04/97
DENTE DAN F	0002	0020	2	07/31/97	08/01/97
DENTE DAN F	0002	0020	3	07/26/97	07/29/97
DIAZ CHRISTOPHER A	0002	0020	1	08/08/97	08/08/97
DIAZ CHRISTOPHER A	0002	0020	2	08/02/97	08/03/97
DILUZIO JOHN A	0002	0020	2	08/07/97	08/08/97
DILUZIO JOHN A	0002	0020	2	08/01/97	08/02/97
DILUZIO JOHN A	0002	0020	2	07/29/97	07/30/97
ENGLER GERALD	0002	0020	3	08/04/97	08/08/97
ESTRELLA ANESTO R	0002	0020	2	08/07/97	08/08/97
ESTRELLA ANESTO R	0002	0020	2	08/04/97	08/08/97
FAY PETE LEWIS JR	0002	0020	8	08/06/97	08/07/97
FIELDS MONICA LYNN	0002	0020	2	07/31/97	08/04/97
FIELDS MONICA LYNN	0002	0020	2	07/28/97	07/29/97
FIELDS MONICA LYNN	0002	0020	2	08/07/97	08/08/97
GONZALES MARK ANTHONY	0002	0020	2	08/04/97	08/05/97
GONZALES MARK ANTHONY	0002	0020	2	08/01/97	08/02/97
GONZALES MARK ANTHONY	0002	0020	2	08/03/97	07/30/97
GONZALES MARK ANTHONY	0002	0020	1	08/08/97	08/08/97
GRIMESEY PATRICK E	0002	0020	1	08/08/97	08/08/97
HALE REX JAMES	0002	0020	2	07/30/97	08/03/97
HALE REX JAMES	0002	0020	2	07/28/97	07/28/97
HALE REX JAMES	0002	0020	2	08/06/97	08/06/97
HALE REX JAMES	0002	0020	2	07/27/97	07/28/97
HANLEY JOHN F	0002	0020	2	08/01/97	08/02/97
HANLEY JOHN F	0002	0020	2	08/03/97	08/03/97
HANLEY JOHN F	0002	0020	2	08/04/97	08/04/97
HICKEY JOHN ANDREW	0002	0020	2	08/05/97	08/05/97
HICKEY JOHN ANDREW	0002	0020	2	08/06/97	08/06/97
HICKEY JOHN ANDREW	0002	0020	2	08/07/97	08/07/97
HICKEY JOHN ANDREW	0002	0020	2	08/08/97	08/08/97
HOGAN WILLIAM D	0002	0020	2	08/09/97	08/09/97
HUNTER TERRY	0002	0020	2	08/10/97	08/10/97
HUNTER TERRY	0002	0020	2	08/11/97	08/11/97
HUNTER TERRY	0002	0020	2	08/12/97	08/12/97
HUNTER TERRY	0002	0020	2	08/13/97	08/13/97
HUNTER TERRY	0002	0020	2	08/14/97	08/14/97
HUNTER TERRY	0002	0020	2	08/15/97	08/15/97
HUNTER TERRY	0002	0020	2	08/16/97	08/16/97
HUNTER TERRY	0002	0020	2	08/17/97	08/17/97
HUNTER TERRY	0002	0020	2	08/18/97	08/18/97
HUNTER TERRY	0002	0020	2	08/19/97	08/19/97
HUNTER TERRY	0002	0020	2	08/20/97	08/20/97
HUNTER TERRY	0002	0020	2	08/21/97	08/21/97
HUNTER TERRY	0002	0020	2	08/22/97	08/22/97
HUNTER TERRY	0002	0020	2	08/23/97	08/23/97
HUNTER TERRY	0002	0020	2	08/24/97	08/24/97
HUNTER TERRY	0002	0020	2	08/25/97	08/25/97
HUNTER TERRY	0002	0020	2	08/26/97	08/26/97
HUNTER TERRY	0002	0020	2	08/27/97	08/27/97
HUNTER TERRY	0002	0020	2	08/28/97	08/28/97
HUNTER TERRY	0002	0020	2	08/29/97	08/29/97
HUNTER TERRY	0002	0020	2	08/30/97	08/30/97
HUNTER TERRY	0002	0020	2	08/31/97	08/31/97
HUNTER TERRY	0002	0020	2	09/01/97	09/01/97
HUNTER TERRY	0002	0020	2	09/02/97	09/02/97
HUNTER TERRY	0002	0020	2	09/03/97	09/03/97
HUNTER TERRY	0002	0020	2	09/04/97	09/04/97
HUNTER TERRY	0002	0020	2	09/05/97	09/05/97
HUNTER TERRY	0002	0020	2	09/06/97	09/06/97
HUNTER TERRY	0002	0020	2	09/07/97	09/07/97
HUNTER TERRY	0002	0020	2	09/08/97	09/08/97
HUNTER TERRY	0002	0020	2	09/09/97	09/09/97
HUNTER TERRY	0002	0020	2	09/10/97	09/10/97
HUNTER TERRY	0002	0020	2	09/11/97	09/11/97
HUNTER TERRY	0002	0020	2	09/12/97	09/12/97
HUNTER TERRY	0002	0020	2	09/13/97	09/13/97
HUNTER TERRY	0002	0020	2	09/14/97	09/14/97
HUNTER TERRY	0002	0020	2	09/15/97	09/15/97
HUNTER TERRY	0002	0020	2	09/16/97	09/16/97
HUNTER TERRY	0002	0020	2	09/17/97	09/17/97
HUNTER TERRY	0002	0020	2	09/18/97	09/18/97
HUNTER TERRY	0002	0020	2	09/19/97	09/19/97
HUNTER TERRY	0002	0020	2	09/20/97	09/20/97
HUNTER TERRY	0002	0020	2	09/21/97	09/21/97
HUNTER TERRY	0002	0020	2	09/22/97	09/22/97
HUNTER TERRY	0002	0020	2	09/23/97	09/23/97
HUNTER TERRY	0002	0020	2	09/24/97	09/24/97
HUNTER TERRY	0002	0020	2	09/25/97	09/25/97
HUNTER TERRY	0002	0020	2	09/26/97	09/26/97
HUNTER TERRY	0002	0020	2	09/27/97	09/27/97
HUNTER TERRY	0002	0020	2	09/28/97	09/28/97
HUNTER TERRY	0002	0020	2	09/29/97	09/29/97
HUNTER TERRY	0002	0020	2	09/30/97	09/30/97
HUNTER TERRY	0002	0020	2	10/01/97	10/01/97
HUNTER TERRY	0002	0020	2	10/02/97	10/02/97
HUNTER TERRY	0002	0020	2	10/03/97	10/03/97
HUNTER TERRY	0002	0020	2	10/04/97	10/04/97
HUNTER TERRY	0002	0020	2	10/05/97	10/05/97
HUNTER TERRY	0002	0020	2	10/06/97	10/06/97
HUNTER TERRY	0002	0020	2	10/07/97	10/07/97
HUNTER TERRY	0002	0020	2	10/08/97	10/08/97
HUNTER TERRY	0002	0020	2	10/09/97	10/09/97
HUNTER TERRY	0002	0020	2	10/10/97	10/10/97
HUNTER TERRY	0002	0020	2	10/11/97	10/11/97
HUNTER TERRY	0002	0020	2	10/12/97	10/12/97
HUNTER TERRY	0002	0020	2	10/13/97	10/13/97
HUNTER TERRY	0002	0020	2	10/14/97	10/14/97
HUNTER TERRY	0002	0020	2	10/15/97	10/15/97
HUNTER TERRY	0002	0020	2	10/16/97	10/16/97
HUNTER TERRY	0002	0020	2	10/17/97	10/17/97
HUNTER TERRY	0002	0020	2	10/18/97	10/18/97
HUNTER TERRY	0002	0020	2	10/19/97	10/19/97
HUNTER TERRY	0002	0020	2	10/20/97	10/20/97
HUNTER TERRY	0002	0020	2	10/21/97	10/21/97
HUNTER TERRY	0002	0020	2	10/22/97	10/22/97
HUNTER TERRY	0002	0020	2	10/23/97	10/23/97
HUNTER TERRY	0002	0020	2	10/24/97	10/24/97
HUNTER TERRY	0002	0020	2	10/25/97	10/25/97
HUNTER TERRY	0002	0020	2	10/26/97	10/26/97
HUNTER TERRY	0002	0020	2	10/27/97	10/27/97
HUNTER TERRY	0002	0020	2	10/28/97	10/28/97
HUNTER TERRY	0002	0020	2	10/29/97	10/29/97
HUNTER TERRY	0002	0020	2	10/30/97	10/30/97
HUNTER TERRY	0002	0020	2	10/31/97	10/31/97
HUNTER TERRY	0002	0020	2	11/01/97	11/01/97
HUNTER TERRY	0002	0020	2	11/02/97	11/02/97
HUNTER TERRY	0002	0020	2	11/03/97	11/03/97
HUNTER TERRY	0002	0020	2	11/04/97	11/04/97
HUNTER TERRY	0002	0020	2	11/05/97	11/05/97
HUNTER TERRY	0002	0020	2	11/06/97	11/06/97
HUNTER TERRY	0002	0020	2	11/07/97	11/07/97
HUNTER TERRY	0002	0020	2	11/08/97	11/08/97
HUNTER TERRY	0002	0020	2	11/09/97	11/09/97
HUNTER TERRY	0002	0020	2	11/10/97	11/10/97
HUNTER TERRY	0002	0020	2	11/11/97	11/11/97
HUNTER TERRY	0002	0020	2	11/12/97	11/12/97
HUNTER TERRY	0002	0020	2	11/13/97	11/13/97
HUNTER TERRY	0002	0020	2	11/14/97	11/14/97
HUNTER TERRY	0002	0020	2	11/15/97	11/15/97
HUNTER TERRY	0002	0020	2	11/16/97	11/16/97
HUNTER TERRY	0002	0020	2	11/17/97	11/17/97
HUNTER TERRY	0002	0020	2	11/18/97	11/18/97
HUNTER TERRY	0002	0020	2	11/19/97	11/19/97
HUNTER TERRY	0002	0020	2	11/20/97	11/20/97
HUNTER TERRY	0002	0020	2	11/21/97	11/21/97
HUNTER TERRY	0002	0020	2	11/22/97	11/22/97
HUNTER TERRY	0002	0020	2	11/23/97	11/23/97
HUNTER TERRY	0002	0020	2	11/24/97	11/24/97
HUNTER TERRY	0002	0020	2	11/25/97	11/25/97
HUNTER TERRY	0002	0020	2	11/26/97	11/26/97
HUNTER TERRY	0002	0020	2	11/27/97	11/27/97
HUNTER TERRY	0002	0020	2	11/28/97	11/28/97
HUNTER TERRY	0002	0020	2	11/29/97	11/29/97
HUNTER TERRY	0002	0020	2	11/30/97	11/30/97
HUNTER TERRY	0002	0020	2	12/01/97	12/01/97
HUNTER TERRY	0002	0020	2	12/02/97	12/02/97
HUNTER TERRY	0002	0020	2	12/03/97	12/03/97
HUNTER TERRY	0002	0020	2	12/04/97	12/04/97
HUNTER TERRY	0002	0020	2	12/05/97	12/05/97
HUNTER TERRY	0002	0020	2	12/06/97	12/06/97
HUNTER TERRY	0002	0020	2	12/07/97	12/07/97
HUNTER TERRY	0002	0020	2	12/08/97	12/08/97
HUNTER TERRY	0002	0020	2	12/09/97	12/09/97
HUNTER TERRY	0002	0020	2	12/10/97	12/10/97
HUNTER TERRY	0002	0020	2	12/11/97	12/11/97
HUNTER TERRY	0002	0020	2	12/12/97	12/12/97
HUNTER TERRY	0002	0020	2	12/13/97	12/13/97
HUNTER TERRY	0002	0020	2	12/14/97	12/14/97
HUNTER TERRY	0002	0020	2	12/15/97	12/15/97
HUNTER TERRY	0002	0020	2	12/16/97	12/16/97
HUNTER TERRY	0002	0020	2	12/17/97	12/17/97
HUNTER TERRY	0002				

1) Temporary Appointments (Continued)

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3. CURRENT SALARIES

1) Temporary Appointments (Continued)

KARAWANNY AUSTINE DARRYL	0002	0010	1	08/08/97	08/08/97
KARAWANNY AUSTINE DARRYL	0002	0010	2	07/30/97	07/31/97
KARAWANNY ALEXANDRA C	0002	0010	2	08/01/97	08/02/97
KARAWANNY ALEXANDRA C	0002	0010	2	07/29/97	07/30/97
KARAWANNY ALEXANDRA C	0002	0010	2	07/26/97	07/27/97
AUSTIN KATHY K	0002	0010	1	08/08/97	08/08/97
AUSTIN KATHY K	0002	0010	2	08/05/97	08/06/97
AUSTIN KATHY K	0002	0010	2	08/02/97	08/03/97
BAGNI ALAN MICHAEL	0002	0010	2	08/06/97	08/07/97
BIAGINI DANIEL J	0002	0010	2	08/05/97	08/06/97
BIAGINI DANIEL J	0002	0010	2	07/30/97	07/31/97
CARONALE KATHRYN M C	0002	0010	1	07/26/97	07/26/97
CELONA MICHAEL P	0002	0010	7	07/27/97	08/08/97
DUMONT ANTHONY	0002	0010	2	07/28/97	07/29/97
HARRIS ALAN W	0002	0010	2	08/02/97	08/03/97
CHILARDI EDWARD J JR	0002	0010	2	08/06/97	08/07/97
CHILARDI EDWARD J JR	0002	0010	2	07/31/97	08/01/97
CHILARDI EDWARD J JR	0002	0010	2	07/28/97	07/29/97
GORDON DAVID	0002	0010	2	08/05/97	08/06/97
GORDON DAVID	0002	0010	4	07/26/97	07/30/97
HARRIS JONATHAN MARTINEZ	0002	0010	6	07/28/97	08/04/97
HIGGINS PATRICK BERNARD	0002	0010	2	08/01/97	08/02/97
HIGGINS PATRICK BERNARD	0002	0010	2	07/29/97	07/30/97
HIGGINS PATRICK BERNARD	0002	0010	2	07/26/97	07/27/97
HUNT ALAN P	0002	0010	1	07/26/97	07/26/97
JAMES ROBERT S	0002	0010	1	08/08/97	08/08/97
JAMES ROBERT S	0002	0010	2	08/05/97	08/06/97
JOHNSON DAVID A	0002	0010	8	07/30/97	08/08/97
KARAWANNY GEORGE NMN	0002	0010	1	08/08/97	08/08/97
KARAWANNY GEORGE NMN	0002	0010	2	08/05/97	08/06/97
KARAWANNY GEORGE NMN	0002	0010	2	08/02/97	08/03/97
KARAWANNY GEORGE NMN	0002	0010	2	07/27/97	07/28/97
LABRADO EDWARD	0002	0010	2	07/30/97	07/31/97
LITCHFIELD DEAN C	0002	0010	2	08/03/97	08/04/97
LOHLONG EDWARD J	0002	0010	2	08/03/97	08/04/97
LONDONO EDWARD J	0002	0010	2	07/31/97	08/01/97
MARTINEZ ERICK A	0002	0010	3	07/26/97	07/29/97
MARTINEZ MARIA LOURDES	0002	0010	2	08/02/97	08/03/97
MARTINEZ MARIA LOURDES	0002	0010	2	07/30/97	07/31/97
MULHAIR LESLIE K	0002	0010	2	08/06/97	08/07/97
PAMPANIN VINCENT A	0002	0010	2	08/07/97	08/08/97
PAMPANIN VINCENT A	0002	0010	6	07/29/97	08/05/97
PARKER MICHAEL REIS	0002	0010	2	07/31/97	08/01/97
PAUL ALLAN	0002	0010	8	07/26/97	08/05/97
POSEY ALLEN MICHAEL	0002	0010	2	08/01/97	08/02/97
ROBINSON RONALD A	0002	0010	10	07/26/97	08/08/97
TSE MARY MEI LIN	0002	0010	2	08/07/97	08/08/97
TSE MARY MEI LIN	0002	0010	2	07/27/97	07/27/97

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

URQUIAGA PAUL T	0002	0010	6	07/27/97	07/31/97
VON WARTBURG LINDA LEE	0002	0010	8	07/28/97	08/07/97
WON JOHN K	0002	0010	2	08/07/97	08/08/97
WONG JEFFREY NMN	0002	0010	2	08/03/97	08/04/97
WONG JEFFREY NMN	0002	0010	2	07/31/97	08/01/97
WONG JEFFREY NMN	0002	0010	3	07/26/97	07/29/97
WOO ARNOLD P	0002	0010	4	08/03/97	08/07/97
WOO ARNOLD P	0002	0010	3	07/26/97	08/01/97
WU ALLEN SUNNY	0002	0010	1	08/08/97	08/08/97

DATE	TIME	LOCATION	REMARKS
07/28/97	00:24	0002	08/08/97

0006	0004	07/28/97	08/08/97
0006	0004	07/28/97	08/08/97

CARDER MARY	0002	07/26/97	08/08/97
MCQUINN MARTY	0010	08/07/97	08/08/97
THOMAS JENNIFER	0010	08/07/97	08/08/97
VEGA PAUL	0010	07/27/97	08/08/97

	DATE	TIME
	08/04/97	08/07/97

Case No.	Case Name	Case Type	Case Status	Case Date	Case Time
0001	0001	0001	0001	07/29/97	06:33:51
0002	0002	0002	0002	07/28/97	08/08/97

[illegible]

WISCONSIN

[illegible]

ALEXANDERSON	000	0	26	97	08	08/97
LUNKE ROBERT	000	0	26	97	08	08 97
CUMMINS RAY	000	0	26	97	08	08 97
MILLER GEORGE S	000	0	26	97	08	08 97
COOKMAN JAMES	000	0	26	97	07	30 97

3. CONCERN RECORD

1) Temporary Appointments (Continued)

ASPELIN YAI	0002	0020	14	07/26/97	08/08/97
BARTLEY RONALD	0002	0020	14	07/26/97	08/08/97
BAXTER JOHN	0002	0020	14	07/26/97	08/08/97
CANADA JOHN	0002	0020	14	07/26/97	08/08/97
CHURCH WILLIAM	0002	0020	14	07/26/97	08/08/97
PEGAN FRED	0002	0020	14	07/26/97	08/08/97
FRANKLIN JERRY ROBERT	0002	0020	14	07/26/97	08/08/97
LOVELY THOMAS	0002	0020	2	07/26/97	07/27/97
LONGER KEN	0002	0020	14	07/26/97	08/08/97
NEIL JAMES	0002	0020	14	07/26/97	08/08/97
POWERS ZACHARY	0002	0020	14	07/26/97	08/08/97
SHIPLEY JAMES	0002	0020	14	07/26/97	08/08/97
SHORR WILLIAM	0002	0004	14	07/26/97	08/08/97
OMITTED FROM DISABILITY PAY PERIOD ENDING JULY 11, 1997.					
O'CONNOR JAMES	0020	0030	2	06/28/97	07/11/97
OMITTED FROM DISABILITY PAY PERIOD ENDING JUNE 27, 1997.					
O'CONNOR JAMES	0020	0030	14	06/14/97	06/27/97
OMITTED FROM DISABILITY PAY PERIOD ENDING JUNE 13, 1997.					
O'CONNOR JAMES	0020	0030	2	06/12/97	06/13/97
OMITTED FROM PAY PERIOD ENDING JULY 25, 1997.					
BARON ANDREW	0020	0030	2	07/12/97	07/13/97
OMITTED FROM PAY PERIOD ENDING MARCH 7, 1997.					
MULHAIR DEGLIE	0002	0020	2	03/03/97	03/04/97

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted five letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

Acting President Roff directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

CAHEED, Inc.
The California Association for
Health, Education, Employment and Dignity, Inc.
1331 Evans Avenue
San Francisco, California 94124

August 11, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

This letter is to thank you for your assistance given our organization on August 2, 1997. The fire engines and hats were a hit! Our little ones truly enjoyed the firefighters' participation at the Community Fair. The firefighters (Firefighter Dennis King, Firefighters Norman Kwan, Joe Naldo and Terrence Smerdel of Engine 17) were very cooperative and the children were thrilled to ride on the trucks and play in the water. They did not want to get off the truck when we started cleaning the park at the end of the day.

The Fair was a success and we do plan to sponsor another one next year. Hopefully this will be an annual event in the community. I will be calling on you again for help.

We have come a long way since that fire in 1987. CAHEED is still providing fast exemplary services to families, but the agency is growing and expanding so fast it is unreal. We have not forgotten where we came from for the people that helped us get to where we are. We are blessed. Again, many thanks for your help.

Sincerely,

/s/ SHIRLEY JONES
Executive Director

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Police Department
850 Bryant Street
San Francisco, California 94103

August 7, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to express my thanks and gratitude for your department's involvement in the Ping Yuen BBQ. The Ping Yuen BBQ was held on Saturday, July 19, 1997, on site at the development, 838 Pacific Avenue.

During the time of the event, I was on assignment in Washington, D.C., and regrettably could not attend. My on-site supervisor, Sergeant Andrew Blackwell, reports that your department participated in this event and were a "gigantic" hit with the children and families.

Sergeant Blackwell started by making contact with Assistant Chief Bernie Lee. Assistant Chief Lee took an immediate and personal interest in this project, and his assistance was critical to this operation. His office provided quick and efficient coordination between our departments.

Sonny Armada, President, Asian Firefighters Association, also worked closely with Sergeant Blackwell. Sonny helped coordinate our request to staff the fire truck with Asian Firefighters. The fire truck and the firefighters were instantly popular with the families and children. Children were swarming all over your fire truck, smiling and laughing and having a great time.

The members of your department participated in many ways, from food distribution, to explaining fire safety, and fire procedures. Ping Yuen is predominately Asian and this made a fine "live" interactive advertisement for future recruitment of Ping Yuen youths into your department.

On behalf of Central Station, and the children and families that your staff served, I thank you and your department for participating in this event.

I commend the following personnel for a job well done. These members not only understood the importance of community involvement, but their hearts were in it as well.

Assistant Chief Bernie Lee	Firefighter Emmon Lew (Eng 29)
Lieutenant Alexander King (Eng 36)	Firefighter Ricky Hui (Eng 9)
Firefighter Terence Woo (Trk 5)	Firefighter Vincent Wong (Eng 2)
Lieutenant Sonny Armada, President, Asian Firefighter Association	
Inspector Jeffrey Chin, Bureau of Fire Prevention	

Sincerely,

/s/ HEATHER FONG, Captain

Commanding Officer, Central Police Station

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

John Sherman Mills
91 Seward Street
San Francisco, California 94114

June 12, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Please express our deepest appreciation for the outstanding response during the house fire on our street June 11, 1997.

All are to be commended for their outstanding service. We are most appreciative and thankful for their excellent training, heroic work and their consistent dedication.

Please reassure these professionals that we remain deeply indebted to them for our safety. They receive our profound thanks.

Sincerely,

/s/JOHN S. MILLS
Representative
Seward Street Neighbors

★ ★ ★ ★ ★ ★ ★ ★

The following units and personnel responded to the above incident:

Engine 24

Lieutenant James Griffin
Firefighter Michael Murphy
Firefighter Joel Sato
Firefighter Gary Truesdell

Engine 6

Lieutenant Gerald Shannon
Firefighter Catherine Connors
Firefighter Dennis Tracy
Firefighter Allen Wu

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Engine 7

Lieutenant James O'Connor
Firefighter Charles Crane
Firefighter Anthony Diricco
Firefighter Stephen McPartlan

Truck 6

T/Lieutenant Ethan Banford
Firefighter Joseph Fitzgerald
Firefighter William McFarland
Firefighter Raymond Moreno
Firefighter John Reed

Truck 12

Lieutenant Danny Olsen
Firefighter Jack Giessler
Firefighter James Juarez
Firefighter Michael O'Leary
Firefighter Anthony Zuniga

Battalion 6

Battalion Chief John Peoples
Chief's Aide Edmund Dea

Rescue 2

Lieutenant Ronald Lewin
Firefighter Richard Veal
Firefighter Walter Villavicencio

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Aspira Foster & Family Services
1030 Taraval Street
San Francisco, California 94116

August 14, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Terri Tarantino
Director of Events
San Francisco Zoo
San Francisco, CA 94132

Dear Friends:

On behalf of a small and happy multitude of Aspira Foster children and their families, I gratefully thank you both for your kind consideration of donating Zoo passes to us through your ambassador, Firefighter Fernando Juarez.

Over the last year, Firefighter Juarez has provided Aspira Foster & Family Services with outstanding public education around fire safety to both a large group of our foster parents as well as a smaller number of young fire-setters with a moving 1:1 presentation.

It was quite a surprise to find Aspira selected by Chief Demmons to be the recipient of the 34 San Francisco Zoo passes provided by Director Tarantino.

We thank you for enriching the otherwise dog-days of summer for so many of our families. The passes are just the ticket to propel our families out for a family day. The tickets were distributed among about 20 families, many of whom will take others with them. All plan to use them very soon.

We appreciate your thoughtfulness.

Sincerely,

/s/ STEVE BENOIT
Supervising Social Worker
Events Coordinator

* * * * *

4. REGULAR CALENDAR -- NEW BUSINESS

A. Letters of Commendation (Continued)

City of Marina
211 Hillcrest Avenue
Marina, California 93933

August 15, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I want to take this opportunity to thank you for allowing the members of the San Francisco Fire Department's Neighborhood Emergency Response Team to share their knowledge and expertise with the many participants in the NERT Seminar recently held in Monterey.

For me, as a City Clerk and Volunteer Coordinator for the City of Marina, the seminar was my first, but the most educational seminar I have attended, in the field of emergency preparedness.

The members of San Francisco NERT are to be commended for their outstanding dedication and services at the three-day (free) seminar. I, and Marina Public Safety Department staff, left the seminar with information and materials to understand how to be prepared for a disaster in our small central coast community on the Monterey Peninsula.

Again, thank you for your support of the San Francisco Neighborhood Emergency Response Team's training effort.

Sincerely,

/s/ JOY P. JUNSAY
City Clerk

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Retirement Certificate

Reported Award of Honorable Service to the following member:

	<u>Type of Retirement</u>	<u>Years of Service</u>	<u>Date of Retirement</u>
Lieutenant Adrian Terranova	Service	31	May 29, 1997

Chief Demmons invited Lieutenant Adrian Terranova to come forward to receive his retirement certificate. Chief Demmons briefly summarized Lieutenant Terranova's 31-year service with the Department and presented the certificate. Chief Demmons thanked Lieutenant Terranova for his 31 years of service to the residents of the City and County of San Francisco.

Lieutenant Terranova thanked the Chief and the officers present. He commented that it has been a good 31 years, and he leaves with remorse. He knows that everyone will continue the fire department's great traditions. He enjoyed responding to the emergencies and serving San Francisco. He recalled the time when Deputy Chief Gamble, then a tilleroperator with Truck 13, was broadsided by another responding engine company. He commented that he worked with Assistant Chief Bernie Lee for several years at Station 35. He and Temporary Assistant Chief David Haberlin joined the Fire Department at the same time. He thanked Deputy Chief Condon, and said it has been a great 31 years. Lieutenant Terranova introduced his brother and sister-in-law; also, his wife, daughter and son-in-law.

C) Public Comment

Acting President Roff asked Chief Demmons to introduce the new members of his command staff. Chief Demmons introduced Temporary Assistant Deputy Chief II Lorrie Kales. Chief Demmons also introduced Temporary Assistant Chief Richard Shortall, Emergency Medical Services.

4. REGULAR CALENDAR - NEW BUSINESS

CITY-EMERGENCY - CHALLENGES

City Emergency - Water Main Break

On August 12, 1997, an AOC 12-inch main line on Fifth Street near King Street burst, causing three high pressure hydrants to be out of service. This condition constitutes an emergency situation involving the safety and property of the citizens of the City and County of San Francisco (Section 6.30 of the San Francisco Administrative Code).

Commissioner Soule moved and Commissioner Nakajo seconded.

Acting President Poff indicated that an emergency existed and inquired if repairs were being done. Temporary Assistant Deputy Chief Lorrie Kalos replied that repair work was in progress.

There were no further questions or discussion and the item was unanimously adopted.

5. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 6:35 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

(MINUTES)

FIRE COMMISSION

Regular Meeting - Thursday - September 11, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

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NO.

1. On Roll Call, the following were noted present:

President Stephen A. Madole

Vice President Hadley R. Roff

Commissioner Ted N. Soulis

Commissioner Stephen A. Madole and Commissioner Russell S. Roeca
were excused for business reasons.

Robert A. Lemons

Richard E. Condon

Harold E. Gamble

Terrie A. Kates

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Asst. Deputy Chief - Support Svcs (Acting)

Other Persons - Firefighting Service:

Victor M. Shannon

Frank Cercos, III

Alberto B. DaCunha

Ray Balzarini

Richard C. Shortall

- Division 1 (Acting)

- Division 2

- Division 3

- Division of Airports

- Emergency Medical Services (Acting)

2. Minutes were not ready for adoption.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "D") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Retirement

Communication received from Retirement Board indicating the following member has retired:

	<u>Retirement Date</u>
Creedon, Michael J. H2 Firefighter Ind. Dis.	Jul. 01, 1997
(Note: Retirement Certificate will be presented at Fire Commission meeting of October 23, 1997)	

B) Monthly Report - Training

Submitting monthly report from Division of Training for August, 1997.

C) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, August 9 through August 22, 1997.

D) Temporary Appointments

Reporting having made 378 temporary appointments August 9 through August 22, 1997.

Commissioner Soulis moved and Vice President Roff seconded. There were no questions or discussion and item was adopted. On the Consent Calendar were adopted or ordered filed as appropriate.

2. CURRENT EMPLOYEES

3. Temporary Assignments (Continued)

Report covering months the temporary assignments during Payroll Period August 9 through August 22, 1997.

NAME	PROJECT PANK	HIGHER PANK	NO. OF DAYS WORKED	DATES
YALOS LORRIE	0030	0051	5	08/18/97 08/22/97
OSCAR PICHARD	0030	0053	10	08/11/97 08/22/97
ASARO JOSEPH	0040	0050	10	08/11/97 08/22/97
BOUDOURES ROBERT G	0040	0050	2	08/12/97 08/13/97
BOUDOURES ROBERT G	0040	0050	2	08/14/97 08/15/97
OSCAR PICHARD L	0040	0050	2	08/15/97 08/16/97
OSCAR PICHARD L	0040	0050	1	08/09/97 08/09/97
JOHN FRANKLIN H	0040	0050	2	08/19/97 08/20/97
PEPPY JAMES C	0040	0050	1	08/09/97 08/09/97
OSCAR PICHARD L	0040	0050	4	08/14/97 08/18/97
HABERLIN DAVID A	0040	0050	7	08/10/97 08/22/97
LEE JOHN J	0040	0050	2	08/16/97 08/17/97
MCGUIRE THOMAS	0040	0050	8	08/11/97 08/21/97
SHANNON VICTOR	0040	0050	8	08/09/97 08/22/97
THUESEN ALBERT L	0040	0050	2	08/19/97 08/20/97
TRACEY JAMES M	0040	0050	3	08/09/97 08/12/97
SMERDEL ANTHONY	0020	0043	5	08/11/97 08/15/97
AVALOS ANTHONY P	0030	0040	2	08/19/97 08/20/97
BEHNETT ROD L	0030	0040	4	08/15/97 08/22/97
BEHNETT ROD L	0030	0040	2	08/12/97 08/13/97
BEHNETT ROD L	0030	0040	2	08/09/97 08/10/97
BONNEL MICHAEL W	0030	0040	2	08/15/97 08/16/97
BONNEL MICHAEL W	0030	0040	2	08/12/97 08/13/97
CARLOMAGNO JOSEPH	0030	0040	2	08/19/97 08/20/97
BEHNETT ROD L	0030	0040	2	08/16/97 08/17/97
CASSERLY PATRICK J	0030	0040	5	08/09/97 08/15/97
CERCOS JOHN S	0030	0040	1	08/19/97 08/19/97
CORPORANDY -THEODORE	0030	0040	2	08/15/97 08/16/97
FREEMAN STEPHEN T	0030	0040	1	08/09/97 08/09/97
GARCIA PHILIP F	0030	0040	2	08/11/97 08/12/97
GEE EDWARD N	0030	0040	4	08/10/97 08/14/97
GIOVACCHINI L C	0030	0040	2	08/12/97 08/13/97
GIOVACCHINI L C	0030	0040	2	08/09/97 08/10/97
GREY GERALD L	0030	0040	2	08/11/97 08/12/97
IMBELLINO ROBERT P	0030	0040	2	08/09/97 08/10/97
LEAL GARY S	0030	0040	3	08/09/97 08/12/97
LEANIO PHILIP	0030	0040	2	08/10/97 08/11/97

3. CONSENT CALENDAR

D) Temporary Appointments (Continued)

LONG WILLIAM E	0030	0040	2	08/13/97	08/14/97
LONG WILLIAM E	0030	0040	2	08/10/97	08/11/97
MASSETANI GARY P	0030	0040	2	08/21/97	08/22/97
MASSETANI GARY P	0030	0040	2	08/18/97	08/19/97
MASSETANI GARY P	0030	0040	2	08/12/97	08/13/97
MCCEE RICHARD E	0030	0040	1	08/09/97	08/09/97
MCLAUGHLIN PATRICK	0030	0040	1	08/22/97	08/22/97
MCLAUGHLIN PATRICK	0030	0040	2	08/19/97	08/20/97
MCLAUGHLIN PATRICK	0030	0040	2	08/10/97	08/11/97
MURPHY JOHN ALBERT	0030	0040	2	08/12/97	08/13/97
NOLAN MICHAEL J	0030	0040	2	08/09/97	08/10/97
OPONNELL EDWARD JR	0030	0040	1	08/09/97	08/09/97
REVEL RENE H	0030	0040	2	08/16/97	08/19/97
RICHARDSON KIRK WAYNE	0030	0040	2	08/21/97	08/22/97
ROMAN JOHN E	0030	0040	2	08/18/97	08/19/97
SERAFINI WILLIAM F	0030	0040	2	08/09/97	08/10/97
SERAFINI WILLIAM F	0030	0040	1	08/09/97	08/09/97
SIRAGUSA THOMAS A	0030	0040	1	08/17/97	08/17/97
TAYLOR KEVIN D	0030	0040	1	08/15/97	08/15/97
TAYLOR KEVIN D	0030	0040	1	08/09/97	08/09/97
TAYLOR KEVIN D	0030	0040	2	08/17/97	08/17/97
TOMASELLO RAYMOND	0030	0040	1	08/11/97	08/11/97
TOMASELLO RAYMOND	0030	0040	2	08/22/97	08/22/97
TOMASELLO RAYMOND	0030	0040	2	08/16/97	08/17/97
TOMASELLO RAYMOND	0030	0040	2	08/13/97	08/14/97
TRAINOR RONALD E	0030	0040	2	08/10/97	08/11/97
TRAINOR RONALD E	0030	0040	2	08/16/97	08/17/97
WILHELM ROGER J	0030	0040	1	08/20/97	08/20/97
WRIGHT JOSEPH M	0030	0040	2	08/10/97	08/14/97
WRIGHT JOSEPH M	0030	0040	1	08/17/97	08/17/97
WRIGHT JOSEPH M	0030	0040	5	08/11/97	08/21/97
HENNIGAN M	0026	0030	1	08/11/97	08/11/97
HENNIGAN M	0026	0030	2	08/14/97	08/14/97
HENNIGAN M	0026	0030	1	08/19/97	08/19/97
HENNIGAN M	0026	0030	1	08/11/97	08/11/97
HENNIGAN M	0026	0030	5	08/16/97	08/16/97
HENNIGAN M	0026	0030	1	08/11/97	08/11/97
HENNIGAN M	0026	0030	5	08/12/97	08/12/97
HENNIGAN M	0026	0030	1	08/11/97	08/11/97
HENNIGAN M	0026	0030	1	08/11/97	08/11/97
HENNIGAN M	0026	0030	5	08/11/97	08/11/97
HENNIGAN M	0026	0030	5	08/12/97	08/12/97
HENNIGAN M	0026	0030	1	08/11/97	08/11/97
MARTIN DON	0020	0026	1	08/11/97	08/22/97
MORINO FRANK	0020	0026	1	08/11/97	08/22/97

2. 000007 08/09/97

D) Temporary Appointments (Continued)

AHEPN JOHN W	0020	0030	1	08/10/97	08/22/97
AHEPN JOHN W	0020	0030	2	08/10/97	08/10/97
AHMADA MICHAEL P	0020	0030	2	08/13/97	08/13/97
AITEMOFF GEORGE S	0020	0030	2	08/13/97	08/13/97
AUGUSTA EUGENE A	0020	0030	2	08/13/97	08/12/97
AUGUSTA EUGENE A	0020	0030	2	08/21/97	08/22/97
AUGUSTA EUGENE A	0020	0030	2	08/16/97	08/19/97
AUGUSTA EUGENE A	0020	0030	2	08/09/97	08/10/97
WALTER L	0020	0030	1	08/13/97	08/13/97
BATISTE WALTER D	0020	0030	2	08/16/97	08/17/97
BATISTE WALTER L	0020	0030	2	08/10/97	08/11/97
BONNIE WM SCOTLAND	0020	0030	2	08/14/97	08/15/97
BONNIE WM SCOTLAND	0020	0030	3	08/09/97	08/12/97
CASTELLANOS RUDOLPH J	0020	0030	2	08/10/97	08/11/97
CASTELLANOS RUDOLPH J	0020	0030	2	08/11/97	08/12/97
DITO RAYMOND E	0020	0030	2	08/16/97	08/17/97
DONNELLY MARK S	0020	0030	2	08/12/97	08/13/97
DONNELLY MARK S	0020	0030	2	08/09/97	08/10/97
ERLER RUDOLPH L	0020	0030	2	08/10/97	08/11/97
FLAHEPTY STEPHEN A	0020	0030	2	08/21/97	08/22/97
FLAHEPTY STEPHEN A	0020	0030	2	08/18/97	08/19/97
FORBES JOHN J III	0020	0030	2	08/13/97	08/14/97
GALLEGOS THOMAS M	0020	0030	2	08/18/97	08/19/97
GALLEGOS THOMAS M	0020	0030	2	08/09/97	08/10/97
GARCIA GEORGE H JR	0020	0030	3	08/09/97	08/12/97
JEFFERZ RICHARD	0020	0030	2	08/21/97	08/22/97
JEFFERZ RICHARD	0020	0030	2	08/18/97	08/19/97
HANSEN JERRY E	0020	0030	2	08/13/97	08/14/97
JEBE HENRY H III	0020	0030	2	08/10/97	08/11/97
JOHNSON RICHARD I	0020	0030	4	08/09/97	08/16/97
KAWAGUCHI TODD L	0020	0030	3	08/09/97	08/12/97
KELLY THOMAS J	0020	0030	2	08/16/97	08/17/97
LABRADO RUDOLPH G	0020	0030	2	08/12/97	08/13/97
LABRADO RUDOLPH G	0020	0030	2	08/09/97	08/10/97
LAMBRECHTS JAMES A	0020	0030	1	08/22/97	08/22/97
LAMBRECHTS JAMES A	0020	0030	2	08/10/97	08/11/97
LANDIVAR WILLIAM G	0020	0030	2	08/09/97	08/10/97
LAURE RICHARD L	0020	0030	1	08/09/97	08/09/97
LEE JAMES J	0020	0030	1	08/22/97	08/22/97
LEE JAMES J	0020	0030	2	08/19/97	08/20/97
LEE JAMES J	0020	0030	2	08/13/97	08/14/97
LEONARD ALLAN J	0020	0030	2	08/18/97	08/19/97
LEONARD ALLAN J	0020	0030	4	08/12/97	08/16/97
LEONARD ALLAN J	0020	0030	2	08/09/97	08/10/97
MCHUGH JAMES E	0020	0030	4	08/12/97	08/16/97
MCKEON JOSEPH B	0020	0030	4	08/09/97	08/13/97
MILLARD TERRY	0020	0030	2	08/15/97	08/16/97
MILLARD TERRY	0020	0030	2	08/09/97	08/10/97

U) Temporary Appointments (Continued)

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3. CONSENT CALENDAR

D) Temporary Appointments (Continued)

Figure 1

WYRSCH GREGORY LANCE	0000	2	08/21/97	08/22/97
WYRSCH GREGORY LANCE	0000	2	08/16/97	08/16/97
MURPHY CHERISH ANN	0002	2	08/17/97	08/17/97
MURPHY CHERISH ANN	0002	2	08/14/97	08/15/97
MURPHY CHERISH ANN	0002	2	08/11/97	08/12/97
MURPHY CHERISH ANN	0002	2	08/10/97	08/10/97
MURPHY CHERISH ANN	0002	2	08/09/97	08/09/97
MURPHY CHERISH ANN	0002	2	08/08/97	08/08/97
MURPHY CHERISH ANN	0002	2	08/07/97	08/07/97
MURPHY CHERISH ANN	0002	2	08/06/97	08/06/97
MURPHY CHERISH ANN	0002	2	08/05/97	08/05/97
MURPHY CHERISH ANN	0002	2	08/04/97	08/04/97
MURPHY CHERISH ANN	0002	2	08/03/97	08/03/97
MURPHY CHERISH ANN	0002	2	08/02/97	08/02/97
MURPHY CHERISH ANN	0002	2	08/01/97	08/01/97
MURPHY CHERISH ANN	0002	2	07/31/97	07/31/97
MURPHY CHERISH ANN	0002	2	07/30/97	07/30/97
MURPHY CHERISH ANN	0002	2	07/29/97	07/29/97
MURPHY CHERISH ANN	0002	2	07/28/97	07/28/97
MURPHY CHERISH ANN	0002	2	07/27/97	07/27/97
MURPHY CHERISH ANN	0002	2	07/26/97	07/26/97
MURPHY CHERISH ANN	0002	2	07/25/97	07/25/97
MURPHY CHERISH ANN	0002	2	07/24/97	07/24/97
MURPHY CHERISH ANN	0002	2	07/23/97	07/23/97
MURPHY CHERISH ANN	0002	2	07/22/97	07/22/97
MURPHY CHERISH ANN	0002	2	07/21/97	07/21/97
MURPHY CHERISH ANN	0002	2	07/20/97	07/20/97
MURPHY CHERISH ANN	0002	2	07/19/97	07/19/97
MURPHY CHERISH ANN	0002	2	07/18/97	07/18/97
MURPHY CHERISH ANN	0002	2	07/17/97	07/17/97
MURPHY CHERISH ANN	0002	2	07/16/97	07/16/97
MURPHY CHERISH ANN	0002	2	07/15/97	07/15/97
MURPHY CHERISH ANN	0002	2	07/14/97	07/14/97
MURPHY CHERISH ANN	0002	2	07/13/97	07/13/97
MURPHY CHERISH ANN	0002	2	07/12/97	07/12/97
MURPHY CHERISH ANN	0002	2	07/11/97	07/11/97
MURPHY CHERISH ANN	0002	2	07/10/97	07/10/97
MURPHY CHERISH ANN	0002	2	07/09/97	07/09/97
MURPHY CHERISH ANN	0002	2	07/08/97	07/08/97
MURPHY CHERISH ANN	0002	2	07/07/97	07/07/97
MURPHY CHERISH ANN	0002	2	07/06/97	07/06/97
MURPHY CHERISH ANN	0002	2	07/05/97	07/05/97
MURPHY CHERISH ANN	0002	2	07/04/97	07/04/97
MURPHY CHERISH ANN	0002	2	07/03/97	07/03/97
MURPHY CHERISH ANN	0002	2	07/02/97	07/02/97
MURPHY CHERISH ANN	0002	2	07/01/97	07/01/97
MURPHY CHERISH ANN	0002	2	06/30/97	06/30/97
MURPHY CHERISH ANN	0002	2	06/29/97	06/29/97
MURPHY CHERISH ANN	0002	2	06/28/97	06/28/97
MURPHY CHERISH ANN	0002	2	06/27/97	06/27/97
MURPHY CHERISH ANN	0002	2	06/26/97	06/26/97
MURPHY CHERISH ANN	0002	2	06/25/97	06/25/97
MURPHY CHERISH ANN	0002	2	06/24/97	06/24/97
MURPHY CHERISH ANN	0002	2	06/23/97	06/23/97
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MURPHY CHERISH ANN	0002	2	06/20/97	06/20/97
MURPHY CHERISH ANN	0002	2	06/19/97	06/19/97
MURPHY CHERISH ANN	0002	2	06/18/97	06/18/97
MURPHY CHERISH ANN	0002	2	06/17/97	06/17/97
MURPHY CHERISH ANN	0002	2	06/16/97	06/16/97
MURPHY CHERISH ANN	0002	2	06/15/97	06/15/97
MURPHY CHERISH ANN	0002	2	06/14/97	06/14/97
MURPHY CHERISH ANN	0002	2	06/13/97	06/13/97
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MURPHY CHERISH ANN	0002	2	06/10/97	06/10/97
MURPHY CHERISH ANN	0002	2	06/09/97	06/09/97
MURPHY CHERISH ANN	0002	2	06/08/97	06/08/97
MURPHY CHERISH ANN	0002	2	06/07/97	06/07/97
MURPHY CHERISH ANN	0002	2	06/06/97	06/06/97
MURPHY CHERISH ANN	0002	2	06/05/97	06/05/97
MURPHY CHERISH ANN	0002	2	06/04/97	06/04/97
MURPHY CHERISH ANN	0002	2	06/03/97	06/03/97
MURPHY CHERISH ANN	0002	2	06/02/97	06/02/97
MURPHY CHERISH ANN	0002	2	06/01/97	06/01/97
MURPHY CHERISH ANN	0002	2	05/31/97	05/31/97
MURPHY CHERISH ANN	0002	2	05/30/97	05/30/97
MURPHY CHERISH ANN	0002	2	05/29/97	05/29/97
MURPHY CHERISH ANN	0002	2	05/28/97	05/28/97
MURPHY CHERISH ANN	0002	2	05/27/97	05/27/97
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MURPHY CHERISH ANN	0002	2	05/25/97	05/25/97
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MURPHY CHERISH ANN	0002	2	05/16/97	05/16/97
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MURPHY CHERISH ANN	0002	2	05/12/97	05/12/97
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MURPHY CHERISH ANN	0002	2	05/09/97	05/09/97
MURPHY CHERISH ANN	0002	2	05/08/97	05/08/97
MURPHY CHERISH ANN	0002	2	05/07/97	05/07/97
MURPHY CHERISH ANN	0002	2	05/06/97	05/06/97
MURPHY CHERISH ANN	0002	2	05/05/97	05/05/97
MURPHY CHERISH ANN	0002	2	05/04/97	05/04/97
MURPHY CHERISH ANN	0002	2	05/03/97	05/03/97
MURPHY CHERISH ANN	0002	2	05/02/97	05/02/97
MURPHY CHERISH ANN	0002	2	05/01/97	05/01/97
MURPHY CHERISH ANN	0002	2	04/30/97	04/30/97
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MURPHY CHERISH ANN	0002	2	04/07/97	04/07/97
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MURPHY CHERISH ANN	0002	2	04/03/97	04/03/97
MURPHY CHERISH ANN	0002	2	04/02/97	04/02/97
MURPHY CHERISH ANN	0002	2	04/01/97	04/01/97
MURPHY CHERISH ANN	0002	2	03/31/97	03/31/97
MURPHY CHERISH ANN	0002	2	03/30/97	03/30/97
MURPHY CHERISH ANN	0002	2	03/29/97	03/29/97
MURPHY CHERISH ANN	0002	2	03/28/97	03/28/97
MURPHY CHERISH ANN	0002	2	03/27/97	03/27/97
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MURPHY CHERISH ANN	0002	2	03/23/97	03/23/97
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MURPHY CHERISH ANN	0002	2	03/18/97	03/18/97
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MURPHY CHERISH ANN	0002	2	03/15/97	03/15/97
MURPHY CHERISH ANN	0002	2	03/14/97	03/14/97
MURPHY CHERISH ANN	0002	2	03/13/97	03/13/97
MURPHY CHERISH ANN	0002	2	03/12/97	03/12/97
MURPHY CHERISH ANN	0002	2	03/11/97	03/11/97
MURPHY CHERISH ANN	0002	2	03/10/97	03/10/97
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MURPHY CHERISH ANN	0002	2	03/08/97	03/08/97
MURPHY CHERISH ANN	0002	2	03/07/97	03/07/97
MURPHY CHERISH ANN	0002	2	03/06/97	03/06/97
MURPHY CHERISH ANN	0002	2	03/05/97	03/05/97
MURPHY CHERISH ANN	0002	2	03/04/97	03/04/97
MURPHY CHERISH ANN	0002	2	03/03/97	03/03/97
MURPHY CHERISH ANN	0002	2	03/02/97	03/02/97
MURPHY CHERISH ANN	0002	2	03/01/97	03/01/97
MURPHY CHERISH ANN	0002	2	02/28/97	02/28/97
MURPHY CHERISH ANN	0002	2	02/27/97	02/27/97
MURPHY CHERISH ANN	0002	2	02/26/97	02/26/97
MURPHY CHERISH ANN	0002	2	02/25/97	02/25/97
MURPHY CHERISH ANN	0002	2	02/24/97	02/24/97
MURPHY CHERISH ANN	0002	2	02/23/97	02/23/97
MURPHY CHERISH ANN	0002	2	02/22/97	02/22/97
MURPHY CHERISH ANN	0002	2	02/21/97	02/21/97
MURPHY CHERISH ANN	0002	2	02/20/97	02/20/97
MURPHY CHERISH ANN	0002	2	02/19/97	02/19/97
MURPHY CHERISH ANN	0002	2	02/18/97	02/18/97
MURPHY CHERISH ANN	0002	2	02/17/97	02/17/97
MURPHY CHERISH ANN	0002	2	02/16/97	02/16/97
MURPHY CHERISH ANN	0002	2	02/15/97	02/15/97
MURPHY CHERISH ANN	0002	2	02/14/97	02/14/97
MURPHY CHERISH ANN	0002	2	02/13/97	02/13/97
MURPHY CHERISH ANN	0002	2	02/12/97	02/12/97
MURPHY CHERISH ANN	0002	2	02/11/97	02/11/97
MURPHY CHERISH ANN	0002	2	02/10/97	02/10/97
MURPHY CHERISH ANN	0002	2	02/09/97	02/09/97
MURPHY CHERISH ANN	0002	2	02/08/97	02/08/97
MURPHY CHERISH ANN	0002	2	02/07/97	02/07/97
MURPHY CHERISH ANN	0002	2	02/06/97	02/06/97
MURPHY CHERISH ANN	0002	2	02/05/97	02/05/97
MURPHY CHERISH ANN	0002	2	02/04/97	02/04/97
MURPHY CHERISH ANN	0002	2	02/03/97	02/03/97
MURPHY CHERISH ANN	0002	2	02/02/97	02/02/97
MURPHY CHERISH ANN	0002	2	02/01/97	02/01/97
MURPHY CHERISH ANN	0002	2	01/31/97	01/31/97
MURPHY CHERISH ANN	0002	2	01/30/97	01/30/97
MURPHY CHERISH ANN	0002	2	01/29/97	01/29/97
MURPHY CHERISH ANN	0002	2	01/28/97	01/28/97
MURPHY CHERISH ANN	0002	2	01/27/97	01/27/97
MURPHY CHERISH ANN	0002	2	01/26/97	01/26/97
MURPHY CHERISH ANN	0002	2	01/25/97	01/25/97
MURPHY CHERISH ANN	0002	2	01/24/97	01/24/97
MURPHY CHERISH ANN	0002	2	01/23/97	01/23/97
MURPHY CHERISH ANN	0002	2	01/22/97	01/22/97
MURPHY CHERISH ANN	0002	2	01/21/97	01/21/97
MURPHY CHERISH ANN	0002	2	01/20/97	01/20/97
MURPHY CHERISH ANN	0002	2	01/19/97	01/19/97
MURPHY CHERISH ANN	0002	2	01/18/97	01/18/97
MURPHY CHERISH ANN	0002	2	01/17/97	01/17/97
MURPHY CHERISH ANN	0002	2	01/16/97	01/16/97
MURPHY CHERISH ANN	0002	2	01/15/97	01/15/97
MURPHY CHERISH ANN	0002	2	01/14/97	01/14/97
MURPHY CHERISH ANN	0002	2	01/13/97	01/13/97
MURPHY CHERISH ANN	0002	2	01/12/97	01/12/97
MURPHY CHERISH ANN	0002	2	01/11/97	01/11/97
MURPHY CHERISH ANN	0002	2	01/10/97	01/10/97
MURPHY CHERISH ANN	0002	2	01/09/97	01/09/97
MURPHY CHERISH ANN	0002	2	01/08/97	01/08/97
MURPHY CHERISH ANN	0002	2	01/07/97	01/07/97

D) Temporary Appointments (Continued)

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3. CURRENT PAYROLL

4. CURRENT PAYROLL SUMMARY

WONG JEFFREY IRWIN	0002	0010	4	08/17/97	08/21/97
WONG JEFFREY IRWIN	0002	0010	3	08/09/97	08/21/97
WONG WARTBURG LINDA LEE	0002	0010	2	08/21/97	08/22/97
WONG WARTBURG LINDA LEE	0002	0010	2	08/09/97	08/10/97
WONG WARTBURG LINDA LEE	0002	0010	2	08/18/97	08/19/97
WONG JOHN Y	0002	0010	2	08/22/97	08/22/97
WONG JOHN Y	0002	0010	2	08/19/97	08/20/97
WONG JOHN Y	0002	0010	2	08/13/97	08/14/97
WONG JOHN Y	0002	0010	2	08/11/97	08/11/97
WONG JEFFREY IRWIN	0002	0010	2	08/21/97	08/22/97
WONG JEFFREY IRWIN	0002	0010	2	08/18/97	08/19/97
WONG JEFFREY IRWIN	0002	0010	2	08/09/97	08/10/97
WONG SUEON F	0002	0010	2	08/15/97	08/16/97
WONG APHOLD P	0002	0010	2	08/09/97	08/22/97
WONG ALLEN SUNNY	0002	0010	2	08/09/97	08/09/97
WONG ALFRED J	0024	0032	8	08/11/97	08/21/97
ALBOFF GEORGE S	0006	0024	8	08/11/97	08/22/97
ALBOFF MARY	0002	0006	8	08/09/97	08/19/97
ALBOFF MARY	0002	0006	7	08/09/97	08/21/97
SCANNELL JOSEPH	0002	0006	5	08/18/97	08/22/97
SCANNELL JOSEPH	0010	0006	8	08/09/97	08/22/97
VEGA PAUL	0010	0006	7	08/09/97	08/21/97
SUDANO JOHN	0022	0032	7	08/11/97	08/21/97
VEGA MICHAEL	0004	0022	8	08/11/97	08/21/97
VEGA PETER	0006	0022	7	08/11/97	08/22/97
MATHES PETER	0002	0004	3	08/20/97	08/22/97
MATHES SOFIA	0002	0004	7	08/11/97	08/21/97
PIDGE GEORGE	0002	0004	8	08/12/97	08/22/97
THOMAS MACHEAL	0002	0004	8	08/11/97	08/22/97

DISABILITY PAY

CONROY JOHN	0030	0040	3	08/20/97	08/22/97
CONROY KENNETH J	0030	0040	14	08/09/97	08/22/97
ELB RICHARD	0030	0040	14	08/09/97	08/22/97
PERFMAN STEPHEN	0030	0040	4	08/10/97	08/13/97
PERFMAN STEPHEN	0030	0040	10	08/13/97	08/22/97
LAVAYSSE GARY	0030	0040	14	08/09/97	08/22/97
PERFMAN STEPHEN	0030	0040	14	08/09/97	08/22/97

3. CONSENT CALENDAR

D) Temporary Appointments (Continued)

ALRANO RUSSELL	0020	0030	9	08/09/97	08/17/97
DUNNE ROBERT	0020	0030	14	08/09/97	08/22/97
GUZMAN RAY	0020	0030	9	08/09/97	08/17/97
MURRAY THOMAS	0020	0030	14	08/09/97	08/22/97
WAGNER BRUCE	0020	0030	12	08/11/97	08/22/97
ASPELIN KAI	0002	0020	14	08/09/97	08/22/97
BARNEY RONALD	0002	0020	14	08/09/97	08/22/97
RAXTER JOHN	0002	0020	14	08/09/97	08/22/97
CANADA JOHN	0002	0020	14	08/09/97	08/22/97
DISBURY WILLIAM	0002	0020	14	08/09/97	08/22/97
FITZPATRICK JOSEPH	0002	0020	14	08/09/97	08/22/97
HANLEY JOHN	0002	0020	9	08/14/97	08/22/97
LUNDIE KEN	0002	0020	14	08/09/97	08/22/97
	0002	0020	14	08/09/97	08/22/97
	0002	0020	14	08/09/97	08/22/97
	0002	0020	11	08/09/97	08/19/97
	0002	0020	12	08/11/97	08/22/97
SCHORR WILLIAM	0002	0004	14	08/09/97	08/22/97

4. SECOND CALENDAR - UNFINISHED BUSINESS

A) Suspension Appeal Hearing (Cont'd from Meetings of 02-27-97, 03-27-97
& 07-10-97)

In accord with Section 4001.4. of the Rules and Regulations, reporting that Battalion Chief Federico Sanchez, Battalion 6, has appealed his ten calendar days of suspension for the period February 18 through 27, 1997. He was suspended for violations of the Rules and Regulations as follows:

- Section 2801 - Officer - Unfamiliarity with policies
- Section 2802 - Officer - Responsible for enforcement of Rules & Regulations
- Section 2808 - Officer - Shall interest themselves in welfare of subordinates
- Section 3935 - False Reports and False Testimony
- Section 3956 - Acts Detrimental to Welfare of Department (Renumbered as 3922)
- Section 4009 - Obstructing an investigation
- G.O. 95 A-64 - Reporting procedure for reporting possible EEO violation

6:45-10:20 p.m.

Appearances: Martin Gran, Deputy City Attorney, represented the Department.
James Lassart, Esq., represented Battalion Chief Federico Sanchez, who was present.

Motions: Mr. Lassart requested a closed hearing and that all witnesses be excluded. President Fernandez-Ruel granted the request for a closed hearing, and allowed Chief Demmons to remain as the Department's representative, at the request of Deputy City Attorney Gran.

Opening Statements:

Mr. Gran made an opening statement.
Mr. Lassart reserved his opening statement.

6:50-7:00 p.m.

DEPARTMENT'S CASE:

Witness 1 - Deputy Chief Harold Gamble

7:00-10:20 p.m.

As Department Witness 7:00-8:05 p.m.

Exhibits:

Department 1 - Interview with Lieutenant Winona Jones
Department 2 - Interview with Battalion Chief Federico Sanchez

10-31-95
11-02-95

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Suspension Appeal Hearing (Continued)
(Cont'd from Meetings of 02-27-97, 03-27-97 & 07-10-97)

Department 3 - Interview with Battalion Chief Federico Sanchez	11-03-95
Department 4 - Interview with Battalion Chief Federico Sanchez	11-09-95
Department 5 - Interview with Battalion Chief Federico Sanchez	11-13-95
Department 6 - Investigative Report for Case #95.09	12-26-95
Department 7 - Memo from Lieutenant Winona Jones to Director of Training (False Accusations)	10-17-95

As Appellant Witness 8:05-10:20 p.m.

Exhibits:

Appellant Exhibit A (this binder contained exhibits 1-17).
Exhibit 18 was added during Deputy Chief Gamble's testimony.

The suspension appeal hearing recessed at 10:30 p.m. and was continued until Monday, September 22nd, at 1:00 p.m.

Note: Above represents summary of events.
 Court reporter recorded entire proceedings.

5. REGULAR CA EVENTS - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Puel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

September 1, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On this past Wednesday evening, August 27, at approximately 5:50 p.m., I and two gentlemen entered an elevator at 55 New Montgomery Street. The elevator proceeded to stop at "almost" the second floor. After various attempts to encourage the elevator to move - 911 was called and four of your men came and were able to free us at 6:20 p.m. from the elevator.

In my haste to exit the elevator and get to my appointment I don't feel I properly thanked the men involved for their efforts on my behalf. I would certainly like to thank them in person; however, as I was not able to ascertain from your department the appropriate information to accomplish this - I ask that you thank them for me. I deeply appreciate their immediate response to our need for help.

Thank you.

/s/ PATRICIA HAMEL
P. O. BOX 31461
Walnut Creek, CA 94598

* * * * *

The following unit and personnel responded to the above incident:

Truck 1	T/Lieutenant Thomas Rey
	Firefighter Bradley Rey
	Firefighter John Murphy
	Firefighter Mark Castagnola

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Fire Department
San Clara County
14700 Winchester Boulevard
Los Gatos, California 95030

August 20, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the Santa Clara County Fire Department and the residents of the town of Los Gatos, I am writing to express my sincere appreciation for the response of personnel from your organization to the August 7, 1997, Gatos fire in Los Gatos.

There is no question that this emergency would have been far more devastating to the community without the quick response of your agency's personnel, expertise, and equipment. I am grateful for the individual effort put forth by the participating members of your agency - all of whom worked together with a multitude of public service personnel in a successful bid to stop this destructive fire.

In an effort to learn and improve, County Fire staff is analyzing the response to this fire. Constructive comments relative to this event are welcome.

Thank you for a job well done.

Sincerely,

/s/ DOUGLAS SPORLEDER
Fire Chief

• • • • •

The following units and personnel responded to the above event:

Engine 7	Lieutenant Charles Crane
	Firefighter Justin Brown
	Firefighter Anthony Dirillo
	Firefighter Tilafaiga Ta'ape
Engine 6	T/Lieutenant Kenneth Jones
	Firefighter Peter Gallagher
	Firefighter Daniel Griffin
	Firefighter Anita Paratie

5. REQUESTS FOR AWARD - AFW BUSINESS

A. Letters of Commendation (Continued)

Engine 36

Lieutenant Ronald Lemlin
Firefighter William Carle
Firefighter Michael Fauss
Firefighter Cristeo Reyes

Engine 9

Lieutenant Curtis Young
Firefighter Maria Kachina
Firefighter Megan O'Connell
Firefighter Edward Yup

Engine 8

Lieutenant James Outley
Firefighter James Cunnane
Firefighter Colin Mackenzie
Firefighter Frank Roldan

Battalion 2

T/Batt. Chief Patrick McLaughlin
T/Chief's Aide John Won

August 23, 1997

Dear Chief Demmons:

I just wanted to thank you for all your help with the rescue call you made at 475 Clipper Street on Thursday, August 21, at approximately 6:30-7:00 p.m. I'm sure without your help, care and concern my mother would have died. (They didn't think she would make it through the night at the hospital). She is doing OK now, and I'm sure it is mainly due to your quick response and expert care. It's good to know we have such great firefighters in our City, ones who really care about their job and the people they help every day.

Thank you again,

/s/ MEG HURTADO & FAMILY
475 Clipper Street
San Francisco, CA 94114

* * * * *

The following unit and personnel responded to the above incident:

Engine 11

Captain Richard Kochevar
Firefighter Robert Cappa
Firefighter Dennis King
Firefighter Michele Li

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

International Fire Chiefs' Association of Asia
11-13, Idabashi 3-Chome Chiyoda-Ku
Tokyo 102 Japan

September 2, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

It gives me great pleasure to inform you that the Fire Service Survey Party has successfully completed their tour of study in America, and returned to Tokyo on August 27, 1997.

On behalf of the members of the Survey Party, I would like to express the heartiest appreciation for your warm hospitality and courtesy that they enjoyed during their stay in your city. Thanks to your good arrangement, they could spend wonderful time. I am sure that experience they had in your Fire Department will remain in my memory for a long time.

I hope the international friendship among firefighters, which was promoted on this occasion, may develop further. Here I wish to repeat sincere thanks for your kindness.

In closing, I wish you the best health and further development of your Fire Department.

Sincerely yours,

/s/ MITSUHIITO IAI

General Manager
Japan Fire Chiefs' Association

5. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

The Peninsula Golf & Country Club
701 Madera Drive
San Mateo, California 94403

July 17, 1997

Hon. Willie L. Brown
Mayor of San Francisco
401 Van Ness Avenue, Room 336
San Francisco, CA 94102

Dear Mayor Brown:

On Saturday, June 7, 1997, at approximately 2:00 p.m. in the afternoon, one of our lifeguards at the Peninsula Golf & Country Club saw a young girl on the bottom of the swimming pool and responded immediately. There was no way of knowing how long she had been there, but she was dead for all intents and purposes.

The following Tuesday, the same little girl graduated from kindergarten with her guardian angel by her side. Thanks solely to the skill, determination, strength and obvious knowledge of Danny Gracia, a member of your fire department, Samantha Schmidt was brought back to life. Danny just happened to be at the Club for a social event.

Samantha's resuscitation was a long and difficult feat on Danny's part. He continued to apply CPR in spite of regurgitation and no responses. He was determined and he was successful. I was right beside him throughout the ordeal and know that he did what he had to do against all odds. He is a real hero to all of us at the Peninsula Golf & Country Club.

Please share with Danny our esteem and pride in his heroics and professionalism. He was absolutely an angel in the right place at the right time.

Sincerely,

/s/ JOHN D. HIGHTOWER
General Manager

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Francisco Art Institute
800 Chestnut Street
San Francisco, CA 94133

August 20, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I wanted to take this opportunity to thank you for your Public Education Program and most notably Firefighter Fernando Juarez. Firefighter Juarez conducted several fire prevention classes and fire extinguisher training sessions for which we are very grateful and feel that the staff are more aware as a result. The classes were very informative, interesting and well planned.

Many thanks for this program and we appreciate the cooperation that we received from Firefighter Juarez.

Regards,

/s/ TRISH HERMAN
Director of Human Resources

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

August 20, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

All too often, service of department support staff is taken for granted and goes unrecognized. For this reason, I would like to commend Ms. Dorothy Teupel for her patience, and dedicated service to firefighters in outfitting them with the much needed protective clothing and other department related needs that she handles.

I have observed Ms. Teupel time after time meet the individual needs of firefighters, deal with difficult time constraints while always maintaining a smile. The Department is fortunate to have such a person.

Sincerely,

/s/ TOM MURRAY
65 Shields Lane
Novato, CA 94947

* * * * *

Note: A similar letter of praise was
received from the Redwood City
Fire Department

5. REGULAR CALENDAR -- NEW BUSINESS

B) Monthly Report -- Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for August, 1997.

- a. There are 38 unfilled positions in the uniformed forces.
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>July</u>	<u>August</u>
Vacation : Annual	18.87	17.13
IDV	9.29	9.29
Compensatory Time	6.52	7.48
Sick Leave	16.90	20.32
Disability	28.10	29.81
Military Leave	.84	.10
Light Duty	6.19	6.19
Other (LD/CTR)	<u>3.87</u>	<u>3.87</u>
Total	90.58	90.71

- c. The following Work on Days Off (Overtime) were awarded during the month of August:

4 - H50	Assistant Chiefs,	for 24 hours
18 - H40	Battalion Chiefs,	for 24 hours
35 - H30	Captains	, for 24 hours
150 - H20	Lieutenants	, for 24 hours
39 - H10	Chief's Aides	, for 24 hours
644 - H2	Firefighters	, for 24 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

129 - Triple Combination Pumps
22 - Aerial Ladder Trucks
5 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

4 - Triple Combination Pumps
5 - Aerial Ladder Trucks
4 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

2 - Triple Combination Pumps
4 - Aerial Ladder Trucks
1 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

7 - Triple Combination Pumps
1 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Soulis moved and Vice President Roff seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR – NEW BUSINESS

C) Public Comment

James Ahern, President, Firefighters Local 798, read the following statement into the record:

President Fernandez-Ruel, Members of the Commission:

I am here to address an issue that was discussed in federal court yesterday at the fairness hearing on the proposed Stipulated Order for Termination of the Consent Decree.

This issue is the department's compliance with the time frames set forth in its own EEO complaint procedures for investigating and resolving claims of unlawful discrimination and harassment.

The Commissioners who were present in court yesterday heard that many employees have complaints that the department has failed to meet the time frames set forth in its own rules and regulations for investigating and making determinations on claims of unlawful discrimination and harassment.

This was clearly an issue of great concern for Judge Patel.

Until July of this year, the department was supposed to seek permission from the Court Monitor before it exceeded the time frames for investigating and making determinations on claims of unlawful discrimination and harassment. Sometimes it did. Sometimes it didn't. In any event, there was someone overseeing the department and the department therefore had some incentive to act within the time frames set forth in the rules and regulations.

Now that there is no longer a Court Monitor, no one is overseeing the department in this regard. The department no longer has the same incentive to act within the time frames set forth in the rules and regulations. If it fails to do, there is no remedy.

Local 798 believes this is an issue which needs to be addressed by this Commission. We suggest, therefore, that the Commission establish a requirement, similar to the requirement which existed when the Court Monitor was overseeing the department, for monthly status reports of all pending complaints of discrimination and harassment and, when the department did not investigate and make determinations on claims of unlawful discrimination and harassment within the time frames set forth in the rules and regulations, a statement of explanation for the delay.

5. REGULAR CALENDAR -- NEW BUSINESS

C) Public Comment (Continued)

We believe this would be a good start towards a resolution of the concerns expressed by many members of the department that the EEO complaint procedures are not being administered in a fair and even-handed manner. We will be presenting other suggestions and proposals on these issues to the Chief of Department through the meet and confer process.

Chief Demmons commented that he participated with others in drafting the complaint process several years ago, and served on the task force to revise it, while in Management Services, to address the complaint procedure and make recommendations. As Chief of Department, he resents the implication that this administration needs some incentive to see that investigations are conducted timely. Secondly, he stated that yesterday at the court hearing he did not see a lot of people making those accusations. Thirdly, there are various reasons for cases extending beyond the timelines. In more times than not it is because people are not available, and we have to look at each case individually to make those accusations. In fact, the Court Monitor had several cases remain with her on appeal, beyond the time frames. She commented that some cases are more difficult than others. I want to assure the Commission and President Ahern that at all times we take as much time as necessary to be as thorough as possible in terms of investigating, in terms of making recommendations, looking at and weighing the evidence; because these matters are very serious for the respondent and complainant. We make sure we are thorough. Sometimes there are hundreds of pages of testimony. As the Commission is aware, and President Ahern may or may not be aware of, sometimes there have been up to 15 witnesses that need to be scheduled and interviewed. There are many things that contribute to lengthy investigations. But I can assure President Ahern and the Commission that it has been my observation that the investigators, Review Committee and all the individuals involved, and this Chief, try to move as quickly as possible in all investigations. We make every effort to be objective and thorough.

Mr. Ahern stated that he understands that the San Francisco Fire Department is attempting to resolve a lot of issues, complete a lot of programs. Yesterday's remarks concerned an area where members have expressed their concerns, and the Chief stated that there were various reasons for delays. We understand that there are complex issues, but we seek a timely resolution, we seek an explanation and oversight, as a suggestion to the Fire Commission. There are other suggestions that we will be submitting to the Chief through the meet and confer process. This matter was brought to the Court's attention because of requests from 798's membership. My presentation in Judge Patel's court was done as offering suggestions, discussing various issues of strength and weakness that this Department is facing, and bringing them to the attention of the Court, this Commission, and the Chief of Department. This is not meant as a personal attack on the Chief of Department, but as a statement of concern

5. REGULAR CALENDAR – NEW BUSINESS

C) Public Comment (Continued)

expressed by members of Local 798 who have been involved in the process, and it seems to them that there have been some cases an unreasonable delay. - We are attempting to bring this to the Commission's attention, while offering a suggestion for action.

President Fernandez-Ruel asked Mr. Ahern if he was suggesting a status report similar to the one prepared for the Court Monitor, which listed pending EEO cases. Mr. Ahern replied, yes! Something that the Fire Commission could review and realize what is happening and possibly offer some explanation. President Fernandez-Ruel said we'd probably have to confer with the City Attorney, as oftentimes there are issues of confidentiality. Persons don't want their cases discussed in a public forum, or documentation submitted in a public forum.

Deputy City Attorney John Cooper said that there are several issues. The Stipulated Order is an agreement between the City and the Plaintiffs. The Union is not part of that agreement. Simply because Mr. Ahern suggests that he wants to discuss some of these things in the meet and confer process does not make them meet and confer issues. Although I am sure the Department is welcome to take suggestions from Local 798. This Commission is perfectly free to consider these suggestions and take action on them. I would be happy to advise the Commission on them as they occur. That is different from making them part of an agreement between the Plaintiffs and the City. I met with Plaintiffs' counsel today and we have already come to much of an agreement on what we are going to do about EEO issues in the Stipulated Order. I want to emphasize that this Commission is free to take any additional steps with respect to getting reports.

Commissioner Soulis commented that Mr. Ahern can assure his members that the Commission and Chief will follow the policies and procedures. He was getting the impression that you were putting the cart before the horse. I look at it as somewhat of an attack by the members, especially brought up in the forum of the Court. We are all trying to work together to resolve major issues that have faced this Department for the last 10 years. There is a procedure that the Department follows, and we will continue to do that.

Vice President Roff commented that the Department and this Commission are very concerned that EEO matters are pursued in a fair and objective manner. He took some exception to Mr. Ahern's comment that "there are many complaints." I believe eight persons spoke yesterday in Court, and three spoke on the same EEO issue. Your comment that the Department has no incentive overstates the matter. There is a great deal of determination, incentive and concern in this Department and by this Commission to address these issues in a clear, orderly and precise manner.

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment (Continued)

Mr. Ahern said that is what we are asking for. Just some consideration of an oversight.

Chief Demmons said that he could assure Mr. Ahern, the Fire Commission and every member of this Department, having been on both sides of complaints - having filed complaints and having been the respondent in complaints - that I understand the seriousness of it, how it impacts persons on both sides of the issue. Because of that I remain committed to move as quickly as possible. This administration made a commitment since day one, and that is to be as open and to have as open communication as possible, not only to Local 798 but to every member of the San Francisco Fire Department. I think this administration's record speaks for itself in terms of trying to be inclusive, trying to build communications. I have even gone to Local 798's office for meetings with the Executive Board. I have talked to Mr. Ahern formally and informally, and in meet and confer sessions. I have offered to meet with Local 798's entire membership at any time and respond to questions. That offer remains open. With the work groups and other things this administration has done, I think to try to say that we are not receptive to suggestions, not receptive to input and trying to do things in a closed manner, in regards to not seeking input ... I think our record speaks for itself.

Mr. Ahern stated that, Chief, there is no denying the fact that you have extended yourself, stopped by the Union office for discussions and meet and confer. The issue is - and in reference to Commissioner Soulis' remarks - Local 798 believes that yesterday's fairness hearing before Judge Patel was the proper forum for the EEO discussion. Judge Patel listened intently to Local 798's concerns, and the concerns expressed through me as President of the Union on a number of issues. We found it to be an enlightening and healthy session, the give and take in Federal Court yesterday. In reference to the Chief's remarks about the different programs that he is trying to put forward. What I am saying here tonight is that there are members, and some of it was expressed yesterday, who talk about EEO investigation, complaint process. Whether it is a disciplinary matter, the goal is to seek consistency, notification, have some oversight, where possible. We are offering this as a friendly suggestion to the Commission. That is all we are doing. This is no attack against the Chief. It is a submission of a proposal for consideration by the Fire Commission.

President Fernandez-Ruel commented that she did not have a problem with Local 798's election of a forum to express its views and suggestions. She welcomes them. Her major concern is publicizing information in a public forum that may be confidential. The Commission will discuss this aspect with the City Attorney's office. Mr. Ahern said that Local 798 does not want to violate that confidentiality either. President Fernandez-Ruel said the Commission would have to discuss the best mechanism for recording this information. We will have

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment (Continued)

to make sure that all the time frames are met. How that is done is a matter that concerns the Commission. The Commission wants to see timely investigative reports made. She thanked Mr. Ahern for his suggestion. It is one that the Commission will definitely look into.

6. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 10:30 p.m.

Raymond G. Connors
Secretary

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(MINUTES)

OCT 06 1997

SAN FRANCISCO
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FIRE COMMISSION

Special Meeting - Monday - September 22, 1997 - 1:00 p.m.

260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Robert L. Demmons

- Chief of Department

2. CLOSED SESSION

- A) Suspension Appeal Hearing (Cont'd from Meetings of 02-27-97, 03-27-97, 07-10-97 & 09-11-97)

In accord with Section 4001.4. of the Rules and Regulations, reporting that Battalion Chief Federico Sanchez, Battalion 6, has appealed his ten calendar days of suspension for the period February 18 through 27, 1997. He was suspended for violations of the Rules and Regulations as follows:

- Section 2801 - Officer - Unfamiliarity with policies
- Section 2802 - Officer - Responsible for enforcement of Rules & Regulations
- Section 2808 - Officer - Shall interest themselves in welfare of subordinates
- Section 3935 - False Reports and False Testimony
- Section 3956 - Acts Detrimental to Welfare of Department (Renumbered as 3922)
- Section 4009 - Obstructing an investigation
- G.O. 95 A-64 - Reporting procedure for reporting possible EEO violation

2. CLOSED SESSION

A) Suspension Appeal Hearing (Continued)
(Cont'd from Meetings of 02-27-97, 03-27-97, 07-10-97 & 09-11-97)

1:17-2:15 p.m.

Appearances:

Deputy City Attorney Martin Gran represented the City. James Lassart, Esq., represented Battalion Chief Federico Sanchez, who was present.

President Rosemarie Fernandez-Ruel acknowledged that the Commission was in receipt of Mr. Lassart's "Motion to Dismiss" as well as Mr. Gran's response thereto. She asked each party to comment.

Response to Motion to Dismiss:

James Lassart

1:17-1:25 p.m.

Martin Gran

1:25-1:35 p.m.

Questions from Commissioners and Responses thereo

1:35-2:10 p.m.

Continuation:

The Suspension Appeal Hearing was continued to Monday, October 20th, and Tuesday, October 21st. The starting time for each hearing was set for 1:00 p.m.

Briefs:

Mr. Gran was given until September 30th to respond to Mr. Lassart's Motion to Dismiss brief filed on September 22, 1997, and Mr. Lassart will respond to Mr. Gran's brief by October 17, 1997.

Adjournment:

The special meeting was adjourned at 2:16 p.m.

Note: Above represents summary of events.

Court reporter recorded entire proceedings.

There being no further business to come before the Commission, the meeting was adjourned at 2:16 p.m.

Raymond G. Connors
Secretary

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1/25/97
Special

No. 97-20

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JOURNAL OF PROCEEDINGS

OCT 20 1997
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(MINUTES)

FIRE COMMISSION

Special Meeting - Thursday - September 25, 1997 - 2:00 p.m.

260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Robert L. Demmons

- Chief of Department

2. San Francisco Fire Department Museum

Hearing concerning the status and future of the San Francisco Fire Department Pioneer Memorial Museum.

President Fernandez-Ruel opened the meeting by briefly describing the meeting's purpose and expectations, as follows: Purpose - to evaluate the Fire Department Museum's present status and explore its future potential. Expectations - to touch upon such topics as public awareness of, and access to, the Museum; suitability of its present site; management and financial support; protection and preservation of existing exhibits; and the prospects of new acquisitions and possible expansion.

2. San Francisco Fire Department Museum (Continued)

1. Marcus Gracia 2:17-2:47 p.m.
Chairman, St. Francis Hook & Ladder Society
- During his presentation, Mr. Gracia introduced EXHIBIT I, a binder from the St. Francis Hook & Ladder Society. The four-tabbed binder covered an Outline of important topics; Recommendations; Business Plan; and Details (the six topics discussed in the Outline).
- (Note: These topics covered the Expectations described in President Fernandez-Ruel's opening remarks).
- Questions/Answers 2:47-4:05 p.m.
- During this portion of the meeting, Ms. Susan Stacks, Secretary of the St. Francis Hook & Ladder Society, joined Mr. Gracia at the table, and both responded to a series of questions from all members of the Commission.
- RECESS 4:05-4:22 p.m.
2. Gladys Hansen 4:25-4:34 p.m.
Museum of the City of San Francisco, joined by
Harold Lipset
President, Museum of the City of San Francisco
- Questions/Answers 4:34-4:54 p.m.
- Both Ms. Hansen and Mr. Lipset responded to a series of questions from members of the Commission. Also, Mr. Chris Martin, Managing Partner of the Cannery (site of the City Museum) responded to Commission questions.
3. Jack McCloskey 4:54-5:14 p.m.
St. Francis Hook & Ladder Society
(One of the Society's four founding members)
- During his presentation, on behalf of Firefighter William Koenig, Mr. McCloskey introduced EXHIBIT II, a three ring binder with seven sections and 13 tabs. The sections were identified as: Summary, Details, New Museum, Notes, Corp. Code, Attachments and Apparatus.
4. Alberto DaCunha 5:14-5:17 p.m.
San Francisco Fire Department

2. San Francisco Fire Department Museum (Continued)

5. Peter Ashen
Trustee, St. Francis Hook & Ladder Society 5:17-5:25 p.m.

During his presentation, Mr. Ashen introduced EXHIBIT III, two clippings, one from the Datebook section of the Sunday Examiner-Chronicle and the other from Growing Pains, both describing the San Francisco Fire Department Museum, and its hours of operation.
6. Bruce Shelton 5:29-5:38 p.m.
St. Francis Hook & Ladder Society (Past President)

During his presentation, Mr. Shelton introduced EXHIBIT IV, a two page History of the St. Francis Hook & Ladder Society.
7. Wendell Joost 5:38-5:45 p.m.
St. Francis Hook & Ladder Society

During his presentation, Mr. Joost introduced EXHIBIT V, two pictures of a 1939 Ahrens Fox Aerial, 1994 St. Francis Hook & Ladder Society Ballot - Election of Directors and a Superior Court Affidavit from Mr. Joost relating to the 1994 Ballot.
8. Tim Mrozinski 5:45-5:49 p.m.
President, California Muster Association
9. Marcus Gracia - Concluding Remarks 5:50-5:54 p.m.

Mr. Gracia, during his concluding remarks introduced EXHIBIT VI, a restraining order against Mr. Joost.

The Special Meeting adjourned at 5:55 p.m.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

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OCT 06 1997

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FIRE COMMISSION

Regular Meeting - Thursday - September 25, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca

Commissioner Ted N. Soulis is excused for business reasons.

Robert L. Demmons
Richard E. Condon
Harold E. Gamble
Lorrie A. Kalos

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Asst. Deputy Chief - Support Svcs (Acting)

Chief Officers - Staff:

Aaron C. Stevenson
Bernie F. Lee
Paul J. Tabacco

- Fire Prevention
- Management Services
- Training

Chief Officers - Firefighting Service:

David A. Frisella
James R. Cavellini
Thomas F. McGuire
Ray Balzarini
Richard C. Shortall

- Division 1 (Acting)
- Division 2
- Division 3 (Acting)
- Division of Airports
- Emergency Medical Services (Acting)

2. Adoption of the minutes of the Regular Meetings of August 28 and September 11, 1997.

Vice President Roff moved and Commissioner Roeca seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "H") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David A. Chief Warrant Officer	H40 B/C	10-19-97	1	US Marine Corps Res. Yuma, AZ	Attend Active Duty Training
Meneses, Ferdinand SPC E4	H2 FF	07-07-97	1	US Army Res. Camp Parks, CA	Attend Active Duty Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

		<u>Retirement Date</u>
Givens, Curtis L.	H2 Firefighter	Vesting Jul. 14, 1997
(Note: Retirement Certificate will be presented at Fire Commission meeting of October 23, 1997)		

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during August, 1997.

3. CONSENT CALENDAR

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during August, 1997.

E) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - SEPTEMBER 15, 1997

H4 Inspector

Sofia M. Mathews
(vice: New Position
FY 1996-97)

Robert A. Mathes
(vice: New Position - Airport
FY 1997-98)

Macheal S. Thomas
(vice: Pending Selection
to H22)

George F. Pidge
(vice: New Position - Airport
FY 1997-98)

F) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - AUGUST 25, 1997

1231 Associate Affirmative Action Coordinator

Evette Taylor-Wilton
(vice: Therese Madden,
replaced)

G) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, August 23 through September 5, 1997.

3. CONSENT CALENDAR

H) Temporary Appointments

Reporting having made 223 temporary appointments August 23 through September 5, 1997.

Vice President Roff moved and Commissioner Nakajo seconded. "H" There were no questions or discussion and Items "A" through "H" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

Report having made 223 temporary appointments during Payroll Period August 23 through September 5, 1997.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
KALOS LORRIE	0030	0051	9	08/25/97 09/05/97
SHORTALL RICHARD	0030	0053	10	08/25/97 09/05/97
ASARO JOSEPH	0040	0050	9	08/25/97 09/05/97
BOUDOURES ROBERT G	0040	0050	2	09/02/97 09/03/97
BOUDOURES ROBERT G	0040	0050	2	08/30/97 08/31/97
FRISELLA DAVID A	0040	0050	2	09/04/97 09/05/97
FRISELLA DAVID A	0040	0050	2	08/29/97 08/30/97
FRISELLA DAVID A	0040	0050	2	08/26/97 08/27/97
HABERLIN DAVID A	0040	0050	9	08/23/97 09/04/97
MCGUIRE THOMAS	0040	0050	8	08/23/97 09/05/97
MORAN MICHAEL	0040	0050	1	09/05/97 09/05/97
SHANNON VICTOR	0040	0050	8	08/24/97 09/03/97
THUESEN ALBERT L	0040	0050	2	08/31/97 09/01/97
TREANOR FRANK	0040	0050	3	08/30/97 09/05/97
VELASQUEZ THOMAS	0040	0050	1	09/05/97 09/05/97
BENNETT ROD L	0030	0040	9	08/24/97 09/05/97
BONNEL MICHAEL W	0030	0040	3	09/02/97 09/05/97
BONNEL MICHAEL W	0030	0040	2	08/30/97 08/31/97
BONNEL MICHAEL W	0030	0040	2	08/27/97 08/28/97
GOODIN DOUGLAS L	0030	0040	2	09/03/97 09/04/97
GOODIN DOUGLAS L	0030	0040	4	08/28/97 09/01/97
GONZALVES KEVIN	0030	0040	1	09/05/97 09/05/97
KEARNEY MICHAEL S	0030	0040	2	09/04/97 09/05/97
KEARNEY MICHAEL S	0030	0040	2	09/01/97 09/02/97
KEARNEY MICHAEL S	0030	0040	2	08/26/97 08/27/97
KEARNEY MICHAEL S	0030	0040	2	08/23/97 08/24/97
KELBER PHILIP S	0030	0040	2	08/29/97 08/30/97
LONG WILLIAM E	0030	0040	2	08/31/97 09/01/97
MASSETANI GARY P	0030	0040	2	09/02/97 09/03/97
MASSETANI GARY P	0030	0040	2	08/30/97 08/31/97
MCLAUGHLIN PATRICK	0030	0040	1	08/23/97 08/23/97
NOLAN MICHAEL J	0030	0040	1	09/05/97 09/05/97
NOLAN MICHAEL J	0030	0040	2	08/24/97 08/25/97
PAGAN VICTOR A	0030	0040	2	09/03/97 09/04/97
RONAN JOHN E	0030	0040	5	08/30/97 09/05/97
RYAN THOMAS	0030	0040	1	09/05/97 09/05/97
SERAFINI WILLIAM F	0030	0040	2	09/02/97 09/03/97
SERAFINI WILLIAM F	0030	0040	2	08/27/97 08/28/97
SERAFINI WILLIAM F	0030	0040	2	08/24/97 08/25/97

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

TOMASELLO RAYMOND	0030	0040	2	09/04/97	09/05/97
TOMASELLO RAYMOND	0030	0040	2	08/23/97	08/24/97
TRAINOR RONALD E	0030	0040	1	08/23/97	08/23/97
WRIGHT JOSEPH M	0030	0040	2	08/31/97	09/01/97
DALE GARY	0030	0039	8	08/25/97	09/04/97
ARCE EDWARD	0020	0028	5	09/01/97	09/05/97
BARTELS WILLIAM	0020	0028	10	08/25/97	09/05/97
BOUYEA ROGER	0020	0028	10	08/25/97	09/05/97
CHIN PAUL	0020	0028	6	08/25/97	09/01/97
DEMARTINI GEORGE	0020	0028	6	08/26/97	09/03/97
HIGGINS JOSEPH	0020	0028	10	08/25/97	09/05/97
JONES GREGORY D	0020	0028	10	08/25/97	09/05/97
JONES WINONA	0020	0028	10	08/25/97	09/05/97
MARTIN DON	0020	0028	9	08/26/97	09/05/97
MORINO FRANK	0020	0028	9	08/25/97	09/05/97
AHERN JOHN W	0020	0030	2	08/31/97	09/01/97
AHERN JOHN W	0020	0030	1	08/23/97	08/23/97
AHUMADA MICHAEL R	0020	0030	6	08/28/97	09/04/97
BATISTE WALTER D	0020	0030	2	08/31/97	09/01/97
BATISTE WALTER D	0020	0030	1	08/23/97	08/23/97
BONNIE WM SCOTLAND	0020	0030	2	09/04/97	09/05/97
BONNIE WM SCOTLAND	0020	0030	2	09/01/97	09/02/97
BONNIE WM SCOTLAND	0020	0030	2	08/26/97	08/27/97
FLAHERTY STEPHEN A	0020	0030	1	09/05/97	09/05/97
FLAHERTY STEPHEN A	0020	0030	2	08/27/97	08/28/97
FLAHERTY STEPHEN A	0020	0030	2	08/24/97	08/25/97
FORBES JOHN J III	0020	0030	2	09/03/97	09/04/97
FORBES JOHN J III	0020	0030	2	08/28/97	08/29/97
FREDIANI DONALD	0020	0030	9	08/24/97	09/05/97
GUTIERREZ RICHARD	0020	0030	3	09/02/97	09/05/97
GUTIERREZ RICHARD	0020	0030	4	08/24/97	08/28/97
HANSEN JERRY E	0020	0030	2	08/31/97	09/01/97
HARRINGTON JAMES P	0020	0030	6	08/29/97	09/05/97
FLAHERTY STEPHEN A	0020	0030	2	08/27/97	08/28/97
HENTZ JAMES	0020	0030	1	09/05/97	09/05/97
JEBE HENRY H III	0020	0030	4	08/31/97	09/04/97
JEBE HENRY H III	0020	0030	4	08/25/97	08/29/97
KAWAGUCHI TODD L	0020	0030	2	09/01/97	09/02/97
KAWAGUCHI TODD L	0020	0030	2	08/26/97	08/27/97
KIM ROBERT K	0020	0030	2	08/26/97	08/27/97
LABRADO RUDOLPH G	0020	0030	3	09/02/97	09/05/97
LABRADO RUDOLPH G	0020	0030	2	08/30/97	08/31/97
LAMBRECHTS JAMES A	0020	0030	4	08/30/97	09/03/97
LAMBRECHTS JAMES A	0020	0030	1	08/23/97	08/23/97
LAUER PICHARD L	0020	0030	2	09/01/97	09/02/97

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

LEE JAMES	0020	0030	1	08/23/97	08/23/97
LEONARD ALLAN J	0020	0030	7	08/27/97	09/05/97
LEONARD ALLAN J	0020	0030	2	08/24/97	08/25/97
LIGGINS EDWARD JR	0020	0030	6	08/29/97	09/05/97
LIGGINS EDWARD JR	0020	0030	2	08/23/97	08/24/97
MCHUGH JAMES E	0020	0030	3	09/02/97	09/05/97
MCKEON JOSEPH B	0020	0030	5	08/30/97	09/05/97
MOLINARI ROBERT M	0020	0030	1	08/23/97	08/23/97
MONTAGUE GARY M	0020	0030	2	09/04/97	09/05/97
NORTON WILLIAM	0020	0030	9	08/23/97	09/05/97
PLESCIA MATTHEW V	0020	0030	2	08/31/97	09/01/97
PLESCIA MATTHEW V	0020	0030	1	08/23/97	08/23/97
RIPOLL GEORGE J	0020	0030	2	08/26/97	08/27/97
ROBINSON RICHARD	0020	0030	1	08/23/97	08/23/97
RUBENSTEIN BRYAN WILLIAM	0020	0030	2	08/24/97	08/25/97
RUSSO ANTHONY M	0020	0030	2	09/04/97	09/05/97
RUSSO ANTHONY M	0020	0030	2	08/29/97	08/30/97
SMITH STEPHEN C	0020	0030	4	08/31/97	09/04/97
SMITH STEPHEN C	0020	0030	2	08/28/97	08/29/97
SOULE ANTHONY P	0020	0030	2	09/03/97	09/04/97
SOULE ANTHONY P	0020	0030	2	08/31/97	09/01/97
SOULE ANTHONY P	0020	0030	2	08/28/97	08/29/97
SOULE ANTHONY P	0020	0030	2	08/25/97	08/26/97
CHAN WING CHUNG	0010	0020	1	09/05/97	09/05/97
CHAN WING CHUNG	0010	0020	2	08/30/97	08/31/97
GRIFFEY NIKKI P	0010	0020	5	08/29/97	09/05/97
GRIFFEY NIKKI P	0010	0020	2	08/26/97	08/27/97
MORRISON JOSEPH	0010	0020	2	09/02/97	09/03/97
MORRISON JOSEPH	0010	0020	2	08/30/97	08/31/97
OWYANG GREGORY	0010	0020	1	09/05/97	09/05/97
STEINHOFF LESLIE C	0010	0020	2	09/01/97	09/02/97
STEINHOFF LESLIE C	0010	0020	2	08/29/97	08/30/97
STEINHOFF LESLIE C	0010	0020	2	08/26/97	08/27/97
STEINHOFF LESLIE C	0010	0020	2	08/23/97	08/24/97
ABBOTT THOMAS FRANCIS	0002	0020	8	08/26/97	09/05/97
BALMY ALEC MICHAEL	0002	0020	3	08/30/97	09/05/97
BALMY ALEC MICHAEL	0002	0020	2	08/27/97	08/28/97
BECKERLEY JOHN G	0002	0020	4	09/01/97	09/05/97
BECKERLEY JOHN G	0002	0020	2	08/29/97	08/30/97
BECKERLEY JOHN G	0002	0020	2	08/26/97	08/27/97
BECKERLEY JOHN G	0002	0020	2	08/23/97	08/24/97
BLACKBURN ROBERT G	0002	0020	2	09/04/97	09/05/97
BUDDINGTON PATRICK	0002	0020	2	08/27/97	08/28/97
BUSALACCHI RICHARD	0002	0020	2	09/03/97	09/04/97
BUSALACCHI RICHARD	0002	0020	2	08/28/97	08/29/97
CALLEN TIMOTHY J	0002	0020	2	08/26/97	08/27/97
CALZOLAI FRANCO S	0002	0020	9	08/24/97	09/05/97

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

CANNON LAWRENCE J	0002	0020	2	09/04/97	09/05/97
CHARLETON MICHAEL B	0002	0020	2	08/31/97	09/01/97
CHARLETON MICHAEL B	0002	0020	1	08/23/97	08/23/97
CHU EDWARD Y	0002	0020	4	08/30/97	09/03/97
COTTON RICHARD	0002	0020	2	08/25/97	08/26/97
DELANE MICHAEL W	0002	0020	1	08/23/97	08/23/97
DICKERSON WILLIAM	0002	0020	2	08/28/97	08/29/97
DILUZIO JOHN A	0002	0020	2	08/31/97	09/01/97
DUMONT ANTHONY JOSEPH	0002	0020	2	09/02/97	09/03/97
DUMONT ANTHONY JOSEPH	0002	0020	2	08/30/97	08/31/97
DUNN GERALD R	0002	0020	2	09/04/97	09/05/97
DUNN GERALD R	0002	0020	2	09/01/97	09/02/97
DUNN GERALD R	0002	0020	2	08/29/97	08/30/97
ENGLER GERALD	0002	0020	3	09/01/97	09/05/97
ENGLER GERALD	0002	0020	2	08/24/97	08/25/97
FALLS GARY J	0002	0020	2	08/31/97	09/01/97
FALLS GARY J	0002	0020	1	08/23/97	08/23/97
FARRELL JOHN	0002	0020	2	08/28/97	08/29/97
GRIMESEY PATRICK E	0002	0020	1	09/05/97	09/05/97
GUAJARDO RUDY	0002	0020	2	09/03/97	09/04/97
HICKEY JOHN ANDREW	0002	0020	1	09/05/97	09/05/97
HICKEY JOHN ANDREW	0002	0020	4	08/24/97	08/28/97
HUNTER DARRYL	0002	0020	2	08/26/97	08/27/97
HUNTER DARRYL	0002	0020	2	08/23/97	08/24/97
HUPKE KENNETH W	0002	0020	2	09/02/97	09/03/97
HUPKE KENNETH W	0002	0020	2	08/30/97	08/31/97
HUPKE KENNETH W	0002	0020	2	08/24/97	08/25/97
HURTADO VICTOR GABRIEL	0002	0020	2	09/01/97	09/02/97
HURTADO VICTOR GABRIEL	0002	0020	4	08/23/97	08/27/97
JONES KENNETH R	0002	0020	1	08/23/97	08/23/97
KNIGHT ROHAN	0002	0020	4	09/01/97	09/05/97
KNIGHT ROHAN	0002	0020	2	08/29/97	08/30/97
KNIGHT ROHAN	0002	0020	2	08/26/97	08/27/97
KOENIG WILLIAM G	0002	0020	3	09/02/97	09/05/97
KOENIG WILLIAM G	0002	0020	2	08/27/97	08/28/97
KOENIG WILLIAM G	0002	0020	2	08/24/97	08/25/97
LAU KERBY	0002	0020	2	09/01/97	09/02/97
MAGNUSEN LONNIE H	0002	0020	2	09/04/97	09/05/97
MAGNUSEN LONNIE H	0002	0020	2	08/29/97	08/30/97
MAGNUSEN LONNIE H	0002	0020	2	08/23/97	08/24/97
MATEIK ROBERT STEPHEN	0002	0020	2	08/29/97	08/30/97
MATEIK ROBERT STEPHEN	0002	0020	2	08/23/97	08/24/97
MCHUGH PAUL M	0002	0020	1	08/23/97	08/23/97
MOY EDWARD BENJAMIN	0002	0020	4	08/31/97	09/04/97
MOY EDWARD BENJAMIN	0002	0020	2	08/28/97	08/29/97
MOY EDWARD BENJAMIN	0002	0020	3	08/23/97	08/26/97
MULHAIR LESLIE K	0002	0020	3	09/02/97	09/05/97
MULHAIR LESLIE K	0002	0020	2	08/27/97	08/28/97

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

OLEARY MICHAEL E	0002	0020	2	09/04/97	09/05/97
OLEARY MICHAEL E	0002	0020	2	08/26/97	08/27/97
OSHEA JOHN P	0002	0020	3	09/02/97	09/05/97
OSHEA JOHN P	0002	0020	2	08/30/97	08/31/97
OSULLIVAN KEVIN EDWARD	0002	0020	2	09/03/97	09/04/97
OSULLIVAN KEVIN EDWARD	0002	0020	2	08/28/97	08/29/97
PEREZ VINCENT ACEVES	0002	0020	7	08/27/97	09/05/97
POPOFF JAMES	0002	0020	2	08/29/97	08/30/97
POSTEL ROBERT FREDERICK	0002	0020	2	09/01/97	09/02/97
POSTEL ROBERT FREDERICK	0002	0020	2	08/29/97	08/30/97
POSTEL ROBERT FREDERICK	0002	0020	2	08/26/97	08/27/97
PRUYN RONALD C	0002	0020	2	09/04/97	09/05/97
PRUYN RONALD C	0002	0020	2	09/01/97	09/02/97
PRUYN RONALD C	0002	0020	4	08/23/97	08/30/97
RABBITT BRIAN P	0002	0020	6	08/24/97	09/03/97
SERPA ANTHONY J	0002	0020	1	08/23/97	08/23/97
SEYLER JEANNE MARIE	0002	0020	2	08/31/97	09/01/97
SEYLER JEANNE MARIE	0002	0020	2	08/25/97	08/26/97
SLATTERY RICHARD F	0002	0020	3	09/02/97	09/05/97
SLATTERY RICHARD F	0002	0020	2	08/30/97	08/31/97
SLATTERY RICHARD F	0002	0020	2	08/24/97	08/25/97
SULLIVAN DANIEL A	0002	0020	4	08/28/97	09/04/97
SULLIVAN DANIEL A	0002	0020	3	08/23/97	08/26/97
SULLIVAN DENNIS WILLIAM	0002	0020	2	09/04/97	09/05/97
SULLIVAN DENNIS WILLIAM	0002	0020	2	09/01/97	09/02/97
SULLIVAN DENNIS WILLIAM	0002	0020	2	08/29/97	08/30/97
URQUIAGA PAUL THOMAS	0002	0020	2	09/04/97	09/05/97
VELO JOSE L	0002	0020	4	08/31/97	09/04/97
WETTELAND PATRICK	0002	0020	2	09/04/97	09/05/97
WHITE TERENCE GERARD	0002	0020	2	09/01/97	09/02/97
WHITE TERENCE GERARD	0002	0020	4	08/26/97	08/30/97
WHITE TERENCE GERARD	0002	0020	1	08/23/97	08/23/97
WINSLOW ROBERT EDWARD	0002	0020	5	08/30/97	09/05/97
WONG MIKE JAMES	0002	0020	3	09/02/97	09/05/97
WONG MIKE JAMES	0002	0020	2	08/30/97	08/31/97
WONG MIKE JAMES	0002	0020	2	08/27/97	08/28/97
WONG MIKE JAMES	0002	0020	2	08/24/97	08/25/97
WONG SUEON F	0002	0020	2	08/24/97	08/25/97
WONG SUEON F	0002	0020	1	09/05/97	09/05/97
WYRSCH GREGORY LANCE	0002	0020	2	09/01/97	09/02/97
WYRSCH GREGORY LANCE	0002	0020	2	08/29/97	08/30/97
WYRSCH GREGORY LANCE	0002	0020	2	08/26/97	08/27/97
WYRSCH GREGORY LANCE	0002	0020	2	08/23/97	08/24/97
WYRSCH VICTOR HERMAN	0002	0020	2	08/28/97	08/29/97
WYRSCH VICTOR HERMAN	0002	0020	3	08/23/97	08/26/97
ZOUZOUNIS DENNIS J	0002	0020	2	09/03/97	09/04/97
ZOUZOUNIS DENNIS J	0002	0020	2	08/31/97	09/01/97
ZOUZOUNIS DENNIS J	0002	0020	2	08/28/97	08/29/97

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

AUSTIN KATHY A	0002	0010	4	08/29/97	09/02/97
BALMY ALEC MICHAEL	0002	0010	2	08/24/97	08/25/97
BIAGINI DANIEL J	0002	0010	2	09/04/97	09/05/97
BIAGINI DANIEL J	0002	0010	2	09/01/97	09/02/97
CARDINALE KATHRYN M C	0002	0010	4	08/30/97	09/03/97
CARDINALE KATHRYN M C	0002	0010	2	08/24/97	08/25/97
CELONA MICHAEL P	0002	0010	4	08/29/97	09/03/97
CELONA MICHAEL P	0002	0010	2	08/26/97	08/27/97
CELONA MICHAEL P	0002	0010	2	08/23/97	08/24/97
DRAPER JAMES BENNETT	0002	0010	1	08/23/97	08/23/97
DUMONT ANTHONY	0002	0010	9	08/23/97	09/04/97
GHILARDI EDWARD J JR	0002	0010	8	08/24/97	09/03/97
GORDON DAVID	0002	0010	8	08/23/97	09/03/97
GRIMESEY PATRICK E	0002	0010	2	08/27/97	08/28/97
HALL JAMES	0002	0010	1	09/05/97	09/05/97
HARRIS LEONARDO MARTINEZ	0002	0010	5	08/30/97	09/05/97
HARRIS LEONARDO MARTINEZ	0002	0010	2	08/24/97	08/25/97
JAMES ROBERT S	0002	0010	2	09/04/97	09/05/97
JAMES ROBERT S	0002	0010	2	09/01/97	09/02/97
JAMES ROBERT S	0002	0010	2	08/29/97	08/30/97
JAMES ROBERT S	0002	0010	2	08/26/97	08/27/97
JOHNSON DAVID	0002	0010	6	08/25/97	09/01/97
KARAWANNY GEORGE NMN	0002	0010	2	09/04/97	09/05/97
KARAWANNY GEORGE NMN	0002	0010	2	09/01/97	09/02/97
KARAWANNY GEORGE NMN	0002	0010	2	08/29/97	08/30/97
KARAWANNY GEORGE NMN	0002	0010	2	08/26/97	08/27/97
KWONG CHARLES KWANG FU	0002	0010	2	08/30/97	08/31/97
LONDONO EDWARD J	0002	0010	3	09/02/97	09/05/97
LONDONO EDWARD J	0002	0010	2	08/27/97	08/28/97
LONDONO EDWARD J	0002	0010	2	08/24/97	08/25/97
MARTINEZ ERICK A	0002	0010	2	09/02/97	09/03/97
MARTINEZ MARIA LOURDES	0002	0010	2	09/04/97	09/05/97
MARTINEZ MARIA LOURDES	0002	0010	2	09/01/97	09/02/97
MCCOY JOHN	0002	0010	3	08/30/97	09/05/97
MULHAIR LESLIE K	0002	0010	2	08/24/97	08/25/97
PAMPANIN VINCENT A	0002	0010	3	08/23/97	08/26/97
PAUL ALLAN	0002	0010	4	08/31/97	09/04/97
PAUL ALLAN	0002	0010	3	08/23/97	08/26/97
ROBINSON RICHARD	0002	0010	12	08/25/97	09/04/97
TALMADGE MELINDA	0002	0010	1	09/05/97	09/05/97
URQUIAGA PAUL	0002	0010	4	08/29/97	09/02/97
URQUIAGA PAUL	0002	0010	2	08/23/97	08/24/97
VON WARTBURG LINDA LEE	0002	0010	2	09/02/97	09/03/97
VON WARTBURG LINDA LEE	0002	0010	2	08/30/97	08/31/97
WON JOHN K	0002	0010	7	08/23/97	09/01/97
WONG JEFFREY NMN	0002	0010	3	08/30/97	09/01/97
WONG VINCENT	0002	0010	1	09/05/97	09/05/97
WOO ARNOLD P	0002	0010	9	08/24/97	09/05/97

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

SILVESTRI ALFRED J	0024	0032	8	08/25/97	09/04/97
ALBOFF GEORGE S	0006	0024	8	08/25/97	09/05/97
CARDER MARY	0002	0006	9	08/24/97	09/05/97
MCGUINN MARTY	0002	0006	6	08/23/97	09/05/97
SCANNELL JOSEPH	0002	0006	7	08/23/97	09/04/97
THOMAS JENNIFER	0010	0006	9	08/24/97	09/05/97
VEGA PAUL	0010	0006	6	08/26/97	09/02/97
SUDANO JOHN	0022	0032	8	08/25/97	09/04/97
BRAIDA MICHAEL	0004	0022	8	08/26/97	09/05/97
SCHEMBRI PETER	0006	0022	9	08/25/97	09/05/97
MATHES ROBERT	0002	0004	8	08/25/97	09/05/97
PIDGE GEORGE	0002	0004	8	08/25/97	09/04/97
THOMAS MACHEAL	0002	0004	6	08/25/97	09/05/97
DISABILITY PAY					
CERCOS JOHN	0030	0040	14	08/23/97	09/05/97
CONROY KENNETH J	0030	0040	14	08/23/97	09/05/97
ELB RICHARD	0030	0040	14	08/23/97	09/05/97
GREY GERALD	0030	0040	3	08/23/97	08/25/97
LAVAYSSE GARY	0030	0040	14	08/23/97	09/05/97
NOLAN VINCENT	0030	0040	14	08/23/97	09/05/97
ROYBAL PETER	0030	0040	3	08/23/97	08/25/97
DUNNE ROBERT	0020	0030	14	08/23/97	09/05/97
MURRAY THOMAS	0020	0030	14	08/23/97	09/05/97
WAGNER BRUCE	0020	0030	14	08/23/97	09/05/97
DEMARTINI GEORGE	0020	0028	2	09/04/97	09/05/97
ASPELIN KAI	0002	0020	14	08/23/97	09/05/97
BARNEY RONALD	0002	0020	14	08/23/97	09/05/97
BAXTER JOHN	0002	0020	14	08/23/97	09/05/97
CANADA JOHN	0002	0020	14	08/23/97	09/05/97
DISBURY WILLIAM	0002	0020	14	08/23/97	09/05/97
FITZPATRICK JOSEPH	0002	0020	14	08/23/97	09/05/97
HANLEY JOHN	0002	0020	14	08/23/97	09/05/97
LUNDIE KEN	0002	0020	13	08/23/97	09/04/97
NEIL JAMES	0002	0020	14	08/23/97	09/05/97
PARENT JOHN	0002	0020	14	08/23/97	09/05/97

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

PUMPHREY ZACHARY	0002	0020	14	08/23/97	09/05/97
VELO JOSE	0002	0020	7	08/23/97	08/29/97
SCHORR WILLIAM	0002	0004	14	08/23/97	09/05/97

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these Letters be acknowledged and incorporated in the minutes of today's meeting.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Kai Ming Headstart
950 Powell Street
San Francisco, California 94108

August 29, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of all the Kai Ming Head Start staff, I would like to thank you and Firefighter Fernando Juarez for having provided a wonderful and valuable workshop on fire safety on August 26. It was particularly important for us to learn about issues regarding fire safety because our business is caring for large numbers of young children.

We are pleased to have your department as a resource and pleased to know that you assist community agencies in the prevention of fire hazards and guard the quality of life for the community's children and families. As such, we hope that your staff will continue to come to our centers and conduct fire safety activities with our children.

Again, thank you for allowing Firefighter Jaurez spending the time and effort in teaching us the very important life-saving measures in fire safety.

Very truly yours,

/s/ GRETA YIN
Director

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

St. Francis Hook & Ladder Society
Sponsor of the San Francisco Fire Department Museum

September 10, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the Board of Directors and members of the St. Francis Hook & Ladder Society I would like to express our deep appreciation to you for sending the members of Engine 19 (Captain Jimmie Braden, Firefighters Robert Cowan, James Draper and Berglioth Mathews) and Truck 19 (Lieutenant James Griffin, Firefighters Richard Holsworth, Donald Kern, Richard Stevens and Theodore Tom) to represent the San Francisco Fire Department at the Memorial Service for Carl Breedlove, a valued member of the Board, on Saturday, September 6th at St. Stephen's Church. Carl's family and friends all were moved at the sight of the SFFD Honor Guard, led by Battalion Chief Robert Serrano, who greatly assisted family members and friends with preparations for the service.

Carl was a longtime volunteer with the American Red Cross who not only served on the local Disaster Action Team, but also traveled around the world to assist those who had been impacted by one of Mother Nature's major disasters. In fact, he should have been present at the recent ARCBA DAI kickoff meeting which you and Mayor Brown attended, but was a little under the weather. But that did not stop him from responding to the Delta Hotel fire a few days later, offering to assist as usual!

I am enclosing a brief biography prepared by our Director Pete Ashen, retired Disaster Director for the Golden Gate Chapter of the ARC. And, once again, we thank you for your kindness on this sad occasion.

Sincerely,

/s/ MARCUS A. GRACIA, JR.
Chairman

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Note: Two similar letters of praise were
received from the Phoenix Society
and American Red Cross

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Friends of Visitacion Valley Parks
Mary Anne Kramer-Urner
230 Tocoloma Avenue
San Francisco, California 94134

September 12, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thank you for sending three firefighters, along with their fire engine, to our community gathering on Saturday, September 6th. We were pleasantly surprised to hear from Fernando Juarez of your staff that this would be possible, especially on such short notice. I'm sorry that I didn't get the names of those who came, but please pass on our thanks to each of them. Their presence was much appreciated.

The event was an overwhelming success, bringing the richness of the diverse neighborhood together to work toward the vision of maintaining what little open space we have left in the Visitacion Valley. The firefighters were welcomed by young and old alike; they brought fire hats and coloring books for the kids, as well as important fire prevention literature for the adults.

Thanks again for allowing us to share our neighborhood with some of your firefighters. We were honored to be able to share part of our festive day with them.

Sincerely,

/s/ MARY ANNE KRAMER-URNER, Volunteer
Friends of Visitacion Valley Parks

* * * * *

The following unit and personnel responded to the above event:

Engine 44 Lieutenant Gary Montague
 Firefighter James Quinones
 Firefighter Michael Quinn
 Firefighter Robert Soberanis

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

September 3, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to thank the San Francisco Fire Department and specifically the men of Engine 14 who provided emergency medical treatment to me at about midnight Saturday, August 30, continuing into early Sunday morning, at 473 - 28th Avenue.

My wife and I live in Folsom, and were visiting my brother in your city. That evening, I suddenly became very faint, lost consciousness, fell and hit my head, and basically scared my wife and brother half-to-death. My wife called 911, and 30 seconds after she hung up the phone, we could hear an approaching siren. Your men were treating me in just over a minute. I haven't had any previous experience with emergency medical care, so my basis for comparison is somewhat limited. Nonetheless, I can tell you that I received equal or better care from your men than I have from any medical professional up to this time. There was absolutely nothing they did not attend to. I was treated efficiently, thoroughly, and with extra courtesy and compassion. I was told what they were going to do and why; and my wife and brother were courteously interviewed for background information yet simultaneously kept informed of my condition in a manner that amazes me still. Your men clearly receive a great deal of training in human communication (or if not, I strongly urge you to review the practices of the Engine 14 crew with an eye to adopting them as a standard). An ambulance was dispatched to take me to California Pacific Hospital, and your men along with the ambulance crew got me downstairs, into the ambulance, and on my way to the hospital with no complications.

Your men are obviously very well trained, extremely-motivated, and take professionalism to a level that is rarely seen today. You should be very proud of them. Certainly my wife and I are extremely grateful to them, and to you and your staff for creating the program that allows men and women in your profession to reach the skill levels that were so efficiently demonstrated to us last Sunday morning. Thank you, and the following men of Engine 14:

Lieutenant James McDonagh
Firefighter Ruben Herrera
Firefighter Morgan Petiti
Firefighter Wayne Wong

4. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

If we have misspelled or omitted any names of the personnel on duty, our apologies. In any event, these men and your Department have our very grateful thanks. We should also note that the performance of the ambulance crew and hospital staff were of the same caliber as well. It is very obvious that a great deal of effort and energy has gone into the Emergency Services program provided in San Francisco; we cannot imagine there are any better programs in the country.

Sincerely,

/s/ DAVID W. HANSEN & PAULA S. BURNETTE
155 Thorndike Way
Folsom, CA 95630-6562

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

September 10, 1997

Fire Commission
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioners:

My son Casey was involved in a fatal traffic accident on August 28, 1997. Engine 13 was dispatched to the accident and rendered medical attention to him. I know in my heart Lieutenant Dennis Zouzounis, Firefighters Anthony Branchcomb, John Danner and Seth Rubenstien did everything within their power to save his life.

My wife and I want to express our sincere gratitude and thanks to them. May the Lord bless and protect the members of the San Francisco Fire Department at all times.

Sincerely,

/s/ BILL MOE, Investigator
Bureau of Fire Investigation

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

University of California, San Francisco
Emergency Services
San Francisco General Hospital
1001 Potrero Avenue, Room 1E21
San Francisco, California 94110

September 12, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am prompted to write to you to commend the outstanding work of Robert Navarro for his participation in our educational program for prehospital personnel in pediatric emergency medicine. As you may know, the Pediatric Education for Paramedics (PEP) Course is becoming a national standard for prehospital assessment and treatment of acute childhood injury and illnesses. We developed the course here at San Francisco General Hospital in cooperation with the San Francisco EMS Agency, with grants from the State of California EMS Authority. The course has been endorsed by the National Association of Emergency Medical Technicians and the National Association of EMS Physicians.

Mr. Navarro has been a very essential part of the development and teaching of this course. He has offered his experienced views of field care of children, helped formulate the management approaches and has been instrumental in the production of the materials.

In particular, Mr. Navarro has provided all the expertise in the development in the PEP Videotape. There have been innumerable requests for minor revisions of the tape, which Mr. Navarro has done without complaint. The final masterpiece has received everyone's approval!

I have worked with Mr. Navarro for many years and have found him to be a dependable, enthusiastic, and enjoyable personality in every respect. I am pleased that he has taken on many of the educational duties for the new merger of the Paramedic Division and the San Francisco Fire Department, and I know that he will perform in the exemplary fashion. I am pleased he will also be an ongoing member of our San Francisco PEP Executive Committee.

Warmest regards,

/s/ RONALD A. DIECKMANN, MD, MPH
Clinical Professor of Pediatrics and Medicine
Director, Pediatric Emergency Medicine

★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

B) Public Comment

Mr. Alex Pitcher, President of the San Francisco Chapter of the NAACP addressed the Commission. Before he began his remarks, President Fernandez-Ruel acknowledged the presence of Mr. Leroy King, Commissioner of the San Francisco Redevelopment Agency, who accompanied Mr. Pitcher. Mr. Pitcher stated that Mr. King is also an official with the NAACP. Mr. Pitcher commented that he has appeared before the Fire Commission many, many times, from the late 1970s until recently. In the past, his appearances have been to push the Fire Commission to take some action. Tonight's appearance is to congratulate Chief Demmons and the Fire Commission for the good things that you are doing; it is all over the news, all over the country. Our organization is aware of the good things. Many times people complain about the City or Departments but very few come back to say thank you for doing a good job. We are here to say you are doing an excellent job. He recalled that when he was President of the San Francisco NAACP in the late 1970s and 1980s many unpleasant things were going on. He recalled that Mayor Feinstein appointed the Rev. Cecil Williams, Dr. Howard Gloyd and himself to a special ad hoc committee to represent Mayor Feinstein at every Fire Commission meeting. There were some rough and rugged days. He thanked God that those years were behind us. He has kept in touch with Chief Demmons on the progress of ending the Consent Decree and he will go along with whatever decision is made. We know that - having been involved in the Civil Rights movement for many, many years - we can change the laws, and have to do so to force people to abide by affirmative action, court decrees. But as a bible teacher in my church we attempt to change the hearts of men and women and make them want to do the right thing and accept all human beings regardless of race, creed or color. We all dream alike, we all hurt alike, no matter who we are. He commended the Fire Commission for the forward moving steps it has taken. The NAACP is not a Black organization, so to speak, we are for all humans - White, Black, Brown, anybody who is discriminated and oppressed. We would like the Chief and Commission to continue to promote not only Blacks and women but people of all colors, including Whites. We are glad to see what is happening and encourage its continuance, to keep on doing the right thing. Usually, when we do the right thing we can sleep better, we don't need the sleeping pills at night. Sometimes when you meet your buddies they may not speak to you because they have not seen the light. But this Chief and Commission have seen the light and you need to show the other Commissioners in this City, and other people who still want to oppress people because of skin color. We have our eyes on the fire department, it's one of our pets. We know that everyone is not going to agree or accept what you are doing. We encourage all firefighters, even those who have not seen the light yet. We are praying that they see the light and do the right thing. Thank you and God Bless You.

4. REGULAR CALENDAR – NEW BUSINESS

B) Public Comment (Continued)

President Fernandez-Ruel thanked Mr. Pitcher for his words of appreciation and encouragement. The changes cannot be made without your support, encouragement and prayers.

Chief Demmons thanked both Mr. King and Mr. Pitcher for coming, and for Mr. Pitcher's complimentary and encouraging remarks. He wished to comment on the great organization that both gentlemen represent – the NAACP, and their efforts not only in this City to open up the doors of opportunity for all citizens ... Their efforts with the Fire Department go back to the late 1960s and early 1970s. Nationally, a lot of their chapters have done more to bring about inclusion not only in the fire departments, but police departments. NAACP has a long history of fighting to include people. Mr. Pitcher has a long history of fighting for justice, inclusion and the rights of all people in the City of San Francisco. Members of the Commission know that both of these gentlemen have a long history of fighting for Union rights and workers' rights, and human rights. It is a pleasure for me to hear these comments. I would like to add that I feel blessed to have the opportunity to serve under this Commission, Mayor and Board of Supervisors. I also feel blessed to work with the great people in this Department. A lot has been asked of them. We always have a few individuals for whom it takes a while to see the light, but the overwhelming majority of people in this Department have worked tremendously hard to bring about change.

Vice President Roff commented that he thought that everyone associated with the Department feels a great deal of pride in all its personnel and everyone connected with the Department. It is a great honor to have Mr. King, whom I have known over these many years. He is a resolute and relentless leader in this City, in ever so many fields. When I saw Mr. King and Mr. Pitcher walk in the door I not only felt a great sense of welcome, but of admiration and friendship.

President Fernandez-Ruel said that tonight Mr. King is before the Commission, and not the other way around when I have appeared before the Redevelopment Agency. On each occasion he has been so gracious. She appreciates the presence of both Mr. King and Mr. Pitcher. She commented that the Commission embraces the vision of the NAACP and its founder Charles Houston.

Commissioner Nakajo stated he was very appreciative of their appearance tonight, and Mr. Pitcher's words of encouragement. He said that Commissioner King is his mentor, from our neighborhood in the Western Addition and Japan Town. He cannot go anywhere without seeing Commissioner King. It is a great honor that you have blessed us tonight with your appearance. I feel an overall sense of pride working with this Commission and the Fire Department.

4. REGULAR CALENDAR -- NEW BUSINESS

B) Public Comment (Continued)

Commissioner Roeca commented that we came on board 20 months ago and so much work was done before we got here, and we have received a lot of the congratulations. But this Chief has been involved for so long. I feel I am part of the team, I'm here to make it happen. He thanked Mr. King and Mr. Pitcher for coming and saying those nice words.

Mr. James Ahern, President, Firefighters Local 798, prior to addressing the Commission, acknowledged the presence of Mr. King and Mr. Pitcher and welcomed them to the meeting and said that he appreciated Mr. Pitcher's words.

He stated he wished to bring two items to the Commission's attention that have been discussed before. He wanted to provide an update to the Commission and Chief of some recent action that Local 798 has taken. Local 798 received a decision from the impartial umpire appointed by President John Sweeney, AFL-CIO, to resolve the dispute between the International Association of Firefighters and the Service Employees International Union regarding the issue of which Union should represent the SFFD classification of H1 Fire Rescue Paramedic recently created by the Fire Commission, as a rank. The impartial umpire ruled that because the employees in this new classification are being transferred from the classification of 2532 Paramedic, which is represented by SEIU Local 790, and because most of the work they will be performing in this new classification will be paramedic work, rather than firefighting work, these employees should continue to be represented by the SEIU, Local 790. There was disappointment with this decision. As you are aware, employees in this new classification of H3 Firefighter/Paramedic will be represented by the Firefighters Union, and will be performing paramedic duties alongside employees in the H1 Fire Rescue Paramedic classification. The Department has proposed that employees from both of these classifications should have the opportunity to promote to the classification of EMS Captain, which also is to be represented by the Firefighters Union. Local 798 questioned the rationale that lead to the decision that employees who are performing the same work, and competing for the same promotional positions are to be represented by two different unions. I have no doubt that jurisdictional disputes and other problems will arise from this situation. However, Local 798 is committed and bound by the decision to comply with the impartial umpire's decision. Local 798 accepts the outcome and will do the best it can to assure the provision of outstanding services that the public has come to expect from the members of our Local, in the San Francisco Fire Department.

On a separate matter I would also like to address the Commission. This is an area where Local 798 has stated to the Chief of Department, and to Mayor Willie Brown, and to the Deputies, and to the Federal firefighters months ago that Local 798 wanted to and continues to assist Federal firefighters who up until recently were to be displaced this week. The invitation to participate and to assist the Federal firefighters was that our Local, through our State

4. REGULAR CALENDAR – NEW BUSINESS

B) Public Comment (Continued)

organization and International Association of Firefighters (IAFF) would do whatever we could to assist the absorption of the Federal firefighters into the San Francisco Fire Department. We even supplied information to the Chief, the Mayor and various representatives of the Mayor's office that recent State Law – SB 538 – would permit municipalities to have variations on Civil Service charter law taken care of so that there could be absorption of municipal and Federal firefighters working side by side in a jurisdiction. This occurred when the Long Beach Naval Shipyard closed and 25 of 33 Federal firefighters were absorbed into the Los Angeles City Fire Department through their training academy. Federal funds were provided to assist. Local 798 realizes that there must be a team effort of meeting with the Federal firefighters, the Chief of Department, the Mayor and other interested representatives to do all that we can as a team working together to assist the 17 individuals, who have been identified at Treasure Island, 10 of which are minorities, and 7 are Caucasian. The team effort will help the Federal firefighters avoid either being displaced, being transferred, or – in some cases – a loss of job opportunity that would not only hinder their career but also work economic devastation to themselves and their families.

On the two items that I discussed tonight, one is informational, and an update, the other is a commitment by Local 798 to work with and assist the Federal firefighters during these last few days. There have been some recent developments that I am sure the Chief may talk about, and a General Order went out to put on hold until all the parties get together. I come before the Commission with that information and that commitment to assist. I am available for questions.

Chief Demmons stated that just as an update, this afternoon he was informed by the Mayor that the firefighters on Treasure Island would continue on in their present role in providing service at their current hours and wages until a solution is found. We had planned to take over the fire protection this Sunday when the Navy leaves, and locks it up. We remain prepared to place San Francisco firefighters on Treasure Island. At this point things are on hold. Also, I would like to comment in terms ... A lot of questions have arisen, and President Ahern just gave the diversity breakdown of the firefighters on Treasure Island. I was told by the City Attorney's office that certain conditions have to be met by firefighters under base closure conditions. It is his understanding that all of the firefighters now there weren't originally Treasure Island firefighters. Some were brought in from other parts of the State to replace Treasure Island firefighters who took jobs elsewhere. Some of the individuals, I understand, weren't Federal firefighters at all. They were just hired in the last few months. There are a lot of questions about who were replaced and who were just hired on an interim basis. At one point there was only one firefighter there who was a resident of San Francisco. We had a meeting scheduled with the Mayor last Friday, along with President Ahern and

4. REGULAR CALENDAR – NEW BUSINESS

B) Public Comment (Continued)

Larry Florin. Mr. Ahern was out of the City attending the Fallen Firefighter Memorial Service sponsored by the IAFF. Thus, the meeting was postponed. We hope the meeting will be rescheduled soon. As to what happens in the future, everyone is aware that we have a court order to hire certain people from the current H2 Firefighter eligible list. Thirty-six currently are in training and we have an obligation to hire more. The Mayor, Commission and I all remain sensitive to anyone losing their job.

Vice President Roff said he appreciated Mr. Ahern's constructive statement, but with San Francisco taking full jurisdiction over Treasure Island it is incumbent upon us to insure that fire protection on Treasure Island is equal to what is afforded in San Francisco; that the standards remain high.

President Fernandez-Ruel inquired if the State Bill has a method to modify Civil Service Rules in order to absorb these Federal firefighters.

Deputy City Attorney John Cooper responded that SB 538 purports to allow cities and counties to override provisions of their Charter, Civil Service Rules in order to hire Federal firefighters displaced through base closures. The bill provides that counties that invoke the provisions of SB 538 give first preference to residents of the City and County. Action first must be taken by the governing body – the Board of Supervisors – to approve such action. It will require a Resolution of the Board of Supervisors.

President Fernandez-Ruel asked if there were other legal requirements. Mr. Cooper replied that there are other legal requirements and most of them can be incorporated into the Resolution. The statute itself leaves some things open for the locality to decide. There is one primary requirement that Mr. Ahern did not mention, and that is before the City can take any action ... The Fire Commission cannot take any action, he wanted that to be clear. The requirement is that the firefighters hired under this statute must be terminated. So there will be some time lag before the City can act. It can go in many different directions, and that will be up to the Board of Supervisors.

President Fernandez-Ruel said this would have to be carefully staged so that persons would not lose pay, or be placed in jeopardy for the loss of any other kind of benefits. Deputy City Attorney Cooper responded yes and amplified by saying that the amount of care is somewhat dependent upon the amount of time. Those two things are operating at cross purposes.

Commissioner Nakajo commented on last week's promotional ceremony at PGandE. It was such a large group receiving their promotions. It is so positive to be able to share those kind of experiences. President Fernandez-Ruel echoed Commissioner Nakajo's remarks, stating it was a wonderful event and received sizable and very positive coverage from the media. She watched portions of the

4. REGULAR CALENDAR - NEW BUSINESS

B) Public Comment (Continued)

ceremony on Channel 2 KTVU News at 10:00 p.m. The comments by the media particularly underscored the diversity of the promotions; of minorities and women, and even featured some of the promotees with their comments. We are very happy that some good news is occurring.

Commissioner Roeca said he was very sorry he could not attend but that he was at a Bar Association Meeting urging diversification of the Bar in the State of California.

5. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 7:00 p.m.

Raymond G. Connors
Secretary

F 50
2
19/97

No. 97-22

JOURNAL OF PROCEEDINGS

(MINUTES)

DOCUMENTS DEPT

OCT 20 1997

FIRE COMMISSION

SAN FRANCISCO
PUBLIC LIBRARY

Regular Meeting - Thursday - October 9, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

Acting President Russell S. Roeca
Commissioner Stephen A. Nakajo
Commissioner Ted N. Soulis

President Rosemarie Fernandez-Ruel was excused for personal reasons, and
Vice President Hadley R. Roff was excused for vacation.

Robert L. Demmons
Richard E. Condon
Harold E. Gamble
Lorrie A. Kalos

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Asst. Deputy Chief - Support Svcs (Acting)

Chief Officers - Staff:

Aaron C. Stevenson
Bernie F. Lee

- Fire Prevention
- Management Services

Chief Officers - Firefighting Service:

David A. Haberlin
Gary L. Musante
Arthur W. Kenney

- Division 1 (Acting)
- Division 2
- Division 3

2. Adoption of the minutes of the Regular Meeting of September 25, 1997, and the
Special Meeting of September 22, 1997.

Commissioner Soulis moved and Commissioner Nakajo seconded.
There were no questions or discussion and the minutes were adopted as
presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "K") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Meneses, Ferdinand	H2	10-04-97	2	US Army Res.	Attend Active
SPC E4	FF	10-05-97		Oakland, CA	Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

		<u>Retirement Date</u>
Grimley, Frank R.	H30 Captain	Aug. 23, 1997
Arata, George L.	H2 Firefighter	Sep. 20, 1997
MacDonald, John T.	H2 Firefighter	Sep. 10, 1997
O'Kane, Paul A.	H2 Firefighter	Sep. 01, 1997
Posedel, William J.	H2 Firefighter	Sep. 26, 1997*
Tucker, Donald G.	H2 Firefighter	Sep. 08, 1997

(Note: Retirement Certificates will be presented at a Fire Commission meeting in November, 1997)

*Fire Commission Minutes No. 97-17, dated August 28, 1997, erroneously listed the retirement date as of August 26, 1997

C) Monthly Report - Training

Submitting monthly report from Division of Training for September, 1997.

3. CONSENT CALENDAR

D) TRANSFERS/APPOINTMENTS

Reporting the TRANSFERS and PERMANENT APPOINTMENTS of the following individuals from the Department of Public Health - Paramedic Division, effective July 1, 1997, and their PERMANENT APPOINTMENTS, effective August 15, 1997

Last Name	First Name	Class
BERRIOS FLOERSCH	LILIAM	1426 Sr. Clerk Typist
GONZALEZ	LUCIA	1426 Sr. Clerk Typist
REID	SHEILA	1426 Sr. Clerk Typist
WEATHERFORD	MERCEDES	1426 Sr. Clerk Typist
FOLAN	ANNIE	1450 Executive Secretary I
DY JUANCO	SANDRA	1811 Management Info Systems Specialist I
GUTIERREZ	JUAN	1932 Assistant Storekeeper
RAMOS	RAFAEL	1932 Assistant Storekeeper
SUAL	JOSE-RENATO	1932 Assistant Storekeeper
WATKINS	GEORGE	1932 Assistant Storekeeper
ZWICKER	DENISE	1932 Assistant Storekeeper
ROWBOTTOM	ROBERT	2110 Medical Records Clerk
MARESCHI	JOSEPH	2112 Medical Records Technician
MCDONOUGH	GARY	2530 Senior Medical Steward
ACKERMAN	LESLIE	2532 Paramedic
AGER	IRENE	2532 Paramedic
AGER	STEVEN	2532 Paramedic
ANDERSEN	DAVID	2532 Paramedic
ARSANIS	MICHAEL	2532 Paramedic
BAYLESS	MIKAEL	2532 Paramedic
BEEM	JAMES	2532 Paramedic
BELANGER	SANDRA	2532 Paramedic
BELOT	ROBERT	2532 Paramedic
BENSON-COLBERT	LYNNE	2532 Paramedic
BERRY	SUSAN	2532 Paramedic
BINKLEY	FREDERICK	2532 Paramedic
BISAGNO	KAREN	2532 Paramedic
BLESCHING	UWE	2532 Paramedic
EONAM	DANIEL	2532 Paramedic
EOONE	KEVIN	2532 Paramedic

3. CONSENT CALENDAR

D) Transfers/Appointments (Continued)

BOTELHO	ANGELO	2532	Paramedic
BOVARD	SCOTT	2532	Paramedic
BRADSHAW	LARRY	2532	Paramedic
BRANDON	MELANY	2532	Paramedic
BRYSON	GAY	2532	Paramedic
CABRERA	OSCAR	2532	Paramedic
CARNIGLIA	MARCO	2532	Paramedic
CARPENTER	TAY	2532	Paramedic
CAUILAN	REGINALD	2532	Paramedic
CERNA	GEORGE	2532	Paramedic
CHOCKER	KEVIN	2532	Paramedic
CHRISTY	JOHN	2532	Paramedic
CODY - BERRY	MARTHA	2532	Paramedic
COGAL	VINCENTE	2532	Paramedic
CORRY	MEGAN	2532	Paramedic
CRAWFORD	RAY	2532	Paramedic
DALEY	CHARLES	2532	Paramedic
DAVIS IV	ARTHUR	2532	Paramedic
DONZELLI	COLLEEN	2532	Paramedic
DRABBLE	DAVID	2532	Paramedic
DRAKE	JOHN	2532	Paramedic
DUNCAN	JEAN	2532	Paramedic
EGDAL	DAVID	2532	Paramedic
ENG	HANSJUEIRG	2532	Paramedic
FENGLER	JOHN	2532	Paramedic
FITZSIMMONS	TERRY	2532	Paramedic
FLAHERTY	MICHAEL	2532	Paramedic
FLIMING	DANIEL	2532	Paramedic
FLOERSCH	DAVID	2532	Paramedic
FRANK	JONATHAN	2532	Paramedic
FRANKS	BENJAMIN	2532	Paramedic
FREY	GLENN	2532	Paramedic
GARCIA	HENRY	2532	Paramedic
GARZA	AL	2532	Paramedic
GAVIN	THOMAS	2532	Paramedic
GERONIMO	ED	2532	Paramedic
GONZALEZ	BRUNO	2532	Paramedic
GOODMAN	ALLAN	2532	Paramedic
GORDON	MEIR	2532	Paramedic
GORDON	RAFAEL	2532	Paramedic
GRANT	JOHN	2532	Paramedic
GREEN	PETER	2532	Paramedic
GREVIN	FRANCINE	2532	Paramedic
GROSS	PETER	2532	Paramedic
HALL	RICHARD	2532	Paramedic
HANAVAN	JOHN	2532	Paramedic
HARDCASTLE	STEVEN	2532	Paramedic

3. CONSENT CALENDAR

D) Transfers/Appointments (Continued)

HERNANDEZ	GINA	2532	Paramedic
HERLITZ	ANNA	2532	Paramedic
HIRSCH	BARRY	2532	Paramedic
HO	LAWRENCE	2532	Paramedic
HOGUE	TERRANCE	2532	Paramedic
HOLL	NICHOLAS	2532	Paramedic
HOWE	TIMOTHY	2532	Paramedic
HOWES	PETER	2532	Paramedic
HUGGINS	JONATHAN	2532	Paramedic
HUMPHREY JR	WILLIE	2532	Paramedic
JANELLE	DENISE	2532	Paramedic
JAQUYSH	THOMAS	2532	Paramedic
JENNER	DAREN	2532	Paramedic
JUG	PAUL	2532	Paramedic
JURGENSEN	KARL	2532	Paramedic
KECK	JAMES	2532	Paramedic
KINKADE	SCOTT	2532	Paramedic
FUZMA	ROBERT	2532	Paramedic
LEDERLE	MICHAEL	2532	Paramedic
LEE	MELVIN	2532	Paramedic
LEE	PERRY	2532	Paramedic
LEEPER	THOMAS	2532	Paramedic
LEONARD	PETER	2532	Paramedic
MADSEN	CHRISTOPHER	2532	Paramedic
MAGUIRE	BERNARD	2532	Paramedic
MAHAN	RAMON	2532	Paramedic
MARBERRY	JOHN	2532	Paramedic
MCDEVITT	CHARLES	2532	Paramedic
MCGEHEE	SCOTT	2532	Paramedic
MCGOWAN	CHARLES	2532	Paramedic
MCMAHAN	FRANK	2532	Paramedic
MEADE	JONATHAN	2532	Paramedic
MERKINS	KYLE	2532	Paramedic
MONROE	MATTHEW	2532	Paramedic
MOURA	MICHAEL	2532	Paramedic
MULHOLLAND	JAMES	2532	Paramedic
NICHOLAS	MARK	2532	Paramedic
NYLANDER	ERIC	2532	Paramedic
PANG	SIMON	2532	Paramedic
PANKOWSKI	TIMOTHY	2532	Paramedic
PARA	LARRY	2532	Paramedic
PAYNE	NICHOLAS	2532	Paramedic
PAYNE	ROBERT	2532	Paramedic
PHILLIPS	MATTHEW	2532	Paramedic
PIANCONE	PAUL	2532	Paramedic
POSEY	CHRISTOPHER	2532	Paramedic
POUCHNIK	CARI	2532	Paramedic
PRIOLO	ROBERT	2532	Paramedic
PURCELL	KIM	2532	Paramedic

3. CONSENT CALENDAR

D) Transfers/Appointments (Continued)

PUTRUS	SAHIR	2532	Paramedic
RAMBO	MICHAEL	2532	Paramedic
RICH	DAVID	2532	Paramedic
RICHARD	SCOTT	2532	Paramedic
RICHARDS	RUSSEL	2532	Paramedic
ROBERTS	SCOTT	2532	Paramedic
ROHAN	THOMAS	2532	Paramedic
ROOKER	VICKI	2532	Paramedic
SELVA	ALVIN	2532	Paramedic
SECRZO	THOMAS	2532	Paramedic
SHARI'AH	DA'RAND	2532	Paramedic
SLOAN	JEFFREY	2532	Paramedic
SLONSKY	LORRIE	2532	Paramedic
SMITH	JOSHUA	2532	Paramedic
SONG	MICHAEL	2532	Paramedic
SFAELTI	JAMES	2532	Paramedic
SPALKA	MARTIN	2532	Paramedic
SPENCER	DAVID	2532	Paramedic
STANFORD	TERRY	2532	Paramedic
STARJASH	DAN	2532	Paramedic
STALEY	ERIC	2532	Paramedic
TABARELLINI	NIELS	2532	Paramedic
TANIS	DEBRA	2532	Paramedic
TACERMINA	ANTHONY	2532	Paramedic
TAORMINA	SALVATORE	2532	Paramedic
THOMAS	ANDREW	2532	Paramedic
TONG	SANDRA	2532	Paramedic
TRAGESSER	MICHAEL	2532	Paramedic
TRIZEVANT	RICHARD	2532	Paramedic
VALERIO	ANTHONY	2532	Paramedic
VANEUSFIK	JESSE	2532	Paramedic
VANDERLEE	THOMAS	2532	Paramedic
VANNWART	DIRK	2532	Paramedic
VERRAGE	DANIEL	2532	Paramedic
VILLAPFAL	JOAQUINN	2532	Paramedic
WELA	DAVID	2532	Paramedic
WARD JR	JAMES	2532	Paramedic
WEAVER	ROBERT	2532	Paramedic
WENDLAND	RICHARD	2532	Paramedic
WILKOSZ	JOHN	2532	Paramedic
WILSON	ROBERT	2532	Paramedic
YFARRA	IRENE	2532	Paramedic
ZANOFF	ANDY	2532	Paramedic
ZIMMERMAN	RUSSELL	2532	Paramedic

3. CONSENT CALENDAR

D) Transfers/Appointments (Continued)

CAVANAUGH	JOHN	2534	Paramedic Supervisor
DREAPER	GEORGE	2534	Paramedic Supervisor
FAZACKERLEY	JAMES	2534	Paramedic Supervisor
GROOTHOFF	EHRHARDT	2534	Paramedic Supervisor
HARVEY	PHILIP	2534	Paramedic Supervisor
HILLYARD	KARL	2534	Paramedic Supervisor
HSIEH	ARTHUR	2534	Paramedic Supervisor
LOUIE	RONALD	2534	Paramedic Supervisor
MCCAFFREY	JAMES	2534	Paramedic Supervisor
MCCALLION	RUSSELL	2534	Paramedic Supervisor
MYERS	JEFFREY	2534	Paramedic Supervisor
NAVARRO	ROBERT	2534	Paramedic Supervisor
NOWICKI	NANCY	2534	Paramedic Supervisor
POWELL	BRETT	2534	Paramedic Supervisor
SAWICKI JR	EDWARD	2534	Paramedic Supervisor
SAXTON	PERRY	2534	Paramedic Supervisor
SMITH	JANE	2534	Paramedic Supervisor
SORRELLS	CORDIA	2534	Paramedic Supervisor
STRAIN	JAMES	2534	Paramedic Supervisor
WHOOLEY	MICHAEL	2534	Paramedic Supervisor
WONG	SEBASTIAN	2534	Paramedic Supervisor

3. CONSENT CALENDAR

E) Transfers/Appointments

Reporting the TRANSFERS and PERMANENT APPOINTMENTS of the following individuals from the Department of Public Health – Paramedic Division, effective July 1, 1977, and their PERMANENT APPOINTMENTS with the following effective dates:

<u>2532 Paramedic</u>	<u>Effective Date</u>
Cody-Berry, Martha	Aug. 17, 1997
Flaherty, Michael	Sep. 19, 1997
Goodman, Alan	Aug. 22, 1997
Gordon, Rafael	Aug. 31, 1997
Huggins, Jonathan	Aug. 30, 1997
Marberry, John	Aug. 23, 1997
Phillips, Matthew	Aug. 21, 1997
Wilkosz, John	Aug. 17, 1997

F) Suspension

Reporting suspension of the following
2532 Paramedics, EMS Division, for violation of
Section 3926 of the Rules and Regulations
(Tardiness and Failure to Report):

Bernard Maguire, for two days (20 hours),
October 9 and 10, 1997;

Joshua Smith, for two days (20 hours),
October 4 and 17, 1997.

3. CONSENT CALENDAR

G) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Battalion Chief Federico Sanchez, Battalion 6, for 12 days, October 6 through October 17, 1997, in order to attend the second phase of the Executive Fire Officer Program at the National Fire Academy, Emmitsburg, Maryland. Estimated cost for meals is \$180, and is included in the 1997-98 budget. Lodging, transportation, and registration are to be paid by the Federal Emergency Management Agency. Battalion Chief Sanchez will not be replaced.

T/Battalion Chief Joanne Hayes-White for two days, October 1 through October 2, 1997, in order to attend the Big Four Conference, in San Luis Obispo, California. Estimated cost for lodging and transportation is \$151, and is included in the 1997-98 budget.

T/Battalion Chief White will not be replaced.

Michael Taylor, Director, MIS, for one day, September 25, 1997, in order to attend the Southwest CAD Consortium meeting to be hosted by the Ventura County Fire Protection District in Camarillo. Estimated cost is \$194, and is included in the 1997-98 budget. Mr. Taylor will not be replaced.

H) Leave of Absence

Submitting request for leave of absence without pay from Javaid Sayed, 1842 Management Assistant, for three months, September 23 through December 22, 1997. Leave requested for personal reasons.

3. CONSENT CALENDAR

I) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Rescue 2	97-8-015	08-06-97	881	A	File
Off: Capt. Stephen Freeman;	Drv: FF William Emde				
Cause:	Misjudged clearance – Res 2, while turning around at S.F. General Hospital, struck a concrete awning overhanging ambulance bay at SFGH				
Engine 21	97-8-016	08-06-97	592	B	Bill
Off: Capt. Robert Imbellino;	Drv: FF John Hudnall				
Cause:	Failure to yield – Eng 21, while parked at an incident, was struck by a vehicle whose driver ignored the warning not to proceed				
Truck 5	97-8-017	08-06-97	617	B	Bill
Off: T/Lt. William Koenig;	Drv: FF Richard May;	Tlr: FF Bernard Bourke			
Cause:	Hit and run – Trk 5, while returning from an incident, was sideswiped by a civilian vehicle which failed to stop				
Engine 36	97-8-018	08-06-97	504	B	File
Off: Lt. Mark Johnson;	Drv: FF Michael Fauss				
Cause:	Eng 36 while stopped at an incident was struck by a car that rolled into the Engine				
Engine 20	97-8-019	08-08-97	580	A	File
Off: Capt. Marcus Gonzales;	Drv: FF Edward McCoy				
Cause:	Foot slipped – While Eng 20 was being backed into quarters, the driver's foot slipped off the pedal causing the rig to damage its 35-ft. extension ladder				

3. CONSENT CALENDAR

I) Accidents (Continued)

Ambulance Drv: Paramedic Melvin Lee	97-8-020	08-08-97	622	B	Bill
Cause: Sideswiped - Ambulance while parked at an incident was sideswiped by a PGandE truck					
Ambulance Drv: Paramedic Hansjuerg Enz	97-8-021	08-09-97	885	C	File
Cause: Failure to see vehicle - Ambulance was making a right turn into Dolores Street when it struck the front bumper of a vehicle					
Engine 28 Off: Capt. Victor Pagan; Drv: FF Mark Macias	97-8-022	08-10-97	597	C	File
Cause: Misjudged clearance - Eng 28, while making a left turn, struck a vehicle stopped at the signal light					
Engine 22 Off: Capt. William Serafini; Drv: FF Darrell Jeong	97-8-023	08-12-97	567	A	File
Cause: Engine rolled back - Eng 22 was double parked and when preparing to leave, the Engine rolled backward and struck an auto parked at the curb					
Engine 18 Off: Lt. Stephen Cassidy; Drv: FF Thomas McDonagh	97-8-024	08-16-97	595	A	File
Cause: Misjudged clearance - Eng 18, while making a right turn from Winston Drive, clipped a parked car					
Engine 17 Off: Lt. George Bruce; Drv: FF Thomas Masterson	97-8-025	08-17-97	509	A	File
Cause: Eng 17, while responding to an incident against traffic flow, swerved to avoid a car and in doing so caused the Engine's right mirror to strike a pole					

Note:

Category A - An accident which has occurred because of inattention
to vehicle operator's and/or officer's responsibilities
or because of misjudgment of clearance in operating
apparatus near stationary objects.

3. CONSENT CALENDAR

I) Accidents (Continued)

Category B – An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C – An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

J) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, September 6 through September 19, 1997.

K) Temporary Appointments

Reporting having made 263 temporary appointments September 6 through September 19, 1997.

Commissioner Soulis moved and Commissioner Nakajo seconded. "K" There were no questions or discussion and Items "A" through "K" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

Report having made 263 temporary appointments during Payroll Period
September 6 through September 19, 1997.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
KALOS LORRIE	0030	0051	10	09/06/97 09/19/97
SHORTALL RICHARD	0050	0053	10	09/08/97 09/19/97
ASARO JOSEPH	0040	0050	10	09/08/97 09/19/97
BARBANO MARK J	0040	0050	2	09/12/97 09/13/97
BARBANO MARK J	0040	0050	2	09/09/97 09/10/97
BOUDOURES ROBERT G	0040	0050	2	09/14/97 09/15/97
DUNN FRANKLIN H	0040	0050	2	09/09/97 09/10/97
FRISELLA DAVID A	0040	0050	1	09/19/97 09/19/97
FRISELLA DAVID A	0040	0050	2	09/16/97 09/17/97
HABERLIN DAVID A	0040	0050	6	09/12/97 09/19/97
HABERLIN DAVID A	0040	0050	2	09/06/97 09/07/97
MCGUIRE THOMAS	0040	0050	6	09/07/97 09/14/97
MORAN MICHAEL	0040	0050	1	09/06/97 09/06/97
SHANNON VICTOR	0040	0050	8	09/08/97 09/18/97
TREANOR FRANK	0040	0050	1	09/06/97 09/06/97
VELASQUEZ THOMAS	0040	0050	1	09/06/97 09/06/97
SMERDEL ANTHONY	0020	0043	6	09/08/97 09/18/97
BENNETT ROD L	0030	0040	7	09/06/97 09/18/97
BONNEL MICHAEL W	0030	0040	3	09/06/97 09/09/97
GONZALVES KEVIN	0030	0040	1	09/06/97 09/06/97
GOODIN DOUGLAS L	0030	0040	2	09/18/97 09/19/97
GOODIN DOUGLAS L	0030	0040	2	09/09/97 09/10/97
HAYES-WHITE JOANNE	0030	0040	10	09/08/97 09/19/97
KEARNEY MICHAEL S	0030	0040	1	09/19/97 09/19/97
KEARNEY MICHAEL S	0030	0040	2	09/16/97 09/17/97
KEARNEY MICHAEL S	0030	0040	2	09/13/97 09/14/97
KEARNEY MICHAEL S	0030	0040	2	09/10/97 09/11/97
KELBER PHILIP S	0030	0040	2	09/13/97 09/14/97
KELBER PHILIP S	0030	0040	2	09/07/97 09/08/97
LONG WILLIAM E	0030	0040	2	09/09/97 09/10/97
MASSETANI GARY P	0030	0040	2	09/18/97 09/19/97
NOLAN MICHAEL J	0030	0040	1	09/06/97 09/06/97
ODONNELL EDWARD JR	0030	0040	2	09/07/97 09/08/97
PAGAN VICTOR A	0030	0040	4	09/12/97 09/16/97
PEEFF JOHN T	0030	0040	2	09/10/97 09/11/97
PEEFF JOHN T	0030	0040	2	09/07/97 09/08/97
RONAN JOHN E	0030	0040	4	09/11/97 09/15/97
RONAN JOHN E	0030	0040	3	09/06/97 09/09/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

RYAN THOMAS	0030	0040	1	09/06/97	09/06/97
SERAFINI WILLIAM F	0030	0040	2	09/14/97	09/15/97
SERAFINI WILLIAM F	0030	0040	2	09/08/97	09/09/97
TOMASELLO RAYMOND	0030	0040	2	09/13/97	09/14/97
TOMASELLO RAYMOND	0030	0040	2	09/10/97	09/11/97
WRIGHT JOSEPH M	0030	0040	2	09/09/97	09/10/97
DALE GARY	0030	0039	8	09/08/97	09/18/97
AHUMADA MICHAEL R	0020	0030	1	09/12/97	09/12/97
AHUMADA MICHAEL R	0020	0030	2	09/09/97	09/10/97
AHUMADA MICHAEL R	0020	0030	2	09/06/97	09/07/97
ARTEMOFF GEORGE S	0020	0030	4	09/07/97	09/11/97
BATISTE WALTER D	0020	0030	2	09/12/97	09/13/97
BONNIE WM SCOTLAND	0020	0030	1	09/19/97	09/19/97
BONNIE WM SCOTLAND	0020	0030	2	09/16/97	09/17/97
BONNIE WM SCOTLAND	0020	0030	2	09/13/97	09/14/97
BONNIE WM SCOTLAND	0020	0030	2	09/10/97	09/11/97
CARROLL DAVID A	0020	0030	2	09/09/97	09/10/97
CASTELLANOS RUDOLPH J	0020	0030	2	09/10/97	09/11/97
CUNNIE MICHAEL J	0020	0030	2	09/08/97	09/09/97
FLAHERTY STEPHEN A	0020	0030	2	09/17/97	09/18/97
FLAHERTY STEPHEN A	0020	0030	4	09/11/97	09/15/97
FLAHERTY STEPHEN A	0020	0030	3	09/06/97	09/09/97
FORBES JOHN J III	0020	0030	2	09/18/97	09/19/97
FORBES JOHN J III	0020	0030	2	09/12/97	09/13/97
FORBES JOHN J III	0020	0030	2	09/09/97	09/10/97
FORBES JOHN J III	0020	0030	2	09/06/97	09/07/97
FREDIANI DONALD	0020	0030	4	09/14/97	09/18/97
FREDIANI DONALD	0020	0030	3	09/06/97	09/09/97
GARCIA GEORGE H JR	0020	0030	2	09/13/97	09/14/97
GUTIERREZ RICHARD	0020	0030	2	09/14/97	09/15/97
GUTIERREZ RICHARD	0020	0030	2	09/11/97	09/12/97
GUTIERREZ RICHARD	0020	0030	3	09/06/97	09/09/97
HANSEN JERRY E	0020	0030	2	09/15/97	09/16/97
HANSEN JERRY E	0020	0030	2	09/06/97	09/07/97
HARRINGTON JAMES P	0020	0030	1	09/19/97	09/19/97
HARRINGTON JAMES P	0020	0030	4	09/10/97	09/14/97
HENTZ JAMES	0020	0030	1	09/06/97	09/06/97
JEBE HENRY H III	0020	0030	4	09/15/97	09/19/97
JEBE HENRY H III	0020	0030	2	09/12/97	09/13/97
JEBE HENRY H III	0020	0030	2	09/09/97	09/10/97
JOHNSON MARK JEFFREY	0020	0030	2	09/07/97	09/08/97
JONES STEVEN P	0020	0030	2	09/07/97	09/08/97
KAWAGUCHI TODD L	0020	0030	2	09/16/97	09/17/97
KAWAGUCHI TODD L	0020	0030	2	09/13/97	09/14/97
KAWAGUCHI TODD L	0020	0030	2	09/07/97	09/08/97
KIM ROBERT K	0020	0030	2	09/07/97	09/08/97
LABRADO RUDOLPH G	0020	0030	3	09/06/97	09/12/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

LAMBRECHTS JAMES A	0020	0030	2	09/09/97	09/10/97
LAUER RICHARD L	0020	0030	2	09/10/97	09/11/97
LAUER RICHARD L	0020	0030	2	09/07/97	09/08/97
LEE JAMES J	0020	0030	2	09/12/97	09/13/97
LEE JAMES J	0020	0030	2	09/09/97	09/10/97
LEE JAMES J	0020	0030	2	09/06/97	09/07/97
LEONARD ALLAN J	0020	0030	2	09/17/97	09/18/97
LEONARD ALLAN J	0020	0030	3	09/06/97	09/09/97
LIGGINS EDWARD JR	0020	0030	1	09/19/97	09/19/97
LIGGINS EDWARD JR	0020	0030	4	09/07/97	09/11/97
MCHUGH JAMES E	0020	0030	5	09/06/97	09/12/97
MCKEON JOSEPH B	0020	0030	1	09/06/97	09/06/97
MOLINARI ROBERT M	0020	0030	2	09/15/97	09/16/97
MONTAGUE GARY M	0020	0030	2	09/07/97	09/08/97
NORTON WILLIAM	0020	0030	7	09/06/97	09/17/97
OUTLEY JAMES A	0020	0030	2	09/12/97	09/13/97
OUTLEY JAMES A	0020	0030	2	09/09/97	09/10/97
PLESCIA MATTHEW V	0020	0030	2	09/09/97	09/10/97
PLESCIA MATTHEW V	0020	0030	2	09/06/97	09/07/97
RIPOLL GEORGE J	0020	0030	2	09/16/97	09/17/97
RIPOLL GEORGE J	0020	0030	2	09/10/97	09/11/97
RIPOLL GEORGE J	0020	0030	2	09/07/97	09/08/97
ROSS MARTY A	0020	0030	2	09/16/97	09/17/97
ROSS MARTY A	0020	0030	2	09/07/97	09/08/97
RUSSO ANTHONY M	0020	0030	1	09/19/97	09/19/97
RUSSO ANTHONY M	0020	0030	2	09/16/97	09/17/97
RUSSO ANTHONY M	0020	0030	2	09/10/97	09/11/97
SOULE ANTHONY P	0020	0030	2	09/18/97	09/19/97
SOULE ANTHONY P	0020	0030	2	09/15/97	09/16/97
SOULE ANTHONY P	0020	0030	2	09/06/97	09/07/97
WALSH FREDERICK C	0020	0030	2	09/12/97	09/13/97
BARTELS WILLIAM	0020	0028	10	09/08/97	09/19/97
BOUYEA ROGER	0020	0028	5	09/08/97	09/12/97
HIGGINS JOSEPH	0020	0028	10	09/08/97	09/19/97
JONES GREGORY D	0020	0028	9	09/09/97	09/19/97
JONES WINONA	0020	0028	10	09/08/97	09/19/97
MARTIN DON	0020	0028	9	09/09/97	09/19/97
MORINO FRANK	0020	0028	10	09/08/97	09/19/97
WILSON JOSEPH	0020	0028	10	09/08/97	09/19/97
CAMPBELL EDWARD	0010	0020	8	09/08/97	09/18/97
CHAN WING CHUNG	0010	0020	1	09/06/97	09/06/97
GRIFFEY NIKKI P	0010	0020	1	09/19/97	09/19/97
GRIFFEY NIKKI P	0010	0020	3	09/06/97	09/10/97
OWYANG GREGORY	0010	0020	10	09/06/97	09/19/97
STEINHOFF LESLIE C	0010	0020	1	09/19/97	09/19/97
STEINHOFF LESLIE C	0010	0020	2	09/16/97	09/17/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

ABBOTT THOMAS FRANCIS	0002	0020	1	09/19/97	09/19/97
ABBOTT THOMAS FRANCIS	0002	0020	2	09/16/97	09/17/97
ABBOTT THOMAS FRANCIS	0002	0020	4	09/07/97	09/11/97
BALMY ALEC MICHAEL	0002	0020	2	09/17/97	09/18/97
BALMY ALEC MICHAEL	0002	0020	2	09/11/97	09/12/97
BALMY ALEC MICHAEL	0002	0020	3	09/06/97	09/09/97
BARON ANDREW S	0002	0020	2	09/10/97	09/11/97
BECKERLEY JOHN G	0002	0020	2	09/16/97	09/17/97
BECKERLEY JOHN G	0002	0020	2	09/13/97	09/14/97
BECKERLEY JOHN G	0002	0020	2	09/10/97	09/11/97
BLACKBURN ROBERT G	0002	0020	2	09/10/97	09/11/97
BUSALACCHI RICHARD	0002	0020	4	09/09/97	09/13/97
BUSALACCHI RICHARD	0002	0020	2	09/06/97	09/07/97
CALLEN TIMOTHY J	0002	0020	4	09/07/97	09/11/97
CALZOLAI FRANCO S	0002	0020	2	09/17/97	09/18/97
CALZOLAI FRANCO S	0002	0020	2	09/14/97	09/15/97
CALZOLAI FRANCO S	0002	0020	3	09/06/97	09/09/97
CAULFIELD GARET J	0002	0020	7	09/06/97	09/18/97
CHARLETON MICHAEL B	0002	0020	2	09/12/97	09/13/97
CHARLETON MICHAEL B	0002	0020	2	09/09/97	09/10/97
CHRISTOBAL CLYDE M	0002	0020	2	09/09/97	09/10/97
DAWLEY DAVID	0002	0020	2	09/06/97	09/07/97
DILUZIO JOHN A	0002	0020	2	09/12/97	09/13/97
DILUZIO JOHN A	0002	0020	2	09/09/97	09/10/97
DUMONT ANTHONY JOSEPH	0002	0020	2	09/11/97	09/12/97
DUNN GERALD R	0002	0020	1	09/19/97	09/19/97
DUNN GERALD R	0002	0020	2	09/16/97	09/17/97
DUNN GERALD R	0002	0020	4	09/07/97	09/11/97
ENGLER GERALD	0002	0020	5	09/06/97	09/14/97
FALLS GARY J	0002	0020	2	09/09/97	09/10/97
GRIMESEY PATRICK E	0002	0020	1	09/06/97	09/06/97
GUAJARDO RUDY	0002	0020	2	09/18/97	09/19/97
GUAJARDO RUDY	0002	0020	4	09/12/97	09/16/97
GUAJARDO RUDY	0002	0020	2	09/06/97	09/07/97
HANLEY JOHN F	0002	0020	2	09/17/97	09/18/97
HANLEY JOHN F	0002	0020	2	09/14/97	09/15/97
HANLEY JOHN F	0002	0020	2	09/11/97	09/12/97
HICKEY JOHN ANDREW	0002	0020	2	09/17/97	09/18/97
HICKEY JOHN ANDREW	0002	0020	7	09/06/97	09/15/97
HILL STEVEN H	0002	0020	2	09/10/97	09/11/97
HUNTER DARRYL	0002	0020	2	09/16/97	09/17/97
HURTADO VICTOR GABRIEL	0002	0020	1	09/19/97	09/19/97
HURTADO VICTOR GABRIEL	0002	0020	2	09/13/97	09/14/97
HURTADO VICTOR GABRIEL	0002	0020	2	09/10/97	09/11/97
JOHNSON DAVID ALAN	0002	0020	2	09/09/97	09/10/97
JONES KENNETH R	0002	0020	2	09/12/97	09/13/97
JONES KENNETH R	0002	0020	2	09/09/97	09/10/97
JONES KENNETH R	0002	0020	2	09/06/97	09/07/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

KING JOSEPH L	0002	0020	2	09/13/97	09/14/97
KING JOSEPH L	0002	0020	2	09/10/97	09/11/97
KNIGHT ROHAN	0002	0020	1	09/19/97	09/19/97
KNIGHT ROHAN	0002	0020	2	09/10/97	09/11/97
KNIGHT ROHAN	0002	0020	2	09/07/97	09/08/97
KOENIG WILLIAM G	0002	0020	3	09/06/97	09/09/97
LAU KERBY	0002	0020	2	09/13/97	09/14/97
LOVELY THOMAS W JR	0002	0020	2	09/10/97	09/11/97
MAGNUSEN LONNIE H	0002	0020	2	10/07/97	10/08/97
MATEIK ROBERT STEPHEN	0002	0020	2	09/13/97	09/14/97
MATEIK ROBERT STEPHEN	0002	0020	2	09/07/97	09/08/97
MCHUGH PAUL M	0002	0020	2	09/12/97	09/13/97
MCHUGH PAUL M	0002	0020	2	09/09/97	09/10/97
MOY EDWARD BENJAMIN	0002	0020	4	09/15/97	09/19/97
MOY EDWARD BENJAMIN	0002	0020	2	09/12/97	09/13/97
MOY EDWARD BENJAMIN	0002	0020	2	09/06/97	09/07/97
MULHAIR LESLIE K	0002	0020	2	09/17/97	09/18/97
MULHAIR LESLIE K	0002	0020	2	09/11/97	09/12/97
MULHAIR LESLIE K	0002	0020	3	09/06/97	09/09/97
NEWENHOUSE JOHN	0002	0020	2	09/16/97	09/17/97
OLEARY MICHAEL E	0002	0020	2	09/13/97	09/14/97
OLEARY MICHAEL E	0002	0020	2	09/10/97	09/11/97
OLEARY MICHAEL E	0002	0020	2	09/07/97	09/08/97
OSHEA JOHN	0002	0020	1	09/06/97	09/06/97
OSULLIVAN KEVIN EDWARD	0002	0020	2	09/06/97	09/07/97
PEREZ VINCENT ACEVES	0002	0020	2	09/17/97	09/18/97
PEREZ VINCENT ACEVES	0002	0020	2	09/11/97	09/12/97
PEREZ VINCENT ACEVES	0002	0020	1	09/06/97	09/06/97
POPOFF JAMES	0002	0020	2	09/07/97	09/08/97
POSTEL ROBERT FREDERICK	0002	0020	2	09/16/97	09/17/97
POSTEL ROBERT FREDERICK	0002	0020	4	09/07/97	09/11/97
PRUYN RONALD C	0002	0020	1	09/19/97	09/19/97
PRUYN RONALD C	0002	0020	2	09/13/97	09/14/97
PRUYN RONALD C	0002	0020	2	09/07/97	09/08/97
RABBITT BRIAN P	0002	0020	8	09/08/97	09/18/97
RICHARDSON ERIC	0002	0020	2	09/17/97	09/18/97
RUSSELL DAVID EDWARD	0002	0020	2	09/09/97	09/10/97
SERPA ANTHONY J	0002	0020	4	09/09/97	09/13/97
SERPA ANTHONY J	0002	0020	2	09/06/97	09/07/97
SEYLER JEANNE MARIE	0002	0020	2	09/12/97	09/13/97
SLATTERY RICHARD F	0002	0020	2	09/14/97	09/15/97
SLATTERY RICHARD F	0002	0020	2	09/11/97	09/12/97
SLATTERY RICHARD F	0002	0020	3	09/06/97	09/09/97
STEVENS PHILIP T	0002	0020	4	09/08/97	09/12/97
SULLIVAN DANIEL A	0002	0020	2	09/18/97	09/19/97
SULLIVAN DANIEL A	0002	0020	4	09/09/97	09/13/97
SULLIVAN DENNIS WILLIAM	0002	0020	1	09/19/97	09/19/97
SULLIVAN DENNIS WILLIAM	0002	0020	2	09/16/97	09/17/97
URQUIAGA PAUL THOMAS	0002	0020	4	09/10/97	09/14/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

WETTELAND PATRICK	0002	0020	2	09/16/97	09/17/97
WETTELAND PATRICK	0002	0020	2	09/13/97	09/14/97
WETTELAND PATRICK	0002	0020	2	09/10/97	09/11/97
WHITE TERENCE GERARD	0002	0020	3	09/16/97	09/19/97
WIESSLER STEVEN	0002	0020	1	09/19/97	09/19/97
WIESSLER STEVEN	0002	0020	2	09/16/97	09/17/97
WIESSLER STEVEN	0002	0020	2	09/13/97	09/14/97
WIESSLER STEVEN	0002	0020	2	09/10/97	09/11/97
WIESSLER STEVEN	0002	0020	2	09/07/97	09/08/97
WINSLOW ROBERT EDWARD	0002	0020	2	09/14/97	09/15/97
WINSLOW ROBERT EDWARD	0002	0020	5	09/06/97	09/12/97
WONG MIKE JAMES	0002	0020	2	09/17/97	09/18/97
WONG MIKE JAMES	0002	0020	2	09/14/97	09/15/97
WONG MIKE JAMES	0002	0020	3	09/06/97	09/09/97
WONG SUEON F	0002	0020	3	09/06/97	09/09/97
WYRSCH GREGORY LANCE	0002	0020	5	09/13/97	09/19/97
WYRSCH GREGORY LANCE	0002	0020	2	09/07/97	09/08/97
WYRSCH VICTOR HERMAN	0002	0020	2	09/15/97	09/16/97
WYRSCH VICTOR HERMAN	0002	0020	2	09/12/97	09/13/97
YATES JANICE JOYCE	0002	0020	2	09/13/97	09/14/97
ZOUZOUNIS DENNIS J	0002	0020	2	09/18/97	09/19/97
ZOUZOUNIS DENNIS J	0002	0020	2	09/15/97	09/16/97
ZOUZOUNIS DENNIS J	0002	0020	2	09/12/97	09/13/97
ZOUZOUNIS DENNIS J	0002	0020	2	09/09/97	09/10/97
ALEXANDER ALEXANDRA C	0002	0010	2	09/18/97	09/19/97
ALEXANDER ALEXANDRA C	0002	0010	2	09/15/97	09/16/97
ALEXANDER ALEXANDRA C	0002	0010	2	09/12/97	09/13/97
ALEXANDER ALEXANDRA C	0002	0010	2	09/09/97	09/10/97
BIAGINI DANIEL J	0002	0010	3	09/16/97	09/19/97
BIAGINI DANIEL J	0002	0010	2	09/10/97	09/11/97
CELONA MICHAEL P	0002	0010	5	09/06/97	09/13/97
DRAPER JAMES BENNETT	0002	0010	2	09/12/97	09/13/97
DRAPER JAMES BENNETT	0002	0010	2	09/09/97	09/10/97
DUMONT ANTHONY	0002	0010	6	09/08/97	09/15/97
FREEBURY ALAN W	0002	0010	2	09/13/97	09/14/97
GHILARDI EDWARD J JR	0002	0010	6	09/08/97	09/15/97
GORDON DAVID	0002	0010	4	09/09/97	09/14/97
GRIMESEY PATRICK E	0002	0010	6	09/11/97	09/18/97
GUTTMAN JOSEPH	0002	0010	2	09/13/97	09/14/97
HALL JAMES NMI	0002	0010	2	09/17/97	09/18/97
HALL JAMES NMI	0002	0010	2	09/14/97	09/15/97
HALL JAMES NMI	0002	0010	2	09/11/97	09/12/97
HALL JAMES NMI	0002	0010	1	09/06/97	09/06/97
HARRIS LEONARDO MARTINEZ	0002	0010	5	09/10/97	09/19/97
HARRIS LEONARDO MARTINEZ	0002	0010	3	09/06/97	09/07/97
HIGGINS PATRICK BERNARD	0002	0010	4	09/09/97	09/13/97
JAMES ROBERT S	0002	0010	2	09/14/97	09/15/97
JAMES ROBERT S	0002	0010	2	09/08/97	09/09/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

JOHNSON DAVID	0002	0010	12	09/06/97	09/19/97
JONES HELEN MICHELLE	0002	0010	2	09/10/97	09/11/97
JONES HELEN MICHELLE	0002	0010	2	09/07/97	09/08/97
KARAWANNY GEORGE NMN	0002	0010	7	09/07/97	09/19/97
LONDONO EDWARD J	0002	0010	1	09/06/97	09/06/97
MARTINEZ MARIA LOURDES	0002	0010	1	09/19/97	09/19/97
MARTINEZ MARIA LOURDES	0002	0010	2	09/13/97	09/14/97
MATHEWS JENNIFER M	0002	0010	2	09/10/97	09/11/97
MCCOY JOHN	0002	0010	3	09/06/97	09/09/97
PAMPANIN VINCENT A	0002	0010	4	09/10/97	09/14/97
PAUL ALLAN	0002	0010	8	09/06/97	09/16/97
PEOPLES DONALD WAYNE	0002	0010	2	09/15/97	09/16/97
POSEY ALLEN MICHAEL	0002	0010	2	09/15/97	09/16/97
ROBINSON RICHARD	0002	0010	12	09/06/97	09/19/97
TALMADGE MELINDA ANNETTE	0002	0010	2	09/17/97	09/18/97
TALMADGE MELINDA ANNETTE	0002	0010	2	09/14/97	09/15/97
TALMADGE MELINDA ANNETTE	0002	0010	2	09/11/97	09/12/97
TALMADGE MELINDA ANNETTE	0002	0010	3	09/06/97	09/09/97
TSE MARY MEI LIN	0002	0010	1	09/09/97	09/09/97
TSE MARY MEI LIN	0002	0010	2	09/06/97	09/07/97
URQUIAGA PAUL	0002	0010	4	09/07/97	09/19/97
VERANT ROGER	0002	0010	2	09/08/97	09/09/97
VON WARTBURG LINDA LEE	0002	0010	2	09/11/97	09/12/97
VON WARTBURG LINDA LEE	0002	0010	2	09/08/97	09/09/97
WON JOHN K	0002	0010	4	09/11/97	09/15/97
WONG JEFFREY NMN	0002	0010	3	09/06/97	09/09/97
WONG VINCENT	0002	0010	1	09/06/97	09/06/97
WOO ARNOLD P	0002	0010	4	09/11/97	09/15/97
WOO ARNOLD P	0002	0010	1	09/06/97	09/06/97
WU ALLEN SUNNY	0002	0010	2	09/10/97	09/11/97
WU ALLEN SUNNY	0002	0010	2	09/07/97	09/08/97
SILVESTRI ALFRED J	0024	0032	8	09/08/97	09/18/97
ALBOFF GEORGE S	0006	0024	8	09/08/97	09/19/97
CARDER MARY	0002	0006	7	09/06/97	09/18/97
MCGUINN MARTY	0002	0006	7	09/07/97	09/19/97
SCANNELL JOSEPH	0002	0006	8	09/06/97	09/16/97
THOMAS JENNIFER	0010	0006	7	09/06/97	09/18/97
VEGA PAUL	0010	0006	9	09/07/97	09/19/97
SUDANO JOHN	0022	0032	8	09/08/97	09/18/97
BRAIDA MICHAEL	0004	0022	7	09/09/97	09/18/97
SCHEMBRI PETER	0006	0022	8	09/08/97	09/19/97
MATHES ROBERT	0002	0004	4	09/08/97	09/11/97

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

PIDGE GEORGE	0002	0004	4	09/09/97	09/12/97
THOMAS MACHEAL	0002	0004	4	09/08/97	09/12/97
DISABILITY PAY					
CERCOS JOHN	0030	0040	14	09/06/97	09/19/97
CONROY KENNETH J	0030	0040	14	09/06/97	09/19/97
ELB RICHARD	0030	0040	14	09/06/97	09/19/97
LAVAYSSE GARY	0030	0040	14	09/06/97	09/19/97
NOLAN VINCENT	0030	0040	14	09/06/97	09/19/97
AHUMADA MICHAEL	0020	0030	7	09/13/97	09/19/97
DUNNE ROBERT	0020	0030	14	09/06/97	09/19/97
MURRAY THOMAS	0020	0030	14	09/06/97	09/19/97
WAGNER BRUCE	0020	0030	14	09/06/97	09/19/97
DEMAETINI GEORGE	0020	0028	14	09/06/97	09/19/97
ASPELIN KAI	0002	0020	14	09/06/97	09/19/97
BARNEY RONALD	0002	0020	14	09/06/97	09/19/97
BAXTER JOHN	0002	0020	14	09/06/97	09/19/97
CANADA JOHN	0002	0020	10	09/06/97	09/15/97
DISBURY WILLIAM	0002	0020	14	09/06/97	09/19/97
FITZPATRICK JOSEPH	0002	0020	7	09/06/97	09/12/97
HANLEY JOHN	0002	0020	4	09/06/97	09/07/97
NEIL JAMES	0002	0020	14	09/06/97	09/19/97
PARENT JOHN	0002	0020	14	09/06/97	09/19/97
PUMPHREY ZACHARY	0002	0020	14	09/06/97	09/19/97
SCHORR WILLIAM	0002	0004	14	09/06/97	09/19/97

4. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation

Submitted ten letters commending members of the Department for response to requests for assistance or emergencies.

Acting President Roeca directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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City of Oakland
Fire Department
505 Fourteenth Street, Suite 510
Oakland, California 94612

September 25, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Please accept my appreciation for allowing Assistant Chief Chris Stevenson to volunteer his time to assist the Oakland Fire Services Agency in evaluating our battalion chief candidates. His expertise was an invaluable asset to the interview panel.

If we can be of assistance to you or your organization in the future, please do not hesitate to contact me.

Sincerely,

/s/ JOHN K. BAKER
Fire Chief

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Mission Education Projects Incorporated
3049 Twenty-fourth Street
San Francisco, California 94110

August 28, 1997

Battalion Chief Robert Serrano
San Francisco Fire Department
Battalion 4/Station 38
2150 California Street
San Francisco, CA 94115

Dear Battalion Chief Serrano:

Thank you for all of your help you gave the children of Mission Education Projects, Incorporated, on the fishing trip sponsored by the San Francisco Fire Department. The kids had a great time. They especially enjoyed when you would put the bait on their hooks and the snacks you shared with them. This was a trip they will not soon forget because of the adventure of doing something new and different.

I would also like to thank you for stopping by and showing your support of our Family Community Picnic. It was wonderful to have you visit.

Once again, thank you very much for everything!

Sincerely,

/s/ LANA L. ALVIAR

* * * * *

Note: A similar letter of praise was
also sent to Captain Joseph
Carlomagno, the fishing
program coordinator

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of Pacifica
Fire Department
616 Edgemar Avenue
Pacifica, California 94044

September 29, 1997

Captain William Carey
San Francisco Fire Department

Dear Bill:

On behalf of the City of Pacifica and the Pacifica Fire Department, please accept our appreciation for your participation on the oral examination panel for the position of Shift Commander held on September 23, 1997.

We have finished the process and are glad to announce that Michael S. Engler was officially appointed this date. As you well know, the competition was extremely strong and it was a difficult decision because of the expertise and professionalism displayed by each contender. After the scores were in from all seven raters (Chiefs' interview included), the spread between the three finalists was only 31/100th of a point! This illustrates and speaks to the quality of the personnel involved.

Your professional skills and ability to interview were consistent with the integrity we strive for in our examination process. Additionally, we thank you not only as a fellow officer but as a concerned and enlightened citizen of Pacifica for your generous donation of your personal time.

If we may be of assistance to you in the future, please do not hesitate to call us.

Sincerely,

/s/ ANDREW M. STARK
Chief

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Maxine Hall Health Center
1301 Pierce Street
San Francisco, California 94115

September 18, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of Maxine Hall Health Center, I want to thank you so much for sending Firefighter Fernando Juarez to participate in our health and resource fair on August 22, 1997. The fair was attended by over 700 people, and the San Francisco Fire Department Table was one of the most popular tables at the fair! We are so pleased that the Fire Department could be part of our fair, and hope very much that your staff can participate again next year.

I am enclosing copies of the letters sent to Firefighter Juarez, including a letter of appreciation from our Community Advisory Board and one from me. Thank you for arranging for the return of the flyer shared with you by Bill Bayma, one of our Community Advisory Board members.

Thank you again for making it possible for the San Francisco Fire Department to participate in our fair this year.

Sincerely yours,

/s/ CHARLA EKSTRAND
Health Center Director

* * * * *

Note: A similar letter of praise was
also sent to Firefighter Fernando
Juarez

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

La Tercera Elementary School
Old Adobe Union School District
1600 Albin Way
Petaluma, California 94954

September 23, 1997

Dear Batt. Chief Traversaro:

On behalf of all the first graders at La Tercera Elementary School, I would like to give a special thanks to Firefighter William Kneis for coming to our school on September 19, 1997. Firefighter Kneis gave a wonderful speech and mini-demonstration that the kids thoroughly enjoyed. Not only did they have a great time, but they learned a lot (so did the teachers). The speech was very informative and now the students and teachers know so much more about fire safety. The firefighting hats were a big hit as we marched out the door to spread our fire safety knowledge.

Sincerely,

/s/ JILL STILLING, First Grade Teacher

* * * * *

California Pacific Medical Center
P. O. Box 7999
San Francisco, California 94120

September 16, 1997

To: Milton Yuen
Fire Safety Inspector

From: Sarah Haynes, R.N.

Re : Fire Safety Inservice

Thank you for assistance in the organization of our annual Fire Safety Inservice. Your participation was greatly appreciated. The movie on "Fire In the Operating Room" was very educational and a refreshing addition to the format of the inservice.

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4. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

City of Vancouver
Engineering Services
City Hall
453 West 12th Avenue
Vancouver, British Columbia
Canada V5Y 1V4

September 19, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to thank the San Francisco Fire Department for Steve Van Dyke's attendance at our Value Engineering workshop the week of September 8th. Steve was a valuable member of the team and provided many ideas and insight to help in the review of our dedicated fire protection system. Please extend my thanks to Steve as well. Unfortunately, due to a labor strike within the City, I could not free myself to thank Steve personally at Friday's presentation.

I hope that the workshop provided some useful insight for your organization as well. I look forward to seeing the final report outlining the ideas developed by the value engineering team. Steve has requested a copy of the final report and we will forward that to him upon its completion.

We believe that sharing our experiences with dedicated fire protection systems is mutually beneficial. If we can be of assistance to the City of San Francisco, please do not hesitate to contact us.

Sincerely,

/s/ TOM TIMM, P. Eng
Assistant City Engineer
Water, Sewers & Yards

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4. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

Recreation and Park Department
McLaren Lodge, Golden Gate Park
San Francisco, California 94117

September 22, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the San Francisco Recreation and Park Department and myself, we would like to thank you for the continued support in sending an officer and a mini-pumper to Camp Mather for the Strawberry Music Festival held in May and August of each year. The Strawberry Music Festival draws between 5,000 to 6,000 people on each of these dates; therefore, it is imperative that fire personnel have prior knowledge of Camp Mather and its surrounding regions, as well as be familiar with the Camp's fire protection systems.

We appreciate your assignment of Lieutenant Michael Ebert as Fire Marshal for the recent Strawberry Music Festival. The Camp Mather staff and the Strawberry Company were pleased and confident with Lieut. Ebert's skills and knowledge of Camp Mather facilities, emergency water supplies and fire protection equipment.

At this time, I would also like to extend my deep gratitude to Captain Michael Kearney, who we have been very fortunate to have had served as Fire Marshal these past four years. In 1995, Captain Kearney dedicated much of his own time in creating the Camp Mather Emergency Operations Manual for our department. This comprehensive plan was activated by our Camp staff in the emergency evacuation of our camp during the recent Ackerson Complex fire in August of 1996. In addition, Captain Kearney made recommendations that were implemented in upgrading our fire protection equipment and emergency communications systems.

For the past three years, Captain Kearney has volunteered his services in training our camp staff in personnel safety, basic first aid, tactics and strategy when fighting a structure or forest fire, and firefighting hazards. Both his manual and training were put in full effect last June, when we experienced a one acre fire on the boundary of Camp Mather. The camp manager reported that the Forest Service was highly complimentary of the way our fire crew controlled and extinguished the fire before it could spread out of control. This was due to enormous amount of dedication that Captain Kearney has put forth at Camp Mather. We wish to thank him for his time spent during the festivals, but most importantly for all the extra efforts he has put forth on our behalf.

We applaud you and the Fire Department for the jobs well done!

Sincerely,

/s/ RON DE LEON
Superintendent of Parks

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4. REGULAR CALENDAR – NEW BUSINESS

B) Fire Commission Resolution

Submitted Resolution No. 97-06 creating new firefighting positions at Treasure Island under Section 53270 of the Government Code and Section 2A.90 of the San Francisco Administrative Code; authorizing provisional appointments thereof.

Commissioner Soulis moved and Commissioner Nakajo seconded.
There were no questions or discussion and Resolution No. 97-06 was adopted on recommendation of Chief of Department.

C) Public Comment

No comments were made by the public.

5. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 6:08 p.m.

Raymond G. Connors
Secretary

No. 97-23

JOURNAL OF PROCEEDINGS

DOCUMENTS DEPT

(MINUTES)

NOV 10 1997

SAN FRANCISCO
PUBLIC LIBRARYFIRE COMMISSIONSpecial Meeting - Monday - October 20, 1997 - 1:00 p.m.

260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President Rosemarie Fernandez-Ruel

Vice President Hadley R. Roff

Commissioner Stephen A. Nakajo

Commissioner Russell S. Roeca

Commissioner Ted N. Soulis

Robert L. Demmons

- Chief of Department

2. CLOSED SESSIONA) Suspension Appeal Hearing (Cont'd from Meetings of 02-27-97, 03-27-97,
07-10-97, 09-11-97 & 09-22-97)

In accord with Section 4001.4. of the Rules and Regulations, reporting that Battalion Chief Federico Sanchez, Battalion 6, has appealed his ten calendar days of suspension for the period February 18 through 27, 1997. He was suspended for violations of the Rules and Regulations as follows:

Section 2801 - Officer - Unfamiliarity with policies

Section 2802 - Officer - Responsible for

enforcement of Rules & Regulations

Section 2808 - Officer - Shall interest themselves

in welfare of subordinates

Section 3935 - False Reports and False Testimony

Section 3956 - Acts Detrimental to Welfare of

Department (Renumbered as 3922)

Section 4009 - Obstructing an investigation

G.O. 95 A-64 - Reporting procedure for reporting

possible EEO violation

2. CLOSED SESSION

A) Suspension Appeal Hearing (Continued)
(Cont'd from Meetings of 02-27-97, 03-27-97, 07-10-97, 09-11-97 & 09-22-97)

1:15-4:10 p.m.

Appearances:

Deputy City Attorney Martin Gran represented the Chief of Department.
James Lassart, Esq., represented Battalion Chief Federico Sanchez, who was present.

Deputy City Attorney Marie Blits represented the Fire Commission.

Briefs:

President Fernandez-Ruel acknowledged receipt of briefs from both sides concerning Battalion Chief Sanchez' pending Motion to Dismiss, and announced that the Commission would recess to review the briefs.

RECESS: 1:19-3:50 p.m.

Prior Absence:

Both Commissioners Stephen Nakajo and Russell Roeca were absent during the hearing of September 11th. President Fernandez-Ruel asked if each had read the 131-page transcript of that hearing. Both Commissioners responded affirmatively. President Fernandez-Ruel announced that both Commissioners would be allowed to participate fully in the deliberations.

Dismissal of Certain Charges:

President Fernandez-Ruel read a statement into the record explaining why the Commission has decided to dismiss four of the seven charges pursuant to Battalion Chief Sanchez' Motion to Dismiss, as follows:

- Section 2801 – Officer – Unfamiliarity with policies
- Section 2802 – Officer – Responsible for enforcement of Rules & Regulations
- Section 2808 – Officer – Shall interest themselves in welfare of subordinates
- G.O. 95 A-64 – Reporting procedure for reporting possible EEO violation

By a roll call vote of 5-0 the Commission voted to dismiss the above listed charges.

2. CLOSED SESSION

A) Suspension Appeal Hearing (Continued)

(Cont'd from Meetings of 02-27-97, 03-27-97, 07-10-97, 09-11-97 & 09-22-97)

As to the remaining three charges, the Commission deferred ruling on the pending Motion to Dismiss until counsel files additional briefs. Upon receipt of the briefs the Commission will meet in closed session for the purpose of completing its determination on the pending Motion to Dismiss. The Commission will then schedule a further hearing, if necessary.

Note: Above represents summary of events.

Court reporter recorded entire proceedings.

There being no further business to come before the Commission, the meeting was adjourned at 4:10 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

(MINUTES)

DOCUMENTS DEPT.

NOV 10 1997

- SAN FRANCISCO
PUBLIC LIBRARY

FIRE COMMISSION

Regular Meeting - Thursday - October 23, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo

Commissioner Russell S. Roeca and Commissioner Ted N. Soulis were excused for business reasons.

Robert L. Demmons
Richard E. Condon
Harold E. Gamble
Lorrie A. Kalos

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Asst. Deputy Chief - Support Svcs (Acting)

Chief Officers - Staff:

Bernie F. Lee
Paul J. Tabacco

- Management Services
- Training

Chief Officers - Firefighting Service:

Victor M. Shannon
Frank Cercos, III
Michael R. Moran
Ray Balzarini
Richard C. Shortall

- Division 1 (Acting)
- Division 2
- Division 3 (Acting)
- Division of Airports
- Emergency Medical Services (Acting)

2. Adoption of the minutes of the Regular Meeting of October 9, 1997, and the Special Meeting of September 25, 1997.

Vice President Roff moved and Commissioner Nakajo seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during September, 1997.

B) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during September, 1997.

C) Transfer

Reporting the TRANSFER of the following individual from the Department of Public Health - Paramedic Division, effective July 1, 1977.

2532 Paramedic Robert Boyd

D) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - SEPTEMBER 22, 1997

2532 Paramedic

John B. Grimaldi
(vice: Transfer of Function -
Pending Selection)

Bryan J. Hendon
(vice: Transfer of Function -
Pending Selection)

John F. Putt
(vice: Transfer of Function -
Pending Selection)

3. CONSENT CALENDAR

E) Suspension

Reporting suspension of the following:

H20 Lieutenant Michael Castagnola, Engine 40, for eight days (72 hours), November 17/18, 20/21 and 23/24, 1997, for violation of the Rules and Regulations as follows:

- Section 3905 - Unfamiliarity with Rules
- Section 3921 - Inaptitude for Duty/Incompetence
- Section 3926 - Tardiness and Failure to Report
- Section 3954 - Exchange of Tours of Duty
- Station Policy - Recording of Trades
- Sample Report Booklet -
Exchange of Watch Agreement Form

2532 Paramedic Timothy Howe, EMS Division, for two days (20 hours), October 18 and 19, 1997, for violation of Section 3926 of the Rules and Regulations (Tardiness and Failure to Report).

2532 Paramedic Chris Madsen, EMS Division, for two days (20 hours), October 29 and 30, 1997, for violation of Section 3922 of the Rules and Regulations (Acts Detrimental to Welfare of Department).

F) Resignation

Submitting resignation of 1233 EEO Programs Specialist Therese M. Madden, effective close of business September 22, 1997.
(Resigned in order to accept the permanent 1231 position at the Public Utilities Commission.
Approximate length of service - 5 years.)

3. CONSENT CALENDAR

G) Separation from Service

Reporting separation of the following 7334
Stationary Engineers, effective close of business
August 25, 1997:

Herbert Callies
Emil Novak

(Employees have reached the permissible limit
of temporary time.)

H) Accidents

Submitting reports and recommendations of
the Accident Committee regarding the
following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
D.O.T. Drv: George Nelson, Technical Training Specialist	97-8-026	08-18-97	886	B	File
Cause: Rear ended - DOT video unit, while parked, was rear ended by a vehicle					
Engine 31 Off: Lt. Joseph Douglass; Drv: FF Allen Wong	97-8-027	08-22-97	586	A	File
Cause: Misjudged clearance - Eng 31 was being repositioned in the apparatus bay when it grazed the station door frame					
Engine 40 Off: Lt. Michael Castagnola; Drv: FF Robert Jones	97-8-028	08-22-97	568	A	File
Cause: Eng 40 was stopped at a signal light when it was grazed by a passing Muni light rail vehicle					
D.O.T. Drv: Lt. Michael Jones	97-8-029	08-25-97	932	C	File
Cause: Backing up - DOT pickup truck was backing up from a parking stall when it collided with another truck also backing up					

3. CONSENT CALENDAR

H) Accidents (Continued)

Ambulance Drv: Paramedic John Marberry	97-8-030	08-27-97	620	B	Bill
Cause: Ambulance was parked at an incident when a van grazed the ambulance's left rear end					
Engine 32 Off: Lt. Jack O'Leary; Drv: FF Jerry Keohane	97-8-031	08-30-97	573	B	File
Cause: Eng 32, while proceeding to an incident with red lights and siren, made a left turn at an intersection and was struck by a civilian vehicle which failed to heed Eng 32's siren					
Ambulance Drv: Paramedic David Spencer	97-8-032	08-30-97		C	File
Cause: Misjudged clearance - Ambulance was backing into a parking space when it scraped the front fender of a parked car					
Ambulance Drv: Paramedic Paul Jug	97-8-033	08-29-97	609	B	File
Cause: Ambulance was responding to an incident and while making a right turn was struck by a vehicle which failed to completely stop					
Truck 19 Off: Lt. James Vannucchi; Drv: FF Donald Kern; Tlr: FF Richard Stevens	97-8-034	08-28-97	627	A	File
Cause: Improper brake setting - Trk 19 rolled forward and contacted vehicle					
Ambulance Drv: Paramedic Oscar Cabrera	97-8-035	09-02-97	99A	B	File
Cause: Ambulance's left battery compartment door swung open and broke a truck's mirror					

3. CONSENT CALENDAR

H) Accidents (Continued)

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

I) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, September 20 through October 3, 1997.

J) Temporary Appointments

Reporting having made 291 temporary appointments September 20 through October 3, 1997.

Vice President Roff moved and Commissioner Soulis seconded. "J" There were no questions or discussion and Items "A" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

Report having made 291 temporary appointments during Payroll Period
September 20 through October 3, 1997.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
KALOS LORRIE	0030	0051	10	09/22/97 10/03/97
ASARO JOSEPH	0040	0050	10	09/22/97 10/03/97
BARBANO MARK J	0040	0050	6	09/23/97 10/01/97
BOUDOURES ROBERT G	0040	0050	2	09/20/97 09/21/97
CARDINALE FRANK T	0040	0050	1	10/03/97 10/03/97
CASSERLY PATRICK J	0040	0050	2	09/26/97 09/27/97
FRISELLA DAVID A	0040	0050	7	09/20/97 09/29/97
HABERLIN DAVID A	0040	0050	7	09/21/97 10/03/97
MCGUIRE THOMAS	0040	0050	8	09/22/97 10/02/97
MORAN MICHAEL R	0040	0050	4	09/29/97 10/03/97
QUINN RICHARD C	0040	0050	2	09/26/97 09/27/97
SHANNON VICTOR	0040	0050	8	09/20/97 10/03/97
THUESEN ALBERT L	0040	0050	2	09/30/97 10/01/97
THUESEN ALBERT L	0040	0050	2	09/21/97 09/22/97
BENNETT ROD L	0030	0040	2	10/02/97 10/03/97
BENNETT ROD L	0030	0040	2	09/26/97 09/27/97
BENNETT ROD L	0030	0040	2	09/23/97 09/24/97
BENNETT ROD L	0030	0040	2	09/20/97 09/21/97
BONNEL MICHAEL W	0030	0040	2	09/29/97 09/30/97
BONNEL MICHAEL W	0030	0040	2	09/26/97 09/27/97
CARLOMAGNO JOSEPH	0030	0040	2	09/24/97 09/25/97
FREEMAN STEPHEN T	0030	0040	2	09/26/97 09/27/97
GARCIA PHILIP F	0030	0040	1	10/03/97 10/03/97
GONZALVES KEVIN J	0030	0040	2	09/26/97 09/27/97
GOODIN DOUGLAS L	0030	0040	2	09/24/97 09/25/97
GOODIN DOUGLAS L	0030	0040	2	09/21/97 09/22/97
GREY GERALD L	0030	0040	2	09/25/97 09/26/97
HAYES-WHITE JOANNE	0030	0040	8	09/22/97 10/02/97
IMBELLINO ROBERT P	0030	0040	2	09/26/97 09/27/97
KEARNEY MICHAEL S	0030	0040	2	10/01/97 10/02/97
KEARNEY MICHAEL S	0030	0040	5	09/20/97 09/26/97
LEAL GARY S	0030	0040	2	09/28/97 09/29/97
MASSETANI GARY P	0030	0040	5	09/29/97 10/03/97
MASSETANI GARY P	0030	0040	2	09/21/97 09/22/97
NOLAN MICHAEL J	0030	0040	2	09/29/97 09/30/97
NOLAN MICHAEL J	0030	0040	2	09/26/97 09/27/97
ODONNELL EDWARD JR	0030	0040	2	10/01/97 10/02/97
ODONNELL EDWARD JR	0030	0040	4	09/25/97 09/29/97
PAGAN VICTOR A	0030	0040	1	10/03/97 10/03/97
PAGAN VICTOR A	0030	0040	4	09/21/97 09/25/97

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

PEEFF JOHN T	0030	0040	4	09/25/97	09/29/97
RONAN JOHN E	0030	0040	2	10/02/97	10/03/97
TOMASELLO RAYMOND	0030	0040	2	10/01/97	10/02/97
TOMASELLO RAYMOND	0030	0040	2	09/28/97	09/29/97
TOMASELLO RAYMOND	0030	0040	2	09/25/97	09/26/97
TOMASELLO RAYMOND	0030	0040	2	09/22/97	09/23/97
DALE GARY	0030	0039	8	09/22/97	10/02/97
BARAONA EUGENE A	0020	0030	2	09/29/97	09/30/97
BARAONA EUGENE A	0020	0030	2	09/23/97	09/24/97
BONNIE WM SCOTLAND	0020	0030	2	10/01/97	10/02/97
BONNIE WM SCOTLAND	0020	0030	2	09/25/97	09/26/97
BONNIE WM SCOTLAND	0020	0030	3	09/20/97	09/23/97
CARROLL DAVID A	0020	0030	2	09/27/97	09/28/97
COBO MATIAS	0020	0030	2	09/20/97	09/21/97
CUNNIE MICHAEL J	0020	0030	2	10/02/97	10/03/97
CUNNIE MICHAEL J	0020	0030	2	09/29/97	09/30/97
CUNNIE MICHAEL J	0020	0030	4	09/23/97	09/27/97
DONNELLY MARK S	0020	0030	2	09/26/97	09/27/97
FLAHERTY STEPHEN A	0020	0030	2	09/29/97	09/30/97
FLAHERTY STEPHEN A	0020	0030	2	09/26/97	09/27/97
FLAHERTY STEPHEN A	0020	0030	2	09/20/97	09/21/97
FORBES JOHN J III	0020	0030	1	10/03/97	10/03/97
FORBES JOHN J III	0020	0030	2	09/30/97	10/01/97
FORBES JOHN J III	0020	0030	2	09/27/97	09/28/97
FREDIANI DONALD L	0020	0030	6	09/20/97	09/27/97
GARCIA GEORGE H JR	0020	0030	2	09/25/97	09/26/97
GARCIA GEORGE H JR	0020	0030	2	09/22/97	09/23/97
GUTIERREZ RICHARD	0020	0030	2	10/02/97	10/03/97
GUTIERREZ RICHARD	0020	0030	4	09/23/97	09/27/97
HANSEN JERRY E	0020	0030	2	09/30/97	10/01/97
HANSEN JERRY E	0020	0030	2	09/24/97	09/25/97
HARRINGTON JAMES P	0020	0030	2	09/25/97	09/26/97
HARRINGTON JAMES P	0020	0030	3	09/20/97	09/23/97
HENTZ JAMES R	0020	0030	2	09/20/97	09/21/97
JEBE HENRY H III	0020	0030	2	09/24/97	09/25/97
JEBE HENRY H III	0020	0030	2	09/21/97	09/22/97
KELLY THOMAS J	0020	0030	2	09/30/97	10/01/97
KELLY THOMAS J	0020	0030	2	09/21/97	09/22/97
KING ALEXANDER M	0020	0030	2	09/26/97	09/27/97
KING ALEXANDER M	0020	0030	2	09/20/97	09/21/97
LABRADO RUDOLPH G	0020	0030	2	10/02/97	10/03/97
LAMBRECHTS JAMES A	0020	0030	2	09/27/97	09/28/97
LANDIVAR WILLIAM G	0020	0030	2	09/26/97	09/27/97
LANDIVAR WILLIAM G	0020	0030	2	09/20/97	09/21/97
LAUER RICHARD L	0020	0030	4	09/28/97	10/02/97

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

LEE JAMES J	0020	0030	1	10/03/97	10/03/97
LEE JAMES J	0020	0030	2	09/30/97	10/01/97
LEE JAMES J	0020	0030	2	09/27/97	09/28/97
LEONARD ALLAN J	0020	0030	2	09/29/97	09/30/97
LEONARD ALLAN J	0020	0030	2	09/26/97	09/27/97
LEONARD ALLAN J	0020	0030	2	09/23/97	09/24/97
LIGGINS EDWARD JR	0020	0030	2	09/20/97	09/21/97
LIGGINS EDWARD JR	0020	0030	2	10/01/97	10/02/97
LIGGINS EDWARD JR	0020	0030	2	09/28/97	09/29/97
MCHUGH JAMES E	0020	0030	3	09/20/97	09/23/97
MCHUGH JAMES E	0020	0030	2	10/02/97	10/03/97
MILLARD TERRY	0020	0030	2	09/29/97	09/30/97
MOLINARI ROBERT M	0020	0030	2	09/20/97	09/21/97
MOLINARI ROBERT M	0020	0030	2	09/24/97	09/25/97
MONTAGUE GARY M	0020	0030	2	09/21/97	09/22/97
MONTAGUE GARY M	0020	0030	2	09/28/97	09/29/97
MONTAGUE GARY M	0020	0030	2	09/25/97	09/26/97
NORTON WILLIAM	0020	0030	7	09/20/97	10/02/97
OCONNOR JAMES J	0020	0030	1	10/03/97	10/03/97
OCONNOR JAMES J	0020	0030	2	09/21/97	09/22/97
OUTLEY JAMES A	0020	0030	1	10/03/97	10/03/97
OUTLEY JAMES A	0020	0030	2	09/30/97	10/01/97
PITTSON PATRICK K	0020	0030	2	09/28/97	09/29/97
PLESCIA MATTHEW V	0020	0030	2	09/27/97	09/28/97
RIEMER JAMES G	0020	0030	2	09/28/97	09/29/97
ROBINSON RICHARD A	0020	0030	2	10/01/97	10/02/97
RUSSO ANTHONY M	0020	0030	2	10/01/97	10/02/97
RUSSO ANTHONY M	0020	0030	2	09/28/97	09/29/97
RUSSO ANTHONY M	0020	0030	2	09/25/97	09/26/97
RUSSO ANTHONY M	0020	0030	1	09/20/97	09/20/97
SMITH STEPHEN C	0020	0030	1	10/03/97	10/03/97
SOULE ANTHONY P	0020	0030	1	10/03/97	10/03/97
SOULE ANTHONY P	0020	0030	4	09/21/97	09/25/97
BARTELS WILLIAM	0020	0028	10	09/22/97	10/03/97
BOUYEA ROGER	0020	0028	8	09/24/97	10/03/97
HIGGINS JOSEPH	0020	0028	10	09/22/97	10/03/97
JONES GREGORY D	0020	0028	8	09/23/97	10/03/97
JONES WINONA	0020	0028	10	09/22/97	10/03/97
MARTIN DON	0020	0028	8	09/22/97	10/03/97
MORINO FRANK	0020	0028	7	09/22/97	10/03/97
WILSON JOSEPH	0020	0028	8	09/22/97	10/03/97
CAMPBELL EDWARD	0010	0020	8	09/22/97	10/02/97
CHAN WING CHUNG	0010	0020	2	10/02/97	10/03/97
CHAN WING CHUNG	0010	0020	2	09/26/97	09/27/97
CHAN WING CHUNG	0010	0020	2	09/20/97	09/21/97

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

GRIFFEY NIKKI P	0010	0020	2	09/26/97	09/27/97
GRIFFEY NIKKI P	0010	0020	2	09/23/97	09/24/97
GRIFFEY NIKKI P	0010	0020	1	09/20/97	09/20/97
OWYANG GREGORY	0010	0020	10	09/22/97	10/03/97
STEINHOFF LESLIE C	0010	0020	2	10/01/97	10/02/97
STEINHOFF LESLIE C	0010	0020	2	09/28/97	09/29/97
STEINHOFF LESLIE C	0010	0020	3	09/20/97	09/23/97
VANDERVENNET JOHN	0010	0020	2	09/27/97	09/28/97
ABBOTT THOMAS FRANCIS	0002	0020	2	10/01/97	10/02/97
ABBOTT THOMAS FRANCIS	0002	0020	7	09/20/97	09/29/97
BALMY ALEC MICHAEL	0002	0020	2	10/02/97	10/03/97
BALMY ALEC MICHAEL	0002	0020	2	09/26/97	09/27/97
BALMY ALEC MICHAEL	0002	0020	2	09/20/97	09/21/97
BECKERLEY JOHN G	0002	0020	2	10/01/97	10/02/97
BLACKBURN ROBERT G	0002	0020	2	09/25/97	09/26/97
BUSALACCHI RICHARD	0002	0020	3	09/30/97	10/03/97
BUSALACCHI RICHARD	0002	0020	2	09/27/97	09/28/97
CALLEN TIMOTHY J	0002	0020	2	09/28/97	09/29/97
CALLEN TIMOTHY J	0002	0020	2	09/25/97	09/26/97
CALLEN TIMOTHY J	0002	0020	2	09/22/97	09/23/97
CALZOLAI FRANCO S	0002	0020	2	09/29/97	09/30/97
CALZOLAI FRANCO S	0002	0020	4	09/23/97	09/27/97
CANNON LAWRENCE J	0002	0020	2	09/25/97	09/26/97
CAULFIELD GARET J	0002	0020	2	10/02/97	10/03/97
CAULFIELD GARET J	0002	0020	2	09/29/97	09/30/97
CAULFIELD GARET J	0002	0020	2	09/26/97	09/27/97
CAULFIELD GARET J	0002	0020	4	09/20/97	09/24/97
CHARLETON MICHAEL B	0002	0020	1	10/03/97	10/03/97
CHARLETON MICHAEL B	0002	0020	2	09/30/97	10/01/97
CHU EDWARD Y	0002	0020	2	10/02/97	10/03/97
DELANE MICHAEL W	0002	0020	1	10/03/97	10/03/97
DELANE MICHAEL W	0002	0020	2	09/30/97	10/01/97
DELANE MICHAEL W	0002	0020	2	09/27/97	09/28/97
DELANE MICHAEL W	0002	0020	2	09/24/97	09/25/97
DILUZIO JOHN A	0002	0020	2	09/30/97	10/01/97
DILUZIO JOHN A	0002	0020	2	09/24/97	09/25/97
DUMONT ANTHONY JOSEPH	0002	0020	2	10/02/97	10/03/97
DUMONT ANTHONY JOSEPH	0002	0020	2	09/20/97	09/21/97
DUNN GERALD R	0002	0020	4	09/28/97	10/02/97
DUNN GERALD R	0002	0020	2	09/25/97	09/26/97
DUNN GERALD R	0002	0020	3	09/20/97	09/23/97
ENGLER GERALD	0002	0020	3	09/29/97	10/03/97
ENGLER GERALD	0002	0020	2	09/21/97	09/22/97
FALLS GARY J	0002	0020	2	09/30/97	10/01/97
FALLS GARY J	0002	0020	2	09/27/97	09/28/97
GRIMESEY PATRICK E	0002	0020	2	10/02/97	10/03/97
GRIMESEY PATRICK E	0002	0020	2	09/26/97	09/27/97

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

GUAJARDO RUDY	0002	0020	1	10/03/97	10/03/97
GUAJARDO RUDY	0002	0020	2	09/27/97	09/28/97
GUAJARDO RUDY	0002	0020	2	09/21/97	09/22/97
HANLEY JOHN F	0002	0020	2	10/02/97	10/03/97
HANLEY JOHN F	0002	0020	4	09/23/97	09/30/97
HESTER JOHN W	0002	0020	2	09/26/97	09/27/97
HESTER JOHN W	0002	0020	2	09/20/97	09/21/97
HICKEY JOHN ANDREW	0002	0020	6	09/26/97	10/03/97
HICKEY JOHN ANDREW	0002	0020	2	09/20/97	09/21/97
HOGAN WILLIAM D	0002	0020	2	09/26/97	09/27/97
HOGAN WILLIAM D	0002	0020	2	09/20/97	09/21/97
HUNTER DARRYL	0002	0020	2	10/01/97	10/02/97
HUNTER DARRYL	0002	0020	2	09/28/97	09/29/97
HUNTER DARRYL	0002	0020	2	09/25/97	09/26/97
HUNTER DARRYL	0002	0020	2	09/22/97	09/23/97
HUPKE KENNETH W	0002	0020	2	10/02/97	10/03/97
HURTADO VICTOR GABRIEL	0002	0020	2	10/01/97	10/02/97
HURTADO VICTOR GABRIEL	0002	0020	1	09/20/97	09/20/97
JONES KENNETH R	0002	0020	1	10/03/97	10/03/97
JONES KENNETH R	0002	0020	2	09/30/97	10/01/97
JONES KENNETH R	0002	0020	2	09/27/97	09/28/97
JONES KENNETH R	0002	0020	2	09/24/97	09/25/97
KNIGHT ROHAN	0002	0020	2	10/01/97	10/02/97
KNIGHT ROHAN	0002	0020	2	09/28/97	09/29/97
KNIGHT ROHAN	0002	0020	2	09/25/97	09/26/97
KNIGHT ROHAN	0002	0020	1	09/20/97	09/20/97
LAU KERBY	0002	0020	2	09/25/97	09/26/97
LUNDIE KENNETH	0002	0020	2	09/28/97	09/29/97
MAGNUSEN LONNIE H	0002	0020	2	10/01/97	10/02/97
MATEIK ROBERT STEPHEN	0002	0020	2	09/25/97	09/26/97
MCHUGH PAUL M	0002	0020	2	09/30/97	10/01/97
MCHUGH PAUL M	0002	0020	2	09/27/97	09/28/97
MOY EDWARD BENJAMIN	0002	0020	1	10/03/97	10/03/97
MOY EDWARD BENJAMIN	0002	0020	2	09/27/97	09/28/97
MOY EDWARD BENJAMIN	0002	0020	2	09/21/97	09/22/97
MULHAIR LESLIE K	0002	0020	4	09/23/97	09/27/97
NEWENHOUSE JOHN	0002	0020	2	09/28/97	09/29/97
OLEARY MICHAEL E	0002	0020	2	10/01/97	10/02/97
OLEARY MICHAEL E	0002	0020	2	09/25/97	09/26/97
OSULLIVAN KEVIN EDWARD	0002	0020	2	09/27/97	09/28/97
OSULLIVAN KEVIN EDWARD	0002	0020	2	09/24/97	09/25/97
PEREZ VINCENT ACEVES	0002	0020	2	10/02/97	10/03/97
PEREZ VINCENT ACEVES	0002	0020	4	09/23/97	09/27/97
PEREZ VINCENT ACEVES	0002	0020	2	09/20/97	09/21/97
POSTEL ROBERT FREDERICK	0002	0020	2	09/28/97	09/29/97
POSTEL ROBERT FREDERICK	0002	0020	2	09/22/97	09/23/97
PRUYN RONALD C	0002	0020	2	09/28/97	09/29/97
PRUYN RONALD C	0002	0020	2	09/25/97	09/26/97
PRUYN RONALD C	0002	0020	3	09/20/97	09/23/97

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

SERPA ANTHONY J	0002	0020	1	10/03/97	10/03/97
SEYLER JEANNE MARIE	0002	0020	1	10/03/97	10/03/97
SEYLER JEANNE MARIE	0002	0020	4	09/24/97	09/28/97
SEYLER JEANNE MARIE	0002	0020	2	09/21/97	09/22/97
SLATTERY RICHARD F	0002	0020	2	10/02/97	10/03/97
SLATTERY RICHARD F	0002	0020	2	09/29/97	09/30/97
SLATTERY RICHARD F	0002	0020	4	09/23/97	09/27/97
SLATTERY RICHARD F	0002	0020	2	09/20/97	09/21/97
STEVENS PHILIP T	0002	0020	6	09/20/97	09/27/97
SULLIVAN DANIEL A	0002	0020	2	09/30/97	10/01/97
SULLIVAN DANIEL A	0002	0020	2	09/24/97	09/25/97
SULLIVAN DANIEL A	0002	0020	2	09/21/97	09/22/97
SULLIVAN DENNIS WILLIAM	0002	0020	2	10/01/97	10/02/97
SULLIVAN DENNIS WILLIAM	0002	0020	2	09/28/97	09/29/97
SULLIVAN DENNIS WILLIAM	0002	0020	2	09/25/97	09/26/97
SULLIVAN DENNIS WILLIAM	0002	0020	3	09/20/97	09/23/97
VELO JOSE L	0002	0020	1	10/03/97	10/03/97
WETTELAND PATRICK	0002	0020	2	10/01/97	10/02/97
WETTELAND PATRICK	0002	0020	2	09/25/97	09/26/97
WHITE TERENCE GERARD	0002	0020	2	10/01/97	10/02/97
WHITE TERENCE GERARD	0002	0020	1	09/20/97	09/20/97
WIESSLER STEVEN	0002	0020	3	09/20/97	09/23/97
WINSLOW ROBERT EDWARD	0002	0020	4	09/29/97	10/03/97
WINSLOW ROBERT EDWARD	0002	0020	2	09/26/97	09/27/97
WINSLOW ROBERT EDWARD	0002	0020	2	09/23/97	09/24/97
WINSLOW ROBERT EDWARD	0002	0020	2	09/20/97	09/21/97
WONG MIKE JAMES	0002	0020	2	09/29/97	09/30/97
WONG MIKE JAMES	0002	0020	2	09/23/97	09/24/97
WONG MIKE JAMES	0002	0020	2	09/20/97	09/21/97
WONG SUEON F	0002	0020	2	09/29/97	09/30/97
WONG SUEON F	0002	0020	2	09/26/97	09/27/97
WONG SUEON F	0002	0020	2	09/20/97	09/21/97
WYRSCH GREGORY LANCE	0002	0020	7	09/20/97	09/29/97
WYRSCH VICTOR HERMAN	0002	0020	1	10/03/97	10/03/97
WYRSCH VICTOR HERMAN	0002	0020	2	09/27/97	09/28/97
YATES JANICE JOYCE	0002	0020	2	09/25/97	09/26/97
ZOUZOUNIS DENNIS J	0002	0020	2	09/30/97	10/01/97
ZOUZOUNIS DENNIS J	0002	0020	2	09/24/97	09/25/97
ALEXANDER ALEXANDRA C	0002	0010	3	09/30/97	10/03/97
AUSTIN KATHY A	0002	0010	2	10/01/97	10/02/97
AUSTIN KATHY A	0002	0010	2	09/22/97	09/23/97
BALMY ALEC MICHAEL	0002	0010	2	09/29/97	09/30/97
BIAGINI DANIEL J	0002	0010	2	10/01/97	10/02/97
BIAGINI DANIEL J	0002	0010	3	09/20/97	09/23/97
CARDINALE KATHRYN M C	0002	0010	2	09/26/97	09/27/97
CARDINALE KATHRYN M C	0002	0010	2	09/23/97	09/24/97
CARDINALE KATHRYN M C	0002	0010	2	09/20/97	09/21/97
CELONA MICHAEL P	0002	0010	8	09/20/97	10/02/97

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

CERTAIN JOSEPH SAMUAL	0002	0010	2	09/24/97	09/25/97
DRAPER JAMES BENNETT	0002	0010	1	10/03/97	10/03/97
DRAPER JAMES BENNETT	0002	0010	2	09/27/97	09/28/97
DRAPER JAMES BENNETT	0002	0010	2	09/24/97	09/25/97
DUMONT ANTHONY	0002	0010	2	09/21/97	09/22/97
FITZPATRICK JAMES	0002	0010	6	09/20/97	10/01/97
FRANCISCO SHANE G	0002	0010	2	09/28/97	09/29/97
FRANCISCO SHANE G	0002	0010	2	09/26/97	09/27/97
GHILARDI EDWARD J JR	0002	0010	2	09/20/97	09/21/97
GORDON DAVID	0002	0010	12	09/20/97	10/03/97
HALL JAMES NMI	0002	0010	6	09/20/97	10/01/97
HALL JAMES NMI	0002	0010	2	10/02/97	10/03/97
HALL JAMES NMI	0002	0010	2	09/26/97	09/27/97
HARRIS LEONARDO MARTINEZ	0002	0010	2	09/20/97	09/21/97
HIGGINS PATRICK BERNARD	0002	0010	11	09/20/97	10/02/97
HIGGINS PATRICK BERNARD	0002	0010	1	10/03/97	10/03/97
HIGGINS PATRICK BERNARD	0002	0010	2	09/27/97	09/28/97
HIGGINS PATRICK BERNARD	0002	0010	2	09/24/97	09/25/97
JAMES ROBERT S	0002	0010	8	09/20/97	09/29/97
JOHNSON DAVID	0002	0010	10	09/21/97	10/02/97
JONES HELEN MICHELLE	0002	0010	2	09/28/97	09/29/97
JONES KENNETH L	0002	0010	2	09/23/97	09/24/97
KARAWANNY GEORGE NMN	0002	0010	2	09/28/97	09/29/97
KARAWANNY GEORGE NMN	0002	0010	5	09/20/97	09/26/97
KNEIS WILLIAM E	0002	0010	2	09/26/97	09/27/97
MARTINEZ MARIA LOURDES	0002	0010	1	09/20/97	09/20/97
MCKENZIE BRENT KYLE	0002	0010	2	09/24/97	09/25/97
PAMPANIN VINCENT A	0002	0010	9	09/20/97	10/02/97
PAUL ALLAN	0002	0010	9	09/21/97	10/03/97
PEOPLES DONALD WAYNE	0002	0010	2	09/27/97	09/28/97
POSEY ALLEN MICHAEL	0002	0010	2	09/21/97	09/22/97
ROBINSON RONALD	0002	0010	8	09/21/97	10/01/97
TALMADGE MELINDA ANNETTE	0002	0010	2	10/02/97	10/03/97
TALMADGE MELINDA ANNETTE	0002	0010	2	09/29/97	09/30/97
TALMADGE MELINDA ANNETTE	0002	0010	2	09/20/97	09/21/97
URQUIAGA PAUL	0002	0010	9	09/20/97	10/02/97
VERANT ROGER	0002	0010	10	09/20/97	10/03/97
VILLAVICENCIO WALTER PETE	0002	0010	2	09/27/97	09/28/97
VON WARTBURG LINDA LEE	0002	0010	2	10/02/97	10/03/97
VON WARTBURG LINDA LEE	0002	0010	2	09/23/97	09/24/97
WON JOHN K	0002	0010	4	09/29/97	10/03/97
WONG JEFFREY NMN	0002	0010	2	09/20/97	09/21/97
WOO ARNOLD P	0002	0010	8	09/20/97	10/03/97
WU ALLEN SUNNY	0002	0010	4	09/28/97	10/02/97
SILVESTRI ALFRED J	0024	0032	8	09/22/97	10/02/97
ALBOFF GEORGE S	0006	0024	8	09/22/97	10/03/97

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

CARDER MARY	0002	0006	8	09/20/97	09/30/97
MCGUINN MARTY	0002	0006	7	09/20/97	10/02/97
SCANNELL JOSEPH	0002	0006	9	09/21/97	10/03/97
THOMAS JENNIFER	0010	0006	6	09/20/97	09/27/97
VEGA PAUL	0010	0006	7	09/20/97	10/02/97
 SUDANO JOHN	 0022	 0032	 8	 09/22/97	 10/02/97
BRAIDA MICHAEL	0004	0022	8	09/23/97	10/03/97
SCHEMBRI PETER	0006	0022	8	09/22/97	10/03/97
DISABILITY PAY					
CERCOS JOHN	0030	0040	14	09/20/97	10/03/97
CONROY KENNETH J	0030	0040	14	09/20/97	10/03/97
ELB RICHARD	0030	0040	14	09/20/97	10/03/97
LAVAYASSE GARY	0030	0040	14	09/20/97	10/03/97
NOLAN VINCENT	0030	0040	14	09/20/97	10/03/97
 DUNNE ROBERT	 0020	 0030	 14	 09/20/97	 10/03/97
MURRAY THOMAS	0020	0030	14	09/20/97	10/03/97
WAGNER BRUCE	0020	0030	14	09/20/97	10/03/97
 DEMARTINI GEORGE	 0020	 0028	 14	 09/20/97	 10/03/97
ASPELIN KAI	0002	0020	14	09/20/97	10/03/97
BARNEY RONALD	0002	0020	14	09/20/97	10/03/97
BAXTER JOHN	0002	0020	14	09/20/97	10/03/97
CLARK WILLIAM	0002	0020	14	09/20/97	10/03/97
DISBURY WILLIAM	0002	0020	14	09/20/97	10/03/97
NEIL JAMES	0002	0020	14	09/20/97	10/03/97
PUMPHREY ZACHARY	0002	0020	10	09/20/97	09/29/97
YATES JANICE	0002	0020	7	09/27/97	10/03/97
 SCHORR WILLIAM	 0002	 0004	 14	 09/20/97	 10/03/97

4. REGULAR CALENDAR - UNFINISHED BUSINESS

RECESS: 7:13-7:23 p.m.

A) Formal Hearing (Cont'd from Meetings of 06-26-97, 07-24-97 & 08-14-97)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on June 4, 1997, against Firefighter Victor Baliao, charging him with violation of the Rules and Regulations as follows:

Section 3920 - Violence (added)

Section 3922 - Acts Detrimental to Welfare of
Department

Section 3935 - False Reports and False Testimony (added)

7:23-7:30 p.m.

Appearances:

Deputy City Attorney Rick Sheinfield represented the Chief of Department.
Duane Reno, Esq., represented Firefighter Victor Baliao, who was present.

Closed Hearing:

Mr. Reno requested a closed hearing which was approved by President Fernandez-Ruel.

Amended Formal Complaint:

Secretary Connors advised the Commission that Chief Demmons, by letter dated October 20, 1997, had amended his formal complaint by dismissing the charges of Section 3920 (Violence) and Section 3935 (False Reports and False Testimony).

Negotiated Settlement:

Deputy City Attorney Sheinfield summarized the negotiated settlement as follows:

Firefighter Baliao shall plead guilty to violating Section 3922 of the Rules and Regulations (Acts Detrimental to the Welfare of the Department). He shall be terminated, but the termination shall be held in abeyance for three years from October 23, 1997; he shall be suspended without pay for 90 days from November 28, 1997 through February 25, 1998.

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Continued)

(Cont'd from Meetings of 06-26-97, 07-24-97 & 08-14-97)

Firefighter Baliao pled guilty to violating Section 3922 of the Rules and Regulations (Acts Detrimental to the Welfare of the Department).

By a roll call vote of 3-0, the Fire Commission accepted the terms of the negotiated settlement.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted six letters (two for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

PIER 39
P. O. Box 193730
San Francisco, California 94119

October 10, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I just wanted to send you a note thanking you, and your fellow firefighters, for your participation in Viva Mexico! The firefighters' presence here at PIER 39 this past weekend, was an added bonus for the children and their families. After grabbing their "red fire hat" and coloring book, the kids thoroughly enjoyed climbing onto the fire engine and having their picture taken! What a wonderful thing for community relations.

Please let both Saturday and Sunday's firefighters know how much we appreciated their being here. Viva Mexico! could not have been the same without them. We hope that they will all come again next year!

Saturday: Lieutenant Larry Henry, Firefighters Stephen Christensen,
Joseph Guttman, Robert Jones and Robin Prosch (Truck 2)

Sunday: Captain Victor Pagan, Firefighters Ramon Chea, Albert Fernandez,
and Michael Rice (Engine 28)

Sincerely,

/s/ JENNIFER FOSTER
PIER 39 Market Development

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

October 3, 1997

Lieutenant James Connors
Engine 5

Dear Lieutenant Connors:

I apologize for this tardy expression of gratitude to you for so quickly rendering first aid to me when I tripped over the posts of a "No Parking" sign which had been removed by the City from in front of 1215 Ellis/Laguna Streets, leaving over two inch of exposed posts. I very much appreciated your coming across the street and tending to my bleeding nose, cut lip, and other injuries.

After 911 was called, I was taken to the California Pacific Medical Center, where Dr. Anderka gave me a tetanus shot, put two stitches on my lower lip, and had X-rays taken of my face, hands and knees. It was after I was returned to Room 8 to rest that my chest started to hurt from the fall.

Falling on my nose, face, chest, hands and knees, with my nose and lip bleeding profusely, was a great shock to me. I felt so fortunate that you and Firefighters Christopher Hazen and Richard Blake were kind enough, without any hesitation, to so efficiently give me first aid. Had it not been for your immediate and capable care, I know I would have suffered so much more.

It has been three weeks today since my fall, and my sternum still aches. The bruises are still on my face, hands and knees.

I wish to commend you and the other two firefighters on your excellent and prompt care of me. I would very much appreciate your letting me have Deputy Chief Condon's first name, his business address and phone number, so I may advise him of the wonderful care I received from three of his brave firefighters.

Fighting fires takes a very dedicated person to be willing to risk and sacrifice his own life to save the lives and property of others, and it is much more than public service. Now that I have experienced firsthand the wonderful care you provided me, I hold the Fire Department in greater esteem than ever before. You are all so brave.

I hope to meet you some day to personally express my gratitude to you and also to Firefighters Hazen and Blake. Until then, may God bless all of you for the brave work you are performing, and keep you safe always.

With heartfelt gratitude,

Sincerely,

/s/ MARIE KATEMOPOULOS
1776 Sutter Street, #305
San Francisco, CA 94115

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

October 3, 1997

San Francisco Fire Department

Captain Roland Lee came to my second grade class. He presented a lesson that lasted over an hour on fire safety. We enjoyed his well-organized lecture and discussion very much.

I truly believe it is one of the most valuable lessons that young children can have. I hope I can have him return next year also.

/s/ SHERRIAM HULL
Rancho School
1430 Johnson Street
Novato, CA 94947

* * * * *

October 6, 1997

San Francisco Fire Department

Dear Sirs:

I am writing you to commend your staff.

On Saturday, August 23, 1997, at around 6:00 p.m., three firefighters responded to a 911 call to help me in a restaurant on Judah at 46th Avenue out here in the Sunset. They were wonderful, helpful and very kind to my daughter and I. I was bleeding heavily and it was a very scary situation. They were also there in minutes after I'd placed the call.

Minutes after that two paramedics showed up. One of them was Kevin Boone. A blonde guy from the East Bay originally. I can't tell you how great he was. He went out of his way to dispel our fears and by the time we got to UCSF I think my daughter was ready to be a paramedic in training. (The other paramedic was Mike Arsanis).

I am so grateful for their speed, efficiency and compassion. They made all the difference in a frightening situation. I hope that everyone in an emergency will receive the care I was so fortunate to get.

Sincerely,

/s/ MARTA LUTZ
1556 Great Highway
San Francisco, CA 94122

* * * * *

The following unit and personnel responded to the above incident:

Engine 23

T/Lieutenant Cobden Hitchon
Firefighter Gene Bottorff
Firefighter William Magee
Firefighter Clydelho Frommoethelydo

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Edgewood Center for Children and Families
1801 Vicente Street
San Francisco, California 94116

October 10, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the employees of Edgewood Center for Children and Families, we are writing to express our thanks and appreciation for the recent Neighborhood Emergency Response Training course that was held here.

This 18-hour course was conducted by the San Francisco Fire Department, at our facility on September 29-October 1. The course was designed in response to the Loma-Prieta Earthquake of 1989, in conjunction with the office of the Mayor and various city agencies.

Edgewood Center for Children and Families is a non-profit organization that provides services to many different populations in San Francisco. Our Residential Treatment program at 1801 Vicente Street has 48 children who live on site full-time. The school program also has 25-30 children who attend classes on site Monday through Friday.

We are charged with an extremely important responsibility. We are charged with caring for a large number of children and attending employees after the next great earthquake. We wholeheartedly believe that the training we received, both in class and hands on, has better prepared us for dealing with the next earthquake which, as our instructors said, WILL occur. Our newly learned skills will help to reduce the strain on city services ... which is beneficial to all.

Over 6,500 residents and employees of San Francisco County have gone through this 18-hour course. We would like to pledge our support for this program (commonly know as NERT) and will encourage other people to take this course as well.

The following instructors made our learning possible: Captains Garry Bradford, Michael Hennigan, Philip Kelber, Lieutenants Henry Larkin, Alfred Rizotto, Firefighters Edward Chu, Stephen Harper, Robert Jacobs, Ronald Lau, Anne Tam and Walter Villavicencio.

Sincerely,

/s/ BARRY FEINBERG
Chief Executive Officer

/s/ MARK MC LAUGHLIN
Weekend Supervisor

Note: A similar letter of praise was
received from Charles Schwab

★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for September, 1997.

- a. There are 43 unfilled positions in the uniformed forces.
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>August</u>	<u>September</u>
Vacation : Annual	17.13	15.93
IDV	9.29	8.07
Compensatory Time	7.48	8.40
Sick Leave	20.32	15.30
Disability	29.81	26.73
Military Leave	.10	.20
Light Duty	6.19	6.19
Other (LD/CTR)	<u>3.87</u>	<u>3.87</u>
Total	90.71	82.37

- c. The following Work on Days Off (Overtime) were awarded during the month of September:

1 - H50	Assistant Chiefs, for 24 hours
20 - H40	Battalion Chiefs, for 24 hours
39 - H30	Captains , for 24 hours
88 - H20	Lieutenants , for 24 hours
29 - H10	Chief's Aides , for 24 hours
511 - H2	Firefighters , for 24 hours
1 - H32	Captain, BFP , for 9 hours
1 - H4	Inspector, BFP , for 7 hours
1 - 6281	FSI-II, BFP , for 4 hours

5. REGULAR CALENDAR – NEW BUSINESS

B) Monthly Report – Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

130 – Triple Combination Pumps
22 – Aerial Ladder Trucks
14 – Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

7 – Triple Combination Pumps
5 – Aerial Ladder Trucks
3 – Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 – Triple Combination Pumps
3 – Aerial Ladder Trucks
0 – Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

7 – Triple Combination Pumps
0 – Aerial Ladder Trucks
0 – Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Vice President Roff moved and Commissioner Nakajo seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) City Attorney

Communication received from Deputy City Attorney Margaret Baumgartner, dated September 30, 1997, submitting for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following litigation:

Settlement of Attorneys' Fees in the amount of \$250,000 covering the period April 1, 1996, to June 30, 1997. The proposed settlement relates to the case of USA v. CCSF, et al., and compromise of USDC Action No. C84-1100 MHP and C84-7089 MHP. The Ordinance also includes a provision regarding future fee requests set forth in the Stipulation and Order.

Vice President Roff moved and Commissioner Nakajo seconded. There were no questions or discussion and the proposed Ordinance authorizing settlement of above litigation was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

D) Request for Supplemental Appropriation

Submitted request for supplemental appropriation in the amount of \$2,000,000 to fund overtime expenses and a new program that addresses the causes of overspending.

Vice President Roff moved and Commissioner Nakajo seconded.

Vice President Roff commented that the issue has received quite a bit of attention recently. None of us condone any improper use of overtime. The historic fact is that the Department depended upon overtime for decades in order to keep the fire stations open and the apparatus fully staffed. I know that the Chief is developing an Action Plan to deal with these issues. He asked the Chief to outline the steps he is taking.

Chief Demmons said that today he learned that the Finance Committee will conduct a hearing on overtime on October 29th, and the Request for Supplemental Appropriation will be heard on November 5th.

In reference to overtime, Ms. Mary King-Gorwky, Budget Analyst, and other staff members have been preparing material that will give a historical perspective on

5. REGULAR CALENDAR - NEW BUSINESS

D) Request for Supplemental Appropriation (Continued)

overtime usage, and will determine what the problem is with overtime. Less than one month after this administration began I sent out a directive to bring about more accountability in suppression concerning overtime usage. We all know that we have to provide staff for the apparatus and there is a need to backfill when necessary. We are not like other departments, where work can be shifted or spread around without replacing people. That is not to say that we are not concerned about overtime usage; we want to reduce it as far as we can. There does appear to be a high use of disability leave. In checking the past records we noticed that this occurs every few years. We have a tremendous number of vacancies in the Department - 70 or 80. We have 36 firefighters at the Division of Training. We are paying their salaries but we are not getting the benefit of their services, and we have to fill in the vacancies through overtime until the class graduates on November 7th. We have had a tremendous amount of responsibility placed upon us by the courts, in terms of workplans, training, etc. We have had more diverse types of training in the last year and a half than I have had in my twenty-something years in the Department. I think other people would say the same thing.

To assure the Commission and the public that reads the news articles, this Department is extremely concerned about overtime. It is not a new thing. I have been concerned since the beginning and we are going to do everything in our power to deal with it. One of the first things I did as Chief was to ask the Mayor for funds to hire a Budget Analyst because we wanted to have an expert look at our budget and provide fiscal advice and support. In the past we relied uninformed members with their expertise, as well as Mr. Connors for his historical insight. We wanted someone with the schooling and experience, and we are fortunate to have Mary King-Gorwky. The Chief asked Mary if she had anything to add. Ms. King-Gorwky said that the Chief had covered the main points, but she would answer any questions of the Commission.

Chief Demmons said we have prepared two reports - two Action Plans. One is in response to a former firefighter who made some allegations of abuse. This particular individual has written several letters to this Department, the Commission, City Attorney, etc. What I found in looking at the allegations he has made is that he puts just enough facts in his correspondence to make the other things that are not factual seem to have merit. Sometimes the press will hang us first and try us afterwards. But I guess that goes with the job. I can assure the Commission that we are frugal. As far as disability is concerned, the only things we can do are indirect. The individuals are allowed to go to their treating physician, who determine whether someone is placed on disability leave, and determine when they come back to duty. We have Dr. Owen who is back on duty now after a lengthy leave. She is making calls to the treating physicians to make them aware that the Department has light duty assignments where individuals can return to duty prior to be restored to full

5. REGULAR CALENDAR - NEW BUSINESS

D) Request for Supplemental Appropriation (Continued)

duty. We have seen some improvements since she returned to work. We have already implemented some of the measures contained in the Action Plan. We sent out a new General Order which required more accountability. There is a lot of talk about the abuse of disability leave. I responded to a fire last Sunday that went to a fourth alarm. One of our Captains at the scene is a man that I worked with years ago when he was a member of Rescue Squad 2 and I was on Engine 38. He has always given 150 percent, and he was injured at the fire last Sunday and brought to the hospital. The Doctor wanted to put him on disability leave and the Captain refused and went back to work. He typifies the majority of the members of the Department. That is not to say that the members on disability leave do not have legitimate injuries, because they do. Firefighting is a very dangerous job, and a very physical job. People do get injured and killed, unfortunately. I want to say if there are some cases where people are not legitimately hurt we certainly want to find that out. I know that when I was a Company officer (Lieutenant and Captain) many times the members of my crew would get injured at fires and refuse to go off duty. So I think that Captain Ryan, of whom I just spoke, typifies the majority of Department members. We are going to make sure that all injuries are legitimate and that members return to work as soon as possible.

President Fernandez-Ruel asked if the Department receives certificates from the treating physicians and retains them on file. Chief Demmons responded affirmatively. Chief Demmons said that sometimes there are recurring injuries, where members return to duty then reinjure themselves.

Vice President Roff commented that this may be the time to emphasize again, what I think that most San Franciscans realize, that this is a first rate fire department, with very dedicated members, certainly anyone who saw the fire Sunday on Ellis Street, with flames belching out the front windows, and firefighters entering the fire to extinguish the flames before further spread and the loss of life ... This reinforces that dedication. The overtime issue has come up periodically over the years. In some respects it is misrepresented, and false allegations are made that must be addressed. It is clear in what the Chief said that the Department is known to be aggressive and that a purposeful, thoughtful plan is being put into action to address the issues raised in the press. He suggested that Chief Demmons' positive statements made tonight be repeated to the Board during next week's meeting. He congratulated Chief Demmons for his efforts.

President Fernandez-Ruel thought that maybe the Department did not receive sufficient funds for overtime as we have in the past. She asked if any discussion have been held with the Mayor and possibly with the Board of Supervisors to underscore that given the number of vacancies we need to fill them with trained firefighters.

5. REGULAR CALENDAR – NEW BUSINESS

D) Request for Supplemental Appropriation (Continued)

Chief Demmons said that was true but even with that we felt that we could find money in other areas. As you probably know several years ago the overtime budget was \$7 million, and this year it was \$2 million. When you have more vacancies you need to have more people work overtime. And when you are fully staffed you do not. It is not a linear thing where we can look at one year and predict how the next year is going to be. We have to project retirements and other factors. We may get a string of fires where people get hurt. There are a lot of factors that enter into it. One other thing I would like to say is to compare the fire department with any other department is like apples and oranges. Unfortunately it is done all the time. We are not proud of this, but it a fact that firefighters and the highway workers go back and forth in terms of who is number one in terms of deaths. All the Commissioners that have seen the Memorial Wall in the entry downstairs knows that this a profession where people get injured and, unfortunately, get killed. Sometimes that gets lost when people question one department as to why it is receiving more injuries.

Vice President Roff said sometimes people who criticize are not fully informed and make a simple comparison with overtime in a Department that works from 8 to 5 and another that has to maintain staffing levels 24 hours a day. In the past when the City had financial problems and revenue did not meet expectations there were overt decisions in the budget process to use overtime rather than to hire new firefighters at a higher overall cost. With the classes that are now in the pipeline that policy has ended. It is reassuring to hear that there is a positive action plan that will be implemented.

There were no questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

E) Formal Complaint

Submitted formal complaint against Lieutenant Ariston Armada, dated October 6, 1997, for violation of the Rules and Regulations as follows:

- Section 2801 – Thorough Knowledge of Applicable Policies and Practices
- Section 2802 – Enforcement of Rules, Regulations and Orders
- Section 3905 – Unfamiliarity with Rules
- Section 3926 – Tardiness and Failure to Report
- G.O. 88 A-51 – Use of Slurs
- G.O. 95 A-64 – EEO Reporting Procedures

5. REGULAR CALENDAR - NEW BUSINESS

E) Formal Complaint (Continued)

President Fernandez-Ruel noted that someone wished to be heard on this item before the Commission took action. Duane Reno, Esq., and Ms. Barbara Thomson came forward. Ms. Thomson handed a letter to Secretary Connors dated October 21st concerning Lieutenant Armada's formal complaint.

Ms. Thomson said she was the administrative representative for Lieutenant Armada and Mr. Reno is present as Lieutenant Armada's legal counsel. Referring to her letter, Ms. Thomson stated that she hoped it underscores her and Lieutenant Armada's concern regarding differential treatment he is receiving within the Department. There are a number of precedential issues that have occurred in the administration of any discipline or the investigation of discipline pertaining to him. There were vigorous attempts to resolve these internally and that was not successful. That is why this matter has been pursued externally with the California Department of Fair Employment and Housing (DFEH). That investigation has not been finalized. My major concern, given the fact that discrimination is a large component, I believe, in the practices, the question is whether or not the Commission will proceed with the formal hearing or whether or not you will look at those issues independently, as I believe you have the authority to do. That is why I am present.

Mr. Reno stated that in the event the Commission proceeds forward with the hearing he would be appearing on behalf of Lieutenant Armada, as the Union appointed attorney. Ms. Thomson has been representing Lieutenant Armada until now.

President Fernandez-Ruel stated the question seems to be whether the Commission should proceed or wait until DFEH acts. She asked if the complaint before DFEH has been perfected for an investigation (that is, that DFEH finds that there is a legitimate complaint). Ms. Thomson responded that she did not know if the complaint had been served, and had not received formal notice.

President Fernandez-Ruel asked Deputy City Attorney Marie Blits to comment in light of Ms. Thomson's request for a postponement pending resolution before DFEH. Ms. Blits said that may be a prudent way of proceeding, but she is not substituting her judgment for the Commission's. But, there are issues of fair treatment. President Fernandez-Ruel asked Ms. Blits if there is a problem with the Commission proceeding to set a date for a formal hearing? Ms. Blits stated that based on the information before the Commission tonight she did not see any legal bar to proceeding to calendar the item for hearing. It is within the Commission's discretion. If there are any legal concerns that the representatives for Lieutenant Armada wish to bring forward they could do so in conjunction with the hearing date set by the Commission.

5. REGULAR CALENDAR – NEW BUSINESS

E) Formal Complaint (Continued)

President Fernandez-Ruel said that because the DFEH status is so unclear it appears that there is no legal impediment for the Commission to move forward by calendaring the matter for November 25th.

Vice President Roff moved, seconded by Commissioner Nakajo that the matter be calendared for the meeting of November 25th.

President Fernandez-Ruel commented that by the 25th maybe we will have a better sense from all parties as to the status of the DFEH request.

Ms. Thomson said she is confused somewhat by the advice of counsel. If in fact the Department or Commission receives notice of the perfection of the complaint prior to the beginning of formal hearing proceeding would it be the Commission's intent to delay the hearing.

President Fernandez-Ruel said she could not say what the Commission would do until it consulted with the City Attorney.

Commissioner Nakajo asked if Ms. Thomson is an attorney representing Lieutenant Armada. She said she was a non-legal representative for the administrative hearings, and an independent consultant with 20 years of expertise dealing with Civil Service matters. She has represented individuals before a number of Commissions, primarily the Civil Service Commission.

F) Certificates of Commendation

Presented Certificates of Commendation to Ms. Dal Heagley and Ms. Angela Nay for their outstanding actions of providing aid to a seriously injured motorcyclist on August 19, 1997.

Chief Demmons asked Ms. Heagley and Ms. Nay to step forward. He read each of the certificates and then commented that he was very impressed with their actions in voluntarily coming to the aid of the seriously injured motorcyclist.

5. REGULAR CALENDAR - NEW BUSINESS

G) Meritorious Awards

Presented plaques and badges to Guy Milano and Will Rigney for their continued assistance and support to the San Francisco Fire Department, specifically the Fireboat.

Chief Demmons asked Mr. Milano and Mr. Rigney to step forward. He also asked Dennis Kennedy, Marine Engineer, Fireboat, to join them. Chief Demmons commented that Mr. Milano and Mr. Rigney must be wondering why they are being acknowledged again by the Fire Department, as they received Certificates of Commendation during the Fire Commission meeting of August 14, 1997. Tonight, they are being honored by the officers and members of Engine 35 and Fireboats 1 and 2, organized by Captain John Peeff. This is in gratitude for Pacific Bell's generosity in setting up a high tech computer communications system that connects Station 35 and the Fireboats to the hazardous material program for fighting fires on the waterfront. The donated equipment includes two laptop computers, one cellular phone, one printer and interface unit and an additional computer and printer for the Station. The San Francisco Fire Department is very appreciative of Guy Milano's many hours of computer assistance; such as, setting up, testing and teaching the functions and operations of the equipment to all the officers and marine crew at Station 35 and Fireboats 1 and 2. In grateful recognition of their contributions they have been made honorary members of the San Francisco Fire Department Fireboats and each was presented with a plaque with an initialed gold badge affixed thereto.

Chief Demmons commented that Mr. Milano and Mr. Rigney do a lot of things for the Fire Department. He thanked and commended Dennis Kennedy and other members of the Fireboat and Station 35. Oftentimes we get last minute requests for the Fireboat. They always respond and never complain. They are out there day in and day out to show off our Fireboat.

H) Retirement Certificate

Reported Award of Honorable Service to the following member:

Type of <u>Retirement</u>	Years of <u>Service</u>	Date of <u>Retirement</u>
Lieutenant John F. McCloskey	Service 27-1/2	Jul. 09, 1997

Chief Demmons invited Lieutenant John McCloskey to step forward and receive his Retirement Certificate. Chief Demmons briefly summarized Lieutenant McCloskey's service with the Department and presented the certificate. Lieutenant McCloskey was congratulated by members of the Commission.

5. REGULAR CALENDAR – NEW BUSINESS

H) Retirement Certificate (Continued)

Chief Demmons stated that Lieutenant McCloskey has been more responsible for the San Francisco Fire Department's color guard appearing at more events than anyone else in this Department. It always made the Chief feel proud, being a fellow Marine.

Lieutenant McCloskey introduced his wife, Janice, two sons and grandson. He displayed a journal from Truck 14 and commented that in July 1933, his father was issued SFFD badge number 707. When he entered the Fire Department in 1970 he was issued the same badge number, and he too, wore it proudly. When he was promoted to Chief's Operator, Mayor Feinstein requested the Fire Commission to set that badge aside for the third generation, and they have done so. What we have is some tradition and history, and of course, this Department is steeped in it. He is very proud of the San Francisco Fire Department, and proud to be a firefighter. He thoroughly enjoyed it. He was proud to wear the uniform, and wore it proudly. He enjoyed going to work every day. He was enthusiastic We have some fantastic history in this Department, and some of it is in the firehouses and in the journals. All the firehouses have these old, dusty journals. There are none from 1906. He was assigned to Truck 14 as an officer. While rummaging through the journals he came across something he wished to share: The date is September 26, 1937. It lists the day watchman as John McCloskey, my father, who was the driver of Truck 14. At 1:45 p.m. that afternoon Firefighter John McCloskey was excused from duty. He went to a birthday party, mine.

I think we should give serious consideration to saving all the journals before they, and all the history within them, disappear. In those days everything was recorded. That is why I brought that up. He thanked Chief Demmons, members of the Fire Commission. It has been a great career and he thoroughly and totally enjoyed it.

I) Quarterly Report

Presented quarterly report (first) from EMS Division for fiscal year 1997-98.

Richard Shortall, Acting Chief, EMS, and S. Marshal Isaacs, M.D., EMS Medical Director, shared the reading of the five-page report into the record. The entire report is incorporated into the Minutes as Exhibit A.

President Fernandez-Ruel said she could not imagine we have reached this point. It seems like after so many months of discussion it has finally happened. It is truly amazing and represents the effort of so many dedicated people in both the Health and Fire Departments, including the employee associations.

5. REGULAR CALENDAR – NEW BUSINESS

I) Quarterly Report (Continued)

Vice President Roff said it was a remarkable achievement. The citizens and visitors of San Francisco will be well served by this merger. He expressed concern about the response times numbers and said he anticipates that when the ambulances are stationed at firehouses there will be a reduction.

Acting EMS Chief Shortall said that we are very confident of that. Not only will there be more ambulances, but they will be deployed more strategically. The next phase is really the key to reducing the response time and that is getting the firefighter/paramedics on the Engines, which is the real key to this system. Dr. Isaacs said we were confident that the numbers being reported today (Response Times Chart, Page 4) are the most accurate representation of our response times that have been reported in some time. They will be the benchmark for future comparisons. We have been conservative in our estimates in attempting to include any response time that we might have had. In just three months we are talking about more than 15,000 emergency medical calls.

Commissioner Nakajo stated it amazes him to put this plan in operation. He thanked all the individuals who made this possible. The bottom line is that the public is receiving better service. The Department's role will continue to expand as we take over firefighting at Treasure Island. At the Clementina Towers' fire he saw Dr. Isaacs in action along with the EMS units working with the fire suppression units and witnessed the good results. He was very appreciative of the quarterly report, and looks forward to the next one.

J) Public Comment

No comments were made by the public.

6. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 7:31 p.m.

Raymond G. Connors
Secretary

SAN FRANCISCO FIRE DEPARTMENT EMS DIVISION

**Robert L. Demmons
Chief of Department**



**First Quarterly Report to the Fire Commission
October 23, 1997
(July –September, 1997)**

**Prepared by:
S. Marshal Isaacs, MD, EMS Medical Director
Richard Shortall, EMS Chief**

SFFD EMS Division
Report to the Fire Commission
October 23, 1997

Introduction

On July 1, 1997 the function of providing Advanced Life Support (ALS) emergency medical services (EMS), including the treatment and transport of patients who become acutely ill or injured in the City and County of San Francisco was transferred from the Health Department to the Fire Department. Pursuant to the San Francisco Municipal Code (Health Code) Part II, Chapter V, Section 112, the Health Department shall determine the standards, policies and medical protocols that shall govern the Fire Department in its operations with respect to EMS services. In recognition of this responsibility, we are pleased to present this first Quarterly Report on the Status of the Fire Department EMS Division to the Commission.

Administration

During the months of July, August, and September members of the EMS Division staff, including the EMS Chief, the EMS Medical Directors, and the five Section Chiefs, (each of whom is a paramedic), have worked diligently to lay the foundation upon which a new operational system for responding to prehospital emergencies in San Francisco will be built. In addition, on October 6, the administrative and training staff moved from the former DPH Paramedic Division operations center at the Plant Building on 25th and Potrero Streets to a new Administration and Training Center in the Presidio.

Station Deployment/Paramedic Captains

One of the most critical aspects of the merger is the stationing of ambulances in the fire stations. We believe this will decrease system response times and improve the communication and coordination of complex EMS system operations. The implementation of this deployment is dependent upon labor issues and the ratification of the H-1 Fire/Rescue Paramedic contract by the paramedics and approval by the Board of Supervisors. We are pleased to report that the new H-1 contract between the City and SEIU Local 790 has been forwarded to the Board of Supervisors for their approval. It is anticipated that the final H-1 contract will become effective in late November and the move of the ambulances to the firehouses will occur shortly thereafter. Our goal is to station 16 ambulances 24 hours a day at the fire houses; however, the number of ambulances deployed to fire stations will depend upon the number of paramedics who decide to move into the new classification of Fire/Rescue Paramedic. Those paramedics who chose to remain in their current civil service classification will continue to be based at the Plant Building and will be dynamically deployed to calls within the system.

Another critical step in improving the system involves the deployment of four paramedic captains on a 24-hour basis to provide field clinical oversight and consultation to the paramedics and EMT's responding to calls. We are encouraged to report recent progress in our negotiations with Local 798. We are hopeful that the renewed commitment of Local 798, representing the firefighter paramedics, paramedic captains and EMS Section Chiefs will ensure that the administrative and supervisory support called for in the Phase II plan is deployed by late November. This is a major component of the Phase III and will help ensure a smooth transition to Phase IV of the new SFFD EMS system.

Combined Communications Center

The final step necessary to complete what we have been referring to as Phase III of the System Reconfiguration Plan approved by the Fire and Health Commissions is the integration and co-location of the Fire and EMS communication centers. These centers are currently located at Central Fire Alarm on Turk Street and C-MED at the Plant Building, respectively. We anticipate that when the ambulances are initially deployed to the Fire Stations in early December, the two centers will not be physically merged, but will instead be linked together electronically through a common Computer Aided Dispatch (CAD). This will allow for the safe and coordinated assignment of EMS calls to Fire Department ambulances stationed at the firehouses. This will mark the beginning of Phase IV.

New 911 phone lines and hardware will be installed at CMED by February 1998 allowing the co-location of Fire and EMS personnel completing the consolidation of the Fire and EMS communication centers. Finally, for the first time in San Francisco history, both Fire and EMS personnel will have radios, which will share common frequencies, thus allowing them to communicate directly at the scene of an emergency.

Medical Direction

During the past few months significant efforts have been made to improve upon the policies and protocols that guide our paramedics and EMT's in the delivery of emergency medical care to the residents of and visitors to San Francisco. We have worked closely with Dr. Brown and the EMS Agency to completely revise the Basic and Advanced Life Support Treatment Protocols to ensure that our patients receive state-of-the-art, aggressive yet conservative emergency treatment by our EMS professionals.

Quality/Risk Management

With the assistance of Christine Wachsmuth, Associate Administrator for Emergency Services for the Community Health Network, we have authored a comprehensive Quality and Risk Management Plan for the SFFD EMS Division that is modeled after the plan utilized by San Francisco General Hospital and approved by the Health Commission. We believe this plan may serve as a model for EMS system Quality Management for EMS providers throughout the nation. The plan is currently under final review and we anticipate that it shall be presented to Dr. Katz and Chief Demmons for their approval within the next few weeks.

We are pleased to have completed the bid and selection process to update and replace the Department's entire fleet of semi-automatic cardiac defibrillators. On October 10, we took delivery of 50 state-of-the-art cardiac defibrillators that will allow all levels of Fire Department EMS, from first responders to paramedics, to provide any level of cardiac rhythm management simply and reliably with one machine. We firmly believe that these machines will offer a significant survival advantage to our patients who suffer sudden cardiac arrest and other cardiac rhythm abnormalities.

Training

The training section recently recertified more than 1000 firefighters in CPR and will soon begin educating all Department personnel on the operation of the new defibrillators. In addition, upcoming medical modules will focus upon the importance of good customer service and diversity sensitivity in the provision of emergency medical services. A new class of 36 probationary firefighters attending the Fire Academy are being trained as basic level Emergency Medical Technicians (EMT's) and the EMS Academy's first class of Paramedic students are completing their clinical rotations at San Francisco General Hospital and will soon commence their field ambulance internships.

Multi-Casualty Incidents/Special Events

During this past quarter, the Fire Department responded to 7 multicasualty incidents (MCI's) and a number of greater alarm fires. During the Department's response to the fires at the Delta Hotel and the Clementina Towers, our EMT's and paramedics, (along with paramedics and EMT's from the private ambulance services in San Francisco who assisted in the response) treated more than 30 patients at these two incidents alone. We believe the improved communication and coordination that has resulted by all responders being under a consolidated incident command structure in a single department has already resulted in improved operations during these complex high profile incidents. In addition to these responses, the Department is routinely providing EMS coverage to specials events such as the July 4th waterfront celebration and Castro Street Fair that occur frequently throughout San Francisco.

Response Times

It is essential to note that despite a tremendous amount of effort having been expended during the past two years to make this merger a reality, there has not yet been any operational changes that would be expected to have improved the EMS ambulance response times. In fact, the times that are being reported today are somewhat longer than what had been reported prior to the merger. This is, in part, because we are able to capture and include calls with longer response times which had previously been filtered out. Despite the slightly longer response times, we are confident that these times are a more accurate representation of the response times for EMS calls in the City of San Francisco. We believe that these times will serve as an appropriate benchmark on which to judge the impact of the operational changes that will be implemented over the next 18 months.

The response times for the Fire Department Ambulances for the previous quarter are as follows:

Month	LT C-3	90 th % Standard	C-3	90 th % Standard	C-2	90 th % Standard
July	10.3	8 min.	11.0	10 min.	26.0	20 min.
August	11.2	8 min.	11.2	10 min.	27.0	20 min.
Septemb	12.2	8 min.	11.2	10 min.	27.0	20 min.

LT C-3 = Life threatening Code 3

C-3 = Code 3

C-2 = Code 2

It should be noted that the last data available for patients in cardiac arrest, (who are without a doubt the most critical life threatening code 3 patients and who receive a co-response from a Fire Department Engine staffed with an EMT and Basic Life Support equipment including a defibrillator), revealed that trained EMS providers initially arrive on scene for Code 3 patients in under 5.5 minutes (90th percentile). It is this rapid response that led us to consider consolidating services with the goal of one day responding a paramedic via a fire engine response vehicle.

We shall continue to report response time data in the manner in which it was calculated during this quarter until the new Computer Aided Dispatch (CAD) comes on line sometime in 1998. We are working with the CAD programmers to ensure the response times reported in the future reflect the highest quality data available from such a system. With that, policy decisions that may result from this information will be based upon data that we are confident is an accurate representation of the actual performance of the system.

Conclusion

We remain committed to developing our already excellent EMS system into the best emergency care system in the nation, if not the world. We look forward to reporting in the next 3-4 months that all tasks targeted for Phase III of the merger are in place and that we have proceeded to Phase V of the Reconfiguration Plan.

Respectfully submitted.

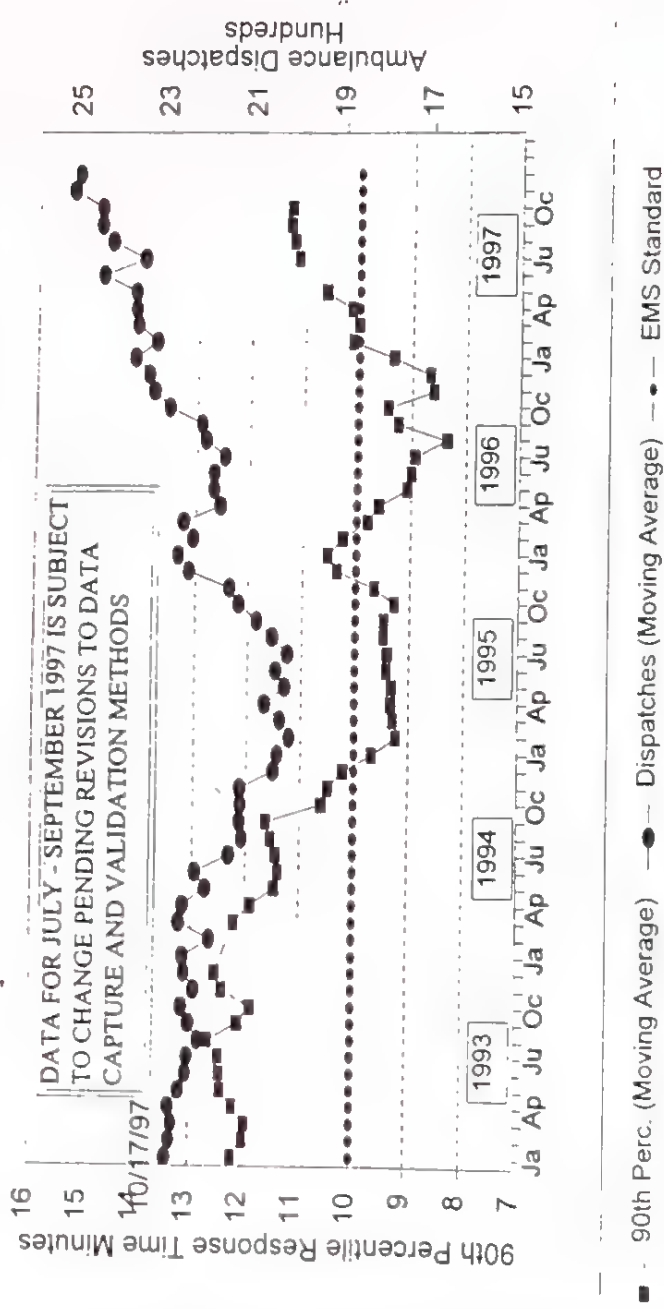
S. Marshal Isaacs, MD, FACEP
EMS Medical Director

Richard Shortall, EMT-P
EMS Chief

October 14, 1997

911 Ambulance Response Times

Code 3 90th Percentile 1993 to 1996



JOURNAL OF PROCEEDINGS

DOCUMENTS DEPT.

(MINUTES)

NOV 21 1997

-SAN FRANCISCO
PUBLIC LIBRARYFIRE COMMISSION

Regular Meeting - Thursday - November 13, 1997 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Ted N. Soulis
- Commissioner Stephen A. Nakajo was excused for vacation and
Commissioner Russell S. Roeca was excused for business reasons.
- Robert L. Demmons - Chief of Department
Richard E. Condon - Deputy Chief - Operations
Harold E. Gamble - Deputy Chief - Administration

Chief Officers - Staff:

Bernie F. Lee - Management Services
Paul J. Tabacco - Training

Chief Officers - Firefighting Service:

Victor M. Shannon - Division 1 (Acting)
Frank Cercos, III - Division 2
Alberto B. DaCunha - Division 3

2. Adoption of the minutes of the Regular Meeting of October 23, 1997, and the Special Meeting of October 20, 1997.

Vice President Roff moved and Commissioner Soulis seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Pampanin, Vincent E-5 Sgt.	H2 FF	10-19-97	1	US Army Res. Moffett Field	Attend Active Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

Smith, Thomas S.	H20 Lieutenant	Service	Oct. 09, 1997
Fex, James B.	H10 Chief's Aide	Service	Oct. 29, 1997
Brandt, Peter J.	H2 Firefighter	Service	Oct. 10, 1997
Scalmanini, Kenneth A.	H2 Firefighter	Service	Oct. 11, 1997
Schorr, William F.	H2 Firefighter	Service	Oct. 25, 1997

(Note: Retirement Certificates will be presented at Fire Commission meeting of December 18, 1997)

C) Monthly Report - Training

Submitting monthly report from Division of Training for October, 1997.

D) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - JUNE 4, 1997

H20 Lieutenant

Rodrigo Izquierdo

3. CONSENT CALENDAR

E) Suspension

Reporting suspension of the following:

Lieutenant George Artemoff, Engine 32, for two calendar days (24 hours), November 18 and 19, 1997, for violation of the Rules and Regulations as follows:

Section 2805 - Leadership
Section 2814 - Profane or Abusive Language
Section 3915 - Proper Behavior
Section 3919 - Unacceptable Language

Paramedic Terry Fitzsimmons, EMS Division, for two days (20 hours), November 1 and 14, 1997, for violation of Section 3926 of the Rules and Regulations (Tardiness and Failure to Report).

Paramedic Robert Wilson, EMS Division, for two days (20 hours), November 3 and 4, 1997, for violation of Section 3922 of the Rules and Regulations (Acts Detrimental to Welfare of Department).

F) Leaves of Absence

Submitting requests for leaves of absence with pay for Assistant Chief Bernie F. Lee, Management Services, for four days, November 17 through November 20, 1997, in order to attend a seminar at Harvard Business School in Cambridge, Massachusetts. Estimated cost for tuition, transportation and lodging is \$3,285.50, and is included in the 1997-98 budget. Chief Lee will not be replaced.

3. CONSENT CALENDAR

G) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 14 Off: T/Lt. Donald Pruyn; Drv: FF Helen Aquio-Keiffer	97-8-036	09-04-97	519	A	File
Cause: Misjudged clearance - Eng 14, while making a right turn onto 27th Avenue off of Fulton, struck the rear bumper of a parked car					
Engine 29 Off: T/Capt. James McHugh; Drv: FF Emmon Lew	97-8-037	09-05-97	585	A	File
Cause: Eng 29 was being moved out of the station for a drill and struck the hydrant across the street					
Engine 29 Off: Lt. Reid Sheridan; Drv: FF Natalie Hernandez	97-8-038	09-09-97	585	C	File
Cause: Eng 29 was making a left turn onto 20th Street from Folsom Street and struck a civilian vehicle					
Ambulance Drv: Paramedic Meir Gordon	97-8-039	09-14-97	612	A	File
Cause: Ambulance was backing up at S.F. General and backed into a pole					
Engine 1 Off: Lt. Eugene Murphy	97-8-040	09-16-97	501	B	File
Cause: Struck by auto - Eng 1, while parked in front of quarters, was struck by an automobile					
Engine 7 Off: Capt. Roland Lee; Drv: FF Tilafaiga Ta'ape	97-8-041	09-18-97	502	A	File
Cause: Eng 7, while making a right hand turn, misjudged clearance and struck a parked vehicle					

3. CONSENT CALENDAR

G) Accidents (Continued)

Truck 19 97-8-042 09-18-97 627 C File
Off: Lt. Robert Relei; Drv: FF Theodore Tom; Tlr: FF Richard Stevens

Cause: Misjudged clearance - Trk 19, while responding to an incident and turning from 20th Avenue, struck a stopped vehicle

Engine 38 97-8-043 09-20-97 543 B Bill
Off: Lt. Jon Del Bino; Drv: FF James Schrick

Cause: Eng 38, while maneuvering at the scene of an incident to secure a fire hydrant, was struck by a truck attempting to clear the incident scene

Engine 13 97-8-044 09-20-97 598 A File
Off: Lt. Richard Allen; Drv: FF Conrad Brosas

Cause: Misjudged clearance - Eng 13 was returning to quarters from an alarm, and while making a left turn grazed a bumper of an illegally parked auto

Engine 41 97-8-045 09-20-97 511 B Bill
Off: Lt. Cherish Murdock; Drv: FF Chris Callen

Cause: Struck by auto - Eng 41, while parked at the scene of an alarm response, was struck by an automobile

Engine 2 97-8-046 09-21-97 596 B File
Off: Lt. Robert Brady; Drv: FF Thomas Gibson

Cause: Struck by auto - Eng 2 was parked at the alarm response when a cab grazed Eng 2's front bumper

Battalion 3 97-8-047 09-23-97 362 A File
Drv: T/CA Linda von Wartburg

Cause: Misjudged clearance - Batt 3, while backing up at headquarters' fuel pump, grazed a parked motorcycle causing it to tip over

3. CONSENT CALENDAR

G) Accidents (Continued)

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, October 4 through October 17, 1997.

I) Temporary Appointments

Reporting having made 293 temporary appointments October 4 through October 17, 1997.

Commissioner Soulis moved and Vice President Roff seconded. "I" There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

Report having made 293 temporary appointments during Payroll Period
October 4 through October 17, 1997.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
KALOS LORRIE	0030	0051	9	10/06/97 10/17/97
ASARO JOSEPH	0040	0050	9	10/06/97 10/17/97
FRISELLA DAVID A	0040	0050	2	10/10/97 10/11/97
FRISELLA DAVID A	0040	0050	2	10/07/97 10/08/97
HABERLIN DAVID A	0040	0050	8	10/06/97 10/16/97
MCGUIRE THOMAS	0040	0050	8	10/04/97 10/17/97
MORAN MICHAEL R	0040	0050	1	10/17/97 10/17/97
MORAN MICHAEL R	0040	0050	2	10/14/97 10/15/97
SHANNON VICTOR	0040	0050	8	10/05/97 10/15/97
VELASQUEZ THOMAS M	0040	0050	1	10/17/97 10/17/97
BENNETT ROD L	0030	0040	1	10/17/97 10/17/97
BENNETT ROD L	0030	0040	4	10/11/97 10/15/97
BENNETT ROD L	0030	0040	4	10/05/97 10/09/97
CAREY WILLIAM G	0030	0040	2	10/15/97 10/16/97
CAREY WILLIAM G	0030	0040	2	10/12/97 10/13/97
GARCIA PHILIP F	0030	0040	2	10/12/97 10/13/97
GARCIA PHILIP F	0030	0040	4	10/06/97 10/10/97
GONZALVES KEVIN J	0030	0040	1	10/17/97 10/17/97
GONZALVES KEVIN J	0030	0040	2	10/14/97 10/15/97
GOODIN DOUGLAS L	0030	0040	2	10/15/97 10/16/97
GOODIN DOUGLAS L	0030	0040	2	10/12/97 10/13/97
GOODIN DOUGLAS L	0030	0040	2	10/09/97 10/10/97
GREY GERALD L	0030	0040	2	10/13/97 10/14/97
GREY GERALD L	0030	0040	2	10/04/97 10/05/97
GRITSCH STEPHEN K	0030	0040	2	10/04/97 10/05/97
HAYES WHITE JOANNE	0030	0040	7	10/06/97 10/16/97
IMBELLINO ROBERT P	0030	0040	1	10/17/97 10/17/97
KEARNEY MICHAEL S	0030	0040	2	10/16/97 10/17/97
KEARNEY MICHAEL S	0030	0040	6	10/07/97 10/14/97
KEARNEY MICHAEL S	0030	0040	2	10/04/97 10/05/97
LEAL GARY S	0030	0040	2	10/10/97 10/11/97
LEAL GARY S	0030	0040	2	10/07/97 10/08/97
MASSETANI GARY	0030	0040	7	10/06/97 10/14/97
MORIARTY JOSEPH P	0030	0040	2	10/04/97 10/05/97
NOLAN MICHAEL J	0030	0040	1	10/17/97 10/17/97
NOLAN MICHAEL J	0030	0040	2	10/14/97 10/15/97
ODONNELL EDWARD JR	0030	0040	2	10/15/97 10/16/97
ODONNELL EDWARD JR	0030	0040	2	10/10/97 10/11/97
PAGAN VICTOR	0030	0040	2	10/06/97 10/07/97
SERAFINI WILLIAM F	0030	0040	2	10/14/97 10/15/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

SIRAGUSA THOMAS A	0030	0040	2	10/10/97	10/11/97
TOMASELLO RAYMOND	0030	0040	2	10/13/97	10/14/97
WARD BRENDAN A	0030	0040	2	10/04/97	10/05/97
DALE GARY	0030	0039	7	10/06/97	10/16/97
AHUMADA MICHAEL R	0020	0030	2	10/15/97	10/16/97
ARTEMOFF GEORGE S	0020	0030	2	10/07/97	10/08/97
BARAONA EUGENE A	0020	0030	2	10/14/97	10/15/97
BARAONA EUGENE A	0020	0030	2	10/11/97	10/12/97
BATISTE WALTER D	0020	0030	2	10/12/97	10/13/97
BONNIE WM SCOTLAND	0020	0030	2	10/16/97	10/17/97
BONNIE WM SCOTLAND	0020	0030	2	10/13/97	10/14/97
CASTELLANOS RUDOLPH J	0020	0030	2	10/07/97	10/08/97
CASTELLANOS RUDOLPH J	0020	0030	2	10/04/97	10/05/97
COBO MATIAS	0020	0030	1	10/17/97	10/17/97
CUNNIE MICHAEL J	0020	0030	2	10/11/97	10/12/97
DONNELLY MARK S	0020	0030	3	10/14/97	10/17/97
FLAHERTY STEPHEN A	0020	0030	2	10/11/97	10/12/97
FLAHERTY STEPHEN A	0020	0030	2	10/08/97	10/09/97
FORBES JOHN J III	0020	0030	2	10/15/97	10/16/97
FORBES JOHN J III	0020	0030	2	10/09/97	10/10/97
FORBES JOHN J III	0020	0030	2	10/06/97	10/07/97
FREDIANI DONALD L	0020	0030	3	10/14/97	10/17/97
GALLEGOS THOMAS M	0020	0030	2	10/14/97	10/15/97
GARCIA GEORGE H JR	0020	0030	6	10/10/97	10/17/97
GARCIA GEORGE H JR	0020	0030	2	10/07/97	10/08/97
GUTIERREZ RICHARD	0020	0030	3	10/14/97	10/17/97
GUTIERREZ RICHARD	0020	0030	2	10/05/97	10/06/97
HANSEN JERRY E	0020	0030	2	10/12/97	10/13/97
HARRINGTON JAMES P	0020	0030	2	10/16/97	10/17/97
HARRINGTON JAMES P	0020	0030	2	10/13/97	10/14/97
HARRINGTON JAMES P	0020	0030	2	10/10/97	10/11/97
HARRINGTON JAMES P	0020	0030	2	10/07/97	10/08/97
HARRINGTON JAMES P	0020	0030	2	10/04/97	10/05/97
HARRINGTON JAMES P	0020	0030	2	10/14/97	10/15/97
HENTZ JAMES R	0020	0030	2	10/15/97	10/16/97
JEBE HENRY H III	0020	0030	2	10/09/97	10/10/97
JEBE HENRY H III	0020	0030	2	10/10/97	10/14/97
KAWAGUCHI TODD L	0020	0030	4	10/07/97	10/08/97
KAWAGUCHI TODD L	0020	0030	2	10/04/97	10/05/97
KAWAGUCHI TODD L	0020	0030	2	10/17/97	10/17/97
KING ALEXANDER M	0020	0030	1	10/17/97	10/17/97
LABRADO RUDOLPH G	0020	0030	1	10/14/97	10/15/97
LABRADO RUDOLPH G	0020	0030	2	10/11/97	10/12/97
LABRADO RUDOLPH G	0020	0030	2	10/05/97	10/06/97
LABRADO RUDOLPH G	0020	0030	2	10/12/97	10/13/97
LAMBRECHTS JAMES A	0020	0030	2	10/17/97	10/17/97
LANDIVAR WILLIAM G	0020	0030	1	10/17/97	10/17/97

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

LAUER RICHARD L	0020	0030	6	10/10/97	10/17/97
LAUER RICHARD L	0020	0030	2	10/04/97	10/05/97
LEE JAMES J	0020	0030	2	10/15/97	10/16/97
LEE JAMES J	0020	0030	2	10/06/97	10/07/97
LEONARD ALLAN J	0020	0030	4	10/08/97	10/12/97
LEONARD ALLAN J	0020	0030	2	10/05/97	10/06/97
LIGGINS EDWARD JR	0020	0030	2	10/16/97	10/17/97
LIGGINS EDWARD JR	0020	0030	2	10/13/97	10/14/97
LIGGINS EDWARD JR	0020	0030	2	10/10/97	10/11/97
LIGGINS EDWARD JR	0020	0030	2	10/04/97	10/05/97
MCHUGH JAMES E	0020	0030	2	10/14/97	10/15/97
MCHUGH JAMES E	0020	0030	2	10/08/97	10/09/97
MONTAGUE GARY M	0020	0030	2	10/04/97	10/05/97
NORTON WILLIAM	0020	0030	8	10/04/97	10/17/97
OCONNOR JAMES J	0020	0030	2	10/12/97	10/13/97
PLESCIA MATTHEW V	0020	0030	2	10/12/97	10/13/97
RIEMER JAMES G	0020	0030	2	10/10/97	10/11/97
RIEMER JAMES G	0020	0030	2	10/07/97	10/08/97
RIEMER JAMES G	0020	0030	2	10/04/97	10/05/97
RIPOLL GEORGE J	0020	0030	2	10/07/97	10/08/97
ROSS MARTY A	0020	0030	6	10/07/97	10/14/97
RUSSO ANTHONY M	0020	0030	2	10/16/97	10/17/97
RUSSO ANTHONY M	0020	0030	2	10/10/97	10/11/97
RUSSO ANTHONY M	0020	0030	2	10/04/97	10/05/97
SOULE ANTHONY P	0020	0030	2	10/15/97	10/16/97
SOULE ANTHONY P	0020	0030	2	10/12/97	10/13/97
SOULE ANTHONY P	0020	0030	4	10/06/97	10/10/97
WARE ERNEST E	0020	0030	2	10/12/97	10/13/97
BARTLES WILLIAM	0020	0028	10	10/06/97	10/17/97
BOUYEA ROGEER	0020	0028	10	10/06/97	10/17/97
HIGGINS JOSEPH	0020	0028	10	10/06/97	10/17/97
JONES GREGORY	0020	0028	10	10/06/97	10/17/97
JONES WINONA	0020	0028	5	10/06/97	10/10/97
MARTIN DON	0020	0028	8	10/06/97	10/17/97
MORINO FRANK	0020	0028	7	10/06/97	10/17/97
WILSON JOSEPH	0020	0028	10	10/06/97	10/17/97
CAMPBELL EDWARD	0010	0020	7	10/06/97	10/14/97
GRIFFEY NIKKI P	0010	0020	3	10/14/97	10/17/97
GRIFFEY NIKKI P	0010	0020	2	10/10/97	10/11/97
GRIFFEY NIKKI P	0010	0020	2	10/07/97	10/08/97
OWEN KENNETH H	0010	0020	2	10/10/97	10/11/97
OWYANG GREGORY	0010	0020	9	10/06/97	10/17/97
STEINHOFF LESLIE C	0010	0020	2	10/13/97	10/14/97
STEINHOFF LESLIE C	0010	0020	2	10/10/97	10/11/97
STEINHOFF LESLIE C	0010	0020	2	10/07/97	10/08/97
STEINHOFF LESLIE C	0010	0020	2	10/04/97	10/05/97
VANDERVENNET JOHN	0010	0020	2	10/15/97	10/16/97

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

ABBOTT THOMAS FRANCIS	0002	0020	4	10/13/97	10/17/97
ABBOTT THOMAS FRANCIS	0002	0020	4	10/07/97	10/11/97
BALMY ALEC MICHAEL	0002	0020	1	10/17/97	10/17/97
BALMY ALEC MICHAEL	0002	0020	2	10/08/97	10/09/97
BARON ANDREW S	0002	0020	2	10/04/97	10/05/97
BECKERLEY JOHN G	0002	0020	2	10/16/97	10/17/97
BECKERLEY JOHN G	0002	0020	2	10/13/97	10/14/97
BECKERLEY JOHN G	0002	0020	2	10/10/97	10/11/97
BECKERLEY JOHN G	0002	0020	2	10/07/97	10/08/97
BECKERLEY JOHN G	0002	0020	2	10/04/97	10/05/97
BLACKBURN ROBERT G	0002	0020	2	10/16/97	10/17/97
BLACKBURN ROBERT G	0002	0020	2	10/10/97	10/11/97
BUSALACCHI RICHARD	0002	0020	2	10/15/97	10/16/97
BUSALACCHI RICHARD	0002	0020	2	10/12/97	10/13/97
BUSALACCHI RICHARD	0002	0020	2	10/09/97	10/10/97
CALLEN TIMOTHY J	0002	0020	2	10/16/97	10/17/97
CALLEN TIMOTHY J	0002	0020	2	10/13/97	10/14/97
CALLEN TIMOTHY J	0002	0020	4	10/04/97	10/08/97
CALZOLAI FRANCO S	0002	0020	1	10/17/97	10/17/97
CALZOLAI FRANCO S	0002	0020	4	10/11/97	10/15/97
CALZOLAI FRANCO S	0002	0020	2	10/08/97	10/09/97
CALZOLAI FRANCO S	0002	0020	2	10/05/97	10/06/97
CAULFIELD GARET J	0002	0020	1	10/17/97	10/17/97
CAULFIELD GARET J	0002	0020	2	10/14/97	10/15/97
CAULFIELD GARET J	0002	0020	2	10/11/97	10/12/97
CAULFIELD GARET J	0002	0020	2	10/08/97	10/09/97
CHARLETON MICHAEL B	0002	0020	2	10/12/97	10/13/97
CHRISTOBAL CLYDE M	0002	0020	2	10/15/97	10/16/97
CHRISTOBAL CLYDE M	0002	0020	2	10/12/97	10/13/97
DELANE MICHAEL W	0002	0020	2	10/15/97	10/16/97
DIAZ CHRISTOPHER A	0002	0020	2	10/04/97	10/05/97
DONNELLY RAYMOND J	0002	0020	2	10/16/97	10/17/97
DUMONT ANTHONY JOSEPH	0002	0020	2	10/14/97	10/15/97
DUNN GERALD R	0002	0020	6	10/10/97	10/17/97
DUNN GERALD R	0002	0020	2	10/07/97	10/08/97
GISSLER JACK A	0002	0020	2	10/15/97	10/16/97
GUAJARDO RUDY	0002	0020	2	10/09/97	10/10/97
HANLEY JOHN F	0002	0020	4	10/11/97	10/15/97
HANLEY JOHN F	0002	0020	4	10/05/97	10/09/97
HICKEY JOHN ANDREW	0002	0020	1	10/17/97	10/17/97
HICKEY JOHN ANDREW	0002	0020	2	10/08/97	10/09/97
HICKEY JOHN ANDREW	0002	0020	2	10/05/97	10/06/97
HILL STEVEN H	0002	0020	2	10/16/97	10/17/97
HOWARD ALFONSO	0002	0020	2	10/16/97	10/17/97
HUNTER DARRYL	0002	0020	2	10/16/97	10/17/97
HUNTER DARRYL	0002	0020	2	10/13/97	10/14/97
HUNTER DARRYL	0002	0020	2	10/07/97	10/08/97
HUNTER DARRYL	0002	0020	2	10/04/97	10/05/97

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

HUPKE KENNETH W	0002	0020	2	10/11/97	10/12/97
HUPKE KENNETH W	0002	0020	2	10/05/97	10/06/97
HURTADO VICTOR GABRIEL	0002	0020	2	10/10/97	10/11/97
HURTADO VICTOR GABRIEL	0002	0020	2	10/04/97	10/05/97
JOHNSON DAVID ALAN	0002	0020	2	10/12/97	10/13/97
JONES KENNETH R	0002	0020	2	10/15/97	10/16/97
JONES KENNETH R	0002	0020	2	10/06/97	10/07/97
KING JOSEPH L	0002	0020	2	10/10/97	10/11/97
KNIGHT ROHAN	0002	0020	2	10/16/97	10/17/97
KNIGHT ROHAN	0002	0020	2	10/13/97	10/14/97
KNIGHT ROHAN	0002	0020	4	10/07/97	10/11/97
KOENIG WILLIAM G	0002	0020	2	10/14/97	10/15/97
KOENIG WILLIAM G	0002	0020	2	10/11/97	10/12/97
KOENIG WILLIAM G	0002	0020	2	10/08/97	10/09/97
KOENIG WILLIAM G	0002	0020	2	10/05/97	10/06/97
LAU KERBY	0002	0020	2	10/16/97	10/17/97
LAU KERBY	0002	0020	4	10/04/97	10/11/97
LEE SONNY TAK	0002	0020	2	10/10/97	10/11/97
LUNDIE KENNETH	0002	0020	2	10/13/97	10/14/97
MAGNUSEN LONNIE H	0002	0020	2	10/04/97	10/05/97
MOY EDWARD BENJAMIN	0002	0020	2	10/15/97	10/16/97
MOY EDWARD BENJAMIN	0002	0020	2	10/12/97	10/13/97
MOY EDWARD BENJAMIN	0002	0020	2	10/09/97	10/10/97
MULHAIR LESLIE K	0002	0020	1	10/17/97	10/17/97
MULHAIR LESLIE K	0002	0020	2	10/14/97	10/15/97
MULHAIR LESLIE K	0002	0020	2	10/08/97	10/09/97
OLEARY MICHAEL E	0002	0020	2	10/16/97	10/17/97
OLEARY MICHAEL E	0002	0020	2	10/04/97	10/05/97
OSULLIVAN KEVIN EDWARD	0002	0020	2	10/15/97	10/16/97
OSULLIVAN KEVIN EDWARD	0002	0020	4	10/09/97	10/13/97
OSULLIVAN KEVIN EDWARD	0002	0020	2	10/06/97	10/07/97
PATT MICHAEL DONALD	0002	0020	1	10/17/97	10/17/97
PATT MICHAEL DONALD	0002	0020	2	10/14/97	10/15/97
PATT MICHAEL DONALD	0002	0020	2	10/08/97	10/09/97
PATT MICHAEL DONALD	0002	0020	2	10/05/97	10/06/97
PEREZ VINCENT ACEVES	0002	0020	2	10/11/97	10/12/97
POSTEL ROBERT FREDERICK	0002	0020	2	10/13/97	10/14/97
POSTEL ROBERT FREDERICK	0002	0020	2	10/10/97	10/11/97
POSTEL ROBERT FREDERICK	0002	0020	2	10/07/97	10/08/97
POSTEL ROBERT FREDERICK	0002	0020	2	10/04/97	10/05/97
PRUYN RONALD C	0002	0020	2	10/16/97	10/17/97
PRUYN RONALD C	0002	0020	2	10/13/97	10/14/97
PRUYN RONALD C	0002	0020	2	10/10/97	10/11/97
PRUYN RONALD C	0002	0020	2	10/04/97	10/05/97
PUMPHREY ZACHARY WILLIAMS	0002	0020	2	10/16/97	10/17/97
PUMPHREY ZACHARY WILLIAMS	0002	0020	2	10/13/97	10/14/97
PUMPHREY ZACHARY WILLIAMS	0002	0020	2	10/10/97	10/11/97
PUMPHREY ZACHARY WILLIAMS	0002	0020	2	10/07/97	10/08/97
PUMPHREY ZACHARY WILLIAMS	0002	0020	2	10/04/97	10/05/97

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

RABBITT BRIAN P	0002	0020	1	10/17/97	10/17/97
SERPA ANTHONY J	0002	0020	2	10/06/97	10/07/97
SEYLER JEANNE MARIE	0002	0020	4	10/06/97	10/13/97
SLATTERY RICHARD F	0002	0020	1	10/17/97	10/17/97
SLATTERY RICHARD F	0002	0020	2	10/14/97	10/15/97
SLATTERY RICHARD F	0002	0020	2	10/11/97	10/12/97
SLATTERY RICHARD F	0002	0020	2	10/05/97	10/06/97
STEVENS PHILIP T	0002	0020	2	10/11/97	10/12/97
SULLIVAN DANIEL A	0002	0020	2	10/15/97	10/16/97
SULLIVAN DANIEL A	0002	0020	2	10/12/97	10/13/97
SULLIVAN DANIEL A	0002	0020	2	10/09/97	10/10/97
SULLIVAN DENNIS WILLIAM	0002	0020	4	10/13/97	10/17/97
SULLIVAN DENNIS WILLIAM	0002	0020	2	10/10/97	10/11/97
SULLIVAN DENNIS WILLIAM	0002	0020	2	10/07/97	10/08/97
URQUIAGA PAUL THOMAS	0002	0020	2	10/16/97	10/17/97
URQUIAGA PAUL THOMAS	0002	0020	2	10/10/97	10/11/97
URQUIAGA PAUL THOMAS	0002	0020	2	10/04/97	10/05/97
VELO JOSE L	0002	0020	6	10/09/97	10/16/97
WETTELAND PATRICK	0002	0020	4	10/13/97	10/17/97
WHITE TERENCE GERARD	0002	0020	2	10/13/97	10/14/97
WHITE TERENCE GERARD	0002	0020	2	10/07/97	10/08/97
WIESSLER STEVEN	0002	0020	2	10/13/97	10/14/97
WIESSLER STEVEN	0002	0020	2	10/10/97	10/11/97
WIESSLER STEVEN	0002	0020	2	10/07/97	10/08/97
WINSLOW ROBERT EDWARD	0002	0020	1	10/17/97	10/17/97
WINSLOW ROBERT EDWARD	0002	0020	2	10/14/97	10/15/97
WINSLOW ROBERT EDWARD	0002	0020	2	10/11/97	10/12/97
WINSLOW ROBERT EDWARD	0002	0020	2	10/05/97	10/06/97
WONG MIKE JAMES	0002	0020	1	10/17/97	10/17/97
WONG MIKE JAMES	0002	0020	2	10/14/97	10/15/97
WONG MIKE JAMES	0002	0020	2	10/11/97	10/12/97
WONG MIKE JAMES	0002	0020	2	10/05/97	10/06/97
WONG SUEON F	0002	0020	1	10/17/97	10/17/97
WONG SUEON F	0002	0020	2	10/14/97	10/15/97
WONG SUEON F	0002	0020	2	10/11/97	10/12/97
WYRSCH GREGORY LANCE	0002	0020	4	10/04/97	10/08/97
WYRSCH VICTOR HERMAN	0002	0020	2	10/15/97	10/16/97
WYRSCH VICTOR HERMAN	0002	0020	2	10/06/97	10/07/97
ZACZEK CHRISTOPHER	0002	0020	2	10/04/97	10/05/97
ZOUZOUNIS DENNIS J	0002	0020	2	10/15/97	10/16/97
ZOUZOUNIS DENNIS J	0002	0020	2	10/12/97	10/13/97
ZOUZOUNIS DENNIS J	0002	0020	2	10/09/97	10/10/97
ZOUZOUNIS DENNIS J	0002	0020	2	10/06/97	10/07/97
ALEXANDER ALEXANDRA C	0002	0010	4	10/06/97	10/10/97
AUSTIN KATHY A	0002	0010	2	10/10/97	10/11/97
AUSTIN KATHY A	0002	0010	2	10/07/97	10/08/97
AUSTIN KATHY A	0002	0010	2	10/04/97	10/05/97
BALMY ALEC MICHAEL	0002	0010	2	10/11/97	10/12/97

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

BIAGINI DANIEL J	0002	0010	2	10/16/97	10/17/97
BIAGINI DANIEL J	0002	0010	2	10/13/97	10/14/97
BIAGINI DANIEL J	0002	0010	4	10/07/97	10/11/97
CARDINALE KATHRYN M C	0002	0010	2	10/14/97	10/15/97
CELONA MICHAEL	0002	0010	8	10/04/97	10/16/97
DRAPER JAMES BENNETT	0002	0010	2	10/12/97	10/13/97
DUMONT ANTHONY	0002	0010	6	10/05/97	10/12/97
GHILARDI EDWARD	0002	0010	2	10/05/97	10/06/97
GORDON DAVID	0002	0010	7	10/04/97	10/17/97
GRIMESEY PATRICK E	0002	0010	2	10/14/97	10/15/97
HALL JAMES NMI	0002	0010	1	10/17/97	10/17/97
HALL JAMES NMI	0002	0010	2	10/14/97	10/15/97
HALL JAMES NMI	0002	0010	2	10/08/97	10/09/97
HARRIS LEONARDO MARTINEZ	0002	0010	8	10/07/97	10/17/97
HIGGINS PATRICK BERNARD	0002	0010	2	10/15/97	10/16/97
HIGGINS PATRICK BERNARD	0002	0010	2	10/09/97	10/10/97
JAMES ROBERT	0002	0010	9	10/05/97	10/17/97
JOHNSON DAVID	0002	0010	6	10/06/97	10/16/97
KARAWANNY GEORGE NMN	0002	0010	2	10/16/97	10/17/97
KARAWANNY GEORGE NMN	0002	0010	6	10/07/97	10/14/97
KARAWANNY GEORGE NMN	0002	0010	2	10/04/97	10/05/97
LO BARRY RICHARD	0002	0010	2	10/06/97	10/07/97
LONDONO EDWARD J	0002	0010	1	10/17/97	10/17/97
LONDONO EDWARD J	0002	0010	2	10/14/97	10/15/97
MARTINEZ MARIA LOURDES	0002	0010	2	10/07/97	10/08/97
MCKENZIE BRENT KYLE	0002	0010	2	10/12/97	10/13/97
PAMPANIN VINCENT	0002	0010	8	10/04/97	10/17/97
PAUL ALLAN	0002	0010	2	10/12/97	10/13/97
PAUL ALLAN	0002	0010	3	10/04/97	10/07/97
PEOPLES DONALD WAYNE	0002	0010	2	10/06/97	10/07/97
ROBINSON RONALD	0002	0010	10	10/06/97	10/17/97
TSE MARY MEI LIN	0002	0010	2	10/15/97	10/16/97
TSE MARY MEI LIN	0002	0010	2	10/12/97	10/13/97
TSE MARY MEI LIN	0002	0010	2	10/09/97	10/10/97
URQUIAGA PAUL	0002	0010	4	10/13/97	10/17/97
VERANT ROGER	0002	0010	7	10/05/97	10/17/97
WON JOHN	0002	0010	12	10/05/97	10/14/97
WOO ARNOLD	0002	0010	7	10/05/97	10/17/97
WU ALLEN SUNNY	0002	0010	2	10/07/97	10/08/97
SILVESTRI ALFRED J	0024	0032	8	10/06/97	10/16/97
ALBOFF GEORGE	0006	0024	8	10/06/97	10/17/97
CARDER MARY	0002	0006	8	10/05/97	10/17/97
MCGUINN MARTY	0002	0006	6	10/04/97	10/17/97
SCANNELL JOSEPH	0002	0006	7	10/04/97	10/16/97
VEGA PAUL	0010	0006	4	10/04/97	10/14/97

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

SUDANO JOHN	0024	0032	8	10/06/97	10/16/97
BRAIDA MICHAEL	0004	0022	8	10/06/97	10/16/97
SCHEMBRI PETER	0004	0022	7	10/06/97	10/17/97
DISABILITY PAY					
CERCOS JOHN	0030	0040	14	10/04/97	10/17/97
CONROY KENNETH	0030	0040	9	10/04/97	10/12/97
ELB RICHARD	0030	0040	14	10/04/97	10/17/97
AHUMADA MICHAEL	0020	0030	11	10/04/97	10/14/97
DUNNE ROBERT	0020	0030	14	10/04/97	10/17/97
WAGNER BRUCE	0020	0030	14	10/04/97	10/17/97
MURRAY THOMAS	0028	0030	14	10/04/97	10/17/97
ASPELIN KAI	0002	0020	14	10/04/97	10/17/97
BARNEY RONALD	0002	0020	14	10/04/97	10/17/97
BAXTER JOHN	0002	0020	14	10/04/97	10/17/97
CLARK WILLIAM	0002	0020	14	10/04/97	10/17/97
DISBURY WILLIAM	0002	0020	14	10/04/97	10/17/97
GALLAGHER PETER	0002	0020	10	10/04/97	10/13/97
NEIL JAMES	0002	0020	14	10/04/97	10/17/97
YATES JANICE	0002	0020	14	10/04/97	10/17/97

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted 14 letters (two for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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Crohn's & Colitis Foundation of America, Inc.
Greater Bay Area Chapter
1730 S. Amphlett Boulevard, Suite 230
San Mateo, California 94402

October 14, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the Greater Bay Area Chapter of CCFA, I wish to thank the San Francisco Fire Department for being a major factor in making this year's California Wine Classic a great success.

With your help, the event surpassed expectations. Attendance was significantly higher than expected, as was income. You and Firefighters Lenette Thompson and Gabriel Shin helped greatly to support important CCFA programs in basic and biomedical research, public and professional education, and supportive services for patients and their families. Thousands of persons served by CCFA will benefit from your generosity.

THANK YOU! The San Francisco Fire Department has made a real difference!
Sincerely,

/s/ MARY Z. ANCELL, Ph.D.
Associate Director

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Purchasing Department
633 Folsom Street, Room 514
San Francisco, California 94107

October 6, 1997

To : T/Battalion Chief Joanne Hayes-White, SFFD
From : Edwin M. Lee, Director of Purchasing
Subject: A Job Well Done at the Business Village Conference

Thank you for helping make the City's first annual Business Village Conference on September 16th such a success.

Close to 600 business people attended the day's workshops and visited 20 department and agency booths. Many participants commented on how much they appreciated putting faces to names, and meeting the people behind the phone numbers. They learned not only how the process works but who you and your colleagues are that make it work.

I know you took time from your busy schedules to plan and staff your agency's booth. Without a great deal of notice, you put together helpful information for vendors and then spent hours answering myriad questions carefully and professionally. That day, city staff dramatically demonstrated that the City wants to foster effective and mutually beneficial relationships with our local vendors. Together, we have made a solid contribution to our City's goal of being "business friendly."

Even as we pack the boxes from this year's Business Village, we are making plans for the next one. Please take time to help us plan next year's event by completing the enclosed questionnaire. Your input will help us make next year's Business Village even better.

Once again, my sincere thanks for your help on September 16th! The City's first annual Business Village would not have been the success it was without you and your colleagues.

Note: Two similar letters of praise were
also received for Firefighter
Fernando Jaurez and Greg Holmes

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

November 2, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to compliment Firefighter Barry Wong. On September 17, 1997, I was a pedestrian on the crosswalk at 14th and Sanchez Streets and was struck by a vehicle. The driver did not see me because of the bright sun that morning. I was rushed by ambulance to San Francisco General Hospital's trauma center and fortunately, I am still alive to tell the story.

Firefighter Wong was at the Sanchez firehouse at the time of the incident and rushed to the scene. Later, as part of his emergency training, he was assigned the trauma center at San Francisco General. Firefighter Wong came to my room repeatedly to find out how I was doing. He got water for me and a magazine. He remembered my name and also my partner's. His smile and caring attitude made all the difference in terms of how I felt. The entire experience was hauntingly frightening, but thanks to Firefighter Wong, I was able to calm down and begin my healing process.

Please convey to him my appreciation and compliment him for his caring attitude and professionalism. Also let him know that while I was badly bruised and banged up, I am healing and feeling better. I hope all rescue personnel imitate the type of attitude Firefighter Wong displayed during this emergency. While being technically proficient is extremely important, the human connection plays a big part in a victim's healing. Firefighter Wong is an extraordinary human being.

Thank you.

Sincerely,

/s/ RICK VILLA
125 Sanchez, #22
San Francisco, CA 94114

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Chief Medical Examiner - Coroner
Hall of Justice, 850 Bryant Street
San Francisco, California 94103

October 14, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We would like to commend those firefighters who assisted our department on a call at 501 Taylor, Apt. 103, San Francisco, on October 12, 1997. Acting Lieutenant Kevin O'Sullivan, Firefighters Jeffrey Barden, Ellen Stein, and Stanley Lee were very helpful in assisting us with the removal from the home. Without their assistance it would have been a most difficult task.

Please express our gratitude to these firefighters on behalf of our department.

Sincerely,

/s/ BOYD G. STEPHENS, M.D.
Chief Medical Examiner

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October 15, 1997

To the crew of Engine 15 - Captain Kevin Gonzalves, Firefighters James Carlin, Alan Hunt and Kenneth Lombardi:

Thank you for responding on September 29, 1997, to 17 Valerton Court, when my father Rusty Assoni was in need. The care and concern you showed my family was very much appreciated. Your extended effort and attentiveness did not go unnoticed.

Thanks again,

/s/ RICHARD ASSONI
Lieutenant, Berkeley Fire Department

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

All Hallows Community
1711 Oakdale Avenue
San Francisco, California 94124

October 16, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On Wednesday, October 15, 1997, we had the opportunity to hear Firefighter Fernando Juarez' presentation on fire safety/prevention as well as earthquake safety. He was excellent!

His information was practical as well as organized, and he kept the attention of over thirty seniors who live here.

Thank you for providing us with this very important and possibly life-saving educational service. Firefighter Juarez did a marvelous job!

Sincerely,

/s/ SISTER GRACE GRIMA
Administrator

/s/ JUDITH DE VERA
Emergency Preparation Coordinator

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

October 10, 1997

Fire Marshal Aaron Stevenson
Bureau of Fire Prevention
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Fire Marshal Stevenson:

I would like to thank Inspectors Robert Mathes and George Pidge for their concern at our 150 residential apartment complex here. I told Inspector Pidge that it would not be necessary for the fire department to send another person to unnecessarily "TAX" your manpower but it was done.

At this time I would like also to thank Chief Robert Demmons for the NERT (Neighborhood Emergency Response Team) program I attended a few months back. Well wishes to Lieutenant Frank Lucier, for his efforts and new job. As a student of Fire Science at the College of San Mateo 15 years ago, it was enjoyable and educational review as well as practical review. Please pass this on to the new NERT Coordinator as well as Chief Demmons.

Thank you for the response I received from you, and the friendly staff at the Bureau of Fire Prevention. Thanks to the Inspectors, too!

Sincerely,

/s/ PHILBO KMENT
240 Jones Street, #407
San Francisco, CA 94102

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

State of California
Department of Justice
Commission on Peace Officer Standards and Training
1601 Alhambra Boulevard
Sacramento, CA 95816-7083

October 22, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the Commission, I would like to express our sincere thanks for the contribution of your staff in the development and presentation of the POST Arson and Bomb Telecourse. We were very gratified to receive many favorable comments from law enforcement agencies and individual peace officers throughout the state regarding both the quality and utility of this program.

Specifically, we would like to thank Investigator Brendan O'Leary for his service on the Telecourse Advisory Committee and his assistance with the generation of program content and instructional material for the telecourse reference handbook. His in-depth knowledge of fire chemistry, fire behavior, and investigative methods added a particularly valuable element to this program. Please pass on our sincere thanks to him for a job exceedingly well done.

I have taken the liberty of sending Investigator O'Leary a copy of the program tape and a copy of the student reference manual. I hope these will be of use to your agency's training efforts.

As you can imagine, without the support of public safety agencies and their subject matter resources, we would be unable to produce training programs of this caliber. The contribution of the San Francisco Fire Department to POST's training mission is genuinely appreciated. Please do not hesitate to contact me directly if I can ever be of assistance to you.

Sincerely,

/s/ LOU MADEIRA, Senior Consultant
Training Program Services Bureau
Arson and Bomb Telecourse Project Manager

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4. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Emergency Medical Services Agency
1540 Market Street, Suite 220
San Francisco, California 94102

October 15, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to commend Paramedics Eric Nylander, Peter Gross and Paul Stout on a resuscitation they conducted as a team, along with SFFD First Responders and San Francisco Giants Medical and Safety Personnel. The CMED Run number was 622538, on Saturday, August 30, 1997, at 3 COM Park.

The patient had aspirated a hot dog and was suffering from an obstructed airway and severe hypoxia. I was summoned to the scene as part of the on-site medical response. Paramedic Stout relieved the obstruction under direct laryngoscopy using a Magill forceps aided by Dr. Carlin Long's abdominal thrusts. Paramedics Nylander and Gross then arrived on scene, correctly assessed the patient's hypoxia and quickly intubated the patient. They then achieved vascular access via an external jugular intravenous cannulation, due to the patient's poor peripheral veins. The scene time was kept to a minimum by good coordination between the Paramedics on the case. Their accurate assessment, competent treatment and good judgement contributed to the ultimate good outcome. The patient, Mr. Phillip Chervellera, was discharged home from the hospital after a short stay. I never felt that I needed to intervene or assist these gentlemen as they always had the situation under control.

Please extend my congratulations to these Paramedics on a job well done. I look forward to working with them in the future.

Sincerely,

/s/ JOHN F. BROWN, M.D.
Medical Director

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Emergency Medical Services Agency
1540 Market Street, Suite 220
San Francisco, California 94102

October 15, 1997u

Memo To: Robert L. Demmons
Chief of Department

From : John F. Brown, M.D.
Medical Director

Subject: First Response on Medical Call to Bank of America

I wish to compliment the San Francisco Fire Department on its medical response for a seizure patient at the Bank of America on Market and Van Ness Street on Wednesday, September 24, 1997. I happened to be conducting business elsewhere in the bank when I noted fire department personnel's arrival and went to the patient's side. The First Responders were on scene in less than five minutes from the time the seizure occurred. Rescue 2 crew, Lieutenant Mark Johnson, Firefighters Karen Kerr, Richard Veal and Walter Villavicencio performed a rapid, correct scene, and patient assessment, including eliciting a good history and correctly performing a primary and complaint-directed secondary survey. The crew then treated the patient with oxygen, C-Spine positioning and reassurance until the paramedics arrived a few minutes later.

The paramedics' assessment and treatment were also well done, but I wanted to specifically compliment the first responder crew, as they are often not directly observed from the start performing their medical duties.

For your reference, the CMED number on this call was 627914.

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

October 28, 1997

Hon. Willie L. Brown, Jr.
Mayor of San Francisco
401 Van Ness Avenue
San Francisco, CA 94102

Dear Mayor Brown:

Although I am a seven year resident of our incomparable city, I was previously "earthquake illiterate" and in the likely event of a serious quake, would have been unable to effectively take care of myself should the city's infrastructure systems be strained. Upon learning from the worldwide web that the city offered free instruction on how to take care of myself, my family, to help neighbors and to assist the Department itself, I registered and recently completed the Neighborhood Emergency Response Team training program conducted by the San Francisco Fire Department.

Be aware the course was invaluable in teaching me how to prepare for such a disaster, how to protect myself during a quake, how to provide emergency medical assistance to victims, and how to safely perform search and rescue operations to reduce strain on the city's emergency infrastructure systems. As I continued the six week program, I realized I would have instinctively done "all the wrong things" had I not been given the opportunity to learn how to correctly prepare for and react to a quake. As a result of completing the course, my earthquake anxiety has been significantly relieved and I feel empowered to be a help rather than a hindrance should such an unfortunate event occur.

The Fire Department personnel who conducted the sessions were informed, well prepared, friendly, helpful and presented the material in an interesting way. I was particularly impressed by the presentation Captain Michael Hennigan gave on how to safely rescue victims who might be trapped under debris and rubble. Although these men are not educators by trade, they each effectively communicated valuable, life-saving information and provided attendees with a solid foundation for surviving a catastrophic event.

I would like to see this program continued and perhaps enhanced by an internet-based knowledge base for our city's residents to tap into for related information. I hope the value of funding this program is realized by our city leaders and that Temporary Lieutenant Edward Campbell's team is commended for the excellent work they have done in developing and delivering this program.

Sincere regards,

/s/ ROBERT G. BOGGS, JR.
150 Gardenside Drive, #103
San Francisco, CA 94131

Note: A similar letter of praise was
received from Mission NERT

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4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for October, 1997.

- a. There are 48 unfilled positions in the uniformed forces.
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>September</u>	<u>October</u>
Vacation : Annual	15.93	19.32
IDV	8.07	7.87
Compensatory Time	8.40	5.06
Sick Leave	15.30	16.65
Disability	26.73	22.32
Military Leave	.20	.06
Light Duty	6.19	6.19
Other (LD/CTR)	<u>3.87</u>	<u>3.87</u>
Total	82.37	81.74

- c. The following Work on Days Off (Overtime) were awarded during the month of October:

1 - H50	Assistant Chiefs,	for 24 hours
25 - H40	Battalion Chiefs,	for 24 hours
38 - H30	Captains	, for 24 hours
85 - H20	Lieutenants	, for 24 hours
21 - H10	Chief's Aides	, for 24 hours
526 - H2	Firefighters	, for 24 hours
1 - H22	Lieutenant, BFP	, for 2 hours
1 - H4	Inspector, BFP	, for 2 hours
2 - H4	Inspectors, BFP	, for 4 hours
2 - 6281	FSI-II's	, for 4 hours

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

144 - Triple Combination Pumps
22 - Aerial Ladder Trucks
11 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

3 - Triple Combination Pumps
4 - Aerial Ladder Trucks
5 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumps
1 - Aerial Ladder Trucks
0 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

9 - Triple Combination Pumps
1 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Soulis moved and Vice President Roff seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) Fire Commission Resolution

Submitted Resolution No. 97-07 designating certain fire stations as leased assets for financing in conjunction with the 911/OES system.

Secretary Connors informed the Commission that Mr. Mike Martin, Project Director, 911/OES System; Ms. Monique Moyer, Bond Specialist, Mayor's Office; and Temporary Battalion Chief Joanne Hayes-White, Department liaison to the 911/OES project were present to respond to any questions. President Fernandez-Ruel asked them to come forward.

Mr. Mike Martin said it was a pleasure to be here tonight. We are asking your help in something that we are trying to do for the new 911 system that not only includes a building, but computers and a new radio system. We have contracted with Motorola for approximately \$50 million and we are going to sell bonds to pay for that portion of the system. We are doing something unique with this bond sale by using certain City facilities for what essentially amounts to collateral, which will reduce the amount of capitalized interest that we will have to pay on that debt service. This will save the City approximately \$4.5 million. We have identified certain essential City facilities which are mentioned in tonight's Resolution. For the first bond sale we would be using the Mental Health Rehabilitation Facility and Station 18. In the second bond sale, which would occur about a year from now, we would use three police stations (Bayview, Mission and Taraval) and two fire stations - Stations 36 and 24. If we need another fire station it will probably be Station 31. This procedure has the approval of the Mayor. I discussed it with Chief Demmons and tried to address any of his concerns. We believe this is a responsible way to save the City about \$4.5 million. Ms. Moyer is prepared to discuss any specific financial questions, and we appreciate your favorable consideration.

Commissioner Soulis said he understood that there had to be a pass through with the Corporation and a leaseback.

Ms. Moyer, Mayor's Office of Public Finance, replied that lease financing is an outgrowth of Proposition 13 when the electorate of the State basically put a cap on the use of property taxes to secure bonds. Up until that time General Obligation bonds were the primary form of governmental borrowing. Somewhere along the way, very creative people came up with this concept of lease financing. To have a lease you are renting an asset of some sort, typically real property. In turn, you have use and occupancy of that property. This by definition under State Code is not debt, it is a lease. In every jurisdiction except San Francisco you don't even need to go to the voters. In order to effectuate the lease we need two parties. In 1990 the City, with the approval of the voters, established the Finance Corporation of the City and County of San Francisco, which is a non-profit corporation with a three-member board, Tom Hsieh (Chairman), Robert Gamble and Anna-Marie Booth. They serve without compensation. The City will repay the indebtedness through rent. In order to

4. REGULAR CALENDAR - NEW BUSINESS

C) Fire Commission Resolution (Continued)

do that, they cannot at the same time own the asset that they are renting. We do a title transfer for \$1.00 and the Finance Corporation takes on the responsibility for the asset and the City leases it back. It is called a lease/lease-back. The City is responsible for everything vis-a-vis our agreement with the Finance Corporation. We are responsible for completing the project; maintaining the property. We use the Finance Corporation to do our equipment lease program, which is how we buy many fire trucks. Whenever we lease an asset that we are pledging to investors we maintain insurance on that asset.

Commissioner Soulis asked how this affects the value of the bonds. Ms. Moyer replied that the first series of bonds will have a final maturity of 20 years from the date of issuance. It is structured in accordance with the IRS tax regulations for tax exempt indebtedness. It relates to the average life of the project. The second series of bonds will have a much shorter useful life because it is for the equipment. The bond series will only be outstanding for about 8 or 9 years.

Commissioner Soulis stated that the City saves because putting up the collateral (fire stations, etc.) you get a better rate. Ms. Moyer said it was twofold: The asset is real property vs. equipment. The preference is for real property. This is particularly sensitive in this area of California because in the 1980s the Richmond School District did a lease financing called certificates of participation to pay operating expenses. They secured it with trailers and then defaulted. We will reduce our interest rate pretty significantly by about a quarter of one percent, which over 20 years can add up to considerable money on \$50 million. The second thing, referring to the State Law, which says you cannot pay rent for an asset until you have use and occupancy of it. If we were to do this asset transfer we would have to wait to repay our investors until the project was up and running. We borrow the interest today to pay the investors until we have use and occupancy. That's where the bulk of the savings occur, as we will borrow about \$4.5 million less than we would otherwise have to borrow ...

Commissioner Soulis asked if we were giving up a lot of security to get a 1/4 percent reduction, and what is the estimated value of the properties. Ms. Moyer replied \$2 million.

President Fernandez-Ruel asked how the properties were selected. Mr. Martin said we looked at the universe of possibilities in the City. As closely as possible, we matched the value of the asset to the amount of money we would need for which bonds would be sold. Mr. Martin said that in the event that there was a default on the bond, which is highly unlikely, what we look at is how the investors can recoup ... One of the things we look at is total net value, fair market rental value, square footage of each of the stations. There are a variety of other considerations. In the first case it was around

4. REGULAR CALENDAR - NEW BUSINESS

C) Fire Commission Resolution

Submitted Resolution No. 97-07 designating certain fire stations as leased assets for financing in conjunction with the 911/OES system.

Secretary Connors informed the Commission that Mr. Mike Martin, Project Director, 911/OES System; Ms. Monique Moyer, Bond Specialist, Mayor's Office; and Temporary Battalion Chief Joanne Hayes-White, Department liaison to the 911/OES project were present to respond to any questions. President Fernandez-Ruel asked them to come forward.

Mr. Mike Martin said it was a pleasure to be here tonight. We are asking your help in something that we are trying to do for the new 911 system that not only includes a building, but computers and a new radio system. We have contracted with Motorola for approximately \$50 million and we are going to sell bonds to pay for that portion of the system. We are doing something unique with this bond sale by using certain City facilities for what essentially amounts to collateral, which will reduce the amount of capitalized interest that we will have to pay on that debt service. This will save the City approximately \$4.5 million. We have identified certain essential City facilities which are mentioned in tonight's Resolution. For the first bond sale we would be using the Mental Health Rehabilitation Facility and Station 18. In the second bond sale, which would occur about a year from now, we would use three police stations (Bayview, Mission and Taraval) and two fire stations - Stations 36 and 24. If we need another fire station it will probably be Station 31. This procedure has the approval of the Mayor. I discussed it with Chief Demmons and tried to address any of his concerns. We believe this is a responsible way to save the City about \$4.5 million. Ms. Moyer is prepared to discuss any specific financial questions, and we appreciate your favorable consideration.

Commissioner Soulis said he understood that there had to be a pass through with the Corporation and a leaseback.

Ms. Moyer, Mayor's Office of Public Finance, replied that lease financing is an outgrowth of Proposition 13 when the electorate of the State basically put a cap on the use of property taxes to secure bonds. Up until that time General Obligation bonds were the primary form of governmental borrowing. Somewhere along the way, very creative people came up with this concept of lease financing. To have a lease you are renting an asset of some sort, typically real property. In turn, you have use and occupancy of that property. This by definition under State Code is not debt, it is a lease. In every jurisdiction except San Francisco you don't even need to go to the voters. In order to effectuate the lease we need two parties. In 1990 the City, with the approval of the voters, established the Finance Corporation of the City and County of San Francisco, which is a non-profit corporation with a three-member board, Tom Hsieh (Chairman), Robert Gamble and Anna-Marie Booth. They serve without compensation. The City will repay the indebtedness through rent. In order to

4. REGULAR CALENDAR - NEW BUSINESS

C) Fire Commission Resolution (Continued)

do that, they cannot at the same time own the asset that they are renting. We do a title transfer for \$1.00 and the Finance Corporation takes on the responsibility for the asset and the City leases it back. It is called a lease/lease-back. The City is responsible for everything vis-a-vis our agreement with the Finance Corporation. We are responsible for completing the project; maintaining the property. We use the Finance Corporation to do our equipment lease program, which is how we buy many fire trucks. Whenever we lease an asset that we are pledging to investors we maintain insurance on that asset.

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4. REGULAR CALENDAR - NEW BUSINESS

C) Fire Commission Resolution (Continued)

\$30 million, and the second case around \$19 million. That is why we have the Mental Health Rehabilitation Facility in the first bond sale, which is considered as essential facility. We mixed and matched to get the best combination of assets. Commissioner Soulis said the investors felt comfortable that if they ever had to take back the asset they could make money. Ms. Moyer said, more importantly, investors knew it was an asset that we would not walk away from.

Ms. Moyer said lease financing is very common for San Francisco, we have been doing it for 20 years. Asset transfer is not something that the City has done before. Mostly when we use lease financing, with the exception of our equipment program, we finance real property, which we can amortize longer. Many of the City's real property assets are old and it is only with the Earthquake Seismic Program bonds that we have done in the past ten years that we have upgraded our facilities so that they have a longer useful life. This was critical to the selection of the assets ...

Commissioner Soulis asked if these procedures have been challenged. Ms. Moyer replied affirmatively. The proposition of how can a lease not be a debt has been challenged. That's why it is critical that you cannot make payments until you have the asset.

Mr. Martin said he was very pleased with progress to date. During the last four months we have obligated the City for \$100 million of its resources. The number of people on the project has grown from a small handful to more than 100, with another 100 coming on board, including persons on the job site. For the building at Turk Street, 25 percent of the project time has elapsed, it will be finished next December. Ten or eleven months later we will have a full cut over, when it will become operational. It is very complicated and very contentious. We are in a stage now where the persons assigned to the project understand what the departments need. We are thrilled to have Temporary Battalion Chief Joanne Hayes-White assigned to the project. The fire department will be very well served by what results from having her detailed to the project, because we are able to ascertain what the fire department wants and expects; things that it is not happy with ... 784,000 people in San Francisco are going to use this new 911/OES facility. It is so essential to get the cooperation from the departments. We think that November, 1999, will be the completion date.

Commissioner Soulis asked about the user tax or fee. Mr. Martin said that the Board of Supervisors recently enacted legislation increasing the monthly telephone surcharge from \$.50 to \$1.00, and for commercial properties from \$2.50 to \$5.00 per month. About 18 percent of the City's residents are exempt for a variety of reasons. This surcharge repays the bonds on the 911 building.

Chief Demmons said it is great that Mr. Mike Martin is the project manager for 911. The bad part about that is that we lost him as the Mayor's budget analyst.

4. REGULAR CALENDAR -- NEW BUSINESS

D) Public Comment

Fire Commission Meeting

Secretary Connors announced that the next scheduled meeting of the Fire Commission will be held on Tuesday, November 25th, at 6:00 p.m. The meeting scheduled for the 27th has been canceled.

Finance Committee Meeting

Vice President Roff commented that the Department did a very good job yesterday before the Finance Committee where they answered a blizzard of questions concerning overtime, holiday pay, disability pay, etc. The Department will be preparing a series of reports in response to that meeting. The Finance Committee continued the matter until early January. It was an effective team effort.

Chief Demmons thanked the Commission for their assistance, particularly Commissioner Soulis, who made a radio response to some of the allegations that received media attention. He thanked Vice President Roff for putting in an enormous amount of time in both providing advice and attending meetings at Headquarters and at the Finance Committee. He thanked the members of the Department's staff for their effort. He thanked Deputy City Attorney John Cooper for his advice and participation. It was a very stressful time, particularly with the allegations and accusations coming from a former member of the Department. All the department people involved in responding to these charges held up very well. Vice President Roff noted that the President of Firefighters Local 798 made some very strong, supportive comments before the Finance Committee. Commissioner Soulis thanked Mr. Ahern for his support.

5. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 6:25 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

(MINUTES)

FIRE COMMISSION

Special Meeting - Tuesday - November 25, 1997 - 6:00 p.m.

260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Robert L. Demmons
Richard E. Condon
Harold E. Gamble
Lorrie A. Kalos

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officer - Staff:

Bernie F. Lee

- Management Services

Chief Officers - Firefighting Service:

Victor M. Shannon
Michael R. Moran
Alberto B. DaCunha

- Division 1 (Acting)
- Division 2 (Acting)
- Division 3

2. Adoption of the minutes of the Regular Meeting of November 13, 1997.

Vice President Roff moved and Commissioner Soulis seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "F") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Pampanin, Vincent	H2	11-15-97	2	US Army Res.	Attend Active
Sgt. E-5	FF	11-16-97		Moffett Field, CA	Duty Training

B) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during October, 1997.

C) Provisional "As Needed" Appointments

The following Treasure Island Firefighters were hired September 28, 1997, per Board of Supervisors Resolution No. 881-97 (09-30-97) and Fire Commission Resolution No. 97-06. They were separated effective November 8, 1997 (0800).

H11 Assistant Chief

James Lofton
Dennis Kelly

H9 Captain

Paul Contreras
Steven Hallert
John Moore
Christopher Yock

3. CONSENT CALENDAR

C) Provisional "As Needed" Appointments (Continued)

H7 Driver/Operator

Daniel Guieb
Luis Rosario

H5 Firefighter

Brian Brooks
Matthew Camier
Ruben Cortinas
Richard Holback

Joel Morrison
Michael Proctor
Gregory Tripp
Steven Zogg

D) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 32 Off: Lt. John O'Leary; Drv: FF Jerry Keohane Cause: Failure to yield - Eng 32, while responding to a medical emergency, was struck by a vehicle that failed to yield	97-8-048	08-30-97	573	B	File
Truck 7 Off: T/Capt. Gary Montague Cause: Trk 7, while parked, was struck when a vehicle backed into it	97-8-049	09-25-97	614	B	Bill
Truck 7 Off: T/Capt. Anthony Russo; Drv: FF John Caba; Tlr: FF Michael Campanali Cause: Misjudged clearance - Trk 7 was backing up to leave the scene of an incident when its front bumper scraped the fender of a stopped vehicle	97-8-050	09-28-97	614	A	File

3. CONSENT CALENDAR

D) Accidents (Continued)

Battalion 1 97-8-051 09-29-97 912 B File
Off: B/C James Tracey; Drv: C/A William Mulkeen

Cause: Batt. 1 was backing into quarters when the overhead door reversed itself and struck the top portion of the vehicle

Truck 13 97-8-052 09-30-97 611 A File
Off: T/Lt. Michael Delane; Drv: FF Robin Prosch; Tlr: FF Ronald Lau

Cause: Trk 13, while moving from a stopped position, jumped the curb and struck a tree; this was caused because tiller wheels were turned inward

Truck 9 97-8-053 09-30-97 628 A File
Off: Lt. Steven Bokura; Drv: FF Connie Guzman; Tlr: FF Dennis Owen

Cause: Misjudged clearance - Trk 9 was leaving Central Shops when it struck a parked vehicle

B.F.P. 97-8-054 10-01-97 351 C File
Drv: Insp. Manuel Pegueros

Cause: Rear end collision - BFP vehicle rear ended another vehicle which abruptly stopped in a crosswalk

Engine 11 97-8-055 10-01-97 570 A File
Off: Lt. Leslie Moy; Drv: FF Joshua Dicker

Cause: Engine 11 was backing up in front of quarters when it struck the branch of a tree

Ambulance 97-8-056 10-01-97 03 A File
Drv: Paramedic S. Bovard

Cause: Ambulance was responding to an emergency and as it attempted to pass Eng 32, struck Eng 32's hard suction hose

Ambulance 97-8-057 10-02-97 23 A File
Drv: Paramedic Michael Moura

Cause: Misjudged clearance - Ambulance, while making a right turn, struck a parked vehicle

3. CONSENT CALENDAR

D) Accidents (Continued)

Engine 13	97-8-058	10-04-97	562	B	Bill
Off: Lt. Kevin Smith;	Drv: FF Martien Verhaeg				
Cause:	Eng 13 was parked at an incident when a vehicle struck Eng 13.				
Engine 2	97-8-059	10-06-97	596	B	Bill
Off: Lt. Robert Brady;	Drv: FF Thomas Gibson				
Cause:	Eng 2, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Eng 2's siren				
B.F.P.	97-8-060	10-08-97	011	C	File
Drv: FF Marilyn Chavez					
Cause:	BFP vehicle rear ended a cab which stopped suddenly to avoid a pedestrian crossing against a red light				

Note:

Category A – An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B – An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C – An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

E) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, October 18 through October 31, 1997.

F) Temporary Appointments

Reporting having made 291 temporary appointments October 18 through October 31, 1997.

Commissioner Roeca moved and Commissioner Nakajo seconded. "F" There were no questions or discussion and Items "A" through "F" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

Report having made 291 temporary appointments during Payroll Period
October 18 through October 31, 1997.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
KALOS LORRIE	0030	0051	10	10/20/97 10/31/97
ASARO JOSEPH	0040	0050	10	10/20/97 10/31/97
BARBANO MARK J	0040	0050	2	10/24/97 10/25/97
BARBANO MARK J	0040	0050	2	10/21/97 10/22/97
CARDINALE FRANK T	0040	0050	2	10/18/97 10/19/97
FERRY JAMES C	0040	0050	1	10/31/97 10/31/97
FERRY JAMES C	0040	0050	2	10/25/97 10/26/97
FRISELLA DAVID A	0040	0050	1	10/31/97 10/31/97
FRISELLA DAVID A	0040	0050	2	10/28/97 10/29/97
FRISELLA DAVID A	0040	0050	2	10/22/97 10/23/97
HABERLIN DAVID A	0040	0050	4	10/27/97 10/31/97
HABERLIN DAVID A	0040	0050	2	10/24/97 10/25/97
HABERLIN DAVID A	0040	0050	2	10/18/97 10/19/97
LEE JOHN J	0040	0050	2	10/21/97 10/22/97
MCGUIRE THOMAS	0040	0050	8	10/19/97 10/29/97
MORAN MICHAEL	0040	0050	3	10/18/97 10/24/97
SHANNON VICTOR	0040	0050	8	10/20/97 10/30/97
VELASQUEZ THOMAS	0040	0050	1	10/18/97 10/18/97
BENNETT ROD L	0030	0040	4	10/26/97 10/30/97
BENNETT ROD L	0030	0040	2	10/23/97 10/24/97
BENNETT ROD L	0030	0040	1	10/18/97 10/18/97
BONNEL MICHAEL W	0030	0040	2	10/29/97 10/30/97
CAREY WILLIAM G	0030	0040	2	10/21/97 10/22/97
GARCIA PHILIP F	0030	0040	2	10/30/97 10/31/97
GARCIA PHILIP F	0030	0040	2	10/24/97 10/25/97
GARCIA PHILIP F	0030	0040	2	10/21/97 10/22/97
GARCIA PHILIP F	0030	0040	2	10/18/97 10/19/97
GONZALVES KEVIN J	0030	0040	3	10/18/97 10/21/97
GOODIN DOUGLAS L	0030	0040	2	10/24/97 10/25/97
GOODIN DOUGLAS L	0030	0040	2	10/21/97 10/22/97
HAYES WHITE JOANNE	0030	0040	8	10/20/97 10/30/97
IMBELLINO ROBERT P	0030	0040	2	10/23/97 10/24/97
IMBELLINO ROBERT P	0030	0040	1	10/18/97 10/18/97
KEARNEY MICHAEL S	0030	0040	1	10/31/97 10/31/97
KEARNEY MICHAEL S	0030	0040	2	10/28/97 10/29/97
KEARNEY MICHAEL S	0030	0040	4	10/22/97 10/26/97
KELBER PHILIP S	0030	0040	1	10/31/97 10/31/97
KELBER PHILIP S	0030	0040	2	10/28/97 10/29/97
KELBER PHILIP S	0030	0040	2	10/25/97 10/26/97
KELBER PHILIP S	0030	0040	2	10/19/97 10/20/97

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

LEAL GARY S	0030	0040	1	10/31/97	10/31/97
LEAL GARY S	0030	0040	2	10/25/97	10/26/97
MASSETANI GARY	0030	0040	10	10/20/97	10/31/97
MCLAUGHLIN PATRICK	0030	0040	2	10/21/97	10/22/97
NOLAN MICHAEL J	0030	0040	5	10/18/97	10/24/97
ODONNELL EDWARD JR	0030	0040	2	10/24/97	10/25/97
ODONNELL EDWARD JR	0030	0040	2	10/18/97	10/19/97
PEEFF JOHN T	0030	0040	2	10/28/97	10/29/97
REVEL RENE H	0030	0040	4	10/20/97	10/24/97
RYAN THOMAS P	0030	0040	2	10/23/97	10/24/97
RYAN THOMAS P	0030	0040	2	10/20/97	10/21/97
SERAFINI WILLIAM F	0030	0040	2	10/26/97	10/27/97
SIRAGUSA THOMAS A	0030	0040	2	10/22/97	10/23/97
DALE GARY	0030	0039	9	10/20/97	10/31/97
AHUMADA MICHAEL R	0020	0030	4	10/21/97	10/25/97
ARTEMOFF GEORGE S	0020	0030	2	10/22/97	10/23/97
BARAONA EUGENE A	0020	0030	2	10/23/97	10/24/97
BARAONA EUGENE A	0020	0030	2	10/20/97	10/21/97
BATISTE WALTER D	0020	0030	2	10/18/97	10/19/97
BONNIE WM SCOTLAND	0020	0030	1	10/31/97	10/31/97
BONNIE WM SCOTLAND	0020	0030	2	10/28/97	10/29/97
BONNIE WM SCOTLAND	0020	0030	2	10/25/97	10/26/97
BONNIE WM SCOTLAND	0020	0030	2	10/22/97	10/23/97
BRUCE GEORGE J	0020	0030	2	10/20/97	10/21/97
COBO MATIAS	0020	0030	1	10/18/97	10/18/97
CUNNIE MICHAEL J	0020	0030	2	10/23/97	10/24/97
DONNELLY MARK	0020	0030	1	10/18/97	10/18/97
FORBES JOHN J III	0020	0030	4	10/18/97	10/22/97
FREDIANI DONALD L	0020	0030	7	10/18/97	10/30/97
GALLEGOS THOMAS M	0020	0030	2	10/26/97	10/27/97
GARCIA GEORGE H JR	0020	0030	3	10/28/97	10/31/97
GARCIA GEORGE H JR	0020	0030	2	10/19/97	10/20/97
GARRY KEVIN J	0020	0030	2	10/22/97	10/23/97
GUTIERREZ RICHARD	0020	0030	2	10/29/97	10/30/97
GUTIERREZ RICHARD	0020	0030	7	10/18/97	10/27/97
HANSEN JERRY E	0020	0030	2	10/24/97	10/25/97
HANSEN JERRY E	0020	0030	2	10/21/97	10/22/97
HARRINGTON JAMES P	0020	0030	1	10/31/97	10/31/97
HARRINGTON JAMES P	0020	0030	2	10/28/97	10/29/97
HARRINGTON JAMES P	0020	0030	2	10/22/97	10/23/97
HENTZ JAMES R	0020	0030	2	10/20/97	10/21/97
JEBE HENRY H III	0020	0030	2	10/21/97	10/22/97
KAWAGUCHI TODD L	0020	0030	2	10/28/97	10/29/97
KAWAGUCHI TODD L	0020	0030	2	10/19/97	10/20/97
KING ALEXANDER	0020	0030	1	10/18/97	10/18/97
LABRADO RUDOLPH G	0020	0030	5	10/18/97	10/26/97
LANDIVAR WILLIAM G	0020	0030	5	10/18/97	10/24/97

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

LAUER RICHARD L	0020	0030	2	10/25/97	10/26/97
LAUER RICHARD L	0020	0030	2	10/22/97	10/23/97
LEE JAMES J	0020	0030	2	10/30/97	10/31/97
LEE JAMES J	0020	0030	2	10/27/97	10/28/97
LEE JAMES J	0020	0030	2	10/24/97	10/25/97
LEE JAMES J	0020	0030	2	10/18/97	10/19/97
LEONARD ALLAN J	0020	0030	2	10/30/97	10/31/97
LEONARD ALLAN J	0020	0030	2	10/27/97	10/28/97
LEONARD ALLAN J	0020	0030	2	10/24/97	10/25/97
LEONARD ALLAN J	0020	0030	2	10/21/97	10/22/97
LIGGINS EDWARD JR	0020	0030	2	10/25/97	10/26/97
LIGGINS EDWARD JR	0020	0030	2	10/19/97	10/20/97
MCHUGH JAMES E	0020	0030	2	10/29/97	10/30/97
MCHUGH JAMES E	0020	0030	2	10/23/97	10/24/97
MCHUGH JAMES E	0020	0030	2	10/20/97	10/21/97
MILLARD TERRY	0020	0030	2	10/20/97	10/21/97
MOLINARI ROBERT M	0020	0030	2	10/27/97	10/28/97
MONTAGUE GARY M	0020	0030	2	10/19/97	10/20/97
NORTON WILLIAM	0020	0030	7	10/22/97	10/31/97
OCONNOR JAMES J	0020	0030	2	10/30/97	10/31/97
OUTLEY JAMES A	0020	0030	4	10/27/97	10/31/97
OUTLEY JAMES A	0020	0030	2	10/18/97	10/19/97
RIEMER JAMES G	0020	0030	2	10/19/97	10/20/97
ROSS MARTY A	0020	0030	2	10/28/97	10/29/97
RUSSO ANTHONY M	0020	0030	1	10/31/97	10/31/97
RUSSO ANTHONY M	0020	0030	6	10/22/97	10/29/97
RUSSO ANTHONY M	0020	0030	2	10/19/97	10/20/97
SOULE ANTHONY P	0020	0030	2	10/30/97	10/31/97
SOULE ANTHONY P	0020	0030	2	10/27/97	10/28/97
SOULE ANTHONY P	0020	0030	2	10/24/97	10/25/97
SOULE ANTHONY P	0020	0030	2	10/18/97	10/19/97
WARE ERNEST E	0020	0030	2	10/18/97	10/19/97
BARTELS WILLIAM	0020	0028	9	10/20/97	10/31/97
BOUYEA ROGER	0020	0028	10	10/20/97	10/31/97
HIGGINS JOSEPH	0020	0028	10	10/20/97	10/31/97
JONES GREGORY D	0020	0028	8	10/20/97	10/31/97
JONES WINONA	0020	0028	10	10/20/97	10/31/97
MARTIN DON	0020	0028	8	10/21/97	10/31/97
MORINO FRANK	0020	0028	10	10/20/97	10/31/97
WILSON JOSEPH	0020	0028	5	10/27/97	10/31/97
CAMPBELL EDWARD	0010	0020	8	10/20/97	10/30/97
CHAN WING CHUNG	0010	0020	2	10/29/97	10/30/97
CHAN WING CHUNG	0010	0020	2	10/23/97	10/24/97
CHAN WING CHUNG	0010	0020	2	10/20/97	10/21/97
GRIFFEY NIKKI	0010	0020	1	10/18/97	10/18/97

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

MORRISON JOSEPH	0010	0020	2	10/23/97	10/24/97
MORRISON JOSEPH	0010	0020	2	10/20/97	10/21/97
STEINHOFF LESLIE C	0010	0020	1	10/31/97	10/31/97
STEINHOFF LESLIE C	0010	0020	1	10/18/97	10/18/97
ABBOTT THOMAS FRANCIS	0002	0020	3	10/28/97	10/31/97
ABBOTT THOMAS FRANCIS	0002	0020	2	10/22/97	10/23/97
BALMY ALEC MICHAEL	0002	0020	2	10/29/97	10/30/97
BALMY ALEC MICHAEL	0002	0020	2	10/26/97	10/27/97
BALMY ALEC MICHAEL	0002	0020	2	10/23/97	10/24/97
BALMY ALEC MICHAEL	0002	0020	3	10/18/97	10/21/97
BECKERLEY JOHN G	0002	0020	1	10/31/97	10/31/97
BECKERLEY JOHN G	0002	0020	2	10/28/97	10/29/97
BECKERLEY JOHN G	0002	0020	4	10/22/97	10/26/97
BLACKBURN ROBERT G	0002	0020	2	10/19/97	10/20/97
BOTELHO ERIC J	0002	0020	2	10/18/97	10/19/97
BUSALACCHI RICHARD	0002	0020	2	10/30/97	10/31/97
BUSALACCHI RICHARD	0002	0020	2	10/24/97	10/25/97
BUSALACCHI RICHARD	0002	0020	2	10/21/97	10/22/97
CALLEN TIMOTHY J	0002	0020	2	10/19/97	10/20/97
CALZOLAI FRANCO S	0002	0020	2	10/29/97	10/30/97
CALZOLAI FRANCO S	0002	0020	2	10/26/97	10/27/97
CALZOLAI FRANCO S	0002	0020	1	10/18/97	10/18/97
CAULFIELD GARET J	0002	0020	5	10/18/97	10/24/97
CHARLETON MICHAEL B	0002	0020	2	10/18/97	10/19/97
CHU EDWARD Y	0002	0020	2	10/29/97	10/30/97
CHU EDWARD Y	0002	0020	2	10/26/97	10/27/97
CHU EDWARD Y	0002	0020	2	10/23/97	10/24/97
CHU EDWARD Y	0002	0020	2	10/20/97	10/21/97
CRISPEN DEAN MATHEW	0002	0020	2	10/18/97	10/19/97
DELANE MICHAEL	0002	0020	2	10/18/97	10/19/97
DUMONT ANTHONY JOSEPH	0002	0020	2	10/29/97	10/30/97
DUMONT ANTHONY JOSEPH	0002	0020	2	10/26/97	10/27/97
DUMONT ANTHONY JOSEPH	0002	0020	2	10/23/97	10/24/97
DUNN GERALD R	0002	0020	1	10/31/97	10/31/97
DUNN GERALD R	0002	0020	6	10/19/97	10/29/97
ENGLER GERALD	0002	0020	2	10/19/97	10/20/97
FALLS GARY J	0002	0020	2	10/18/97	10/19/97
GISSLER JACK A	0002	0020	2	10/27/97	10/28/97
GISSLER JACK A	0002	0020	2	10/24/97	10/25/97
GISSLER JACK A	0002	0020	4	10/18/97	10/22/97
GRIMESEY PATRICK E	0002	0020	2	10/29/97	10/30/97
HANLEY JOHN F	0002	0020	2	10/29/97	10/30/97
HANLEY JOHN F	0002	0020	2	10/23/97	10/24/97
HANLEY JOHN F	0002	0020	2	10/20/97	10/21/97
HESTER JOHN W	0002	0020	2	10/23/97	10/24/97
HICKEY JOHN ANDREW	0002	0020	2	10/29/97	10/30/97
HICKEY JOHN ANDREW	0002	0020	2	10/26/97	10/27/97
HICKEY JOHN ANDREW	0002	0020	5	10/18/97	10/24/97

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

HOGAN WILLIAM D	0002	0020	2	10/23/97	10/24/97
HUNTER DARRYL	0002	0020	2	10/28/97	10/29/97
HUNTER DARRYL	0002	0020	4	10/22/97	10/26/97
HUNTER DARRYL	0002	0020	2	10/19/97	10/20/97
HUPKE KENNETH W	0002	0020	2	10/26/97	10/27/97
HURTADO VICTOR GABRIEL	0002	0020	4	10/25/97	10/29/97
HURTADO VICTOR GABRIEL	0002	0020	2	10/22/97	10/23/97
HURTADO VICTOR GABRIEL	0002	0020	2	10/19/97	10/20/97
JAMERSON KINNIE LEE JR	0002	0020	2	10/18/97	10/19/97
JONES KENNETH	0002	0020	8	10/18/97	10/28/97
KANNISTO RICHARD A	0002	0020	2	10/23/97	10/24/97
KANNISTO RICHARD A	0002	0020	2	10/20/97	10/21/97
KEOHANE JERRY E	0002	0020	2	10/20/97	10/21/97
KING JOSEPH	0002	0020	1	10/31/97	10/31/97
KING JOSEPH	0002	0020	6	10/19/97	10/27/97
KNIGHT ROHAN	0002	0020	1	10/31/97	10/31/97
KNIGHT ROHAN	0002	0020	2	10/28/97	10/29/97
KNIGHT ROHAN	0002	0020	4	10/19/97	10/23/97
KOENIG WILLIAM G	0002	0020	2	10/29/97	10/30/97
KOENIG WILLIAM G	0002	0020	2	10/26/97	10/27/97
KOENIG WILLIAM G	0002	0020	2	10/20/97	10/21/97
LAU KERBY	0002	0020	1	10/31/97	10/31/97
LAU KERBY	0002	0020	2	10/25/97	10/26/97
LAU KERBY	0002	0020	2	10/19/97	10/20/97
LUNDIE KENNETH	0002	0020	2	10/25/97	10/26/97
MAGNUSEN LONNIE H	0002	0020	2	10/25/97	10/26/97
MAGNUSEN LONNIE H	0002	0020	2	10/22/97	10/23/97
MOY EDWARD BENJAMIN	0002	0020	2	10/30/97	10/31/97
MOY EDWARD BENJAMIN	0002	0020	2	10/27/97	10/28/97
MOY EDWARD BENJAMIN	0002	0020	2	10/24/97	10/25/97
MOY EDWARD BENJAMIN	0002	0020	2	10/18/97	10/19/97
MULHAIR LESLIE K	0002	0020	2	10/26/97	10/27/97
MULHAIR LESLIE K	0002	0020	1	10/18/97	10/18/97
MUNIZ ROBERT P	0002	0020	2	10/23/97	10/24/97
NEWENHOUSE JOHN	0002	0020	2	10/26/97	10/27/97
OLEARY MICHAEL E	0002	0020	2	10/28/97	10/29/97
OLEARY MICHAEL E	0002	0020	2	10/25/97	10/26/97
OLEARY MICHAEL E	0002	0020	2	10/22/97	10/23/97
OLEARY MICHAEL E	0002	0020	2	10/19/97	10/20/97
OSHEA JOHN P	0002	0020	2	10/23/97	10/24/97
OSHEA JOHN P	0002	0020	2	10/20/97	10/21/97
OSULLIVAN KEVIN EDWARD	0002	0020	2	10/27/97	10/28/97
PATT MICHAEL	0002	0020	1	10/18/97	10/18/97
PEREZ VINCENT ACEVES	0002	0020	2	10/23/97	10/24/97
PEREZ VINCENT ACEVES	0002	0020	2	10/20/97	10/21/97
POSTEL ROBERT FREDERICK	0002	0020	1	10/31/97	10/31/97
POSTEL ROBERT FREDERICK	0002	0020	2	10/19/97	10/20/97

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

PRUYN RONALD C	0002	0020	1	10/31/97	10/31/97
PRUYN RONALD C	0002	0020	2	10/25/97	10/26/97
PRUYN RONALD C	0002	0020	2	10/22/97	10/23/97
PRUYN RONALD C	0002	0020	2	10/19/97	10/20/97
PUMPHREY ZACHARY WILLIAMS	0002	0020	5	10/25/97	10/31/97
PUMPHREY ZACHARY WILLIAMS	0002	0020	2	10/19/97	10/20/97
RABBITT BRIAN P	0002	0020	2	10/29/97	10/30/97
RABBITT BRIAN P	0002	0020	2	10/26/97	10/27/97
RABBITT BRIAN P	0002	0020	3	10/18/97	10/21/97
RUSSELL DAVID EDWARD	0002	0020	2	10/18/97	10/19/97
SERPA ANTHONY J	0002	0020	2	10/27/97	10/28/97
SEYLER JEANNE MARIE	0002	0020	2	10/27/97	10/28/97
SEYLER JEANNE MARIE	0002	0020	2	10/21/97	10/22/97
SEYLER JEANNE MARIE	0002	0020	2	10/18/97	10/19/97
SLATTERY RICHARD F	0002	0020	2	10/26/97	10/27/97
SLATTERY RICHARD F	0002	0020	2	10/23/97	10/24/97
SLATTERY RICHARD F	0002	0020	3	10/18/97	10/21/97
SULLIVAN DANIEL A	0002	0020	2	10/30/97	10/31/97
SULLIVAN DANIEL A	0002	0020	6	10/21/97	10/28/97
SULLIVAN DENNIS WILLIAM	0002	0020	2	10/19/97	10/20/97
URQUIAGA PAUL THOMAS	0002	0020	2	10/25/97	10/26/97
URQUIAGA PAUL THOMAS	0002	0020	2	10/22/97	10/23/97
URQUIAGA PAUL THOMAS	0002	0020	2	10/19/97	10/20/97
VELO JOSE L	0002	0020	6	10/21/97	10/31/97
VELO JOSE L	0002	0020	2	10/18/97	10/19/97
WETTELAND PATRICK	0002	0020	1	10/31/97	10/31/97
WETTELAND PATRICK	0002	0020	2	10/28/97	10/29/97
WETTELAND PATRICK	0002	0020	2	10/25/97	10/26/97
WETTELAND PATRICK	0002	0020	2	10/22/97	10/23/97
WHITE TERENCE GERARD	0002	0020	2	10/28/97	10/29/97
WHITE TERENCE GERARD	0002	0020	4	10/19/97	10/23/97
WIESSLER STEVEN	0002	0020	1	10/31/97	10/31/97
WIESSLER STEVEN	0002	0020	2	10/28/97	10/29/97
WIESSLER STEVEN	0002	0020	2	10/25/97	10/26/97
WIESSLER STEVEN	0002	0020	2	10/22/97	10/23/97
WIESSLER STEVEN	0002	0020	2	10/19/97	10/20/97
WINSLOW ROBERT EDWARD	0002	0020	2	10/26/97	10/27/97
WINSLOW ROBERT EDWARD	0002	0020	3	10/18/97	10/21/97
WONG MIKE JAMES	0002	0020	3	10/18/97	10/21/97
WONG SUEON F	0002	0020	2	10/29/97	10/30/97
WONG SUEON F	0002	0020	2	10/26/97	10/27/97
WONG SUEON F	0002	0020	3	10/18/97	10/21/97
WYMAN GREGORY B	0002	0020	2	10/28/97	10/29/97
WYRSCH GREGORY LANCE	0002	0020	1	10/31/97	10/31/97
WYRSCH GREGORY LANCE	0002	0020	6	10/21/97	10/29/97
WYRSCH VICTOR HERMAN	0002	0020	4	10/27/97	10/31/97
WYRSCH VICTOR HERMAN	0002	0020	2	10/24/97	10/25/97
WYRSCH VICTOR HERMAN	0002	0020	2	10/21/97	10/22/97

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

ZOUZOUNIS DENNIS J	0002	0020	4	10/27/97	10/31/97
ZOUZOUNIS DENNIS J	0002	0020	2	10/24/97	10/25/97
ZOUZOUNIS DENNIS J	0002	0020	2	10/21/97	10/22/97
ALEXANDER ALEXANDRA C	0002	0010	2	10/30/97	10/31/97
ALEXANDER ALEXANDRA C	0002	0010	2	10/27/97	10/28/97
ALEXANDER ALEXANDRA C	0002	0010	2	10/24/97	10/25/97
ALEXANDER ALEXANDRA C	0002	0010	2	10/21/97	10/22/97
AUSTIN KATHY A	0002	0010	3	10/28/97	10/31/97
AUSTIN KATHY A	0002	0010	2	10/25/97	10/26/97
AUSTIN KATHY A	0002	0010	2	10/22/97	10/23/97
BIAGINI DANIEL J	0002	0010	3	10/28/97	10/31/97
BIAGINI DANIEL J	0002	0010	1	10/19/97	10/19/97
CARDINALE KATHRYN M C	0002	0010	2	10/26/97	10/27/97
CELONA MICHAEL	0002	0010	8	10/18/97	10/30/97
DRAPER JAMES BENNETT	0002	0010	2	10/24/97	10/25/97
DRAPER JAMES BENNETT	0002	0010	2	10/18/97	10/19/97
FREEBURY ALAN W	0002	0010	2	10/25/97	10/26/97
GHILARDI EDWARD	0002	0010	10	10/20/97	10/31/97
GORDON DAVID	0002	0010	9	10/18/97	10/30/97
GRIMESEY PATRICK E	0002	0010	2	10/26/97	10/27/97
HALL JAMES NMI	0002	0010	2	10/29/97	10/30/97
HALL JAMES NMI	0002	0010	2	10/23/97	10/24/97
HALL JAMES NMI	0002	0010	1	10/18/97	10/18/97
HARRIS LEONARDO	0002	0010	2	10/28/97	10/29/97
HIGGINS PATRICK BERNARD	0002	0010	2	10/18/97	10/19/97
HUI RICKY MING	0002	0010	2	10/29/97	10/30/97
JAMES ROBERT	0002	0010	9	10/18/97	10/30/97
JOHNSON DAVID	0002	0010	8	10/18/97	10/31/97
KARAWANNY GEORGE NMN	0002	0010	1	10/31/97	10/31/97
KARAWANNY GEORGE NMN	0002	0010	2	10/28/97	10/29/97
KARAWANNY GEORGE NMN	0002	0010	2	10/25/97	10/26/97
KARAWANNY GEORGE NMN	0002	0010	2	10/19/97	10/20/97
LONDONO EDWARD	0002	0010	1	10/18/97	10/18/97
MORENO RAYMOND A	0002	0010	2	10/24/97	10/25/97
PAMPANIN VINCENT	0002	0010	6	10/20/97	10/31/97
PEOPLES DONALD WAYNE	0002	0010	2	10/24/97	10/25/97
ROBINSON RICHARD	0002	0010	4	10/18/97	10/22/97
TALMADGE MELINDA ANNETTE	0002	0010	2	10/29/97	10/30/97
TALMADGE MELINDA ANNETTE	0002	0010	2	10/26/97	10/27/97
TALMADGE MELINDA ANNETTE	0002	0010	2	10/23/97	10/24/97
TALMADGE MELINDA ANNETTE	0002	0010	2	10/20/97	10/21/97
TSE MARY MEI LIN	0002	0010	2	10/24/97	10/25/97
TSE MARY MEI LIN	0002	0010	2	10/21/97	10/22/97
URQUIAGA PAUL	0002	0010	1	10/31/97	10/31/97
VERANT ROGER	0002	0010	7	10/18/97	10/27/97
WON JOHN	0002	0010	10	10/20/97	10/30/97

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

WONG JEFFREY NMN	0002	0010	2	10/29/97	10/30/97
WONG JEFFREY NMN	0002	0010	4	10/20/97	10/24/97
WONG VINCENT GOK	0002	0010	2	10/29/97	10/30/97
WOO ARNOLD	0002	0010	9	10/18/97	10/30/97
WU ALLEN SUNNY	0002	0010	2	10/19/97	10/20/97
SILVESTRI ALFRED J	0024	0032	8	10/20/97	10/30/97
ALBOFF GEORGE S	0006	0024	8	10/20/97	10/31/97
CARDER MARY	0002	0006	5	10/18/97	10/30/97
MCGUINN MARTY	0002	0006	9	10/19/97	10/31/97
SCANNELL JOSEPH	0002	0006	8	10/18/97	10/31/97
VEGA PAUL	0010	0006	4	10/25/97	10/29/97
CEREGHINO KENNETH	0022	0032	8	10/21/97	10/30/97
LI ERNEST	0022	0032	8	10/20/97	10/30/97
SUDANO JOHN	0022	0032	4	10/20/97	10/23/97
BRAIDA MICHAEL	0004	0022	8	10/21/97	10/31/97
CORDES THOMAS	0004	0022	3	10/29/97	10/31/97
SCHEMBRI PETER	0006	0022	8	10/20/97	10/31/97
DISABILITY PAY					
CERCOS JOHN	0030	0040	14	10/18/97	10/31/97
ELB RICHARD	0030	0040	14	10/18/97	10/31/97
NOLAN VINCENT	0030	0040	14	10/18/97	10/31/97
DUNNE ROBERT	0020	0030	14	10/18/97	10/31/97
MURRAY THOMAS	0020	0030	14	10/18/97	10/31/97
WAGNER BRUCE	0020	0030	14	10/18/97	10/31/97
DEMARTINI GEORGE	0020	0028	14	10/18/97	10/31/97
ASPELIN KAI	0002	0020	14	10/18/97	10/31/97
BARNEY RONALD	0002	0020	14	10/18/97	10/31/97
BAXTER JOHN	0002	0020	14	10/18/97	10/31/97
BERTOLLO WALTER	0002	0020	14	10/18/97	10/31/97
CLARK WILLIAM	0002	0020	14	10/18/97	10/31/97
DISBURY WILLIAM	0002	0020	14	10/18/97	10/31/97
NEIL JAMES	0002	0020	14	10/18/97	10/31/97
YATES JANICE	0002	0020	14	10/18/97	10/31/97
SCHORR WILLIAM	0002	0004	14	10/18/97	10/31/97

4. REGULAR CALENDAR – UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meeting of 10-23-97)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on October 6, 1997, against Lieutenant Ariston Armada, charging him with violation of the Rules and Regulations as follows:

- Section 2801 – Thorough Knowledge of Applicable Policies and Practices
- Section 2802 – Enforcement of Rules, Regulations and Orders
- Section 3905 – Unfamiliarity with Rules
- Section 3926 – Tardiness and Failure to Report
- G.O. 88 A-51 – Use of Slurs
- G.O. 95 A-64 – EEO Reporting Procedures

President Fernandez-Ruel directed that the formal hearing be continued to the Special Meeting to be held on December 16, 1997, as agreed upon by counsel for Department and counsel for Lieutenant Armada.

B) Suspension Appeal Hearing (Cont'd from Meetings of 02-27-97, 03-27-97, 07-10-97, 09-11-97, 09-22-97 & 10-20-97)

In accord with Section 4001.4. of the Rules and Regulations, reporting that Battalion Chief Federico Sanchez, Battalion 6, has appealed his ten calendar days of suspension for the period February 18 through 27, 1997. He was suspended for violations of the Rules and Regulations as follows:

- *Section 2801 – Officer – Unfamiliarity with policies
- *Section 2802 – Officer – Responsible for enforcement of Rules & Regulations
- *Section 2808 – Officer – Shall interest themselves in welfare of subordinates
- Section 3935 – False Reports and False Testimony
- Section 3956 – Acts Detrimental to Welfare of Department (Renumbered as 3922)
- Section 4009 – Obstructing an investigation
- *G.O. 95 A-64 – Reporting procedure for reporting possible EEO violation

*Dismissed

Note: The Fire Commission will meet in Closed Session to review latest briefs, and deliberate.

4. REGULAR CALENDAR – UNFINISHED BUSINESS

- B) Suspension Appeal Hearing (Continued)
(Cont'd from Meetings of 02-27-97, 03-27-97, 07-10-97, 09-11-97, 09-22-97 &
10-20-97)

The Fire Commission met in closed session from 6:25 p.m. to 7:25 p.m. to review briefs filed by opposing counsel (two each) since the Fire Commission's Special Meeting of October 20, 1997, and to deliberate thereon. They will announce their decision on the action taken on December 16, 1997.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted two letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Holy Name School
1560 - 40th Avenue
San Francisco, California 94122

November 4, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Sixty-six Holy Name kindergartners plus a dozen parents and teachers made their annual trek to Engine 23 on Monday, October 27, 1997.

Firefighter Bernard Gibson spent an hour with each class - showing and explaining masks, tanks, extinguishers, uniforms, hydrants, hoses, trucks and pump engines. Each child was encouraged to touch, spray and drive - plus Firefighter Gibson's knowledge, patience and sense of humor were evident (along with crowd control skills and pride in his job). His presentation was truly excellent.

We appreciate the "community outreach."

Sincerely,

/s/ JUDETH CHIOLO, Teacher
MARILYN PANELLI, Teacher

* * * * *

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

November 5, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On October 24, 1997, after midnight, I became very ill with high blood pressure. I called Kaiser Hospital Emergency and they told me to take a cab. I live on the third level of our building. There is no elevator so I would have to manage three sets of steep stairs. I was weak and dizzy and feeling worse by the minute. I called 911 and told them my blood pressure readings. They said they were sending out an ambulance right away.

Two wonderful paramedics came to my apartment, took my blood pressure, etc., and offered to take me by ambulance to Kaiser Hospital. I told them that Kaiser told me to take a cab. They hate it when people show up in an ambulance. The paramedics together decided that I was too ill to try to take a cab. I remember telling them that we might get yelled at. They told me that it was their job to see that I get medical attention and that they would explain this to the doctors at Kaiser.

They calmed me down and told me not to worry. One was driving and the other was in the back with me. He was really nice and I appreciated that because I was scared that my health was in danger and stressed by Kaiser's ambulance policy.

When we arrived, one of the paramedics explained everything to the intake nurse then again to the doctor. He did a wonderful job explaining things to the doctor in such an assertive and professional manner that the doctor did not even question him. He accepted the paramedics explanation. I was relieved.

I want you to know that I really appreciated your rescue team. They did a wonderful job. I do not know who did the driving and who did the care-taking but I called the office and got both of their names and badge numbers. I was told one is named Tay Carpenter, badge 743, and the other is named Thomas Leeper, badge 551.

Please express my gratitude to both of these caring good men.

Thank you,

/s/ MARIA B. GONZALEZ
3040 Franklin Street, #204
San Francisco, CA 94123

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5. REGULAR CALENDAR

B) Meritorious Awards

Submitted for adoption recommendations of the Merit Advisory Board and Chief of Department for meritorious actions performed by Officers and Members of the Department, and Civilians from March 9, 1995 through May 26, 1997.

a. Uniformed Members

RECIPIENT	RANK/COMPANY	DATE	AWARD
John M. O'Leary	LT Engine 32	03-09-95	Class C
Jeffrey J. Barden	FF Engine 32	03-09-95	Class C
Jon J. Del Bmo	LT Truck 11	03-09-95	Ltr. of Com.
Steven N. Kazarian	FF Truck 11	03-09-95	Cert. of Com.
Ruben Montero	FF Truck 11	03-09-95	Ltr. of Com.
James M. Connors	T/Cpt Truck 8	06-05-95	Unit Citation*
Peter H. Casey	FF Truck 8	06-05-95	Unit Citation
William H. Downing, Jr.	FF Truck 8	06-05-95	Unit Citation
Steven Hill	FF Truck 8	06-05-95	Unit Citation
Gregory B. Wyman	T/LT Rescue 2	07-05-95	Unit Citation
Ronald R. Lewin	FF Rescue 2	07-05-95	Unit Citation
Richard L. Veal	FF Rescue 2	07-05-95	Unit Citation
Walter P. Villavicencio	FF Rescue 2	07-05-95	Unit Citation
John J. Forbes III	LT Engine 44	07-05-95	Unit Citation
Dan E. de Cossio	FF Engine 44	07-05-95	Unit Citation
Bernard D. Gibson	FF Engine 44	07-05-95	Unit Citation
Michael S. Quinn	FF Engine 44	07-05-95	Unit Citation
Greg M. Barron	FF Engine 19	09-18-95	Cert. of Com.
Michael I. Thompson	FF Truck 8	10-02-95	Cert. of Com.

* One Unit Citation(plaque) for each Company

5. REGULAR CALENDAR

B) Meritorious Awards (Continued)

RECIPIENT	RANK/COMPANY	DATE	AWARD
Robert E. Relei	T/LT Truck 2	10-10-95	Unit Citation
Norman J. Caba	FF Truck 2	10-10-95	Unit Citation
Christopher A. Diaz	FF Truck 2	10-10-95	Unit Citation
Joseph M. Guttman	FF Truck 2	10-10-95	Unit Citation
Leonard J. Venturi	FF Truck 2	10-10-95	Unit Citation
Thomas W. Villafuerte	FF Truck 2	10-10-95	Unit Citation
James M. Connors	T/Cpt. Truck 5	11-05-95	Unit Citation
Jeffrey D. Babb	FF Truck 5	11-05-95	Unit Citation
Mark A. Gonzales	FF Truck 5	11-05-95	Unit Citation
Michael P. Orlando	FF Truck 5	11-05-95	Unit Citation
Robert J. Turnquist	FF Truck 5	11-05-95	Unit Citation
Martin C. Grealish	FF Airport	11-15-95	Ltr. of Com.
James A. Bustamante	FF Truck 1	12-11-195	Ltr. of Com.
Mark S. Castagnola	FF Truck 1	12-11-195	Ltr. of Com.
Kinnie L. Jamerson, Jr.	FF Truck 7	12-11-195	Ltr. of Com.
Philip F. Garcia	Capt. Truck 14	01-13-96	Ltr. of Com.
Michael A. Carion	FF Engine 14	01-13-96	Ltr. of Com.
Nicholas Yuen	FF Engine 35	02-10-96	Cert. of Com.
Daniel A. Gracia	FF Rescue 1	03-29-96	Class C
James M. Blake	FF Rescue 1	03-29-96	Cert. of Com.
	Rescue 1	03-29-96	Unit Citation
	Engine 35	03-29-96	Ltr. of Com.
Gary E. Dolan	FF Truck 11	04-06-96	Ltr. of Com.
Anthony D. Martinez	FF Truck 11	04-06-96	Ltr. of Com.

5. REGULAR CALENDAR

B) Meritorious Awards (Continued)

RECIPIENT	RANK/COMPANY	DATE	AWARD
Ernest L. Johnson	FF Truck 5	04-22-96	Class C
Bernard L. Bourke	FF Truck 5	04-22-96	Class C
Michael D. Patt	FF Truck 5	04-22-96	Ltr. of Com.
	Engine 5	04-22-96	Unit Citation
	Truck 5	04-22-96	Unit Citation
William O. Storti	FF Engine 38	06-11-96	Class C
David E. Russell	FF Engine 38	06-11-96	Class B
James R. Edwards	Capt Truck 2	06-11-96	Unit Citation
John P. Guiral	FF Truck 2	06-11-96	Unit Citation
Thomas W. Lovely, Jr.	FF Truck 2	06-11-96	Unit Citation
Michael F. McLaughlin	FF Truck 2	06-11-96	Unit Citation
John C. Parent	FF Truck 2	06-11-96	Unit Citation
Steven I. Van Dyke	Aux. Water Supply	06-18-96	Unit Citation
William W. Gunn	Aux. Water Supply	06-18-96	Unit Citation
Mike M. Hara	Aux. Water Supply	06-18-96	Unit Citation
Dennis D. Murphy	Aux. Water Supply	06-18-96	Unit Citation
Stephen E. George	Aux. Water Supply	06-18-96	Unit Citation
Patrick T. Gardner	LT Engine 35	07-18-96	Ltr. of Com
Charles Crane	FF Engine 7	08-07-96	Ltr. of Com.
Thomas E. Harvey	Capt BFP	08-28-96	Ltr. of Com.
Mario S. Ballard	LT BFP	08-28-96	Cert. of Com.
William E. Long	Capt. Truck 15	09-23-96	Ltr. of Com.
Kirk W. Richardson	Capt. Truck 6	09-28-96	Ltr. of Com.
Kelly J. Holt	FF Engine 5	10-29-96	Cert. of Com.

5. REGULAR CALENDAR

B) Meritorious Awards (Continued)

RECIPIENT	RANK/COMPANY	DATE	AWARD
Anthony R. Smerdel	LT	11-26-96	Special Plaque
Dominic A. Bordachar	FF	11-26-96	Special Plaque
Lawrence F. Conrad	FF	11-26-96	Special Plaque
Alexander P. Douglas, Jr.	FF	11-26-96	Special Plaque
Warren W. House	FF	11-26-96	Special Plaque
Mark J. Johnson	FF	11-26-96	Special Plaque
Brian D. Kearney	FF	11-26-96	Special Plaque
Melissa M. Lerma	FF	11-26-96	Special Plaque
Keith R. Onishi	FF	11-26-96	Special Plaque
Frank Puccetti	FF	11-26-96	Special Plaque
Daniel A. Sullivan	FF	11-26-96	Special Plaque
John D. Voelker	FF	11-26-96	Special Plaque
Frank B. Iavarone	FF	12-07-96	Ltr. of Com.
Mike W. Bello	LT	01-06-97	Cert. of Com.
Norman L. Kwan	FF	01-06-97	Cert. of Com.
Thomas J. Cordes	Insp.	04-29-97	Ltr. of Com.
Anthony R. Smerdel	LT	05-16-97	Ltr. of Com.
Dennis W. Carroll	Ch.Aide	05-26-97	Ltr. of Com.
<u>b. Civilians</u>			
Rev. John Greene	07-18-96	Ltr. of Com	
Fire Department Chaplain			
Mr. Marcelo Civman	11-26-96	Special Plaque	

Commissioner Soulis moved and Vice President Roff seconded. There were no questions or discussion and the meritorious awards were adopted on recommendation of Merit Advisory Board and Chief of Department.

5. REGULAR CALENDAR – NEW BUSINESS

C) Formal Complaint

Submitted formal complaint against Firefighter Renald Bacigalupi, dated November 5, 1997, for violation of Section 3922 of the Rules and Regulations (Acts Detrimental to Welfare of Department).

President Fernandez-Ruel directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Bacigalupi that the trial and hearing will be held at the Special Meeting on December 16, 1997, at 6:00 p.m.

D) Public Comment

Gary Falls, President, Black Firefighters Association (BFA), inquired about the hiring process that will bring Assistant Chief Dennis Kelly, Treasure Island, into the San Francisco Fire Department.

Chief Demmons replied that the Board of Supervisors passed a special resolution yesterday concerning hiring terminated federal firefighters who reside in San Francisco. Mr. Kelly is going through the same procedures for entry in the Department, he has passed the Physical Ability Test, background investigation and medical examination. He will be hired on December 1, 1997, as a probationary H2 Firefighter. Earlier the State enacted a law to try to accommodate displaced federal firefighters as a result of military base closures. Mr. Kelly was the only Treasure Island firefighter that was a San Francisco resident of the original federal firefighters, and thus the only one to qualify to be hired in San Francisco.

Mr. Falls said that the BFA had questions concerning the ramifications of this special hire. There are other federal firefighters – Hunters Point, the Presidio – where we could perhaps have similar situations and we would like to know of the possibility of those firefighters being brought into the San Francisco Fire Department, what effects it has on the Consent Decree, and its hiring goals. Later, once the Stipulated Order is agreed to how that is going to affect the goals set by it. These questions were asked during the implementation phase of the EMS merger, and seemingly were not answered very well. The Department seems to take on new employees that, in our opinion, affect the Consent Decree numbers, and we would like to get some hard answers that up to this point seem not to have been answered. Also, what is the effect of this single hire? Could it open the door to lateral transfers from other departments in the City for City residents? Could it open the door to hires from departments outside of San Francisco once the Stipulated Order ends and residency is no longer an issue?

5. REGULAR CALENDAR – NEW BUSINESS

D) Public Comment

President Fernandez-Ruel said that she thinks the BFA wants to know if this Board of Supervisors resolution is applicable to other situations.

Chief Demmons noted that the BFA's legal representative, Deputy City Attorney John Cooper and I, before we agreed to the Stipulated Order, discussed these issues. It probably would be more helpful to the Association if I met with you and your organization to discuss these issues. There is a meeting scheduled for tomorrow. I have asked for an agenda and I do not know if these matters were submitted. But, we can definitely have discussions on these questions.

Mr. Falls said we wanted to ask these questions just in case others were not thinking along the same lines.

Vice President Roff commented that the Presidio firefighters are employed by the National Park Service and are not covered by this situation. Mr. Falls said we understand that but it could change in the future. Chief Demmons said that as far as he knows the Board of Supervisors resolution only pertains to Treasure Island. Vice President Roff said the resolution does not open the doors to the possibility of lateral transfers from other agencies/departments.

Chief Demmons confirmed that by commenting that the State Law deals strictly with firefighters being displaced through base closures. The law asks the affected cities to enact whatever measures they could to accommodate the displacement. There are specific guidelines and he will provide the BFA with them. For example, all the firefighters at Treasure Island did not meet the requirements. Chief Demmons said that all of those things and whatever their impact might be, including Treasure Island and EMS, were discussed at length with the attorneys representing the BFA.

President Fernandez-Ruel thought it would be helpful if all the resolutions and laws were made available for the meeting to deal with the remaining questions about language.

Commissioner Nakajo commented that soon after the Holiday Season we will be going into our third year on the Fire Commission and he wanted to reaffirm his appreciation to his fellow Commissioners, Chief Demmons, staff and firefighters, that it is a privilege to work together with you. Time goes by very quickly and one does not know what the future holds, but having said that I want to use this occasion to express my pleasure and appreciation in being part of this great department.

5. REGULAR CALENDAR – NEW BUSINESS

D) Public Comment

Notice

Notice

Notice

Fire Commission Meeting Schedule

The Fire Commission has scheduled only one meeting in the month of December, 1997 – Tuesday, December 16, 1997, at 6:00 p.m.

This meeting will be in lieu of the regular meetings scheduled on the second and fourth Thursdays of the month.

There being no further business to come before the Commission, the meeting was adjourned at 7:26 p.m.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

(MINUTES)

DOCUMENTS DEPT.

JAN 02 1998

FIRE COMMISSION

SAN FRANCISCO
PUBLIC LIBRARY

Special Meeting - Tuesday - December 16, 1997 - 6:00 p.m.

260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca

Commissioner Ted N. Soulis was excused for business reasons.

Robert L. Demmons - Chief of Department
Richard E. Condon - Deputy Chief - Operations
Harold E. Gamble - Deputy Chief - Administration
Lorrie A. Kalos - Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Aaron C. Stevenson - Fire Prevention
Bernie F. Lee - Management Services

Chief Officers - Firefighting Service:

Victor M. Shannon - Division 1 (Acting)
Michael R. Moran - Division 2 (Acting)

2. Adoption of the minutes of the Special Meeting of November 25, 1997.

Commissioner Roeca moved and Vice President Roff seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David A. Chief Warrant Officer	H40 B/C	12-03-97	1	US Marine Corps Yuma, AZ	Attend Active Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

		<u>Retirement Date</u>
Dale, Gary E.	H30 Captain	Nov. 15, 1997
Dunne, Robert	H30 Captain	Nov. 12, 1997
Pierce, Joseph F.	H30 Captain	Jan. 16, 1997
Scheppler, Donald R.	H20 Lieutenant	Nov. 01, 1997
Ahern, Lawrence E.	H2 Firefighter	Nov. 03, 1997

(Note: Retirement Certificates will be presented at Fire Commission meeting of January 8, 1998)

C) Correction of Minutes

Correcting Minutes of November 13, 1997, Item 4.C) - Resolution No. 97-07, to reflect the fact that Commissioner Soulis moved and Vice President Roff seconded adoption of said resolution which was adopted 3-0.

3. CONSENT CALENDAR

D) Monthly Report – Training

Submitting monthly report from Division of Training for November, 1997.

E) Monthly Report – Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during October, 1997.

F) Limited Tenure Appointments

Reporting the following LIMITED TENURE appointments:

EFFECTIVE DATE – NOVEMBER 19, 1997

H50 Assistant Chief

Raymond Balzarini
(vice: Harold French, apptd.
H10 Chief's Aide)

Bernie Lee
(vice: Nikki Griffey, apptd.
H10 Chief's Aide)

G) Reinstatement

Reporting reinstatement (per Arbitration Award) of the following:

EFFECTIVE DATE – JULY 1, 1997

2532 Paramedic

Christopher Olsen
(vice: Robert Boyd, on
extended medical leave)

3. CONSENT CALENDAR

H) Information System Classification Study

Reporting the revised job classifications pursuant to the 1997 Information Systems Study for the following:

<u>Name</u>	<u>From</u>	<u>To</u>
Gregory Holmes	1819 MIS Specialist III	1023 IS Administrator III
Sandra Dy Juanco	1811 MIS Specialist I	1021 IS Administrator I

I) Suspension

Reporting suspension of the following:

H2 Firefighter Dennis King, Engine 11, for two calendar days (24 hours), December 4 and 5, 1997, for violation of the Rules and Regulations as follows:

Section 3915 – Proper Behavior
Section 3924 – Insubordination

7388 Utility Plumber Amano Johnson, Bureau of Water Supply, for two calendar days (16 hours), January 5 and 6, 1998, for violation of Section 3926 of the Rules and Regulations (Tardiness).

J) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 40 Off: Lt. Jonathan Low; Drv: FF Robert Jones	97-8-061	09-24-97	568	A	File

Cause: Backing up – Eng 40, while backing up, struck the base of the flag pole in front of its fire station (no spotter on right side of Engine)

3. CONSENT CALENDAR

J) Accidents (Continued)

Truck 6 97-8-062 10-07-97 618 A File
Off: Lt. Thomas Abbott; Drv: FF Keith Almirol; Tlr: FF Jeffrey Babb

Cause: Backing up – Trk 6, while backing into the station, scraped the door stanchion; driver failed to heed spotters' warning

Engine 19 97-8-063 10-08-97 520 A File
Drv: FF Kevin Salas

Cause: Backing up – The driver, while enroute to Central Shops, was prevented from proceeding due to the presence of a double parked car; while turning around he hit a low-pressure hydrant

Ambulance 97-8-064 10-11-97 09 A File
Drv: Paramedic Dan Starjash

Cause: Misjudged clearance – Ambulance, while returning from an incident, veered right to avoid another vehicle and in doing so struck the mirror of a parked car

Ambulance 97-8-065 10-13-97 713 A File
Drv: Paramedic James Mulholland

Cause: Ambulance, while pulling into the emergency entrance of St. Francis Hospital, struck a parked car

A.W.S.S. 97-8-066 10-15-97 960 C File
Drv: Utility Plumber Amano Johnson

Cause: Failure to check traffic flow – AWSS pickup truck pulled into traffic and struck a passing auto

Battalion 10 97-8-067 10-18-97 201 B Bill
Off: B/C Michael Morris; Drv: C/A Shelia Hunter

Cause: Struck by vehicle – Batt 10, while parked and unoccupied, was hit by a vehicle

3. CONSENT CALENDAR

J) Accidents (Continued)

Engine 9 97-8-068 10-20-97 590 B Bill
Off: Lt. Mark Gonzales; Drv: FF Nakia Kashima

Cause: Eng 9, while proceeding to an incident with red lights and siren, crossed the intersection after stopping and was struck by a civilian vehicle which failed to heed Eng 9's siren

Engine 2 97-8-069 10-20-97 596 B Bill
Off: Capt. David Sullivan; Drv: FF Timothy Sullivan

Cause: Eng 2, while proceeding to an incident with red lights and siren, crossed the intersection after pausing at the stop sign and was struck by a civilian vehicle which failed to heed Eng 2's siren

Ambulance 97-8-070 10-21-97 706 C File
Drv: Paramedic Steven Hardcastle

Cause: Mirror-to-mirror – Ambulance was passing a Muni trolley when it made mirror-to-mirror contact

Rescue 2 97-8-071 10-21-97 881 B File
Off: Lt. Mark Johnson; Drv: FF Gregory Wyman

Cause: Overhanging branch – Res 2, while returning to station, struck a tree limb extending into the traffic lane

Ambulance 97-8-072 10-25-97 714 B Bill
Drv: Paramedic Robert Kuzma

Cause: Struck by vehicle – Ambulance, while parked at an incident, was struck by a vehicle backing from its parking space

Ambulance 97-8-073 10-26-97 711 A File
Drv: Paramedic Eric Nylander

Cause: Misjudged clearance – Ambulance, while transferring a patient to SFGH, struck a parked truck

3. CONSENT CALENDAR

J) Accidents (Continued)

Ambulance 97-8-074 10-28-97 717 C File
Drv: Paramedic Scott McGehee

Cause: Ambulance, while leaving the scene of an incident and maneuvering around a truck, drove into the path of a passing vehicle

B.F.P. 97-8-075 10-28-97 018 B Bill
Drv: Inspector Terrence Smith

Cause: Rear ended – BFP vehicle, while stopped at a red light, was struck from behind

Engine 40 97-8-076 10-29-97 568 A File
Off: T/Lt. Brian Rabbitt; Drv: FF Robert McDill

Cause: Misjudged clearance – Eng 40, while leaving the fire station, grazed the bumper of Batt 8 buggy

Ambulance 97-8-077 10-29-97 99A B Bill
Drv: Paramedic Terry Fitzsimmons

Cause: Struck by vehicle – Ambulance, while parked, was struck by a passing van causing damage to the Ambulance's mirror

C.D. 1 97-8-078 10-29-97 407 A File
Drv: C/A Dennis Boyd

Cause: Backing up – While backing into quarters, CD 1 grazed the metal gate near the garage door

Note:

Category A – An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B – An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

3. CONSENT CALENDAR

J) Accidents (Continued)

Category C – An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

K) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, November 1 through November 14, 1997, and November 15 through November 28, 1997.

L) Temporary Appointments

Reporting having made 237 temporary appointments November 1 through November 14, 1997, and 188 temporary appointments November 15 through November 28, 1997.

Vice President Roff moved and Commissioner Nakajo seconded. "L" There were no questions or discussion and Items "A" through "L" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

Note: Pages 10 through 21 listing temporary appointments have not been included.

L) Temporary Appointments (Continued)

Report having made 237 temporary appointments during Payroll Period November 1 through November 14, 1997.

NAME	Present RANK	Higher RANK	NO.OF DAYS WORKED	DATES
KALOS LORRIE	0030	0051	9	11/03/97 11/14/97
ASARO JOSEPH	0040	0050	9	11/03/97 11/14/97
BARBANO MARK J	0040	0050	2	11/11/97 11/12/97
BOUDOURES ROBERT G	0040	0050	2	11/04/97 11/05/97
BOUDOURES ROBERT G	0040	0050	2	11/01/97 11/02/97
BRACCO RICHARD D	0040	0050	2	11/07/97 11/08/97
CARDINALE FRANK T	0040	0050	2	11/08/97 11/09/97
FERRY JAMES	0040	0050	1	11/01/97 11/01/97
FRISELIA DAVID	0040	0050	1	11/01/97 11/01/97
HABERLIN DAVID A	0040	0050	7	11/02/97 11/14/97
JONES PAUL D	0040	0050	2	11/07/97 11/08/97
LEE JOHN J	0040	0050	2	11/11/97 11/12/97
MCGUIRE THOMAS	0040	0050	8	11/03/97 11/13/97
MORAN MICHAEL R	0040	0050	2	11/10/97 11/11/97
MORAN MICHAEL R	0040	0050	2	11/07/97 11/08/97
MORAN MICHAEL R	0040	0050	2	11/04/97 11/05/97
SHANNON VICTOR M	0040	0050	2	11/13/97 11/14/97
THUESEN ALBERT L	0040	0050	1	11/14/97 11/14/97
THUESEN ALBERT L	0040	0050	2	11/02/97 11/03/97
VELASQUEZ THOMAS M	0040	0050	2	11/01/97 11/02/97
BENNETT ROD L	0030	0040	2	11/13/97 11/14/97
BENNETT ROD L	0030	0040	4	11/04/97 11/08/97
BENNETT ROD L	0030	0040	2	11/01/97 11/02/97
BONNEL MICHAEL W	0030	0040	2	11/07/97 11/08/97
BONNEL MICHAEL W	0030	0040	2	11/04/97 11/05/97
GARCIA PHILIP F	0030	0040	2	11/11/97 11/12/97
GARCIA PHILIP F	0030	0040	2	11/02/97 11/03/97
GOODIN DOUGLAS L	0030	0040	2	11/11/97 11/12/97
GOODIN DOUGLAS L	0030	0040	4	11/02/97 11/06/97
HAYES-WHITE JOANNE	0030	0040	7	11/03/97 11/13/97
KEARNEY MICHAEL S	0030	0040	2	11/12/97 11/13/97
KEARNEY MICHAEL S	0030	0040	1	11/01/97 11/01/97
KELBER PHILLIP	0030	0040	1	11/01/97 11/01/97
LEAL GARY	0030	0040	1	11/01/97 11/01/97
MASSETANI GARY	0030	0040	8	11/03/97 11/14/97
ODONNELL EDWARD JR	0030	0040	2	11/05/97 11/06/97
REVEL RENE H	0030	0040	2	11/04/97 11/05/97
RONAN JOHN E	0030	0040	4	11/07/97 11/11/97
RONAN JOHN E	0030	0040	4	11/01/97 11/05/97
SERAFINI WILLIAM F	0030	0040	2	11/04/97 11/05/97

4. REGULAR CALENDAR – UNFINISHED BUSINESS

A) Suspension Appeal Hearing (Cont'd from Meetings of 02-27-97, 03-27-97, 07-10-97, 09-11-97, 09-22-97, 10-20-97 & 11-25-97)

In accord with Section 4001.4. of the Rules and Regulations, reporting that Battalion Chief Federico Sanchez, Battalion 6, has appealed his ten calendar days of suspension for the period February 18 through 27, 1997. He was suspended for violations of the Rules and Regulations as follows:

*Section 2801 – Officer – Unfamiliarity with policies

*Section 2802 – Officer – Responsible for

enforcement of Rules & Regulations

*Section 2808 – Officer – Shall interest themselves
in welfare of subordinates

Section 3935 – False Reports and False Testimony

Section 3956 – Acts Detrimental to Welfare of

Department (Renumbered as 3922)

Section 4009 – Obstructing an investigation

*G.O. 95 A-64 – Reporting procedure for reporting
possible EEO violation

*Dismissed

6:30-6:57 p.m.

Appearances: Martin Gran, Deputy City Attorney, represented the Chief of Department. James Lassart, Esq., represented Battalion Chief Federico Sanchez, who was present.

President Fernandez-Ruel directed Secretary Connors to read a two-page statement into the record, entitled "Decision of the San Francisco Fire Commission." This statement represented the deliberations made by the Fire Commission during its closed session on November 25, 1997.

After the statement was read into the record, the Fire Commission by a roll call vote of 4-0 dismissed the charge of violating Rule 4009 (Obstructing an investigation).

The suspension appeal hearing was continued until Thursday, January 8, 1998, at 6:00 p.m. At that time the Commission will hear from witnesses concerning the two remaining charges – Sections 3935 and 3956.

Note: Above represents summary of events.

Court reporter recorded entire proceedings.

4. REGULAR CALENDAR – UNFINISHED BUSINESS

B) Formal Hearing (Cont'd from Meeting of 10-23-97 & 11-25-97)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on October 6, 1997, against Lieutenant Ariston Armada, charging him with violation of the Rules and Regulations as follows:

- Section 2801 – Thorough Knowledge of Applicable Policies and Practices
- Section 2802 – Enforcement of Rules, Regulations and Orders
- Section 3905 – Unfamiliarity with Rules
- Section 3926 – Tardiness and Failure to Report
- G.O. 88 A-51 – Use of Slurs
- G.O. 95 A-64 – EEO Reporting Procedures

Secretary Connors commented that Deputy City Attorney Darren Lee, by letter dated December 8th, had requested a continuance because he was called for Jury Duty beginning December 15th.

President Fernandez-Ruel commented that the Armada hearing will follow the conclusion of the Sanchez hearing, and was scheduled for Thursday, January 22, 1998.

C) Formal Hearing (Cont'd from Meeting of 11-25-97)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on November 5, 1997, against Firefighter Renald Bacigalupi, charging him with violation of Section 3922 of the Rules and Regulations (Acts Detrimental to Welfare of Department).

Secretary Connors commented that Deputy City Attorney Martin Gran, by letter dated December 11th, had requested a continuance until January 22 or another mutually convenient date.

President Fernandez-Ruel commented that the Bacigalupi hearing will follow the Armada hearing, and tentatively set the date for February 12, 1998.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted 15 letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Children's Book Project
45 Holly Park Circle
San Francisco, California 94110

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to thank the San Francisco Firefighters Toy Program for the thousands of wonderful books which it donated to the Children's Book Project last month.

The Children's Book Project distributes children's books to economically-disadvantaged children and the facilities that serve them. Over the last five years, we have dispersed over 80,000 carefully-selected books.

Many of the books you gave us have already been distributed to schools, shelters and other facilities. The Visitation Valley Boys and Girls Club, the Precita Valley Community Center, and the Parental Stress Service in Oakland are three of the many sites which received the books. Everyone was very happy to obtain new books to give to the children.

Thank you very much for the many books and also for the wonderful work you do.

Sincerely,

/s/ VICKI POLLACK
Executive Director

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Law Offices
George I. Hoffman
728 Russ Building
235 Montgomery Street
San Francisco, California 94104

November 25, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Chief, I am writing to tell you that you have a wonderful crew at Engine 14, Geary and 26th Avenue.

I have a heart condition. My family became concerned and called 911 on Thursday evening November 20th to my home in Sea Cliff - 2825 Lake Street.

The crew at the station responded at once and checked me thoroughly, professionally and were very comforting to me and my family.

Captain Daniel Fulmer, Firefighters Michael Carion, Tony Lew and George Nonomura were just terrific.

I thought you should know.

We were made conscious of a wonderful, competent and compassionate fire department. You can be proud of your team.

Kindest regards,

/s/ GEORGE I. HOFFMAN

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Office of the Mayor
401 Van Ness Avenue, Room 336
San Francisco, California 94102

November 10, 1997

Captain Joseph Carlomagno
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Captain Carlomagno:

Thank you so much for allowing us to set up our "Great Sweep" project at Truck 15. Your men were extremely gracious and helpful, particularly considering the short notice.

The lunch you provided was delicious, and most appreciated by all of us. I know our numbers grew beyond what was planned, but you were able to feed those of us who had been there all morning. Our volunteers had worked up a substantial appetite, and it was a special treat to have lunch inside the station.

We all look forward to a spring sweep and will let you know well in advance of our plans. Thanks again for your help.

Sincerely,

/s/ CAROLE ISAACS
MINNIE MILLER

* * * * *

December 2, 1997

Dear Chief Demmans:

Will you please see that the enclosed card is delivered to Paramedics Gay Bryson and Thom Jaquysh, who saved my life on October 21st when I had another heart attack after they delivered me to St. Mary's Hospital. Mere words cannot adequately express my gratitude to them. Thanks to them I am now slowly but most adequately recuperating after two heart operations at the hospital.

I shall always hold the Paramedics of San Francisco dear to my heart.

Most gratefully,

/s/ ROBERT WHITEMORE
1142 Mariposa Street, #3
San Francisco, CA 94107

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5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Sterne School
2690 Jackson Street
San Francisco, California 94115

December 3, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I just wanted to thank Battalion Chief Alfred Quartaroli and Lieutenant James Lambrechts for giving Sterne School (a small, private school located in the Pacific Heights area) the opportunity to tour the fire station on 1301 Turk Street in San Francisco.

The students enjoyed learning about the firefighting profession and the teamwork involved in making the department a success. The students loved meeting the crew and learning about the variety of duties each firefighter is responsible for.

During the school year, part of my job involves educating students about the world of work and the different kinds of careers they can pursue. I hope we can make the Firehouse an annual event for our freshman students.

Thank you for your attention and wonderful staff!

Sincerely,

/s/ TAMMY CALLAHAN
Guidance Counselor

★ ★ ★ ★ ★ ★ ★ ★

November 23, 1997

To Whom It May Concern:

I am the scout master of PACK 354 and recently had a tour of the Stonestown fire station. Captain Russell Albano and Firefighter Gayle Alexander gave a great tour and you should be proud of your station.

Sincerely,

/s/ JOHN

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Jewish Home for the Aged
302 Silver Avenue
San Francisco, California 94112

December 2, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Please accept our heartfelt thanks for the excellent response we received from members of the San Francisco Fire Department. On Sunday morning, November 16, a water main broke on our property, pouring thousands of gallons of water into the facility and onto the ground and first floors of one of our central buildings. It was only with the fast response and hard work of Battalion Chiefs James Ferry and Alfred Quartaroli, and the people of Engine 32, Trucks 11 and 15 that more serious flooding and damage were averted.

We have always had fast and competent response from your department. In this case, the response was exceptional. Please convey our thanks to the individuals involved, and our appreciation for a job well done.

Warm wishes for a Happy Holiday Season.

Sincerely,

/s/ SANDRA P. EPSTEIN, Ph.D.
Administrator

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The following units and personnel responded to the above incident:

Engine 32

Lt. Thomas Alger
FF Richard Forde
FF Edward Barbero
FF Gerald Henderson

Truck 11

Lt. Thomas Gellegos
FF Steven Kazarian
FF Alec Balmy
FF Benjamin Canedo
FF Paul Orlando

Truck 15

Lt. Richard Jonasson
FF Larry Abella
FF Zachary Pumphrey
FF Michael Rustia
FF Terence Woo

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Emergency Film Group
225 Water Street
Plymouth, Massachusetts 02360

November 24, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

You may recall that earlier this fall, you approved the fire department's participation in the production of a firefighter training video called "Introduction to Hazardous Chemicals." On November 10, we shot a hazardous materials response drill in which a number of fire department units participated. On the 11th, we visited the fire academy to video some demonstrations.

Now that we are back in the office and have reviewed all the footage, I wanted to take a minute to write to you to report how well everything went and, as well, to thank you for your interest in our project.

Without exception, we found everyone in the fire department interested and willing to lend us their experience and expertise. Despite some inclement weather on November 10, all maintained high spirits, chipped in, and soldiered on. It was, on the whole, a very successful operation. I hope the firefighters who participated found the drill a valuable learning experience. It was certainly valuable from our perspective and the fire department's professionalism certainly added a great deal.

I want to single out three individuals who were particularly helpful – Assistant Chief Paul Tabacco, Captain Gerald Grey, and Lieutenant William Bartels. Their interest in the project and their professional expertise added immensely to what we wanted to accomplish. They were willing to go the extra mile to help us get the job done. We certainly appreciated it.

The tape is now in the editing room and we expect the program to be complete just after the first of the year. When it is done we will be sure to send you a copy.

Sincerely,

/s/ GORDON MASSINGHAM
Director

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Big Brothers/Big Sisters
of San Francisco and the Peninsula
870 Market Street, Suite 928
San Francisco, California 94102-2904

November 25, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of Big Brothers/Big Sisters of San Francisco and the Peninsula, I would like to sincerely thank you and the San Francisco Fire Department for participating in the 1997 Bowl For Kids' Sake at the Presidio Bowling Center.

There are few who donate their time and efforts to benefit the community's goodwill. You are the few, and you are invaluable to our organization's endurance.

As always, Battalion Chief Robert Serrano is a pleasure to work with and a credit to the Fire Department. Through the generosity of Local 798, the Asian Firefighters Association, the Black Firefighters Association, and Los Bomberos de S.F. Association, \$500 was raised for our organization.

Firefighters Shon Buford (Engine 25), Willa Ortega (Engine 13), Lieutenant Alfred Rizotto (Rescue 1), and Lieutenant Henry Larkin (Engine 38), represented the various Associations and the Union. They earned a well deserved thank you.

Thanks again, and we hope that you and your family enjoy the upcoming Holiday Season.

Sincerely,

/s/ BILL WALSH

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5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Fellowship Academy & Preschool
495 Cambridge Street
San Francisco, California 94134

November 24, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to express my thanks to your department and especially to Firefighter Fernando Juarez, and the crew of Engine 43 (Captain Rene Revel, Firefighters Raul Muela and Romelia Scott) for the wonderful classroom visit on October 29, 1997.

Firefighter Juarez did a wonderful fire safety presentation to my kindergarten class. His hands-on activities, hand-outs and manner in dealing with five and six year olds was just perfect!

Firefighter Juarez also arranged for Engine 43 to visit our school. The crew of Engine 43 also did an excellent age appropriate fire safety presentation. They showed us the equipment they use, they let each child hug them with the equipment on and they gave each child the opportunity to squirt water from a hose. These firefighters also had a wonderful rapport with my class.

When the visit was over, the firefighters gave candy for each child in my class. What a fun surprise to end a wonderful visit!

Once again, I would like to thank your department, and especially Firefighter Fernando Juarez and the crew of Engine 43 for teaching my class about fire safety. It was a GREAT experience for my class and I truly appreciate the extra time and effort the firefighters put into our visit!

Happy Thanksgiving!

Sincerely,

/s/ WANDA PETERSON, and the
Kindergarten class

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5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Kiwanis Club of St. Francis

December 5, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thank you very much for sending Firefighter Edward Londono to speak at our Kiwanis Club of St. Francis luncheon.

His presentation was excellent and was enjoyed by all.

If our club can be of any service to the San Francisco Fire Department please let us know.

Sincerely,

/s/ LES CANDEE

* * * * *

December, 1997

Dear Chief Demmons:

We recently had Firefighter Christine Williams demonstrate fire safety rules in our classroom. It is a class of 15 pre-K students, aged 4. She did an excellent job of explaining some fire safety rules (run cold water on burns to cool skin) and demonstrating others with the children (such as, crawling close to the floor to escape smoke). The highlight was dressing me in full turnout gear so the kids could see that even fully covered and sounding strange through a face mask, inside was still their teacher, and to give a firefighter a hug.

She did a terrific job.

Thank you for your wonderful program.

/s/ MELA WINSTON
Teacher, PJCC, Belmont

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5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Tokyo Fire Department
Otemachi 1-3-5, Chiyoda-Ku
Tokyo, 100 Japan

December, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I wish to express my sincere appreciation for your thoughtfulness and assistance extended to Fire Captain Hiroshi Nomoto and Fire Lieutenant Osamu Gokita of the Tokyo Fire Department on their study visit to the San Francisco Fire Department on October 27, 1997.

I am grateful for the hospitality of all of your staff, especially the following members who were extremely helpful for the success of our members' study.

Battalion Chief Joanne M. Hayes-White
Administrative Officer Greg Owyang

I am certain that the firsthand knowledge and experiences they have gained in your Department will serve them very well to widen their views, and for the betterment of our services.

Once again, I thank you for your kindness and cooperation, and wish for the prosperity of your Department and best regards to you.

Sincerely yours,

/s/ HISAYUKI OI
Fire Chief

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5. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

Public Utilities Commission
City and County of San Francisco
3801 Third Street, Suite 600
San Francisco, California 94124

November 24, 1997

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to express my appreciation for the excellent presentation given by Firefighter Fernando Juarez, to our Bureau's personnel at our quarterly safety meeting.

His professional manner and clear description of actual fire events held our staff's attention throughout his presentation. His advice on how to handle oneself during a fire emergency made us realize just how vulnerable we are, and he provided us with information that we will be able to use both on and off the job.

I thought that this was one of the very best safety presentations I have seen. Thank you once again.

Very truly yours,

/s/ STEVEN C. MEDBERY
Bureau Chief

Note: A similar letter of praise was
received from the Pan Pacific Hotel

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5. REGULAR CALENDAR – NEW BUSINESS

B) Monthly Report – Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for November, 1997.

- a. There are 54 unfilled positions in the uniformed forces.
- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>October</u>	<u>November</u>
Vacation : Annual	19.32	18.57
IDV	7.87	6.57
Compensatory Time	5.06	4.53
Sick Leave	16.65	12.07
Disability	22.32	17.67
Military Leave	.06	.03
Light Duty	6.19	6.19
Other (LD/CTR)	<u>3.87</u>	<u>3.87</u>
Total	81.74	69.93

- c. The following Work on Days Off (Overtime) were awarded during the month of November:

0 – H50	Assistant Chiefs,	for 24 hours
7 – H40	Battalion Chiefs,	for 24 hours
14 – H30	Captains	, for 24 hours
40 – H20	Lieutenants	, for 24 hours
16 – H10	Chief's Aides	, for 24 hours
211 – H2	Firefighters	, for 24 hours
1 – H32	Captain,	BFP, for 4 hours
1 – H4	Inspector,	BFP, for 2 hours

5. REGULAR CALENDAR – NEW BUSINESS

B) Monthly Report – Chief of Department (Continued)

- d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

112 – Triple Combination Pumps
10 – Aerial Ladder Trucks
9 – Miscellaneous Vehicles

- ii) The following apparatus were out of service and under repair at Central Shops:

5 – Triple Combination Pumps
2 – Aerial Ladder Trucks
3 – Miscellaneous Vehicles

- iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 – Triple Combination Pumps
1 – Aerial Ladder Trucks
0 – Miscellaneous Vehicles

- iv) The following apparatus were available for relief purposes:

9 – Triple Combination Pumps
2 – Aerial Ladder Trucks
1 – Aerial as city service truck (no aerial)

- e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Vice President Roff moved and Commissioner Roeca seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) City Attorney

Communication received from Deputy City Attorney John D. Cooper, dated December 4, 1997, submitting for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following:

Attorneys' Fees in the amount
of \$141,886.00. The proposed
settlement relates to the
case of USA v. CCSF, et al.,
USDC Action No. C84-7089 MHP.
(Fire Department Consent Decree)

Commissioner Nakajo moved and Vice President Roff seconded.
There were no questions or discussion and the proposed Ordinance authorizing settlement of attorney's fees was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

D) Fire Commission Resolution

Submitted Resolution No. 97-08, amending Article 7, Section 701 (Department Physician), of the Rules and Regulations, by adding new language.

President Fernandez-Ruel directed that the resolution be posted for 24 days in accordance with Charter Section 4.104.1. and calendared for adoption at the meeting of January 8, 1998.

E) Certificates of Commendation

Presented Certificates of Commendation to the following individuals who assisted the San Francisco Fire Department:

Date

Ms. Kimberly Moeller	Aug. 19, 1997
Ms. Aukje de Jager	Sep. 04, 1997

Chief Demmons asked Ms. Moeller to step forward. Before reading the Certificate he noted that on October 23rd two other females were honored for their participation in the same tragic motorcycle accident, and that due to the

5. REGULAR CALENDAR – NEW BUSINESS

E) Certificates of Commendation (Continued)

confusion surrounding the incident, Ms. Moeller's name was overlooked. The Department is correcting that oversight tonight by honoring Ms. Moeller.

Chief Demmons read the Certificate and thanked her for her willingness to get involved and her assistance to the victim and the Fire Department.

Ms. Aukje de Jager was not present. Her Certificate of Commendation will be mailed.

F) Public Comment

Chief Demmons commented that everyone here is aware of the tragic loss of life that occurred over the weekend, where six residents of the Bayview/Hunters Point, five of whom were children, lost their lives during a third alarm of fire. One of the things that occurred was that the press and media misrepresented the facts, and made unfounded accusations concerning response time. I want to let the Commission know that I was at the fire, I received a printout of dispatch/arrival times. They were excellent response times, according to anyone's standards. The firefighters arrived within four minutes from the time the call was received at the Communications Center, to the time they were dispatched from the fire station (1:30 a.m.); to get out of bed and respond. Two engines arrived at the same time, and the fire was coming out of the windows. The firefighters made heroic efforts. It was very stressful on the firefighters due to the large loss of life. The Mayor was informed about the arrival time, and other people have responded to the press. However, they continue to infer that something was wrong with our response time. I want to ensure the Commission that not only was the response time good, it was excellent. It could have been better if we had been called sooner. Once the firefighters arrived they did an exceptional job. I returned to the fire later that Saturday and one of the residents shared her observations with me, that the firefighters were doing heroic things to try to extinguish the fire and save the occupants.

Vice President Roff said that there was no question that the Department responded with true professionalism, and every effort was made to deal with the tragic situation. It is not uncommon in tragedies for persons who are eyewitnesses to misjudge time because so many panic things are happening at once. It is just regrettable that the press does not do a more thorough job to verify the facts, which were very clear that the response was well within the averages established in the City. The firefighters performed exceptionally. Not too long afterwards there was another fire at a high rise in another section of the City. It shows the ruthless impartiality of fires, where they

5. REGULAR CALENDAR – NEW BUSINESS

F) Public Comment (Continued)

strike and how they affect people. Given the size of the building and the number of elderly living there, the Department did a tremendous job of handling that fire on Russian Hill.

Chief Demmons said he talked to Assistant Chief Victor Shannon earlier today, and some of the occupants were brought down several flights of stairs – nine floors. This was consistent with the way the men and women of this Department always perform.

Chief Demmons was just a little disappointed, even after receiving the facts, the reports were inaccurate. Saturday morning when he first read the inaccurate report, he called Deputy Chief Gamble, who contacted Lieutenant Edward Campbell, Department's Public Information Officer, and the correct information was disseminated to the media and they still failed to report things accurately.

Vice President Roff said that regrettably, there is a certain recklessness in the press these days. The Department is well served to have a Public Information Officer to deal directly with the press, not only on the scene but to follow up afterwards with the true circumstances. He acquitted himself very well that day.

Chief Demmons commented that Assistant Chief Shannon, who is present this evening, was the operations chief at the high rise fire. While in the car approaching the fire it looked like it was a very tough situation. They did a good job. Assistant Chief Shannon said it was an impressive fire blowing out the windows. Vice President Roff concurred, noting further that because the entrance to the building was recessed it made for difficult ladder placement. Assistant Chief Shannon noted that the water supply was on Green Street. A firefighter did take a woman out of her smokey, 10th floor apartment and carried her down the stairs and out of the building. Everyone did a good job under very difficult circumstances caused by the heat and smoke.

James Ahern, President, Firefighters Local 798, commented in reference to the Bayview/Hunters Point fire and the tragic loss of life. It was his understanding that there were different phases of response, if we were to analyze when the call came in and the subsequent response. The call was directed to 911 and then forwarded to Communications Center. From the time the Communications Center notified the first due company it took one minute and thirty seconds for the company to leave the station. Once the firefighters were on the scene they worked in an aggressive and dedicated manner to get to the unit as quickly as possible and to provide whatever rescue that could be afforded. The public does not fully understand the different phases of the notification/response process. Now that we have a new Public Information Officer I am sure the Department will educate the citizenry about response

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

time. Over the years, many of us have heard that citizens believe that someone else will call. It is incumbent upon everyone, once they see a need for firefighters to make that call, and not to rely on anyone else.

Commissioner Roeca said in his reading of the press, and Vice President Roff was accurate, they grabbed the highlights. He was impressed reading Lieutenant Campbell's comments, they brought the account of the incident into proper focus. They were not highlighted in the articles, but I was impressed as to what Lieutenant Campbell said on behalf of the Department. I think the Public Information Officer process is working well.

Chief Demmons noted that the Mayor made some very supportive comments as well.

Holiday Wishes

President Fernandez-Ruel commented that before the Commission goes into closed session for discipline (Item 4.A) and litigation (Item 6) the Commission wishes the Chief, his staff, and the men and women of the San Francisco Fire Department a very happy, peaceful and safe Holiday Season. We hope to see you soon in the New Year!

The Commission's next regularly scheduled meeting will be held on Thursday, January 8, 1998.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. (a) Pending Litigation (Odelia Braun v. CCSF).

7:00-7:18 p.m.

The Fire Commission, by a vote of 4-0, adopted a motion to disclose none of the discussions or actions taken in closed session regarding the case of Odelia Braun v. CCSF.

There being no further business to come before the Commission, the meeting was adjourned at 7:20 p.m.

Raymond G. Connors
Secretary

